

Hidalgo County

Department of Budget & Management

**Hidalgo County Constable Pct. 3
Mission CISD School Resource Officer (SRO) Interlocal Agreement
FY 2024 (9-1-2023 to 8-31-2024)**

Salary Analysis - Exhibit A

		MISSION CISD 100%			
1285-421-00-293-005-4-XXX STOP TRUANCY PROG.		Senior Deputy Constable Slot #0001 Emp #24821	Deputy Constable Slot #0003 Emp #243531	Senior Deputy Constable Slot #0005 Emp #193615	
		Rank 8, Step 2	Rank 6, Step 2	Rank 8, Step 1	TOTAL
Budgeted Salary		53,652.00	48,003.00	52,343.00	153,998.00
Rank/Step Increase		805.00	-	1,309.00	2,114.00
COLA Increase (3.5%)		1,906.00	1,681.00	1,878.00	5,465.00
TOTAL BUDGETED SALARY:		\$ 56,363.00	\$ 49,684.00	\$ 55,530.00	\$ 161,577.00
Budgeted Longevity (includes annual increase-2024)		840.00	-	660.00	1,500.00
Budgeted Supplemental Pay		3,300.00	3,300.00	3,300.00	9,900.00
TOTAL BUDGETED ALLOWANCES:		\$ 4,140.00	\$ 3,300.00	\$ 3,960.00	\$ 11,400.00
TOTAL BUDGETED COMPENSATION:		\$ 60,503.00	\$ 52,984.00	\$ 59,490.00	\$ 172,977.00
	RATES				
Health Insurance	2023-\$8,832 2024-\$9,276	9,128.00	\$ 9,128.00	\$ 9,128.00	\$ 27,384.00
Life Insurance	56.16	56.16	56.16	56.16	168.48
FICA	7.65%	4,628.48	4,053.28	4,550.99	13,232.74
Retirement	12.68%	7,671.78	6,718.37	7,543.33	21,933.48
Unemployment	0.60%	363.02	317.90	356.94	1,037.86
Workers Compensation	3.12%	1,887.69	1,653.10	1,856.09	5,396.89
TOTAL BUDGETED FRINGE BENEFITS:		\$ 23,735.13	\$ 21,926.81	\$ 23,491.51	\$ 69,153.45
TOTAL BUDGETED COMPENSATION & FRINGE BENEFITS		\$ 84,238.13	\$ 74,910.81	\$ 82,981.51	\$ 242,130.45

*Based on Budgeted Amount

DBM REVISED: 6-28-2023

MISSION CISD PORTION (100%)	\$ 242,130.45
HIDALGO CO PORTION	\$0.00
TOTAL COMPENSATION	\$ 242,130.45