

**HIDALGO COUNTY
GRADE AND STEP SALARY SCHEDULE**

Effective: January 1, 2026

(Last Revision 2026 Budget Process)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Grade 1 ⁽¹⁾	23,726	24,556	25,415	26,305	27,226	28,179	29,165	30,186	31,243	32,337	33,469
Grade 2 (1)	25,624	26,521	27,449	28,410	29,404	30,433	31,498	32,600	33,741	34,922	36,144
Grade 3 ⁽¹⁾	27,674	28,643	29,646	30,684	31,758	32,870	34,020	35,211	36,443	37,719	39,039
Grade 4 (1)	29,888	30,934	32,017	33,138	34,298	35,498	36,740	38,026	39,357	40,734	42,160
Grade 5	32,279	33,409	34,578	35,788	37,041	38,337	39,679	41,068	42,505	43,993	45,533
Grade 6	34,861	36,081	37,344	38,651	40,004	41,404	42,853	44,353	45,905	47,512	49,175
Grade 7	37,650	38,968	40,332	41,744	43,205	44,717	46,282	47,902	49,579	51,314	53,110
Grade 8	40,662	42,085	43,558	45,083	46,661	48,294	49,984	51,733	53,544	55,418	57,358
Grade 9	43,915	45,452	47,043	48,690	50,394	52,158	53,984	55,873	57,829	59,853	61,948
Grade 10	47,428	49,088	50,806	52,584	54,424	56,329	58,301	60,342	62,454	64,640	66,902
Grade 11	51,222	53,015	54,871	56,791	58,779	60,836	62,965	65,169	67,450	69,811	72,254
Grade 12	55,320	57,256	59,260	61,334	63,481	65,703	68,003	70,383	72,846	75,396	78,035
Grade 13	59,746	61,837	64,001	66,241	68,559	70,959	73,443	76,014	78,674	81,428	84,278
Grade 14	64,526	66,784	69,121	71,540	74,044	76,636	79,318	82,094	84,967	87,941	91,019
Grade 15	69,688	72,127	74,651	77,264	79,968	82,767	85,664	88,662	91,765	94,977	98,301
Grade 16	75,263	77,897	80,623	83,445	86,366	89,389	92,518	95,756	99,107	102,576	106,166
Grade 17	81,284	84,129	87,074	90,122	93,276	96,541	99,920	103,417	107,037	110,783	114,660
Grade 18	87,787	90,860	94,040	97,331	100,738	104,264	107,913	111,690	115,599	119,645	123,833
Grade 19	94,810	98,128	101,562	105,117	108,796	112,604	116,545	120,624	124,846	129,216	133,739
Grade 20	102,395	105,979	109,688	113,527	117,500	121,613	125,869	130,274	134,834	139,553	144,437
Grade 21	110,587	114,458	118,464	122,610	126,901	131,343	135,940	140,698	145,622	150,719	155,994