

LAW ENFORCEMENT PAY PLAN - SALARY TABLE

[Effective January 1, 2025]

POSITION TITLE	RANK	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Communications Officer	Rank 2	\$40,032	\$41,433	\$42,883	\$44,384	\$45,937	\$47,545	\$49,209	\$50,931	\$52,714	\$54,559	\$56,469
Communications Supervisor	Rank 4	\$46,693	\$48,327	\$50,018	\$51,769	\$53,581	\$55,456	\$57,397	\$59,406	\$61,485	\$63,637	\$65,864
Deputy Sheriff Trainee	Rank 2	\$40,032										
Deputy Sheriff	Rank 6	\$52,931	\$54,784									
Senior Deputy Sheriff	Rank 8	\$58,209	\$60,246	\$62,355	\$64,537	\$66,796	\$69,134	\$71,554	\$74,058	\$76,650	\$79,333	\$82,110
Sergeant	Rank 11	\$69,651	\$72,089	\$74,612	\$77,223	\$79,926	\$82,723	\$85,618	\$88,615	\$91,717	\$94,927	\$98,249
Lieutenant	Rank 13	\$77,075	\$79,773	\$82,565	\$85,455	\$88,446	\$91,542	\$94,746	\$98,062	\$101,494	\$105,046	\$108,723
Captain/Detention Captain	Rank 14	\$85,620	\$88,617	\$91,719	\$94,929	\$98,252	\$101,691	\$105,250	\$108,934	\$112,747	\$116,693	\$120,777
Division Chief	Rank 15	\$95,397	\$98,736	\$102,192	\$105,769	\$109,471	\$113,302	\$117,268	\$121,372	\$125,620	\$130,017	\$134,568
Chief Deputy	Rank 16	\$109,662	\$113,500	\$117,473	\$121,585	\$125,840	\$130,244	\$134,803	\$139,521	\$144,404	\$149,458	\$154,689
Deputy Constable	Rank 6	\$52,931	\$54,784									
Senior Deputy Constable	Rank 8	\$58,209	\$60,246	\$62,355	\$64,537	\$66,796	\$69,134	\$71,554	\$74,058	\$76,650	\$79,333	\$82,110
Chief Deputy Constable I	Rank 12	\$72,029	\$74,550	\$77,159	\$79,860	\$82,655	\$85,548	\$88,542	\$91,641	\$94,848	\$98,168	\$101,604
Chief Deputy Constable II	Rank 13	\$77,075	\$79,773	\$82,565	\$85,455	\$88,446	\$91,542	\$94,746	\$98,062	\$101,494	\$105,046	\$108,723
Deputy Fire Marshal	Rank 6	\$52,931	\$54,784									
Senior Deputy Fire Marshal	Rank 8	\$58,209	\$60,246	\$62,355	\$64,537	\$66,796	\$69,134	\$71,554	\$74,058	\$76,650	\$79,333	\$82,110
Chief Deputy Fire Marshal	Rank 10	\$63,914	\$66,151	\$68,466	\$70,862	\$73,342	\$75,909	\$78,566	\$81,316	\$84,162	\$87,108	\$90,157
Detention Officer	Rank 1	\$40,032	\$41,433									
Senior Detention Officer	Rank 3	\$42,882	\$44,383	\$45,936	\$47,544	\$49,208	\$50,930	\$52,713	\$54,558	\$56,468	\$58,444	\$60,490
Detention Sergeant	Rank 5	\$49,209	\$50,931	\$52,714	\$54,559	\$56,469	\$58,445	\$60,491	\$62,608	\$64,799	\$67,067	\$69,414
Detention Lieutenant	Rank 7	\$52,713	\$54,558	\$56,468	\$58,444	\$60,490	\$62,607	\$64,798	\$67,066	\$69,413	\$71,842	\$74,356
Detention First Lieutenant	Rank 9	\$62,344	\$64,526	\$66,784	\$69,121	\$71,540	\$74,044	\$76,636	\$79,318	\$82,094	\$84,967	\$87,941

INCENTIVE PAY PROGRAM

Education Pay	Certification Pay	Assignment Pay
Associate's Degree \$1,200.00	Intermediate \$600.00	Level I \$1,800.00
Bachelor's Degree \$1,500.00	Advance \$1,200.00	Level II \$2,100.00
Master's Degree \$1,800.00	Masters \$1,800.00	
Doctoral Degree \$2,100.00	Civil Process \$1,200.00	

NOTES

1. All covered employees, including Command Staff will advance in their salary range based on Section 8.04 of the Classification and Compensation Pay Plan subject to funding availability.
2. Assignment Pay is exclusive to Senior Deputy Sheriffs and Senior Detention Officers; Officers under the Constable's Offices are only eligible for K-9 unit assignment pay offered under this pay plan.
3. Civil Process Certification Pay is exclusive to Officers under the Constable's Office.
4. Constable Precincts with 8-12 Deputies are authorized one (1) Sergeant Position; Constable Precincts with 12 or more Deputies are authorized two (2) Sergeant Positions. Maximum two (2) Sergeant Positions per precinct. Chief Deputy Constable II rank is exclusive to Constable Precincts with 12 or more Deputies.
5. Lower Level Supervisor Responsibilities (LLSR) Assignment Pay is limited to 19 Senior Detention Officers.
6. Armed Detention Officer Assignment Pay is limited to 40 Detention personnel.
7. Six (6) Field Training Officer supplemental pay for Communications Officers