



# COUNTY OF HIDALGO

## DEPARTMENT OF HUMAN RESOURCES

### CLASSIFICATION AND COMPENSATION PLAN

### CLASSIFIED POSITIONS LIST

Approved by Hidalgo County Commissioners Court: 9/16/2025 (DRAFT)

Job Code	Position Title	Grade	Step 1 Salary
J002	ACCOUNTANT I	08	\$38,724.00
J003	ACCOUNTANT II	10	\$45,168.00
J004	ACCOUNTANT III	12	\$52,683.00
J005	ACCOUNTANT IV	14	\$61,450.00
J007	ACCOUNTING CLERK I	06	\$33,200.00
J008	ACCOUNTING CLERK II	08	\$38,724.00
J011	ACCOUNTS PAYABLE SPECIALIST I	06	\$33,200.00
J012	ACCOUNTS PAYABLE SPECIALIST II	08	\$38,724.00
J013	ACCOUNTS PAYABLE SPECIALIST III	10	\$45,168.00
J015	ADMINISTRATIVE ASSISTANT I	04	\$29,460.00
J016	ADMINISTRATIVE ASSISTANT II	06	\$33,200.00
J017	ADMINISTRATIVE ASSISTANT III	08	\$38,724.00
J018	ADMINISTRATIVE ASSISTANT IV	10	\$45,168.00
J958	ADMINISTRATIVE SERVICES MANAGER, HEALTH AND HUMAN SERVICES DEPARTMENT	19	\$90,290.00
J020	ADMINISTRATOR, INDIGENT DEFENSE PROGRAM	21	\$105,314.00
J022	ADULT SUPERVISION OFFICER	12	\$52,683.00
J727	ADVANCED CLINICAL PRACTITIONER	20	\$97,513.00
J024	ADVOCATE (DA)	08	\$38,724.00
J025	AIR CONDITION TECHNICIAN I	07	\$35,856.00
J026	AIR CONDITION TECHNICIAN II	09	\$41,822.00
J027	AIR CONDITION TECHNICIAN III	11	\$48,781.00
J806	ANALYST III	14	\$61,450.00
J028	ANIMAL CONTROL SPECIALIST I	04	\$29,460.00
J029	ANIMAL CONTROL SPECIALIST II	06	\$33,200.00
J030	APPLICATION DEVELOPER I	12	\$52,683.00
J031	APPLICATION DEVELOPER II	14	\$61,450.00
J032	APPLICATION DEVELOPER III	16	\$71,675.00
J667	APPLICATION PROJECT MANAGER I	10	\$45,168.00
J798	APPLICATION PROJECT MANAGER II	12	\$52,683.00
J799	APPLICATION PROJECT MANAGER III	14	\$61,450.00
C034	ARPA COORDINATOR	16	\$71,675.00
J668	ASSISTANT CHIEF ADMINISTRATOR	18	\$83,602.00
J830	ASSISTANT CHIEF ADMINISTRATOR II	19	\$90,290.00

J999	ASSISTANT CHIEF CRIMINAL INVESTIGATOR	18	\$83,602.00
J033	ASSISTANT CHIEF DEPUTY	15	\$66,366.00
J034	ASSISTANT CHIEF OF STAFF I	18	\$83,602.00
J834	ASSISTANT CHIEF OF STAFF II	19	\$90,290.00
J739	ASSISTANT CLINICAL CARE SERVICES ADMINISTRATOR	19	\$90,290.00
C031	ASSISTANT COUNTY EXECUTIVE OFFICER	20	\$97,513.00
J628	ASSISTANT COURT COORDINATOR (AUX)	11	\$48,781.00
J038	ASSISTANT COURT COORDINATOR (CC)	12	\$52,683.00
J039	ASSISTANT COURT COORDINATOR (DC)	13	\$56,898.00
J040	ASSISTANT COURT COORDINATOR (JP)	09	\$41,822.00
J635	ASSISTANT COURT COORDINATOR (MASTER)	11	\$48,781.00
J927	ASSISTANT DIRECTOR DEPARTMENT OF HEALTH AND HUMAN SERVICES	20	\$97,513.00
C041	ASSISTANT DIRECTOR OF OPERATIONS AND MAINTENANCE, FACILITIES MANAGEMENT	19	\$90,290.00
C037	ASSISTANT DIRECTOR OF PLANNING AND PROJECT MANAGEMENT, FACILITIES MANAGEME	19	\$90,290.00
J796	ASSISTANT DIRECTOR, ELECTIONS DEPARTMENT	18	\$83,602.00
J043	ASSISTANT DIRECTOR, FIELD OPERATIONS I	15	\$66,366.00
J829	ASSISTANT DIRECTOR, FIELD OPERATIONS II	16	\$71,675.00
J797	ASSISTANT DIRECTOR, HUMAN RESOURCES	19	\$90,290.00
J639	ASSISTANT DIRECTOR, INFORMATION TECHNOLOGY	20	\$97,513.00
C007	ASSISTANT DIRECTOR, PLANNING DEPARTMENT	17	\$77,409.00
J044	ASSISTANT DIRECTOR, PURCHASING DEPARTMENT	19	\$90,290.00
J045	ASSISTANT DIRECTOR, URBAN COUNTY	19	\$90,290.00
J046	ASSISTANT DISTRICT ATTORNEY I	01	\$68,689.00
J047	ASSISTANT DISTRICT ATTORNEY II	03	\$77,409.00
J048	ASSISTANT DISTRICT ATTORNEY III	05	\$90,290.00
J049	ASSISTANT DISTRICT ATTORNEY IV	07	\$105,314.00
J050	ASSISTANT DISTRICT ATTORNEY V	08	\$113,739.00
J051	ASSISTANT EPIDEMIOLOGIST	07	\$35,856.00
J052	ASSISTANT HIDTA COMMANDER	19	\$90,290.00
J913	ASSISTANT PROBATE AUDITOR	07	\$35,856.00
J055	ASSISTANT PUBLIC HEALTH PREPAREDNESS COORDINATOR	13	\$56,898.00
J056	ASSISTANT QUARTERMASTER	07	\$35,856.00
J057	ASSISTANT VETERANS SERVICES OFFICER I	07	\$35,856.00
J058	ASSISTANT VETERANS SERVICES OFFICER II	09	\$41,822.00
J669	ASSISTANT VETERANS SERVICES OFFICER III	11	\$48,781.00
J853	ATHLETIC TRAINER	09	\$41,822.00
J059	ATTORNEY I	01	\$68,689.00
J060	ATTORNEY II	03	\$77,409.00
J061	ATTORNEY III	05	\$90,290.00
J062	ATTORNEY IV	07	\$105,314.00
J063	ATTORNEY V	08	\$113,739.00
J818	AUTO THEFT FRAUD UNIT INVESTIGATOR I	10	\$45,168.00
J819	AUTO THEFT FRAUD UNIT INVESTIGATOR II	12	\$52,683.00
J820	AUTO THEFT FRAUD UNIT INVESTIGATOR III	14	\$61,450.00
J821	AUTO THEFT FRAUD UNIT MONITOR I	10	\$45,168.00
J064	AUTOPSY TECHNICIAN I	09	\$41,822.00
J838	AUTOPSY TECHNICIAN II	11	\$48,781.00

J065	BAILIFF	10	\$45,168.00
J966	BAILIFF I	11	\$48,781.00
C042	BAILIFF II	13	\$56,898.00
J066	BILLING SPECIALIST I	03	\$29,221.00
J067	BILLING SPECIALIST II	05	\$30,741.00
J068	BILLING SPECIALIST III	07	\$35,856.00
J733	BILLING SPECIALIST IV	08	\$38,724.00
J069	BOOKKEEPER I	05	\$30,741.00
J070	BOOKKEEPER II	07	\$35,856.00
J605	BREASTFEEDING COORDINATOR ASSISTANT	09	\$41,822.00
J085	BUDGET ANALYST I	10	\$45,168.00
J086	BUDGET ANALYST II	12	\$52,683.00
J087	BUDGET ANALYST III	14	\$61,450.00
J088	BUDGET CLERK I	06	\$33,200.00
J089	BUDGET CLERK II	08	\$38,724.00
J656	BUDGET MANAGER I	15	\$66,366.00
J670	BUDGET MANAGER II	17	\$77,409.00
C021	BUILDING AUTOMATION TECHNICIAN	10	\$45,168.00
J090	BUYER I	07	\$35,856.00
J843	BUYER II	09	\$41,822.00
J671	CALL CENTER SPECIALIST	12	\$52,683.00
J096	CARPENTER I	05	\$30,741.00
J097	CARPENTER II	07	\$35,856.00
J098	CARPENTER III	09	\$41,822.00
J873	CASE MANAGER	10	\$45,168.00
C039	CASE MANAGER, VETERANS SERVICES	10	\$45,168.00
J100	CASHIER I	04	\$29,460.00
J101	CASHIER II	06	\$33,200.00
J102	CASHIER III	08	\$38,724.00
J653	CERTIFICATION SPECIALIST II - UCP	07	\$35,856.00
J108	CERTIFIED MEDICAL ASSISTANT	07	\$35,856.00
J110	CHIEF ADMINISTRATOR	20	\$97,513.00
J111	CHIEF CRIMINAL INVESTIGATOR	18	\$83,602.00
C000	CHIEF CRIMINAL INVESTIGATOR	20	\$97,513.00
J112	CHIEF DEPUTY	19	\$90,290.00
J117	CHIEF OF APPEALS	15	\$66,366.00
J672	CHIEF OF OPERATIONS	18	\$83,602.00
J118	CHIEF OF STAFF	21	\$105,314.00
J673	CIJS MANAGER	14	\$61,450.00
J675	CIJS SUPPORT SPECIALIST I	10	\$45,168.00
J674	CIJS SUPPORT SPECIALIST II	12	\$52,683.00
J676	CIJS SUPPORT TECHNICIAN	06	\$33,200.00
C020	CJIS AUDITOR	11	\$48,781.00
J120	CLAIMS INVESTIGATOR I	11	\$48,781.00
J121	CLAIMS INVESTIGATOR II	13	\$56,898.00
J123	CLERK I	01	\$28,749.00
J124	CLERK II	03	\$29,221.00

J125	CLERK III	05	\$30,741.00
J126	CLERK IV	07	\$35,856.00
J128	CLINIC AIDE I	01	\$28,749.00
J129	CLINIC AIDE II	03	\$29,221.00
J130	CLINIC AIDE III	05	\$30,741.00
C036	CLINIC PROGRAM MANAGER	18	\$83,602.00
J131	CLINICAL CARE SERVICES ADMINISTRATOR	20	\$97,513.00
J133	COLLECTIONS ENFORCEMENT OFFICER I	05	\$30,741.00
J134	COLLECTIONS ENFORCEMENT OFFICER II	07	\$35,856.00
J817	COLLECTIONS ENFORCEMENT OFFICER III	09	\$41,822.00
J135	COMMISSIONERS' COURT ADMINISTRATOR	16	\$71,675.00
J810	COMMUNICATIONS SPECIALIST I	09	\$41,822.00
J815	COMMUNICATIONS SPECIALIST II	11	\$48,781.00
J835	COMMUNICATIONS SPECIALIST III	13	\$56,898.00
J836	COMMUNICATIONS SPECIALIST IV	15	\$66,366.00
J663	COMMUNITY HEALTH WORKER	05	\$30,741.00
	COMMUNITY HEALTH WORKER II	07	\$35,856.00
J773	COMMUNITY OUTREACH PROGRAM SPECIALIST	06	\$33,200.00
J749	COMMUNITY OUTREACH SPECIALIST	04	\$29,460.00
J677	COMMUNITY RESOURCE CENTER COORDINATOR	09	\$41,822.00
C009	COMMUNITY RESOURCES SPECIALIST	08	\$38,724.00
J141	COMMUNITY SERVICE AIDE	06	\$33,200.00
J644	COMPLIANCE ANALYST I	07	\$35,856.00
J645	COMPLIANCE ANALYST II	09	\$41,822.00
J646	COMPLIANCE ANALYST III	11	\$48,781.00
J142	COMPLIANCE MONITOR	13	\$56,898.00
C049	COMPLIANCE OFFICER	08	\$38,724.00
J812	CONSTITUENT SERVICES SPECIALIST I	11	\$48,781.00
J811	CONSTITUENT SERVICES SPECIALIST II	12	\$52,683.00
J807	CONSTITUENT SERVICES SPECIALIST III	13	\$56,898.00
J842	CONSTITUENT SERVICES SPECIALIST IV	15	\$66,366.00
J146	CONSTRUCTION INSPECTOR	11	\$48,781.00
J147	CONTRACT SPECIALIST I	09	\$41,822.00
J148	CONTRACT SPECIALIST II	11	\$48,781.00
J149	CONTRACT SPECIALIST III	13	\$56,898.00
J150	COOK I	02	\$28,984.00
J151	COOK II	04	\$29,460.00
J152	COOK III	06	\$33,200.00
J153	COORDINATOR I	09	\$41,822.00
C023	COORDINATOR I, ATHLETIC	09	\$41,822.00
J678	COORDINATOR I, SPECIAL PROJECTS	09	\$41,822.00
J155	COORDINATOR I, UCP	09	\$41,822.00
J156	COORDINATOR II	11	\$48,781.00
C026	COORDINATOR II, FAMILY EMPOWERMENT PROGRAM (FEP)	07	\$35,856.00
J157	COORDINATOR II, SAFETY	11	\$48,781.00
J158	COORDINATOR II, SPECIAL PROJECTS	11	\$48,781.00
J159	COORDINATOR II, STRATEGIC NATIONAL STOCKPILE	11	\$48,781.00

J160	COORDINATOR II, SUBDIVISION	11	\$48,781.00
J161	COORDINATOR II, UCP	11	\$48,781.00
J162	COORDINATOR II, VICTIMS ASSISTANCE	11	\$48,781.00
C052	COORDINATOR II, WELLNESS CENTER	11	\$48,781.00
J805	COORDINATOR II, WELLNESS PROGRAM	11	\$48,781.00
J163	COORDINATOR III	13	\$56,898.00
J164	COORDINATOR III, HUMAN SERVICES	13	\$56,898.00
J850	COORDINATOR III, UCP	13	\$56,898.00
J895	COORDINATOR III, WELLNESS PROGRAM	13	\$56,898.00
J165	COORDINATOR IV	15	\$66,366.00
J167	COORDINATOR IV, INFRASTRUCTURE OPERATIONS	15	\$66,366.00
J730	COORDINATOR IV, PUBLIC HEALTH	15	\$66,366.00
C050	COORDINATOR, PUBLIC INFORMATION REQUEST	13	\$56,898.00
J874	COUNSELOR I	10	\$45,168.00
C038	COUNSELOR I, VETERANS SERVICES	10	\$45,168.00
J875	COUNSELOR II	13	\$56,898.00
J876	COUNSELOR III	15	\$66,366.00
J649	COUNTY OPERATIONS ADMINISTRATOR	18	\$83,602.00
J176	COURIER	04	\$29,460.00
J679	COURT ADMINISTRATION SUPERVISOR	14	\$61,450.00
J826	COURT ADVOCATE	08	\$38,724.00
C022	COURT CLERK TRAINING SPECIALIST	11	\$48,781.00
J629	COURT COORDINATOR (AUX)	16	\$71,675.00
J178	COURT COORDINATOR (CC)	15	\$66,366.00
J179	COURT COORDINATOR (DC)	16	\$71,675.00
J180	COURT COORDINATOR (JP)	12	\$52,683.00
J182	CREW LEADER I	07	\$35,856.00
J183	CREW LEADER II	09	\$41,822.00
J848	CREW LEADER III	10	\$45,168.00
J184	CRIME SCENE SPECIALIST	11	\$48,781.00
J185	CRIME VICTIM LIAISON	10	\$45,168.00
J187	CRIMINAL INTELLIGENCE RESEARCH ANALYST	09	\$41,822.00
J188	CRIMINAL INVESTIGATOR I	12	\$52,683.00
J189	CRIMINAL INVESTIGATOR II	14	\$61,450.00
J680	CRIMINAL RESEARCH SPECIALIST	11	\$48,781.00
J935	CRIMINAL RESEARCH SPECIALIST I	09	\$41,822.00
J936	CRIMINAL RESEARCH SPECIALIST II	11	\$48,781.00
J937	CRIMINAL RESEARCH SPECIALIST III	13	\$56,898.00
J190	CUSTODIAN I	01	\$28,749.00
J191	CUSTODIAN II	03	\$29,221.00
J192	CUSTODIAN III	05	\$30,741.00
J800	CYBERSECURITY ANALYST I	10	\$45,168.00
J801	CYBERSECURITY ANALYST II	12	\$52,683.00
J847	CYBERSECURITY ANALYST III	14	\$61,450.00
C030	CYBERSECURITY ANALYST IV	15	\$66,366.00
J681	DATA CENTER PROJECT MANAGER I	10	\$45,168.00
J774	DATA CENTER PROJECT MANAGER II	12	\$52,683.00

J777	DATA CENTER PROJECT MANAGER III	14	\$61,450.00
J995	DATA CENTER PROJECT MANAGER IV	15	\$66,366.00
J195	DEPUTY CLERK I	05	\$30,741.00
J196	DEPUTY CLERK II	07	\$35,856.00
J197	DEPUTY CLERK III	09	\$41,822.00
J199	DEPUTY COUNTY CLERK I	05	\$30,741.00
J200	DEPUTY COUNTY CLERK II	07	\$35,856.00
J201	DEPUTY COUNTY CLERK III	09	\$41,822.00
J202	DEPUTY DISTRICT CLERK I	05	\$30,741.00
J203	DEPUTY DISTRICT CLERK II	07	\$35,856.00
J204	DEPUTY DISTRICT CLERK III	09	\$41,822.00
J682	DEPUTY EMERGENCY MANAGEMENT COORDINATOR II	13	\$56,898.00
J855	DIESEL MECHANIC	10	\$45,168.00
C028	DIGITAL FORENSIC ANALYST	16	\$71,675.00
J213	DIRECTOR OF ADMINISTRATION	17	\$77,409.00
J683	DIRECTOR OF ADMINISTRATIVE OPERATIONS	16	\$71,675.00
J940	DIRECTOR OF INTERNAL OPERATIONS I	16	\$71,675.00
J941	DIRECTOR OF INTERNAL OPERATIONS II	18	\$83,602.00
J215	DIRECTOR, COUNTY PLANNING DEPARTMENT	21	\$105,314.00
J216	DIRECTOR, DEPARTMENT OF BUDGET AND MANAGEMENT	21	\$105,314.00
J217	DIRECTOR, DEPARTMENT OF HEALTH AND HUMAN SERVICES	21	\$105,314.00
J218	DIRECTOR, DEPARTMENT OF HUMAN RESOURCES	21	\$105,314.00
J854	DIRECTOR, DOMESTIC RELATIONS OFFICE	20	\$97,513.00
J219	DIRECTOR, ELECTIONS DEPARTMENT	21	\$105,314.00
J814	DIRECTOR, FACILITIES MANAGEMENT	21	\$105,314.00
J632	DIRECTOR, FIELD OPERATIONS I	16	\$71,675.00
J221	DIRECTOR, FIELD OPERATIONS II	18	\$83,602.00
J222	DIRECTOR, INFORMATION TECHNOLOGY DEPARTMENT	21	\$105,314.00
J223	DIRECTOR, PUBLIC DEFENDER'S OFFICE	21	\$105,314.00
J224	DIRECTOR, PURCHASING DEPARTMENT	21	\$105,314.00
J225	DIRECTOR, URBAN COUNTY DEPARTMENT	21	\$105,314.00
J823	DIRECTOR, VICTIMS UNIT	19	\$90,290.00
J226	DIRECTOR, WIC PROGRAMS	21	\$105,314.00
J851	DIVISION MANAGER I	14	\$61,450.00
J684	DIVISION MANAGER I, COMPLIANCE & REPORTING	14	\$61,450.00
J233	DIVISION MANAGER I, DISTRICT CLERK	14	\$61,450.00
J722	DIVISION MANAGER I, FACILITIES MAINTENANCE	14	\$61,450.00
J236	DIVISION MANAGER I, HUMAN RESOURCES	14	\$61,450.00
J237	DIVISION MANAGER I, MOTOR VEHICLE LICENSE SECTION	14	\$61,450.00
J901	DIVISION MANAGER I, PROCUREMENT SUPPORT	14	\$61,450.00
J240	DIVISION MANAGER I, PROPERTY TAX SECTION	14	\$61,450.00
J729	DIVISION MANAGER I, PUBLIC HEALTH SERVICES	14	\$61,450.00
J648	DIVISION MANAGER II	16	\$71,675.00
J965	DIVISION MANAGER II - HUMAN RESOURCES	16	\$71,675.00
J979	DIVISION MANAGER II, CONSTRUCTION	16	\$71,675.00
J894	DIVISION MANAGER II, CONTRACTS MANAGEMENT	16	\$71,675.00
J245	DIVISION MANAGER II, FINANCE (UCP)	16	\$71,675.00

J246	DIVISION MANAGER II, FINANCIAL ACCOUNTING	16	\$71,675.00
J893	DIVISION MANAGER II, FIXED ASSETS	16	\$71,675.00
J621	DIVISION MANAGER II, GRANTS ACCOUNTING	16	\$71,675.00
J248	DIVISION MANAGER II, HOUSING (UCP)	16	\$71,675.00
J718	DIVISION MANAGER II, PAYROLL	16	\$71,675.00
J251	DIVISION MANAGER II, SAFETY	16	\$71,675.00
J630	DIVISION MANAGER III	18	\$83,602.00
J254	DIVISION MANAGER III, BUDGET MANAGEMENT	18	\$83,602.00
J255	DIVISION MANAGER III, EMPLOYEE BENEFITS	18	\$83,602.00
J626	DIVISION MANAGER III, FACILITIES MANAGEMENT	18	\$83,602.00
J256	DIVISION MANAGER III, HUMAN SERVICES	18	\$83,602.00
J660	DIVISION MANAGER III, PUBLIC AFFAIRS	18	\$83,602.00
J732	DIVISION MANAGER III, PUBLIC HEALTH OPERATIONS	18	\$83,602.00
J982	DIVISION MANAGER III, PUBLIC HEALTH PREPAREDNESS	18	\$83,602.00
J257	DIVISION MANAGER III, STRATEGIC PLANNING	18	\$83,602.00
J816	ECONOMIC DEVELOPMENT ANALYST I	10	\$45,168.00
J837	ECONOMIC DEVELOPMENT ANALYST II	12	\$52,683.00
J896	ECONOMIC DEVELOPMENT DIRECTOR	19	\$90,290.00
J766	ELECTIONS ANALYST III	11	\$48,781.00
J744	ELECTIONS DATA SPECIALIST	10	\$45,168.00
J258	ELECTIONS SPECIALIST I	07	\$35,856.00
J259	ELECTIONS SPECIALIST II	09	\$41,822.00
J260	ELECTIONS SPECIALIST III	11	\$48,781.00
J655	ELECTIONS SURVEYOR I	08	\$38,724.00
J772	ELECTIONS SURVEYOR II	10	\$45,168.00
J664	ELECTIONS SURVEYOR TECHNICIAN	04	\$29,460.00
J263	ELECTRICIAN I	08	\$38,724.00
J264	ELECTRICIAN II	10	\$45,168.00
J265	ELECTRICIAN III	12	\$52,683.00
	ELECTRONIC MEDICAL RECORDS SPECIALIST	11	\$48,781.00
J267	ELIGIBILITY SPECIALIST	06	\$33,200.00
J991	ELIGIBILITY SPECIALIST I	06	\$33,200.00
J983	ELIGIBILITY SPECIALIST II	08	\$38,724.00
C029	ELIGIBILITY SPECIALIST III	10	\$45,168.00
J271	EMERGENCY MANAGEMENT COORDINATOR	18	\$83,602.00
J861	EMERGENCY MANAGEMENT PROGRAM SPECIALIST II	12	\$52,683.00
J921	EMPLOYEE BENEFITS ANALYST I	10	\$45,168.00
J922	EMPLOYEE BENEFITS ANALYST II	12	\$52,683.00
J685	EMPLOYEE BENEFITS ANALYST III	14	\$61,450.00
J274	EMPLOYEE BENEFITS SPECIALIST I	09	\$41,822.00
J275	EMPLOYEE BENEFITS SPECIALIST II	11	\$48,781.00
J276	ENGINEERING TECHNICIAN I	08	\$38,724.00
J277	ENGINEERING TECHNICIAN II	10	\$45,168.00
J278	ENGINEERING TECHNICIAN III	12	\$52,683.00
J731	ENVIRONMENTAL PUBLIC HEALTH COMPLIANCE COORDINATOR	16	\$71,675.00
J279	EPIDEMIOLOGIST I	13	\$56,898.00
J280	EPIDEMIOLOGIST II	15	\$66,366.00

J828	EPIDEMIOLOGIST III	17	\$77,409.00
J281	EQUIPMENT OPERATOR I	06	\$33,200.00
J282	EQUIPMENT OPERATOR II	08	\$38,724.00
J283	EQUIPMENT OPERATOR III	10	\$45,168.00
J284	EQUIPMENT OPERATOR IV	12	\$52,683.00
J285	EVIDENCE TECHNICIAN	09	\$41,822.00
J286	EXECUTIVE ASSISTANT I	11	\$48,781.00
J287	EXECUTIVE ASSISTANT II	13	\$56,898.00
J288	EXECUTIVE ASSISTANT III	15	\$66,366.00
J926	FACILITIES MANAGEMENT ANALYST	12	\$52,683.00
J291	FAMILY & CONSUMER SCIENCE PROGRAM SPECIALIST	07	\$35,856.00
J293	FIELD OPERATIONS INSPECTOR	09	\$41,822.00
J294	FIELD SERVICE SPECIALIST I	08	\$38,724.00
J295	FIELD SERVICE SPECIALIST II	10	\$45,168.00
J298	FINANCIAL ANALYST	13	\$56,898.00
J299	FIRE INVESTIGATOR	10	\$45,168.00
J300	FIRE MARSHAL	21	\$105,314.00
<b>J303</b>	<b>FIRST ASSISTANT PUBLIC DEFENDER</b>	<b>19</b>	<b>\$90,290.00</b>
C060	FIRST ASSISTANT PUBLIC DEFENDER	08	\$113,739.00
J686	FOREMAN I	11	\$48,781.00
J919	FORENSIC CENTER ATTENDANT	06	\$33,200.00
C040	FORENSIC CENTER COORDINATOR	14	\$61,450.00
J306	FRAUD INVESTIGATOR I	10	\$45,168.00
J751	FRAUD INVESTIGATOR II	12	\$52,683.00
C054	GIS AND COMMUNITY DEVELOPMENT COORDINATOR II	16	\$71,675.00
J308	GIS OPERATOR I	07	\$35,856.00
J309	GIS OPERATOR II	09	\$41,822.00
J310	GIS OPERATOR III	11	\$48,781.00
J771	GIS OPERATOR IV	13	\$56,898.00
C043	GROUNDSKEEPER I	03	\$29,221.00
C044	GROUNDSKEEPER II	05	\$30,741.00
C045	GROUNDSKEEPER III	07	\$35,856.00
C046	GROUNDSKEEPER IV	09	\$41,822.00
J879	HEAD COOK	09	\$41,822.00
J970	HEALTH ANALYST	10	\$45,168.00
J313	HEALTH INSPECTOR I	07	\$35,856.00
J314	HEALTH INSPECTOR II	09	\$41,822.00
J969	HEALTH STRATEGIC PLANNING ANALYST II	12	\$52,683.00
J968	HEALTH STRATEGIC PLANNING ANALYST III	14	\$61,450.00
J315	HEALTH TECHNICIAN	07	\$35,856.00
J316	HIDTA COMMANDER	21	\$105,314.00
J606	HIDTA TASK FORCE OPERATIONS SUPERVISOR	17	\$77,409.00
J319	HUMAN RESOURCES SPECIALIST I	06	\$33,200.00
J320	HUMAN RESOURCES SPECIALIST II	08	\$38,724.00
J321	HUMAN RESOURCES SPECIALIST III	10	\$45,168.00
J322	HUMAN RESOURCES SPECIALIST IV	12	\$52,683.00
J745	HUMAN RESOURCES SUPERVISOR	12	\$52,683.00

J323	HUMAN RESOURCES TRAINING SPECIALIST	11	\$48,781.00
J914	IMMUNIZATION SPECIALIST	06	\$33,200.00
J746	INFORMATION SYSTEM ADMINISTRATOR	16	\$71,675.00
J957	INFORMATION TECHNOLOGY MANAGER	16	\$71,675.00
J997	INFORMATION TECHNOLOGY OPERATIONS ADMINSTRATOR	20	\$97,513.00
J761	INFORMATION TECHNOLOGY SENIOR MANAGER I	18	\$83,602.00
J959	INFORMATION TECHNOLOGY WEBMASTER	14	\$61,450.00
J688	INFRASTRUCTURE TECHNICIAN	08	\$38,724.00
J689	INMATE INTERVENTION SPECIALIST	12	\$52,683.00
J330	INSURANCE ANALYST II	12	\$52,683.00
J844	INTAKE CLERK	05	\$30,741.00
J332	INTELLIGENCE RESEARCH SPECIALIST	08	\$38,724.00
J333	INTERGOVERNMENTAL AFFAIRS ADMINISTRATOR	17	\$77,409.00
J336	INTERNAL AUDITOR III	13	\$56,898.00
J337	INTERNATIONAL BOARD CERTIFIED LACTATION CONSULTANT	11	\$48,781.00
J750	INVENTORY CLERK	08	\$38,724.00
J338	INVENTORY SPECIALIST I	04	\$29,460.00
J339	INVENTORY SPECIALIST II	06	\$33,200.00
J340	INVENTORY SPECIALIST III	08	\$38,724.00
J998	INVESTIGATOR (PROBATE COURT)	11	\$48,781.00
J341	INVESTIGATOR I	12	\$52,683.00
J342	INVESTIGATOR II	14	\$61,450.00
J880	JUVENILE COURT CONFERENCE COMMITTEE MONITOR	01	\$28,749.00
J981	LABORATORY INFORMATION SYSTEMS ANALYST III	14	\$61,450.00
J980	LABORATORY MANAGER III	19	\$90,290.00
J353	LAW LIBRARIAN	14	\$61,450.00
J652	LAW LIBRARY ASSISTANT	04	\$29,460.00
J651	LAW LIBRARY CLERK	01	\$28,749.00
J803	LEGAL ASSISTANT I	06	\$33,200.00
J802	LEGAL ASSISTANT II	08	\$38,724.00
J804	LEGAL ASSISTANT III	10	\$45,168.00
J845	LEGAL ASSISTANT IV	12	\$52,683.00
J846	LEGAL ASSISTANT V	14	\$61,450.00
J976	LEGISLATIVE LIAISON	18	\$83,602.00
J354	LICENSED VOCATIONAL NURSE I	09	\$41,822.00
J355	LICENSED VOCATIONAL NURSE II	11	\$48,781.00
J356	LICENSED VOCATIONAL NURSE III	13	\$56,898.00
J748	LICENSED VOCATIONAL NURSE IV	14	\$61,450.00
J358	LIMITED MEDICAL RADIOLOGIC TECHNOLOGIST	09	\$41,822.00
J359	MAINTENANCE I	03	\$29,221.00
J360	MAINTENANCE II	05	\$30,741.00
J361	MAINTENANCE III	07	\$35,856.00
J693	MAINTENANCE IV	09	\$41,822.00
J925	MASTER LOCKSMITH	13	\$56,898.00
J363	MATERIALS SPECIALIST	09	\$41,822.00
J364	MECHANIC I	06	\$33,200.00
J365	MECHANIC II	08	\$38,724.00

J366	MECHANIC III	10	\$45,168.00
J367	MECHANIC IV	12	\$52,683.00
C017	MEDICAL ASSISTANT	05	\$30,741.00
J368	MEDICAL TECHNICIAN I	05	\$30,741.00
J369	MEDICAL TECHNICIAN II	07	\$35,856.00
C002	MEDICAL TECHNOLOGIST II	15	\$66,366.00
C035	MEDICAL TECHNOLOGIST III	17	\$77,409.00
J960	MENTAL HEALTH COORDINATOR	17	\$77,409.00
J372	MONITOR I	10	\$45,168.00
J373	MONITOR II	12	\$52,683.00
J374	MONITOR III	14	\$61,450.00
J661	MULTIMEDIA COORDINATOR	16	\$71,675.00
J375	MULTIMEDIA SPECIALIST I	11	\$48,781.00
J376	MULTIMEDIA SPECIALIST II	13	\$56,898.00
J939	MULTIMEDIA SPECIALIST III	14	\$61,450.00
J695	NETWORK ADMINISTRATOR	14	\$61,450.00
J696	NETWORK/INFRASTRUCTURE SPECIALIST	10	\$45,168.00
J377	NUISANCE ABATEMENT SPECIALIST I	09	\$41,822.00
J378	NUISANCE ABATEMENT SPECIALIST II	11	\$48,781.00
C008	NURSE PRACTITIONER/ PHYSICIAN ASSISTANT	20	\$97,513.00
J380	NUTRITIONIST I	11	\$48,781.00
J381	NUTRITIONIST II	13	\$56,898.00
J697	OFFICIAL RECORDS MANAGER	13	\$56,898.00
J382	OUTREACH SPECIALIST I	04	\$29,460.00
J383	OUTREACH SPECIALIST II	06	\$33,200.00
J304	PARKS FOREMAN	13	\$56,898.00
J698	PAYROLL CLERK II	08	\$38,724.00
J699	PAYROLL CLERK III	09	\$41,822.00
J386	PAYROLL SPECIALIST I	10	\$45,168.00
J387	PAYROLL SPECIALIST II	12	\$52,683.00
J388	PEER COUNSELOR I	03	\$29,221.00
J389	PEER COUNSELOR II	05	\$30,741.00
J390	PEER COUNSELOR III	07	\$35,856.00
J392	PERSONNEL SPECIALIST I	06	\$33,200.00
J393	PERSONNEL SPECIALIST II	08	\$38,724.00
J394	PERSONNEL SPECIALIST III	10	\$45,168.00
J395	PERSONNEL SPECIALIST IV	12	\$52,683.00
J396	PLANNING ANALYST I	10	\$45,168.00
J397	PLANNING ANALYST II	12	\$52,683.00
J398	PLANNING ANALYST III	14	\$61,450.00
J399	PLANNING INSPECTOR I	04	\$29,460.00
J400	PLANNING INSPECTOR II	06	\$33,200.00
J401	PLANNING INSPECTOR III	08	\$38,724.00
J647	PLANNING INSPECTOR IV	10	\$45,168.00
J402	PLUMBER I	08	\$38,724.00
J403	PLUMBER II	10	\$45,168.00
J701	PLUMBER III	12	\$52,683.00

C057	POLICY AND COMMUNICATIONS COORDINATOR, HEALTH DEPARTMENT	18	\$83,602.00
J989	PRE-TRIAL SERVICE COORDINATOR	06	\$33,200.00
J625	PROBATE AUDITOR	13	\$56,898.00
J721	PROCUREMENT ANALYST II	12	\$52,683.00
J665	PROCUREMENT ANALYST IV	16	\$71,675.00
J720	PROCUREMENT SPECIALIST I	09	\$41,822.00
J928	PROCUREMENT SPECIALIST II	11	\$48,781.00
J411	PROGRAM COORDINATOR I	10	\$45,168.00
J412	PROGRAM COORDINATOR II	12	\$52,683.00
C033	PROGRAM MANAGER	16	\$71,675.00
J413	PROGRAM MANAGER I	13	\$56,898.00
J414	PROGRAM MANAGER II	15	\$66,366.00
J415	PROGRAM MANAGER II, DOMESTIC RELATIONS	15	\$66,366.00
J418	PROGRAM MANAGER III	17	\$77,409.00
J716	PROGRAM MANAGER III, ECONOMIC DEVELOPMENT	17	\$77,409.00
J794	PROGRAM MANAGER III, PUBLIC HEALTH ENVIRONMENTAL SERVICES	17	\$77,409.00
J420	PROGRAM SPECIALIST I	09	\$41,822.00
J421	PROGRAM SPECIALIST II	11	\$48,781.00
J990	PROGRAM SPECIALIST III	13	\$56,898.00
C019	PROJECT CLERK	01	\$28,749.00
C012	PROJECT SPECIALIST I	09	\$41,822.00
C018	PROJECT SPECIALIST II	11	\$48,781.00
C011	PROJECT SPECIALIST III	13	\$56,898.00
J423	PUBLIC AFFAIRS SPECIALIST	10	\$45,168.00
J424	PUBLIC DEFENDER I	13	\$56,898.00
C061	PUBLIC DEFENDER I	01	\$68,689.00
J425	PUBLIC DEFENDER II	15	\$66,366.00
C062	PUBLIC DEFENDER II	03	\$77,409.00
J637	PUBLIC DEFENDER III	17	\$77,409.00
C063	PUBLIC DEFENDER III	05	\$90,290.00
C064	PUBLIC DEFENDER IV	07	\$105,314.00
J824	PUBLIC HEALTH EDUCATION COORDINATOR	14	\$61,450.00
C003	PUBLIC HEALTH LIAISON	16	\$71,675.00
J426	PUBLIC HEALTH PLANNER I	12	\$52,683.00
J427	PUBLIC HEALTH PLANNER II	14	\$61,450.00
J428	PUBLIC HEALTH PREPAREDNESS COORDINATOR	15	\$66,366.00
J666	PUBLIC HEALTH SANITARIAN	15	\$66,366.00
J429	PUBLIC HEALTH SPECIALIST I	09	\$41,822.00
J430	PUBLIC HEALTH SPECIALIST II	11	\$48,781.00
J431	PUBLIC HEALTH SPECIALIST III	13	\$56,898.00
J600	PUBLIC HEALTH TECHNICIAN I	07	\$35,856.00
J728	PUBLIC HEALTH TECHNICIAN II	11	\$48,781.00
J986	PUBLIC INFORMATION OFFICER, SHERIFF'S OFFICE	16	\$71,675.00
J978	PUBLIC INFORMATION SPECIALIST I	10	\$45,168.00
C005	PUBLIC INFORMATION SPECIALIST II	12	\$52,683.00
J898	PUBLIC INFORMATION SPECIALIST III	14	\$61,450.00
J432	QUARTERMASTER	09	\$41,822.00

J702	RECORDS FACILITY MANAGER	13	\$56,898.00
J897	RECORDS MANAGEMENT SPECIALIST	07	\$35,856.00
J434	REGISTERED DIETITIAN I	12	\$52,683.00
J973	REGISTERED DIETITIAN IBCLC	14	\$61,450.00
J435	REGISTERED DIETITIAN II	14	\$61,450.00
J436	REGISTERED NURSE CONSULTANT (IBCL)	18	\$83,602.00
J437	REGISTERED NURSE I	11	\$48,781.00
J438	REGISTERED NURSE II	13	\$56,898.00
J439	REGISTERED NURSE III	15	\$66,366.00
J440	REGISTERED NURSE IV	17	\$77,409.00
J441	RESEARCH ANALYST I	10	\$45,168.00
J442	RESEARCH ANALYST II	12	\$52,683.00
J443	RESEARCH ANALYST III	14	\$61,450.00
J444	RIGHT OF WAY AGENT	15	\$66,366.00
J634	ROAD CONSTRUCTION FOREMAN	13	\$56,898.00
J633	ROAD MAINTENANCE FOREMAN	13	\$56,898.00
J447	SAFETY OFFICER I	10	\$45,168.00
J448	SAFETY OFFICER II	12	\$52,683.00
J449	SAFETY OFFICER III	14	\$61,450.00
J601	SANITATION ATTENDANT I	03	\$29,221.00
J602	SANITATION ATTENDANT II	05	\$30,741.00
J603	SANITATION ATTENDANT III	07	\$35,856.00
J305	SANITATION FOREMAN	13	\$56,898.00
J450	SCOFFLAW COMPLIANCE SPECIALIST	07	\$35,856.00
J451	SCOFFLAW DEPUTY CLERK I	05	\$30,741.00
J907	SCOFFLAW TECHNICIAN IV	10	\$45,168.00
J452	SECURITY SPECIALIST	08	\$38,724.00
J459	SOCIAL WORKER	12	\$52,683.00
J910	SOCIAL WORKER (DRO)	14	\$61,450.00
J461	SUPERVISOR I	09	\$41,822.00
J462	SUPERVISOR I, COMMISSARY	10	\$45,168.00
J463	SUPERVISOR I, COMMUNITY RESOURCE CENTER	09	\$41,822.00
J703	SUPERVISOR I, MECHANIC	10	\$45,168.00
J466	SUPERVISOR II	11	\$48,781.00
J604	SUPERVISOR II, ACCOUNTS PAYABLE	11	\$48,781.00
J468	SUPERVISOR II, COLLECTIONS	11	\$48,781.00
J723	SUPERVISOR II, FACILITIES MAINTENANCE	12	\$52,683.00
J724	SUPERVISOR II, MECHANIC	12	\$52,683.00
J714	SUPERVISOR II, TRAFFIC CONTROL	11	\$48,781.00
J470	SUPERVISOR III	13	\$56,898.00
J742	SUPERVISOR III, BILLING	13	\$56,898.00
J831	SUPERVISOR III, COLLECTIONS	13	\$56,898.00
J471	SUPERVISOR III, CONSTRUCTION	13	\$56,898.00
J472	SUPERVISOR III, CRIME SCENE	13	\$56,898.00
J474	SUPERVISOR III, MECHANIC	14	\$61,450.00
J765	SUPERVISOR III, VOTER REGISTRATION	13	\$56,898.00
C006	SUPERVISOR, WAREHOUSE	10	\$45,168.00

J892	SURPLUS SPECIALIST	10	\$45,168.00
J520	SWITCHBOARD OPERATOR	06	\$33,200.00
J705	SYSTEM SERVICES ADMINISTRATOR	16	\$71,675.00
J852	SYSTEM SUPPORT SPECIALIST I	09	\$41,822.00
J478	SYSTEM SUPPORT SPECIALIST II	11	\$48,781.00
J479	SYSTEM SUPPORT SPECIALIST III	13	\$56,898.00
J706	SYSTEMS PROJECT MANAGER	14	\$61,450.00
J735	TB ASSISTANT RECORDS MANAGER	04	\$29,460.00
J741	TB CLERK II	03	\$29,221.00
J899	TB DATA ANALYST	12	\$52,683.00
J900	TB EPIDEMIOLOGIST	13	\$56,898.00
J734	TB MEDICAL TECHNICIAN	05	\$30,741.00
J481	TB PROGRAM MANAGER III	18	\$83,602.00
J482	TB RECORDS MANAGER	10	\$45,168.00
J483	TB REGISTERED NURSE	16	\$71,675.00
J738	TB REGISTERED NURSE SUPERVISOR	17	\$77,409.00
J707	TECHNICAL SUPPORT MANAGER	16	\$71,675.00
J486	TECHNICIAN I	04	\$29,460.00
J487	TECHNICIAN II	06	\$33,200.00
J488	TECHNICIAN III	08	\$38,724.00
J489	TECHNICIAN IV	10	\$45,168.00
J708	TELECOMMUNICATIONS/INFRASTRUCTURE PROJECT MANAGER	12	\$52,683.00
J490	TEXAS VACCINES FOR CHILDREN EDUCATOR	12	\$52,683.00
J492	TIRE REPAIR SPECIALIST I	05	\$30,741.00
J709	TIRE REPAIR SPECIALIST II	07	\$35,856.00
J493	TITLE EXAMINER I	06	\$33,200.00
J494	TITLE EXAMINER II	08	\$38,724.00
J495	TRAFFIC CONTROL SPECIALIST I	03	\$29,221.00
J496	TRAFFIC CONTROL SPECIALIST II	05	\$30,741.00
J497	TRAFFIC CONTROL SPECIALIST III	07	\$35,856.00
J500	TRUCK DRIVER I	04	\$29,460.00
J501	TRUCK DRIVER II	06	\$33,200.00
J502	TRUCK DRIVER III	08	\$38,724.00
J737	TVFC ASSISTANT PROGRAM MANAGER	11	\$48,781.00
J736	TVFC PROGRAM MANAGER	13	\$56,898.00
J977	UTILITY PLANT MANAGER	12	\$52,683.00
J503	VETERANS SERVICES OFFICER	21	\$105,314.00
J987	VIDEO EDITOR & GRAPHIC DESIGNER	15	\$66,366.00
J504	VOTER REGISTRATION SPECIALIST I	05	\$30,741.00
J505	VOTER REGISTRATION SPECIALIST II	07	\$35,856.00
J506	VOTER REGISTRATION SPECIALIST III	09	\$41,822.00
J967	WAREHOUSE SPECIALIST	08	\$38,724.00
J507	WELDER I	05	\$30,741.00
J508	WELDER II	07	\$35,856.00
J509	WELDER III	09	\$41,822.00
J713	WELDER IV	11	\$48,781.00
J996	WELLNESS SPECIALIST	08	\$38,724.00

J510	WIC AREA COORDINATOR I	14	\$61,450.00
J511	WIC AREA COORDINATOR II	16	\$71,675.00
J512	WIC AREA COORDINATOR III	18	\$83,602.00
J513	WIC CERTIFICATION SPECIALIST I	05	\$30,741.00
J514	WIC CERTIFICATION SPECIALIST II	07	\$35,856.00
J515	WIC CERTIFICATION SPECIALIST III	09	\$41,822.00
J516	WIC CLINIC MANAGER	12	\$52,683.00
J517	WIC VENDOR LIAISON	12	\$52,683.00
J518	WORKERS COMPENSATION SPECIALIST I	09	\$41,822.00
J519	WORKERS COMPENSATION SPECIALIST II	11	\$48,781.00
J782	ZIKA CLERK II	03	\$29,221.00
J779	ZIKA COORDINATOR II	11	\$48,781.00
J857	ZIKA GRANT MANAGER	14	\$61,450.00
J784	ZIKA PUBLIC HEALTH SPECIALIST I	09	\$41,822.00
J743	ZIKA PUBLIC HEALTH TECHNICIAN	07	\$35,856.00
J783	ZIKA RESEARCH ANALYST	10	\$45,168.00