



COUNTY OF HIDALGO

DEPARTMENT OF HUMAN RESOURCES

DISCRETIONARY STEPS PROFESSIONAL

As per Section 8.03 (2) of the CCP Policies, Professional positions include Registered Nurses, Engineers, Attorneys and Grade 20 & 21 positions only.

Date: 02/06/2023 Discretionary Step: Step 2 Step 3 Step 4

Employee Name: Rodrigo Vallejo Department Name: Public Defender's

Position Title: Public Defender III Slot No.: 0026

Dept./Prg. #: 085 -003 Effective Date: 02/17/2023
(Next full pay period)

POSITION REQUIREMENTS:

Education: Bachelor's Masters Other: Licensed Attorney

Experience: 0 years 1 year 3 years 5 years 7 years 9 or more years

Certificates/Licenses: Licensed Attorney

JUSTIFICATION FOR STEP INCREASE:

Education: Bachelor's Masters Other: Licensed Attorney

Experience: 1 year 2 years 3 years 4 years 5 years
 6 years 7 years 8 years 9 or more years

Certificates/Licenses: Licensed Attorney

REQUIREMENTS:

Step 2 - Exceed minimum by 2 yrs. **Step 3** - Exceed minimum by 3 yrs. **Step 4** - Exceed minimum by 4 yrs. or more

JUSTIFICATION:

Discretionary Step Increase Adjustment to step 3 - Attorney Rodrigo Vallejo has legal experience working as a prosecutor and as a criminal defense Attorney with the Harris County Public Defender's Office.

Please make sure supporting documentation is attached (i.e. certificates, degrees, licenses, etc.) Forms that are submitted without supporting documentation will not be considered.


Elected Official Signature

02/06/2023

Date