

**HIDALGO COUNTY
GRADE AND STEP SALARY SCHEDULE**

Effective: January 1, 2025

(Last Revision 2025 Budget Process)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Grade 1 ⁽¹⁾	22,596	23,387	24,206	25,053	25,930	26,838	27,777	28,749	29,755	30,796	31,874
Grade 2 ⁽¹⁾	24,404	25,258	26,142	27,057	28,004	28,984	29,998	31,048	32,135	33,260	34,424
Grade 3 ⁽¹⁾	26,356	27,278	28,233	29,221	30,244	31,303	32,399	33,533	34,707	35,922	37,179
Grade 4 ⁽¹⁾	28,464	29,460	31,200	32,292	33,422	34,592	35,803	37,056	38,353	39,695	41,084
Grade 5	30,741	31,817	32,931	34,084	35,277	36,512	37,790	39,113	40,482	41,899	43,365
Grade 6	33,200	34,362	35,565	36,810	38,098	39,431	40,811	42,239	43,717	45,247	46,831
Grade 7	35,856	37,111	38,410	39,754	41,145	42,585	44,075	45,618	47,215	48,868	50,578
Grade 8	38,724	40,079	41,482	42,934	44,437	45,992	47,602	49,268	50,992	52,777	54,624
Grade 9	41,822	43,286	44,801	46,369	47,992	49,672	51,411	53,210	55,072	57,000	58,995
Grade 10	45,168	46,749	48,385	50,078	51,831	53,645	55,523	57,466	59,477	61,559	63,714
Grade 11	48,781	50,488	52,255	54,084	55,977	57,936	59,964	62,063	64,235	66,483	68,810
Grade 12	52,683	54,527	56,435	58,410	60,454	62,570	64,760	67,027	69,373	71,801	74,314
Grade 13	56,898	58,889	60,950	63,083	65,291	67,576	69,941	72,389	74,923	77,545	80,259
Grade 14	61,450	63,601	65,827	68,131	70,516	72,984	75,538	78,182	80,918	83,750	86,681
Grade 15	66,366	68,689	71,093	73,581	76,156	78,821	81,580	84,435	87,390	90,449	93,615
Grade 16	71,675	74,184	76,780	79,467	82,248	85,127	88,106	91,190	94,382	97,685	101,104
Grade 17	77,409	80,118	82,922	85,824	88,828	91,937	95,155	98,485	101,932	105,500	109,193
Grade 18	83,602	86,528	89,556	92,690	95,934	99,292	102,767	106,364	110,087	113,940	117,928
Grade 19	90,290	93,450	96,721	100,106	103,610	107,236	110,989	114,874	118,895	123,056	127,363
Grade 20	97,513	100,926	104,458	108,114	111,898	115,814	119,867	124,062	128,404	132,898	137,549
Grade 21	105,314	109,000	112,815	116,764	120,851	125,081	129,459	133,990	138,680	143,534	148,558

(1) The County's minimum wage is equivalent to \$13.83/hour or \$28,749 annual salary.