

# Hidalgo County

## Department of Budget & Management

### TAMUK Agreement for Constable Pct. 1 FY 2025 (10-3-2024 to 10-2-2025)

#### Exhibit A - Overtime Expense Projection

Department Name	Position Title	Budgeted Salary R8/S3	Regular Hourly Rate	Overtime Hourly Rate	Total Maximum Monthly O/T Hours Worked <sup>(1)(2)</sup>	Total Monthly Estimated O/T Compensation	Total Estimated Annual Overtime Compensation
Constable Pct. 1	Senior Deputy Constable	59,385	28.55	42.83	48	2,057	24,686
						<b>Fringes<sup>(2)</sup>:</b>	
						FICA (7.65%)	1,888
						Retirement (13.66%)	3,372
						Unemployment (0.60%)	148
						Workers Comp (0.00%)	0
						<b>Total Fringes</b>	<b>5,409</b>
						<b>Total Overtime &amp; Fringes</b>	<b>30,095</b>

**Notes:**

Hidalgo County Constable Pct.1 Office **cannot exceed 50 overtime hours/month** as agreed by TAMUK.

1. Due to budget constraints, The Total Maximum Monthly O/T Hours Worked **cannot exceed 48 hours/month**.

2. Hours & Fringes are rounded

Department	Estimated Overtime	Estimated Fringes	Total Estimated Annual Compensation Amount
Constable Pct. 1	24,686	5,409	30,095
<b>Totals:</b>	<b>24,686</b>	<b>5,409</b>	<b>30,095</b>