

HIDALGO COUNTY

Department Of Budget & Management

Constable Precinct 3

Interlocal Agreement

October 18, 2025 - October 17, 2026

1285-421-00-293-020-X CONST PCT3 IRRIG DIST

	Annual Amount	Irrig. District #6 26.2369%	United Irrig. District 26.2369%	Irrig. District #16 26.2369%	Hidalgo County 21.2892%	Total 100.00%
Rank/Step Salary	60,246.00	15,806.70	15,806.70	15,806.70	12,825.90	60,246.00
Rank/Step Increase (R8/S2)	0.00	0.00	0.00	0.00	0.00	0.00
COLA Increase (5.0%)	3,012.00	790.26	790.26	790.26	641.22	3,012.00
Total Salary:	\$ 63,258.00	\$ 16,596.96	\$ 16,596.96	\$ 16,596.96	\$ 13,467.12	\$ 63,258.00
Longevity	1,920.00	503.75	503.75	503.75	408.75	1,920.00
Supplemental Pay	3,000.00	787.11	787.11	787.11	638.67	3,000.00
Total Allowances:	\$ 4,920.00	\$ 1,290.86	\$ 1,290.86	\$ 1,290.86	\$ 1,047.42	\$ 4,920.00
Total Compensation:	\$ 68,178.00	\$ 17,887.82	\$ 17,887.82	\$ 17,887.82	\$ 14,514.54	\$ 68,178.00
Health Insurance	10,460.00	2,744.39	2,744.39	2,744.38	2,226.84	10,460.00
Life Insurance	56.16	14.74	14.73	14.73	11.96	56.16
FICA	5,215.62	1,368.42	1,368.42	1,368.42	1,110.36	5,215.62
Retirement	9,932.40	2,605.95	2,605.96	2,605.96	2,114.53	9,932.40
Unemployment	102.27	26.83	26.83	26.84	21.77	102.27
Workers Comp	0.00	0.00	0.00	0.00	0.00	0.00
Total Fringe Benefits:	\$ 25,766.45	\$ 6,760.33	\$ 6,760.33	\$ 6,760.33	\$ 5,485.46	\$ 25,766.45
Grand Total:	\$ 93,944.45	\$ 24,648.15	\$ 24,648.15	\$ 24,648.15	\$ 20,000.00	\$ 93,944.45

Contribution by Entities	Amount	% Distrib.	RATES	
Irrig. Dist. #6	24,648.15	26.2369%	Health Insurance	FY25 - 10,080 / FY26 - 10,536
United Irrig. Dist.	24,648.15	26.2369%	Life Insurance	56.16
Irrig. Dist #16	24,648.15	26.2369%	FICA	7.65%
Hidalgo Co. Portion	20,000.00	21.2892%	Retirement	FY25 - 14.41% / FY26 - 14.60%
Total Contribution:	93,944.45	100.00%	Unemployment	0.15%
			Workers Compensat	0.00%