

**RESOLUTION OF
THE BOARD OF DIRECTORS
OF
HIDALGO COUNTY AFFILIATED DEPARTMENTS**

Whereas, the Employer has the power to amend the Plan, on January 16, 2025, the following resolutions to amend the Hidalgo County Affiliated Departments Retirement Plan (the Plan) were duly adopted by a majority of the Board of Directors of Hidalgo County Affiliated Departments, and that such resolutions have not been modified or rescinded as of the date hereof:

RESOLVED, that the form of Plan presented is a Cash or Deferred Profit Sharing Plan as authorized under Internal Revenue Code sections 401(a), 401(k), 402(g), 401(m) and 501(a). This amendment shall be effective January 1, 2025.

RESOLVED, that the Hidalgo County Affiliated Departments Retirement Plan (the Plan) presented is hereby adopted and approved and that the proper officers of the Employer are hereby authorized and directed to execute and deliver to the Plan Administrator one or more counterparts of the Plan.

RESOLVED, that the proper Officers of the Employer shall act as soon as possible to notify employees of the Employer of the amendment of the Plan.

RESOLVED, that effective January 1, 2025, Marissa Garza is hereby removed as a trustee of the Hidalgo County Affiliated Departments Retirement Plan (the Plan) and that the proper Officers of the Employer shall act to notify Marissa Garza of such removal.

RESOLVED, that effective January 1, 2025, Joel Rivera, Ph.D. shall be appointed as a Trustee of the Hidalgo County Affiliated Departments Retirement Plan (the Plan) further, that the proper Officers of the Employer shall act to notify Joel Rivera, Ph.D. of this appointment.

NOW THEREFORE, the undersigned certifies that these are true and correct copies of the resolutions approved and adopted by the Board of Directors of the Employer on the date first written above. The undersigned further certifies that attached hereto are true copies, as approved and adopted in the above resolutions, of the Adoption Agreement, and Summary Plan Description.

Secretary

Date