

HIDALGO COUNTY
CLASSIFICATION AND COMPENSATION PLAN

EXHIBIT A

Action	Dept./Prg.	Slot No.	Position Title	Current Allowance	Proposed Allowance
Increase Supplemental Allowance	115-101	A036	Administrative Assistant IV	\$1,813.00	\$5,000.00
Increase Supplemental Allowance	115-101	A035	Division Manager III, Strategic Planning	\$3,625.00	\$10,000.00
Increase Supplemental Allowance	115-101	A034	Division Manager III, Budget Management	\$3,625.00	\$10,000.00
Add Supplemental Allowance	160-001	0044	Division Manager II, Construction	\$0.00	\$10,000.00
	115-101	A043			
Remove Supplemental Allowance	115-101	A033	Planning Analyst III	\$3,625.00	\$0.00
Remove Supplemental Allowance	115-101	A031	Planning Analyst II	\$3,625.00	\$0.00
Remove Supplemental Allowance	115-101	A030	Planning Analyst II	\$3,625.00	\$0.00

Remove Supplemental Allowance	115-101	A032	Planning Analyst III	\$3,625.00	\$0.00
Remove Supplemental Allowance	115-101	A037	Budget Analyst III	\$3,625.00	\$0.00

Remove Supplemental Allowance	115-101	A024	Budget Analyst I	\$3,625.00	\$0.00
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Action	Dept./Prg.	Slot No.	Position Title	Current Allowance	Proposed Allowance
Remove Supplemental Allowance	115-101	A025	Budget Analyst II	\$3,625.00	\$0.00

Remove Supplemental Allowance	115-101	A026	Budget Analyst III	\$3,625.00	\$0.00
Remove Supplemental Allowance	115-101	A027	Budget Analyst III	\$3,625.00	\$0.00
Remove Supplemental Allowance	115-101	A028	Budget Analyst III	\$3,625.00	\$0.00

Action	Dept./Prg.	Slot No.	Position Title	Grade / Salary
Delete	115-101	0002	Communications Specialist II	11
Delete	115-101	0010	COVID-19 Clerk I	1.00
Delete	115-101	0011	COVID-19 Clerk I	1.00
Delete	115-101	0003	Program Specialist III	13
Delete	115-101	0016	Accountant I	\$43,018.00
Delete	115-101	0017	Accountant I	\$43,018.00
Delete	115-101	0018	Accountant I	\$43,018.00
Delete	115-101	0019	Accountant I	\$43,018.00
Delete	115-101	0020	Accountant I	\$43,018.00
Delete	115-101	0023	Grants Accounting Supervisor	\$63,208.00
Create	115-101	0040	Contract Specialist III	13
Create	115-101	0041	Contract Specialist III	13
Create	115-101	0042	Contract Specialist III	13

Action	Dept./Prg.	Slot No.	Position Title	Grade / Salary
Create	115-101	0044	Program Specialist III	13
Create	115-101	0045	Program Specialist III	13
Create	115-101	0046	Program Specialist III	13
Create	115-101	0047	Program Specialist III	13
Create	115-101	0048	Program Manager	16

Action	Dept./Prg.	Slot No.	Current Position Title	Current Grade	Proposed Position Title	Proposed Grade
Reclassify	115-101	0007	Program Specialist III	13	ARPA Coordinator	16