



COUNTY OF HIDALGO

DEPARTMENT OF HUMAN RESOURCES

DISCRETIONARY STEPS PROFESSIONAL

As per Section 8.03 (2) of the CCP Policies, Professional positions include Registered Nurses, Engineers, Attorneys and Grade 20 & 21 positions only.

Date: 02/19/2025 No. of Discretionary Steps Requested: 1 Step 2 Steps 3 Steps 4 Steps
 5 Steps 6 Steps 7 Steps

28 Employee Name: 279170 Department Name: Public Defender's Office

Position Title: Public Defender III Slot No.: 0026

Dept./Prg. #: 085 -003 Effective Date: 03/03/2025

(Next full pay period)

POSITION REQUIREMENTS:

Education: Bachelor's Masters Other: Licensed Attorney
Experience: 0 years 1 year 3 years 5 years 7 years 9 or more years

Certificates/Licenses: Licensed Attorney

JUSTIFICATION FOR STEP INCREASE:

Education: Bachelor's Masters Other: Licensed Attorney
Experience: 1 year 2 years 3 years 4 years 5 years
 6 years 7 years 8 years 9 or more years

Certificates/Licenses: Licensed Attorney

REQUIREMENTS:

Step 2 - Exceed minimum by 2 yrs. **Step 3** - Exceed minimum by 3 yrs. **Step 4** - Exceed minimum by 4 yrs. or more

JUSTIFICATION:

Paloma Barreiro has been assigned to a heavy work load and is responsible for cases in 2 county courts.

Paloma has experience in practicing in criminal and civil litigation, Her experience will allow her to assist with misdemeanor and felony cases as well.

Please make sure supporting documentation is attached (i.e. certificates, degrees, licenses, etc.) Forms that are submitted without supporting documentation will not be considered.

Ted Lopez
Elected Official Signature

02/19/2025
Date