



Jose Rodriguez <jose.rodriguez@hidalgo.org>

Re: Sheriff's Office Headset Heroes Recognition Program Incentive Pay Policy - Agenda Item request

1 message

Victor M. Garza <victor.garza@da.co.hidalgo.tx.us> Mon, Jan 8, 2024 at 11:05 AM
 To: Virginia Rodriguez <virginia.rodriguez@hidalgo.org>
 Cc: Myra Montoya <myra.montoya@hidalgo.org>, Jose Rodriguez <jose.rodriguez@hidalgo.org>, Gabriel Castaneda <gabriel.castaneda@hidalgo.org>, Mario Lopez <mario.lopez@hidalgo.org>, Omar Jasso <omar.jasso@hidalgo.org>, Selene Chavez <selene.chavez@hidalgo.org>, Oscar Montoya <oscar.montoya@hidalgo.org>, Steven Cortez <steven.cortez@hidalgo.org>

Ms. Rodriguez,

Our office has reviewed the proposed Incentive Program and Policy, and has no questions or concerns at this time. Please proceed accordingly.

Respectfully,

Victor M. Garza
 Chief Administrative Attorney
 Hidalgo County Criminal District Attorney's Office
 Toribio "Terry" Palacios
 Hidalgo County, Texas
 100 East Cano Street
 Edinburg, Texas 78539

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On Thu, Jan 4, 2024 at 3:45 PM Virginia Rodriguez <virginia.rodriguez@hidalgo.org> wrote:

Good afternoon,

Mr. Garza

Please see attached for the Sheriff's Office Headset Heroes Recognition Program Incentive Pay Policy, we are asking respectfully for your review and approval.

Should you have any questions or concerns, please do not hesitate to contact us.

Respectfully,

Virginia Rodriguez

Division Manager - Human Resources
Hidalgo County Sheriff's Office
P.O. Box 1228
Edinburg, Texas 78541
Ph: 956-393-6083
Fax: 956-393-6148

----- Forwarded message -----

From: **Virginia Rodriguez** <virginia.rodriguez@hidalgo.org>

Date: Thu, Jan 4, 2024 at 11:05 AM

Subject: Sheriff's Office Headset Heroes Recognition Program Incentive Pay Policy - Agenda Item request

To: Myra Montoya <myra.montoya@hidalgo.org>

Cc: Jose Rodriguez <jose.rodriguez@hidalgo.org>, Oscar Montoya <oscar.montoya@hidalgo.org>, Gabriel Castaneda <gabriel.castaneda@hidalgo.org>, Mario Lopez <mario.lopez@hidalgo.org>, Selene Chavez <selene.chavez@hidalgo.org>, Omar Jasso <omar.jasso@hidalgo.org>, Steven Cortez <steven.cortez@hidalgo.org>

Good morning,

Ms. Myra

Please if you can create an agent item for the Sheriff's Office Headset Heroes Recognition Program Incentive Pay Policy.

Draft - please feel free to add or delete.

Discussion and action to award Commission on State Emergency Communications Grant (CSEC) Incentive pay for Sheriff's Office Headset Heroes Recognition Program to be effective upon Commissioner Court Approval.

The Hidalgo County Sheriff's Office Headset Heroes Recognition Program allows all Sheriff's Office Communication Officer to win incentives (i.e., plaque, certificates, shirts, gift cards) based on participation in communications program for reorganization of their employees, including but not limited to the employee performances in monthly and yearly basis to be included; total monthly stats, individual Entries, warrant entries, protective order entries, etc. Land lines answered, 911's answered, going above and beyond on a call for service.

Attachments: Incentive Pay Policy & Receipt.

Please don't hesitate to contact me if you have any questions.

Respectfully,

Virginia Rodriguez

Division Manager - Human Resources

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