

**TO THE COUNTY AUDITOR
AFFIDAVIT FOR PAYMENT OF MEMBERSHIP DUES
TO ASSOCIATIONS OTHER THAN THE TEXAS ASSOCIATION OF COUNTIES**

**THE STATE OF TEXAS
COUNTY OF HIDALGO**

I, Efrain Barajas, do hereby state that membership in the Texas Prima, and dues to be paid to the association, serve to accomplish one or more of the following County purposes:

- ☐ To obtain statutorily required continuing professional education.
- ☐ To obtain continuing education necessary to maintain a license or certification.
- ☒ To access the association or organization's programs, services, and activities in order to strengthen professional skills and keep up-to-date on developments related to the Department's primary business activities:
 - Publications
 - Periodicals
 - Training
 - Annual Conference
 - Award Programs
 - Representation
 - Technical Inquiry Services

FOR STATEWIDE ASSOCIATIONS ONLY

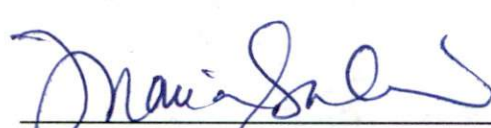
I further state that Texas Prima is a statewide association with a minimum membership of at least 25 percent of eligible political subdivisions.

SIGNATURE: 
TITLE: Director, Department of Human Resources

DATE: 8/12/2026

Before me Monica Salinas, a Notary Public, appeared Erika Reyna, and on his/her oath depose and stated that the facts as set forth in the above affidavit to be true and correct in every respect.




NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS

AUTHORITY TO OBTAIN AFFIDAVIT: LGC § 113.064(b)
AUTHORITY TO PAY MEMBERSHIP DUES: GC § 305.026
COUNTY AUDITOR'S FORM: RE-CA-041B
REVISED: 12-2012

Invoice Number 15345
Invoice Date 08/12/2026
Invoice Due 09/30/2026



Billed to
County of Hidalgo
Efrain Barajas
505 S McColl Rd
Edinburg, Texas 78539
United States

From
Texas PRIMA
P.O. Box 92373
Austin, TX 78709

Open

Transactions

DESCRIPTION	AMOUNT
Membership Renewal - Public Entity (through Sep 30, 2027) - 1 year - \$85.00	\$ 85.00
Efrain Barajas: Conference Fees - Event Cost - \$400.00	\$ 400.00

Total Amount	\$ 485.00
Amount Paid	\$ 0.00
Amount Due	\$ 485.00

Notes

If you have any questions, please contact Texas PRIMA at info@texasprima.org.

Remit to:
Texas PRIMA
P.O. Box 92373
Austin, TX 78709

You can find Texas PRIMA's W9 here:
<https://tp.memberclicks.net/assets/documents/W-9%20Texas%20PRIMA.pdf>

Invoice Number 14789
Invoice Date 08/01/2026
Invoice Due 09/30/2026



Billed to
County of Hidalgo
Efrain Barajas
505 S McColl Rd
Edinburg, Texas 78539
United States

From
Texas PRIMA
P.O. Box 92373
Austin, TX 78709

Open

Transactions

DESCRIPTION	AMOUNT
Membership Renewal - Public Entity (through September 30, 2027)	\$ 85.00

Total Amount	\$ 85.00
Amount Paid	\$ 0.00
Amount Due	\$ 85.00

Notes

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SCHEDULE AT A GLANCE

General Risk	Workers' Comp	Employment Practices & Benefits	Safety/Claims	Leadership & Professional Development	
	SUNDAY, NOVEMBER 1				
12:00 PM - 6:00 PM	CONFERENCE REGISTRATION - LANDMARK FOYER				
6:00 PM - 7:00 PM	WELCOME RECEPTION & REGISTRATION - LANDMARK D				
	MONDAY, NOVEMBER 2				
7:30 AM - 6:00 PM	CONFERENCE REGISTRATION - LANDMARK FOYER				
7:30 AM - 8:00 AM	FIRST-TIME ATTENDEE ORIENTATION - LANDMARK D				
7:30 AM - 8:30 AM	MORNING BEVERAGE SERVICE - LANDMARK FOYER				
8:30 AM - 9:45 AM	KEYNOTE ADDRESS JOHNNY QUINN - LANDMARK BALLROOM				
10:00 AM - 11:15 AM	EDUCATIONAL SESSIONS				
CUMBERLAND ABC	CUMBERLAND EF	CUMBERLAND GH	CUMBERLAND J	CUMBERLAND K	CUMBERLAND L
Navigating the Crossroads of FMLA, ADA, and Workers' Compensation David Setzkorn, <i>Sedgwick</i> ; Mark Barta, <i>City of McKinney</i>	Reducing Roadway Risks in Municipal Fleet Operations: Practical Strategies for Safer Driving Cody Stewart, <i>National Safety Council</i>	Adversity or Opportunity - A Story of Hope and The Power of Attitude Dean Coughenour, <i>City of Flagstaff (retired)</i>	811 - Protect Personnel, Citizens, and Property from Utility Damage Effects Bill Ott, <i>Texas 811</i> ; Mark Shell, <i>City of Fort Worth</i> ; Scott Morrow, <i>Austin Water</i>	Beyond Burnout: How Leaders Can Reduce Organizational Risk by Supporting Employee Mental Health Katie Dawson, <i>CareATC</i>	Tried & True: Successful & Ethical Return to Work Solutions Anastasia Settle, <i>Carlisle Medical</i>
11:30 AM - 1:00 PM	GRAND OPENING OF EXHIBIT HALL AND LUNCHEON - MARSALIS HALL				
1:15 PM - 2:30 PM	EDUCATIONAL SESSIONS				
CUMBERLAND ABC	CUMBERLAND EF	CUMBERLAND GH	CUMBERLAND J	CUMBERLAND K	CUMBERLAND L
Bier Goggles und Bias: Seeing Clearly Beyond the Foam Melissa Steger, <i>WorkComp College</i> ; Stuart Colburn, <i>Downs, Stanford, Schrock, & Colburn, P.C.</i>	Before the Incident: How CPTED Helps Schools Identify and Defend Against Foreseeable Risk Mason Wooldridge, <i>Sigma 7 RSM</i>	Beyond Discipline: Progressive Accountability After Fleet Accidents Joshua Baker, <i>City of New Braunfels</i>	Reducing Musculoskeletal Risk Through Early Intervention Daryl Laney, <i>DC, NCS Healing</i> ; Verenice Rosales, <i>Jefferson County</i>	What Goes Into a Medical Premium? The Science Behind the Rate - and How to Challenge It Victor Guajardo, <i>First Financial Group of America</i>	Daring to Lead Carleen Patterson, <i>Alliant Insurance Services, Inc.</i>
2:30 PM - 3:00 PM	BEVERAGE BREAK WITH EXHIBITORS - MARSALIS HALL				

General Risk	Workers' Comp	Employment Practices & Benefits	Safety/Claims	Leadership & Professional Development	
	MONDAY, NOVEMBER 2				
3:15 PM - 4:30 PM	EDUCATIONAL SESSIONS				
CUMBERLAND ABC	CUMBERLAND EF	CUMBERLAND GH	CUMBERLAND J	CUMBERLAND K	CUMBERLAND L
The Price is Right - Claims Edition Leslie Barton and Jared Smith, <i>Safety National</i>	When Change Creates Claims: Reducing Employment Risk During Organizational Transition Dr. Thomas W. Faulkner, <i>Faulkner HR Solutions</i>	From Best to Worst - What's New in Workers' Compensation Ricky D. Green, <i>The Law Office of Ricky D. Green, PLLC</i>	Vital Updates to Texas School Abuse Reporting Laws Dan Foster, <i>Munich Re Specialty-North America</i> ; Aaron Lundberg, <i>Praesidium, Inc.</i>	Safety: What's the Big Deal Berry Bairrington, <i>City of Waco</i>	Bridging the Divide: Leading Across Generations to Reduce Organizational Risk Euriah Brown, <i>City of Greenville</i>
4:30 PM - 5:30 PM	NETWORKING WITH EXHIBITORS - MARSALIS HALL				
7:00 PM - 12:00 AM	MONDAY NIGHT NETWORKING & DINNER EVENT - LANDMARK BALLROOM				
	TUESDAY, NOVEMBER 3				
7:30 AM - 5:00 PM	CONFERENCE REGISTRATION - LANDMARK FOYER				
7:30 AM - 8:30 AM	MORNING BEVERAGE SERVICE - LANDMARK FOYER				
8:30 AM - 9:45 AM	EDUCATIONAL SESSIONS				
CUMBERLAND ABC	CUMBERLAND EF	CUMBERLAND GH	CUMBERLAND J	CUMBERLAND K	CUMBERLAND L
You Be the Judge: Wild Claims and Crazy Outcomes Rick Pray and Scott McNea, <i>Alliant Insurance Services, Inc.</i>	Define Compensability Early, Manage Claims More Effectively Ray Luedke and Donald Abrams, <i>Clinical Compensation Consultants</i> ; Donnie Marek, <i>Alvin ISD</i>	Why AI Won't Replace EQ...EVER! Developing a High Level of Emotional Intelligence Randy Anderson, <i>E3 Professional Trainers, LLC</i>	Brain Health Check: How Resilient is Your Organization, Really? Courtney Ranger, <i>Alzheimer's Association</i>	Building the Risk Program Nobody Funded Kristina Peters, <i>Charlesworth Consulting</i>	Brewing Success: Three Perspectives on a Public Entity Transition Danielle Thompson, <i>City of Corpus Christi</i> ; Betsy Blackmon, <i>IMO</i> ; Romeo Saenz, <i>Claims Administrative Services</i>
9:45 AM - 10:15 AM	BEVERAGE BREAK WITH EXHIBITORS - MARSALIS HALL				

General Risk	Workers' Comp	Employment Practices & Benefits	Safety/Claims	Leadership & Professional Development	
TUESDAY, NOVEMBER 3					
EDUCATIONAL SESSIONS					
		CUMBERLAND GH		CUMBERLAND K	CUMBERLAND L
Y. Traps Michael Donovan, <i>Burns Anderson Jury & Brenner, LLP</i> ; Susan Mullins, <i>Sedgwick</i> ; Danielle Caster, <i>City of Fort Worth</i>	Is, Cost and Care Strategy: A Practical Framework for Employers to Manage Weight, Health, Risk, and Emerging Treatment Trends Dr. Lakshmi Seshadri & Lauren Safranek, <i>Lockton</i>	Success through Communication and Presentation Skills Dean Coughenour, <i>City of Flagstaff (retired)</i>	Managing Data Center Growth and Infrastructure Risk for Texas Communities Ron Murchek, <i>Sedgwick</i>	Crossing Guards: From "Wurst Käse" Scenario to an Apple Strudel Outcome Cheryl Courson, <i>Mesquite ISD</i>	How to Develop a Comprehensive Emergency Response Plan Cari Vega, <i>City of Arlington</i>
12:00 PM - 1:15 PM	AWARDS LUNCHEON - LANDMARK BALLROOM				
1:30 PM - 2:45 PM	EDUCATIONAL SESSIONS				
CUMBERLAND ABC	CUMBERLAND EF	CUMBERLAND GH	CUMBERLAND J	CUMBERLAND K	CUMBERLAND L
Leadership as a Risk Control - How Culture Shapes Organizational Risk Michael Stegen, <i>City of San Marcos</i>	Public Entity Property Insurance is Changing: What Every Risk Manager Needs to Know About Property Insurance Marco Flores, <i>Stormlex Law Group</i>	Willkommen Back: Return to Work in Workers' Compensation Ricky D. Green, <i>The Law Office of Ricky D. Green, PLLC</i>	One Big Beautiful Bill (OBBA) - New Legislation Concerning HSA & DCA-FSA, Telehealth, Direct Primary Care & ACA Market Place Plans Rick Tisch, <i>HSA Bank</i>	The What and Why - September 1, 2025 - Texas HB 4623 (Title 5 Chapter 118) Judyann Robinson, <i>Irving ISD (retired)</i>	Transforming AED Programs with Intelligent Technology: Advancing Compliance, Readiness, Liability Protection, and Saving More Lives Dereck Dietrich, <i>Safety Med</i>
2:45 PM - 3:15 PM	BEVERAGE BREAK WITH EXHIBITORS - MARSALIS HALL				
3:30 PM - 4:45 PM	EDUCATIONAL SESSIONS				
CUMBERLAND ABC	CUMBERLAND EF	CUMBERLAND GH	CUMBERLAND J	CUMBERLAND K	CUMBERLAND L
Changing Your Perspective of Change - Learning to Cope with Change and Lead Others Through It Randy Anderson, <i>E3 Professional Trainers, LLC</i>	Going from Wurst to Quality Assurance with a 504 Provider D.C. Campbell, <i>CompStat Research Group</i> ; Catherine Benavidez-Anderson, <i>IMO</i> ; Fernando Hernandez, <i>City of Austin</i>	Anatomy of a Threat Jeff McKissack, <i>Defense by Design</i>	Benefits and Perks by Life Stage: Meeting Generations Where They Are Amy Letke, <i>Marsh McClennan Agency</i>	Authority Clash: Reducing Public Entity Risk Theron L. Bowman, PhD, <i>The Bowman Group</i> ; James Hawthorne, <i>Chief (retired)</i> ; Pamela H. Johnson, <i>PHR Consulting</i>	The First Five Minutes: Managing Sudden Cardiac Arrest and Severe Bleeding Before EMS Arrives Bobby Wehmeyer, <i>AED123</i>
4:45 PM - 6:00 PM	SPONSOR APPRECIATION & NETWORKING RECEPTION - MARSALIS HALL				

THE ADVOCACY ADVANTAGE	EMPLOYEE RELATIONS	CUMBERLAND GH	CUMBERLAND L	All sessions are approved for HRCI, SHRM & PACE Case Manager Continuing Education credits. Continuing Education credits are also available for select sessions for TDI, TXCLE & TASBO. Have questions about conference CEs? Visit the conference registration desk to learn more!
The Advocacy Advantage: Reframing Perspectives for Better Outcomes George Flores, <i>DigiStream Investigations</i>; Melissa Steger, <i>WorkComp College</i>	Employee Relations Problems in the Workplace: What We Have Here is a Failure to Communicate Michael McCall, J.D., <i>Protection For All Consulting</i>	Preparing for the Worst: When a Routine Claim Starts Heading Off Course Matthew Worthington, <i>PAM Health</i>; Jorge Camorlinga, <i>UFG Insurance</i>	Risk Wrangler: Texas Edition Maggie Raprich & Grant Gates, <i>McLarens</i>; Brett Anderson, <i>Texas Association of Counties</i>	
9:45 AM - 12:00 PM	MEMBERSHIP MEETING AND CLOSING KEYNOTE ADDRESS BRUNCH MARK SCHULMAN & HEATHER J. CRIDER - LANDMARK BALLROOM			