

**FISCAL NOTE**

\* Fiscal notes are prepared by the Department of Budget & Management to present the budgetary impact of requests by departments/offices or new proposals not approved during the budget process.

**To:** Commissioner' Court  
**From:** Budget & Management  
**CC Date:** Tuesday, September 3, 2024

**Agenda Item:** 96576

**Summary of request/proposal:**

Urban County - Home (1288):  
 Approval of the following personnel action, effective 09/09/2024:

Fund	Position	Slot	Obj	G/S	Current Budgeted Salary/ Allowance	Proposed Budgeted Salary/ Allowance	Total Request
1288	PROGRAM SPECIALIST II	0014	113	11/02	46,462.00	48,088.00	1,626.00
					46,462.00	48,088.00	1,626.00

(Example) Deleting 3 Positions  
 Creating 2, then we have a total  
 of 1 EMPLOYEE in order to CALCULATE insurances

**Budgetary Impact:**

Increase/Decrease Account Number	Account Name/Object Code Name	Amount
4-1288-463-00-250-002-6-113	URBAN COUNTY - HOME- REG F/T EMPLOYEES	\$508.90
4-1288-463-00-250-002-6-211	URBAN COUNTY - HOME- HEALTH INSURANCE	\$0.00
4-1288-463-00-250-002-6-212	URBAN COUNTY - HOME- LIFE INSURANCE	\$0.00
4-1288-463-00-250-002-6-220	URBAN COUNTY - HOME- FICA	\$38.93
4-1288-463-00-250-002-6-230	URBAN COUNTY - HOME- RETIREMENT	\$69.52
4-1288-463-00-250-002-6-250	URBAN COUNTY - HOME- UNEMPLOYMENT	\$3.05
4-1288-463-00-250-002-6-260	URBAN COUNTY - HOME- WORKER'S COMP	\$0.00

**Current Fiscal Year:** \$620.40  
**Next Fiscal Year:** \$1,998.52

**Funding Source:**

Unable to verify funding

**Comments:**

For estimating cost purposes only

SALARY CALCULATOR (Days)			2024	SALARY CALCULATOR (Days)			2025
# of Employees:				# of Employees:	0		
Annual Salary:	1,626.00	1,626.00	<b>Net Working Days Remaining in 2024</b>	Annual Salary:	1,626.00	1,626.00	<b>Net Working Days Remaining in 2025</b>
Effective Date:		12/31/24		Effective Date:	1/1/25	12/31/25	
Pro-Rated Salary:	31.2977%	508.90	82	Salary	100.0000%	1,626.00	261
Health Ins.	10,608.00	0.00	<b>Budgetary impact for 2024</b>	Health Ins.	11,136.00	0.00	<b>Budgetary impact for 2025</b>
Life Ins.	56.16	0.00		Life Ins.	56.16	0.00	
FICA	7.65%	38.93		FICA	7.65%	124.39	
Retirement	13.66%	69.52		Retirement	14.66%	238.37	
Unemployment	0.60%	3.05		Unemployment	0.60%	9.76	
Workers' Comp		0.00	620.40	Workers' Comp	0.00%	0.00	1,998.52