



DEPARTMENT OF HUMAN RESOURCES
Health Benefits Division
2027 Health Insurance Premiums

EPO Base Plan

PPO Buy-Up Plan

BASIC	Monthly Premium		Employee Cost		
	2027 Total Rates	2027 Employer Rates	2027 Employee Rates (Monthly)	2027 Employee Rates (Per Pay Period)	Increase (Per Pay Period)
Employee Only	\$ 1,260.00	\$ 1230.00	\$30.00	\$15.00	\$15.00
Employee + Spouse	\$ 1,788.00	\$ 1230.00	\$ 558.00	\$279.00	\$25.00
Employee + Child(ren)	\$ 1,448.00	\$ 1230.00	\$ 218.00	\$109.00	\$20.00
Employee + Family	\$ 1,944.00	\$ 1230.00	\$ 714.00	\$357.00	\$30.00

RETIREE under 65	Monthly Premium		
	Current	2027 Proposed	Increase Per Month
Employee Only	\$ 700.00	\$ 1084.00	\$ 384.00
Employee + Spouse	\$ 1,212.00	\$ 1,612.00	\$ 400.00
Employee + Child(ren)	\$ 862.00	\$ 1272.00	\$ 410.00
Employee + Family	\$ 1,358.00	\$ 1,768.00	\$ 410.00

RETIREE 65 & over	Monthly Premium		
	Current	2027 Proposed	Increase Per Month
Employee Only	\$ 356.00	\$ 1084.00	\$ 728.00
Employee + Spouse	\$ 866.00	\$ 1,612.00	\$ 746.00
Employee + Child(ren)	\$ 518.00	\$ 1272.00	\$ 754.00
Employee + Family	\$ 1,012.00	\$ 1,768.00	\$ 756.00

**Rates effective 01/01/2027

**Proposed Rates rounded to the nearest even dollar

BUY-UP	Monthly Premium		Employee Cost		
	2027 Total Rates	2027 Employer Rates	2027 Employee Rates (Monthly)	2027 Employee Rates (Per Pay Period)	Increase (Per Pay Period)
Employee Only	\$ 1370.00	\$ 1230.00	\$ 140.00	\$ 70.00	\$ 15.00
Employee + Spouse	\$ 2036.00	\$ 1230.00	\$ 806.00	\$ 403.00	\$ 25.00
Employee + Child(ren)	\$ 1572.00	\$ 1230.00	\$ 342.00	\$ 171.00	\$ 20.00
Employee + Family	\$ 2264.00	\$ 1230.00	\$ 1034.00	\$ 517.00	\$ 30.00

RETIREE under 65	Monthly Premium		
	Current	2027 Proposed	Increase Per Month
Employee Only	\$ 806.00	\$ 1194.00	\$ 388.00
Employee + Spouse	\$ 1,574.00	\$ 1,860.00	\$ 286.00
Employee + Child(ren)	\$ 1084.00	\$ 1396.00	\$ 312.00
Employee + Family	\$ 1,794.00	\$ 2,088.00	\$ 294.00

RETIREE 65 & over	Monthly Premium		
	Current	2027 Proposed	Increase Per Month
Employee Only	\$ 460.00	\$ 1194.00	\$ 734.00
Employee + Spouse	\$ 1,228.00	\$ 1,860.00	\$ 632.00
Employee + Child(ren)	\$ 738.00	\$ 1396.00	\$ 658.00
Employee + Family	\$ 1,446.00	\$ 2,088.00	\$ 642.00