

HIDALGO COUNTY

Department Of Budget & Management

Constable Precinct 3

Interlocal Agreement

October 18, 2024 - October 17, 2025

1285-421-00-293-020-X CONST PCT3 IRRIG DIST

| | Annual Amount | Irrig. District #6 25.7831% | United Irrig. District 25.7831% | Irrig. District #16 25.7831% | Hidalgo County 22.6506% | Total 100.00% |
|-------------------------------|---------------------|--------------------------------|------------------------------------|---------------------------------|----------------------------|---------------------|
| Rank/Step Salary | 55,437.00 | 14,293.38 | 14,293.38 | 14,293.38 | 12,556.81 | 55,436.95 |
| Rank/Step Increase (R8/S2) | 1,940.00 | 500.19 | 500.19 | 500.19 | 439.42 | 1,939.99 |
| COLA Increase (5.0%) | 2,869.00 | 739.72 | 739.72 | 739.72 | 649.85 | 2,869.01 |
| Total Salary: | \$ 60,246.00 | \$ 15,533.29 | \$ 15,533.29 | \$ 15,533.29 | \$ 13,646.08 | \$ 60,245.95 |
| Longevity | 960.00 | 247.52 | 247.52 | 247.52 | 217.45 | 960.01 |
| Supplemental Pay | 2,400.00 | 618.79 | 618.79 | 618.79 | 543.61 | 2,399.98 |
| Total Allowances: | \$ 3,360.00 | \$ 866.31 | \$ 866.31 | \$ 866.31 | \$ 761.06 | \$ 3,359.99 |
| Total Compensation: | \$ 63,606.00 | \$ 16,399.60 | \$ 16,399.60 | \$ 16,399.60 | \$ 14,407.14 | \$ 63,605.94 |
| Health Insurance | 10,168.00 | 2,621.63 | 2,621.63 | 2,621.63 | 2,303.11 | 10,168.00 |
| Life Insurance | 56.16 | 14.48 | 14.48 | 14.48 | 12.72 | 56.16 |
| FICA | 4,865.86 | 1,254.57 | 1,254.57 | 1,254.57 | 1,102.15 | 4,865.86 |
| Retirement | 9,218.62 | 2,376.85 | 2,376.85 | 2,376.85 | 2,088.07 | 9,218.62 |
| Unemployment | 381.64 | 98.40 | 98.40 | 98.40 | 86.44 | 381.64 |
| Workers Comp | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Fringe Benefits: | \$ 24,690.28 | \$ 6,365.93 | \$ 6,365.93 | \$ 6,365.93 | \$ 5,592.49 | \$ 24,690.28 |
| Grand Total: | \$ 88,296 | \$ 22,766 | \$ 22,766 | \$ 22,766 | \$ 20,000 | \$ 88,296 |

| Contribution by Entities | Amount | % Distrib. | <u>RATES</u> | |
|----------------------------|------------------|----------------|------------------|--------------------------------|
| Irrig. Dist. #6 | 22,766 | 25.7831% | Health Insurance | FY2024-10,608/ FY2025-10,080 |
| United Irrig. Dist. | 22,766 | 25.7831% | Life Insurance | 56.16 |
| Irrig. Dist #16 | 22,766 | 25.7831% | FICA | 7.65% |
| Hidalgo Co. Portion | 20,000 | 22.6506% | Retirement | FY 2024-13.66%/ FY 2025-14.66% |
| Total Contribution: | 88,298.00 | 100.00% | Unemployment | 0.60% |
| | | | Workers Compensi | 0.00% |