

**HIDALGO COUNTY
GRADE AND STEP SALARY SCHEDULE**

Effective: January 1, 2027

(Last Revision 2027 Budget Process)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Grade 1 ⁽¹⁾	24,912	25,784	26,686	27,620	28,587	29,588	30,624	31,695	32,805	33,954	35,142
Grade 2 (1)	26,905	27,847	28,822	29,831	30,875	31,955	33,073	34,230	35,428	36,668	37,951
Grade 3 ⁽¹⁾	29,057	30,074	31,127	32,218	33,346	34,514	35,721	36,972	38,265	39,605	40,991
Grade 4 (1)	31,382	32,481	33,618	34,795	36,013	37,273	38,577	39,927	41,325	42,771	44,268
Grade 5	33,893	35,079	36,307	37,577	38,893	40,254	41,663	43,121	44,630	46,193	47,810
Grade 6	36,604	37,885	39,211	40,584	42,004	43,474	44,996	46,571	48,200	49,888	51,634
Grade 7	39,533	40,916	42,349	43,831	45,365	46,953	48,596	50,297	52,058	53,880	55,766
Grade 8	42,695	44,189	45,736	47,337	48,994	50,709	52,483	54,320	56,221	58,189	60,226
Grade 9	46,111	47,725	49,395	51,125	52,914	54,766	56,683	58,667	60,720	62,846	65,045
Grade 10	49,799	51,542	53,346	55,213	57,145	59,145	61,216	63,359	65,577	67,872	70,247
Grade 11	53,783	55,666	57,615	59,631	61,718	63,878	66,113	68,427	70,823	73,302	75,867
Grade 12	58,086	60,119	62,223	64,401	66,655	68,988	71,403	73,902	76,488	79,166	81,937
Grade 13	62,733	64,929	67,201	69,553	71,987	74,507	77,115	79,815	82,608	85,499	88,492
Grade 14	67,752	70,123	72,577	75,117	77,746	80,468	83,284	86,199	89,215	92,338	95,570
Grade 15	73,172	75,733	78,384	81,127	83,966	86,905	89,947	93,095	96,353	99,726	103,216
Grade 16	79,026	81,792	84,654	87,617	90,684	93,858	97,144	100,544	104,062	107,705	111,474
Grade 17	85,348	88,335	91,428	94,628	97,940	101,368	104,916	108,588	112,389	116,322	120,393
Grade 18	92,176	95,403	98,742	102,198	105,775	109,477	113,309	117,275	121,379	125,627	130,025
Grade 19	99,551	103,034	106,640	110,373	114,236	118,234	122,372	126,655	131,088	135,677	140,426
Grade 20	107,515	111,278	115,172	119,203	123,375	127,694	132,162	136,788	141,576	146,531	151,659
Grade 21	116,116	120,181	124,387	128,741	133,246	137,910	142,737	147,733	152,903	158,255	163,794

**HIDALGO COUNTY
LAW ENFORCEMENT PAY PLAN SALARY TABLE**

Effective: January 1, 2027

(Last Revision 2027 Budget Process)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Grade 1	44,136	45,680	–	–	–	–	–	–	–	–	–
Grade 2	44,136	45,680	47,279	48,934	50,647	52,419	54,254	56,152	58,118	60,151	62,257
Grade 3	47,277	48,932	50,645	52,417	54,251	56,150	58,115	60,149	62,255	64,433	66,689
Grade 4	51,479	53,281	55,146	57,076	59,074	61,142	63,281	65,496	67,788	70,161	72,617
Grade 5	54,252	56,151	58,116	60,150	62,256	64,434	66,690	69,024	71,440	73,940	76,528
Grade 6	58,357	60,399	–	–	–	–	–	–	–	–	–
Grade 7	58,116	60,150	62,256	64,434	66,690	69,024	71,440	73,940	76,528	79,207	81,979
Grade 8	64,175	66,421	68,746	71,152	73,643	76,221	78,889	81,650	84,508	87,466	90,528
Grade 9	68,734	71,140	73,629	76,206	78,873	81,633	84,490	87,447	90,508	93,676	96,955
Grade 10	70,466	72,932	75,485	78,126	80,861	83,690	86,620	89,651	92,789	96,036	99,397
Grade 11	76,791	79,479	82,260	85,139	88,119	91,203	94,395	97,699	101,119	104,659	108,322
Grade 12	79,412	82,191	85,068	88,046	91,127	94,317	97,619	101,035	104,572	108,232	112,020
Grade 13	84,975	87,950	91,029	94,214	97,511	100,924	104,456	108,112	111,896	115,813	119,866
Grade 14	94,396	97,700	101,120	104,660	108,323	112,115	116,039	120,100	124,303	128,653	133,156
Grade 15	105,771	109,473	113,304	117,270	121,375	125,623	130,019	134,570	139,280	144,156	149,201
Grade 16	120,902	125,134	129,513	134,046	138,738	143,594	148,619	153,821	159,204	164,777	170,544

HIDALGO COUNTY
ATTORNEY PAY PLAN
Effective: January 1, 2027
(Last Revision 2027 Budget Process)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Grade 1 ⁽¹⁾	73,168	75,729	78,379	81,123	83,962	86,901	89,943	93,091	96,349	99,722	103,212
Grade 2 (1)	79,022	81,788	84,650	87,613	90,679	93,853	97,138	100,538	104,056	107,699	111,468
Grade 3 ⁽¹⁾	85,344	88,331	91,422	94,622	97,934	101,361	104,909	108,581	112,380	116,314	120,385
Grade 4 (1)	92,171	95,397	98,736	102,191	105,768	109,470	113,301	117,267	121,372	125,620	130,016
Grade 5	99,545	103,029	106,635	110,367	114,230	118,228	122,366	126,649	131,082	135,669	140,418
Grade 6	107,508	111,272	115,166	119,197	123,369	127,686	132,155	136,780	141,567	146,522	151,650
Grade 7	116,109	120,173	124,379	128,732	133,238	137,901	142,728	147,723	152,894	158,244	163,783
Grade 8	125,397	129,786	134,329	139,031	143,896	148,933	154,145	159,540	165,124	170,903	176,885
Grade 9	135,429	140,169	145,074	150,152	155,407	160,846	166,476	172,303	178,333	184,574	191,034
Grade 10	146,263	151,382	156,680	162,164	167,839	173,714	179,794	186,086	192,599	199,340	206,318

INCENTIVE PAY PROGRAM

Tenure Pay		Certification Pay	
5 Years	\$2,500.00	Board Certification	\$4,000.00
10 Years	\$5,000.00		
15 Years	\$10,000.00		

NOTES

1. Tenure Pay is exclusive to attorneys under the Criminal District Attorney office

HIDALGO COUNTY
JUVENILE DEPARTMENT PAY PLAN
Effective: January 01, 2027
(Last Revision 2027 Budget Process)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Level 1	37,652	38,970	40,334	41,745	43,205	44,717	46,283	47,903	49,580	51,316	53,112
Level 2	40,134	41,539	42,993	44,498	46,055	47,667	49,335	51,063	52,850	54,700	56,614
Level 3	42,816	44,314	45,865	47,471	49,132	50,852	52,631	54,473	56,380	58,353	60,395
Level 4	45,712	47,312	48,968	50,681	52,455	54,290	56,191	58,157	60,193	62,300	64,481
Level 5	48,840	50,549	52,318	54,150	56,045	58,006	60,037	62,138	64,313	66,564	68,894
Level 6	52,218	54,046	55,938	57,896	59,922	62,019	64,190	66,437	68,762	71,169	73,660
Level 7	55,866	57,821	59,845	61,940	64,108	66,352	68,674	71,078	73,565	76,140	78,805
Level 8	59,806	61,900	64,066	66,309	68,629	71,031	73,518	76,091	78,754	81,510	84,363
Level 9	64,062	66,303	68,624	71,025	73,512	76,084	78,747	81,503	84,356	87,309	90,364
Level 10	68,657	71,061	73,548	76,123	78,787	81,544	84,398	87,352	90,409	93,574	96,849
Level 11	73,621	76,197	78,864	81,625	84,482	87,439	90,500	93,667	96,945	100,339	103,851
Level 12	78,981	81,746	84,607	87,568	90,633	93,805	97,088	100,486	104,004	107,644	111,411
Level 13	84,770	87,737	90,808	93,987	97,276	100,681	104,205	107,853	111,628	115,535	119,578
Level 14	91,022	94,208	97,505	100,918	104,450	108,106	111,890	115,807	119,860	124,054	128,396