

Salary Table 2026-RUS
Incorporating the 1% General Schedule Increase and a Locality Payment of 17.06%
For the Locality Pay Area of Rest of U.S.
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,437	\$ 27,323	\$ 28,202	\$ 29,078	\$ 29,954	\$ 30,468	\$ 31,338	\$ 32,214	\$ 32,250	\$ 33,067
2	29,725	30,432	31,418	32,250	32,611	33,569	34,528	35,487	36,445	37,404
3	32,435	33,517	34,598	35,680	36,762	37,843	38,925	40,006	41,088	42,170
4	36,409	37,623	38,837	40,051	41,265	42,479	43,693	44,907	46,120	47,334
5	40,736	42,094	43,452	44,809	46,167	47,525	48,883	50,241	51,599	52,957
6	45,409	46,922	48,436	49,950	51,463	52,977	54,490	56,004	57,517	59,031
7	50,460	52,142	53,824	55,506	57,188	58,871	60,553	62,235	63,917	65,599
8	55,882	57,745	59,607	61,469	63,332	65,194	67,057	68,919	70,781	72,644
9	61,722	63,780	65,838	67,896	69,954	72,012	74,070	76,128	78,186	80,243
10	67,970	70,235	72,500	74,765	77,030	79,295	81,560	83,825	86,091	88,356
11	74,678	77,168	79,658	82,148	84,638	87,128	89,618	92,107	94,597	97,087
12	89,508	92,491	95,475	98,459	101,443	104,427	107,411	110,395	113,378	116,362
13	106,437	109,985	113,533	117,081	120,629	124,177	127,725	131,273	134,822	138,370
14	125,776	129,969	134,162	138,356	142,549	146,742	150,935	155,128	159,321	163,514
15	147,945	152,877	157,809	162,740	167,672	172,604	177,536	182,467	187,399	192,331

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>