



# COUNTY OF HIDALGO

## DEPARTMENT OF HUMAN RESOURCES

### CLASSIFICATION AND COMPENSATION PLAN

### CLASSIFIED POSITIONS LIST

Approved by Hidalgo County Commissioners Court: 12/16/2025 (Draft)

| Job Code | Position Title  | Grade | Step 1 Salary |
|----------|---|-------|---------------|
| J002     | ACCOUNTANT I  | 08    | \$38,724.00   |
| J003     | ACCOUNTANT II   | 10    | \$45,168.00   |
| J004     | ACCOUNTANT III  | 12    | \$52,683.00   |
| J005     | ACCOUNTANT IV   | 14    | \$61,450.00   |
| J007     | ACCOUNTING CLERK I  | 06    | \$33,200.00   |
| J008     | ACCOUNTING CLERK II   | 08    | \$38,724.00   |
| J011     | ACCOUNTS PAYABLE SPECIALIST I   | 06    | \$33,200.00   |
| J012     | ACCOUNTS PAYABLE SPECIALIST II  | 08    | \$38,724.00   |
| J013     | ACCOUNTS PAYABLE SPECIALIST III                                       | 10    | \$45,168.00   |
| C074     | ACCOUNTS PAYABLE SPECIALIST IV  | 12    | \$52,683.00   |
| J015     | ADMINISTRATIVE ASSISTANT I  | 04    | \$29,460.00   |
| J016     | ADMINISTRATIVE ASSISTANT II   | 06    | \$33,200.00   |
| J017     | ADMINISTRATIVE ASSISTANT III  | 08    | \$38,724.00   |
| J018     | ADMINISTRATIVE ASSISTANT IV   | 10    | \$45,168.00   |
| J958     | ADMINISTRATIVE SERVICES MANAGER, HEALTH AND HUMAN SERVICES DEPARTMENT | 19    | \$90,290.00   |
| J020     | ADMINISTRATOR, INDIGENT DEFENSE PROGRAM                               | 21    | \$105,314.00  |
| J022     | ADULT SUPERVISION OFFICER   | 12    | \$52,683.00   |
| J727     | ADVANCED CLINICAL PRACTITIONER  | 20    | \$97,513.00   |
| J024     | ADVOCATE (DA)   | 08    | \$38,724.00   |
| J025     | AIR CONDITION TECHNICIAN I  | 07    | \$35,856.00   |
| J026     | AIR CONDITION TECHNICIAN II   | 09    | \$41,822.00   |
| J027     | AIR CONDITION TECHNICIAN III  | 11    | \$48,781.00   |
| J806     | ANALYST III   | 14    | \$61,450.00   |
| J028     | ANIMAL CONTROL SPECIALIST I   | 04    | \$29,460.00   |
| J029     | ANIMAL CONTROL SPECIALIST II  | 06    | \$33,200.00   |
| J030     | APPLICATION DEVELOPER I   | 12    | \$52,683.00   |
| J031     | APPLICATION DEVELOPER II  | 14    | \$61,450.00   |
| J032     | APPLICATION DEVELOPER III   | 16    | \$71,675.00   |
| J667     | APPLICATION PROJECT MANAGER I   | 10    | \$45,168.00   |
| J798     | APPLICATION PROJECT MANAGER II  | 12    | \$52,683.00   |
| J799     | APPLICATION PROJECT MANAGER III                                       | 14    | \$61,450.00   |
| C034     | ARPA COORDINATOR  | 16    | \$71,675.00   |
| J668     | ASSISTANT CHIEF ADMINISTRATOR   | 18    | \$83,602.00   |

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|------|--|----|--------------|
| J830 | ASSISTANT CHIEF ADMINISTRATOR II   | 19 | \$90,290.00  |
| J999 | ASSISTANT CHIEF CRIMINAL INVESTIGATOR                                      | 18 | \$83,602.00  |
| J033 | ASSISTANT CHIEF DEPUTY   | 15 | \$66,366.00  |
| J034 | ASSISTANT CHIEF OF STAFF I   | 18 | \$83,602.00  |
| J834 | ASSISTANT CHIEF OF STAFF II  | 19 | \$90,290.00  |
| J739 | ASSISTANT CLINICAL CARE SERVICES ADMINISTRATOR                             | 19 | \$90,290.00  |
| C031 | ASSISTANT COUNTY EXECUTIVE OFFICER   | 20 | \$97,513.00  |
| J628 | ASSISTANT COURT COORDINATOR (AUX)  | 11 | \$48,781.00  |
| J038 | ASSISTANT COURT COORDINATOR (CC)   | 12 | \$52,683.00  |
| J039 | ASSISTANT COURT COORDINATOR (DC)   | 13 | \$56,898.00  |
| J040 | ASSISTANT COURT COORDINATOR (JP)   | 09 | \$41,822.00  |
| J635 | ASSISTANT COURT COORDINATOR (MASTER)                                       | 11 | \$48,781.00  |
| J927 | ASSISTANT DIRECTOR DEPARTMENT OF HEALTH AND HUMAN SERVICES                 | 20 | \$97,513.00  |
| C041 | ASSISTANT DIRECTOR OF OPERATIONS AND MAINTENANCE, FACILITIES MANAGEMENT    | 19 | \$90,290.00  |
| C037 | ASSISTANT DIRECTOR OF PLANNING AND PROJECT MANAGEMENT, FACILITIES MANAGEME | 19 | \$90,290.00  |
| J796 | ASSISTANT DIRECTOR, ELECTIONS DEPARTMENT                                   | 18 | \$83,602.00  |
| J043 | ASSISTANT DIRECTOR, FIELD OPERATIONS I                                     | 15 | \$66,366.00  |
| J829 | ASSISTANT DIRECTOR, FIELD OPERATIONS II                                    | 16 | \$71,675.00  |
| J797 | ASSISTANT DIRECTOR, HUMAN RESOURCES  | 19 | \$90,290.00  |
| J639 | ASSISTANT DIRECTOR, INFORMATION TECHNOLOGY                                 | 20 | \$97,513.00  |
| C007 | ASSISTANT DIRECTOR, PLANNING DEPARTMENT                                    | 17 | \$77,409.00  |
| J044 | ASSISTANT DIRECTOR, PURCHASING DEPARTMENT                                  | 19 | \$90,290.00  |
| J045 | ASSISTANT DIRECTOR, URBAN COUNTY   | 19 | \$90,290.00  |
| J046 | ASSISTANT DISTRICT ATTORNEY I  | 01 | \$68,689.00  |
| J047 | ASSISTANT DISTRICT ATTORNEY II   | 03 | \$77,409.00  |
| J048 | ASSISTANT DISTRICT ATTORNEY III  | 05 | \$90,290.00  |
| J049 | ASSISTANT DISTRICT ATTORNEY IV   | 07 | \$105,314.00 |
| J050 | ASSISTANT DISTRICT ATTORNEY V  | 08 | \$113,739.00 |
| J051 | ASSISTANT EPIDEMIOLOGIST   | 07 | \$35,856.00  |
| J052 | ASSISTANT HIDTA COMMANDER  | 19 | \$90,290.00  |
| J913 | ASSISTANT PROBATE AUDITOR  | 07 | \$35,856.00  |
| J055 | ASSISTANT PUBLIC HEALTH PREPAREDNESS COORDINATOR                           | 13 | \$56,898.00  |
| J056 | ASSISTANT QUARTERMASTER  | 07 | \$35,856.00  |
| J057 | ASSISTANT VETERANS SERVICES OFFICER I                                      | 07 | \$35,856.00  |
| J058 | ASSISTANT VETERANS SERVICES OFFICER II                                     | 09 | \$41,822.00  |
| J669 | ASSISTANT VETERANS SERVICES OFFICER III                                    | 11 | \$48,781.00  |
| J853 | ATHLETIC TRAINER   | 09 | \$41,822.00  |
| J059 | ATTORNEY I   | 01 | \$68,689.00  |
| J060 | ATTORNEY II  | 03 | \$77,409.00  |
| J061 | ATTORNEY III   | 05 | \$90,290.00  |
| J062 | ATTORNEY IV  | 07 | \$105,314.00 |
| J063 | ATTORNEY V   | 08 | \$113,739.00 |
| J818 | AUTO THEFT FRAUD UNIT INVESTIGATOR I                                       | 10 | \$45,168.00  |
| J819 | AUTO THEFT FRAUD UNIT INVESTIGATOR II                                      | 12 | \$52,683.00  |
| J820 | AUTO THEFT FRAUD UNIT INVESTIGATOR III                                     | 14 | \$61,450.00  |
| J821 | AUTO THEFT FRAUD UNIT MONITOR I  | 10 | \$45,168.00  |
| J064 | AUTOPSY TECHNICIAN I   | 09 | \$41,822.00  |

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|------|-------------------------------------|----|--------------|
| J838 | AUTOPSY TECHNICIAN II               | 11 | \$48,781.00  |
| J065 | BAILIFF                             | 10 | \$45,168.00  |
| J966 | BAILIFF I                           | 11 | \$48,781.00  |
| C042 | BAILIFF II                          | 13 | \$56,898.00  |
| J066 | BILLING SPECIALIST I                | 03 | \$29,221.00  |
| J067 | BILLING SPECIALIST II               | 05 | \$30,741.00  |
| J068 | BILLING SPECIALIST III              | 07 | \$35,856.00  |
| J733 | BILLING SPECIALIST IV               | 08 | \$38,724.00  |
| J069 | BOOKKEEPER I                        | 05 | \$30,741.00  |
| J070 | BOOKKEEPER II                       | 07 | \$35,856.00  |
| J605 | BREASTFEEDING COORDINATOR ASSISTANT | 09 | \$41,822.00  |
| J085 | BUDGET ANALYST I                    | 10 | \$45,168.00  |
| J086 | BUDGET ANALYST II                   | 12 | \$52,683.00  |
| J087 | BUDGET ANALYST III                  | 14 | \$61,450.00  |
| J088 | BUDGET CLERK I                      | 06 | \$33,200.00  |
| J089 | BUDGET CLERK II                     | 08 | \$38,724.00  |
| J656 | BUDGET MANAGER I                    | 15 | \$66,366.00  |
| J670 | BUDGET MANAGER II                   | 17 | \$77,409.00  |
| C021 | BUILDING AUTOMATION TECHNICIAN      | 10 | \$45,168.00  |
| J090 | BUYER I                             | 07 | \$35,856.00  |
| J843 | BUYER II                            | 09 | \$41,822.00  |
| J671 | CALL CENTER SPECIALIST              | 12 | \$52,683.00  |
| J096 | CARPENTER I                         | 05 | \$30,741.00  |
| J097 | CARPENTER II                        | 07 | \$35,856.00  |
| J098 | CARPENTER III                       | 09 | \$41,822.00  |
| J873 | CASE MANAGER                        | 10 | \$45,168.00  |
| C039 | CASE MANAGER, VETERANS SERVICES     | 10 | \$45,168.00  |
| J100 | CASHIER I                           | 04 | \$29,460.00  |
| J101 | CASHIER II                          | 06 | \$33,200.00  |
| J102 | CASHIER III                         | 08 | \$38,724.00  |
| J653 | CERTIFICATION SPECIALIST II - UCP   | 07 | \$35,856.00  |
| J108 | CERTIFIED MEDICAL ASSISTANT         | 07 | \$35,856.00  |
| J110 | CHIEF ADMINISTRATOR                 | 20 | \$97,513.00  |
| J111 | CHIEF CRIMINAL INVESTIGATOR         | 18 | \$83,602.00  |
| C000 | CHIEF CRIMINAL INVESTIGATOR         | 20 | \$97,513.00  |
| J112 | CHIEF DEPUTY                        | 19 | \$90,290.00  |
| J117 | CHIEF OF APPEALS                    | 15 | \$66,366.00  |
| J672 | CHIEF OF OPERATIONS                 | 18 | \$83,602.00  |
| J118 | CHIEF OF STAFF                      | 21 | \$105,314.00 |
| J673 | CIJS MANAGER                        | 14 | \$61,450.00  |
| J675 | CIJS SUPPORT SPECIALIST I           | 10 | \$45,168.00  |
| J674 | CIJS SUPPORT SPECIALIST II          | 12 | \$52,683.00  |
| J676 | CIJS SUPPORT TECHNICIAN             | 06 | \$33,200.00  |
| C020 | CJIS AUDITOR                        | 11 | \$48,781.00  |
| J120 | CLAIMS INVESTIGATOR I               | 11 | \$48,781.00  |
| J121 | CLAIMS INVESTIGATOR II              | 13 | \$56,898.00  |
| J123 | CLERK I                             | 01 | \$28,749.00  |

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|------|--|----|-------------|
| J124 | CLERK II   | 03 | \$29,221.00 |
| J125 | CLERK III  | 05 | \$30,741.00 |
| J126 | CLERK IV   | 07 | \$35,856.00 |
| J128 | CLINIC AIDE I                                    | 01 | \$28,749.00 |
| J129 | CLINIC AIDE II                                   | 03 | \$29,221.00 |
| J130 | CLINIC AIDE III                                  | 05 | \$30,741.00 |
| C036 | CLINIC PROGRAM MANAGER                           | 18 | \$83,602.00 |
| J131 | CLINICAL CARE SERVICES ADMINISTRATOR             | 20 | \$97,513.00 |
| J133 | COLLECTIONS ENFORCEMENT OFFICER I                | 05 | \$30,741.00 |
| J134 | COLLECTIONS ENFORCEMENT OFFICER II               | 07 | \$35,856.00 |
| J817 | COLLECTIONS ENFORCEMENT OFFICER III              | 09 | \$41,822.00 |
| J135 | COMMISSIONERS' COURT ADMINISTRATOR               | 16 | \$71,675.00 |
| J810 | COMMUNICATIONS SPECIALIST I                      | 09 | \$41,822.00 |
| J815 | COMMUNICATIONS SPECIALIST II                     | 11 | \$48,781.00 |
| J835 | COMMUNICATIONS SPECIALIST III                    | 13 | \$56,898.00 |
| J836 | COMMUNICATIONS SPECIALIST IV                     | 15 | \$66,366.00 |
| J663 | COMMUNITY HEALTH WORKER                          | 05 | \$30,741.00 |
| C075 | COMMUNITY HEALTH WORKER II                       | 07 | \$35,856.00 |
| J773 | COMMUNITY OUTREACH PROGRAM SPECIALIST            | 06 | \$33,200.00 |
| J749 | COMMUNITY OUTREACH SPECIALIST                    | 04 | \$29,460.00 |
| J677 | COMMUNITY RESOURCE CENTER COORDINATOR            | 09 | \$41,822.00 |
| C009 | COMMUNITY RESOURCES SPECIALIST                   | 08 | \$38,724.00 |
| J141 | COMMUNITY SERVICE AIDE                           | 06 | \$33,200.00 |
| J644 | COMPLIANCE ANALYST I                             | 07 | \$35,856.00 |
| J645 | COMPLIANCE ANALYST II                            | 09 | \$41,822.00 |
| J646 | COMPLIANCE ANALYST III                           | 11 | \$48,781.00 |
| J142 | COMPLIANCE MONITOR                               | 13 | \$56,898.00 |
| C049 | COMPLIANCE OFFICER                               | 08 | \$38,724.00 |
| J812 | CONSTITUENT SERVICES SPECIALIST I                | 11 | \$48,781.00 |
| J811 | CONSTITUENT SERVICES SPECIALIST II               | 12 | \$52,683.00 |
| J807 | CONSTITUENT SERVICES SPECIALIST III              | 13 | \$56,898.00 |
| J842 | CONSTITUENT SERVICES SPECIALIST IV               | 15 | \$66,366.00 |
| J146 | CONSTRUCTION INSPECTOR                           | 11 | \$48,781.00 |
| J147 | CONTRACT SPECIALIST I                            | 09 | \$41,822.00 |
| J148 | CONTRACT SPECIALIST II                           | 11 | \$48,781.00 |
| J149 | CONTRACT SPECIALIST III                          | 13 | \$56,898.00 |
| J150 | COOK I   | 02 | \$28,984.00 |
| J151 | COOK II  | 04 | \$29,460.00 |
| J152 | COOK III   | 06 | \$33,200.00 |
| J153 | COORDINATOR I                                    | 09 | \$41,822.00 |
| C023 | COORDINATOR I, ATHLETIC                          | 09 | \$41,822.00 |
| J678 | COORDINATOR I, SPECIAL PROJECTS                  | 09 | \$41,822.00 |
| J155 | COORDINATOR I, UCP                               | 09 | \$41,822.00 |
| J156 | COORDINATOR II                                   | 11 | \$48,781.00 |
| C026 | COORDINATOR II, FAMILY EMPOWERMENT PROGRAM (FEP) | 07 | \$35,856.00 |
| J157 | COORDINATOR II, SAFETY                           | 11 | \$48,781.00 |
| J158 | COORDINATOR II, SPECIAL PROJECTS                 | 11 | \$48,781.00 |

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| J159 | COORDINATOR II, STRATEGIC NATIONAL STOCKPILE | 11 | \$48,781.00 |
| J160 | COORDINATOR II, SUBDIVISION                  | 11 | \$48,781.00 |
| J161 | COORDINATOR II, UCP                          | 11 | \$48,781.00 |
| J162 | COORDINATOR II, VICTIMS ASSISTANCE           | 11 | \$48,781.00 |
| C052 | COORDINATOR II, WELLNESS CENTER              | 11 | \$48,781.00 |
| J805 | COORDINATOR II, WELLNESS PROGRAM             | 11 | \$48,781.00 |
| J163 | COORDINATOR III                              | 13 | \$56,898.00 |
| J164 | COORDINATOR III, HUMAN SERVICES              | 13 | \$56,898.00 |
| J850 | COORDINATOR III, UCP                         | 13 | \$56,898.00 |
| J895 | COORDINATOR III, WELLNESS PROGRAM            | 13 | \$56,898.00 |
| J165 | COORDINATOR IV                               | 15 | \$66,366.00 |
| J167 | COORDINATOR IV, INFRASTRUCTURE OPERATIONS    | 15 | \$66,366.00 |
| J730 | COORDINATOR IV, PUBLIC HEALTH                | 15 | \$66,366.00 |
| C050 | COORDINATOR, PUBLIC INFORMATION REQUEST      | 13 | \$56,898.00 |
| J874 | COUNSELOR I                                  | 10 | \$45,168.00 |
| C038 | COUNSELOR I, VETERANS SERVICES               | 10 | \$45,168.00 |
| J875 | COUNSELOR II                                 | 13 | \$56,898.00 |
| J876 | COUNSELOR III                                | 15 | \$66,366.00 |
| J649 | COUNTY OPERATIONS ADMINISTRATOR              | 18 | \$83,602.00 |
| J176 | COURIER                                      | 04 | \$29,460.00 |
| J679 | COURT ADMINISTRATION SUPERVISOR              | 14 | \$61,450.00 |
| J826 | COURT ADVOCATE                               | 08 | \$38,724.00 |
| C022 | COURT CLERK TRAINING SPECIALIST              | 11 | \$48,781.00 |
| J629 | COURT COORDINATOR (AUX)                      | 16 | \$71,675.00 |
| J178 | COURT COORDINATOR (CC)                       | 15 | \$66,366.00 |
| J179 | COURT COORDINATOR (DC)                       | 16 | \$71,675.00 |
| J180 | COURT COORDINATOR (JP)                       | 12 | \$52,683.00 |
| J182 | CREW LEADER I                                | 07 | \$35,856.00 |
| J183 | CREW LEADER II                               | 09 | \$41,822.00 |
| J848 | CREW LEADER III                              | 10 | \$45,168.00 |
| J184 | CRIME SCENE SPECIALIST                       | 11 | \$48,781.00 |
| J185 | CRIME VICTIM LIAISON                         | 10 | \$45,168.00 |
| J187 | CRIMINAL INTELLIGENCE RESEARCH ANALYST       | 09 | \$41,822.00 |
| J188 | CRIMINAL INVESTIGATOR I                      | 12 | \$52,683.00 |
| J189 | CRIMINAL INVESTIGATOR II                     | 14 | \$61,450.00 |
| J680 | CRIMINAL RESEARCH SPECIALIST                 | 11 | \$48,781.00 |
| J935 | CRIMINAL RESEARCH SPECIALIST I               | 09 | \$41,822.00 |
| J936 | CRIMINAL RESEARCH SPECIALIST II              | 11 | \$48,781.00 |
| J937 | CRIMINAL RESEARCH SPECIALIST III             | 13 | \$56,898.00 |
| J190 | CUSTODIAN I                                  | 01 | \$28,749.00 |
| J191 | CUSTODIAN II                                 | 03 | \$29,221.00 |
| J192 | CUSTODIAN III                                | 05 | \$30,741.00 |
| J800 | CYBERSECURITY ANALYST I                      | 10 | \$45,168.00 |
| J801 | CYBERSECURITY ANALYST II                     | 12 | \$52,683.00 |
| J847 | CYBERSECURITY ANALYST III                    | 14 | \$61,450.00 |
| C030 | CYBERSECURITY ANALYST IV                     | 15 | \$66,366.00 |
| J681 | DATA CENTER PROJECT MANAGER I                | 10 | \$45,168.00 |

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|------|---|----|--------------|
| J774 | DATA CENTER PROJECT MANAGER II                    | 12 | \$52,683.00  |
| J777 | DATA CENTER PROJECT MANAGER III                   | 14 | \$61,450.00  |
| J995 | DATA CENTER PROJECT MANAGER IV                    | 15 | \$66,366.00  |
| J195 | DEPUTY CLERK I                                    | 05 | \$30,741.00  |
| J196 | DEPUTY CLERK II                                   | 07 | \$35,856.00  |
| J197 | DEPUTY CLERK III                                  | 09 | \$41,822.00  |
| J199 | DEPUTY COUNTY CLERK I                             | 05 | \$30,741.00  |
| J200 | DEPUTY COUNTY CLERK II                            | 07 | \$35,856.00  |
| J201 | DEPUTY COUNTY CLERK III                           | 09 | \$41,822.00  |
| J202 | DEPUTY DISTRICT CLERK I                           | 05 | \$30,741.00  |
| J203 | DEPUTY DISTRICT CLERK II                          | 07 | \$35,856.00  |
| J204 | DEPUTY DISTRICT CLERK III                         | 09 | \$41,822.00  |
| J682 | DEPUTY EMERGENCY MANAGEMENT COORDINATOR II        | 13 | \$56,898.00  |
| J855 | DIESEL MECHANIC                                   | 10 | \$45,168.00  |
| C028 | DIGITAL FORENSIC ANALYST                          | 16 | \$71,675.00  |
| J213 | DIRECTOR OF ADMINISTRATION                        | 17 | \$77,409.00  |
| J683 | DIRECTOR OF ADMINISTRATIVE OPERATIONS             | 16 | \$71,675.00  |
| J940 | DIRECTOR OF INTERNAL OPERATIONS I                 | 16 | \$71,675.00  |
| J941 | DIRECTOR OF INTERNAL OPERATIONS II                | 18 | \$83,602.00  |
| J215 | DIRECTOR, COUNTY PLANNING DEPARTMENT              | 21 | \$105,314.00 |
| J216 | DIRECTOR, DEPARTMENT OF BUDGET AND MANAGEMENT     | 21 | \$105,314.00 |
| J217 | DIRECTOR, DEPARTMENT OF HEALTH AND HUMAN SERVICES | 21 | \$105,314.00 |
| J218 | DIRECTOR, DEPARTMENT OF HUMAN RESOURCES           | 21 | \$105,314.00 |
| J854 | DIRECTOR, DOMESTIC RELATIONS OFFICE               | 20 | \$97,513.00  |
| J219 | DIRECTOR, ELECTIONS DEPARTMENT                    | 21 | \$105,314.00 |
| J814 | DIRECTOR, FACILITIES MANAGEMENT                   | 21 | \$105,314.00 |
| J632 | DIRECTOR, FIELD OPERATIONS I                      | 16 | \$71,675.00  |
| J221 | DIRECTOR, FIELD OPERATIONS II                     | 18 | \$83,602.00  |
| J222 | DIRECTOR, INFORMATION TECHNOLOGY DEPARTMENT       | 21 | \$105,314.00 |
| J223 | DIRECTOR, PUBLIC DEFENDER'S OFFICE                | 21 | \$105,314.00 |
| J224 | DIRECTOR, PURCHASING DEPARTMENT                   | 21 | \$105,314.00 |
| J225 | DIRECTOR, URBAN COUNTY DEPARTMENT                 | 21 | \$105,314.00 |
| J823 | DIRECTOR, VICTIMS UNIT                            | 19 | \$90,290.00  |
| J226 | DIRECTOR, WIC PROGRAMS                            | 21 | \$105,314.00 |
| J851 | DIVISION MANAGER I                                | 14 | \$61,450.00  |
| J684 | DIVISION MANAGER I, COMPLIANCE & REPORTING        | 14 | \$61,450.00  |
| J233 | DIVISION MANAGER I, DISTRICT CLERK                | 14 | \$61,450.00  |
| J722 | DIVISION MANAGER I, FACILITIES MAINTENANCE        | 14 | \$61,450.00  |
| J236 | DIVISION MANAGER I, HUMAN RESOURCES               | 14 | \$61,450.00  |
| J237 | DIVISION MANAGER I, MOTOR VEHICLE LICENSE SECTION | 14 | \$61,450.00  |
| J901 | DIVISION MANAGER I, PROCUREMENT SUPPORT           | 14 | \$61,450.00  |
| J240 | DIVISION MANAGER I, PROPERTY TAX SECTION          | 14 | \$61,450.00  |
| J729 | DIVISION MANAGER I, PUBLIC HEALTH SERVICES        | 14 | \$61,450.00  |
| J648 | DIVISION MANAGER II                               | 16 | \$71,675.00  |
| J965 | DIVISION MANAGER II - HUMAN RESOURCES             | 16 | \$71,675.00  |
| J979 | DIVISION MANAGER II, CONSTRUCTION                 | 16 | \$71,675.00  |
| J894 | DIVISION MANAGER II, CONTRACTS MANAGEMENT         | 16 | \$71,675.00  |

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| J245 | DIVISION MANAGER II, FINANCE (UCP)               | 16 | \$71,675.00 |
| J246 | DIVISION MANAGER II, FINANCIAL ACCOUNTING        | 16 | \$71,675.00 |
| J893 | DIVISION MANAGER II, FIXED ASSETS                | 16 | \$71,675.00 |
| J621 | DIVISION MANAGER II, GRANTS ACCOUNTING           | 16 | \$71,675.00 |
| J248 | DIVISION MANAGER II, HOUSING (UCP)               | 16 | \$71,675.00 |
| J718 | DIVISION MANAGER II, PAYROLL                     | 16 | \$71,675.00 |
| J251 | DIVISION MANAGER II, SAFETY                      | 16 | \$71,675.00 |
| J630 | DIVISION MANAGER III                             | 18 | \$83,602.00 |
| J254 | DIVISION MANAGER III, BUDGET MANAGEMENT          | 18 | \$83,602.00 |
| J255 | DIVISION MANAGER III, EMPLOYEE BENEFITS          | 18 | \$83,602.00 |
| J626 | DIVISION MANAGER III, FACILITIES MANAGEMENT      | 18 | \$83,602.00 |
| J256 | DIVISION MANAGER III, HUMAN SERVICES             | 18 | \$83,602.00 |
| J660 | DIVISION MANAGER III, PUBLIC AFFAIRS             | 18 | \$83,602.00 |
| J732 | DIVISION MANAGER III, PUBLIC HEALTH OPERATIONS   | 18 | \$83,602.00 |
| J982 | DIVISION MANAGER III, PUBLIC HEALTH PREPAREDNESS | 18 | \$83,602.00 |
| J257 | DIVISION MANAGER III, STRATEGIC PLANNING         | 18 | \$83,602.00 |
| J816 | ECONOMIC DEVELOPMENT ANALYST I                   | 10 | \$45,168.00 |
| J837 | ECONOMIC DEVELOPMENT ANALYST II                  | 12 | \$52,683.00 |
| J896 | ECONOMIC DEVELOPMENT DIRECTOR                    | 19 | \$90,290.00 |
| J766 | ELECTIONS ANALYST III                            | 11 | \$48,781.00 |
| J744 | ELECTIONS DATA SPECIALIST                        | 10 | \$45,168.00 |
| J258 | ELECTIONS SPECIALIST I                           | 07 | \$35,856.00 |
| J259 | ELECTIONS SPECIALIST II                          | 09 | \$41,822.00 |
| J260 | ELECTIONS SPECIALIST III                         | 11 | \$48,781.00 |
| J655 | ELECTIONS SURVEYOR I                             | 08 | \$38,724.00 |
| J772 | ELECTIONS SURVEYOR II                            | 10 | \$45,168.00 |
| J664 | ELECTIONS SURVEYOR TECHNICIAN                    | 04 | \$29,460.00 |
| J263 | ELECTRICIAN I                                    | 08 | \$38,724.00 |
| J264 | ELECTRICIAN II                                   | 10 | \$45,168.00 |
| J265 | ELECTRICIAN III                                  | 12 | \$52,683.00 |
| C072 | ELECTRONIC MEDICAL RECORDS SPECIALIST            | 11 | \$48,781.00 |
| J267 | ELIGIBILITY SPECIALIST                           | 06 | \$33,200.00 |
| J991 | ELIGIBILITY SPECIALIST I                         | 06 | \$33,200.00 |
| J983 | ELIGIBILITY SPECIALIST II                        | 08 | \$38,724.00 |
| C029 | ELIGIBILITY SPECIALIST III                       | 10 | \$45,168.00 |
| J271 | EMERGENCY MANAGEMENT COORDINATOR                 | 18 | \$83,602.00 |
| J861 | EMERGENCY MANAGEMENT PROGRAM SPECIALIST II       | 12 | \$52,683.00 |
| J921 | EMPLOYEE BENEFITS ANALYST I                      | 10 | \$45,168.00 |
| J922 | EMPLOYEE BENEFITS ANALYST II                     | 12 | \$52,683.00 |
| J685 | EMPLOYEE BENEFITS ANALYST III                    | 14 | \$61,450.00 |
| J274 | EMPLOYEE BENEFITS SPECIALIST I                   | 09 | \$41,822.00 |
| J275 | EMPLOYEE BENEFITS SPECIALIST II                  | 11 | \$48,781.00 |
| J276 | ENGINEERING TECHNICIAN I                         | 08 | \$38,724.00 |
| J277 | ENGINEERING TECHNICIAN II                        | 10 | \$45,168.00 |
| J278 | ENGINEERING TECHNICIAN III                       | 12 | \$52,683.00 |
|      | ENVIRONMENTAL COMPLIANCE INSPECTOR I             | 07 | \$35,856.00 |
|      | ENVIRONMENTAL COMPLIANCE INSPECTOR II            | 09 | \$41,822.00 |

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| J731 | ENVIRONMENTAL PUBLIC HEALTH COMPLIANCE COORDINATOR | 16 | \$71,675.00  |
| J279 | EPIDEMIOLOGIST I                                   | 13 | \$56,898.00  |
|      | EPIDEMIOLOGIST I (O AFC)                           | 13 | \$56,898.00  |
| J280 | EPIDEMIOLOGIST II                                  | 15 | \$66,366.00  |
| J828 | EPIDEMIOLOGIST III                                 | 17 | \$77,409.00  |
| J281 | EQUIPMENT OPERATOR I                               | 06 | \$33,200.00  |
| J282 | EQUIPMENT OPERATOR II                              | 08 | \$38,724.00  |
| J283 | EQUIPMENT OPERATOR III                             | 10 | \$45,168.00  |
| J284 | EQUIPMENT OPERATOR IV                              | 12 | \$52,683.00  |
| J285 | EVIDENCE TECHNICIAN                                | 09 | \$41,822.00  |
| J286 | EXECUTIVE ASSISTANT I                              | 11 | \$48,781.00  |
| J287 | EXECUTIVE ASSISTANT II                             | 13 | \$56,898.00  |
| J288 | EXECUTIVE ASSISTANT III                            | 15 | \$66,366.00  |
| J926 | FACILITIES MANAGEMENT ANALYST                      | 12 | \$52,683.00  |
| J291 | FAMILY & CONSUMER SCIENCE PROGRAM SPECIALIST       | 07 | \$35,856.00  |
| J293 | FIELD OPERATIONS INSPECTOR                         | 09 | \$41,822.00  |
| J294 | FIELD SERVICE SPECIALIST I                         | 08 | \$38,724.00  |
| J295 | FIELD SERVICE SPECIALIST II                        | 10 | \$45,168.00  |
| J298 | FINANCIAL ANALYST                                  | 13 | \$56,898.00  |
| J299 | FIRE INVESTIGATOR                                  | 10 | \$45,168.00  |
| J300 | FIRE MARSHAL                                       | 21 | \$105,314.00 |
| J303 | FIRST ASSISTANT PUBLIC DEFENDER                    | 19 | \$90,290.00  |
| C060 | FIRST ASSISTANT PUBLIC DEFENDER                    | 08 | \$113,739.00 |
| J686 | FOREMAN I  | 11 | \$48,781.00  |
| J919 | FORENSIC CENTER ATTENDANT                          | 06 | \$33,200.00  |
| C040 | FORENSIC CENTER COORDINATOR                        | 14 | \$61,450.00  |
| J306 | FRAUD INVESTIGATOR I                               | 10 | \$45,168.00  |
| J751 | FRAUD INVESTIGATOR II                              | 12 | \$52,683.00  |
| C054 | GIS AND COMMUNITY DEVELOPMENT COORDINATOR II       | 16 | \$71,675.00  |
| J308 | GIS OPERATOR I                                     | 07 | \$35,856.00  |
| J309 | GIS OPERATOR II                                    | 09 | \$41,822.00  |
| J310 | GIS OPERATOR III                                   | 11 | \$48,781.00  |
| J771 | GIS OPERATOR IV                                    | 13 | \$56,898.00  |
| C043 | GROUNDSKEEPER I                                    | 03 | \$29,221.00  |
| C044 | GROUNDSKEEPER II                                   | 05 | \$30,741.00  |
| C045 | GROUNDSKEEPER III                                  | 07 | \$35,856.00  |
| C046 | GROUNDSKEEPER IV                                   | 09 | \$41,822.00  |
| J879 | HEAD COOK  | 09 | \$41,822.00  |
| J970 | HEALTH ANALYST                                     | 10 | \$45,168.00  |
| J313 | HEALTH INSPECTOR I                                 | 07 | \$35,856.00  |
| J314 | HEALTH INSPECTOR II                                | 09 | \$41,822.00  |
| J969 | HEALTH STRATEGIC PLANNING ANALYST II               | 12 | \$52,683.00  |
| J968 | HEALTH STRATEGIC PLANNING ANALYST III              | 14 | \$61,450.00  |
| J315 | HEALTH TECHNICIAN                                  | 07 | \$35,856.00  |
| J316 | HIDTA COMMANDER                                    | 21 | \$105,314.00 |
| J606 | HIDTA TASK FORCE OPERATIONS SUPERVISOR             | 17 | \$77,409.00  |

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| J319 | HUMAN RESOURCES SPECIALIST I                       | 06 | \$33,200.00 |
| J320 | HUMAN RESOURCES SPECIALIST II                      | 08 | \$38,724.00 |
| J321 | HUMAN RESOURCES SPECIALIST III                     | 10 | \$45,168.00 |
| J322 | HUMAN RESOURCES SPECIALIST IV                      | 12 | \$52,683.00 |
| J745 | HUMAN RESOURCES SUPERVISOR                         | 12 | \$52,683.00 |
| J323 | HUMAN RESOURCES TRAINING SPECIALIST                | 11 | \$48,781.00 |
| J914 | IMMUNIZATION SPECIALIST                            | 06 | \$33,200.00 |
| J746 | INFORMATION SYSTEM ADMINISTRATOR                   | 16 | \$71,675.00 |
| J957 | INFORMATION TECHNOLOGY MANAGER                     | 16 | \$71,675.00 |
| J997 | INFORMATION TECHNOLOGY OPERATIONS ADMINSTRATOR     | 20 | \$97,513.00 |
| J761 | INFORMATION TECHNOLOGY SENIOR MANAGER I            | 18 | \$83,602.00 |
| J959 | INFORMATION TECHNOLOGY WEBMASTER                   | 14 | \$61,450.00 |
| J688 | INFRASTRUCTURE TECHNICIAN                          | 08 | \$38,724.00 |
| J689 | INMATE INTERVENTION SPECIALIST                     | 12 | \$52,683.00 |
| J330 | INSURANCE ANALYST II                               | 12 | \$52,683.00 |
| J844 | INTAKE CLERK                                       | 05 | \$30,741.00 |
| J332 | INTELLIGENCE RESEARCH SPECIALIST                   | 08 | \$38,724.00 |
| J333 | INTERGOVERNMENTAL AFFAIRS ADMINISTRATOR            | 17 | \$77,409.00 |
| J336 | INTERNAL AUDITOR III                               | 13 | \$56,898.00 |
| J337 | INTERNATIONAL BOARD CERTIFIED LACTATION CONSULTANT | 11 | \$48,781.00 |
| J750 | INVENTORY CLERK                                    | 08 | \$38,724.00 |
| J338 | INVENTORY SPECIALIST I                             | 04 | \$29,460.00 |
| J339 | INVENTORY SPECIALIST II                            | 06 | \$33,200.00 |
| J340 | INVENTORY SPECIALIST III                           | 08 | \$38,724.00 |
| J998 | INVESTIGATOR (PROBATE COURT)                       | 11 | \$48,781.00 |
| J341 | INVESTIGATOR I                                     | 12 | \$52,683.00 |
| J342 | INVESTIGATOR II                                    | 14 | \$61,450.00 |
|      | IRRIGATION TECHNICIAN                              | 07 | \$35,856.00 |
| J880 | JUVENILE COURT CONFERENCE COMMITTEE MONITOR        | 01 | \$28,749.00 |
| J981 | LABORATORY INFORMATION SYSTEMS ANALYST III         | 14 | \$61,450.00 |
| J980 | LABORATORY MANAGER III                             | 19 | \$90,290.00 |
| J353 | LAW LIBRARIAN                                      | 14 | \$61,450.00 |
| J652 | LAW LIBRARY ASSISTANT                              | 04 | \$29,460.00 |
| J651 | LAW LIBRARY CLERK                                  | 01 | \$28,749.00 |
| J803 | LEGAL ASSISTANT I                                  | 06 | \$33,200.00 |
| J802 | LEGAL ASSISTANT II                                 | 08 | \$38,724.00 |
| J804 | LEGAL ASSISTANT III                                | 10 | \$45,168.00 |
| J845 | LEGAL ASSISTANT IV                                 | 12 | \$52,683.00 |
| J846 | LEGAL ASSISTANT V                                  | 14 | \$61,450.00 |
| J976 | LEGISLATIVE LIAISON                                | 18 | \$83,602.00 |
| J354 | LICENSED VOCATIONAL NURSE I                        | 09 | \$41,822.00 |
| J355 | LICENSED VOCATIONAL NURSE II                       | 11 | \$48,781.00 |
| J356 | LICENSED VOCATIONAL NURSE III                      | 13 | \$56,898.00 |
| J748 | LICENSED VOCATIONAL NURSE IV                       | 14 | \$61,450.00 |
| J358 | LIMITED MEDICAL RADIOLOGIC TECHNOLOGIST            | 09 | \$41,822.00 |
| J359 | MAINTENANCE I                                      | 03 | \$29,221.00 |
| J360 | MAINTENANCE II                                     | 05 | \$30,741.00 |

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| J361 | MAINTENANCE III                         | 07 | \$35,856.00 |
| J693 | MAINTENANCE IV                          | 09 | \$41,822.00 |
| J925 | MASTER LOCKSMITH                        | 13 | \$56,898.00 |
| J363 | MATERIALS SPECIALIST                    | 09 | \$41,822.00 |
| J364 | MECHANIC I                              | 06 | \$33,200.00 |
| J365 | MECHANIC II                             | 08 | \$38,724.00 |
| J366 | MECHANIC III                            | 10 | \$45,168.00 |
| J367 | MECHANIC IV                             | 12 | \$52,683.00 |
| C017 | MEDICAL ASSISTANT                       | 05 | \$30,741.00 |
| J368 | MEDICAL TECHNICIAN I                    | 05 | \$30,741.00 |
| J369 | MEDICAL TECHNICIAN II                   | 07 | \$35,856.00 |
| C002 | MEDICAL TECHNOLOGIST II                 | 15 | \$66,366.00 |
| C035 | MEDICAL TECHNOLOGIST III                | 17 | \$77,409.00 |
| J960 | MENTAL HEALTH COORDINATOR               | 17 | \$77,409.00 |
| J372 | MONITOR I                               | 10 | \$45,168.00 |
| J373 | MONITOR II                              | 12 | \$52,683.00 |
| J374 | MONITOR III                             | 14 | \$61,450.00 |
| J661 | MULTIMEDIA COORDINATOR                  | 16 | \$71,675.00 |
| J375 | MULTIMEDIA SPECIALIST I                 | 11 | \$48,781.00 |
| J376 | MULTIMEDIA SPECIALIST II                | 13 | \$56,898.00 |
| J939 | MULTIMEDIA SPECIALIST III               | 14 | \$61,450.00 |
| J695 | NETWORK ADMINISTRATOR                   | 14 | \$61,450.00 |
| J696 | NETWORK/INFRASTRUCTURE SPECIALIST       | 10 | \$45,168.00 |
| J377 | NUISANCE ABATEMENT SPECIALIST I         | 09 | \$41,822.00 |
| J378 | NUISANCE ABATEMENT SPECIALIST II        | 11 | \$48,781.00 |
| C008 | NURSE PRACTITIONER/ PHYSICIAN ASSISTANT | 20 | \$97,513.00 |
| J380 | NUTRITIONIST I                          | 11 | \$48,781.00 |
| J381 | NUTRITIONIST II                         | 13 | \$56,898.00 |
| J697 | OFFICIAL RECORDS MANAGER                | 13 | \$56,898.00 |
| J382 | OUTREACH SPECIALIST I                   | 04 | \$29,460.00 |
| J383 | OUTREACH SPECIALIST II                  | 06 | \$33,200.00 |
| J304 | PARKS FOREMAN                           | 13 | \$56,898.00 |
| J698 | PAYROLL CLERK II                        | 08 | \$38,724.00 |
| J699 | PAYROLL CLERK III                       | 09 | \$41,822.00 |
| J386 | PAYROLL SPECIALIST I                    | 10 | \$45,168.00 |
| J387 | PAYROLL SPECIALIST II                   | 12 | \$52,683.00 |
| J388 | PEER COUNSELOR I                        | 03 | \$29,221.00 |
| J389 | PEER COUNSELOR II                       | 05 | \$30,741.00 |
| J390 | PEER COUNSELOR III                      | 07 | \$35,856.00 |
| J392 | PERSONNEL SPECIALIST I                  | 06 | \$33,200.00 |
| J393 | PERSONNEL SPECIALIST II                 | 08 | \$38,724.00 |
| J394 | PERSONNEL SPECIALIST III                | 10 | \$45,168.00 |
| J395 | PERSONNEL SPECIALIST IV                 | 12 | \$52,683.00 |
| J396 | PLANNING ANALYST I                      | 10 | \$45,168.00 |
| J397 | PLANNING ANALYST II                     | 12 | \$52,683.00 |
| J398 | PLANNING ANALYST III                    | 14 | \$61,450.00 |
| J399 | PLANNING INSPECTOR I                    | 04 | \$29,460.00 |

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| J400 | PLANNING INSPECTOR II                                     | 06 | \$33,200.00  |
| J401 | PLANNING INSPECTOR III                                    | 08 | \$38,724.00  |
| J647 | PLANNING INSPECTOR IV                                     | 10 | \$45,168.00  |
| J402 | PLUMBER I   | 08 | \$38,724.00  |
| J403 | PLUMBER II  | 10 | \$45,168.00  |
| J701 | PLUMBER III   | 12 | \$52,683.00  |
| C057 | POLICY AND COMMUNICATIONS COORDINATOR, HEALTH DEPARTMENT  | 18 | \$83,602.00  |
| J989 | PRE-TRIAL SERVICE COORDINATOR                             | 06 | \$33,200.00  |
| J625 | PROBATE AUDITOR   | 13 | \$56,898.00  |
| J721 | PROCUREMENT ANALYST II                                    | 12 | \$52,683.00  |
| J665 | PROCUREMENT ANALYST IV                                    | 16 | \$71,675.00  |
| J720 | PROCUREMENT SPECIALIST I                                  | 09 | \$41,822.00  |
| J928 | PROCUREMENT SPECIALIST II                                 | 11 | \$48,781.00  |
| J411 | PROGRAM COORDINATOR I                                     | 10 | \$45,168.00  |
| J412 | PROGRAM COORDINATOR II                                    | 12 | \$52,683.00  |
| C033 | PROGRAM MANAGER   | 16 | \$71,675.00  |
| J413 | PROGRAM MANAGER I   | 13 | \$56,898.00  |
| J414 | PROGRAM MANAGER II  | 15 | \$66,366.00  |
| J415 | PROGRAM MANAGER II, DOMESTIC RELATIONS                    | 15 | \$66,366.00  |
| J418 | PROGRAM MANAGER III                                       | 17 | \$77,409.00  |
| J716 | PROGRAM MANAGER III, ECONOMIC DEVELOPMENT                 | 17 | \$77,409.00  |
| J794 | PROGRAM MANAGER III, PUBLIC HEALTH ENVIRONMENTAL SERVICES | 17 | \$77,409.00  |
| J420 | PROGRAM SPECIALIST I                                      | 09 | \$41,822.00  |
| J421 | PROGRAM SPECIALIST II                                     | 11 | \$48,781.00  |
| J990 | PROGRAM SPECIALIST III                                    | 13 | \$56,898.00  |
| C019 | PROJECT CLERK   | 01 | \$28,749.00  |
| C012 | PROJECT SPECIALIST I                                      | 09 | \$41,822.00  |
| C018 | PROJECT SPECIALIST II                                     | 11 | \$48,781.00  |
| C011 | PROJECT SPECIALIST III                                    | 13 | \$56,898.00  |
| J423 | PUBLIC AFFAIRS SPECIALIST                                 | 10 | \$45,168.00  |
| J424 | PUBLIC DEFENDER I   | 13 | \$56,898.00  |
| C061 | PUBLIC DEFENDER I   | 01 | \$68,689.00  |
| J425 | PUBLIC DEFENDER II  | 15 | \$66,366.00  |
| C062 | PUBLIC DEFENDER II  | 03 | \$77,409.00  |
| J637 | PUBLIC DEFENDER III                                       | 17 | \$77,409.00  |
| C063 | PUBLIC DEFENDER III                                       | 05 | \$90,290.00  |
| C064 | PUBLIC DEFENDER IV  | 07 | \$105,314.00 |
| J824 | PUBLIC HEALTH EDUCATION COORDINATOR                       | 14 | \$61,450.00  |
| C003 | PUBLIC HEALTH LIAISON                                     | 16 | \$71,675.00  |
| J426 | PUBLIC HEALTH PLANNER I                                   | 12 | \$52,683.00  |
| J427 | PUBLIC HEALTH PLANNER II                                  | 14 | \$61,450.00  |
| J428 | PUBLIC HEALTH PREPAREDNESS COORDINATOR                    | 15 | \$66,366.00  |
| J666 | PUBLIC HEALTH SANITARIAN                                  | 15 | \$66,366.00  |
| J429 | PUBLIC HEALTH SPECIALIST I                                | 09 | \$41,822.00  |
| J430 | PUBLIC HEALTH SPECIALIST II                               | 11 | \$48,781.00  |
| J431 | PUBLIC HEALTH SPECIALIST III                              | 13 | \$56,898.00  |
| J600 | PUBLIC HEALTH TECHNICIAN I                                | 07 | \$35,856.00  |

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| J728 | PUBLIC HEALTH TECHNICIAN II                  | 11 | \$48,781.00 |
| J986 | PUBLIC INFORMATION OFFICER, SHERIFF'S OFFICE | 16 | \$71,675.00 |
| J978 | PUBLIC INFORMATION SPECIALIST I              | 10 | \$45,168.00 |
| C005 | PUBLIC INFORMATION SPECIALIST II             | 12 | \$52,683.00 |
| J898 | PUBLIC INFORMATION SPECIALIST III            | 14 | \$61,450.00 |
| J432 | QUARTERMASTER                                | 09 | \$41,822.00 |
| J702 | RECORDS FACILITY MANAGER                     | 13 | \$56,898.00 |
| J897 | RECORDS MANAGEMENT SPECIALIST                | 07 | \$35,856.00 |
| J434 | REGISTERED DIETITIAN I                       | 12 | \$52,683.00 |
| J973 | REGISTERED DIETITIAN IBCLC                   | 14 | \$61,450.00 |
| J435 | REGISTERED DIETITIAN II                      | 14 | \$61,450.00 |
| J436 | REGISTERED NURSE CONSULTANT (IBCL)           | 18 | \$83,602.00 |
| J437 | REGISTERED NURSE I                           | 11 | \$48,781.00 |
| J438 | REGISTERED NURSE II                          | 13 | \$56,898.00 |
| J439 | REGISTERED NURSE III                         | 15 | \$66,366.00 |
| J440 | REGISTERED NURSE IV                          | 17 | \$77,409.00 |
| J441 | RESEARCH ANALYST I                           | 10 | \$45,168.00 |
| J442 | RESEARCH ANALYST II                          | 12 | \$52,683.00 |
| J443 | RESEARCH ANALYST III                         | 14 | \$61,450.00 |
| J444 | RIGHT OF WAY AGENT                           | 15 | \$66,366.00 |
| J634 | ROAD CONSTRUCTION FOREMAN                    | 13 | \$56,898.00 |
| J633 | ROAD MAINTENANCE FOREMAN                     | 13 | \$56,898.00 |
| J447 | SAFETY OFFICER I                             | 10 | \$45,168.00 |
| J448 | SAFETY OFFICER II                            | 12 | \$52,683.00 |
| J449 | SAFETY OFFICER III                           | 14 | \$61,450.00 |
| J601 | SANITATION ATTENDANT I                       | 03 | \$29,221.00 |
| J602 | SANITATION ATTENDANT II                      | 05 | \$30,741.00 |
| J603 | SANITATION ATTENDANT III                     | 07 | \$35,856.00 |
| J305 | SANITATION FOREMAN                           | 13 | \$56,898.00 |
| J450 | SCOFFLAW COMPLIANCE SPECIALIST               | 07 | \$35,856.00 |
| J451 | SCOFFLAW DEPUTY CLERK I                      | 05 | \$30,741.00 |
| J907 | SCOFFLAW TECHNICIAN IV                       | 10 | \$45,168.00 |
| J452 | SECURITY SPECIALIST                          | 08 | \$38,724.00 |
| J459 | SOCIAL WORKER                                | 12 | \$52,683.00 |
| J910 | SOCIAL WORKER (DRO)                          | 14 | \$61,450.00 |
| J461 | SUPERVISOR I                                 | 09 | \$41,822.00 |
| J462 | SUPERVISOR I, COMMISSARY                     | 10 | \$45,168.00 |
| J463 | SUPERVISOR I, COMMUNITY RESOURCE CENTER      | 09 | \$41,822.00 |
| J703 | SUPERVISOR I, MECHANIC                       | 10 | \$45,168.00 |
| J466 | SUPERVISOR II                                | 11 | \$48,781.00 |
| J604 | SUPERVISOR II, ACCOUNTS PAYABLE              | 11 | \$48,781.00 |
| J468 | SUPERVISOR II, COLLECTIONS                   | 11 | \$48,781.00 |
| J723 | SUPERVISOR II, FACILITIES MAINTENANCE        | 12 | \$52,683.00 |
| J724 | SUPERVISOR II, MECHANIC                      | 12 | \$52,683.00 |
| J714 | SUPERVISOR II, TRAFFIC CONTROL               | 11 | \$48,781.00 |
| J470 | SUPERVISOR III                               | 13 | \$56,898.00 |
| J742 | SUPERVISOR III, BILLING                      | 13 | \$56,898.00 |

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| J831 | SUPERVISOR III, COLLECTIONS                       | 13 | \$56,898.00  |
| J471 | SUPERVISOR III, CONSTRUCTION                      | 13 | \$56,898.00  |
| J472 | SUPERVISOR III, CRIME SCENE                       | 13 | \$56,898.00  |
| J474 | SUPERVISOR III, MECHANIC                          | 14 | \$61,450.00  |
| J765 | SUPERVISOR III, VOTER REGISTRATION                | 13 | \$56,898.00  |
| C006 | SUPERVISOR, WAREHOUSE                             | 10 | \$45,168.00  |
| J892 | SURPLUS SPECIALIST                                | 10 | \$45,168.00  |
| J520 | SWITCHBOARD OPERATOR                              | 06 | \$33,200.00  |
| J705 | SYSTEM SERVICES ADMINISTRATOR                     | 16 | \$71,675.00  |
| J852 | SYSTEM SUPPORT SPECIALIST I                       | 09 | \$41,822.00  |
| J478 | SYSTEM SUPPORT SPECIALIST II                      | 11 | \$48,781.00  |
| J479 | SYSTEM SUPPORT SPECIALIST III                     | 13 | \$56,898.00  |
| J706 | SYSTEMS PROJECT MANAGER                           | 14 | \$61,450.00  |
| J735 | TB ASSISTANT RECORDS MANAGER                      | 04 | \$29,460.00  |
| J741 | TB CLERK II                                       | 03 | \$29,221.00  |
| J899 | TB DATA ANALYST                                   | 12 | \$52,683.00  |
| J900 | TB EPIDEMIOLOGIST                                 | 13 | \$56,898.00  |
| J734 | TB MEDICAL TECHNICIAN                             | 05 | \$30,741.00  |
| J481 | TB PROGRAM MANAGER III                            | 18 | \$83,602.00  |
| J482 | TB RECORDS MANAGER                                | 10 | \$45,168.00  |
| J483 | TB REGISTERED NURSE                               | 16 | \$71,675.00  |
| J738 | TB REGISTERED NURSE SUPERVISOR                    | 17 | \$77,409.00  |
| J707 | TECHNICAL SUPPORT MANAGER                         | 16 | \$71,675.00  |
| J486 | TECHNICIAN I                                      | 04 | \$29,460.00  |
| J487 | TECHNICIAN II                                     | 06 | \$33,200.00  |
| J488 | TECHNICIAN III                                    | 08 | \$38,724.00  |
| J489 | TECHNICIAN IV                                     | 10 | \$45,168.00  |
| J708 | TELECOMMUNICATIONS/INFRASTRUCTURE PROJECT MANAGER | 12 | \$52,683.00  |
| J490 | TEXAS VACCINES FOR CHILDREN EDUCATOR              | 12 | \$52,683.00  |
| J492 | TIRE REPAIR SPECIALIST I                          | 05 | \$30,741.00  |
| J709 | TIRE REPAIR SPECIALIST II                         | 07 | \$35,856.00  |
| J493 | TITLE EXAMINER I                                  | 06 | \$33,200.00  |
| J494 | TITLE EXAMINER II                                 | 08 | \$38,724.00  |
| J495 | TRAFFIC CONTROL SPECIALIST I                      | 03 | \$29,221.00  |
| J496 | TRAFFIC CONTROL SPECIALIST II                     | 05 | \$30,741.00  |
| J497 | TRAFFIC CONTROL SPECIALIST III                    | 07 | \$35,856.00  |
| J500 | TRUCK DRIVER I                                    | 04 | \$29,460.00  |
| J501 | TRUCK DRIVER II                                   | 06 | \$33,200.00  |
| J502 | TRUCK DRIVER III                                  | 08 | \$38,724.00  |
| J737 | TVFC ASSISTANT PROGRAM MANAGER                    | 11 | \$48,781.00  |
| J736 | TVFC PROGRAM MANAGER                              | 13 | \$56,898.00  |
| J977 | UTILITY PLANT MANAGER                             | 12 | \$52,683.00  |
| J503 | VETERANS SERVICES OFFICER                         | 21 | \$105,314.00 |
| J987 | VIDEO EDITOR & GRAPHIC DESIGNER                   | 15 | \$66,366.00  |
| J504 | VOTER REGISTRATION SPECIALIST I                   | 05 | \$30,741.00  |
| J505 | VOTER REGISTRATION SPECIALIST II                  | 07 | \$35,856.00  |
| J506 | VOTER REGISTRATION SPECIALIST III                 | 09 | \$41,822.00  |

|      |                                    |    |             |
|------|------------------------------------|----|-------------|
| J967 | WAREHOUSE SPECIALIST               | 08 | \$38,724.00 |
| J507 | WELDER I                           | 05 | \$30,741.00 |
| J508 | WELDER II                          | 07 | \$35,856.00 |
| J509 | WELDER III                         | 09 | \$41,822.00 |
| J713 | WELDER IV                          | 11 | \$48,781.00 |
| J996 | WELLNESS SPECIALIST                | 08 | \$38,724.00 |
| J510 | WIC AREA COORDINATOR I             | 14 | \$61,450.00 |
| J511 | WIC AREA COORDINATOR II            | 16 | \$71,675.00 |
| J512 | WIC AREA COORDINATOR III           | 18 | \$83,602.00 |
| J513 | WIC CERTIFICATION SPECIALIST I     | 05 | \$30,741.00 |
| J514 | WIC CERTIFICATION SPECIALIST II    | 07 | \$35,856.00 |
| J515 | WIC CERTIFICATION SPECIALIST III   | 09 | \$41,822.00 |
| J516 | WIC CLINIC MANAGER                 | 12 | \$52,683.00 |
| J517 | WIC VENDOR LIAISON                 | 12 | \$52,683.00 |
| J518 | WORKERS COMPENSATION SPECIALIST I  | 09 | \$41,822.00 |
| J519 | WORKERS COMPENSATION SPECIALIST II | 11 | \$48,781.00 |
| J782 | ZIKA CLERK II                      | 03 | \$29,221.00 |
| J779 | ZIKA COORDINATOR II                | 11 | \$48,781.00 |
| J857 | ZIKA GRANT MANAGER                 | 14 | \$61,450.00 |
| J784 | ZIKA PUBLIC HEALTH SPECIALIST I    | 09 | \$41,822.00 |
| J743 | ZIKA PUBLIC HEALTH TECHNICIAN      | 07 | \$35,856.00 |
| J783 | ZIKA RESEARCH ANALYST              | 10 | \$45,168.00 |