

Addendum for Credit Services

This Addendum ("Addendum") is between ACCUSOURCEHR, INC. a California corporation ("AccuSourceHR"), and _____, a
Hidalgo County _____, a
Local Government Entity of Texas, on behalf of itself and its officers and employees ("Client"), and is effective ("Effective Date"):
(i) on the date of last signature below; or (ii) if this Addendum is electronically executed by Client, upon AccuSourceHR's
activation of Client's account. This Addendum supplements the existing Agreement between AccuSourceHR and Client and
does not modify, amend, or delete any existing term therein. However, if the existing agreement contains consumer credit
information terms and/or credit addendum, this Addendum supersedes any and all previous consumer credit information terms
and/or credit addendums incorporated in the existing Agreement. This Addendum shall be interpreted with the Agreement to
form one agreement.

Reports Obtained for Employment Purposes:

Client (the "End User") certifies to AccuSourceHR ("Reseller") as follows with respect to each credit report End User orders
and/or receives through TransUnion, LLC for employment purposes:

1. End User is a Local Government Entity of Texas and has a need for consumer credit information in connection with the evaluation of individuals for employment, promotion, reassignment or retention as an employee ("Consumer Report for Employment Purposes").
2. End User shall request Consumer Report for Employment Purposes pursuant to procedures prescribed by Reseller from time to time only when it is considering the individual inquired upon for employment, promotion, reassignment or retention as an employee, and for no other purpose. End User shall comply with any federal and state laws which may restrict or ban the use of Consumer Report for Employment Purposes.
3. End User certifies that it will not request a Consumer Report for Employment Purposes unless:
 - a. A clear and conspicuous disclosure is first made in writing to the consumer by End User before the report is obtained, in a document that consists solely of the disclosure that a consumer report may be obtained for employment purposes;
 - b. The consumer has authorized in writing the procurement of the report; and
 - c. Information from the Consumer Report for Employment Purposes will not be used in violation of any applicable federal or state equal employment opportunity law or regulation.
4. End User further certifies that before taking adverse action in whole or in part based on the Consumer Report for Employment Purposes, it will provide the consumer with:
 - a. A copy of the Consumer Report for Employment Purposes; and
 - b. A copy of the consumer's rights, in the format approved by the Consumer Financial Protection Bureau.
5. End User shall use the Consumer Report for Employment Purposes only for an exclusive, one-time use, and shall hold the report in strict confidence, and not disclose it to any third parties that are not involved in the employment decision.
6. End User will maintain copies of all written authorizations for a minimum of five (5) years from the date of inquiry.
7. With just cause, such as violation of the terms of End User's contract or a legal requirement, or a material change in existing legal requirements that adversely affects End User's Agreement, Reseller may, upon its election, discontinue serving the End User and cancel the agreement immediately.

Reports Obtained for Non-Employment Purposes

Client (the "End User") certifies to AccuSourceHR ("Reseller") as follows with respect to each credit report End User orders
and/or receives through TransUnion, LLC for non-employment purposes:

1. End User is a Local Government Entity of Texas and has a permissible purpose for obtaining consumer reports in accordance with the Fair Credit Reporting Act (15 U.S.C. §1681 et seq.)



including, without limitation, all amendments thereto ("FCRA"). The End User certifies its permissible purpose as:

In connection with a credit transaction involving the consumer on whom the information is to be furnished and involving the extension of credit to, or review or collection of an account of the consumer; or

In connection with the underwriting of insurance involving the consumer or review of existing policy holders for insurance underwriting purposes, or in connection with an insurance claim where written permission of the consumer has been obtained; or

In accordance with the written instructions of the consumer who is the subject of the Consumer Report. End User certifies that each such written authorization will expressly authorize End User to obtain the Consumer Report. Nothing in this certification, or elsewhere in this Agreement, is intended to allow End User to purchase the Consumer Report for the purpose of selling or giving the report, or information contained in or derived from it, to the subject of the report, unless required by law, or to any other third party, and End User expressly agrees to refrain from such conduct; or

NOTE: Verbal authorization of the consumers are permitted as long as such comply with the requirements of the Electronic Signatures in Global and National Commerce Act (E-Sign Act)

In connection with End User's legitimate business need for information in connection with a business transaction that is initiated by the consumer, including, but not limited to, tenant screening; or

As a potential investor, servicer or current insurer, in connection with a valuation of, or assessment of, the credit or prepayment risks associated with an existing credit obligation; or

In connection with End User's legitimate business need for the information to review an account to determine whether the consumer continues to meet the terms of the account; or

Available for use by Government Agencies only: In connection with a determination of the consumer's eligibility for a license or other benefit granted by a governmental instrumentality required by law to consider an applicant's financial responsibility or status.

2. End User certifies that End User shall use the Consumer Reports: (a) solely for the permissible purpose(s) certified by End User and for no other purpose; and (b) solely for End User's exclusive one-time use. End User shall not request, obtain or use Consumer Reports for any other purpose, including, but not limited to, for the purpose of selling, leasing, renting or otherwise providing information obtained under this Agreement to any other party, whether alone, in conjunction with End User's own data, or otherwise in any service which is derived from the consumer reports. The Consumer Reports shall be requested by, and disclosed by End User only to End User's designated and authorized employees having a need to know and only to the extent necessary to enable End User to use the Consumer Reports in accordance with this Agreement. End User shall ensure that such designated and authorized employees shall not attempt to obtain any Consumer Reports on themselves, associates, or any other person except in the exercise of their official duties.

3. End User agrees to retain copies of all written authorizations for a minimum of five (5) years from the date of inquiry, and make such written authorizations available to Reseller upon request.

4. THE FCRA PROVIDES THAT ANY PERSON WHO KNOWINGLY AND WILLFULLY OBTAINS INFORMATION ON A CONSUMER FROM A CONSUMER REPORTING AGENCY UNDER FALSE PRETENSES SHALL BE FINED UNDER TITLE 18 OF THE UNITED STATES CODE OR IMPRISONED NOT MORE THAN TWO YEARS, OR BOTH.

5. End User shall use each Consumer Report only for a one-time use and shall hold the report in strict confidence, and not disclose it to any third parties; provided, however, that End User may, but is not required to, disclose the report to the subject of the report only in connection with an adverse action based on the report, or as otherwise clearly required by law.

Moreover, unless otherwise explicitly authorized in an agreement between Reseller and its End User for scores obtained from TransUnion, or as explicitly otherwise authorized in advance and in writing by TransUnion through Reseller, End User shall not disclose to consumers or any third party, any or all such scores provided under such agreement, unless clearly required by law.

6. With just cause, such as violation of the terms of the End User's contract or a legal requirement, or a material change in existing legal requirements that adversely affects the End User's agreement, Reseller may, upon its election, discontinue serving the End User and cancel the agreement immediately.

AGREED:

Client

Company Name*: _____

Authorized Signature: _____

Name: _____

Title: _____

Date: _____

AccuSourceHR, Inc.

Authorized Signature: *Dan Filby*

Name: Dan Filby

Title: CEO

Date: 08 / 23 / 2024

Signature Certificate

Reference number: 6SDGU-RTPSR-TTSNK-PATS4

Signer

Timestamp

Signature

Dan Filby

Email: dfilby@accusourcehr.com

Sent:

23 Aug 2024 20:59:12 UTC

Viewed:

23 Aug 2024 21:47:51 UTC

Signed:

23 Aug 2024 21:49:55 UTC



Recipient Verification:

✓ Email verified

23 Aug 2024 21:47:51 UTC

IP address: 216.194.106.125

Document completed by all parties on:

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