

LAW ENFORCEMENT PAY PLAN - SALARY TABLE

[Effective January 1, 2026]

POSITION TITLE	RANK	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Communications Officer	Rank 2	\$42,034	\$43,505	\$45,028	\$46,604	\$48,235	\$49,923	\$51,670	\$53,478	\$55,350	\$57,287	\$59,292
Communications Supervisor	Rank 4	\$49,028	\$50,744	\$52,520	\$54,358	\$56,261	\$58,230	\$60,268	\$62,377	\$64,560	\$66,820	\$69,159
Deputy Sheriff Trainee	Rank 2	\$42,034										
Deputy Sheriff	Rank 6	\$55,578	\$57,523									
Senior Deputy Sheriff	Rank 8	\$61,119	\$63,258	\$65,472	\$67,764	\$70,136	\$72,591	\$75,132	\$77,762	\$80,484	\$83,301	\$86,217
Sergeant	Rank 11	\$73,134	\$75,694	\$78,343	\$81,085	\$83,923	\$86,860	\$89,900	\$93,047	\$96,304	\$99,675	\$103,164
Lieutenant	Rank 13	\$80,929	\$83,762	\$86,694	\$89,728	\$92,868	\$96,118	\$99,482	\$102,964	\$106,568	\$110,298	\$114,158
Captain/Detention Captain	Rank 14	\$89,901	\$93,048	\$96,305	\$99,676	\$103,165	\$106,776	\$110,513	\$114,381	\$118,384	\$122,527	\$126,815
Division Chief	Rank 15	\$100,734	\$104,260	\$107,909	\$111,686	\$115,595	\$119,641	\$123,828	\$128,162	\$132,648	\$137,291	\$142,096
Chief Deputy	Rank 16	\$115,145	\$119,175	\$123,346	\$127,663	\$132,131	\$136,756	\$141,542	\$146,496	\$151,623	\$156,930	\$162,423
Deputy Constable	Rank 6	\$55,578	\$57,523									
Senior Deputy Constable	Rank 8	\$61,119	\$63,258	\$65,472	\$67,764	\$70,136	\$72,591	\$75,132	\$77,762	\$80,484	\$83,301	\$86,217
Chief Deputy Constable I	Rank 12	\$75,630	\$78,277	\$81,017	\$83,853	\$86,788	\$89,826	\$92,970	\$96,224	\$99,592	\$103,078	\$106,686
Chief Deputy Constable II	Rank 13	\$80,929	\$83,762	\$86,694	\$89,728	\$92,868	\$96,118	\$99,482	\$102,964	\$106,568	\$110,298	\$114,158
Deputy Fire Marshal	Rank 6	\$55,578	\$57,523									
Senior Deputy Fire Marshal	Rank 8	\$61,119	\$63,258	\$65,472	\$67,764	\$70,136	\$72,591	\$75,132	\$77,762	\$80,484	\$83,301	\$86,217
Chief Deputy Fire Marshal	Rank 10	\$67,110	\$69,459	\$71,890	\$74,406	\$77,010	\$79,705	\$82,495	\$85,382	\$88,370	\$91,463	\$94,664
Detention Officer	Rank 1	\$42,034	\$43,505									
Senior Detention Officer	Rank 3	\$45,026	\$46,602	\$48,233	\$49,921	\$51,668	\$53,476	\$55,348	\$57,285	\$59,290	\$61,365	\$63,513
Detention Sergeant	Rank 5	\$51,669	\$53,477	\$55,349	\$57,286	\$59,291	\$61,366	\$63,514	\$65,737	\$68,038	\$70,419	\$72,884
Detention Lieutenant	Rank 7	\$55,349	\$57,286	\$59,291	\$61,366	\$63,514	\$65,737	\$68,038	\$70,419	\$72,884	\$75,435	\$78,075
Detention First Lieutenant	Rank 9	\$65,461	\$67,752	\$70,123	\$72,577	\$75,117	\$77,746	\$80,467	\$83,283	\$86,198	\$89,215	\$92,338

INCENTIVE PAY PROGRAM

Education Pay	Certification Pay	Assignment Pay
Associate's Degree \$1,200.00	Intermediate \$600.00	Level I \$1,800.00
Bachelor's Degree \$1,500.00	Advance \$1,200.00	Level II \$2,100.00
Master's Degree \$1,800.00	Masters \$1,800.00	
Doctoral Degree \$2,100.00	Civil Process \$1,200.00	

NOTES

1. All covered employees, including Command Staff will advance in their salary range based on Section 8.04 of the Classification and Compensation Pay Plan subject to funding availability.
2. Assignment Pay is exclusive to Senior Deputy Sheriffs and Senior Detention Officers; Officers under the Constable's Offices are only eligible for K-9 unit assignment pay offered under this pay plan.
3. Civil Process Certification Pay is exclusive to Officers under the Constable's Office.
4. Constable Precincts with 8-12 Deputies are authorized one (1) Sergeant Position; Constable Precincts with 12 or more Deputies are authorized two (2) Sergeant Positions. Maximum two (2) Sergeant Positions per precinct. Chief Deputy Constable II rank is exclusive to Constable Precincts with 12 or more Deputies.
5. Lower Level Supervisor Responsibilities (LLSR) Assignment Pay is limited to 19 Senior Detention Officers.
6. Armed Detention Officer Assignment Pay is limited to 40 Detention personnel.
7. Six (6) Field Training Officer supplemental pay for Communications Officers