Hidalgo County
Department of Budget & Management

Hidalgo County Constable Pct. 3
La Joya ISD School Resource Officer (SRO)
Memorandum of Understanding (MOU)
FY 2024 (9-1-2023 to 8-31-2024)
Salary Analysis - Exhibit A

1285-421-00-293-005-X-XXX STOP TRUANCY PROG.		LA JOYA ISD 50/50 Deputy Constable Slot #0002 Emp # 91308 Rank 6, Step 2	TOTAL
Budgeted Salary		48,003.00	**48,003.00**
Rank/Step Increase		4,255.00	**4,255.00**
COLA Increase (3.5%)		1,830.00	**1,830.00**
TOTAL BUDGETED SALARY:		**$ 54,088.00**	**$ 54,088.00**
Budgeted Longevity (includes annual increase-2024)		-	**-**
Budgeted Supplemental Pay		3,300.00	**3,300.00**
TOTAL BUDGETED ALLOWANCES:		**$ 3,300.00**	**$ 3,300.00**
TOTAL BUDGETED COMPENSATION:		**$ 57,388.00**	**$ 57,388.00**
	RATES		
Health Insurance	2023-$8,832 2024-$9,276	$ 9,128.00	**$ 9,128.00**
Life Insurance	56.16	56.16	**$ 56.16**
FICA	7.65%	4,390.18	**$ 4,390.18**
Retirement	12.68%	7,276.80	**$ 7,276.80**
Unemployment	0.60%	344.33	**$ 344.33**
Workers Compensation	3.12%	1,790.52	**$ 1,790.52**
TOTAL BUDGETED FRINGE BENEFITS:		**$ 22,985.98**	**$ 22,985.98**
TOTAL BUDGETED COMPENSATION & FRINGE BENEFITS		**$ 80,373.98**	**$ 80,373.98**

LA JOYA ISD PORTION (50%)	**$ 40,186.99**
HIDALGO CO PORTION (50%)	**$ 40,186.99**
TOTAL COMPENSATION	**$ 80,373.98**

***Based on Budgeted Amount**

DBM REVISED: 6-28-2023