

**FISCAL NOTE**

\* Fiscal notes are prepared by the Department of Budget & Management to present the budgetary impact of requests by departments/offices or new proposals not approved during the budget process.

**To:** Commissioner' Court  
**From:** Budget & Management  
**CC Date:** Tuesday, February 3, 2026

**Agenda Item:** 102281

**Summary of request/proposal:**

Constable Pct. 1 (1100):  
 Approval of the following salary schedule change in accordance with the Hidalgo County Classification & Compensation Pay Plan effective on 01/12/2026:

Fund	Position	Slot	Obj	R/S	Current Budgeted Salary/ Allowance	Proposed Budgeted Salary/ Allowance	Total Request
1100	Senior Deputy Constable	0010	113	08/05	65,472.00	70,136.00	4,664.00
					65,472.00	70,136.00	4,664.00

(Example) Deleting 3 Positions  
 Creating 2, then we have a total  
 of 1 EMPLOYEE in order to CALCULATE insurances

**Budgetary Impact:**

Increase/Decrease Account Number	Account Name/Object Code Name	Amount
1100-21-291-001-0000-501130-	REG F/T EMPLOYEES	\$4,538.91
1100-21-291-001-0000-502110-	HEALTH INSURANCE	\$0.00
1100-21-291-001-0000-502120-	LIFE INSURANCE	\$0.00
1100-21-291-001-0000-502200-	FICA	\$347.23
1100-21-291-001-0000-502300-	RETIREMENT	\$662.68
1100-21-291-001-0000-502500-	UNEMPLOYMENT	\$6.81
1100-21-291-001-0000-502600-	WORKER'S COMP	\$0.00

**Current Fiscal Year:** \$5,555.63  
**Next Fiscal Year:** \$5,708.74

**Funding Source:**

Funding available in accordance with the CCP plan.

**Comments:**

SALARY CALCULATOR (Days)			2026	SALARY CALCULATOR (Days)			2027
# of Employees:				# of Employees:	0		
Annual Salary:	4,664.00	4,664.00	<b>Net Working Days Remaining in 2026</b>	Annual Salary:	4,664.00	4,664.00	<b>Net Working Days Remaining in 2027</b>
Effective Date:		12/31/26		Effective Date:	1/1/27	12/31/27	
Pro-Rated Salary:	97.3180%	4,538.91	254	Salary	100.0000%	4,664.00	261
Health Ins.	10,536.00	0.00	<b>Budgetary impact for 2026</b>	Health Ins.	10,536.00	0.00	<b>Budgetary impact for 2027</b>
Life Ins.	56.16	0.00		Life Ins.	56.16	0.00	
FICA	7.65%	347.23		FICA	7.65%	356.80	
Retirement	14.60%	662.68		Retirement	14.60%	680.94	
Unemployment	0.15%	6.81		Unemployment	0.15%	7.00	
Workers' Comp		0.00	5,555.63	Workers' Comp	0.00%	0.00	5,708.74