TEXAS DEPARTMENT OF HOUSING AND COMMUNITY AFFAIRS
COMMUNITY SERVICES BLOCK GRANT PROPOSED BUDGET

Program Year: 2027

Please enter the requested information into the yellow highlighted cells on each page and sign the Summary Page below

Subrecipient:	**Hidalgo County Community Services Agency**
Service Area:	Hidalgo County
CSBG Allocation:	**$ 1,894,682.00**

IMPORTANT! This "Summary Page" will self-populate as you complete each of the worksheets (B.1 - B.9):

BUDGET CATEGORIES	AMOUNT
B.1 Personnel	$ 823,336.31
B.2 Fringe Benefits	$ 297,207.73
B.3 Travel	$ 34,800.00
B.4 Equipment	$ 35,000.00
B.5 Supplies	$ 65,000.00
B.6 Contractual	$ 65,250.00
B.7 Other/B.8 Client Services	$ 574,087.96
B.9 Indirect Costs (If subrecipient has an approved Indirect Cost Rate Agreement from cognizant agency, enter detail on B.9).	$ -
TOTAL BUDGET	**$ 1,894,682.00**

TOTAL BUDGET must equal the CSBG Allocation above. **Diff.: $ 0.00**

Subrecipient Approval

Mari Barza — *Signature of Preparer*

10/16/26 — *Date*

Signature of Approver

Date

Subrecipient:	Hidalgo County Community Services Agency

Personnel

Section 1: Administrative and Management Staff

Identify Job Title NOT staff names	No. of Months	Annual Salary	% of CSBG Support	Amount Budgeted to CSBG Funds
Executive Director	12	$ 126,197	**88%**	$ 111,053.31
Manager, Administrative-Operations	12	$ 96,653	**63%**	$ 60,891.08
Executive Assistant II	12	$ 67,201	62%	$ 41,664.65
Public Affairs Specialis	12	$ 52,239	**91%**	$ 47,537.48
Administrative Assistant	12	$ 35,885	**65%**	$ 23,325.39
Division Manager III	12	$ 95,403	**73%**	$ 69,644.19
Accounting II/ Payroll	12	$ 47,424	**48%**	$ 22,763.52
Finance Clerk	12	$ 35,885	**63%**	$ 22,607.42
Accountant II	12	$ 5,334	45%	$ 2,400.30
Accounts Payable Specialist II	12	$ 41,051	55%	$ 22,577.94
Accounts Payable Specialist I	12	$ 36,603	42%	$ 15,373.26
IT Security Engineer/Systems Analyst	12	$ 63,697	**63%**	$ 40,129.24
Clerk III	12	$ 37,575	21%	$ 7,890.81
Program Manager I	12	$ 72,783	0%	$ -
Data Entry Processing Clerk	12	$ 35,885	**10%**	$ 3,588.48
Switchboard Operator/Administrative Assista	12	$ 35,885	8%	$ 2,870.78
				$ -
				$ -
				$ -
				$ -
			Subtotal Section 1 (CSBG ONLY):	**$ 494,317.86**

Section 2: Program Staff/Direct Client Support Staff

Identify Job Title NOT staff names	No. of Months	Annual Salary	% of CSBG Support	Amount Budgeted to CSBG Funds
CSBG Program Manager I	12	$ 62,731	**100%**	$ 62,731.20
Coordinator II-Emerg. SRV	12	$ 57,615	**100%**	$ 57,614.55
Case Study Manager	12	$ 49,799	**98%**	$ 48,803.41
Case Study Manager	12	$ 49,799	**98%**	$ 48,803.41
Case Study Manager	12	$ 51,542	**98%**	$ 50,511.55
EW I	12	$ 35,885	**19%**	$ 6,818.11
EW I	12	$ 35,885	**19%**	$ 6,818.11
EW I	12	$ 35,885	**19%**	$ 6,818.11
EW II	12	$ 38,754	**1%**	$ 387.54
EW II	12	$ 38,754	**1%**	$ 387.54
EW II	12	$ 38,754	**1%**	$ 387.54
EW II	12	$ 38,754	**1%**	$ 387.54
EW II	12	$ 38,754	**1%**	$ 387.54
EW II	12	$ 38,754	**1%**	$ 387.54
EW II	12	$ 38,754	**1%**	$ 387.54

Subrecipient:	**Hidalgo County Community Services Agency**			
EW II	12	$ 38,754	**1%**	$ 387.54
EW II	12	$ 38,754	**1%**	$ 387.54
EW III	12	$ 41,867	**43%**	$ 18,002.66
EW III	12	$ 39,873	**43%**	$ 17,145.26
			Subtotal Section 2 (CSBG ONLY):	**$ 327,554.28**
			Total Section 1 and 2:	**$ 821,872.15**
			Subtotal Section 3:	**$ 1,464.16**
Total Personnel Tab				**$ 823,336.31**

Subrecipient:	Hidalgo County Community Services Agency

Scroll down and complete the tables below to identify CSBG Support for Other Programs

Section 3: CSBG Support for Other Programs

List other program(s) & Job Titles being supported (*Please use separate attachment if more space is needed, and transfer the totals from the separate attachments to a line on any of the available pages below):*

Program:	RSVP			
Budget Categories - Job Title	**No. of Months**	**Annual Salary**	**% of CSBG Support**	**Amount Budgeted to CSBG Funds**
RSVP Project Director	12	$ 81,867	0%	$ -
RSVP Area Coordinator	12	$ 36,604	4%	$ 1,464.16
Rsvp Area Coordinator	12	$ 36,604	0%	$ -
		$ 155,076		$ -
				$ -
				$ -
				$ -
				$ -
				$ -
				$ -
			Subtotal:	**$ 1,464.16**

Enter Next Program

Program:	SCP			
Budget Categories - Job Title	**No. of Months**	**Annual Salary**	**% of CSBG Support**	**Amount Budgeted to CSBG Funds**
RSVP Project Director	12	$ 81,867	0%	$ -
SCP Supervisor	12	$ 46,737	0%	$ -
SCP Recruiter/Manager	12	$ 36,218	0%	$ -
SCP Recruiter/Manager	12	$ 36,604	0%	$ -
ACCT I	12	$ 46,305	0%	$ -
		$ 256,888		$ -
				$ -
				$ -
				$ -
				$ -
			Subtotal:	**$ -**

Enter Next Program

Program:	FGP			
Budget Categories - Job Title	**No. of Months**	**Annual Salary**	**% of CSBG Support**	**Amount Budgeted to CSBG Funds**
RSVP Project Director	12	$ 81,867	0%	$ -
FGP Supervisor	12	$ 46,737	0%	$ -
FGP Recruiter/Manager	12	$ 39,211	0%	$ -
ACCT I	12	$ 46,305	0%	$ -
		$ 184,209		$ -

Subrecipient:	Hidalgo County Community Services Agency

Fringe Benefits

Section 1: Administrative & Management Staff

Items		Amount
F.I.C.A		$ 26,303.16
Unemployment		$ 363.85
Workman's Comp. Insurance		$ 722.05
Health Insurance		$ 88,227.90
Dental Insurance		
Life Insurance		$ 478.20
Retirement Contribution		$ 24,068.25
Others (List):	Longevity	$ 5,000.00
	Auto Allowance	$ 2,500.00
	Subtotal Section 1 (**CSBG** ONLY):	**$ 147,663.41**

Section 2: Program Staff/Direct Client Support Staff

Items		Amount
F.I.C.A		$ 25,057.90
Unemployment		$ 453.24
Workman's Comp. Insurance		$ 687.86
Health Insurance		$ 95,349.60
Dental Insurance		
Life Insurance		$ 1,140.00
Retirement Contribution		$ 22,928.80
Others (List):	Longevity Pay	$ 2,000.00
	Subtotal Section 2 (**CSBG** ONLY):	**$ 147,617.41**
	Total Section 1 and 2 (**CSBG** ONLY):	**$ 295,280.82**
	Subtotal Section 3:	**$ 1,926.91**
Total Fringe Benefits Tab		**$ 297,207.73**

Scroll down and complete the tables below to identify CSBG Support for Other Programs

Section 3: CSBG Support for Other Programs

FRINGE BENEFITS for OTHER PROGRAM(S): List Fringe Benefits for other program(s) being supported by CSBG: (*Please use separate attachment if more space is needed, & transfer the totals from the separate attachments to a line on any of the available pages below)*:

Program:	RSVP	
Items:		**Amount**
F.I.C.A		$ 112.01
Unemployment		$ 67.90
Workman's Comp. Insurance		$ 3.07
Health Insurance		$ 421.44
Dental Insurance		
Life Insurance		$ 120.00
Retirement Contribution		$ 102.49
Others (List):	Longevity Pay	$ 1,100.00
	Subtotal:	**$ 1,926.91**

Subrecipient:	Hidalgo County Community Services Agency		
Travel			
	Miles	**x Fed. Rate***	**Amount**
Local Travel **(*Rate cannot be higher than the Federal rate)**	10,000	0.76	$ 7,600.00
Per Diem			$ 7,200.00
Non-Local Travel			$ 20,000.00
Board Member Reimbursement			
Total Travel Tab			**$ 34,800.00**

Subrecipient:	Hidalgo County Community Services Agency

Equipment

Note: Subrecipient is also reminded to follow procurement policies/procedures. Please review TDHCA's guidance on Procurement at the link below:
http://www.tdhca.state.tx.us/community-affairs/procurement/index.htm

Equipment Description	No. of Units	Brand & Model	Unit Cost	Total Cost	% Budgeted to CSBG	Amount(s) Budgeted to CSBG
Purchases						
Office Equipment				$ 70,000.00	50.00%	$ 35,000.00
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
Leases						
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				Subtotal (CSBG):		$ 35,000.00
				Subtotal (Other Programs Supported by CSBG):		$ -
Total Equipment Tab						**$ 35,000.00**

Note: "TOTAL" on this page must equal "Equipment" line item on the "Summary Page 1"
Scroll down to view tables below (if needed)

CSBG Support For Other Program(s) - List all Programs being supported:						
Program:						
Equipment Description	**No. of Units**	**Make & Model**	**Unit Cost**	**Total Cost**	**% Budgeted to CSBG**	**Amount(s) Budgeted to CSBG**
Purchases						
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -

Equipment - B.4

				$ -		$ -
				$ -		$ -
				$ -		$ -
Leases						
				$ -		$ -
				$ -		$ -
				$ -		$ -
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				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
					Subtotal:	**$ -**

Enter Next Program

Program:						
Equipment Description	**No. of Units**	**Make & Model**	**Unit Cost**	**Total Cost**	**% Budgeted to CSBG**	**Amount(s) Budgeted to CSBG**
Purchases						
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
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Leases						
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				$ -		$ -
				$ -		$ -
					Subtotal:	**$ -**

Enter Next Program

Program:						
Equipment Description	**No. of Units**	**Make & Model**	**Unit Cost**	**Total Cost**	**% Budgeted to CSBG**	**Amount(s) Budgeted to CSBG**
Purchases						
				$ -		$ -
				$ -		$ -
				$ -		$ -

Equipment - B.4

				$ -		$ -
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Leases						
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				$ -		$ -
					Subtotal:	**$ -**

Enter Next Program

Program:						
Equipment Description	**No. of Units**	**Make & Model**	**Unit Cost**	**Total Cost**	**% Budgeted to CSBG**	**Amount(s) Budgeted to CSBG**
Purchases						
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
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Leases						
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				$ -		$ -
				$ -		$ -
				$ -		$ -
					Subtotal:	**$ -**

Enter Next Program

Program:	

Equipment - B.4

Equipment Description	No. of Units	Make & Model	Unit Cost	Total Cost	% Budgeted to CSBG	Amount(s) Budgeted to CSBG
Purchases						
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
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Leases						
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				$ -		$ -
				$ -		$ -
				$ -		$ -
					Subtotal:	**$ -**

Supplies - B.5

Subrecipient:	Hidalgo County Community Services Agency	
Supplies		
Office Supplies		$ 21,000.00
Maintenance Supplies		$ 6,000.00
Program Supplies		$ 11,000.00
Postage		
Others (List):	Computer Software	$ 27,000.00
Total Supplies Tab		**$ 65,000.00**

Subrecipient:	Hidalgo County Community Services Agency

Contractual

CSBG Budget Items (Categories)		Total Cost	% Budgeted to CSBG	Amount Budgeted to CSBG
Professional Services		$ 20,000.00	100%	$ 20,000.00
Audit Services		$ 65,000.00	55%	$ 35,750.00
Accounting Services		$ 10,000.00	55%	$ 5,500.00
Other Costs				$ -
				$ -
				$ -
				$ -
				$ -
Subtotal (CSBG):				**$ 61,250.00**
Subtotal (Other Program(s) supported by CSBG:				**$ 4,000.00**
Total Contractual Tab				**$ 65,250.00**

Note: "TOTAL" on this page must equal "Contractual" line item on the "Summary Page 1"

CSBG Support For Other Program(s) - List all Programs being supported:

Program:	RSVP

CSBG Budget Items (Categories)		Total Cost	% Budgeted to CSBG	Amount Budgeted to CSBG
Legal Services				$ -
Audit Services		$ 4,000.00	100%	$ 4,000.00
Accounting Services				$ -
Other Costs				$ -
				$ -
				$ -
				$ -
				$ -
Subtotal:				**$ 4,000.00**

Subrecipient:	Hidalgo County Community Services Agency

Other

Other Items (such as copying, rent, utilities, phone, insurance, etc.) Itemize below:	**Total Costs**	**% Budgeted to CSBG**	**Amount Budgeted to CSBG**
Training and Meetings	$12,000.00	55.0%	$ 6,600.00
Permits	$1,000.00	55.0%	$ 550.00
Software Maint.	$25,000.00	55.0%	$ 13,750.00
Vehicle Rental	$2,168.00	55.0%	$ 1,192.40
Liability Insurance	$32,000.00	50.0%	$ 16,000.00
Memberships	$7,500.00	59.0%	$ 4,425.00
Copies and Repro. Fees	$6,000.00	46.0%	$ 2,760.00
Printing	$2,000.00	50.0%	$ 1,000.00
Office Lease	**$275,400.00**	**47.0%**	**$ 129,438.00**
Storage Rental	**$8,200.00**	**49.0%**	**$ 4,018.00**
Advertisement	$3,000.00	50.0%	$ 1,500.00
Telephone and Internet	**$21,000.00**	**55.0%**	**$ 11,550.00**
Postage	$8,000.00	51.0%	$ 4,080.00
Utilities	$20,000.00	51.0%	$ 10,200.00
Janitorial Service	**$32,400.00**	**49.0%**	**$ 15,876.00**
Network/Hardware Maint.	**$5,600.00**	**55.0%**	**$ 3,080.00**
Equipment Rental	$6,450.00	92.0%	$ 5,934.00
Subtotal for Other Items (CSBG):			**$ 231,953.40**
Subtotal for Other Items from tables below (CSBG Support for Other Program(s)):			**$ 4,288.00**
Total Other Tab			**$ 236,241.40**

Note: "TOTAL AMOUNT" must equal "Other" on the "Summary Page 1"
Scroll down to view tables on pages 2 to 3 (if needed)!

CSBG Support For Other Program(s) - List all Programs being supported:

Program:	**RSVP**

Other Budget Categories	**Total Costs**	**% Budgeted to CSBG**	**Amount Budgeted to CSBG**
Telephone and Internet	$ 24,300.00	3%	$ 729.00
Postage	$ 100.00	100%	$ 100.00
Office Copy Lease	$ 504.00	100%	$ 504.00
Volunteer Report Software	$ 300.00	100%	$ 300.00
Printing Brouchures	$ 300.00	100%	$ 300.00
Accounting Software Annual Fee	$ 1,355.00	100%	$ 1,355.00
Wireless Internet Hotspot	$ 1,000.00	100%	$ 1,000.00
			$ -
			$ -
			$ -
			$ -
Subtotal for Other Items			**$ 4,288.00**

Subrecipient:	Hidalgo County Community Services Agency		
Client Services			
Direct Services to Case Management Clients to Transition into Self-Sufficiency (TSS) or TOP. Subrecipients are encouraged to allocate a reasonable amount of CSBG funds to assist clients transitioning into self-sufficiency. (TSS/TOP allocation **%** will be auto-populated above the TSS/TOP allocation entered in the cell to the right).	**Total Costs** $1,894,682.00 **10.0%**	**% Budgeted to CSBG**	**Amount Budgeted to CSBG**
	$ 189,468.20	**100%**	$ 189,468.20
Subtotal for Direct Services TSS & TOP (CSBG):			**$ 189,468.20**
Emergency Assistance/Direct Services to Clients not working towards Self-Sufficiency or TOP (Option to itemize below or group simply as emergency assistance)	**Total Costs**	**% Budgeted to CSBG**	**Amount Budgeted to CSBG**
Other Direct Services (Emergency)	$ 68,378.36	100%	$ 68,378.36
Utility Assistance	$ 10,000.00	100%	$ 10,000.00
TMOM	$ 70,000.00	100%	$ 70,000.00
		100%	$ -
		100%	$ -
Subtotal for Emergency Assistance/Direct Services to non-TOP (CSBG):			**$ 148,378.36**
Total Client Services Tab			**$ 337,846.56**

Subrecipient:	Hidalgo County Community Services Agency		
Indirect Costs			
Budget Categories			**CSBG Amount**
Indirect Costs			
%	**Base**	**CSBG Indirect Costs**	**$0.00**
		$0.00	
Space left blank intentionally			
Subtotal (CSBG):			$ -
Subtotals (Program(s) Supported by CSBG):			$ -
Total Indirect Costs Tab			**$ -**

Note: This page "Total Amount" must equal "Indirect Costs" line item on the "Summary Page 1"

CSBG Support For Other Program(s) - List all Programs being supported:			
Program:			
Budget Categories			**Amount**
Indirect Costs			
%	**Base**	**CSBG Indirect Costs**	**$0.00**
		$0.00	
Subtotal (Other Program):			**$ -**
Enter Next Program			
Program:			
Budget Categories			**Amount**
Indirect Costs			
%	**Base**	**Indirect Cost**	**$0.00**
		$0.00	
Subtotal (Other Program):			**$ -**
Enter Next Program			
Program:			
Budget Categories			**Amount**
Indirect Costs			
%	**Base**	**Indirect Cost**	**$0.00**
		$0.00	
Subtotal (Other Program):			**$ -**

Subrecipient:	**Hidalgo County Community Service Agency**		
Date of Public Hearing:	11/10/2026	**Program Year:**	2027

Hidalgo County Community Service Agency

held a public hearing, on the date listed above, where the proposed estimated **CSBG Budget** was distributed and public comment was solicited. The proposed Budget aligns with the Community Action Plan and is in accordance with the Community Services Block Grant Act.

Signature of the Executive Director

Subrecipient:	Hidalgo County Communtiy Service Agency				
Needs Assessment					
Need #	**Need**	**Level of Need**	**Outcome**	**Organization(s)/Program Providing Services or Strategies**	**County(ies) where provided**
1	**LACK OF ACCESS TO AFFORDABLE HEALTHCARE** Low-income individuals in Hidalgo County lack affordable health insurance, lack the funding to access high-cost specialty care, lack access	Community	Hidalgo County Communtiy Service Agency to: • Provide stipend to assist clients with healthcare insurance premum and/or deductible • Provide low-cost, affordable clinics • Information sharing/resource matching • Negotiate with specialty care providers for flate rate fee for serivces • Convene hospital groups to identify solution	Hidalgo County Community Service Agency will partner with Texas A&M AgriLife Extension Service, Food Bank of RioGrande Valley, Texas Hunger Initative, Proyecto Desarrollo Humano, Tropical Texas Behavioral Health, WIC, and Nuestra Clinicas.	Hidalgo County
2	**CRISIS/EMERGENCY ASSISTANCE** Low-income individuals in Hidalgo County lack the resources, savings, or support systems to respond to a myriad of crisis or emergency needs, including disasters (fire, flood, etc.), emergency health care or sudden illness, transportation breaking down, food insecurity, losing employment, rental or mortgage assistance, utility assistance, and evictions, among other emergency needs.	Community	Hidalgo County Communtiy Service Agency to: •Create "one-stop shop" or resource/referral center for emergency situations • Build a network • Assist clients with a crisis management plan, identify key support groups to turn to • Assist clients with budgeting and financial planning assistance • Provide one-time emergency assistance provided they work toward self-sufficiency or other support options	Hidalgo County Community Service Agency will partner with the American Red Cross, families, the FoodBank of the Rio Grande Valley, Federal Emergency Management Agency (FEMA), Hidalgo County Precincts 1, 2, 3, and 4, and Hidalgo County Emergency Management Department.	Hidalgo County
3	**EMPLOYMENT, LIVING WAGES, AND JOB SKILLS TRAINING** Low-income individuals in Hidalgo County lack the education and training to access higher-paying jobs that provide a living wage. There is a need for job skills training and adult education services to low-income individuals, especially in rural areas, so that they can obtain skills and opportunities to access better employment.	Community	Hidalgo County Communtiy Service Agency to: • Partner with Workforce Solutions to share information, resources, provide trainings, etc. • Provide some type of career guidance or employment opportunties • Share information and resources with other partner organizations • Provide affordable childcare and sick leave policies to be able to maintain employment	Hidalgo County Community Service Agency will partner with the Equal Voice Network, State of Texas, University of Texas Rio Grande Valley- Education, WorkForce Solutions-Job Opportunities, South Texas Community College-Education, Texas A&M University-Financial Trainings, Proyecto Desarrollo Humano who can assist in creating employment opportunities, training opportunities, and support programs for our clients.	Hidalgo County
4	**TRANSPORTATION** Low-income individuals in Hidalgo Countylack access to reliable, affordable transportation to access services such as employment, shopping for food, health care services and appointments, and more. There is a lack of a reliable public transportation system that services rural areas of the Hidalgo County.	Community	Hidalgo County Communtiy Service Agency to: • Work with rideshare services such as Uber Health, Uber Employment or Transportation On Demand • Create "Park N Ride" services at certain rural areas • Implement a County Rideshare program	Hidalgo County Community Service Agency will partner with rideshare services such as Uber, Lyft, etc., and with Valley Metro that serves many cities: Alamo, Alton, Donna, Edcouch, Elsa, Edinburg, La Joya, Mercedes, Mission, Palmhurst, Palmview, Pharr, San Juan, Weslaco, etc.	Hidalgo County

5	**HOUSING** Low-income individuals in Hidalgo County lack access to affordable, safe housing. Many live in substandard housing and are more severely burdened by housing costs.	Community	Hidalgo County Communtiy Service Agency to: • Offer credit counseling courses and homeownership classes to help low-income individuals with access to homeownership • Provide, create, or offer information and resources for affordable housing developments • Develop a "land bank" program to assist individuals with access to homeownership • Provide or offer home weatherization assistance programs for home repairs and adequate heating/cooling	Hidalgo County Community Service Agency will partner will all Housing Authorities in each city, Affordable Homes of South Texas, Inc, Proyecto Azteca, United Way of South Texas, Hidalgo County HOME / Urban County Program, and Hidalgo County HPRP (Homelessness Prevention & Rapid Re-Housing Program).	Hidalgo County

Gaps in Services

Need #	Gaps in Services	Bridging the Gaps in Service and what the Subrecipient or partner organizations can do.
1		
2		
3		
4		
5		

Outcomes			
FNPI 1	Employment Outcomes	Identify Need	Target
FNPI 1a	The number of unemployed youth who obtained employment to gain skills or income.		25
FNPI 1b	The number of unemployed adults who obtained employment (up to a living wage).		15
FNPI 1c	The number of unemployed adults who obtained and maintained employment for at least 90 days (up to a living wage).		15
FNPI 1e	The number of unemployed adults who obtained employment (with a living wage or higher).		20
FNPI 1f	The number of unemployed adults who obtained and maintained employment for at least 90 days (with a living wage or higher).		10
FNPI 1h	The number of employed participants in a career-advancement related program who entered or transitioned into a position that provided increased income and/or benefits.		15
FNPI 1h.1	Of the above, the number of employed participants who Increased income from employment through wage or salary amount increase.		15
FNPI 1h.2	Of the above, the number of employed participants who increased income from employment through hours worked increase.		15
FNPI 1h.3	Of the above, the number of employed participants who increased benefits related to employment.		15
FNPI 1z.1	The number of unduplicated persons who achieved a household income above 125% transitioning to self-sufficiency		66

Services			
SRV 1	Employment Services	Identify Need	Estimate
SRV 1a-f	**Skills Training and Opportunities for Experience**		
SRV 1a	Vocational Training		5
SRV 1b	On-the-Job and other Work Experience		5
SRV 1c	Youth Summer Work Placements		
SRV 1d	Apprenticeship/Internship		
SRV 1e	Self-Employment Skills Training		
SRV 1f	Job Readiness Training		5
SRV 1g-h	**Career Counseling**		
SRV 1g	Workshops		
SRV 1h	Coaching		20
SRV 1i-n	**Job Search**		
SRV 1i	Coaching		25
SRV 1j	Resume Development		10
SRV 1k	Interview Skills Training		
SRV 1l	Job Referrals		5
SRV 1m	Job Placements		
SRV 1n	Pre-employment physicals, background checks, etc.		
SRV 1o-p	**Post Employment Supports**		
SRV 1o	Coaching		10
SRV 1p	Interactions with employers		
SRV 1q	**Employment Supplies**		
SRV 1q	Employment Supplies		10

Outcomes			
FNPI 2	Education and Cognitive Development Outcomes	Identify Need	Target
FNPI 2a	The number of children (0 to 5) who demonstrated improved emergent literacy skills.		
FNPI 2b	The number of children (0 to 5) who demonstrated skills for school readiness.		
FNPI 2c	The number of children and youth who demonstrated improved positive approaches toward learning, including		
FNPI 2c.1	Early Childhood Education (ages 0-5)		
FNPI 2c.2	1st grade-8th grade		
FNPI 2c.3	9th grade-12th grade		
FNPI 2d	The number of children and youth who are achieving at basic grade level (academic, social,		
FNPI 2d.1	Early Childhood Education (ages 0-5)		
FNPI 2d.2	1st grade-8th grade		
FNPI 2d.3	9th grade-12th grade		20
FNPI 2e	The number of parents/caregivers who improved their home environments.		10
FNPI 2f	The number of adults who demonstrated improved basic education.		5
FNPI 2g	The number of individuals who obtained a high school diploma and/or obtained an equivalency certificate or diploma.		15
FNPI 2h	The number of individuals who obtained a recognized credential, certificate, or degree relating to the achievement of educational or vocational skills.		25
FNPI 2i	The number of individuals who obtained an Associate's degree.		3
FNPI 2j	The number of individuals who obtained a Bachelor's degree.		2

Services			
SRV 2	Education and Cognitive Development Services	Identify Need	Estimate
SRV 2a-j	Child/Young Adult Education Programs		
SRV 2a	Early Head Start		
SRV 2b	Head Start		
SRV 2c	Other Early-Childhood (0-5 yr. old) Education		
SRV 2d	K-12 Education		1
SRV 2e	K-12 Support Services		35
SRV 2f	Financial Literacy Education		
SRV 2g	Literacy/English Language Education		1
SRV 2h	College-Readiness Preparation/Support		1
SRV 2i	Other Post Secondary Preparation		2
SRV 2j	Other Post Secondary Support		15
SRV 2k	School Supplies		
SRV 2k	School Supplies		15
SRV 2l-q	Extra-curricular Programs		
SRV 2l	Before and After School Activities		
SRV 2m	Summer Youth Recreational Activities		
SRV 2n	Summer Education Programs		
SRV 2o	Behavior Improvement Programs (attitude, self-esteem, Dress-for-Success, etc.)		
SRV 2p	Mentoring		
SRV 2q	Leadership Training		
SRV 2r-z	Adult Education Programs		
SRV 2r	Adult Literacy Classes		
SRV 2s	English Language Classes		
SRV 2t	Basic Education Classes		5
SRV 2u	High School Equivalency Classes		50
SRV 2v	Leadership Training		
SRV 2w	Parenting Supports (may be a part of the early childhood programs identified above)		
SRV 2x	Applied Technology Classes		
SRV 2y	Post-Secondary Education Preparation		25
SRV 2z	Financial Literacy Education		
SRV 2aa	Post-Secondary Education Supports		
SRV 2aa	College applications, text books, computers, etc.		75
SRV 2bb	Financial Aid Assistance		
SRV 2bb	Scholarships		30
SRV 2cc	Home Visits		
SRV 2cc	Home Visits		200

Outcomes			
FNPI 3	**Income and Asset Building Outcomes**	**Identify Need**	**Target**
FNPI 3a	The number of individuals who achieved and maintained capacity to meet basic needs for 90 days.		66
FNPI 3b	The number of individuals who achieved and maintained capacity to meet basic needs for 180 days.		5
FNPI 3c	The number of individuals who opened a savings account or IDA.		5
FNPI 3d	The number of individuals who increased their savings.		2
FNPI 3e	The number of individuals who used their savings to purchase an asset.		1
FNPI 3e.1	Of the above, the number of individuals who purchased a home.		1
FNPI 3f	The number of individuals who improved their credit scores.		5
FNPI 3g	The number of individuals who increased their net worth.		1
FNPI 3h	The number of individuals engaged with the Community Action Agency who report improved financial well-being.		10

Services			
SRV 3	**Income and Asset Building Services**	**Identify Need**	**Estimate**
SRV 3a-f	**Training and Counseling Services**		
SRV 3a	Financial Capability Skills Training		1
SRV 3b	Financial Coaching/Counseling		
SRV 3c	Financial Management Programs (including budgeting, credit management, credit repair, credit counseling, etc.)		40
SRV 3d	First-time Homebuyer Counseling		
SRV 3e	Foreclosure Prevention Counseling		
SRV 3f	Small Business Start-Up and Development Counseling Sessions/Classes		
SRV 3g-l	**Benefit Coordination and Advocacy**		
SRV 3g	Child Support Payments		5
SRV 3h	Health Insurance		
SRV 3i	Social Security/SSI Payments		5
SRV 3j	Veteran's Benefits		1
SRV 3k	TANF Benefits		
SRV 3l	SNAP Benefits		10
SRV 3m-r	**Asset Building**		
SRV 3m	Saving Accounts/IDAs and other asset building accounts		
SRV 3n	Other financial products (IRA accounts, MyRA, other retirement accounts, etc.)		
SRV 3o	VITA, EITC, or Other Tax Preparation programs		
SRV 3p	Loans And Grants		
SRV 3q	Micro-loans		
SRV 3r	Business incubator/business development loans		

Outcomes			
FNPI 4	Housing Outcomes	Identify Need	Target
FNPI 4a	The number of households experiencing homelessness who obtained safe temporary shelter.		200
FNPI 4b	The number of households who obtained safe and affordable housing.		50
FNPI 4c	The number of households who maintained safe and affordable housing for 90 days.		
FNPI 4d	The number of households who maintained safe and affordable housing for 180 days.		
FNPI 4e	The number of households who avoided eviction.		115
FNPI 4f	The number of households who avoided foreclosure.		5
FNPI 4g	The number of households who experienced improved health and safety due to improvements within their home (e.g. reduction or elimination of lead, radon, carbon dioxide and/or fire hazards or electrical issues, etc.).		10
FNPI 4h	The number of households with improved energy efficiency and/or energy burden reduction in their homes.		

Services			
SRV 4	Housing Services	Identify Need	Estimate
SRV 4a-e	**Housing Payment Assistance**		
SRV 4a	Financial Capability Skill Training		
SRV 4b	Financial Coaching/Counseling		
SRV 4c	Rent Payments (includes Emergency Rent Payments)		115
SRV 4d	Deposit Payments		
SRV 4e	Mortgage Payments (includes Emergency Mortgage Payments)		5
SRV 4f-h	**Eviction Prevention Services**		
SRV 4f	Eviction Counseling		
SRV 4g	Landlord/Tenant Mediations		100
SRV 4h	Landlord/Tenant Rights Education		
SRV 4i-l	**Utility Payment Assistance**		
SRV 4i	Utility Payments (LIHEAP-includes Emergency Utility Payments)		15000
SRV 4j	Utility Deposits		
SRV 4k	Utility Arrears Payments		3500
SRV 4l	Level Billing Assistance		
SRV 4m-p	**Housing Placement/Rapid Re-housing**		
SRV 4m	Temporary Housing Placement (includes Emergency Shelters)		200
SRV 4n	Transitional Housing Placements		
SRV 4o	Permanent Housing Placements		75
SRV 4p	Rental Counseling		
SRV 4q	**Housing Maintenance & Improvements**		
SRV 4q	Home Repairs (e.g. structural, appliance, heating systems. etc.) (Including Emergency Home Repairs)		250
SRV 4r-t	**Weatherization Services**		
SRV 4r	Independent-living Home Improvements (e.g. ramps, tub and shower grab bars, handicap accessible modifications, etc.)		
SRV 4s	Healthy Homes Services (e.g. reduction or		
SRV 4t	Energy Efficiency Improvements (e.g. insulation, air sealing, furnace repair, etc.)		
SRV 4u-4v	**Water Services**		
SRV 4u	Water/Waste Water Services		
SRV 4v	Multiple Services		
SRV 4w	Other Water Services		

Outcomes			
FNPI 5	Health and Social/Behavioral Development Outcomes	Identify Need	Target
FNPI 5a	The number of individuals who demonstrated increased nutrition skills (e.g. cooking, shopping, and growing food).		20
FNPI 5b	The number of individuals who demonstrated improved physical health and well-being.		20
FNPI 5c	The number of individuals who demonstrated improved mental and behavioral health and well-being.		20
FNPI 5d	The number of individuals who improved skills related to the adult role of parents/ caregivers.		20
FNPI 5e	The number of parents/caregivers who demonstrated increased sensitivity and responsiveness in their interactions with their children.		5
FNPI 5f	The number of seniors (65+) who maintained an independent living situation.		5
FNPI 5g	The number of individuals with disabilities who maintained an independent living situation.		5
FNPI 5h	The number of individuals with chronic illness who maintained an independent living situation.		2
FNPI 5i	The number of individuals with no recidivating event for six months.		5
FNPI 5i.1	Youth (ages 14-17)		2
FNPI 5i.2	Adults (ages 18+)		3

Services			
SRV 5	Health & Social/Behavioral Development Services	Identify Need	Estimate
SRV 5a-j	**Health Services, Screening and Assessments**		
SRV 5a	Immunizations		
SRV 5b	Physicals		
SRV 5c	Developmental Delay Screening		
SRV 5d	Vision Screening		
SRV 5e	Prescription Payments		
SRV 5f	Doctor Visit Payments		
SRV 5g	Maternal/Child Health		
SRV 5h	Nursing Care Sessions		
SRV 5i	In-Home Affordable Seniors/Disabled Care Sessions (Nursing, Chores, Personal Care Services)		
SRV 5j	Health Insurance Options Counseling		
SRV 5k-o	**Reproductive Health Services**		
SRV 5k	Coaching Sessions		
SRV 5l	Family Planning Classes		
SRV 5m	Contraceptives		
SRV 5n	STI/HIV Prevention Counseling Sessions		
SRV 5o	STI/HIV Screenings		
SRV 5p-q	**Wellness Education**		
SRV 5p	Wellness Classes (stress reduction, medication management, mindfulness, etc.)		
SRV 5q	Exercise/Fitness		
SRV 5r-x	**Mental/Behavioral Health**		
SRV 5r	Detoxification Sessions		
SRV 5s	Substance Abuse Screenings		
SRV 5t	Substance Abuse Counseling		
SRV 5u	Mental Health Assessments		1
SRV 5v	Mental Health Counseling		2
SRV 5w	Crisis Response/Call-In Responses		
SRV 5x	Domestic Violence Programs		
SRV 5y-aa	**Support Groups**		
SRV 5y	Substance Abuse Support Group Meetings		
SRV 5z	Domestic Violence Support Group Meetings		
SRV 5aa	Mental Health Support Group Meeting		
SRV 5bb-ee	**Dental Services, Screenings and Exams**		
SRV 5bb	Adult Dental Screening/Exams		
SRV 5cc	Adult Dental Services (including Emergency Dental Procedures)		
SRV 5dd	Child Dental Screenings/Exams		
SRV 5ee	Child Dental Services (including Emergency Dental Procedures)		
SRV 5ff-jj	**Nutrition and Food/Meals**		
SRV 5ff	Skills Classes (Gardening, Cooking, Nutrition)		
SRV 5gg	Community Gardening Activities		
SRV 5hh	Incentives (e.g. gift card for food preparation, rewards for participation, etc.)		
SRV 5ii	Prepared Meals		
SRV 5jj	Food Distribution (Food Bags/Boxes, Food Share Program, Bags of Groceries)		
SRV 5kk-mm	**Family Skills Development**		
SRV 5kk	Family Mentoring Sessions		
SRV 5ll	Life Skills Coaching Sessions		
SRV 5mm	Parenting Classes		
SRV 5nn-oo	**Emergency Hygiene Assistance**		
SRV 5nn	Kits/boxes		
SRV 5oo	Hygiene Facility Utilizations (e.g. showers, toilets, sinks)		

Outcomes			
FNPI 6	Civic Engagement and Community Involvement Outcomes	Identify Need	Target
FNPI 6a	The number of Community Action program participants who increased skills, knowledge, and abilities to enable them to work with Community Action to improve conditions in the community.		2
FNPI 6a.1	Of the above, the number of Community Action program participants who improved their leadership skills.		2
FNPI 6a.2	Of the above, the number of Community Action program participants who improved their social networks.		2
FNPI 6a.3	Of the above, the number of Community Action program participants who gained other skills, knowledge and abilities to enhance their ability to engage.		2

Services			
SRV 6	Civic Engagement and Community Involvement Services	Identify Need	Estimate
SRV 6a	Voter Education and Access		
SRV 6b	Leadership Training		11
SRV 6c	Tri-partite Board Membership		9
SRV 6d	Citizenship Classes		
SRV 6e	Getting Ahead Classes		
SRV 6f	Volunteer Training		

Outcomes			
FNPI 7	Outcomes Across Multiple Domains	Identify Need	Target
FNPI 7a	The number of individuals who achieved one or more outcomes as identified by the National Performance Indicators in various domains.		200

Services			
SRV 7	Services Supporting Multiple Domains	Identify Need	Estimate
SRV 7a	**Case Management**		
SRV 7a	Case Management		100
SRV 7b	**Eligibility Determinations**		
SRV 7b	Eligibility Determinations		15000
SRV 7c	**Referrals**		
SRV 7c	Referrals		6500
SRV 7d	**Transportation Services**		
SRV 7d	Transportation Services (e.g. bus passes, bus transport, support for auto purchase or repair; including emergency services)		500
SRV 7e-f	**Childcare**		
SRV 7e	Child Care subsidies		
SRV 7f	Child Care payments		35
SRV 7g	**Eldercare**		
SRV 7g	Day Centers		
SRV 7h-j	**Identification Documents**		
SRV 7h	Birth Certificate		
SRV 7i	Social Security Card		
SRV 7j	Driver's License		
SRV 7k	**Re-Entry Services**		
SRV 7k	Criminal Record Expungements		
SRV 7l	**Immigration Support Services**		
SRV 7l	Immigration Support Services		
SRV 7m	**Legal Assistance (includes emergency legal assistance)**		
SRV 7m	Legal Assistance		
SRV 7n	**Emergency Clothing Assistance**		
SRV 7n	Emergency Clothing Assistance		12
SRV 7o	**Mediation/Customer Advocacy Interventions**		
SRV 7o	Mediation/Customer Advocacy Interventions		

Community Initiative Status (CIS) Form #1

Subrecipient:		Hidalgo County Community Services Agency		
CIS 1		Community Initiative Status (CIS) Form		Initiative a top 5 need in your CAP?
Planning	1	Initiative Name	Hidalgo County Poverty Task Force	
	2	Initiative Year	2020-2027	Yes
	3	Problem Identification	As per the U.S. Census Bureau's, the estimated population of Hidalgo County in 2024 is 914,820 with an overall poverty rate of 27%, which is a approximately 247,000 individuals living in poverty. The community lacks coordinated efforts to understand the root causes of poverty and a cohesive effort to address the various causes and conditions of poverty. During the most recent Community Needs Assessment 2024, through surveys conducted with community partners, focus groups, community meetings in the county, and data obtained from the Community Commons, it became apparent that the following are the main causes of poverty within Hidalgo County: Educational attainment and basic literacy skills, insufficient social services funding, uninsured population, and uncontrolled Illegal immigration.	If Yes, which need?
	4	Goal/Agenda	The goal of the initiative is to form a task force charged with identifying the causes of poverty in Hidalgo County and identify the various agencies addressing poverty. In addition, this task force will develop cohesive strategies to reduce the number of people living below the federal poverty level by working with various community agencys, including the UTRGV, Workforce Solutions, etc. to help constituents gain more job skills and education to help obtain a better paying job. The task force will deliver a "white paper" describing findings and progress.	
	5	Issue/CSBG Community Domains	CNPI6 Civic Engagement & Community Involvement Goal 2, CNPI6 Civic Engagement & Community Involvement Goal 3	
	6	Ultimate Expected Outcome	CNPI6G2, CNPI 6 G2a Percent increase of donated time to support the CSBG Eligible Entity's delivery of services and/or implementation of strategies to address conditions of poverty in the identified community. , CNPI 6 G2b Percent increase of donated resources to support the CSBG Eligible Entity's delivery of services and/or implementation of strategies to address conditions of poverty in the identified community.	
	7	Identified Community	County	

Community Initiative Status (CIS) Form #1

	8	Expected Duration	1-7 Years	
	9	Partnership Type	CAA is one of multiple active investors and partners	
	10	Partners	The Hidalgo County will continue to help our agency by referring clients who are in the need of assistance. The County will help reach the majority of the underprivilege population. There partners include working with the Equal Voice Network, State of Texas, University of Texas Rio Grande Valley-Education, WorkForce Solutions-Job Opportunities, South Texas Community College-Education, Texas A&M University-Financial Trainings, Proyecto Desarrollo Humano who can assist in creating employment opportunities, training opportunities, and support programs for our clients.	
	11	Strategy(ies)	STR 6 G2a, STR 6 G3a	
Reporting and Achievement of Results	12	Progress on Outcomes/Indicators	Interim Outcomes	
	13	Impact of Outcomes	The Community Service Agency is part of the Hidalgo County Prosperity Task Force. The Prosperity Task Force recently signed a memorandum of understanding with South Texas College that sets forth a collaboration in fighting poverty in the region, and to continue the conversation. The Community Service Agency is part of the Hidalgo County Prosperity Task Force. The task force's responsibility is to identify the groups of people with a high probability of getting out of poverty. One is to serve people in poverty, and two, to move people out of poverty by creating human capital. And number three, to provide a job opportunity for them.	
	14	Outcomes/Indicators to Report	CNPI 6 G2a, CNPI 6 G3a	
	15	Final Status	Initiative Active	**Percent Achieved**
	16	Lessons Learned	Inititative Remains Active	

Community Initiative Status (CIS) Form #2

Subrecipient:		Hidalgo County Community Services Agency		
CIS 2		Community Initiative Status (CIS) Form		Initiative a top 5 need in your CAP?
	1	Initiative Name	Affordable Nutritious Food	
	2	Initiative Year	2020-2027	No
	3	Problem Identification	The community lacks access to affordable nutritious food choices that are essential to living a healthy lifestyle.	If Yes, which need?
	4	Goal/Agenda	In 2023, statistics show that 1 in 6 households in Hidalgo County experiences food insecurity at some point during the year. The Hidalgo County faces significant food insecurity challenges, with 19.1% of its population—approximately 164,720 individuals—experiencing food insecurity, surpassing the national average of 11.4% . The situation is even more dire for children, as 29.7%—about 83,470 children—live in food-insecure households, which is 13.6% higher than the national average . These alarming statistics highlight the urgent need for targeted interventions and support to address food insecurity in the region. The goal is to partner to create resources where customers can obtain affordable healthy foods and collaborate with other agencies to decrease food insecurity. The agency will continue it's efforts to provide every client with a list of food distributions, along with helping the FoodBank with drive-up food distribustions, and refer clients to the Supplemental Nutrition Assistance Program (SNAP)	
	5	Issue/CSBG Community Domains	CNPI5 Health & Social/Behavioral	
	6	Ultimate Expected Outcome	CNPI 5d Number of accessible and affordable healthy food resources created in the identified community.	
	7	Identified Community	County	
	8	Expected Duration	1-7 Years	
ng	9	Partnership Type	CAA is one of multiple active investors and partners	

Community Initiative Status (CIS) Form #2

Planni	10	Partners	To address food insecurity and promote healthier communities, the Hidalgo County Community Service Agency (HCCSA) works in close collaboration with a wide network of trusted partners. Each organization contributes unique resources and expertise that strengthen the overall safety net available to low-income and vulnerable families across Hidalgo County. Texas A&M AgriLife Extension Service – Provides countywide nutrition programs, including education on healthy eating, meal preparation, and strategies to reduce diet-related health issues. Women, Infants, and Children Program (WIC) – Offers nutrition assistance and education to qualifying families, ensuring that mothers, infants, and young children have access to healthy foods and support services during critical stages of growth and development. Texas Hunger Initiative – Coordinates regional nutrition programs, helping to connect families with available resources and strengthen collaboration among service providers. Local School Districts – Play a vital role in addressing child hunger by providing daily meals to students and, in many cases, extending meal support to families during evenings, weekends, and school breaks. Food Bank of the Rio Grande Valley – Distributes food directly to vulnerable families and supports a wide network of food pantries and partner agencies across Hidalgo County. Proyecto Desarrollo Humano – Supports community gardens, provides hands-on nutrition education, and operates food pantries throughout Hidalgo County, empowering families to grow their own produce while gaining access to emergency food resources. Through these strategic partnerships, HCCSA ensures that families not only receive immediate food assistance but also have access to long-term resources that promote healthier lifestyles and greater food security.
	11	Strategy(ies)	STR 5a, STR 5g
ts	12	Progress on Outcomes/Indicators	Interim Outcomes

Community Initiative Status (CIS) Form #2

Reporting and Achievement of Resul	13	Impact of Outcomes	Hidalgo County Community Service Agency (HCCSA) evaluates each client's needs daily as they visit our office for assistance. When a household is identified as vulnerable—such as low-income families or those with a pregnant household member—our team promptly connects them to additional support programs, including SNAP benefits, WIC, the Food Bank, and local food pantries. Our priority is to ensure that every family has access to nutritious meals and is fully informed of the resources available to support their overall well-being.	
	14	Outcomes/Indicators to Report	CNPI 5a	
	15	Final Status	Initiative Active	**Percent Achieved**
	16	Lessons Learned	Initiative Remains Active	

Community Initiative Status (CIS) Form #3

Subrecipient:		Hidalgo County Community Services Agency		
CIS 3		Community Initiative Status (CIS) Form		Initiative a top 5 need in your CAP?
Planning	1	Initiative Name	Access to Affordable Healthcare	
	2	Initiative Year	2022-2027	Yes
	3	Problem Identification	The Hidalgo County Community Service Agency (HCCSA) has identified the lack of health insurance as a critical factor influencing community health outcomes (Commons, 2024). In Hidalgo County, 42.81% of adults ages 18–64 are uninsured, compared to 24.13% across Texas and 12.11% nationwide (Commons, 2024; Hidalgo County CSA Community Needs Assessment, 2024). Compounding this challenge, Hidalgo County faces disproportionately high rates of chronic health conditions. Obesity, a leading indicator of lifestyle-related health risks, affects 42.3% of the county's population—significantly higher than the Texas average of 30.9% and the U.S. average of 30.1% (Commons, 2024).These findings highlight the urgent need for targeted interventions that expand access to health care and promote healthier lifestyles within the county.	If Yes, which need?
	4	Goal/Agenda	The Hidalgo County in South Texas leads the nation in the prevalence of several of the most devastating chronic diseases. The prevalence of diabetes, coronary heart disease and obesity all manifest themselves throughout the population. Particularly hard hit is the low income "insurance gap" community. The referenced "gap" occurs when a family's income is above the limits set by safety net health insurance programs and yet below the level where a family can truly afford the cost of health insurance. The insurance gap has lead our community untreated due to them not able to afford healthcare. Our goal is to have HCCSA Case Managers refer clients to affortable healthcare agencies if needs assessment calls for it such as Nuestras Clincas. The agency will continue it's efforts develop and maintain strategic alliances with healthcare providers within the geographic boundaries of Hidalgo County. Increased visibility for mobile clinics and improved public information regarding the various primary health clinic organizations. The agency will assist in the coordination of services to those areas within the community that are currently underserved by the medical community.	

Community Initiative Status (CIS) Form #3

	5	Issue/CSBG Community Domains	CNPI5 Health & Social/Behavioral	
	6	Ultimate Expected Outcome	CNPI 5a Number of accessible and affordable physical health assets or resources created in the identified community.	
	7	Identified Community	County	
	8	Expected Duration	1-7 Years	
	9	Partnership Type	CAA is one of multiple active investors and partners	
	10	Partners	The HCCSA collaborates closely with federally qualified health centers and agencies that serve low-income and uninsured families in Hidalgo County, including: the Texas Health and Human Services Commission, Superior Health (providing free medical assistance), the Hidalgo County Indigent Program (offering medical support for low-income clients), the Hidalgo County Health Department (supporting mobile clinic initiatives), Nuestra Clinica del Valle, and Planned Parenthood (providing free medical consultations for teens).	
	11	Strategy(ies)	STR 5a	
Reporting and Achievement of Results	12	Progress on Outcomes/Indicators	Interim Outcomes	
	13	Impact of Outcomes	The Hidalgo County Community Service Agency (HCCSA) works in close collaboration with trusted community partners, including Nuestra Clinica del Valle, Tropical Texas Behavioral Health, and other local organizations, to provide essential support for our most vulnerable residents. When individuals seek assistance from HCCSA and share that they are in need of medical or behavioral health services but face barriers due to lack of insurance, our team promptly connects them to the appropriate partner agencies. Through this coordinated effort, HCCSA strives to ensure that no client is left without the medical care they require, while also strengthening the broader network of care available throughout Hidalgo County.	
	14	Outcomes/Indicators to Report	CNPI 5a	
	15	Final Status	Initiative Active	**Percent Achieved**
	16	Lessons Learned	Initiative Remain Active	

Subrecipient:		**Hidalgo County Community Services Agency**		
CIS 4		**Community Initiative Status (CIS) Form**		**Initiative a top 5 need in your CAP?**
Planning	**1**	Initiative Name	Household Assistance to include Disaster and Crisis	
	2	Initiative Year	2022-2027	**Yes**
	3	Problem Identification	The Hidalgo County community lacks access to immediate assistance during a disaster and/or crisis. This has been determined an issue from community survey data, community meetings, and in house clients needs assessments. The vulnerable community struggles with the aftermath for a long period of time before getting assistance they need. Just to list a few, the Hidalgo County vulnerable population experience this issue due to federal funding disaster aid (e.g., FEMA) that requires assessments, declarations, and application processes before funds are released. Infrastructure Challenge- Hidalgo County includes many colonias and rural areas with poor infrastructure, limited drainage, and inadequate housing. These areas are often hardest hit by floods and storms, but also hardest to reach for relief efforts. Pré-Existing Inequities- Because so many households in the county already face food insecurity, underemployment, and poor housing conditions, a disaster pushes them into crisis faster than other populations. Local response systems, while committed, are not fully scaled to meet the compounded challenges of poverty + disaster at once.	**If Yes, which need?**
	4	Goal/Agenda	The main goal of the Hidalgo County Community Service Agency (HCCSA) is to collaborate closely with Hidalgo County Emergency Services and key partners to provide rapid assistance to vulnerable populations during disasters. Led by the Emergency Services Coordinator, HCCSA's Emergency Response Unit mobilizes quickly to reach affected areas, delivering critical services such as minor home repairs, distribution of gift cards for cleanup supplies and food replacement, placement of families in temporary shelters, and referrals for additional medical and behavioral health support. This coordinated approach ensures immediate relief for those most in need while strengthening the county's overall network of care.	

	5	Issue/CSBG Community Domains	CNPI4 Housing	
	6	Ultimate Expected Outcome	CNPI 4b Number of safe and affordable housing units maintained and/or improved through WAP or other rehabilitation efforts in the identified community. , CNPI4	
	7	Identified Community	County	
	8	Expected Duration	1-7 Years	
	9	Partnership Type	CAA is one of multiple active investors and partners	
	10	Partners	Hidalgo County Community Service Agency (HCCSA) partners with a strong network of emergency service providers to ensure families receive the support they need before, during, and after disasters. The American Red Cross delivers critical emergency services to vulnerable families, including shelter, supplies, and recovery assistance. The Food Bank of the Rio Grande Valley plays a vital role in distributing food and essential items to households in crisis. Federal Emergency Management Agency (FEMA) provides coordinated federal assistance, offering aid throughout all phases of disaster response and recovery. Additionally, Hidalgo County Precincts 1, 2, 3, and 4 contribute resources, personnel, and logistical support to reach communities quickly and effectively. Together, these partnerships strengthen HCCSA's ability to deliver timely relief and help stabilize families during times of greatest need.	
	11	Strategy(is)	STR 8b, STR 8c	
Reporting and Achievement of Results	12	Progress on Outcomes/Indicators	Interim Outcomes	
	13	Impact of Outcomes	Due to the severe rainfall and flooding on March 27, 2025, it impacted countless families across the Hidalgo County. The extent of this disaster has placed added an additional strain to the most vulnerable population who were faced with damages and displacement. In response, the Hidalgo County Community Service Agency (HCCSA) has mobilized to assist the first 600 vulnerable families affected by this disaster along with providing essential appliances and gift cards.	
	14	Outcomes/Indicators to Report	CNPI 5b, CNPI 4a	
	15	Final Status	Initiative Active	**Percent Achieved**
	16	Lessons Learned	Initiative Remains Active	

NPIs	Community Strategies List	Select, if used
STR 1	**Employment Strategies (STR 1)**	
STR 1a	Minimum/Living Wage Campaign	
STR 1b	Job Creation/Employment Generation	
STR 1c	Job Fairs	
STR 1d	Earned Income Tax Credit (EITC) Promotion	
STR 1e	Commercial Space Development	
STR 1f	Employer Education	
STR 1g	Employment Policy Changes	
STR 1h	Employment Legislative Changes	
STR 1i	Other Employment Strategy: (please specify)	
STR 2	**Education and Cognitive Development Strategies (STR 2)**	
STR 2a	Preschool for All Campaign	
STR 2b	Charter School Development	
STR 2c	After School Enrichment Activities Promotion	
STR 2d	Pre K-College/Community College Support	
STR 2e	Children's Trust Fund Creation	
STR 2f	Scholarship Creation	
STR 2g	Child Tax Credit (CTC) Promotion	
STR 2h	Adoption Child Care Quality Rating	
STR 2i	Adult Education Establishment	
STR 2j	Education and Cognitive Development Policy Changes	
STR 2k	Education and Cognitive Development Legislative Changes	
STR 2l	Other Education and Cognitive Development Strategy: (please specify)	
STR 3	**Infrastructure and Asset Building Strategies (STR 3)**	
STR 3a	Cultural Asset Creation	
STR 3b	Police/Community Relations Campaign	
STR 3c	Neighborhood Safety Watch Programs	
STR 3d	Anti-Predatory Lending Campaign	
STR 3e	Asset Building and Savings Promotion	
STR 3f	Develop/Build/Rehab Spaces	
STR 3g	Maintain or Host Income Tax Preparation Sites	
STR 3h	Community-Wide Data Collection Systems Development	
STR 3i	Local 211 or Resource/Referral System Development	
STR 3j	Water/Sewer System Development	
STR 3k	Community Financial Institution Creation	
STR 3l	Infrastructure Planning Coalition	
STR 3m	Park or Recreation Creation and Maintenance	
STR 3n	Rehabilitation/Weatherization of Housing Stock	
STR 3o	Community Center/Community Facility Establishment	
STR 3p	Asset Limit Barriers for Benefits Policy Changes	
STR 3q	Infrastructure and Asset Building Policy Changes	
STR 3r	Infrastructure and Asset Building Legislative Changes	
STR 3s	Other Infrastructure and Asset Building Strategy: (please specify)	
STR 4	**Housing Strategies (STR 4)**	
STR 4a	End Chronic Homelessness Campaign	
STR 4b	New Affordable Single Unit Housing Creation	
STR 4c	New Affordable Multi- Unit Housing Creation (Single Resident Occupancy (SRO), temporary housing, transitional housing)	
STR 4d	Tenants' Rights Campaign	

NPIs	Community Strategies List	Select, if used
STR 4e	New Shelters Creation (including day shelters and domestic violence shelters)	
STR 4f	Housing or Land Trust Creation	
STR 4g	Building Codes Campaign	
STR 4h	Housing Policy Changes	
STR 4i	Housing Legislative Changes	
STR 4j	Other Housing Strategy: (please specify)	
STR 5	**Health and Social/Behavioral Strategies (STR 5)**	
STR 5a	Health Specific Campaign	CIS2, CIS3
STR 5b	Farmers Market or Community Garden Development	
STR 5c	Grocery Store Development	
STR 5d	Gun Safety/Control Campaign	
STR 5e	Healthy Food Campaign	
STR 5f	Nutrition Education Collaborative	
STR 5g	Food Bank Development	CIS2
STR 5h	Domestic Violence Court Development	
STR 5i	Drug Court Development	
STR 5j	Alternative Energy Source Development	
STR 5k	Develop or Maintain a Health Clinic	
STR 5l	Health and Social/Behavioral Development Policy Changes	
STR 5m	Health and Social/Behavioral Development Legislative Changes	
STR 5n	Other Health and Social/Behavioral Development Strategy: (please specify)	
STR 6 G2	**Civic Engagement and Community Involvement Strategies- Goal 2 (STR 6)**	
STR 6 G2a	Development of Health and Social Service Provider Partnerships	CIS1
STR 6 G2b	Recruiting and Coordinating Community Volunteers	
STR 6 G2c	Poverty Simulations	
STR 6 G2d	Attract Capital Investments	
STR 6 G2e	Build/Support Increased Equity	
STR 6 G2f	Equity Awareness Campaign	
STR 6 G2g	Coordinated Community-wide Needs Assessment	
STR 6 G2h	Civic Engagement and Community Involvement in Advocacy Efforts	
STR 6 G2i	Civic Engagement Policy Changes	
STR 6 G2j	Civic Engagement Legislative Changes	
STR 6 G2k	Other Civic Engagement and Community Involvement Strategy: (please specify)	
STR 6 G3	**Civic Engagement and Community Involvement Strategies — Goal 3 (STR 6)**	
STR 6 G3a	Empowerment of Individuals/Families with Low-Incomes	CIS1
STR 6 G3b	Campaign to Ensure Individuals with Low-Incomes are Represented on Local Governing Bodies	
STR 6 G3c	Social Capital Building Campaign for Individuals/Families with Low-Incomes	
STR 6 G3d	Campaign for Volunteer Placement and Coordination	
STR 6 G3e	Civic Engagement Policy Changes	
STR 6 G3f	Civic Engagement Legislative Changes	
STR 6 G3g	Other Civic Engagement and Community Involvement Strategy: (please specify)	
STR 7	**Community Support Strategies (STR 7)**	
STR 7a	Off-Hours (Non-Traditional Hours) Child Care Development	
STR 7b	Transportation System Development	
STR 7c	Transportation Services Coordination and Support	
STR 7d	Community Support Policy Changes	
STR 7e	Community Support Legislative Changes	

NPIs	Community Strategies List	Select, if used
STR 7f	Other Community Support Strategy: (please specify)	
STR 8	**Emergency Management Strategies (STR 8)**	
STR 8a	State or Local Emergency Management Board Enhancement	
STR 8b	Community wide Emergency Disaster Relief Service Creation	CIS4
STR 8c	Disaster Preparation Planning	CIS4
STR 8d	Emergency Management Policy Changes	
STR 8e	Emergency Management Legislative Changes	
STR 8f	Other Emergency Management Strategy: (please specify)	

Module 3: Community Level
CNPI 4: Housing Indicators

Subrecipient:	Hidalgo County Community Services Agency								
CNPI 4	**Counts of Change for Housing Indicators (CNPI 4)**	**I.) Identified Community**	**II.) Target #**	**1st quarter Results #**	**2nd quarter Results #**	**3rd quarter Results #**	**4th quarter Results #**	**Cumulative**	**IV.) Performance target accuracy (% auto calculated)**
CNPI 4a	Number of safe and affordable housing units developed in the identified community (e.g. built or set aside units for people with low incomes).							0	#DIV/0!
CNPI 4b	Number of safe and affordable housing units maintained and/or improved through WAP or other rehabilitation efforts in the identified community.	County	120					0	0%
CNPI 4c	Number of shelter beds created in the identified community.							0	#DIV/0!
CNPI 4d	Number of shelter beds maintained in the identified community.							0	#DIV/0!

CNPI 4	**Rates of Change for Housing Indicators (CNPI 4)**	**I.) Identified Community**	**II.) Baseline** existing starting point used for comparisons (%)	**III.) Target** (%)	**IV.) Expected % change from baseline** (Target % auto calculated)	**V.) Actual Results** (%)	**VI.) Actual % change from baseline** (% auto calculated)	**VII.) Performance target accuracy** (% auto calculated)
CNPI 4e	Percent decrease in the rate of homelessness in the identified community.	County	50.00%		-100%	`	#VALUE!	#VALUE!
CNPI 4f	Percent decrease in the foreclosure rate in the identified community.	County	50.00%		-100%		-100%	100%
CNPI 4g	Percent increase in the rate of home ownership of people with low incomes in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
CNPI 4h	Percent increase of affordable housing in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
CNPI 4i	Percent increase of shelter beds in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!

Module 3: Community Level
CNPI 5: Health and Social/Behavioral Indicators

Subrecipient:	Hidalgo County Community Services Agency								
CNPI 5	**Counts of Change for Health and Social/Behavioral Indicators (CNPI 5)**	**I.) Identified Community**	**II.) Target #**	**1st quarter Results #**	**2nd quarter Results #**	**3rd quarter Results #**	**4th quarter Results #**	**Cumulative**	**IV.) Performance target accuracy (% auto calculated)**
CNPI 5a	Number of accessible and affordable physical health assets or resources created in the	County	3					0	0%
CNPI 5b	Number of accessible and affordable behavioral and mental health assets or resources	County	3					0	0%
CNPI 5c	Number of public safety assets and resources created in the identified community.							0	#DIV/0!
CNPI 5d	Number of accessible and affordable healthy food resources created in the identified							0	#DIV/0!
CNPI 5e	Number of activities designed to improve police and community relations within the identified community.							0	#DIV/0!

CNPI 5	**Rates of Change for Physical Health, Wellbeing, and Development Indicators (CNPI 5)**	**I.) Identified Community**	**II.) Baseline** existing starting point used for comparisons (%)	**III.) Target** (%)	**IV.) Expected % change from baseline** (Target % auto calculated)	**V.) Actual Results** (%)	**VI.) Actual % change from baseline** (% auto calculated)	**VII.) Performance target accuracy** (% auto calculated)
CNPI 5f	Percent decrease in infant mortality rate in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
CNPI 5g	Percent decrease in childhood obesity rate in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
CNPI 5h	Percent decrease in adult obesity rate in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
CNPI 5i	Percent increase in child immunization rate in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
CNPI 5j	Percent decrease in uninsured families in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
CNPI 5	**Rates of Change for Behavioral and Mental Health, Emotional Wellbeing, and Development Indicators (CNPI 5)**	**I.) Identified Community**	**II.) Baseline** existing starting point used for comparisons (%)	**III.) Target** (%)	**IV.) Expected % change from baseline** (Target % auto calculated)	**V.) Actual Results** (%)	**VI.) Actual % change from baseline** (% auto calculated)	**VII.) Performance target accuracy** (% auto calculated)
CNPI 5k	Percent decrease in the teen pregnancy rate in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
CNPI 5l	Percent decrease in unplanned pregnancies in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
CNPI 5m	Percent decrease in substance abuse rate in the identified community.(e.g. cigarettes, prescription drugs, narcotics, alcohol).				#DIV/0!		#DIV/0!	#DIV/0!
CNPI 5n	Percent decrease in domestic violence rate in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
CNPI 5o	Percent decrease in the child abuse rate in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
CNPI 5p	Percent decrease in the child neglect rate in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
CNPI 5q	Percent decrease in the elder abuse rate in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
CNPI 5r	Percent decrease in the elder neglect rate in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!

Module 3: Community Level

CNPI 5: Health and Social/Behavioral Indicators

Subrecipient:	**Hidalgo County Community Services Agency**							
CNPI 5	**Rates of Change for Public Safety Indicators (CNPI 5)**	**I.) Identified Community**	**II.) Baseline** existing starting point used for comparisons (%)	**III.) Target** (%)	**IV.) Expected % change from baseline** (Target % auto calculated)	**V.) Actual Results** (%)	**VI.) Actual % change from baseline** (% auto calculated)	**VII.) Performance target accuracy** (% auto calculated)
CNPI 5s	Percent decrease in recidivism rate in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
CNPI 5t	Percent decrease in non-violent crime rate in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
CNPI 5u	Percent decrease in violent crime rate in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
CNPI 5v	Percent decrease in teens involved with the juvenile court system in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!

Module 3: Community Level

CNPI 6: Civic Engagement and Community Involvement Indicators

Subrecipient:	Hidalgo County Community Services Agency							
CNPI 6	**Rates of Change for Civic Engagement and Community Involvement Indicators Goal 2 (CNPI 6)**	**I.) Identified Community**	**II.) Baseline** existing starting point used for comparisons (%)	**III.) Target** (%)	**IV.) Expected % change from baseline** (Target % auto calculated)	**V.) Actual Results** (%)	**VI.) Actual % change from baseline** (% auto calculated)	**VII.) Performance target accuracy** (% auto calculated)
CNPI 6 G2a	Percent increase of donated time to support the CSBG Eligible Entity's delivery of services and/or implementation of strategies to address conditions of poverty in the identified community.	County	25.00%	100.00%				
CNPI 6 G2b	Percent increase of donated resources to support the CSBG Eligible Entity's delivery of services and/or implementation of strategies to address conditions of poverty in the identified community.	County	25.00%	100.00%				
CNPI 6 G2c	Percent increase of people participating in public hearings, policy forums, community planning, or other advisory boards related to the CSBG Eligible Entity's delivery of service and/or implementation of strategies to address conditions of poverty in the identified community.	County	25.00%	100.00%				
CNPI 6	**Rates of Change for Civic Engagement and Community Involvement Indicators Goal 3 (CNPI 6)**	**I.) Identified Community**	**II.) Baseline** existing starting point used for comparisons (%)	**III.) Target** (%)	**IV.) Expected % change from baseline** (Target % auto calculated)	**V.) Actual Results** (%)	**VI.) Actual % change from baseline** (% auto calculated)	**VII.) Performance target accuracy** (% auto calculated)
CNPI 6 G3a	Percent increase of people with low incomes who support the CSBG Eligible Entity's delivery of service and/or implementation of strategies to address conditions of poverty in the identified community.	County	50.00%	100.00%				
CNPI 6 G3b	Percent increase of people with low incomes who acquire and maintain leadership roles with the CSBG Eligible Entity or other organizations within the identified community.							