

**HIDALGO COUNTY  
ATTORNEY PAY PLAN**  
*Effective: June 10, 2025*

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
<b>Grade 1</b>	66,366	68,689	71,093	73,581	76,156	78,821	81,580	84,435	87,390	90,449	93,615
<b>Grade 2</b>	71,675	74,184	76,780	79,467	82,248	85,127	88,106	91,190	94,382	97,685	101,104
<b>Grade 3</b>	77,409	80,118	82,922	85,824	88,828	91,937	95,155	98,485	101,932	105,500	109,193
<b>Grade 4</b>	83,602	86,528	89,556	92,690	95,934	99,292	102,767	106,364	110,087	113,940	117,928
<b>Grade 5</b>	90,290	93,450	96,721	100,106	103,610	107,236	110,989	114,874	118,895	123,056	127,363
<b>Grade 6</b>	97,513	100,926	104,458	108,114	111,898	115,814	119,867	124,062	128,404	132,898	137,549
<b>Grade 7</b>	105,314	109,000	112,815	116,764	120,851	125,081	129,459	133,990	138,680	143,534	148,558
<b>Grade 8</b>	113,739	117,720	121,840	126,104	130,518	135,086	139,814	144,707	149,772	155,014	160,439
<b>Grade 9</b>	122,838	127,137	131,587	136,193	140,960	145,894	151,000	156,285	161,755	167,416	173,276
<b>Grade 10</b>	132,665	137,308	142,114	147,088	152,236	157,564	163,079	168,787	174,695	180,809	187,137

**INCENTIVE PAY PROGRAM**

	Tenure Pay	Certification Pay
5 Years	\$2,500.00	Board Certification \$4,000.00
10 Years	\$5,000.00	
15 Years	\$10,000.00	