



# COUNTY OF HIDALGO

## DEPARTMENT OF HUMAN RESOURCES

### DISCRETIONARY STEPS District Attorney

Date: 07/02/2025 Discretionary Step:  Step 2  Step 3  Step 4  Step 5

Employee No. 027855 Department Name: DISTRICT ATTORNEY'S OFFICE

Position Title: ASSISTANT DISTRICT ATTORNEY IV Slot No.: 0008

Dept./Prg. #: 080/012 Effective Date: 07/14/2025  
(Next full pay period)

**POSITION REQUIREMENTS:**

Education:  *Juris Doctorate (JD)*  *Other:* \_\_\_\_\_

Experience:  0 years  1 year  3 years  5 years  7 or more years

Certificates/Licenses: \_\_\_\_\_

**JUSTIFICATION FOR STEP INCREASE:**

Education:  *Juris Doctorate (JD)*  *Other:* \_\_\_\_\_

Experience:  0 years  1 year  2 years  3 years  4 years  5 or more years

Certificates/Licenses: TX LICENSE DATE: 11/03/1989

**REQUIREMENTS:**

<p><b>Step 2</b> – Exceed minimum by 2 years</p> <p><b>Step 3</b> – Exceed minimum by 3 years</p>	<p><b>Step 4</b> – Exceed minimum by 4 years</p> <p><b>Step 5</b> – Exceed minimum by 5 or more years</p>
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**JUSTIFICATION:**

THE NEW HIRE BRINGS OVER 30 YEARS OF DISTINGUISHED PROSECUTORIAL EXPERIENCE

IN HIGH-PROFILE, COMPLEX, AND SENSITIVE CRIMINAL CASES, WHERE HE ALSO HELD

LEADERSHIP ROLES WITH THE HIDALGO COUNTY DISTRICT ATTORNEY'S OFFICE.

*Please make sure supporting documentation is attached (i.e. certificates, degrees, resume, etc.) Forms that are submitted without supporting documentation will not be considered.*

Rosalinda Carter  
Elected Official Signature

07/02/2025  
Date