

**HIDALGO COUNTY
GRADE AND STEP SALARY SCHEDULE**

Effective: January 1, 2024

(Last Revision 2024 Budget Process)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Grade 1 ⁽¹⁾	21,520	22,273	23,053	23,860	24,695	25,559	26,454	27,040	27,986	28,966	29,980
Grade 2 ⁽¹⁾	23,242	24,055	24,897	25,768	26,670	27,603	28,569	29,569	30,604	31,675	32,784
Grade 3 ⁽¹⁾	25,101	25,980	26,889	27,830	28,804	29,812	30,855	31,935	33,053	34,210	35,407
Grade 4 ⁽¹⁾	27,109	28,058	29,040	30,056	31,108	32,197	33,324	34,490	35,697	36,946	38,239
Grade 5	29,278	30,303	31,364	32,462	33,598	34,774	35,991	37,251	38,555	39,904	41,301
Grade 6	31,620	32,727	33,872	35,058	36,285	37,555	38,869	40,229	41,637	43,094	44,602
Grade 7	34,150	35,345	36,582	37,862	39,187	40,559	41,979	43,448	44,969	46,543	48,172
Grade 8	36,882	38,173	39,509	40,892	42,323	43,804	45,337	46,924	48,566	50,266	52,025
Grade 9	39,833	41,227	42,670	44,163	45,709	47,309	48,965	50,679	52,453	54,289	56,189
Grade 10	43,020	44,526	46,084	47,697	49,366	51,094	52,882	54,733	56,649	58,632	60,684
Grade 11	46,462	48,088	49,771	51,513	53,316	55,182	57,113	59,112	61,181	63,322	65,538
Grade 12	50,179	51,935	53,753	55,634	57,581	59,596	61,682	63,841	66,075	68,388	70,782
Grade 13	54,193	56,090	58,053	60,085	62,188	64,365	66,618	68,950	71,363	73,861	76,446
Grade 14	58,528	60,576	62,696	64,890	67,161	69,512	71,945	74,463	77,069	79,766	82,558
Grade 15	63,210	65,422	67,712	70,082	72,535	75,074	77,702	80,422	83,237	86,150	89,165
Grade 16	68,267	70,656	73,129	75,689	78,338	81,080	83,918	86,855	89,895	93,041	96,297
Grade 17	73,728	76,308	78,979	81,743	84,604	87,565	90,630	93,802	97,085	100,483	104,000
Grade 18	79,626	82,413	85,297	88,282	91,372	94,570	97,880	101,306	104,852	108,522	112,320
Grade 19	85,996	89,006	92,121	95,345	98,682	102,136	105,711	109,411	113,240	117,203	121,305
Grade 20	92,876	96,127	99,491	102,973	106,577	110,307	114,168	118,164	122,300	126,581	131,011
Grade 21	100,306	103,817	107,451	111,212	115,104	119,133	123,303	127,619	132,086	136,709	141,494

(1) The county's minimum wage is equivalent to \$13.00/hour or \$27,040 annual salary.