

| Employee ID | Position                | CSBG Budget  | Revised Budget | Proposed Hrly Rate |
|-------------|-------------------------|--------------|----------------|--------------------|
| 1002        | EW II                   | \$ 31,887.00 | \$ 32,192.00   | \$ 15.48           |
| 1006        | EW II                   | \$ 27,186.00 | \$ 34,245.00   | \$ 16.46           |
| 1008        | SWITCHBOARD OPERATOR    | \$ 25,709.00 | \$ 29,807.00   | \$ 14.33           |
| 1038        | DIVISION MANAGER II     | \$ 73,264.00 | \$ 75,060.00   | \$ 36.09           |
| 1493        | CCFS CLERK              | \$ 27,766.00 | \$ 29,807.00   | \$ 14.33           |
| 2028        | OPERATION MANAGER       | \$ 70,252.00 | \$ 75,060.00   | \$ 36.09           |
| 2072        | EW II                   | \$ 31,887.00 | \$ 32,192.00   | \$ 15.48           |
| 3002        | EW III                  | \$ 32,490.00 | \$ 34,775.00   | \$ 16.72           |
| 3071        | EW II                   | \$ 31,887.00 | \$ 32,192.00   | \$ 15.48           |
| 3079        | EW II                   | \$ 31,887.00 | \$ 32,192.00   | \$ 15.48           |
| 4002        | ACCT. SPECIALIST        | \$ 27,581.00 | \$ 29,807.00   | \$ 14.33           |
| 4012        | EW II                   | \$ 31,887.00 | \$ 32,192.00   | \$ 15.48           |
| 4051        | DATA ENTRY CLERK        | \$ 27,766.00 | \$ 29,807.00   | \$ 14.33           |
| 4056        | LEAD CASE STUDY MANAGER | \$ 39,896.00 | \$ 40,552.00   | \$ 19.50           |
| 4068        | FINANCE CLERK           | \$ 27,766.00 | \$ 29,807.00   | \$ 14.33           |
| 4091        | ADMIN. ASST.            | \$ 27,766.00 | \$ 29,807.00   | \$ 14.33           |
| 6000        | EW I                    | \$ 29,090.00 | \$ 29,807.00   | \$ 14.33           |
| 7100        | EW II                   | \$ 31,887.00 | \$ 32,192.00   | \$ 15.48           |
| 8008        | EW II                   | \$ 31,887.00 | \$ 32,192.00   | \$ 15.48           |
| 8009        | EW I                    | \$ 29,090.00 | \$ 29,807.00   | \$ 14.33           |
| 8014        | EW II                   | \$ 29,090.00 | \$ 32,192.00   | \$ 15.48           |
| 8018        | CASE STUDY MANAGER      | \$ 34,363.00 | \$ 34,485.00   | \$ 16.58           |
| 8019        | CASE STUDY MANAGER      | \$ 34,363.00 | \$ 34,485.00   | \$ 16.58           |
| 8021        | EW II                   | \$ 31,887.00 | \$ 32,192.00   | \$ 15.48           |
| 8023        | CASE STUDY MANAGER      | \$ 34,363.00 | \$ 34,485.00   | \$ 16.58           |
| 8025        | EW I                    | \$ 29,090.00 | \$ 29,807.00   | \$ 14.33           |
| 8030/4004   | ACCOUNTANT II           | \$ 43,391.00 | \$ 44,309.00   | \$ 21.30           |
| 8033        | ACCT. PAYABLE SPEC.     | \$ 31,991.00 | \$ 34,245.00   | \$ 16.46           |

| Americorps  |                   |                  |                |                    |
|-------------|-------------------|------------------|----------------|--------------------|
| Employee ID | Position          | Americorp Salary | Revised Budget | Proposed Hrly Rate |
| 8036        | FGP RECRUITER     | \$ 31,000.00     | \$ 33,169.00   | \$ 15.95           |
| 1023        | SCP RECRUITER     | \$ 31,000.00     | \$ 33,169.00   | \$ 15.95           |
| 1875        | SCP CLERK         | \$ 26,707.20     | \$ 29,807.00   | \$ 14.33           |
| 3031        | SUPERVISOR        | \$ 40,000.00     | \$ 42,800.00   | \$ 20.58           |
| 3077        | SUPERVISOR        | \$ 40,000.00     | \$ 42,800.00   | \$ 20.58           |
| 4003        | ACCT I            | \$ 33,439.00     | \$ 40,500.00   | \$ 19.47           |
| 8029        | RECRUITER MANAGER | \$ 31,324.00     | \$ 33,517.00   | \$ 16.11           |
| 7250        | RECRUITER MANAGER | \$ 31,324.00     | \$ 33,517.00   | \$ 16.11           |
| 4041        | DIRECTOR          | \$ 62,000.00     | \$ 68,197.00   | \$ 32.79           |

Salary Schedule approved at  
Commissioners Court on May 30, 2023

| Employee ID | Position                                    | CSBG Budget  | Revised Budget | Proposed Hrly Rate |
|-------------|---|--------------|----------------|--------------------|
| 1002        | EW II                                       | \$ 31,887.00 | \$ 32,192.00   | \$ 15.48           |
| 1006        | EW II                                       | \$ 27,186.00 | \$ 34,245.00   | \$ 16.46           |
| 1008        | SWITCHBOARD OPERATOR                        | \$ 25,709.00 | \$ 29,807.00   | \$ 14.33           |
| 1038        | DIVISION MANAGER II                         | \$ 73,264.00 | \$ 75,060.00   | \$ 36.09           |
| 1493        | CCFS CLERK                                  | \$ 27,766.00 | \$ 29,807.00   | \$ 14.33           |
| 2028        | OPERATION MANAGER                           | \$ 70,252.00 | \$ 75,060.00   | \$ 36.09           |
| 2072        | EW II                                       | \$ 31,887.00 | \$ 32,192.00   | \$ 15.48           |
| 3002        | EW III                                      | \$ 32,490.00 | \$ 34,775.00   | \$ 16.72           |
| 3071        | EW II                                       | \$ 31,887.00 | \$ 32,192.00   | \$ 15.48           |
| 3079        | EW II                                       | \$ 31,887.00 | \$ 32,192.00   | \$ 15.48           |
| 4002        | ACCT. SPECIALIST                            | \$ 27,581.00 | \$ 29,807.00   | \$ 14.33           |
| 4012        | EW II                                       | \$ 31,887.00 | \$ 32,192.00   | \$ 15.48           |
| 4051        | DATA ENTRY CLERK                            | \$ 27,766.00 | \$ 29,807.00   | \$ 14.33           |
| 4056        | LEAD CASE STUDY MANAGER                     | \$ 39,896.00 | \$ 40,552.00   | \$ 19.50           |
| 4068        | FINANCE CLERK                               | \$ 27,766.00 | \$ 29,807.00   | \$ 14.33           |
| 4091        | ADMIN. ASST.                                | \$ 27,766.00 | \$ 29,807.00   | \$ 14.33           |
| 6000        | EW I  | \$ 29,090.00 | \$ 29,807.00   | \$ 14.33           |
| 7100        | EW II                                       | \$ 31,887.00 | \$ 32,192.00   | \$ 15.48           |
| 8008        | EW II                                       | \$ 31,887.00 | \$ 32,192.00   | \$ 15.48           |
| 8009        | EW I  | \$ 29,090.00 | \$ 29,807.00   | \$ 14.33           |
| 8014        | EW II                                       | \$ 29,090.00 | \$ 32,192.00   | \$ 15.48           |
| 8018        | CASE STUDY MANAGER                          | \$ 34,363.00 | \$ 34,485.00   | \$ 16.58           |
| 8019        | CASE STUDY MANAGER                          | \$ 34,363.00 | \$ 34,485.00   | \$ 16.58           |
| 8021        | EW II                                       | \$ 31,887.00 | \$ 32,192.00   | \$ 15.48           |
| 8023        | CASE STUDY MANAGER                          | \$ 34,363.00 | \$ 34,485.00   | \$ 16.58           |
| 8025        | EW I  | \$ 29,090.00 | \$ 29,807.00   | \$ 14.33           |
| 8030 /      | ACCT. PAYABLE SPEC. Acct II                 | \$ 43,391.00 | \$ 44,309.00   | \$ 21.30           |
| 8033        | DALIA T. BENAVIDES Acct. Payable specialist | \$ 31,991.00 | \$ 34,245.00   | \$ 16.46           |

| Americorps  |                   |                  |                |                    |
|-------------|-------------------|------------------|----------------|--------------------|
| Employee ID | Position          | Americorp Salary | Revised Budget | Proposed Hrly Rate |
| 8036        | FGP RECRUITER     | \$ 31,000.00     | \$ 33,169.00   | \$ 15.95           |
| 1023        | SCP RECRUITER     | \$ 31,000.00     | \$ 31,169.00   | \$ 33,169 14.99    |
| 1875        | SCP CLERK         | \$ 26,707.20     | \$ 29,807.00   | \$ 14.33           |
| 3031        | SUPERVISOR        | \$ 40,000.00     | \$ 42,800.00   | \$ 20.58           |
| 3077        | SUPERVISOR        | \$ 40,000.00     | \$ 42,800.00   | \$ 20.58           |
| 4003        | ACCT I            | \$ 33,439.00     | \$ 40,500.00   | \$ 19.47           |
| 8029        | RECRUITER MANAGER | \$ 31,324.00     | \$ 33,517.00   | \$ 16.11           |
| 7250        | RECRUITER MANAGER | \$ 31,324.00     | \$ 33,517.00   | \$ 16.11           |
| 4041        | DIRECTOR          | \$ 62,000.00     | \$ 68,197.00   | \$ 32.79           |