CERES DISASTER RECOVERY LETTER OF INTENT

Name of Company Goodnight Services Corp. Trade Disaster Relief

Company Address 11741 FM 2484

City, State, Zip Salado, TX 76571

Contact Person Joshua Goodnight Email: joshua@goodnightcorp.com

Phone Number 254.340.1970 FAX # N/A

Type of Ownership: X Corporation ____ Partnership ____ Sole Proprietorship

Average Annual Revenues $ 145,000 (averaged over previous three years)

Liability Ins. Limit 1,000,000

Crews available 4 # of Employees 12

Type of Business-Federal Certification (check all that apply, please include certifications)

X Small Business X Woman-Owned Business ____ Small Disadvantaged Business*

____ HUB Zone* ____ Veteran Owned ____ Service Disabled Veteran Owned* ____ 8(a)*

**Require application and approval by the SBA ID# ________*

Other Certifications (State, County, Local, etc.) Please List ________

Check all boxes that apply:

☑ Company has experience in disaster recovery work, number of years 2

☑ Company has experience on U.S. Army Corps of Engineers projects

☐ Company has worked/is working on a previous/current project with Ceres

# of Pieces	Description of Equipment	# of Pieces	Description of Equipment
	Truck, Dump, Single Axle		Wheel Loader, Front End, 4 yard
8	Truck, Dump, Tandem Axle	4	Knuckleboom, Prentice-style/self loader
	Tractor/Trailer End Dump	1	Bucket Truck
	Tractor/Trailer Live Bottom		Air Curtain Burner
2	Skid Steer w/Grapple (Bobcat)		
	Other (describe) Stump Grinder		

I understand that contract pricing may not be fully established. Pricing for this work will be determined as specified in the Subcontract Agreement. The Subcontractor agrees to participate, supply needed information and cooperate with the Contractor in the preparation of pricing proposals and the negotiation of this pricing.

I certify that the above information is true, that I am authorized to sign this document on behalf of the Company named above, and that it is the Company's intent to subcontract with Ceres Environmental Services, Inc. for Disaster Recovery Work resulting from this solicitation.

Signature [signature] **Printed Name** Joshua Goodnight **Date** 9/14/18

It is Ceres practice to utilize local, small, woman-owned, and minority business enterprises to the maximum extent practicable in full compliance with 44 CFR 206.10. Questions? Call Donna Pick (800) 218-4424 x365

FAX (941) 866-1400

CERES DISASTER RECOVERY LETTER OF INTENT

Name of Company Hurricane Demolition LLC Trade Debris Removal / Demolition

Company Address 2102 Darby LN

City, State, Zip Fresno Tx 77545

Contact Person Shayne Beavan Email: hurricanedemolition@gmail.com

Phone Number 832 641 1892 FAX #

Type of Ownership: ______ (Corporation LLC) ______ Partnership ______ Sole Proprietorship

Average Annual Revenues $ 7 million (averaged over previous three years)

Liability Ins. Limit 2 million.

Crews available 20 - 30 # of Employees 40

Type of Business-Federal Certification (check all that apply, please include certifications)

✓ Small Business ______ Woman-Owned Business ______ Small Disadvantaged Business*

______ HUB Zone* ______ Veteran Owned ______ Service Disabled Veteran Owned* ____8(a)*

**Require application and approval by the SBA ID#* ______

Other Certifications (State, County, Local, etc.) Please List ______

Check all boxes that apply:

☑ Company has experience in disaster recovery work, number of years 4-5 years

☑ Company has experience on U.S. Army Corps of Engineers projects

☑ Company has worked/is working on a previous/current project with Ceres

# of Pieces	Description of Equipment		# of Pieces	Description of Equipment
12	Truck, Dump, Single Axle		6	Wheel Loader, Front End, 4 yard
4	Truck, Dump, Tandem Axle		4	Knuckleboom, Prentice-style/self loader
15	Tractor/Trailer End Dump		4	Bucket Truck
12	Tractor/Trailer Live Bottom		1	Air Curtain Burner
18	Skid Steer w/Grapple (Bobcat)			
6	Other (describe) Grapple Trucks.			

I understand that contract pricing may not be fully established. Pricing for this work will be determined as specified in the Subcontract Agreement. The Subcontractor agrees to participate, supply needed information and cooperate with the Contractor in the preparation of pricing proposals and the negotiation of this pricing.

I certify that the above information is true, that I am authorized to sign this document on behalf of the Company named above, and that it is the Company's intent to subcontract with Ceres Environmental Services, Inc. for Disaster Recovery Work resulting from this solicitation.

Signature Shayne Beavan. **Printed Name** Shayne Beavan **Date** 9/12/18

It is Ceres practice to utilize local, small, woman-owned, and minority business enterprises to the maximum extent practicable in full compliance with 44 CFR 206.10. Questions? Call Donna Pick (800) 218-4424 x365

FAX (941) 866-1400

CERES DISASTER RECOVERY LETTER OF INTENT

Name of Company New Masada Environmental LLC Trade ____________________

Company Address 9335 Sweetbrush Dr.

City, State, Zip Houston TX. 77064

Contact Person Israel Soto (Lalo) Email: newmasada@gmail.com

Phone Number 281-330-0663 FAX # 281-301-7778

Type of Ownership: ________ Corporation ________ Partnership ✓ Sole Proprietorship

Average Annual Revenues $ 3,750,000 (averaged over previous three years)

Liability Ins. Limit 1,000,000

Crews available 4 # of Employees 17

Type of Business-Federal Certification (check all that apply, please include certifications)

✓ Small Business _____ Woman-Owned Business _____ Small Disadvantaged Business*

_____ HUB Zone* _____ Veteran Owned _____ Service Disabled Veteran Owned* ____8(a)*

**Require application and approval by the SBA ID#* __________

Other Certifications (State, County, Local, etc.) Please List ____________________

Check all boxes that apply:

☑ Company has experience in disaster recovery work, number of years 25 yr

☑ Company has experience on U.S. Army Corps of Engineers projects

☑ Company has worked/is working on a previous/current project with Ceres

# of Pieces	Description of Equipment	# of Pieces	Description of Equipment
2	Truck, Dump, Single Axle	1	Wheel Loader, Front End, 4 yard
	Truck, Dump, Tandem Axle	3 - 125 yards	Knuckleboom, Prentice-style/self loader
2	Tractor/Trailer End Dump		Bucket Truck
8	Tractor/Trailer Live Bottom	1	Air Curtain Burner
2	Skid Steer w/Grapple (Bobcat)		
	Other (describe)		
	6 Pickup's and trailers		
4	HUB Graińders 1 Horizontal Greindr on tracks		

I understand that contract pricing may not be fully established. Pricing for this work will be determined as specified in the Subcontract Agreement. The Subcontractor agrees to participate, supply needed information and cooperate with the Contractor in the preparation of pricing proposals and the negotiation of this pricing.

I certify that the above information is true, that I am authorized to sign this document on behalf of the Company named above, and that it is the Company's intent to subcontract with Ceres Environmental Services, Inc. for Disaster Recovery Work resulting from this solicitation.

Signature [signature] **Printed Name** Israel Soto **Date** 10-26-18

It is Ceres practice to utilize local, small, woman-owned, and minority business enterprises to the maximum extent practicable in full compliance with 44 CFR 206.10. Questions? Call Donna Pick (800) 218-4424 x365

FAX (941) 866-1400

CERES DISASTER RECOVERY LETTER OF INTENT

Name of Company Ruben Soto dba R Soto Transportation Trade contractor

Company Address 5092 Christian Circle

City, State, Zip Brownsville, TX 78521

Contact Person Ruben Soto Email: rsotoyardtrucking@gmail.com

Phone Number 956-238-0904 FAX # ______

Type of Ownership: ______ Corporation ______ Partnership X Sole Proprietorship

Average Annual Revenues $ 175,000 (averaged over previous three years)

Liability Ins. Limit $1mil occurrance/$2mil aggregate

Crews available 4 # of Employees 8-10

Type of Business-Federal Certification (check all that apply, please include certifications)

_____ Small Business _____ Woman-Owned Business _____ Small Disadvantaged Business*

_____ HUB Zone* _____ Veteran Owned _____ Service Disabled Veteran Owned* ____8(a)*

*Require application and approval by the SBA ID# ______

Other Certifications (State, County, Local, etc.) Please List ______

Check all boxes that apply:

X Company has experience in disaster recovery work, number of years 3

X Company has experience on U.S. Army Corps of Engineers projects

☐ Company has worked/is working on a previous/current project with Ceres

# of Pieces	Description of Equipment	# of Pieces	Description of Equipment
4	Truck, Dump, Single Axle		Wheel Loader, Front End, 4 yard
6	Truck, Dump, Tandem Axle		Knuckleboom, Prentice-style/self loader
	Tractor/Trailer End Dump		Bucket Truck
	Tractor/Trailer Live Bottom		Air Curtain Burner
2	Skid Steer w/Grapple (Bobcat)		
1	Other (describe) mini excavator with grapple		

I understand that contract pricing may not be fully established. Pricing for this work will be determined as specified in the Subcontract Agreement. The Subcontractor agrees to participate, supply needed information and cooperate with the Contractor in the preparation of pricing proposals and the negotiation of this pricing.

I certify that the above information is true, that I am authorized to sign this document on behalf of the Company named above, and that it is the Company's intent to subcontract with Ceres Environmental Services, Inc. for Disaster Recovery Work resulting from this solicitation.

Signature R Soto **Printed Name** Ruben Soto **Date** 1-8-19

It is Ceres practice to utilize local, small, woman-owned, and minority business enterprises to the maximum extent practicable in full compliance with 44 CFR 206.10. Questions? Call Donna Pick (800) 218-4424 x365

FAX (941) 866-1400

CERES DISASTER RECOVERY LETTER OF INTENT

Name of Company STAFFORD DISASTER RELIEF Trade DISASTER RECOVERY

Company Address 7261 CHASEWOOD DR

City, State, Zip MISSOURI CITY, TX, 77489

Contact Person MOHAMMED MASSAQUOI Email: massaquoi@stafforddisasterrelief.com

Phone Number 504-287-6926 FAX # ________

Type of Ownership: ✓ Corporation _____ Partnership _____ Sole Proprietorship

Average Annual Revenues $ ________ (averaged over previous three years)

Liability Ins. Limit 2,000,000

Crews available 3 # of Employees 6

Type of Business-Federal Certification (check all that apply, please include certifications)

✓ Small Business _____ Woman-Owned Business _____ Small Disadvantaged Business*

_____ HUB Zone* _____ Veteran Owned _____ Service Disabled Veteran Owned* _____ 8(a)*

**Require application and approval by the SBA ID#* ________

Other Certifications (State, County, Local, etc.) Please List ________

Check all boxes that apply:

- ☑ Company has experience in disaster recovery work, number of years 2
- ☐ Company has experience on U.S. Army Corps of Engineers projects
- ☐ Company has worked/is working on a previous/current project with Ceres

# of Pieces	Description of Equipment	# of Pieces	Description of Equipment
	Truck, Dump, Single Axle		Wheel Loader, Front End, 4 yard
2	Truck, Dump, Tandem Axle	1	Knuckleboom, Prentice-style/self loader
	Tractor/Trailer End Dump		Bucket Truck
	Tractor/Trailer Live Bottom		Air Curtain Burner
1	Skid Steer w/Grapple (Bobcat)		
	Other (describe)		

I understand that contract pricing may not be fully established. Pricing for this work will be determined as specified in the Subcontract Agreement. The Subcontractor agrees to participate, supply needed information and cooperate with the Contractor in the preparation of pricing proposals and the negotiation of this pricing.

I certify that the above information is true, that I am authorized to sign this document on behalf of the Company named above, and that it is the Company's intent to subcontract with Ceres Environmental Services, Inc. for Disaster Recovery Work resulting from this solicitation.

Signature [signature] **Printed Name** MOHAMMED MASSAQUOI **Date** 11-19-18

It is Ceres practice to utilize local, small, woman-owned, and minority business enterprises to the maximum extent practicable in full compliance with 44 CFR 206.10. Questions? Call Donna Pick (800) 218-4424 x365

FAX (941) 866-1400

CERES DISASTER RECOVERY LETTER OF INTENT

Name of Company T&N Fence Const. Trade Construction

Company Address P.O. Box 512

City, State, Zip Daingerfield, Texas

Contact Person Jeremy Northam Email: jhn5288@yahoo.com

Phone Number 903 746 5288 FAX #

Type of Ownership: ______ Corporation ______ Partnership X Sole Proprietorship

Average Annual Revenues $ 250 K (averaged over previous three years)

Liability Ins. Limit 1,000,000

\# Crews available 6 # of Employees 12

Type of Business-Federal Certification (check all that apply, please include certifications)

X Small Business ______ Woman-Owned Business ______ Small Disadvantaged Business*

______ HUB Zone* ______ Veteran Owned ______ Service Disabled Veteran Owned* ______ 8(a)*

*Require application and approval by the SBA ID# ______

Other Certifications (State, County, Local, etc.) Please List ______

Check all boxes that apply:

☑ Company has experience in disaster recovery work, number of years 2

☐ Company has experience on U.S. Army Corps of Engineers projects

☐ Company has worked/is working on a previous/current project with Ceres

# of Pieces	Description of Equipment	# of Pieces	Description of Equipment
	Truck, Dump, Single Axle	2	Wheel Loader, Front End, 4 yard
8	Truck, Dump, Tandem Axle	4	Knuckleboom, Prentice-style/self loader
	Tractor/Trailer End Dump		Bucket Truck
	Tractor/Trailer Live Bottom		Air Curtain Burner
6	Skid Steer w/Grapple (Bobcat)		
	Other (describe)		

I understand that contract pricing may not be fully established. Pricing for this work will be determined as specified in the Subcontract Agreement. The Subcontractor agrees to participate, supply needed information and cooperate with the Contractor in the preparation of pricing proposals and the negotiation of this pricing.

I certify that the above information is true, that I am authorized to sign this document on behalf of the Company named above, and that it is the Company's intent to subcontract with Ceres Environmental Services, Inc. for Disaster Recovery Work resulting from this solicitation.

Signature Greg Northam **Printed Name** Greg Northam **Date** 11-7-18

It is Ceres practice to utilize local, small, woman-owned, and minority business enterprises to the maximum extent practicable in full compliance with 44 CFR 206.10. Questions? Call Donna Pick (800) 218-4424 x365

FAX (941) 866-1400

4.K Current Commitments in Texas

Ceres Environmental Services, Inc. currently holds the following 41 pre-position Emergency Response contracts in place within the State of Texas.

Contract Owner	Contract Title/Type	Contract Start	Contract End
Baytown(City of) TX	RFP#:008-17 Emergency Debris Removal	6/5/2017	1/31/2019
Beaumont, TX (City of)	Bid No. PF0315-13 Emergency Standby Products, Services and Debris Removal Contract	7/15/2015	7/14/2019
Bell County, TX	RFP#: 23-17 Disaster and/or Storm Recovery Services	7/31/2017	9/30/2019
Brazoria County, TX	ITB#16-19 Debris Hauling	6/14/2016	6/13/2019
Cameron County, TX	Collection, Transportation and Disposal of Hazardous Waste	7/18/2017	7/18/2022
Clear Brook City MUD, Houston TX	HGAC DR09-17 Disaster Debris Clearance and Removal Services	9/2/2017	9/2/2020
Dallas County, TX	RFP No. 2015-029-6483 Emergency Disaster Debris Removal Services	7/7/2015	7/5/2019
Duncanville, TX (City of)	#17-38 Disaster Debris Removal, Reduction, Disposal and Other Emergency Debris Related Services	4/26/2017	3/31/2019
Edinburg (City) TX	RFP#:2018-003 Disaster Debris Removal and Recovery Services	9/18/2018	9/18/2021
El Campo (City) TX	El Campo (City) Texas Disaster Debris Removal	8/27/2018	8/27/2020
Fort Worth, TX (City of)	RFP No. 16-0132 Disaster Debris Collection & Processing	11/16/2016	9/30/2021
Grand Prairie, TX (City of)	#13106 Disaster Debris Hauling	1/8/2014	3/31/2019
Groves, TX (City of)	RFP 2016-05-10 Debris Removal Services	7/1/2016	7/1/2019
Harris County TX	Emergency Svcs. for Debris Clearing, Removal, Disposal & Operations of TDSRS Job#: 18/0150	7/10/2018	7/10/2019
Hedwig Village, TX (City of)	OLD 2012 HGAC - Debris Removal & Disposal Services	9/8/2016	9/7/2020
HGAC (Houston Galveston Area Council), TX	Master Contract for Disaster Debris Clearance and Removal Services for its 5,400 Members in 44 States	8/24/2017	8/31/2020
Houston (City) Texas	Debris Removal S10-T26485 Disaster Debris Removal Services for the Solid Waste Dept.	4/13/2018	4/13/2021
Humble (City) Texas	H-GAC Contract No. DR09-17 Disaster Debris Clearance and Removal Services	9/6/2017	9/6/2020
Huntsville, TX (City of)	Emergency Disaster Debris Services	12/8/2016	12/8/2019
Katy, TX (City of)	Emergency Services for Removal and Disposal of Debris Services 2018-0606B	06/25/18	06/25/2020
LaPorte (City) TX	RFP# 118501 Debris Removal	6/11/2018	6/11/2019
McKinney, TX (City of)	RFP #16-21RFP Disaster Debris Hauling Services	4/6/2017	4/6/2019
Montgomery County, TX	Debris Management Services RFP#:2016-0033	7/25/2017	6/26/2019
Morgan's Point, TX	Emergency Debris Removal Services	12/12/2017	12/12/2021
Nacogdoches, TX (City of)	Debris Removal Services RFP No. 2012111-003	9/19/2012	9/19/2019
Nassau Bay (City) TX	Nassau Bay (City) TX -#2018-01 Post Disaster Debris Removal and Disposal	9/18/2018	9/18/2021
Nederland, TX (City of)	RFP 2016-05-10 Debris Removal Services	7/1/2016	6/30/2019

Contract Owner	Contract Title/Type	Contract Start	Contract End
Parker County, TX	RFP #PC16-25 Emergency Debris Management Services	3/27/2017	4/1/2019
Pearland, TX (City of)	RFP#:0917-62 - Debris Management Services	9/6/2017	9/6/2019
Pharr (City of), TX	Bid No. 1415-01-517-0022 Catastrophic Event Debris Removal	9/25/2015	9/25/2019
Port Neches, TX (City of)	RFP 2016-05-10 Debris Removal Services	7/1/2016	6/30/2020
Richardson, TX (City of)	Bid 74-16 Debris Removal and Disposal Services	9/26/2016	9/25/2020
Richwood (City) TX	RFP#: 18-002P Debris Management and Removal Services	6/12/2018	6/12/2020
Seabrook (City) TX	RFP#: 2018-02 Post Disaster Debris Removal and Disposal	5/25/2018	5/25/2021
Tarrant County, TX	RFP#: 2018-046 Disaster Debris Removal Reduction Disposal & other emergency debris related services-countywide	3/13/2018	3/12/2020
Texas General Land Office	Beach Debris Removal Services No. 17-321-002 (pre-qualification-no pricing)	2/3/2017	1/31/2019
Texas General Land Office	Marine Debris & Vessel Removal Services No. 17-204-003 (Pre-Qualification - No pricing)	2/9/2017	1/31/2019
Trophy Club, TX (Town of)	Disaster Debris Removal and Disposal Services	5/17/2017	5/17/2020
University of Texas Medical Branch, TX (UTMB)	Disaster Debris Removal Services	4/1/2014	3/31/2019
Webster, TX (City of)	Debris Removal Services -OLD HGAC Contract RFP HGAC-CE-2012-10-001	3/17/2015	3/17/2019
West University Place, TX (City of)	Bid# 18-03 Disaster Debris Clearance and Removal Services	5/23/2018	5/23/2019

Capacity to Manage Multiple Contracts

Ceres has 43 years of experience in disaster recovery and employs a professional and managerial staff with exceptional experience in the field. We own more than 500 pieces of equipment and have a database of more than 5,000 trusted subcontractors to support our disaster relief efforts. The company is financially secure, with a bonding capacity of more than $500 million per project.

Ceres is structured so that one or two of the corporate officers can be absent from headquarters for extended periods of time in order to manage projects from the field. There are always one or two remaining at the headquarters to ensure continuity of management.

Ceres' management has demonstrated its ability to respond to large-scale events. In 2011 after the string of tornadoes that hit Alabama and surrounding states, Ceres activated a contract with Jefferson County. Using Ceres-owned equipment allowed the company to get to work quickly, eventually employing 27 local and small business subcontractors and vendors to assist the removal and hauling of debris. During the contract, the scope of work changed as cities within the county requested services under the County contract. Ceres cleared debris from right-of-ways in Jefferson County, Vestavia Hills, Warrior, Mountain Brook, and Pleasant Grove, reducing and hauling **over one (1) million cubic yards of debris**.

Shortly after Hurricanes Katrina and Rita in 2005, the U.S. Army Corps of Engineers (USACE) awarded Ceres a $1 billion contract for disaster response, including: loading, hauling, reducing, and disposing of debris and white goods; trimming and removal of hazardous trees; demolition of storm damaged buildings; collection of household garbage; environmental sampling and monitoring of disposal sites; and life support services. This contract covered 11 Louisiana Parishes and required the operation of 54 reduction/disposal sites. Ceres achieved a record-setting mobilization, hauling more than 45,000 cubic yards of debris in its first day on the job (from Jefferson Parish, LA). Ceres rapidly achieved large-scale capacity, reaching a maximum production of 194,584 cubic yards per day and eventually hauling, reducing, and disposing over

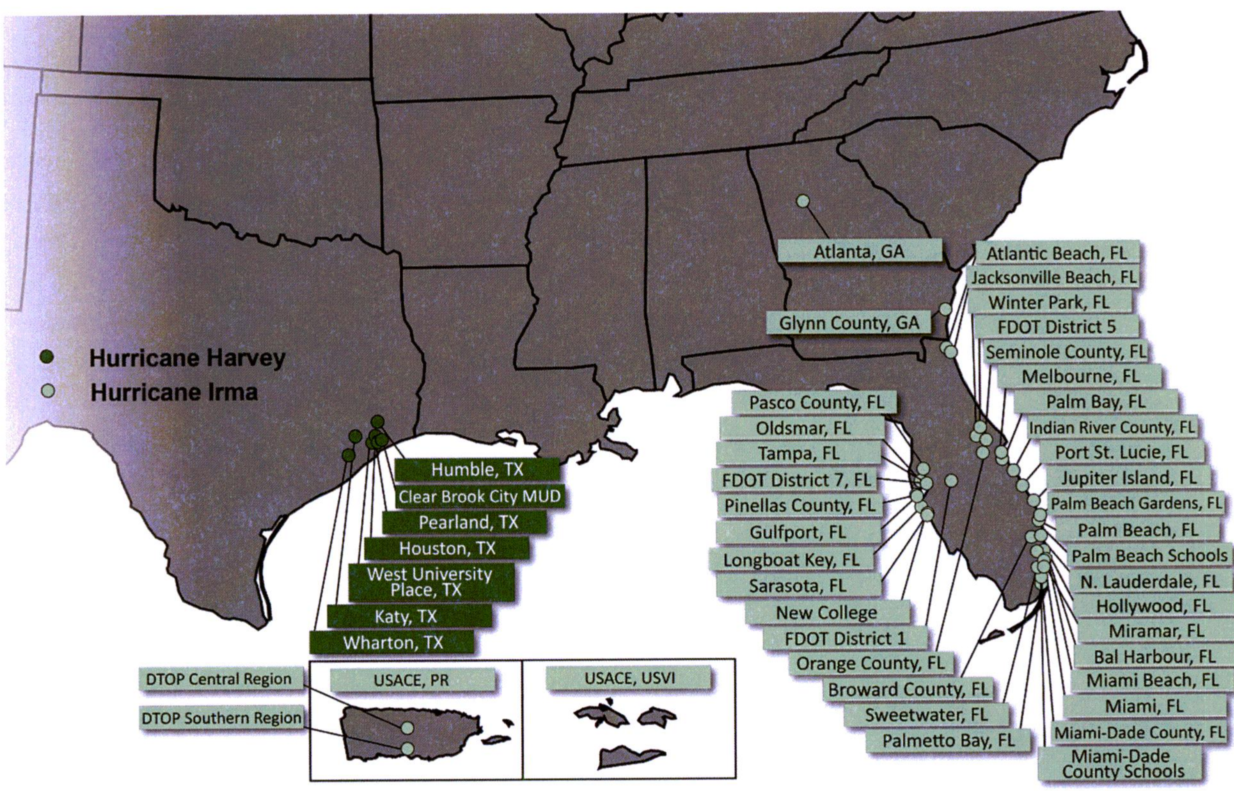
13.4 million cubic yards of debris, over 315,000 units of white goods, while trimming or removing over 165,000 hazardous trees.

Ceres' management has demonstrated its commitment to superior performance and customer satisfaction. When Winter Storm Pax struck the southeast in 2014, Ceres' pre-event debris management contract with Columbia County, GA was activated. Ceres responded immediately, mobilizing a work force capable of removing the more than 600,000 cubic yards of debris left behind by the late winter ice storm. During the project, Ceres not only provided the debris management necessary, but also assisted with FEMA documentation and provided zone maps of the County to keep the public informed. Columbia County, at the end of the project, said of Ceres, "From the first day to the last day of our project, they performed their work in an admirable and cooperative manner."

During 2005, Ceres' pre disaster event contracts with Terrebonne Parish, LA and Palm Beach Gardens, FL were activated in response to Hurricanes Katrina and Wilma. Ceres had management staff on the ground before either hurricane made landfall. Katrina and Rita work in other places already had Ceres fully mobilized and in the midst of moving millions of cubic yards of debris and installing thousands of temporary roofs in Mississippi and Florida. Nevertheless, the City of Palm Beach Gardens received such a high level of service that they evaluated Ceres' performance as "Exceptional."

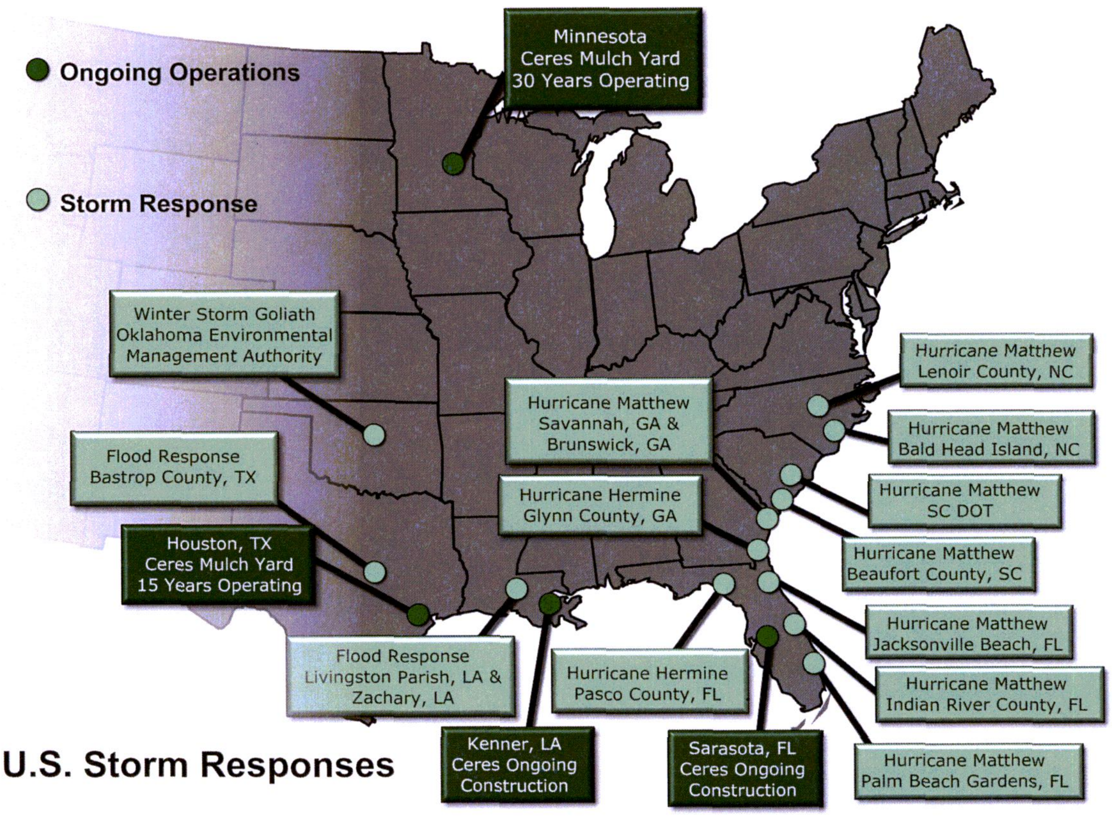
Due to the nature of disaster relief work, it is difficult to project workload; **however, Ceres has the proven resources and experience to handle multiple events and locations.** Our successful experience in multiple response situations as well as our substantial resources and teaming relationships ensures that Ceres' performance on this contract will be to the County's utmost satisfaction.

In August 2017, Ceres responded to seven jurisdictions in Texas following Hurricane Harvey. Within the next several weeks, Ceres responded to 35 jurisdictions in Florida and performed two emergency contracts in Georgia after Hurricane Irma. Additionally, Ceres worked under the U.S. Army Corps of Engineers (USACE) in Puerto Rico and the Virgin Islands, where both Hurricanes Irma and Maria caused severe damage and devastation.



2017 U.S. Storm Responses

In 2016, Ceres was already working in Louisiana following heavy rains and flooding when Hurricanes Hermine and Matthew hit the U.S. coast within a month of each other. Ceres responded to several counties in Florida and Georgia after Hurricane Hermine and then to an additional 14 jurisdictions in Florida, Georgia, South Carolina and North Carolina after Hurricane Matthew.

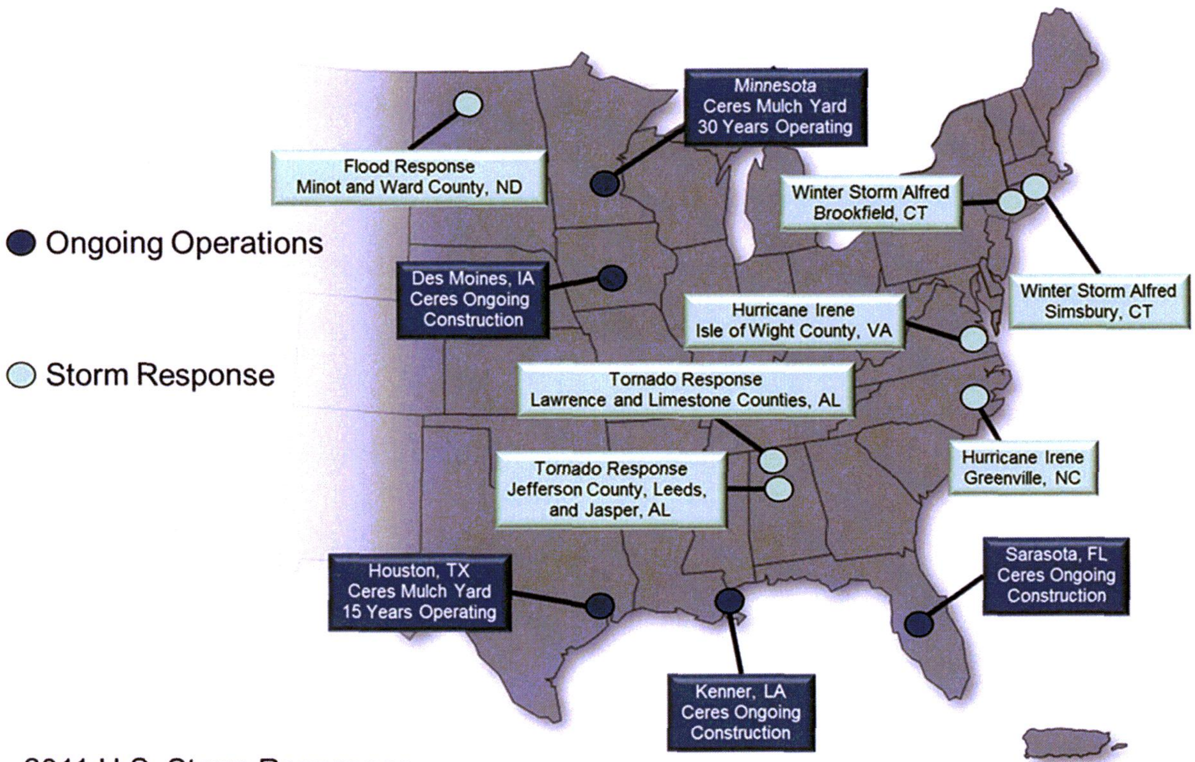


2016 U.S. Storm Responses

Following Winter Storm Cara in November 2015, Ceres responded to the Oklahoma Environmental Management Authority (OEMA) and began to mobilize staff and equipment within 24 hours of the Notice to Proceed, finishing the first pass in the first two days of operations. When Winter Storm Goliath hit Texas and Oklahoma just one month later in December, Ceres already had staff and equipment positioned to respond in Oklahoma. As more debris piled up following Goliath, Ceres extended its services to the City of Warr Acres, plus Canadian County and four other cities under the OEMA.

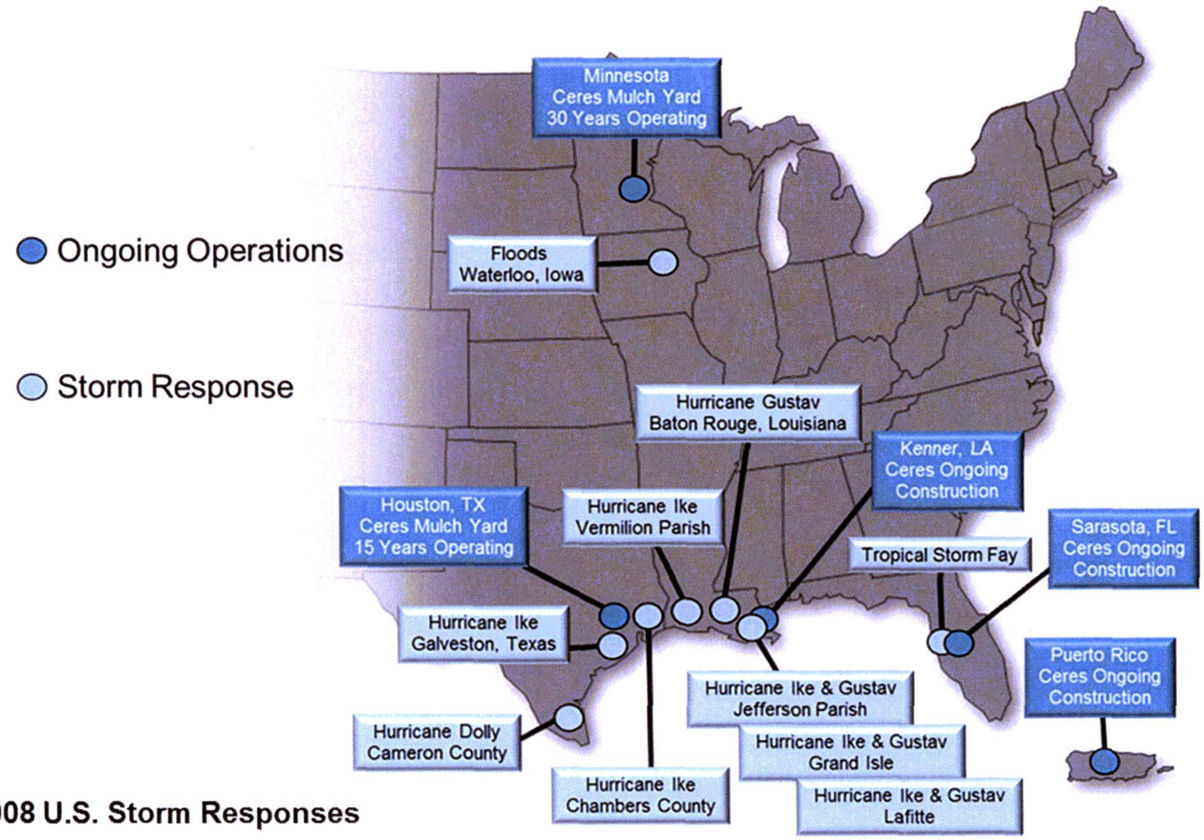
In 2014, Ceres responded to two large-scale projects following Winter Storm Pax, which covered the Southeast in freezing rain and ice. Ceres removed and disposed of approximately **one million cubic yards** of debris in Columbia County, GA and Guilford County, NC.

In 2011, Ceres responded to the spring tornadoes that devastated the South, the spring floods in North Dakota, Hurricane Irene in North Carolina and Virginia, and Winter Storm Alfred in the Northeast. Ceres accomplished eight separate contracts while fulfilling all contractual obligations.



2011 U.S. Storm Responses

During the summer of 2008, Hurricanes Dolly, Gustav and Ike all impacted the Gulf Coast. When Dolly hit the Texas coast Ceres was ready, with people, subcontractors and equipment already on the ground in Cameron County, TX. Ceres managed our own crews and crews of five different Subcontractors in our response to clean-up debris in Cameron County, TX. As Ceres' response to Dolly was wrapping up, Gustav hit Louisiana, and two weeks later Ike hit the Houston, TX area. Ceres responded quickly to both new storms, performing in 11 different locations covered by separate debris removal contracts in Texas and Louisiana.



2008 U.S. Storm Responses

Following Hurricanes Katrina, Rita, and Wilma in 2005, Ceres performed several other emergency response contracts — often at the same time — including: Katrina debris removal for the City of Biloxi; Hurricane Wilma debris removal for the City of Palm Beach Gardens, FL; Katrina debris removal for the Parish of Terrebonne, LA; and the installation of over 22,000 temporary roofs on private residences in two states under two separate "Blue Roof" contracts with the U.S. Army Corps of Engineers (USACE). During this same period, Ceres maintained its schedule on its non-disaster construction and environmental work for the U.S. Department of Agriculture, the Army Corps, and other customers in CA, TX, AR, MN and PR.

4.L Approach to Debris Removal and Disposal Operations

4.L.1 Scope and Sequence of Debris Removal and Disposal Operations

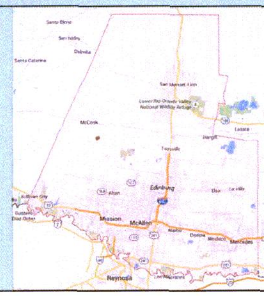
The following is a general discussion of Ceres Environmental Services, Inc.'s technical approach and understanding of the scope of work. It includes a timetable for response and recovery based on past Ceres experience and our standing disaster response plans. The overall plan for contract execution is described in detail in a section below titled "Contract Performance Phases". Finally, we present seven scenarios based on different disaster events that may impact your jurisdiction in order to illustrate our response to increasingly severe storms.

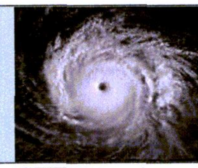
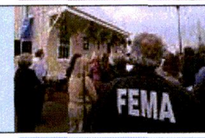
Our Response to You

Our record demonstrates that we stand ready to perform tasks of any size. In order to keep that record intact our preplanning is already underway for Hidalgo County. As part of its response, Ceres has identified our office in Houston, Texas as a mobilization headquarters. Ceres' mobilization planning and localized subcontracting efforts are implemented to minimize lead times during an event and to keep subcontracting dollars local. Our approach to subcontracting is to work from the inside out. This means we are implementing pre-storm agreements with local resources first, to use them first. When the project expands or the need arises, Ceres adds other resources that are also under contract to us.

Project Timeline

The following describes the typical workflow between Ceres and Hidalgo County once a contract award has been received until FEMA reimbursement.

Projected Storm Preparation and Response Table		
Today	We are at work at Ceres so that we can respond rapidly and successfully to an event in Hidalgo County. We are zone mapping, doing localized resourcing, and negotiating subcontractor agreements. Ceres has letters of intent from local subcontractors and is pursuing additional pre-arranged agreements with more local subcontractors and vendors. Being proactive in our pre-event planning allows us to give maximum attention to Hidalgo County when the day comes for a disaster response.	
Contract Award	Upon contract award and at the County's request, we schedule a personal visit by a Ceres Project Manager. The purpose of this visit is the personal introduction of the key members of each party's team, discussion of the planning, training, and disaster response preparedness needs of the County. During an event, a Project Manager will be assigned only to Hidalgo County and will be available to the County 24 hours per day, 7 days per week.	
Planning and Training	If included in the contract, Ceres will provide training to designated County personnel as agreed. The company also continues its Pre Event planning as it reviews local subcontracts, makes plan changes as necessary and keeps an eye on the weather. Typically, Ceres monitors the National Weather Service forecasts and several subscription services to keep us aware of tropical storms and hurricanes.	
Pre-Storm Mobilization	When a storm in your area is imminent, Ceres takes action quickly so that road clearance and debris removal operations can begin as soon as the storm subsides. At your request, if conditions permit, your Ceres Project Manager, or other Ceres professional, will join Hidalgo County personnel in the EOC and help prepare for storm impact and recovery.	

Landfall	Once the immediate threats are past, the on-site Project Manager will work directly with County officials as we begin our disaster response efforts. Our pre-arranged subcontractors will begin readying equipment for registration.	
Cut and Push	The Ceres Project Manager will ensure that County needs are being met in order of priority. Local subcontractors and equipment will begin any necessary road clearance operations and will begin staging efforts for right-of-way debris removal.	
FEMA Records and Data Management	Ceres will assist Hidalgo County on an as-requested, as-needed basis to ensure that records are kept and maintained to provide maximum allowable reimbursement to the County.	
Fully Operational	The necessary trucks will be in place to continue debris removal in an orderly fashion. Local subcontractors will be deployed to the maximum extent possible and the Ceres debris removal operation will be fully operational on this day.	
First Pass Complete	At the end of the first pass of debris removal time would be allowed for residents to bring additional debris to the curbside. Crews would begin ramping up to start the second pass. Additional tasks, such as hazardous tree removal, hazardous stump removal, and other similar scopes of work may be implemented.	
Second Pass Complete	Debris removal operations would be well in hand. Hot spot crews would continue to cleanup any debris that has time or safety constraints. The vast majority of storm debris would be cleaned from the rights-of-way. The Ceres Project Manager would begin focusing on project completion procedures.	
Final Pass Complete	Debris removal operations would be 100% complete. The Ceres Project Manager would remain in constant contact with Hidalgo County personnel, but daily presence may not be needed by this time.	
Site Reclamation	After debris hauling activities have ceased, all debris on any Debris Management Sites (DMS) will be processed and/or removed. The sites will then be graded and restored, usually by seeding with grass.	
Ticket Reconciliation	Ceres performs ongoing ticket reconciliation with subcontractors and Hidalgo County so that databases of debris hauled match as closely as possible. After all debris has been hauled, all truck ticket databases are reconciled to close out the financial records of the project.	
Invoicing	Following reconciliation of the truck records, a final invoice will be delivered.	
FEMA Reimbursement	Ceres will work with the County following the completion of the field work, on an as-requested, as-needed basis to ensure maximum allowable reimbursement.	FEMA

Contract Performance Phases

In order to successfully respond to a disaster, natural or otherwise, planning and preparation are of the utmost importance. Ceres adheres to a series of carefully drawn plans for each step of its response beginning from the time we prepare our response to your RFP until planning begins for the event after next.

The following information outlines a generic plan for responding to debris-generating emergencies. Please note that this general summary is not specific to a particular type of disaster event.

Post Award Phase

Upon contract award and at Hidalgo County request, a personal visit by a Ceres Project Manager can be scheduled. The purpose of this visit is to introduce the key members of each party's team, discuss the planning, training, and disaster response preparedness needs of the County from their own perspective, and review the Ceres Debris Management Plan, from mobilization to the Final Report. Tours of each of the sites identified for the following uses will be jointly conducted:

- Equipment Staging
- Debris Management Site(s)
- Local Landfills Authorized for Final Disposal
- County Public Works Offices
- County Administration

It is expected that this meeting will require the better part of a normal workday. Discussion will loosely follow a prepared agenda designed to address the critical elements of resource requirements and knowledge base known to significantly enhance the County's level of disaster response preparedness.

This is step one in the strategic pre-positioning of the interpersonal knowledge of each of our (both parties) teammates. Getting to know each other prior to an event is very important in maintaining a seamless transition during an actual disaster recovery.

Planning and Training Phase

Planning and training is available each year of the contract and may include some of the following planning and training topics:

- Hurricane Debris Volume Estimation Using the U.S. Army Corps of Engineers Model
- The FEMA Paperwork Process: From IDA to PW and All Points In Between
- Measuring a Truck/Trailer the FEMA Way
- Load Tickets – Who Fills Out What and Why
- Stumps, Stumps, Stumps
- Determining Your Force Account Capabilities or When Will I Need Help
- FEMA Eligibility – What a "Good" Contractor Will Tell You

This creates further opportunities to develop the relationships between the County staff and Ceres personnel that will help to assure a successful debris management operation, when required.

Alert Phase

Selected Ceres team members are subscribed to special weather advisories from several different sources. We are aware of the weather.

Alert 1: Category I & II Hurricanes

When a Category I or II Hurricane's "Cone of Influence" of Projected Impact Area associated with the **3-day** forecast, begins to touch the coastline, the Project Manager assigned to the contract will commence Alert 1 activities.

Alert 1 activity includes, but is not limited to:

- Calling the previously identified representatives of Hidalgo County, and exchanging the most up-to-date contact information each has with the other.
- Activating Ceres notification procedures for all subcontractors – operations and administrative services.
- Contacting and overseeing preparations to make the Project Advance Team ready to deploy.

- Assigning a Project Logistics Coordinator to make use of all services possible: including, but not limited to: hotels/motels, gasoline and diesel fuel, catering/restaurants, laundry services, emergency medical services, vehicle and equipment repair shops, and other disaster response and life support services.
- Confirming the availability of emergency road clearing crews and equipment, and as local conditions dictate, dispatch them to a secure, pre-positioning site near or within the County's boundaries.

Alert 2: Category III, IV, or V Hurricane

The same functions are performed as during Alert 1 activity, but they start when the **5-day** "Cone of Influence" of Projected Impact Area begins to focus on the County's geographic area.

Alert 3: All Other Sudden Impact Events

Sudden Impact Events include earthquakes, ice storms, tornados, man-made, technological events, and terrorist activities. These events do not allow for a forecast or pre-positioning the Project Advance Team. Ceres pledges to the County to have a representative physically present within 12 hours of notification to respond to Sudden Impact Events.

Mobilization Phase

Ceres is expert at rapidly mobilizing its team and its equipment as well as key subcontractors to provide the County with the necessary resources as quickly as possible. Ceres recognizes that in order to minimize the financial damage to a community, cleanup activities must begin rapidly and proceed without delay.

Pre-Landfall Activities

Ceres Representative (Early Rep): Ceres will provide, at the County's request, a representative prior to hurricane landfall. When a disaster threatens, Ceres is pleased to provide to Hidalgo County one or more representatives to be present at the Emergency Operations Center prior to landfall. The Early Rep will interface with County personnel and provide Ceres management with on-the-ground reports regarding local conditions.

Equipment pre-staging: Prior to landfall, Ceres equipment will be pre-staged at the closest mobilization point and contract administration headquarters. Additionally, our principal subcontractors will have equipment available in or near the County's location. In this manner, Ceres will have sufficient equipment to immediately start the initial push when weather permits, and have sufficient equipment to begin the load and haul as soon as possible.

Subcontractor Liaison: As detailed elsewhere in this submission, Ceres has a large number of subcontractors available. During the pre-landfall phase, our subcontractors will be contacted and put on alert in order that they can arrive as soon as safety permits. Ceres already has advance master contracts signed with many subcontractors, so we have already ascertained that they are properly insured.

Project Advance Team

The project team, consisting of the Project Manager and selected Project Administrative Staff and Field Management personnel, will be on-site within 12 hours following notification by the County prior to, or immediately following, storm impact. The project staff may include management representatives from health and safety, quality control, accounting, subcontract administration, logistics, and field management, depending on the size of the event. As soon as practicable, the advance team will compile an initial damage assessment. Personnel sufficient to round out the project administrative staff, its support function, and operations management, will arrive within 24 hours of notification. Once on-site, the Project Manager will be physically capable of responding to the County Representative within one (1) hour of notification.

If requested by the County, the logistics support team will provide and distribute ice, water, food, temporary utilities, sanitary facilities, temporary housing, and any additional services as specified in the agreement between Ceres and the County. During the Preparation/Planning Phase, vendors within and adjacent to the region will be identified and contingency contracts established for the provision of gasoline and diesel fuel, ice, water, food, sanitation, temporary housing, and other services. If during the Preparation/Planning Phase, local vendors are not available, Ceres will arrange to provide the services from other qualified and registered sources.

Contractor Mobile Command Center

The Emergency Operations Temporary Project Office and Primary Debris Collection/Debris Processing Equipment are staged in Houston, TX. Annual heavy equipment hauling permits are maintained for Ceres' eight heavy equipment haulers consisting of semi tractors with lowboy trailers, enabling a quick response. The temporary facilities and Ceres-owned disaster response equipment is expected to arrive within 12 hours of notice to proceed by the County.

The Emergency Operations Temporary Project Office comes equipped with general support equipment such as telecommunications (satellite telephone, radio, cellular phone, or land lines), fax copier, computer network, file cabinets, and general office supplies. The Project Manager, Project Administrative Personnel, Field Manager, Debris Collection and Site Management Crew, and designated County representatives will be provided with a proprietary communication link in the event conventional communications are interrupted. The Emergency Operations Temporary Project Office will be of sufficient size to provide support to the Project Manager, project administrative and support staff, and debris collection and site managers. A separate 10' x 20' office within the same facility equipped with general support equipment can be provided to the County.

Satellite Communications

Ceres knows that immediate communications are critical to an effective response to disaster. We maintain an account with a satellite communications company and maintain satellite handsets for our managers and to provide to our customers as "loaner phones" until standard cell phone service is back on line.

Ceres also purchased and uses a system of internet access using two satellite dishes, which when wired together provide high-speed internet access roughly equivalent to a T-1 line. When powered by a portable generator, our management and our Mobile Command Center users have local and world-wide communication tools to support our high service level.

Life Support and Fuel Supplies

Ceres comes to the project self-sufficient and ready to help in many ways, including the provision of basic necessities. Due to the uncertain nature of room and board, Ceres mobilizes with life support for our crews and for some subcontractors. Additionally, if Hidalgo County seeks assistance in provision of basic needs of water, food, shelter, and ice, Ceres can supply these services, as we have done in the past in other locations.

Following the landfall of Hurricane Katrina, Ceres' crews arrived with their own housing (travel trailers and RVs). We proceeded to supply life support of temporary lodging, meals, showers, and bathrooms to 400 people. We are also capable of providing onsite fuel delivery for both the fleet of Ceres owned equipment and our subcontractors, as well as County fleets.

Debris Management Sites (DMS)

When a DMS is established, a Site Plan will be developed for each site, and include, but not be limited to:

- A description of project operations
- Site layout
- Environmental factors
- Site photographs

Additional sub-plans that may be incorporated as necessary in the Site Plan include:

- An **Environmental Protection Plan** that addresses storm water protection, hazardous waste, soil and leachate draining from the debris stockpiles, site operations, and the proximity of truck traffic to waterways.
- A **Dust Control Plan** that will address prevailing wind directions and location of developed areas as it relates to site design. Methods of mitigation will be specified such as the use of water trucks on access roads.
- A **Traffic Control Plan** that considers the number of trucks per hour entering the DMS and the type of public access control (if authorized). All-weather access roads into and out of the site will be needed to maintain a seven-day per week operation.
- A **Site Safety Plan** that complies with the Ceres Company Accident Prevention Plan (available on request) and applicable OSHA requirements. Security will also be addressed in the Site Safety Plan.

- A **Fire Prevention Plan** that will follow the provisions of the National Fire Prevention Code and in particular, codes that specifically address woodchip storage. All equipment will have fire extinguishers that meet NFPA No. 10A-1970.
- The **Production Plan** will designate how machinery will be utilized on site and will describe site management/operations and anticipated production rates. Each load received at the site will be inspected prior to off-loading to determine load size and the presence and type of any contaminants. Contaminated loads will be segregated for further sorting and appropriate processing or disposal.


A water truck sprinkling to control dust on an access road.

- **Other plans may include**: Truck Routes and Access; Site Staffing and Assigned Duties; Debris Segregation and Hazardous Waste Handling plans.

DMS Construction Timeline

Each designated Debris Site Manager will commence construction of their respective DMS within 24 hours of notification. DMSs will be fully operational within 48-72 hours of Notice to Proceed. The Project Logistics Manager is responsible for ensuring gravel for access and internal haul roads and dump pads, prefabricated inspection tower kits, erosion control materials such as silt fence, straw bales, coir fiber, and geo-membrane liners for hazardous waste containment areas are available on site within 24 hours of notification. Additionally, portable truck scales may also be requested at the direction of the County.

Emergency Roadway Clearance and Debris Removal Phase

The following information outlines a generic plan for responding to debris-generating emergencies. Please note that this general summary is not specific to a particular type of disaster event. This phase encompasses the majority of the physical work of the project. It also generates the most records including load tickets and logs of various kinds. This is also the phase where careful planning pays huge dividends.

Emergency Road Clearing-Cutting and Pushing Public Right of Ways

When emergency road clearing is required, separate crews will be allocated and will be available within hours following an event. Ceres typically mobilizes this equipment pre-event based on weather forecasts. Cut and Push Crews will be prepared to work 24-hour shifts (with rotating personnel).

Cut and Push Crew typical configuration is:

- One front-end loader 4/1 bucket (or equivalent) with experienced and qualified operator
- Up to two transport trucks approximately 30 cubic yards with operator(s)
- Two laborers with chain saws and rakes
- Two flag persons
- One Bucket Truck with an experienced operator or climber (optional based on need)
- One Foreman with cell phone and pickup

The number of Cut and Push Crews will be determined by the County. Ceres owns eight (8) wheel loaders (with appropriate grapple attachments) and has additional subcontractor supplied pushing equipment.

Ground personnel will be supplied with sufficient types and quantities of tools and materials to effectively push the debris to the roadside to clear routes for emergency traffic. In the event debris cannot be pushed aside, it will be loaded in trucks and transported to nearby off-street locations for temporary dumping, to be picked up later by the normal debris clearing crews. When each assignment is complete, Ceres' crews will contact the County's dispatcher to obtain authorization to proceed to the next assignment.

Debris Collection

Crews will be dispatched to begin work within two days, and according to the County's priorities and the removal schedule adopted in coordination with the County representative. At the direction of the Ceres field supervisor each assigned debris removal crew will service each assigned road or right of way. Daily meetings will be conducted at 7:00 AM between the County and Ceres. Zones and Sections will be identified and prioritized. Progress will be updated and reported to the County at the close of business each day. Additional passes will be conducted prior to project completion in agreement with the County or per contractual requirements, to ensure adequate time has been scheduled for residents to move their debris into the right of way.

A typical crew will be comprised of:

- One Knuckleboom Loader (or one 4-cubic yard wheel loader with grapple)
- One Bobcat with grapple
- Two laborers with chain saws and rakes
- Two flag persons
- One Foreman with cell phone and pickup truck (one foreman/ three crews)
- GPS Tracking and Navigation Aids
- Three hauling trucks or trailers (30 - 50 cubic yards). Additional/large capacity trucks may be added for longer hauls.

A Ceres self loader with a trailer making pickups from the ROW.

First preference will be given to hauling vehicles best suited to local conditions. Knuckleboom self loaders are efficient, but in areas with narrow streets or limited overhead clearance, they are too large to be effective. In tight areas, pickup trucks with dumping trailers minimize traffic disruption and potential damage. Crew and overall debris collection production will be monitored on a daily basis. The Project Manager will alter crew composition and overall number of crews as necessary. Self Loaders may work singly or in conjunction with dump trucks. In accordance with FEMA guidelines, hand-loading will not be allowed or tolerated in any circumstance. Ceres owns seven Self Loaders (Knucklebooms) and has access to many more through our subcontractors.

A minimum of one **Hot Spot Crew** will be assembled for each zone during this project. The crew(s) will commence operations within 24 hours of the notice to proceed. The typical crew will consist of:

- *One Knuckleboom or self-loader*
- Three Laborers (one sawyer and two Flagmen)

Work zones will move as the debris is cleaned up from the streets and boulevards. When the work zone is located on or near a heavily traveled roadway, it will require additional flag persons, additional signage, and/or assistance from local law enforcement agencies. The crew foreman will monitor the work zone and all other aspects of crew operation.

Hazardous Tree, Limb and Stump Removal

Ceres employs crews with professional tree climbers and aerial equipment such as bucket trucks to remove hazardous hanging branches and leaning trees ("hangers" and "leaners"). Ceres has performed this work on previous storms with an excellent safety record and with an excellent damage record. In response to Hurricane Katrina, Ceres was responsible for trimming and removal of trees in all of Jefferson Parish, LA amounting to 18,599 trees.

Flooding

Ceres expects flood recovery work when a client has significant land area in a 100-year flood zone, and when rivers and other waterways pass through the area to be cleaned. Flood recovery work generally requires specialty equipment, such as long-reach excavators, floating excavators, and a greater amount of tracked skidsteers. Wheel loaders with buckets and grapples are often used to remove debris that may fall apart if picked up by a knuckleboom loader.

Ceres has surveyors and other specialists on staff who can determine which flooded areas will be likely to drain first so we can plan and allocate equipment based on those studies.


Flood debris from the Spring 2008 Iowa Floods

Although some of the same types of debris are removed in flood and non-flood disaster recovery, typically storms with heavy rainfall increase the amount of construction and demolition debris when compared to vegetation. Also, the time line is longer in flood situations, because standing water takes time to recede. The debris removal may also be more complex as it can involve partial or full demolition of structures. For example, in a post flood situation, a house may have sheetrock walls that must be inspected by an expert who determines that sheetrock must be removed. After removal, the debris may be left on the right-of-way in loose piles. These piles will probably present more difficulty in loading than vegetative debris, or a pile of wind-blown privacy fence, because the waterlogged debris may have no structural integrity and will fall into pieces when picked up. For this reason the types of equipment may be different in flood situation, with wheel loaders and dump trucks more prevalent and self-loading knucklebooms less prevalent than in a non-flood storm. Ceres owns nearly all types of equipment used in flood recovery, and we have subcontractors who specialize in flood disaster recovery.

Ceres has a special hazardous materials (HAZMAT) team that specializes in preventing the spread of contamination and infestations of rodents in areas that were flooded. From past experience, Ceres knows that these areas are prone to contamination from sewage, agricultural run-off, mold, and chemicals, they are also prone to rodents. Ceres plans to concentrate heavily on these areas in order to limit the spread of contaminants and to limit the breeding of rodents and pests. Once the determination is made in conjunction with local officials and the EPA, if applicable, Ceres will utilize its special teams to target these areas.

Following Hurricane Katrina, for example, Ceres made weekly passes in some formerly flooded areas, and "mirrored" or "paralleled" the municipal sanitary waste teams. By doing this, neighborhoods were kept clean on a weekly basis so that pests could not be alternately supported by garbage and flood debris—instead all potential habitat or food for pests was removed frequently to ensure a safe neighborhood.

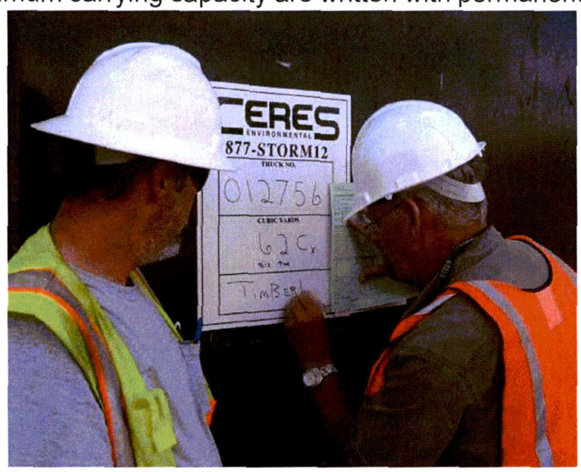
Pathogens are also more of a problem in flooded areas. Water promotes growth of undesirable organisms, and it also facilitates transfer of bacteria that exist in an environment to humans working in that environment. Our corporate health policies address hazards of working in a flooded disaster environment, and Ceres uses procedures including additional immunizations and additional personal protective equipment such as waterproof clothing and footwear, face shields and respirators (air filters) to minimize hazards of flooded areas.

Flood situations may also generate other types of task orders, such as pumping water or clearing catch basins. Ceres is ready for these sorts of eventualities in the County. If a storm leads to flooding, we are prepared to transfer our debris management sites and equipment staging sites to higher ground using identified alternative transportation routes if necessary. Ceres also has several barge, dredging, and water salvage companies on hand as subcontractors if the need arises.

Certification of Maximum Volume Capacity of Hauling Trucks/Trailers

Prior to initial use, authorized Ceres personnel and Hidalgo County representatives will inspect hauling trucks. Only pre-approved trucks will be received at the DMS. Approval will include documentation of truck identification and insurance, safety requirements, and measured cubic yardage capacity. A unique approval number will be assigned to the truck and posted on the truck along with measured capacity. All units hauling debris are required to be "measured in" prior to commencement of work. The hauling unit/truck/trailer certification procedure is mandatory and will be administered by quality control representatives of Ceres and the County. A Truck Certification Log Sheet will be created for each hauling unit/truck/trailer. Unit specific information along with Year, Make, Model, Address, Photograph, License Plate information, Driver Name, and signatures will be recorded on the log. At this time, a unique identifier will be assigned to the unit. Truck Certification Logs will be maintained by Quality Control Staff. The log will be maintained and available to DMS inspection personnel regarding truck approvals, approval number, capacity, and other pertinent information.

The unique truck/trailer identification number and its maximum carrying capacity are written with permanent marker on Ceres placards that are mounted on both sides of the truck/trailer. Ceres uses pre-printed labels with our name and blocks for the assigned identification number and measured volume. These labels cannot be removed without destroying the label. All equipment is subject to further inspection by the County at any time during the project.



Placarding a truck.

Work Locations

Dispatch records will be maintained for the duration of the project. Records will include date and time of dispatch, crew and unit identifier, and status of assigned section (In Progress, Completed). Typically, one contractor will be assigned to a given section. Sections may be comprised of individual developments or combinations thereof. Accurate and thorough Dispatch Logs enable the identification of any potential issues and the responsible party.

Prior to the assignment of sections to crews, each section/subdivision will be inspected by Ceres Field Personnel to ascertain the optimal crew configuration/type (Self Loader, Wheeled Loader with Dump Trucks, High Capacity Trailers, or other combinations of equipment). Classification of sections maximizes production and minimizes potential damage to property. Additionally, all supervisors will conduct weekly toolbox meetings and develop activity hazard analyses in compliance with the corporate Health and Safety Plan.

Field Management

Regular and effective communications are critical to the rapid dissemination of appropriate and accurate data to both the County Management Team and the Ceres Management Team. As the project progresses, the needs of the County may change and resource requirements may need to be reassessed. The original plan, therefore, may need to be modified. In order to ensure effective and efficient execution of all field work, the Ceres team, from Site Managers up to the Project Manager, will meet on a daily basis. The Project Manager is responsible for coordinating the daily scheduling and dispatch of cleanup crews with the County and will meet with the designated representative on a daily basis. The Site Manager is responsible for management and operation or a reduction site, loading sites or any other work site. The Site Managers report directly to the Sector Manager, who reports to an Area Manager, who reports to a Project Superintendent, who reports to the Project Manager. Depending on the scale of a disaster, the number of managers assigned to the Ceres Team will vary depending on local conditions. Foremen at the reduction site(s) and for the collection and hauling activities are responsible for crew supervision and report to the Site Manager.

Each Site Manager ensures that their crew operates in an efficient manner and is responsible for documenting and inspecting work performed. Site Managers document safety meetings, equipment safety inspections, quantity and location of debris hauled, areas completed, and daily time sheets of personnel and equipment. Site Managers also monitor quality control issues such as completeness of cleanup and/or trimming and contract compliance.

The collection crew Foreman will be responsible for scouting future debris removal locations within the daily schedule set by the Program Manager. While scouting the zone, the Foreman's responsibilities include:

- Locating logical trucking routes.
- Identification of Sections by Crew Type/Composition.
- Locating and planning the control or elimination of hazards within the zone (such as high traffic areas). Preference will be given to Self Loaders to ease traffic congestion and minimize damage.
- Advising the Site Manager of any anticipated difficulties or hazards.
- Determining and obtaining resources necessary to ensure a steady workflow.

At the end of each shift, documentation of work completed will be tabulated by the administrative staff and used to schedule the next day's work activities. At this time, any daily reports required by the County will be produced.

Scheduling Control Debris Collection

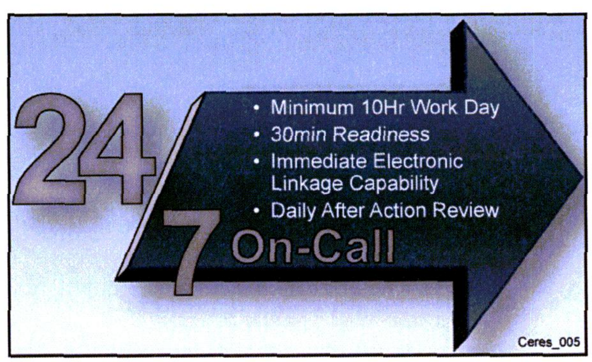
During post-award preparation the Project Manager obtains maps detailed enough to provide individual debris collection crews address block information. Maps will be divided and identified according to Districts, Sections, and Developments or Address Blocks. The Master Debris Management Map will be located in the Emergency Response Mobile Command Center. Individual developments or address block maps will be reproduced on 8.5" x 11" paper for use in crew dispatching. Each Site Manager will be provided a binder containing all of the development/address block maps for the event's entire area.

The Project Manager will be responsible for the assignment of Districts, Sections, and Developments or Address blocks to subcontractors and their respective crews. A written master assignment file will be maintained in the Emergency Mobile Command Center and will be updated as changes or additions are made. The dispatcher will be responsible for dispatching crews to their assigned areas utilizing the master assignment file. Subcontractors and their respective crews will not be permitted to have more than two open assigned areas. Communication between the subcontractors, their respective crews and the dispatcher will be via radio or telephone. Upon completion or near completion of an assignment, it is the responsibility of the crew leader or subcontractor to request an inspection. The dispatcher will forward this request to the debris collection superintendent or area manager for action. The debris collection superintendent or area manager will coordinate an inspection with a County designated representative.

Once an assignment has been completed and inspected, a new area will be given to the subcontractor. Depending on the size of the subcontractor and/or crew, areas may be as small as address blocks or developments up to portions or even entire Sections. Crews will not be permitted to leave their assigned area and move to another work area until all work is completed as required and the area inspected and authorization received from the Site Manager. The dispatcher is responsible for continually updating crew locations. At the end of each shift, the dispatcher will provide the field managers with a list of crews and their current locations. Subcontractors and crews are prohibited from collecting debris from outside of their assigned areas. The County field representatives will be provided updated crew assignments daily.

Project Manager

The Project Manager (PM) will serve as the principal point of contact between Ceres and the County Operations Manager. The assigned PM will be knowledgeable about all facets of Ceres' assigned tasks and will have executive project responsibilities. The PM will have written authority to sign for the corporation in matters relating to this project and the County.



Upon receipt of a Notice to Proceed, the PM will be on call 24 hours per day, seven days per week, and will have electronic linkage capability for transmitting and receiving relevant contractual information. This linkage will provide immediate contact availability via cell phone and fax machine, and have Internet capabilities. The PM will participate in daily After Action Reviews and disaster exercises, functioning as a source to provide essential element information. The PM will report to the County Operations Manager on an "on call basis" and be capable of responding within one hour of notification.

The PM will ensure that all County event goals and priorities are met and will have authority to make executive decisions regarding the project. The PM will work out of Ceres local disaster office and will meet with his support staff and crew leaders at the end of each day to review progress and set goals and priorities for the following day.

Field Supervisors/Crew Leaders

Ceres Site Managers are responsible for ensuring safe and healthy work environments exist during all operational phases. The Site Manager's specific daily Health and Safety and Operations responsibilities include:

- Monitoring and Inspecting Heavy Equipment Operators, Truck Drivers, and Traffic Controllers in the safe operation of their specific area of responsibility using the proper tools and in accordance with the safety procedures and guidelines outlined in EM 385-1-1 and CFR 29 Par 1929 and 1910. It is important to note that a debris clean-up operation exposes the general public to the numerous hazards involved in debris collection and removal.
- Enforcing the use of proper guards, controls, and work practices. Monitoring each feature of work for human, situational, and environmental factors that could cause accidents.
- Locating compiling contact information for area medical facilities. Crew Leaders will be equipped with a pager and a cellular phone in case of emergency.
- Supervising and evaluating overall worker performance, including safety.

Crew Leaders document daily production to monitor and ensure the most efficient operations. The information they are to record includes:

- Cycle Times of Trucks
- Loads per Hour
- Production

Crew leaders are also required to make sure that safety gear is provided and that it is adequate for the hazards involved and enforce proper use and wearing of protective gear. Accidents will be recorded and reported on the Supervisor's Accident/Incident Investigation Report by the Crew Leaders.

Daily records submitted up the chain of command to the Project Manager will include:

- Sub-contractor/Employee Name
- Equipment Number
- Type of Equipment
- Hourly equipment documentation, downtime, lost time, and sick time

All accident/incident reports are forwarded through the Health and Safety Manager to the Health and Safety Officer (HSO). The HSO notifies the PM, who in turn informs the County Operations Manager and implements all procedures as set forth in the Ceres Health and Safety Program.

Description of a Typical Workday

It will be the responsibility of the Sector Manager to schedule and coordinate the location of a particular crew and equipment necessary for its job function to its location through direction to the Field Supervisors. This will take place through schedule planning from the previous day. The Field Supervisor will notify members of the crew of the start time, specific job function, and location where he/she is to report. At the beginning of the day each field employee will sign in a daily time sheet, the location according to zone (if the zone changes during the course of the day the employee will document the new location), the phase of work he/she is performing, and the unit number and beginning hours of the piece of equipment that he/she is operating (if applicable). The employee responsible for loading trucks and truck drivers will keep a running tally of the loads they complete from each particular zone over the course of the day. It is then the responsibility of the field employee to perform an inspection of the piece of equipment and inform the crew Foreman so corrective actions may be taken. The inspection will be documented on a punch-list that is supplied on the employee's daily report. After inspections and documentation are complete, the crew will begin removing the debris from their zone assigned.

Two flagmen will be placed on each end of the work perimeter to meter the flow of traffic into the work perimeter. If debris is to be moved across the roadway, the flagmen will stop all traffic. When the loading of a truck is completed, the flagmen will also stop traffic while the truck moves out of the controlled area. During the work, the flagmen will be equipped with two-way radios to coordinate the direction of traffic. Additional trucks staged for loading will all be stationed to the side of the roadway from which they will be loaded so they will not obstruct incoming traffic to the work perimeter. When loading is completed, the truck will leave the work area.

The trucks will be placed in single file to the rear of the Knuckleboom loader. As each truck in the queue is loaded and departs for the dump-site, the next truck in line backs up to the loading perimeter. The Knuckleboom loader will load from piles that are staged by two front-end loaders working ahead of the Knuckleboom loader to limit the amount of movement of the Knuckleboom loader during the course of the day. When self-loading trucks (self-loaders) are in use, those trucks will be directed to an appropriate location within the work perimeter where they can begin loading immediately.

The front-end loaders will stage the material from the area between the sidewalks and the street into staging areas on the side of the street. If the crew is working in a high traffic area then this method will not be incorporated – rather the staging will be done completely on one side then staged completely on the other side. When the Knuckleboom loader encounters material difficult to handle (such as chunk wood), the Front-end loader will assist in performing the loading.

Two laborers trained in the use of chain saws will assist the Knuckleboom loader. They will rake and clean up the area of the pile. When oversized material is encountered, the laborers will use chainsaws to reduce its size. The laborers will also assist the truck operators in staging for the Knuckleboom loader, notifying when loading is completed and for obstructions to and from the loading area.

The crew Foreman will be responsible for scouting future debris removal locations. He will utilize maps to locate the perimeter of the zone to which he is assigned. While scouting the zone, the Foreman's responsibilities will include:

- Locating logical truck routes.
- Plotting a logical and efficient direction for the crew.
- Locating and planning for hazards within the zone (such as high traffic areas).
- Notifying his Supervisor and Sector or Area Manager of hazards in a timely fashion so the hazard can be avoided if possible or mitigated if necessary.
- Identify plan for and obtain the necessary resources for a steady workflow in future locations of the work zone.

At the end of each shift, crew employees will complete their time sheet by entering in the time the shift ended, the ending hours on the equipment they utilized and the number of loads they either hauled or loaded. They will deliver this timesheet to the Foreman before leaving the shift. The Foreman will compile the labor information to a daily worksheet, along with Purchase Orders, trucking that was utilized and number of loads hauled, equipment utilization, and a briefing of the course of the day describing any problems that arose and solutions implemented, and areas worked. The Foreman will then turn in the reports for the day. The following topics will be discussed with the management team:

- Changes in time for completion
- Changes in cost objectives for the project
- Changes in operating policy
- Changes in the technical specifications for the projects

- Changes in methods
- Changes in needs
- Revised activity plan estimates
- Failure of suppliers or contractors to deliver on time
- Reassessment of resource requirements on individual activities
- Inability to utilize resources as planned
- Unexpected technical difficulties
- Unexpected environmental conditions
- Scheduling needs
- Performance of work per zone or region
- Unplanned costs
- Any problems or future problems pertaining to the project

After the meeting is adjourned, the Project Manager (PM) will collect all the data. The next business day the data received and the daily reports will be entered into a computerized database. These reports will be evaluated by the Disaster Response Business Unit Director and discussed with the CEO and the PM. The data will be used in weekly reports that itemize costs per region and code and weigh them towards the projected costs and schedules of the project. These reports will be submitted weekly to corresponding company divisions along with reports submitted to the County. It will be the responsibility of the PM to utilize the minutes of the daily meeting and the information from the reports to make daily assessments of the schedules of each individual crew. The PM will also have daily meetings with the County regarding performance and schedule issues of the project. This meeting will cover the customer needs of each zone, projected costs and scheduling of assigned zones, priority of zones, and work to be completed.

Geographic Area Management

Every area has its own unique geographic characteristics that define the parameters of the response. An urban area, smaller municipalities, and rural areas offers different challenges to the successful completion of a disaster recovery mission. Traffic is always an issue that must to be addressed especially when working in and around waterways. Bridges are natural bottlenecks, and our experience has taught us, the less they are used during the transportation of the debris, the better. Ceres is always aware that our disaster recovery work is not the only thing utilizing the transportation system. Through the selection of strategically located DMS, our haul trucks should have minimal impact on these areas, as the haul zones are designed to keep the trucks working close to each DMS. In the successful completion of our Hurricane Katrina disaster recovery operation in Louisiana, we worked with all of these geographical characteristics and traffic never became an issue because the zone design and DMS locations worked together as intended. All impact sensitive areas, such as waterways, parks, forest land, and reserves will be dealt with in an environmentally appropriate manner.

Debris Management Sites (DMS)

Ceres will utilize the DMS identified by the County. In the event that additional sites are required, Ceres will work closely with the County to secure leasing agreements and permitting for additional facilities. The state or local environmental authority would be notified and the required information submitted by Ceres.

Ceres will provide sufficient equipment and personnel to process, by burning (if allowable) or grinding, a minimum of 210 and up to 500 cubic yards of debris per hour per crew. Each DMS would generally include the following equipment:

- One Grinder, either horizontal or tub (depending upon needs/specs), and/or Air Curtain Incinerator
- Two Backhoes with grapples
- One Wheel Loader with rake
- One Wheel Loader with a light materials bucket for loading mulch
- One Maintenance Truck
- One Water Truck
- One Road Grader (optional)
- One Inspection Tower
- One Hazardous Materials Containment Area

During work for the USACE in Louisiana after Hurricane Katrina, we performed debris removal operations in 11 Parishes, and operated 54 DMS/final disposal sites, simultaneously.

- One Foreman with cell phone
- Four walking floor trucks (120cubic yards) for hauling mulch
- Additional Equipment as determined by the Contract and Site Manager

One operator will be assigned site maintenance duties and will operate the Motor Grader, Water Truck, and Low-bed Trailer. This operator's primary duty is to ensure use of the roads by the dump trucks, and maintain dust and fire control. The Loader with blade will have intermittent general site maintenance duties and will keep areas around the burn pits, ash storage, and grinding areas clean.

Ceres will construct a hazardous materials containment area at each DMS measuring approximately 30' x 30'. Typically, the perimeter will be lined with hay bales and staked in place. The area will be lined with heavy gauge plastic (10 mil or greater) to provide a waterproof barrier. A plastic cover (10 mil or greater) will be used to prevent rain from entering the containment area. Site run-off is redirected away from the containment area by site grading. Hazardous materials that are encountered during clean up operations will be staged in this area. Such materials will be properly disposed of in a timely manner.

Inspection

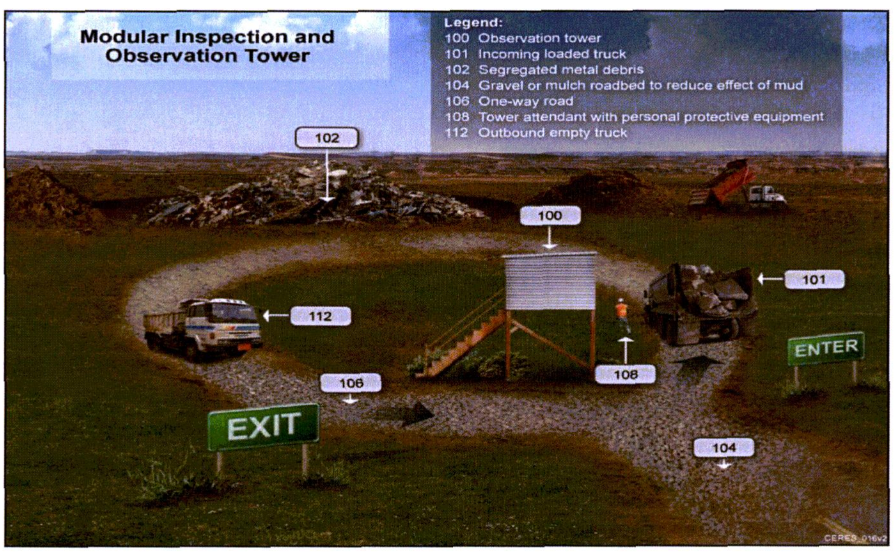
DMSs will be the point of inspection and load volume estimation by the County or their designated representative. Inspection towers will be used to observe and record all trucks entering and leaving the DMS and document their loads. The tower will be 10 feet above the existing ground elevation, with a wooden handrail and steps to provide access and constructed of pressure treated lumber. The floor area will be 8'x8', constructed of 2'x8' joists, 16" O.C. with ¾" plywood supported by four 6"x6" posts. The perimeter of the floor area will be protected by a 4' high wall constructed of 2'x4" studs and ¾" plywood. The entire floor area will be covered with a corrugated tin roof. The roof will provide minimum 6' 6" headroom below the support beams. The inspection tower will be large enough to adequately accommodate a minimum of three people simultaneously.

County Monitors/Inspectors will inspect each load to verify that:

- The truck has been pre-approved and measured.
- The load is eligible.
- The 'percentage filled to' figure is determined and noted on each individual load ticket.

The Monitor will determine the capacity of the truck and estimated load volume (percent capacity), and evaluate the load for contaminants requiring segregation. The Monitor will instruct the driver regarding the appropriate dump location at the site and will verify the truck is completely empty following dumping. The Monitor will complete the load ticket presented for each load delivered to the site.

After inspection, the material will be forwarded to the tipping area supported by a wheel loader with rake and laborers. The laborers will inspect the debris and remove any contaminants. Contaminants that are hazardous will be handled by the Hazardous Toxic Waste Specialist, staged in the Hazmat containment area, and disposed of in accordance with federal, state, and local requirements. Other contaminants, such as metal, will be segregated accordingly.



Load Tickets and Reporting

Ceres uses preprinted, five-part carbonless, color coded load tickets. The tickets are available for use on this project if approved by the County. Each ticket has a unique serial number and ample space to record information such as: contractor, date, truck number, load size, driver, and type of material, origination, dumpsite, time, GPS Location, and inspector. Ceres uses a custom Access database program to record ticket information. The entry screen follows the format of the load ticket which greatly speeds up data entry. Tickets are easily verified and combined with a truck inspection table contained in the same database. One data entry clerk with minimal training can enter 700 load tickets (the equivalent of about 21,000 cubic yards) per day. Access also contains powerful report features that aid in ticket reconciliation and truck verification. Data is easily converted between Excel and Access for reporting purposes.

Material Segregation

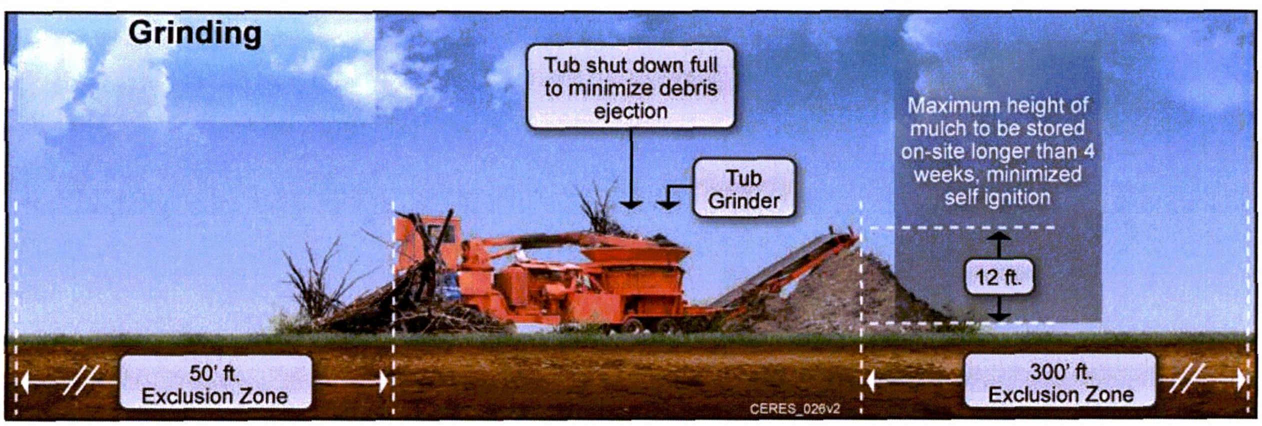
Due to the nature of these operations, material segregation is required in order to properly and efficiently process debris. Collection crews will segregate non-grindable debris to the maximum extent possible during collection and loading operations. The inspection tower will also assume responsibility for the segregation of loads containing contaminants or non-grindables. Those loads, which may contain debris ranging from white goods, household hazardous waste (HHW), e-waste, and other materials, will be segregated and sorted either manually or mechanically to remove the contaminants and then dumped in designated and appropriately lined/fenced areas at the DMS until final disposal.

Metal contaminants will be segregated and baled or otherwise processed for recycling. Concrete will be segregated and transported to a recycling facility and may be crushed prior to transport. Glass, plastic, and other materials will similarly be segregated and recycled to the maximum extent possible. Debris that cannot be processed or otherwise recycled will be disposed of at an approved and lawfully permitted construction and demolition final disposal site.

Volume Reduction by Grinding

The wheel loader with rake will push material designated for reduction to the grinder. Great care should be taken to keep the debris free of dirt before processing with a grinder/chipper; this both maintains the value of the product and reduces the cost of grinding. If the mulch produced from grinding is to remain on site for more than four weeks, the mulch piles will then be stacked no higher than 12 feet to minimize the potential for spontaneous combustion.

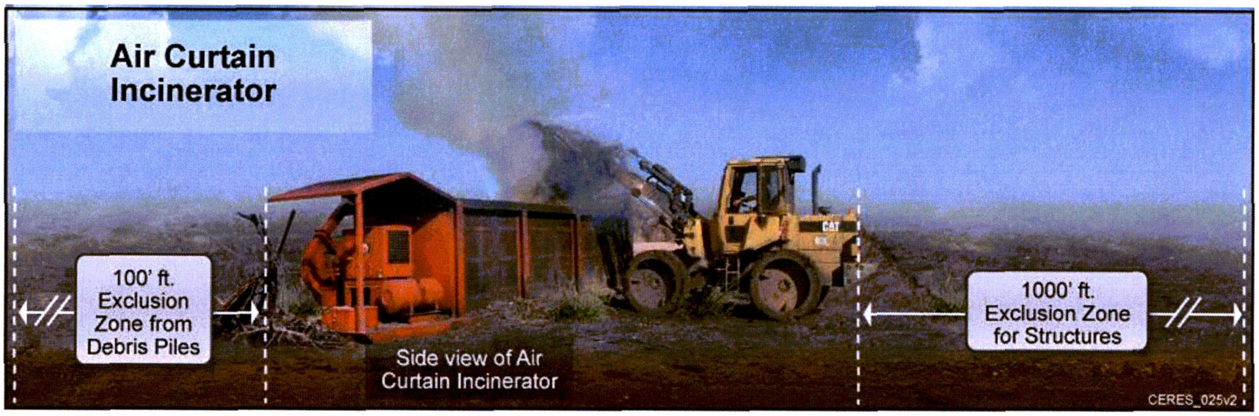
Horizontal grinders, having a predominately closed grinding chamber, can operate with a minimal exclusion zone projecting out at a 45 degree angle at a distance of 250 feet from each corner of the in-feed conveyor. Tub grinders, if used, will operate with an exclusion zone of 300 feet on the "kick" side of the grinder and 50 feet on the "non-kick" side. Grinders will be shut down in a full tub condition to minimize debris ejection. The Dust Control plan will be implemented to ensure dust from the grinder does not impact the adjacent properties. Lockout/tagout procedures will be used on grinders and strictly enforced. All equipment in the vicinity of the grinders will be equipped with fully-enclosed cabs.



Volume Reduction by Burning

The loader/rake will push clean debris in the direction of the burn pit, taking great care to keep the debris free of dirt. Once the debris is piled in the vicinity of the burn pit area, the backhoe with thumb will feed the

Air Curtain Incinerator in such a manner as to promote complete combustion. The backhoe will also set aside any material that would process more efficiently in a chipper/grinder, such as large diameter logs or stumps.



The Air Curtain will be operated at least 100 feet from any stockpile of debris and at least 1,000 feet from any occupied structure. Prior to removal of ash debris from the air curtain incinerator pit, the material will be wetted. Ash stockpiles will be at least 100 feet away from any debris stockpiles.

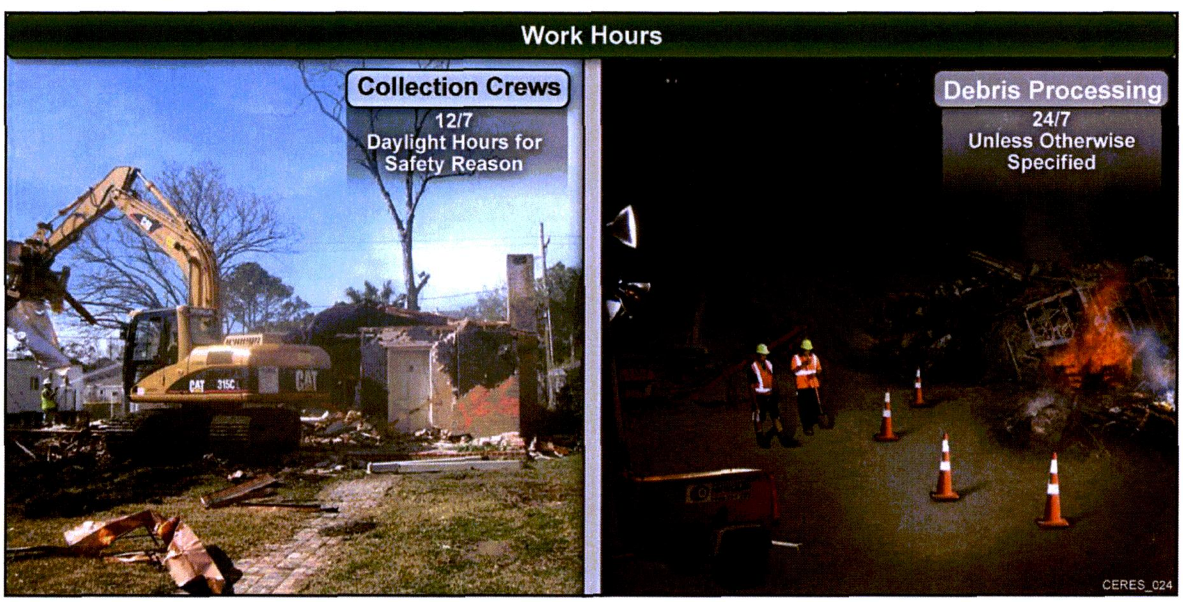
Final Disposition

Segregated, processed non-grindables will be recycled to the maximum extent possible and practicable. Metals and concrete will be baled, crushed, or otherwise processed for transport to recycling facilities. Documentation will be retained regarding total type and amount of materials recycled and each recycling destination.

Clean woody materials will be processed to generate mulch. Live bottom trucks loaded with a rollout bucket-equipped wheel loader will be used to haul mulch to the final disposal site. Mulch hauling will be performed simultaneously with grinding. Mulch will be applied or disposed of at a site(s) approved by the County, as appropriate. The handling of Incinerator Ash Material will comply with all federal, state, and local requirements and the Incinerator Ash Material Management Plan.

Work Hours

Collection crews will typically work up to 12 hours per day, seven days per week unless otherwise specified or limited by contractual requirements. For safety reasons, collection crews will work during daylight hours only. Debris processing sites typically operate 24 hours per day, seven days per week if sufficient lighting is provided during evening hours, unless restricted by the contract.



Traffic Control

As discussed in other sections, Ceres requires and will provide certified traffic control personnel for debris collection, transportation, and processing operations. Competent and qualified personnel will be trained in traffic control procedures and will be provided necessary safety equipment and communication devices. Traffic control personnel will generally be placed at either end of a work zone in order to properly control the flow of traffic into and out of the work zone.

Site Restoration

The Site Restoration and Environmental Survey Plan will ensure that restoration of the site will meet the owner's requirements and local regulations. In addition to site cleanup and removal of all debris, the Restoration Plan will include requirements for achieving ground cover through topsoil and seeding specifications. Other requirements may be mandated by the Erosion Control Plan, such as maintenance of straw bales, retention ponds, or erosion control fencing until ground cover is established. An outside independent party may be employed to conduct a post utilization environmental survey in order to ensure satisfactory site conditions. Site closure is normally accomplished within 30 days of receipt of the last load of disaster related debris.

Demobilization Phase

The PM prepares a demobilization checklist that includes a punch list of items to be completed by staff. The Punch List may include items such as arrangement for future maintenance of erosion control measures. The PM and staff are also responsible for final report to the County which includes lessons learned and results of operations

Documentation – Field Operations

Production Reporting

Ceres has developed specific internal procedures to ensure proper audit-quality documentation of daily project activities is captured and provided to the County. This includes: project tracking forms, load tickets, truck certification logs, production logs, shift inspection checklists, safety meeting report forms, daily crew reports, and various equipment usage reports. Other reports are prepared and submitted to document project activities, progress, and quality control.

Documentation

- The zone, Section number, and street where debris removal operations were conducted and/or completed.
- The total number of personnel engaged in debris management and position or activity
- Daily and aggregated man-hours
- Then number of loaders and debris hauling vehicles in operation
- Hours of use of trucks and equipment
- The daily and aggregate volumes of debris, by type, removed and processed
- The number, name and location of each debris management site in operation to include numbers and types of reduction equipment in use
- Mulching machines in operation
- The percent completion of the project
- The estimated completion date
- Any inspections conducted by federal, state or local government agencies
- Any testing performed and/or test results
- Quality control phases implemented, as applicable
- Any corrective actions implemented
- Any damage to private property caused by contractor operations
- Any reports of damage or claims made by citizens
- Other information as may be required to fully and completely describe the contractor's daily operations
- A weekly summary of the information from the daily reports
- A final project summary report to describe all debris management activities conducted and conformance to contract specifications
- Additional information or reports as necessary to adequately document the conduct of debris management operations.

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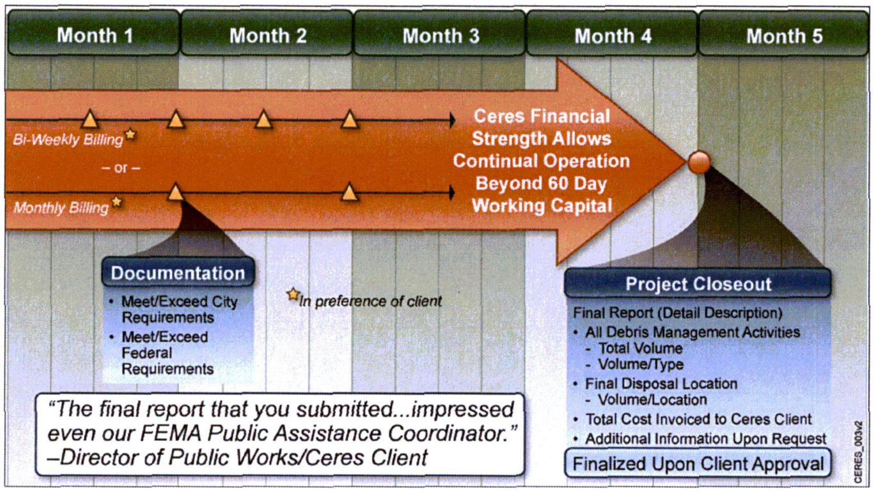
Quality Control

Daily Contractor Production and Quality Control reports will be completed each day of work and available the following work morning to the County. Original reports are maintained in the Mobile Command Center and daily reconciliation reports are generated to verify information reported on load tickets to information reported on daily production reports. The Project Manager and Project QC Manager will monitor information contained in the Daily Quality Control reports to ensure project activities conform to contractual requirements and that an acceptable level of project quality and workmanship is provided to the County.

Formalized quality control procedures are applied to each project to ensure documentation procedures are properly and fully implemented and to ensure conformance to project specifications. All personnel, including employees, subcontractors, and suppliers are subject to the provisions of the QC Program. For each project, a Quality Control Plan is specifically developed to detail the QC organization, individual responsibilities, monitoring procedures of activities and subcontractor activities, documentation requirements for Ceres personnel and all subcontractors, control phases or procedures, and identification and correction procedures for non-conforming activities. The remedies for non-conformance include termination. Exceptional quality control of each project promotes efficiency and avoids investigation and other potential losses.

Invoicing



Ceres can provide invoices to the County on a bi-weekly, semi-monthly or monthly basis. With each invoice, appropriate documentation will be provided relating to the services provided during the invoice period. Documentation will meet the County requirements and the federal requirements for funding and reimbursement purposes. Ceres will provide technical assistance to the County in the completion of claims filed to FEMA or other agencies for funding and reimbursement. A documentation team will be assembled from representatives of quality control and accounting. This team will assist the County throughout the invoicing and reimbursement process long after the work has been completed.

Reimbursement Assistance

Ceres is trained and experienced in providing the necessary documentation and assistance toward the preparation of reimbursement claims (Project Worksheets) for the County. If needed, Ceres will provide the County with turnkey services or guidance and technical assistance to ensure proper preparation and submittal of claims for reimbursement and other available funding. Ceres' careful attention to documentation and strict quality control procedures will aid in the acceptance of a claim for reimbursement.

> Throughout Ceres' history, no governing entity has been denied reimbursement for work Ceres has performed.

Program Management Assistance

Ceres is experienced and trained to provide all of the following services to the County:

- Project Worksheet (PW) writing
- Assistance with estimating debris volumes for Initial Damage Assessment (IDA) report
- Expenditures eligible for reimbursement
- Recovery Process Documentation
- Recovery Process Oversight
- Review of records system for applicability to federal and state requirements
- Orientation and training of County personnel on documentation requirements
- Claim documentation

Project Closeout

A final report will be submitted to the County upon project closeout. Ceres will prepare and submit a detailed description of all debris management activities including total volume of debris by type, final disposal locations and amounts of debris delivered to each, and total cost of the project invoiced to the County. Ceres will also supply additional information upon request of the County and understands that final project reconciliation must be approved by the County.

Debris Training Program Description

This section discusses the training requirements for all Ceres employees regarding Debris Removal and DMS Management, known as "Debris Training."

The Project Manager or his designee is responsible for the following:

- Implement and administer initial and refresher training programs.
- Determine the appropriate facility-specific training and/or orientation/briefing needed for each employee.
- Ensure employees attend required facility specific training and/or orientation/briefing.
- Ensure employees are assigned positions for which they have received training and/or orientation/briefing.

Project First Line Managers/Foremen are responsible for the following:

- Determine the appropriate facility specific training needed for each employee.
- Ensure employees are only assigned positions for which they have been trained or orientated/briefed, as applicable.

Initial Training Requirements

There are no educational or experience entry requirements for Debris Training. Comprehension of the English language is required to attend the Debris Training. Comprehension is validated by the successful completion of this training program.

The first step in Debris Training is the designation of an employee as a Debris employee.

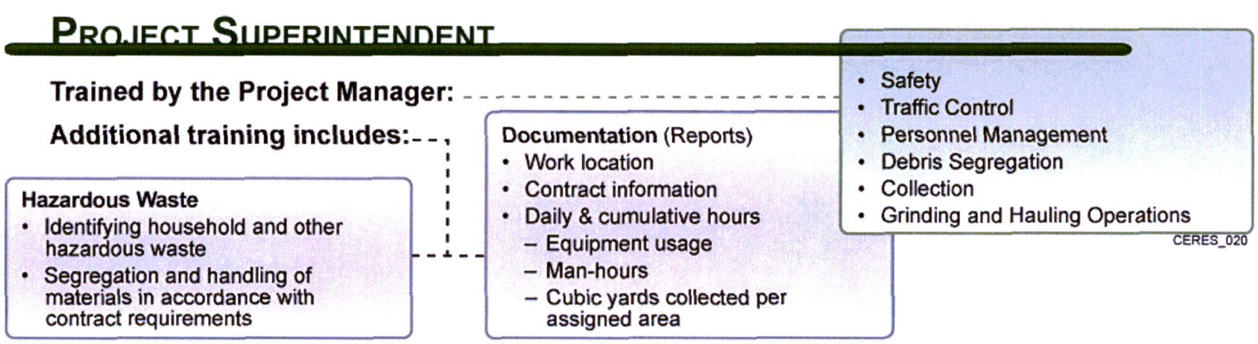
Training Program Description

The Initial Debris Training Course uses a qualification card that includes a required 90-minute training session that covers review of the FEMA Debris Management training book E/G202, Units 7 and 8 (respectively "Debris Management Site Evaluation and Operation" and "Debris Monitoring") and an initial safety indoctrination.

Debris Training must be completed prior to assignment and at least every two years thereafter. After the initial 90-minute training/orientation, further project-specific training is conducted by the employee's immediate supervisor and is conducted on-the-job.

Facility specific training will be conducted regarding the TDSR Site. Topics will include: Fire Prevention, Spill Prevention, Hazardous Materials Handling, Safe Operation of Heavy Equipment, Personal Protective Equipment, and Activity Hazard Analysis training.

Job Descriptions that require specific training are as follows:



Grinding/Burning Site Superintendent

Trained by the Project Manager:

- Safety
- Traffic Control
- Heavy Equipment Operations
- Personnel Management
- Debris Segregation
- Collection
- Grinding and Hauling Operations

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Additional training includes:

Documentation (Reports)
- Work location
- Contract information
- Daily & cumulative hours
  - Equipment usage
  - Man-hours
  - Cubic yards reduced per assigned area

Hazardous Waste
- Identifying household and other hazardous waste
- Segregation and handling of materials in accordance with contract requirements

Foreman

Trained by the Project Manager or Site Superintendent:

- Safety
- Traffic Control
- Heavy Equipment Operations
- Personnel Management
- Debris Segregation
- Collection
- Grinding and Hauling Operations

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Crew Leader, Truck Driver, Operator, Laborer

Pre-skilled in functional areas, Separate training and evaluation

Additional project specific training includes:

- Safety
- Traffic Control
- Heavy Equipment Operations
- Personnel Management
- Debris Segregation
- Collection
- Grinding and Hauling Operations

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4.L.2 Timely Delivery of Services

Ceres is expert at rapidly mobilizing its team and its equipment as well as key subcontractors to provide the County with the necessary resources as quickly as possible. Ceres recognizes that in order to minimize the financial damage to a community, cleanup activities must begin rapidly and proceed without delay. Below is a table of guaranteed response times to an event in Hidalgo County. Response times may vary according to storm intensity.

Service	Response Time to Mobilize	Service	Response Time to Mobilize
Emergency Road Clearance	12 Hours	Emergency Power Generators	12 Hours
Temporary Satellite Systems	12 Hours	Portable Sanitary Facilities	12 Hours
Reefer/Refrigerator Containers/Ice	12 Hours	Potable Water Trucks/Bottled Water	12 Hours
Mobile Fleet Repair Facility	24 Hours	Temporary Signage/Traffic Control	12 Hours
Canteen & Operation	24 Hours	Right of Way Debris Management	12 Hours
Tree/Tree Stump/Limb Removal	12 Hours	Right of Entry Debris Management	24 Hours
Demolition of Structures	24 Hours	Temporary Lighting	12 Hours
Rental of Equipment	12 Hours	Temporary Fueling Facilities	24 Hours
Portable Housing Facilities	24 Hours	Temporary Fencing	24 Hours

Pre-Landfall Activities

Ceres Representative (Early Rep): Ceres will provide, at the County's request, a representative prior to hurricane landfall. When a disaster threatens, Ceres is pleased to provide to Hidalgo County one or more representatives to be present at the Emergency Operations Center prior to landfall. The Early Rep will interface with County personnel and provide Ceres management with on-the-ground reports regarding local conditions.

Equipment pre-staging: Prior to landfall, Ceres equipment will be pre-staged at the closest mobilization point and contract administration headquarters. Additionally, our principal subcontractors will have equipment available in or near the County's location. In this manner, Ceres will have sufficient equipment to immediately start the initial push when weather permits, and have sufficient equipment to begin the load and haul as soon as possible.

Subcontractor Liaison: As detailed elsewhere in this submission, Ceres has a large number of subcontractors available. During the pre-landfall phase, our subcontractors will be contacted and put on alert in order that they can arrive as soon as safety permits. Ceres already has advance master contracts signed with many subcontractors, so we have already ascertained that they are properly insured.

Project Advance Team

The project team, consisting of the Project Manager and selected Project Administrative Staff and Field Management personnel, will be on-site within 12 hours following notification by the County prior to, or immediately following, storm impact. The project staff may include management representatives from health and safety, quality control, accounting, subcontract administration, logistics, and field management, depending on the size of the event. As soon as practicable, the advance team will compile an initial damage assessment. Personnel sufficient to round out the project administrative staff, its support function, and operations management, will arrive within 24 hours of notification. Once on-site, the Project Manager will be physically capable of responding to the County Representative within one (1) hour of notification.

If requested by the County, the logistics support team will provide and distribute ice, water, food, temporary utilities, sanitary facilities, temporary housing, and any additional services as specified in the agreement between Ceres and the County. During the Preparation/Planning Phase, vendors within and adjacent to the region will be identified and contingency contracts established for the provision of gasoline and diesel fuel, ice, water, food, sanitation, temporary housing, and other services. If during the Preparation/Planning Phase, local vendors are not available, Ceres will arrange to provide the services from other qualified and registered sources.

Contractor Mobile Command Center

The Emergency Operations Temporary Project Office and Primary Debris Collection/Debris Processing Equipment are staged in Houston, TX. Annual heavy equipment hauling permits are maintained for Ceres' eight heavy equipment haulers consisting of semi tractors with lowboy trailers, enabling a quick response. The temporary facilities and Ceres-owned disaster response equipment is expected to arrive within 12 hours of notice to proceed by the County.

The Emergency Operations Temporary Project Office comes equipped with general support equipment such as telecommunications (satellite telephone, radio, cellular phone, or land lines), fax copier, computer network, file cabinets, and general office supplies. The Project Manager, Project Administrative Personnel, Field Manager, Debris Collection and Site Management Crew, and designated County representatives will be provided with a proprietary communication link in the event conventional communications are interrupted. The Emergency Operations Temporary Project Office will be of sufficient size to provide support to the Project Manager, project administrative and support staff, and debris collection and site managers. A separate 10' x 20' office within the same facility equipped with general support equipment can be provided to the County.

Satellite Communications

Ceres knows that immediate communications are critical to an effective response to disaster. We maintain an account with a satellite communications company and maintain satellite handsets for our managers and to provide to our customers as "loaner phones" until standard cell phone service is back on line.

Ceres also purchased and uses a system of internet access using two satellite dishes, which when wired together provide high-speed internet access roughly equivalent to a T-1 line. When powered by a portable generator, our management and our Mobile Command Center users have local and world-wide communication tools to support our high service level.

Life Support and Fuel Supplies

Ceres comes to the project self-sufficient and ready to help in many ways, including the provision of basic necessities. Due to the uncertain nature of room and board, Ceres mobilizes with life support for our crews and for some subcontractors. Additionally, if Hidalgo County seeks assistance in provision of basic needs of water, food, shelter, and ice, Ceres can supply these services, as we have done in the past in other locations.

Following the landfall of Hurricane Katrina, Ceres' crews arrived with their own housing (travel trailers and RVs). We proceeded to supply life support of temporary lodging, meals, showers, and bathrooms to 400 people. We are also capable of providing onsite fuel delivery for both the fleet of Ceres owned equipment and our subcontractors, as well as County fleets.

Debris Management Sites (DMS)

When a DMS is established, a Site Plan will be developed for each site, and include, but not be limited to:

- A description of project operations
- Site layout
- Environmental factors
- Site photographs

Additional sub-plans that may be incorporated as necessary in the Site Plan include:

- An **Environmental Protection Plan** that addresses storm water protection, hazardous waste, soil and leachate draining from the debris stockpiles, site operations, and the proximity of truck traffic to waterways.
- A **Dust Control Plan** that will address prevailing wind directions and location of developed areas as it relates to site design. Methods of mitigation will be specified such as the use of water trucks on access roads.
- A **Traffic Control Plan** that considers the number of trucks per hour entering the DMS and the type of public access control (if authorized). All-weather access roads into and out of the site will be needed to maintain a seven-day per week operation.
- A **Site Safety Plan** that complies with the Ceres Company Accident Prevention Plan (available on request) and applicable OSHA requirements. Security will also be addressed in the Site Safety Plan.


A water truck sprinkling to control dust on an access road.

- A **Fire Prevention Plan** that will follow the provisions of the National Fire Prevention Code and in particular, codes that specifically address woodchip storage. All equipment will have fire extinguishers that meet NFPA No. 10A-1970.
- The **Production Plan** will designate how machinery will be utilized on site and will describe site management/operations and anticipated production rates. Each load received at the site will be inspected prior to off-loading to determine load size and the presence and type of any contaminants. Contaminated loads will be segregated for further sorting and appropriate processing or disposal.
- **Other plans may include**: Truck Routes and Access; Site Staffing and Assigned Duties; Debris Segregation and Hazardous Waste Handling plans.

DMS Construction Timeline

Each designated Debris Site Manager will commence construction of their respective DMS within 24 hours of notification. DMSs will be fully operational within 48-72 hours of Notice to Proceed. The Project Logistics Manager is responsible for ensuring gravel for access and internal haul roads and dump pads, prefabricated inspection tower kits, erosion control materials such as silt fence, straw bales, coir fiber, and geo-membrane liners for hazardous waste containment areas are available on site within 24 hours of notification. Additionally, portable truck scales may also be requested at the direction of the County.

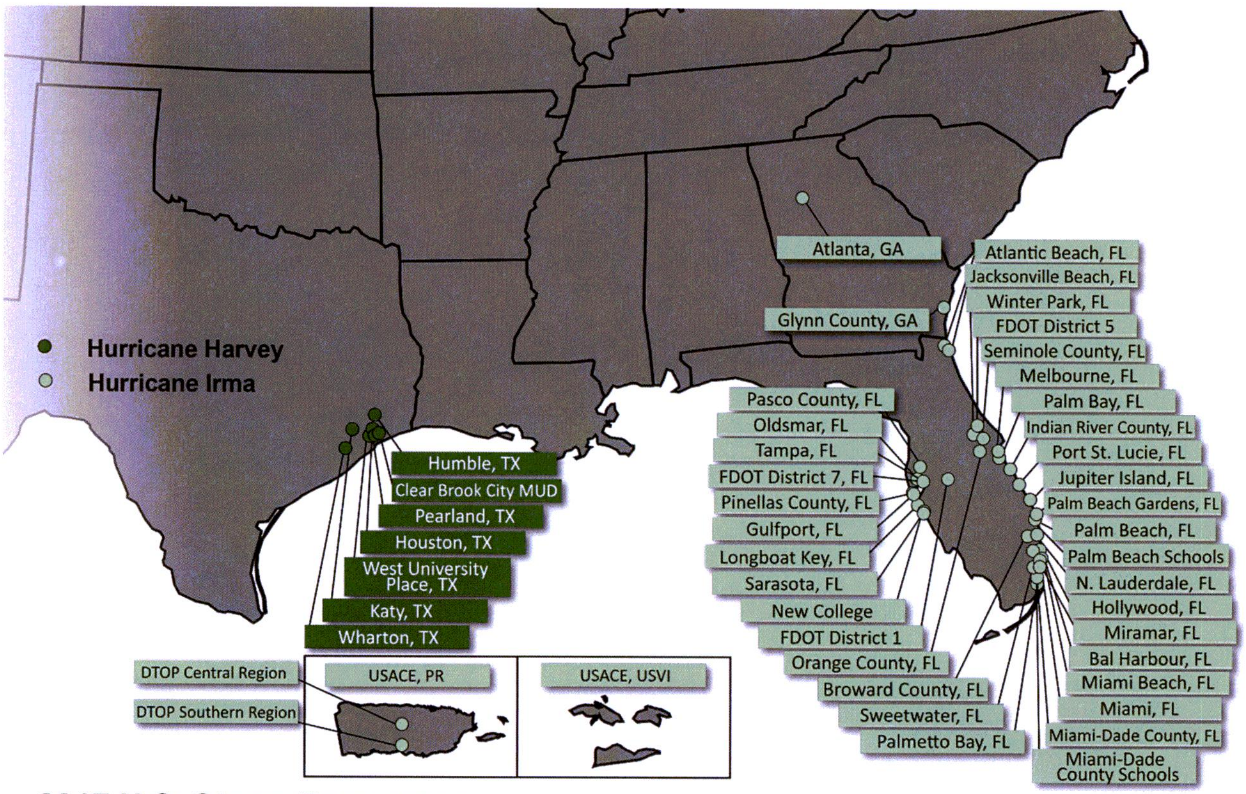
Demobilization Phase

The PM prepares a demobilization checklist that includes a punch list of items to be completed by staff. The Punch List may include items such as arrangement for future maintenance of erosion control measures. The PM and staff are also responsible for final report to the County which includes lessons learned and results of operations

4.L.3 Ability to Manage Multiple Contracts

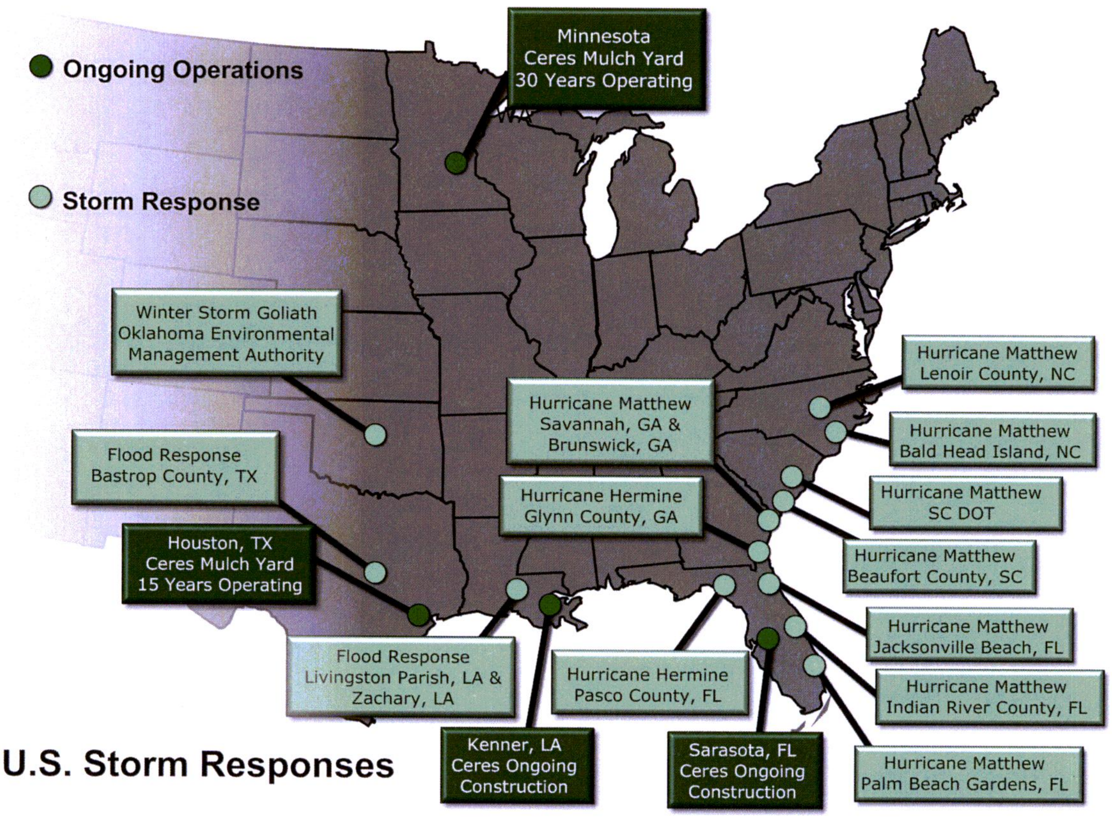
Due to the nature of disaster relief work, it is difficult to project workload; **however, Ceres has the proven resources and experience to handle multiple events and locations.** Our successful experience in multiple response situations as well as our substantial resources and teaming relationships ensures that Ceres' performance on this contract will be to the County's utmost satisfaction.

In August 2017, Ceres responded to seven jurisdictions in Texas following Hurricane Harvey. Within the next several weeks, Ceres responded to 35 jurisdictions in Florida and performed two emergency contracts in Georgia after Hurricane Irma. Additionally, Ceres worked under the U.S. Army Corps of Engineers (USACE) in Puerto Rico and the Virgin Islands, where both Hurricanes Irma and Maria caused severe damage and devastation.



2017 U.S. Storm Responses

In 2016, Ceres was already working in Louisiana following heavy rains and flooding when Hurricanes Hermine and Matthew hit the U.S. coast within a month of each other. Ceres responded to several counties in Florida and Georgia after Hurricane Hermine and then to an additional 14 jurisdictions in Florida, Georgia, South Carolina and North Carolina after Hurricane Matthew.

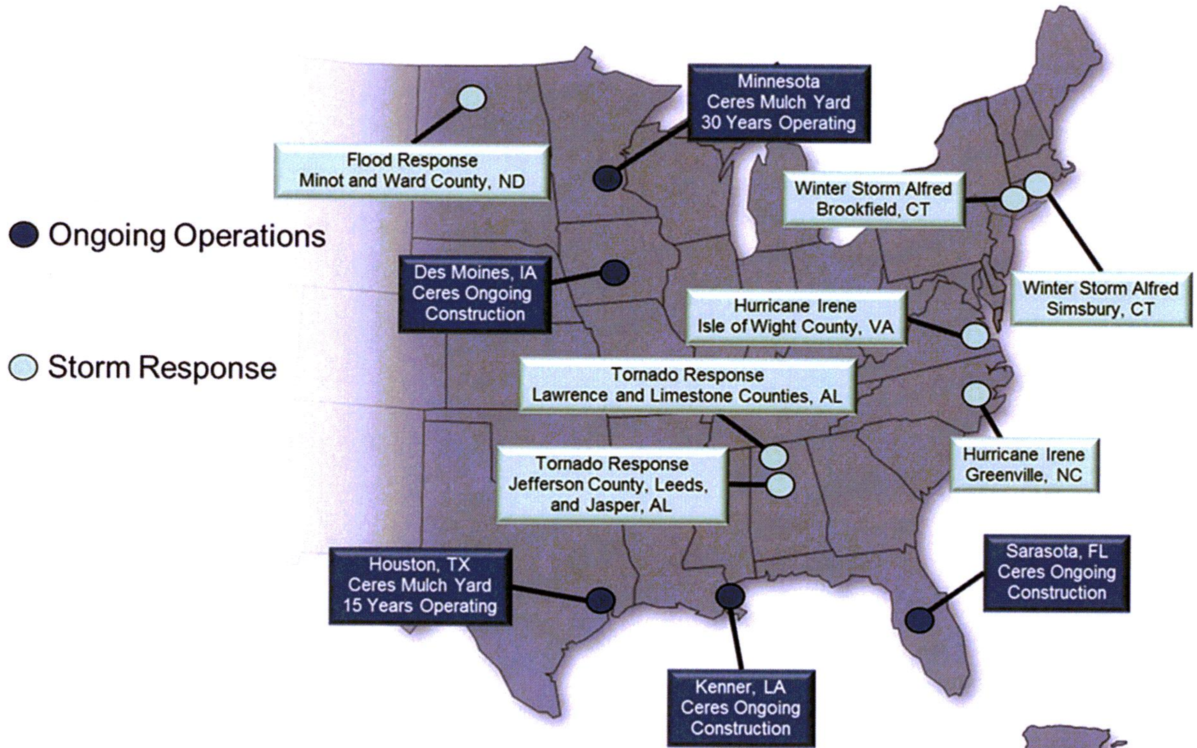


2016 U.S. Storm Responses

Following Winter Storm Cara in November 2015, Ceres responded to the Oklahoma Environmental Management Authority (OEMA) and began to mobilize staff and equipment within 24 hours of the Notice to Proceed, finishing the first pass in the first two days of operations. When Winter Storm Goliath hit Texas and Oklahoma just one month later in December, Ceres already had staff and equipment positioned to respond in Oklahoma. As more debris piled up following Goliath, Ceres extended its services to the City of Warr Acres, plus Canadian County and four other cities under the OEMA.

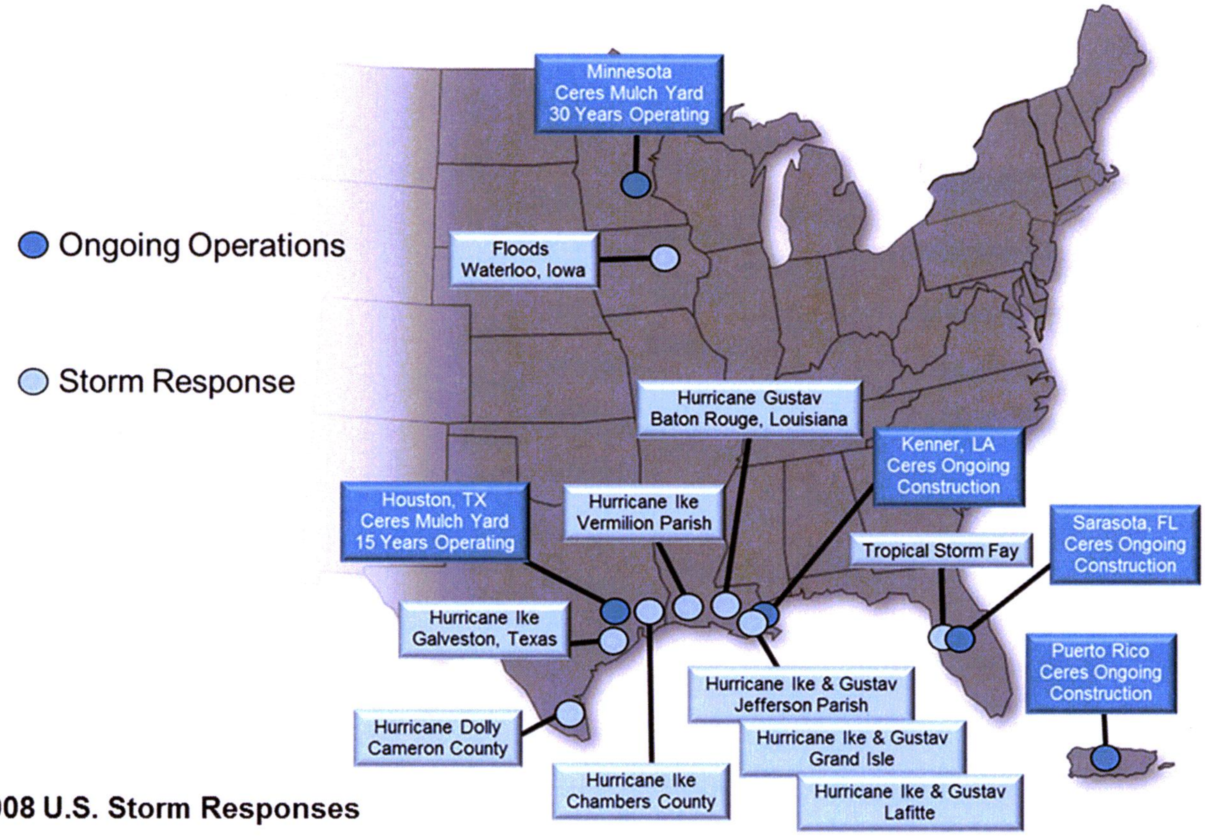
In 2014, Ceres responded to two large-scale projects following Winter Storm Pax, which covered the Southeast in freezing rain and ice. Ceres removed and disposed of approximately **one million cubic yards** of debris in Columbia County, GA and Guilford County, NC.

In 2011, Ceres responded to the spring tornadoes that devastated the South, the spring floods in North Dakota, Hurricane Irene in North Carolina and Virginia, and Winter Storm Alfred in the Northeast. Ceres accomplished eight separate contracts while fulfilling all contractual obligations.



2011 U.S. Storm Responses

During the summer of 2008, Hurricanes Dolly, Gustav and Ike all impacted the Gulf Coast. When Dolly hit the Texas coast Ceres was ready, with people, subcontractors and equipment already on the ground in Cameron County, TX. Ceres managed our own crews and crews of five different Subcontractors in our response to clean-up debris in Cameron County, TX. As Ceres' response to Dolly was wrapping up, Gustav hit Louisiana, and two weeks later Ike hit the Houston, TX area. Ceres responded quickly to both new storms, performing in 11 different locations covered by separate debris removal contracts in Texas and Louisiana.



2008 U.S. Storm Responses

Following Hurricanes Katrina, Rita, and Wilma in 2005, Ceres performed several other emergency response contracts — often at the same time — including: Katrina debris removal for the City of Biloxi; Hurricane Wilma debris removal for the City of Palm Beach Gardens, FL; Katrina debris removal for the Parish of Terrebonne, LA; and the installation of over 22,000 temporary roofs on private residences in two states under two separate "Blue Roof" contracts with the U.S. Army Corps of Engineers (USACE). During this same period, Ceres maintained its schedule on its non-disaster construction and environmental work for the U.S. Department of Agriculture, the Army Corps, and other customers in CA, TX, AR, MN and PR.

4.L.4 Resources

Throughout our proposal, we have highlighted the experience and capabilities that make us an excellent choice to support Hidalgo County in the event of a disaster. Ceres Environmental Services, Inc. has 43 years of experience in disaster recovery and employs a professional and managerial staff with exceptional experience in the field. We own more than 1,000 pieces of equipment and have a database of more than 5,000 trusted subcontractors to support our disaster relief efforts. The company is financially secure, with a bonding capacity of more than $500 million per project. Ceres has permanent office locations in Florida, Texas, and Minnesota.

Equipment

Ceres owns more than 1,000 pieces of its own disaster response equipment with substantially more additional equipment available through our subcontractors. In our 2005 response for the USACE on Hurricane Katrina, Ceres provided more than 7,847 certified placarded vehicles and supporting loading equipment for an 11-parish region in Louisiana. Ceres-owned equipment augments our subcontractors' equipment and provides additional flexibility, direct management control, and higher levels of customer responsiveness and satisfaction.

Company equipment (leased and owned) and personnel allow Ceres to respond to a disaster regardless of the immediate availability of subcontractors. On a 2002 storm debris project for Kansas City, MO, Ceres provided more than 500 pieces of equipment for a project requiring completion of the first pass within 16 days of contract award (the first pass required hauling over 500,000 cubic yards). Ceres successfully met the 16 day first pass deadline and the City Project Manager won an award for his outstanding disaster response performance.

Ceres owns all of the equipment needed for supporting its own personnel in the field, including: mobile living quarters, food supply, large potable water supply tanks and large septic storage systems. These systems save valuable management time in responding to higher category storms. Ceres also has these same systems to provide project-wide support including for Government personnel.

Ceres owns self-contained office trailers including satellite internet connections and satellite phones. Through our established vendor supply chain we can provide rental satellite phone service to our clients.

Category	Owned	Description
Light Truck	80	Pickup Trucks, ½ & ¾ Ton Size
Service Truck	14	Mechanic & Oiler Trucks
Self Loader Truck	13	Straight Trucks with Grapple Loader
Bucket Truck	9	Arbor Truck with Boom
Straight Truck	16	Flatbed, Dump & Roll Off Trucks
Sweeper Units	9	Open brush and Sweeper Vac units
Semi Tractor	50	Tandem & Tri Axle Tractors
Utility Trailer	19	Car Hauler & Service Trailers
Dump Trailer	18	Dump Trailers
Walking Floor Trailer	11	48' Self Unloading Debris Trailers
Tag Trailer	12	40K# Tag Along Trailer for Self Loader Support
Lowboy Trailer	5	Heavy Equipment Hauler Trailers
Debris Container	32	Assorted Roll Off Containers
ISO Storage Container	87	Portable Shipping/Storage Containers
Inspection Tower	2	Portable Traffic Inspection Tower
Portable Office	5	Portable Self Contained Office
Portable Berthing (R/V)	10	Assorted berthing to house and sleep crew
Wheel Loader	25	Assorted Wheel Loaders with Bucket and/or Grapple
Backhoe Loader	2	Wheel Backhoe Loaders
Skidsteer Loader	19	Assorted Wheel or Track Skidsteer Loaders
Swinger Loader	3	Swinger Loader with Bucket and/or Grapple
Telehander	7	Assorted Sized with Forks, Grapple and Bucket

Category	Owned	Description
Hydraulic Excavator, Tracked	36	Assorted Tracked Excavators with Bucket and/or Grapple
Hydraulic Excavator, Wheel	2	Wheeled Excavator with Grapple, Breaker and Buckets
Hydraulic Amphibious Excavator	2	Pontoon Flotation Excavator with 50' Reach
Hydraulic Demolition Excavator	2	High Reach Demolition Units
Tracked Dozer	18	Assorted Dozers Straight Blade or 6 Way Blade
Self Propelled Sweeper	6	Wet/Dry Sweeper, 2 with Vacuum System
Tub Grinder	6	Assorted Sized Tub Grinder for Vegetative Reduction
Horizontal Grinder	13	2 Track Mounted and 5 Trailer Mounted Grinder
Crusher, Jaw Style	2	1 Track mounted crusher unit and 1 skid mounted
Portable Screening Machine	8	Assorted Screening Units for Soils and Aggregates, 2 on Tracks
Portable Material Density Separator	1	Water bath Unit for Separating Materials
Light Plant	22	Assorted 13 Lamp Light Plants, 2 with 20KW Generator
Air Curtain	7	Portable Air Curtain Incinerator Set
Water Pump	21	Portable Water Pumps Sizing from 3" – 12"
Generator Set	29	Assorted Generators Sizing from 6KW to 240KW
Assorted Attachments	384	Buckets, Grapples, Blades, Shears etc... for equipment support
Marine Skimmer Vessel	6	Work Vessel Outfitted for Harbor Cleaning of Debris and Contaminants
Marine Cleaning Equipment	1	Self-powered Beach Cleaner

We recognize that subcontractors are crucial to our ultimate success in a major event. Below is a sampling of important equipment available through subcontractors:

Type of Equipment	Quantity
Air Curtain Burner	585
Bucket Trucks	1,136
Concrete/Rock Crushers	54
Excavator	3,356
Knuckleboom-Prentice-Style-Self-Loader	5,219
Roll Off Trucks	3,955
Skid Steer	7,439
Skid Steer with/Grapple	9,001
Tractor-Trailer End Dump	11,872
Tractor-Trailer Live Bottom	4,078
Truck-Dump-Single Axle	7,973
Truck-Dump-Tandem Axle	15,358
WheelLoader-FrontEnd-4Yard	6,092

Financial Stability

Ceres' excellent financial stability means that it can provide performance and payments bonds from treasury-listed carriers in amounts in excess of $500M per single project. During the 2005 storm season, Ceres provided bonds for three concurrent Army Corps hurricane response projects with contract award amounts of $1B, $60M, and $50M. Ceres has unrivalled access to the levels of working capital necessary to keep its promises and handle the biggest and most complex jobs.

Personnel

Qualified Staff

For Hidalgo County, Ceres will provide exceptionally qualified personnel to lead the efforts for any event occurring for which our services are required.

Ceres has more than 60 professional staff, many holding degrees in areas such as Structural and Civil Engineering, Business Administration, Forestry, Geology, Science, and Accounting. As part of the Company's dedication to quality and safety, many of Ceres' management staff are U.S. Army Corps of Engineers-certified in Construction Quality Management; are FEMA-certified in NIMS; are Red Cross-certified in first aid; and have completed OSHA's 40-hour safety training course. Ceres' management has worked extensively on FEMA-reimbursed contracts, and has demonstrated its ability to respond to large-scale events.

Ceres' management has demonstrated its ability to respond to large-scale events. In 2011 after the string of tornadoes that hit Alabama and surrounding states, Ceres activated a contract with Jefferson County. Using and mobilizing Ceres-owned equipment allowed the company to get to work quickly, eventually employing 27 local and small-business subcontractors and vendors to assist the removal and hauling of debris. During the contract, the scope of work also changed as cities within the county signed up for the contract. Ceres cleared debris from right-of-ways in Jefferson County, Vestavia Hills, Warrior, Mountain Brook, and Pleasant Grove, reducing and hauling over 1 million cubic yards of debris.

Shortly after Hurricanes Katrina and Rita in 2005, the U.S. Army Corps of Engineers (USACE) awarded Ceres a $1 billion contract for disaster response, including: loading, hauling, reducing, and disposing of debris and white goods; trimming and removal of hazardous trees; demolition of storm damaged buildings; collection of household garbage; environmental sampling and monitoring of disposal sites; and life support services. This contract covered 11 Louisiana Parishes and required the operation of 54 reduction/disposal sites.

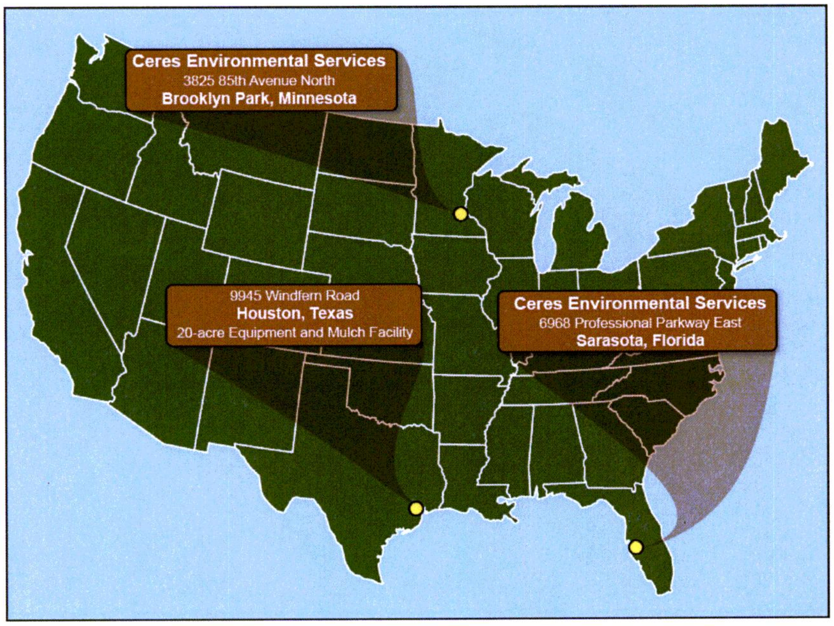
Ceres has the resources and experience to handle multiple events and locations. In 2011, Ceres responded to the spring tornadoes that devastated the South, the spring floods in North Dakota, Hurricane Irene in North Carolina and Virginia, and Winter Storm Alfred in the Northeast. Ceres accomplished eight separate contracts while fulfilling all contractual obligations. Our successful experience in multiple response situations as well as our substantial resources and teaming relationships, assures that Ceres performance on this project will be to the Client's utmost satisfaction.

Ceres' management has demonstrated its commitment to superior performance and customer satisfaction. During 2005, Ceres' pre disaster event contracts with Terrebonne Parish, LA and Palm Beach Gardens, FL were activated in response to Hurricanes Katrina and Wilma. Ceres had management staff on the ground before either hurricane made landfall. Katrina and Rita work in other places already had Ceres fully mobilized and in the midst of moving millions of cubic yards of debris and installing thousands of temporary roofs in Mississippi and Florida. Nevertheless, the City of Palm Beach Gardens received such a high level of service that they evaluated Ceres' performance as "Exceptional."

Ceres' personnel are trained in FEMA regulations and are schooled in the use of FEMA Public Assistance Debris Management Guide FEMA 325, as well as additional resource books Public Assistance Guide FEMA 322 and Public Assistance Policy Digest 321. Ceres personnel are also familiar with the Public Assistance Program and Policy Guide, as well as 2 CFR Part 200 Procurement Standards.

Facilities

The primary mobilization and contract administration headquarters for this project will be our Houston office. Equipment and personnel will be mobilized from the other offices seen as required.

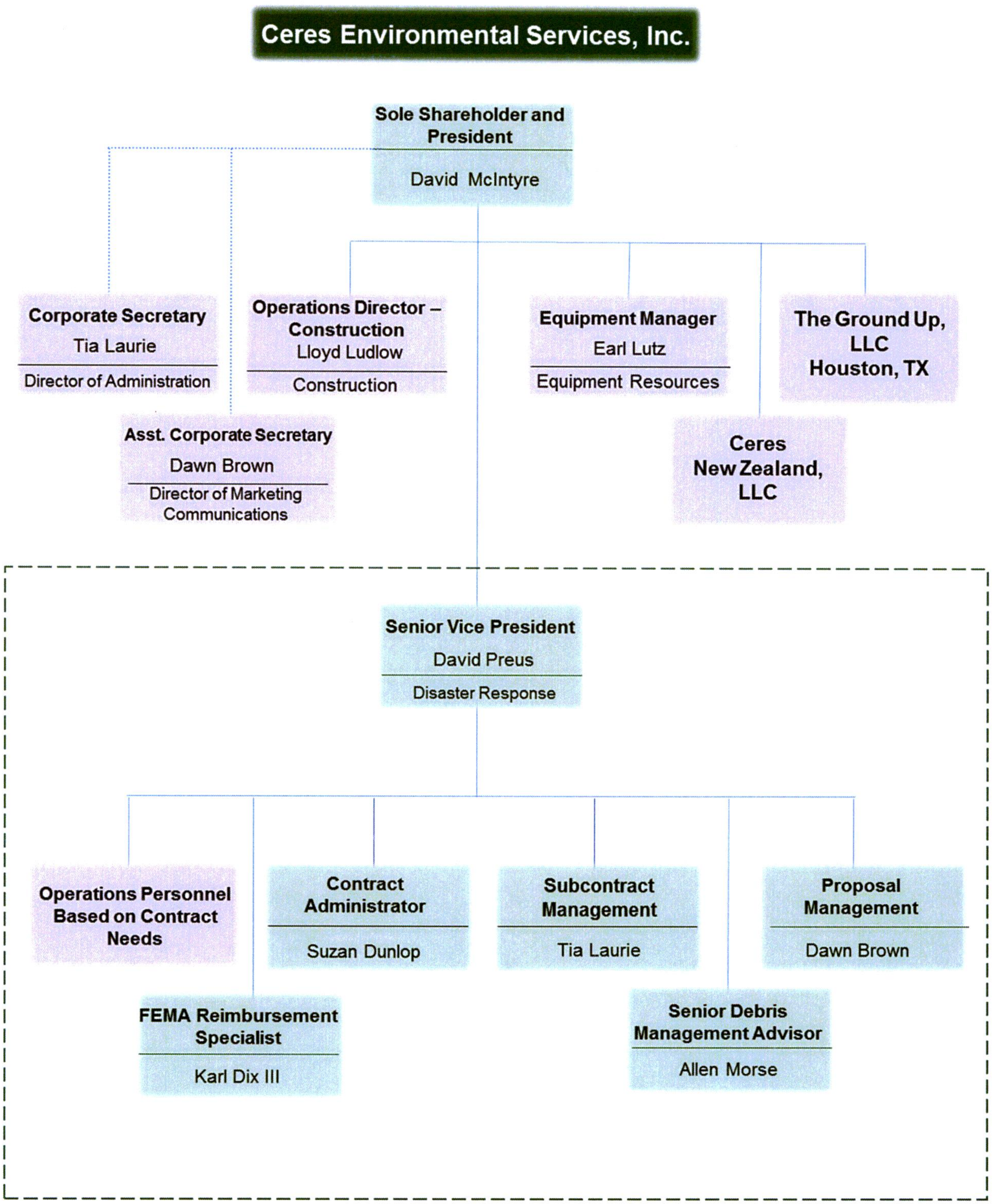


Ceres' multiple locations ensure that, even if an event affects our Houston location, other offices will swiftly take over to meet the needs of the County.

Ceres also has servers storing company documents in multiple locations throughout the country. If one server is lost in an event the data will not be lost, and will not prevent Ceres from performing any work for any of its clients.

4.L.5 Organizational Chart

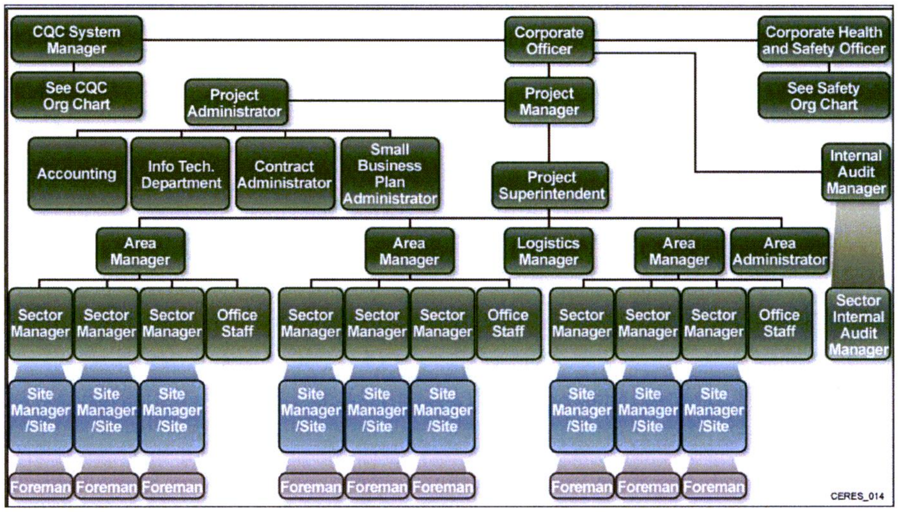
Ceres Environmental Services, Inc. is a privately held company owned and operated by its President, David McIntyre. The mobilization and contract administration headquarters for this contract will be our Houston, Texas office, with other offices, equipment facilities, staging sites, and recycling centers in Florida and Minnesota.



Ceres is structured so that one or two of the corporate officers can be absent from headquarters for extended periods of time in order to manage projects from the field. There are always one or two remaining at headquarters to ensure continuity of management. This proved very useful when Ceres was awarded a $1 billion contract by the U.S. Army Corps of Engineers to perform a disaster debris contract following Hurricanes Katrina and Rita, in which two of Ceres' officers were in the field in Louisiana for over six months.

Project Management

In Ceres' experience, disaster recovery is project-based. It is best managed using the principles of formal project management that are also embedded in the National Incident Management System and its Incident Command System (ICS). Therefore, Ceres has organized its disaster response work in a manner that relies heavily on a Project Manager (PM) whose position is analogous to the Incident Commander under the ICS. The PM is in charge of all field production and also supervises a Project Administrator who is in charge of administrative functions on a project basis. The PM also supervises the Project Superintendent and several Area Managers (whose quantity depends on the size of the project), who supervise Sector Managers, who supervise Site Managers. The Site Managers supervise a physical location, which may be a TDSR site, a debris loading site, or a demolition site, and the personnel they supervise are generally foremen or people physically performing the work.



Ceres Project Management organization can be adjusted to fit the size of the project and the area of coverage by changing the number of Area, Sector and Site Managers.

The Project Manager also supervises the work of a Logistics Manager and an Area Administrator, who are staff people. At the Sector level, it is customary to have office staff. This structure allows for optimal production since multiple crews (depending on project size) are supervised and maintained while all safety, data management, and tracking protocols are being met in conjunction with quality performance.

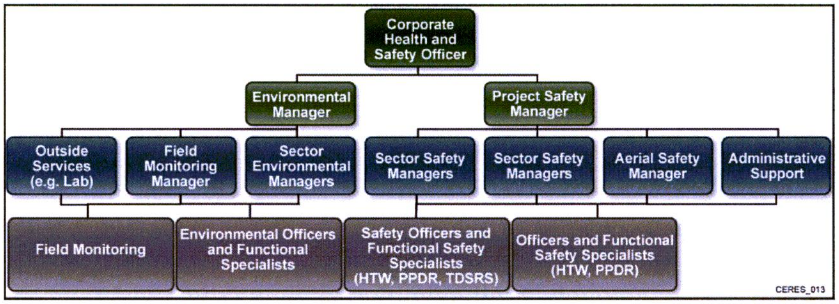
The Project Administrator supervises the administrative staff on a field project. The staff provides support for the line managers and supervisors in the field on the jobsite. The Small Business Plan Administrator locates contracts with and administers relations with subcontractors. On large projects, the Small Business Plan Administrator may have clerical help, and will provide technical support for our subcontractors, such as assistance in preparing certified payrolls if required. The Information Technology (IT) department is responsible for tracking all types of data on the project, record keeping, and database management, and the accounting staff provides onsite support for Ceres personnel.

Internal Audit

The Internal Audit department is a critical component of the Ceres management team. During the work on Hurricane Katrina recovery, especially during the private property debris removal activities, Ceres' management noticed that the quantity of quality control personnel was very high compared with the quantity of traditional production personnel. In order to maintain assurance that a project was proceeding as it should, and that personnel in all aspects of the project are performing as they should, Ceres has instituted the position of Internal Audit Manager, who supervises Audit Managers. These individuals review activities in the field as well as review files in the office to be sure that all Ceres employees are doing their work as specified in the contract. The rigors of a Six Sigma program are not planned, but Ceres senior management believes that this addition to our organization will help Ceres strengthen its performance.

Project Safety

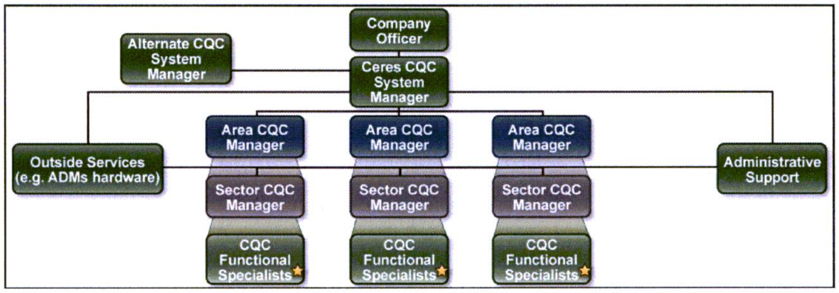
Ceres maintains a Corporate Health and Safety Officer to whom the Environmental Manager and a Project Safety Manager report for each project underway. Sector Managers report to the Environmental Manager and Project Safety Manager, and functional specialists work in the field with specialized training to fill specific needs such as asbestos inspections. The Project Safety Manager in the field is responsible to the Project Manager for monitoring safety conditions and developing measures for assuring the safety of all assigned personnel.



Additional Safety Officers, Functional Safety Specialists and Sector Safety Managers can be added as needed for coverage and to keep spans of control between three and five.

Project Contractor Quality Control

The CQC System Manager reports directly to the Company President in accordance with best corporate practice. Depending on the size of the event, the organization can be readily expanded by adding additional Area and Sector Managers and Functional Specialists. This allows us to maintain coverage and keep spans of control within the ideal three to seven direct reports.



Having the Quality Manager report directly to a company officer means that quality issues get visibility at the highest levels in the company.

Company and Project Leadership

Ceres will assign personnel resources to an event based on the size and scope of the disaster. The personnel resumes included elsewhere represent the full spectrum of personnel immediately available to Ceres. They are assigned at a seniority level and in numbers commensurate with the event. This is in accordance with the principles of the FEMA Incident Command System.

4.L.6 Debris Management Safety Plan

Site Safety Plan Description

Ceres Environmental Services, Inc. is committed to a safe healthful workplace for its employees. Our purpose is to help reduce injuries and illnesses within the organization, conduct business operations in a safe manner without injury to persons, interruption of production, or damage to property. Each individual is expected to comply with the established work practices, to assume responsibility for their own safety, and to actively participate in the safety programs of this company.

Safety is integral to our operations, and this is accomplished by providing training not only for Ceres' employees, but also by offering training orientation to our subcontractors and their workers. In this manner, a high level of safety is maintained in the Debris Management Sites (DMSs) and also in the Rights of Way. This important part of the work is also emphasized in frequent "tail-gate" safety meetings that are very brief but serve to underline a specific topic and also to keep thoughts of safe operations active in all workers on a daily basis.

DMS site safety and occupational health guidance is promulgated by FEMA, the U.S. Army Corps of Engineers, OSHA and the EPA among others. Ceres complies with these regulations during emergency response operations. These plans are based on guidance that can be found in FEMA's Debris Management Guide P-325, at http://www.usace.army.mil/Pages/default.aspx and on Ceres accumulated experience.

DMS Sites will be inspected daily to:

- Ensure equipment is in proper working order.
- Waste materials are properly containerized and disposed of.
- Any hazardous materials present are properly stored.
- Other materials are properly managed and stored;
- The site and equipment are secured at the end of each work day.

The Site Safety Officer (SSO) or designated alternate will inspect the work area at least daily to ensure continued compliance with site safety requirements. Safety inspections are recorded on the record of safety inspection form. Safety deficiencies identified will be documented with corrective actions noted. The inspection record will identify the individual responsible for the corrective action and time frame for follow-up. Verification of corrective action completion must be documented on a safety inspection record and acknowledged by the inspector first citing the finding.

This operation will comply with all requirements of the project, Accident Prevention Plan, applicable OSHA requirements, and any additional local requirements.

- Backing up of trucks not permitted without operator instruction and use of flaggers. Back-up alarms must be functional and appropriate for the site conditions.
- Post speed limits -5 mph on haul road in site, and 10 mph for access roads
- All drivers must obey haul road plan
- All personnel must use required Personal Protective Equipment (PPE) (hard hat, steel toe boots, long work pants, eye protection, reflective vest (number 2 or 3), shirts with sleeves at least 4" in length, hearing protection and gloves as needed.
- Maintain a safe distance around all the equipment of at least 20 feet.
- Do not walk behind equipment, drivers to remain inside the vehicles, exit only with the acknowledgment of equipment operator and required PPE.
- All equipment will have a fire extinguisher present.
- Equipment will only work inside of an established work zone with the proper traffic control devices in place.
- Trucks will be separated by at least 20' when dumping loads in the dump area.
- Drivers will wear seatbelts and otherwise comply with federal and state commercial vehicle driving requirements.
- An exclusion zone of 100 feet MUST be around the burn pit with regard to material staging areas. The burn area must be located at least 1,100 feet from the nearest structure.

Management Responsibilities

Project Managers have the overall responsibility of ensuring the safety programs and procedures are properly developed and implemented at the DMS sites through the following actions:

- The implementation and maintenance of health and safety programs.
- Assigning competent staff to coordinate compliance with special compliance areas.
- Ensuring the timely processing of First Reports of Injury (FRIs) and the maintenance of the OSHA 300 *Log of Work-Related Injuries and Illnesses.*
- Signing and ensuring the posting of the annual OSHA 300A *Summary of Work-Related Injuries and Illnesses.*
- Directing an annual evaluation of the health and safety program.
- Establishing and supporting an active role for the safety committee and the development of annual health and safety work plans.

Personal Protective Equipment Requirements

Activity Hazard Analyses (AHAs) are conducted by the Corporate Health and Safety Officer and the Project Manager prior to start up of the job. During mobilization and prep, the AHAs are reviewed with the Site Superintendent or SSO and additions or changes made at that time based on actual site conditions or any other changes from the planned activities. Additional AHAs are prepared prior to subsequent work activities based on the remaining definable features of work for the project. Final AHAs are reviewed with all site personnel at the project start up (indoctrination) safety meeting. Additional changes may be warranted during the course of the project due to any changes or alterations in work activities, equipment or site conditions. For each potential hazard identified during the AHA evaluation, suitable control measures will be determined and documented on the AHA. At any time during the project when additional activities or hazards are identified that are not included in existing AHAs for the project, the appropriate additional AHAs, or amendments to existing AHAs, will be completed and training provided to project personnel.

Project personnel are advised prior to project start up of the anticipated personal protective equipment requirements. The Project Manager will ensure all site personnel have received appropriate training or instruction regarding the proper use, care, maintenance, limitations, storage and disposal of all PPE. Individuals required to wear respirators will complete a respiratory fitness examination by a qualified physician, a respirator fit test, and training. Training will include a review of proper procedures to don and doff the respirator, fit test procedures, limitations and proper use, inspection, cleaning and maintenance, storage, disposal of used cartridges and respirator masks, proper care and expected life of cartridges and masks. Personnel unable to meet the training or medical requirements pertaining to respiratory protection will not be permitted to use such devices nor conduct work activities requiring the use of these protective devices.

DMS Site Operational Plan Description

Ceres will utilize the DMSs identified by the County. In the event that additional sites are required, Ceres will work closely with the County to secure leasing agreements and permitting for additional facilities. The state or local environmental authority would be notified and the required information submitted by Ceres.

Ceres will provide sufficient equipment and personnel to process, by burning or grinding, a minimum of 210 and up to 500 cubic yards of debris per hour per crew.

Each DMS would generally include the following equipment:

- One Grinder, either horizontal or tub (depending upon needs/specs), and/or Air Curtain Incinerator
- Two Backhoes with grapples
- One Wheel Loader with rake
- One Wheel Loader with a light materials bucket for loading mulch
- One Maintenance Truck
- One Water Truck
- One Road Grader (optional)
- One Inspection Tower
- One Hazardous Materials Containment Area
- One Foreman with cell phone

- Four walking floor trucks (120 cubic yards) for hauling mulch
- Additional Equipment as determined by the Contract and Site Manager

Equipment Inspections/Certifications

Prior to the initial use of any piece of heavy equipment, the operator and Site Superintendent will perform a thorough inspection. Any deficiencies noted at the time of this inspection must be addressed prior to allowing the equipment to be placed in service. Repairs or maintenance of company equipment should be reported to the Equipment Manager of Ceres and recorded on the company daily reports. Each inspection checklist is maintained on site and made available for review by government or company representatives.

Prior to use each day, the operator will perform an inspection of the equipment to ensure major components are properly functioning and that the equipment has sufficient oil and fuel. Any deficiencies are reported immediately to the Site Superintendent for a determination of corrective measures. A copy of the deficiency will be retained in a file marked "Follow Up Safety Inspections" to ensure re-inspection of the item occurs on or prior to the expected date of corrective action completion. The follow up inspection will specifically address the deficiency and whether the corrective action taken is complete and satisfactory.

Load Tickets and Reporting

Ceres uses preprinted, five-part carbonless, color coded load tickets. The tickets are available for use on this project if approved by the County. Each ticket has a unique serial number and ample space to record information such as: contractor, date, truck number, load size, driver, and type of material, origination, dumpsite, time, GPS Location, and inspector. Ceres uses a custom Access database program to record ticket information. The entry screen follows the format of the load ticket which greatly speeds up data entry. Tickets are easily verified and combined with a truck inspection table contained in the same database. One data entry clerk with minimal training can enter 700 load tickets (the equivalent of about 21,000 cubic yards) per day. Access also contains powerful report features that aid in ticket reconciliation and truck verification. Data is easily converted between Excel and Access for reporting purposes.

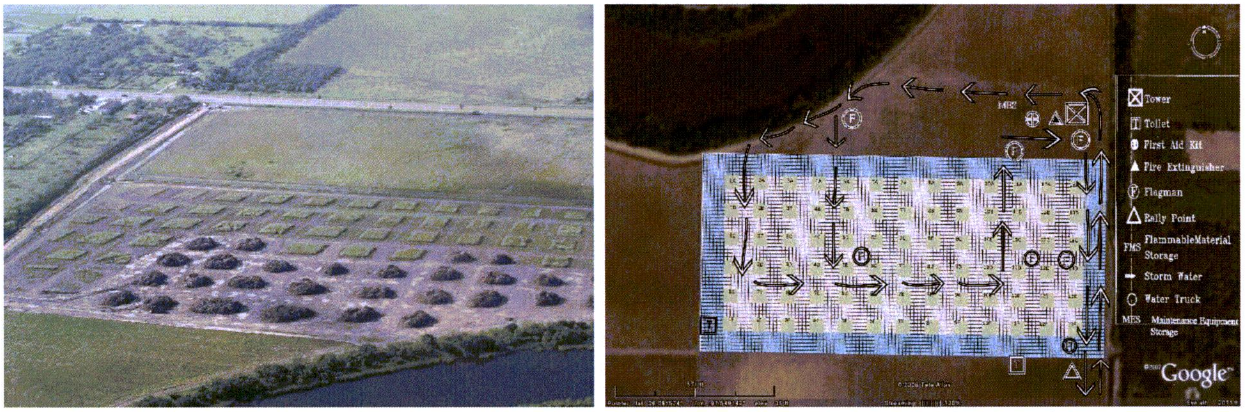
Material Segregation

Due to the nature of these operations, material segregation is required in order to properly and efficiently process debris. Collection crews will segregate non-grindable debris to the maximum extent possible during collection and loading operations. The inspection tower will also assume responsibility for the segregation of loads containing contaminants or non-grindables. Those loads, which may contain debris ranging from white goods, household hazardous waste (HHW), e-waste, and other materials, will be segregated and sorted either manually or mechanically to remove the contaminants and then dumped in designated and appropriately lined/fenced areas at the DMS until final disposal.

Metal contaminants will be segregated and baled or otherwise processed for recycling. Concrete will be segregated and transported to a recycling facility and may be crushed prior to transport. Glass, plastic, and other materials will similarly be segregated and recycled to the maximum extent possible. Debris that cannot be processed or otherwise recycled will be disposed of at an approved and lawfully permitted construction and demolition final disposal site.

DMS Site Traffic Control

Traffic control will be provided near the entrance to the staging area of this site. Traffic control personnel will be trained in the hazards and requirements of their duties and safety requirements and precautions. Compliance with the safety requirements of Ceres Accident Prevention Plan and EM 385-1-1 is mandatory; Personal protective equipment must be worn and traffic control (Stop/Slow) paddles used. Signage (per DOT and Uniform Traffic Control Devices) will be posted at distances of 500 and 1000 feet from the entrance to the site to warn other traffic in the area of the presence of trucks and traffic control personnel. The speed limit on the approach road to this site will be 10 mph, with a speed limit on the site haul road of 5 mph. Traffic control personnel will be responsible for directing traffic into and out of the site and for assisting haulers as needed to safely back trucks in for dumping in the debris staging area. Trucks WILL NOT back up to dump until so instructed by an assisting flag person and will not otherwise back up unless SPECIFICALLY instructed to do so by an operator. Trucks will space themselves at the dump location to allow sufficient space between trucks to facilitate safe dumping and maintain a safe zone around the truck of at least 20 feet. All equipment will be equipped with an operating backup alarm; equipment that does not have a functional alarm will be decommissioned until the necessary repairs are completed.



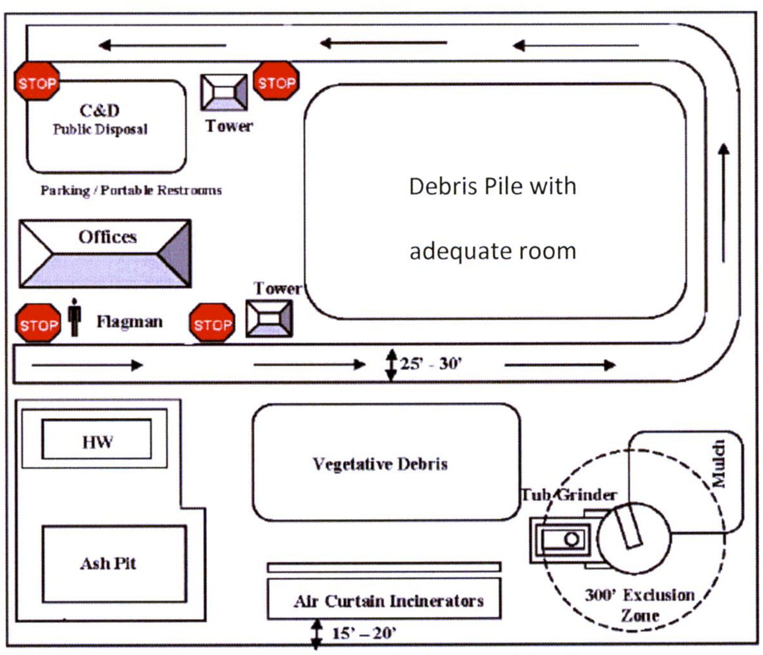
An Aerial view of a DMS site used by Ceres in the past and its site layout plan.

A DMS site map will indicate the following items: Access Roads, Haul Road Directions, Location of Tower, Location of Reduction equipment/exclusion zones, Location of Staging Piles, Location of HTW (Hazardous and Toxic Waste) Pit, Location of Flammable Materials Storage, Location of Recyclables, Non-recyclable Staging Area, Topography and Storm Runoff Patterns, Nearest Receiving Waters (creeks, rivers, ditch, etc), Location of Wetlands, Location of any Utilities and Location of Sanitation Units.

Collection and Reduction of Debris

The following steps will be taken to collect and haul storm debris to the designated DMS sites:

1. Ceres will collect, load and haul all debris from the municipalities and transport it to the reduction site. There will be a minimum of two passes through each of the collection sites. Collection routes will be the same as the routes that were utilized before household collections.
2. Ceres will separate the debris at the reduction sites, to the extent that is feasible, into recyclables, non-recyclables, non-hazardous and hazardous household waste.
3. Ceres will reduce, recycle and/or dispose of all debris according to all local and federal regulations.
4. Ceres will be responsible for the control and management of the reduction site, working in accordance with regulations of the Environmental Quality Board as well as any other local or federal applicable regulation.
5. At some reduction sites there will be debris disposed for processing by trucks other than those under Ceres contract.



Typical setup of a DMS site used by Ceres.

Method of Debris Disposal

The following steps will be taken to dispose of storm debris when it is taken to the DMS site:

1. Materials will be recycled unless it is determined not to be economically feasible to Hidalgo County.
2. Any debris that qualifies for land filling will be reduced and transported to a nearby authorized landfill for proper disposition by Ceres, in coordination with the landfill administrator.
3. Household hazardous material and waste will be separated at the reduction site and maintained in a designated area to be processed. Medical waste will also be stored in hazardous waste area for processing by Ceres.
4. Freon will be removed and recovered from the discarded refrigerators, air conditioners and/or any discarded appliance known to have or that may have Freon.
5. Chipping/grinding is allowed for all lumber, treated and untreated.

4.L.7 Safety Overview

It is our ultimate goal at Ceres Environmental Services, Inc. to conduct our business operations in a safe manner without injury to persons, interruption of production, or damage to property, equipment, and materials. Ceres has developed a corporate-wide AWAIR program (A Workplace Accident and Injury Reduction program) and a corporate-wide Occupational and Preventative Medicine Program that detail authorities and responsibilities with regard to the overall corporate safety program. These plans have been established to provide mechanisms through which Ceres can communicate responsibilities and expectations of all personnel with regard to workplace safety. Each individual is expected to comply with the established work practices, to assume responsibility for their own safety, and to actively participate in the safety programs of this company.

Ceres takes special care to minimize the risk of injury in the disaster area to both our workers and the general public – safety first – and as result of our very successful efforts, Ceres was named a recipient of the **Million Work Hours Award** in 2007 for our superb safety record on the 2005 Katrina Debris project for the U.S. Army Corps of Engineers.

Responsibilities

Workplace safety is the responsibility of every individual associated with this organization, for it is only with the continuous and combined effort of all individuals that a safe work environment can be developed and maintained. Specific responsibilities for safety have been established for the executive, managerial, supervisory and employee levels of this organization. The following responsibilities are considered the minimum effort and responsibility that is expected of all individuals.

Executive

Executive leadership and commitment is paramount to the success of any safety program. The role of the executive includes the following functions:

- Issuance of a formal health and safety policy
- Support of health and safety program development and implementation
- Protection of company assets, including personnel and property
- Commitment to providing products and services produced in a safe environment

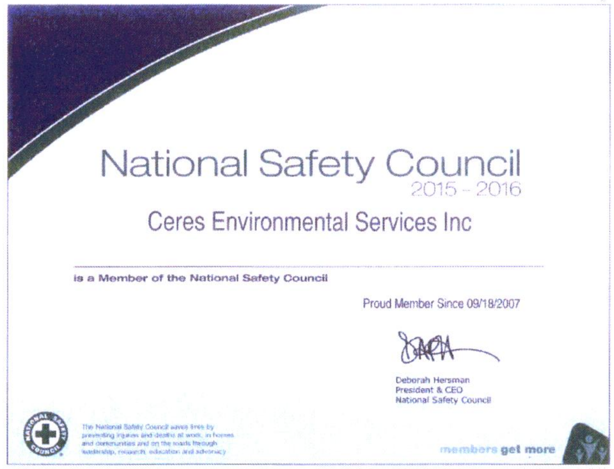
Managers

Managers have the overall responsibility of ensuring safety programs and procedures are properly developed and implemented. Managers are responsible for:

- The implementation and maintenance of health and safety programs
- Ensuring compliance with applicable federal, state, and local health and safety regulations applicable to each work site
- Monitoring accident trends and implementing appropriate corrective actions to reverse or control the trend
- Ensuring all accidents are promptly and thoroughly investigated
- Ensuring all safety rules, programs, and procedures are enforced
- Ensuring appropriate equipment and materials are provided in support of safety programs
- Ensuring communication between supervisors, employees, and contractors is maintained regarding job and site safety requirements
- Ensuring appropriate training and educational programs are provided to all supervisors and employees
- Actively participating in safety committee activities and monitoring recommendations and corrective actions
- Auditing this program on at least an annual basis for company compliance with the stated policies and for areas of potential improvement

Supervisors

Supervisors are generally responsible for creating a safe work environment and for integrating safe work practices and procedures into work activities. Supervisors are responsible for:



- Providing a hazard-free or controlled work environment for all personnel
- Educating employees in safe work procedures and techniques
- Enforcing the use of safety equipment and safe work procedures
- Ensuring the site is properly secured prior to work activities
- Conducting regular meetings with site workers and contractors regarding project activities, procedural changes, and safety requirements
- Supervising and evaluating overall worker performance and implementing appropriate corrective measures as needed to protect all site personnel
- Monitoring the work site regularly for human, situational, or environmental factors that could cause or contribute to accidents and implementing appropriate controls
- Investigating promptly all accidents to identify contributing factors or actions and implement corrective actions to prevent a recurrence
- Actively supporting safety committee functions and employee educational and training programs

Employees

Well-trained and educated employees are the greatest asset against injury, damage and illness in the work place. Executives, managers, and supervisors are responsible for developing, implementing and enforcing the safety policies, programs and procedures, but employees have the ultimate responsibility of combining these work practices with job activities on a daily basis. Employees are responsible for:

- Observing safety rules and procedures
- Recognizing and reporting observed potential hazards to the Field Supervisor
- Maintaining safety equipment in good condition and ensuring damaged equipment is repaired or replaced
- Developing good health, hygiene, and housekeeping practices
- Reporting all accidents and injuries immediately
- Participating in safety committee activities and training or educational programs

Identifying and Controlling Hazards

The identification and control of hazards can be accomplished by several means. One method employed by Ceres regularly is that of the Activity Hazard Analysis (AHA). The purpose of the AHA is to evaluate job activities relating to each project, identify potential hazards associated with each activity, and determine appropriate control measures. Such safety concerns are reviewed in project start-up safety meetings and subsequent weekly tool box meetings, or as otherwise needed, to ensure all site personnel are aware of the concerns and the control measures or practices.

The Field Supervisor is responsible for ensuring completion of the AHA using the form included in this section of our proposal. Copies will be submitted to the Project Manager for review and comment prior to the start-up safety meeting or tool box meeting. The Field Supervisor retains the original AHA forms in the project safety records file along with documentation of meetings with employees regarding the AHAs.

Accident Investigation

The prompt investigation of any accident or incident is an important tool that can be used to identify hazards and control measures. The purpose of accident investigation is to determine the hazards or conditions that contributed to the occurrence, and then determine appropriate control measures or corrective actions to eliminate or control those hazards or conditions.

All accidents, whether or not a recordable injury is involved, are investigated as soon as possible following the incident and at least within 24 hours. Recordable injuries are those where the injured party lost time from work, received medical attention beyond basic first aid, or was placed on a work restriction because of the injury.

Supervisory Investigation

Every recordable injury must be investigated as soon as possible following the accident. Non-recordable incidents are also investigated and corrective actions implemented to prevent a recurrence with potentially more serious consequences. Each investigation must be documented using the Supervisor's Investigation Report included at the end of this section of our proposal. Indicate on the report whether the accident involved a recordable injury.

Management Review

Management will review each investigation report and provide additional input regarding corrective measure, if appropriate, and assist in ensuring corrective actions are implemented.

Management will also review all investigation reports periodically, and at least annually, to evaluate any trends or recurring problems and whether additional controls are needed. This analysis identifies those job functions where injuries occur most frequently and reviews the types of injuries that occurred. The company frequency and severity rates are also calculated and compared to the national average for the industry. Management includes this review process as part of the meeting agenda for the safety committee.

Record Keeping

All incidents should be recorded on the Accident Investigation Reports. Recordable injuries must be reported on the First Report of Injury form which is submitted to the Minnesota Occupational Safety and Health Administration department. All recordable injuries must also be documented on the OSHA 200 log which must be posted in the workplace annually between February 1 and March 1 for the prior calendar year.

Communication and Training

Ceres has developed a number of training and educational programs for their employees which vary depending upon job function and responsibilities. The contents of the AWAIR program and the Occupational and Preventative Medicine Program will be reviewed during New Employee Orientation and the annual Employee Right-to-Know training sessions.

Work-related hazards and control measures will be reviewed with site personnel at the project start-up safety meeting or during tool box meetings held weekly throughout the duration of a project.

Communication is also facilitated between <u>all</u> company personnel through the Safety Committee. The function of the safety committee is to create and maintain an active interest in safety and to develop practices and procedures that will help eliminate or reduce workplace hazards.

The members of the safety committee meet on a regular basis to discuss matters such as accidents and control measures, employee concerns, and new operations or equipment. The minutes of each meeting will document the date, time and attendees of the meeting along with items discussed, the outcome of any inspections, new business, the status of prior or outstanding business, general comments, task assignments, and a tentative date for the next meeting.

Enforcement

Enforcement of safe work practices and procedures at the job site will be enforced by the Field Supervisor and Project Manager in accordance with the Ceres Disciplinary Action Standard Operating Procedure. Disciplinary Actions that may be administered by the Field Supervisor or Project Manager include: verbal warning, written warning, and removal from the job. Disciplinary Actions for serious offenses, such as those violating company drug and alcohol use policies or some other offense resulting in endangerment of the employee or co-workers, will be administered by a Human Resources representative or Officer of the Company. Such actions may include suspension or termination. Please refer to the Ceres SOP regarding Disciplinary Actions for further details.

Any disciplinary action administered by the Field Supervisor or Project Manager must be documented. Safety Violation Notice forms are included at the end of this section of our proposal for such purposes. A copy of any such completed forms must be forwarded to Human Resources and the original retained in the job files by the Field Supervisor or Project Manager.

Occupational and Preventative Medicine Program

Purpose

We consider the health and safety of each of our employees to be of primary importance. Our objective is to conduct our business in the safest possible manner consistent with the Occupational Health & Safety Act, applicable contract regulations and good company health and safety practices.

Management recognizes the right of workers to work in a safe and healthy work environment. All employees, subcontractors, supervisors, and visitors will be held accountable for their health and safety performance.

The attitudes and cooperation of all in the promotion of accident prevention will assist in achieving our goal to make the job sites of Ceres Environmental Services, Inc. a safe place to work.

Policy – Preventative Medicine

Ceres Environmental Services, Inc. offers preventive immunization services for its employees who are assigned field responsibilities relating to disaster recovery/emergency response clean-up activities and/or contracts.

The services may include but are not limited to offering of immunizations, evaluations, treatments, and analysis of job exposures. Some jobs or work locations may require a pre-placement medical examination such as Commercial Drivers as required by (FMCSA 49 CFR 391.41). Some jobs may require immunizations such as remediation, decontamination or similar tasks. Employees should contact Ceres Corporate Health and Safety Manager to see what immunizations may be required and available.

An employee who is concerned about an exposure that could affect his or her health should tell his or her supervisor. The supervisor and Ceres Health and Safety Manager can analyze the potential exposure, provide information, and/or make appropriate immunization recommendations.

The following forms are used by Ceres health and safety staff.

ACCIDENT/INCIDENT INVESTIGATION REPORT
HR-016
(07/11/2000)

Employer: ____
Employee: ____________________________________ Age:__________
Position: ____

Incident Date: __________________ Day: _____________ Time:_____________

Description of Incident: ____
____

Nature of Injury/Property Damage: ________________________________
____
____

Contributing Factors: ____
____
____

Type of medical treatment provided and location: ___________________
____

Loss Severity Potential: High/Major _____ Medium/Serious ______ Low _____

Probable Recurrence Rate: Frequent ______ Occasional _______ Rare _______

Actions implemented to prevent recurrence: _________________________
____
____
____

Supervisor/Manager: ____
Name (please print) Date

Investigated by: ____
Name Date

Reviewed by: ____
Name Date

CERES ENVIRONMENTAL SERVICES, INC.
ACTIVITY HAZARD ANALYSIS

Project Number:____________________ Location:____________________

Date:________________________

ACTIVITY	POTENTIAL HAZARD	RECOMMENDED CONTROLS

AHA conducted by: ______________________________ Date: ________________

Name (printed)

ACTIVITY HAZARD ANALYSIS

ASSESSMENT GUIDELINES

When conducting an assessment for potential hazards, sources of the following conditions and situations should be surveyed:

- motion
- temperature extremes
- chemical exposures
- hazardous dusts
- radiation
- sharp objects
- falling objects
- rolling or pinching hazards
- electrical hazards
- compression or impact hazards

The information obtained during the assessment should then be organized and evaluated to determine control points and appropriate personal protective equipment. Equipment should be selected based on the potential hazard and guidelines contained in the respective ANSI standard. Where appropriate, equipment must be fit to the employee and training will be completed for all employees prior to equipment use.

A document must be prepared and retained on site that certifies the evaluation has been completed and that identifies the area(s) evaluated, date, observations, and the identity of the individual certifying that the evaluation was completed. The AHA form included in this section of our proposal may be used to document the evaluation.

CERES ENVIRONMENTAL SERVICES, INC.

PERSONAL PROTECTIVE EQUIPMENT/AHA TRAINING LOG

Date:______________________ Trainer:______________________________

Location/Activity:____

Information Reviewed:____

____

____

PPE Issued and/or Procedures Implemented:_______________________________

____

____

Employees Receiving Training:

______________________________	______________________________
______________________________	______________________________
______________________________	______________________________
______________________________	______________________________
______________________________	______________________________
______________________________	______________________________
______________________________	______________________________
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______________________________	______________________________
______________________________	______________________________
______________________________	______________________________
______________________________	______________________________
______________________________	______________________________

Reviewed by:__________________________ ______________________________

Name (printed) Name (signature)

Date:______________________

CERES ENVIRONMENTAL SERVICES, INC.

SAFETY HAZARD REPORT

Date:____________ Time:____________ Location:____________________

Description of Hazard:____
____
____

____
Signature of Reporting Employee

Safety Committee:

Corrective Action Priority: ☐ Immediate
☐ Within 8 hours
☐ Within 48 hours

____
Signature of Authorizing Supervisor

Corrective Action Taken:____
____
____

Work Completed by:______________________ ___________________________
Name (printed) Name (signature)

Date:_________________ Time:_________________

Safety Violation Notice

Date of Violation: ______________________________

Employee: ______________________________

Supervisor: ______________________________

The employee cited above violated company safety policy as stated below:

____

____

This employee was instructed in the safe working practices with regard to this violation.

______________________ ______________

Supervisor's Signature Date

______________________ ______________

Employee's Signature Date

_____ First Violation

_____ Second Violation

_____ Third Violation

_____ Fourth Violation

I. Administration of the four-step disciplinary system in regards to violations of this policy. The system is as follows:

a. First Violation: Verbal warning; notation for personnel file.

b. Second Violation: Written warning; copy for file or personnel office.

c. Third Violation: Written warning; three-day suspension without pay:

d. Fourth Violation: Termination of Employment.

CERES ENVIRONMENTAL SERVICES, INC.

SUPERVISOR/SAFETY COMMITTEE SAFETY INSPECTION REPORT

NOTE: Explain in detail and/or submit recommendations in "Comments" section for all items in the "Needs Action" column. Document completion of recommendations and/or "Needs Action" items in "Follow up" column.

Date:____________ Time:____________ Location:____________________

	Satisfactory	Needs Action	Follow up
1. ____________________	______	______	______
2. ____________________	______	______	______
3. ____________________	______	______	______
4. ____________________	______	______	______
5. ____________________	______	______	______
6. ____________________	______	______	______
7. ____________________	______	______	______
8. ____________________	______	______	______
9. ____________________	______	______	______
10. ____________________	______	______	______

Comments/Recommendations:____
____
____

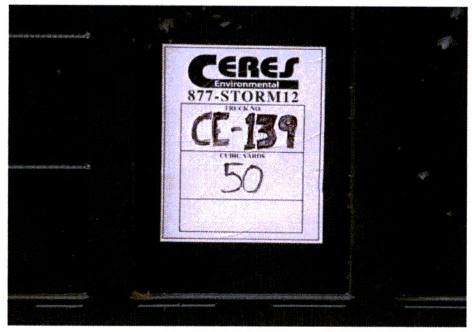
Inspected by:____________________________ Date:__________________
Name (printed)

Reviewed by:____________________________ Date:__________________
Name (printed)

4.L.8 Documentation and Reporting

Documentation – Field Operations

Ceres has its own forms for truck certification, load tickets, force account labor and equipment, man-hours, and equipment supplied. Ceres is pleased to provide these and any other forms needed for the County.



Ceres often provides these forms to clients during disaster response projects. For example, Ceres performed cleanup in two counties in Kentucky after the devastating ice storm in January 2009. Since the Commonwealth performed its own monitoring, Ceres brought its own truck certifications, load tickets, and other required forms for the Commonwealth monitors' use. The Commonwealth eventually requested extra forms from Ceres for use in other counties where Ceres was not working.

In addition to its proprietary forms, Ceres is also familiar with the sample forms included in the Public Assistance Debris Management Guide FEMA-325 published by the Department of Homeland Security. This publication provides guidelines for debris management from preparation to concluding response. Appendixes C and D of the Guide provide multiple forms for use during monitoring, including load tickets and truck certifications.

Ceres is also aware of the FEMA Public Assistance Program and Policy Guide (PAPPG), which supersedes FEMA-325 and Title 2 of the Code of Federal Regulations (CFR) Part 200 Procurement Standards. In short, Ceres has access to all the information required to meet FEMA guidelines.

Ceres keeps multiple copies of the Public Assistance Debris Management Guide FEMA-325 in stock at all times. When a project is initiated, Ceres brings enough copies so that any County staff member who wishes may obtain his or her own free copy. Ceres can provide copies of the Guide upon contract award, or advise the County on how to obtain them for themselves.

LOAD TICKET		
TICKET NO.		
CONTRACT NO.		
CONTRACTOR		
DATE		
DEBRIS QUANTITY		
Truck No.	Capacity (CY)	
Load Size (CY)	Tons	
Truck Driver		
DEBRIS CLASSIFICATION		
	Burnable	
	Non-Burnable	
	Mixed	
	Other	
LOCATION		
Zone/Section	Dumpsite	
	Time	Inspector
Loading		
Dumping		
21		
22		
CERES ENVIRONMENTAL	Original : Contract Owner Yellow : Driver Pink : Ceres Gold : Other Green : Customer	

This is the Ceres Load Ticket. In use, the Ticket Number is preprinted. This form is generally scanned at the job site and electronically transmitted to an office outside the disaster area for data entry. The form's five copies are color coded to minimize confusion.

Documentation – Administrative

Tickets and Truck Certification Forms are the foundation of the major expenses on most projects. Tickets are designed in several versions depending on what information is required. Tickets may track debris by cubic yard, tons, each, or load. The debris stream may also influence the ticket form that is selected for any particular project phase. Truck Certification forms are also critical documentation that must be accurately and carefully recorded. These forms are carefully structured to ensure that all necessary information, as required by FEMA, is recorded. FEMA requires signed truck certification forms for every vehicle hauling on the project and a signed dump ticket for every load. Ceres supplies these 5-part carbonless forms if the County wishes.

Ceres has developed a powerful custom database that links key components of documentation including the truck certification database, ticket database, and the database containing all of the images of each individual ticket and the truck certifications. Ceres' ticket database has been in use for more than 10 years and is easily modified to meet the varying needs of our clients. The database is also designed to make data entry easy. One data entry person, with minimal training, can enter over 700 tickets per day. Drop down selections, short cuts and static information retrieval make data entry fast and accurate. The system does not allow entry of duplicate tickets thus preventing duplicate billing and duplicate payments. The system does not allow a ticket to be entered with an amount that exceeds the certified load amount of the truck. Additional features of this custom software make it flexible enough to record data that is known to be required for a particular circumstance or project. Ceres maintains separate databases for each project to insure that data integrity is maintained.

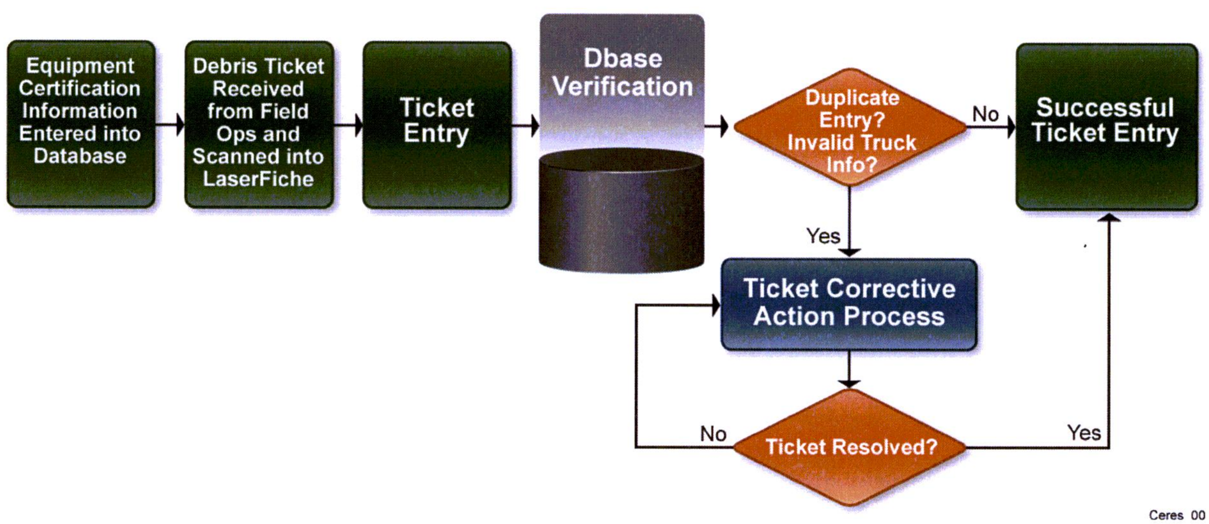
Each completed truck certification form and each load ticket are electronically scanned at the field office and then transmitted to an imaging database located on a secure Ceres server outside the disaster area. The scanned information is then retrieved by our data entry staff and entered into the appropriate project database under normal office conditions. Database rules require that first the truck owner (Ceres or one of its subcontractors) and then the individual truck be established in the database before the system will accept any load ticket information for that truck

The Ceres "Data Entry/Accounting Procedures" manual is used to provide guidance to our data entry personnel so all data is entered in a consistent manner to insure data integrity. All reimbursable activities under a particular contract, for example, stump removal, operation of hourly rate equipment, and personnel hours, are recorded by our operations staff.

Ceres audits the database for inconsistencies, data entry error and data integrity on a regular basis. This ensures that records of all potentially-reimbursable activities are acceptable and auditable by FEMA.

Ceres has taken great care to develop both policies and procedures that can be consistently applied to every project. This extra planning makes the implementation of a project easier and faster. Additionally the use of advanced communication technologies, such as wireless and satellite internet connections; cell phones with voice, data and text; and electronic imaging of paper documents, allow Ceres to simultaneously manage multiple projects, in multiple states.

Ceres' image databases (images include both tickets and truck logs) are available to all our governmental customers as password protected read only files on the internet. The data has been used for audits by such Federal agencies as the U.S. Army Corps of Engineers.



This flow chart illustrates the data flow and system logic for handling completed load tickets. The system will check for a non-duplicate ticket number, a valid truck number and that the load does not exceed the verified capacity of the truck before information will be saved in the data base.

Both standard and custom reports can be generated from Ceres databases. These reports are used to invoice the contract Client, to pay subcontractors and then provide management/field operations with production reports. This information is readily shared in a variety of formats.

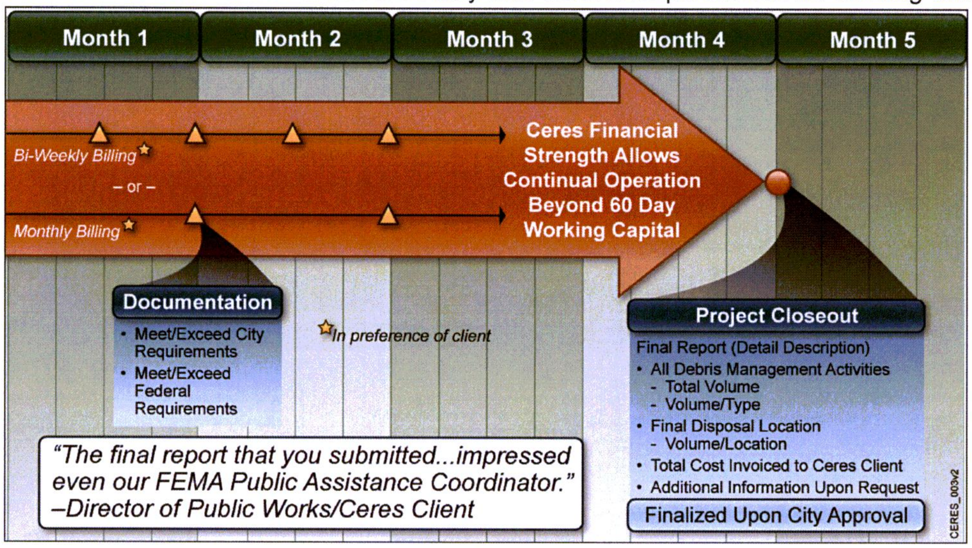
Monitoring Consultants

Some of Ceres clients choose to contract with a firm providing monitoring services. The services provided by a monitoring firm may include: damage assessment, training, emergency planning, direct communications with the County, incorporation of County forms and FEMA forms, facilitating communications with FEMA and other state and federal agencies, pre-event planning, post-event construction, funding, and reimbursement procedures. To eliminate any question of conflict of interest we will not involve ourselves in the actual selection process and we do not endorse nor recommend any of the monitoring companies. We do strongly recommend that the County verify that the proposed monitoring firm is not de-listed by the federal government on the "Excluded Parties List System" at www.epls.gov.

As a full line disaster response firm, Ceres also has expertise and experience in all of the services provided by monitoring consultants. For example, following a January 2009 Ice Storm in the Midwest, and while under contract with the Kentucky Commonwealth, Ceres provided assistance in many of these areas. The KY Commonwealth had not contracted for technical assistance services and greatly appreciated the support that Ceres personnel were able to provide from basic guidance to providing numerous forms which enabled the Commonwealth to maximize their monitoring function and compliance for FEMA reimbursement. This successful past experience and expertise allows Ceres to work cooperatively and cohesively directly with the County or with a third party provider. We would be pleased to work with whomever the County chooses.

Invoicing

Ceres can invoice the County on a weekly, bi-weekly or monthly basis and in any format the client or a client's representative requires. Each invoice is submitted with appropriate documentation relating to the services provided. Documentation shall meet or exceed County and federal requirements for funding and reimbursement purposes. Ceres will provide technical assistance to the County in the completion of claims filed to FEMA or other agencies for funding and reimbursement. A documentation team will be assembled from representatives of quality control and accounting. This team will assist the County throughout the invoicing and reimbursement process long after the work has been completed. Ceres' financial strength enables Ceres to operate within the working capital requirement of the contract.



Invoices are generated as contractually agreed with all necessary supporting documentation. Project closeout is expedited by automated controls on truck identification, load sizes and ticket number validity.

Reimbursement Assistance

Ceres has experienced personnel trained in providing the necessary documentation and assistance in the preparation of reimbursement claims for the County. If requested, Ceres will provide the County with turnkey services or guidance and technical assistance to ensure proper preparation and submittal of claims for reimbursement and other available funding. Our FEMA reimbursement liaisons have supervised and trained personnel on disaster response and relief efforts in New York following 9/11, and on subsequent events including Hurricanes Isabel, Charley, Frances, and Jeanne. We can help a local government make certain that federal funding approvals are followed by timely reimbursement.

Program Management Assistance

Ceres is experienced and trained to provide all of the following services to the County:

- Preliminary Damage Assessment (PDA)
- Emergency Work definition (Category A and Category B)
- Analysis of Permanent Work (Categories C through G)
- Assistance with Applicant's Briefing
- Identifying Expenditures Eligible for Reimbursement
- Review of PDA for Scope of Work
- Recovery Process Documentation
- Recovery Process Oversight
- Force Account Labor assistance
- Preparation of Project Worksheet (PW)
- Review of records system for applicability to Federal and State Requirements
- Orientation and training of client personnel on documentation requirements
- Assist in the establishment of the "Clerk of Records"
- Claim Documentation
- Public Service Announcements

Production Reporting

Ceres has developed specific procedures to ensure proper and thorough documentation of daily project activities and adherence to strict quality control requirements. Daily documentation required for each debris management project will meet or exceed contractual, FEMA or other agency requirements. Ceres has developed project-tracking forms to ensure accurate reporting. In addition to the forms already mentioned these forms include: truck certification logs, production logs, shift inspection checklists, safety meeting report forms, daily crew reports, and various equipment usage reports.

Quality Control

Daily Contractor Production and Quality Control reports are completed and available the following work morning to the client or other designated authority. Original reports are maintained in the Mobile Command Center and daily reconciliation reports are generated to verify information reported on load tickets to information reported on daily production reports. The Project Manager and Project QC Manager monitor information contained in the Daily Quality Control reports to ensure project activities conform to contractual requirements and that an acceptable level of project quality and workmanship is provided to the client. All records, certifications, and reports are converted into digital documents that are stored securely off-site on Ceres computer servers and are available to management and other project personnel on a need to know basis.

Formalized quality control procedures are applied to each project to ensure documentation procedures are properly and fully implemented and to ensure conformance to project specifications. All Ceres employees, subcontractors, and suppliers are subject to the provisions of the QC Program. For each project, a Quality Control Plan is specifically developed to detail the QC organization, individual responsibilities, monitoring procedures of activities and subcontractor activities, documentation requirements for Ceres personnel and all subcontractors, control phases or procedures, and identification and correction procedures for non-conforming activities. The remedies for non-conformance include termination. Exceptional quality control of each project promotes efficiency and avoids investigation and other potential losses.

Dispatch Records

Dispatch records will be maintained for the duration of the project. Records include date and time of dispatch, crew and unit identifier, and status of assigned section (In Progress, Completed, etc.). Typically, one contractor will be assigned to a given section. Sections may be comprised of individual developments or combinations thereof. Accurate and thorough Dispatch Logs enable the identification of any potential issues and the responsible party.

Additionally, all supervisors will conduct weekly toolbox meetings and develop activity hazard analyses in compliance with the corporate Health and Safety Plan, and these meetings are documented.

4.L.9 Training

Planning and training is available free of charge to Ceres clients and includes:

- Hurricane Debris Volume Estimation Using the U.S. Army Corps of Engineers Model
- The FEMA Paperwork Process: From IDA to PW and All Points In Between
- Measuring a Truck/Trailer the FEMA Way
- Load Tickets – Who Fills Out What and Why
- Stumps, Stumps, Stumps
- Determining Your Force Account Capabilities or When Will I Need Help
- FEMA Eligibility – What a "Good" Contractor Will Tell You

Team Introduction

Upon contract award and at Hidalgo County's request, a personal visit by a Ceres Project Manager can be scheduled. The purpose of this visit is the personal introduction of key members of each party's team; discussion of the planning, training and disaster response preparedness needs from the County's perspective; and a review of Ceres' Debris Management Plan, from mobilization to the Final Report. Tours of each of the sites identified for the following uses will be jointly conducted:

- Equipment Staging
- Temporary Debris Staging and Reduction
- Local Landfills Authorized for Final Disposal
- City Public Works Offices
- City Administration

This meeting typically requires the better part of a normal workday. Discussion will loosely follow a prepared script designed to address the critical elements of resource requirements and knowledge-base known to significantly enhance the County's level of disaster response preparedness.

This is step one in the strategic pre-positioning of the interpersonal knowledge of both parties' teammates. Getting to know each other prior to an event is very important in maintaining a seamless transition into an actual disaster recovery mission.

Annual Hurricane Exercise Participation and Technical Training

Ceres is qualified and able to participate in Hidalgo County's annual hurricane exercise or pre-event training days and agrees to have at least one Ceres representative available at each event for the term of the contract, if requested. Ceres is also qualified to provide other training related to technical aspects of disaster recovery. This training includes FEMA worksheets, the available methods of recording project data from tickets and truck certifications onto electronic records, and databases and field operations.

Disaster Response Typical Event Training

Ceres' training also covers topics included in a list of typical events that occur in a disaster response **(Source: FEMA Public Assistance Policy Digest),** creating further opportunities to develop the relationships between Norman's staff and Ceres personnel that will help to ensure a successful debris management operation. FEMA topics covered include:

- Local response – emergency operations center activation – declaration of state of emergency
- Continue emergency work-maintain records (labor, equipment, materials, and contracts)
- Compile initial estimated damage. Report to State emergency management agency
- Evaluate needs and request State/Federal assistance
- Federal/State survey of need—Preliminary Damage Assessment (PDA)
- Governor's request for Federal assistance
- Presidential declaration
- Designation of applicant's agent
- Attend Applicant's Briefing and submit a Request for Public Assistance
- Attend Kickoff Meeting with Public Assistance Coordination (PAC) Crew Leader—discuss project formulation

- Prepare Project Worksheets—work with the PAC Crew Leader
- Address applicable Special Considerations (floodplain management, insurance, hazard mitigation and compliance with environmental and historic preservation laws)
- Complete application for Federal funds
- Maintain required documentation (labor, equipment, materials, and contracts)
- Receive payment of small projects—for Federal share and possibly State share
- Complete approved disaster work within time allowed
- Request final inspections
- Submit documents for final inspection, program review, and close-out
- Keep all documentation for 3 years from date of final Financial Status Report, or follow State and applicant record retention policies if they require retention beyond 3 years

Our internal training program manual has been provided in a separate envelope, due to the size of the document.

Internal Training Program Manual

Please see proposal Section **4.L.9, Training** for demonstrated experience and ability to support and train Hidalgo County team members.

4.L.10 Documenting and Resolving Damages

Ceres Environmental Services, Inc. will repair any damages caused by equipment or personnel in performance of RFP No: 2019-074-05-01-YSS Debris Removal & Disposal for Hidalgo County. Work areas will be returned to their original condition.

Large phone and e-mail traffic from concerned residents are a part of every natural disaster. Ceres maintains a toll-free Storm Hotline that is staffed and accessible 24 hours a day, 7 days a week to handle questions, concerns or complaints related to clean-up: **1-877-STORM12**. The number will be prominently displayed on all equipment working the clean-up area. Ceres monitors call and e-mail volume, and establishes additional toll-free numbers and enlists additional staff whenever greater capacity is required to ensure maximum community responsiveness.

The Call Center keeps a log of incoming calls and e-mails and records the address of reported incidents, resident names, reported complaints, dates and times of reported incidents, and the truck numbers (if applicable).

Ceres then compiles resident communications and organizes them into date/time of receipt and response priorities. Trained account executives sort through messages and identify time-sensitive incidents such as broken water lines, which would receive immediate attention. Each account representative identifies all pertinent information, investigates the reported incident, and ultimately locates the responsible crew if fault is found. Reports will be accessible daily or weekly and can be disbursed to County officials accordingly.

Subcontractors will be given 48 hours to settle their damages. If the sub fails to repair the damage, Ceres will immediately make the repairs and back-charge the respective sub. The sub may also be subject to temporary shutdown of their crews and/or termination of the subcontract.

Ceres uses the following forms to track and resolve damage claims.

Damage and/or Complaint Form

DATE:
JOB NUMBER:

SUBCONTRACTOR: **PHONE:**

CALLER'S NAME: **ADDRESS:** **PHONE:**

DAMAGE OR COMPLAINT:

RESOLUTION:

CERES REPRESENTATIVE:

Sample Claim Resolution Log (Hurricane Irene)

Date	Damage	Photos (Y/N)	Homeowner	Phone #	Address	Zone	Truck/ Crew #	Placard #	Resolution
20-Sep	not complete	No	REDACTED	REDACTED	Farmville Blvd 14th to Line Ave. Border between 3A/4A	3A	RT		Border road not completed - need to complete, will be cleared 9-20, cars moved.
8-Sep	Broken Sewer Main Pipe Outlet	No	REDACTED	REDACTED	110 N. Harding Street	3B	RT		No damage when inspected. Already fixed. Signed off by City
13-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	410 E. 13th Street	3B	RT		Rake and fixed. Signed off by K Jackson (City)
10-Sep	Mailbox Damage	No	REDACTED	REDACTED	1041 W. Rock Springs	3-B	RT	RT12393	Replaced.
14-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	2800 Block of Jefferson	3C	RT		Andy explored. Signed off by City.
15-Sep	Missed Pile	No	REDACTED	REDACTED	Brownlea Drive (10th to deadend)	3C	RT		Done 2nd pass
15-Sep	Damages	No	REDACTED	REDACTED	2613 Crockett Drive	3C	RT		Landscape & Brickwork Damage. Raked and fixed. Signed off by City
15-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	2303 Deal Place	3C	RT		Raked smooth. Signed off by City.
15-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	1013 E. Wright	3C	RT		Raked huge ruts, 5 bags topsoil added. Signed off by City.
16-Sep	Missed Pile	No	REDACTED	REDACTED	2409 Jefferson Drive	3C	RT		Done 2nd pass
15-Sep	Overhead Low Power Line Damage	No	REDACTED	REDACTED	Per Andy	3C	RT	Papa	Per Andy noted.
20-Sep	pile of leaves left	No	REDACTED	REDACTED	Garden Circle Island	3C	RT		need single unit, dead end.
20-Sep	Yard damage	No	REDACTED	REDACTED	102 Graham Street	3C	RT		Reported by Mr. Chinn.. Andy site visit 9-20-11, 14 bags topsoil. Signed off by City.
20-Sep	Yard damage	No	REDACTED	REDACTED	1104 E Wright	3C	RT		Andy site visit 9-20-11. Raked and repaired. Signed off by City.
16-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	106 Graham Street	3C	RT	RT12391	5 bags of topsoil. Signed off by City.
16-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	2815 Jefferson	3C	RT	RT12393	1 bag topsoil. Signed off by City
16-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	2302 Jefferson	3C	RT	RT14606	2 bags of topsoil. Signed off by City.
15-Sep	Missed Pile	No	REDACTED	REDACTED	2413 Umstead	3C	RT	RT14610	Done 2nd pass
14-Sep	Ruts/Turf Damage	Yes	REDACTED	REDACTED	2813/2815 Jefferson	3C	RT	RT-3	Per Andy - has photos, 6 bags topsoil. Rut fixed. Signed off by City.
8-Sep	Missed Pile	No	REDACTED	REDACTED	2102 N. Village Dr.	4A	RT		Done 2nd pass
6-Sep	Ruts/Turf Damage	Yes	REDACTED	REDACTED	2117 S. Village Drive	4A	RT		10 bags dirt, 30 pcs. Starter sod and seed. Signed off by City.
6-Sep	Ruts/Turf Damage	Yes	REDACTED	REDACTED	2119 S. Village Drive	4A	RT		6 bags of pit grass seed and starter. Signed off by City.
6-Sep	Plant/Bush P/U Damage	Yes	REDACTED	REDACTED	2112 S. Village Drive	4A	RT		Chinese Holly - replaced 2 Chinese Holly. Signed off by City.
6-Sep	Bobcat tore up grass		REDACTED	REDACTED	2112 S Village Drive	4A	RT		Obie site visit 9-7-11. 3 bags of soil. Signed off by City.
6-Sep	Ruts/Turf Damage	Yes	REDACTED	REDACTED	2115 S. Village Drive	4A	RT	RT14602	Obie site visit 9-7-11- Council Member - 10 bags of dirt, 30 pcs. Starter sod & seed.
6-Sep	Ruts/Turf Damage	Yes	REDACTED	REDACTED	401 Arbor Street	4A	RT	RT14604	Bobcat tracks, done. Signed off by City.
9-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	502/409/401 Sedgefield Dr.	4B	RT	RT14611	4 bags of soil. Signed off by City.
11-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	108 St. Andrews	4C	RT		2 bags of soil, starter and seed. Signed off by City.
14-Sep	Missed Pile	No	REDACTED	REDACTED	416 Sedgefield	4C	RT		Done 2nd pass
11-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	110 Greenbriar	4C	RT	RT14610	No damage upon inspection.
11-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	205 Greenbriar	4C	RT	RT14610	2 bags soil, starter and seed. Signed off by City.
9-Sep	Left a Mess	No	REDACTED	REDACTED	106 Larkin Lane	4C	RT	RT14611	Done 2nd pass
11-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	409 Sedgefield	4C	RT	RT14611	2 bags soil, starter and seed. Signed off by City.
11-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	500 Sedgefield	4C	RT	RT14611	1 bag topsoil. Signed off by City.
13-Sep	Missed Pile	No	REDACTED	REDACTED	102 Brinkley	4E	RT		Done 2nd pass
13-Sep	Missed Pile	No	REDACTED	REDACTED	101 Dogwood Drive	4E	RT	RT14610	Done 2nd pass
13-Sep	Driveway Damage/turf damage	No	REDACTED	REDACTED	412 Kirkland Drive	4E	RT	RT14610	5 bags of topsoil, concrete sealant. Signed off by City.
12-Sep	Driveway Damage	No	REDACTED	REDACTED	410 Kirkland Drive	4E	RT	RT14611	5 bags of topsoil, concrete sealant. Signed off by City.
14-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	408 Highland Ave	4E	RT	RT14611	Left a hole in yard, 5 bags topsoil. Signed off by City.
8-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	1704 S. Elm Street	3C	RT/CE/JB		8 bags topsoil, mult. Ruts fixed. Signed off by City
12-Sep	Missed Pile	No	REDACTED	REDACTED	Entire Elm Street	3C	RT/CE/JB		Done 2nd pass
12-Sep	Missed Pile	No	REDACTED	REDACTED	2102 N. Village Dr.	4A	RT/CE/JB		Done 2nd pass

RELEASE OF ALL CLAIMS

FOR AND IN CONSIDERATION of the payment to me/us at this time of the sum of ____Dollars ($______________), the receipt of which is hereby acknowledged, I/we, being of lawful age, do hereby release, acquit and forever discharge Ceres Environmental Services, Inc., its owners, officers, employees, affiliates, and all other persons, firms and corporations who might be liable of and from any and all actions, causes of action, claims, and demands, damages, costs, loss of services, expenses and compensation, on account of, or in any way growing out of, any and all known and unknown personal injuries and property damage resulting or to result from accident that occurred on or about the ____day of_____________20___, at or near:

____
____
____.

I/we hereby declare and represent that the injuries or damages sustained are permanent and progressive and that recovery therefrom is uncertain and indefinite, and in making this release and agreement it is understood and agreed that I/we rely wholly upon my/our own judgment, belief and knowledge of the nature, extent and duration of said injuries or damages, and that I/we have not been influenced to any extent whatever in making this release by any representations or statements regarding said injuries or damages, or regarding other matters, made by persons, firms or corporations who are hereby released, or by any person or persons representing him or them, or by any physician or surgeon by him or them employed.

It is further understood and agreed that this settlement is the compromise of a doubtful and disputed claim, and that the payment is not to be construed as an admission of liability on the part of Ceres Environmental Services, Inc., its owners, officers, employees, affiliates, and all other persons, firms and corporations that may or may not be involved in this disputed claim, by whom liability is expressly denied.

I/we further agree that this release shall not be pleaded by me/us as a bar to any claim or suit.

This release contains the ENTIRE AGREEMENT between the parties hereto, and the terms of this release are contractual and not a mere recital.

I/we further state that I/we have carefully read the foregoing release and know the contents thereof, and I/we sign the same as my/our own free act.

IN WITNESS WHEREOF, the undersigned set their hands and seals.

____ Date: _____________
Claimant Name

____ Date: _____________
Ceres Environmental Services, Inc.

4.L.11 Temporary Debris Management Sites

Ceres will utilize the DMSs identified by the County. In the event that additional sites are required, Ceres will work closely with the County to secure leasing agreements and permitting for additional facilities. The state or local environmental authority would be notified and the required information submitted by Ceres.

Ceres will provide sufficient equipment and personnel to process, by burning or grinding, a minimum of 210 and up to 500 cubic yards of debris per hour per crew. Each DMS would generally include the following equipment:

- One Grinder, either horizontal or tub (depending upon needs/specs), and/or Air Curtain Incinerator
- Two Backhoes with grapples
- One Wheel Loader with rake
- One Wheel Loader with a light materials bucket for loading mulch
- One Maintenance Truck
- One Water Truck
- One Road Grader (optional)
- One Inspection Tower
- One Hazardous Materials Containment Area
- One Foreman with cell phone
- Four walking floor trucks (120 cubic yards) for hauling mulch
- Additional Equipment as determined by the Contract and Site Manager

Equipment Inspections/Certifications

Prior to the initial use of any piece of heavy equipment, the operator and Site Superintendent will perform a thorough inspection. Any deficiencies noted at the time of this inspection must be addressed prior to allowing the equipment to be placed in service. Repairs or maintenance of company equipment should be reported to the Equipment Manager of Ceres and recorded on the company daily reports. Each inspection checklist is maintained on site and made available for review by government or company representatives.

Prior to use each day, the operator will perform an inspection of the equipment to ensure major components are properly functioning and that the equipment has sufficient oil and fuel. Any deficiencies are reported immediately to the Site Superintendent for a determination of corrective measures. A copy of the deficiency will be retained in a file marked “Follow Up Safety Inspections” to ensure re-inspection of the item occurs on or prior to the expected date of corrective action completion. The follow up inspection will specifically address the deficiency and whether the corrective action taken is complete and satisfactory.

Load Tickets and Reporting

Ceres uses preprinted, five-part carbonless, color coded load tickets. The tickets are available for use on this project if approved by the County. Each ticket has a unique serial number and ample space to record information such as: contractor, date, truck number, load size, driver, and type of material, origination, dumpsite, time, GPS Location, and inspector. Ceres uses a custom Access database program to record ticket information. The entry screen follows the format of the load ticket which greatly speeds up data entry. Tickets are easily verified and combined with a truck inspection table contained in the same database. One data entry clerk with minimal training can enter 700 load tickets (the equivalent of about 21,000 cubic yards) per day. Access also contains powerful report features that aid in ticket reconciliation and truck verification. Data is easily converted between Excel and Access for reporting purposes.

Material Segregation

Due to the nature of these operations, material segregation is required in order to properly and efficiently process debris. Collection crews will segregate non-grindable debris to the maximum extent possible during collection and loading operations. The inspection tower will also assume responsibility for the segregation of loads containing contaminants or non-grindables. Those loads, which may contain debris ranging from white goods, household hazardous waste (HHW), e-waste, and other materials, will be segregated and sorted either manually or mechanically to remove the contaminants and then dumped in designated and appropriately lined/fenced areas at the DMS until final disposal.

Metal contaminants will be segregated and baled or otherwise processed for recycling. Concrete will be segregated and transported to a recycling facility and may be crushed prior to transport. Glass, plastic, and other materials will similarly be segregated and recycled to the maximum extent possible. Debris that cannot be processed or otherwise recycled will be disposed of at an approved and lawfully permitted construction and demolition final disposal site.

DMS Traffic Control

Traffic control will be provided near the entrance to the staging area of this site. Traffic control personnel will be trained in the hazards and requirements of their duties and safety requirements and precautions. Compliance with the safety requirements of Ceres Accident Prevention Plan and EM 385-1-1 is mandatory; Personal protective equipment must be worn and traffic control (Stop/Slow) paddles used. Signage (per DOT and Uniform Traffic Control Devices) will be posted at distances of 500 and 1000 feet from the entrance to the site to warn other traffic in the area of the presence of trucks and traffic control personnel. The speed limit on the approach road to this site will be 10 mph, with a speed limit on the site haul road of 5 mph. Traffic control personnel will be responsible for directing traffic into and out of the site and for assisting haulers as needed to safely back trucks in for dumping in the debris staging area. Trucks WILL NOT back up to dump until so instructed by an assisting flag person and will not otherwise back up unless SPECIFICALLY instructed to do so by an operator. Trucks will space themselves at the dump location to allow sufficient space between trucks to facilitate safe dumping and maintain a safe zone around the truck of at least 20 feet. All equipment will be equipped with an operating backup alarm; equipment that does not have a functional alarm will be decommissioned until the necessary repairs are completed.

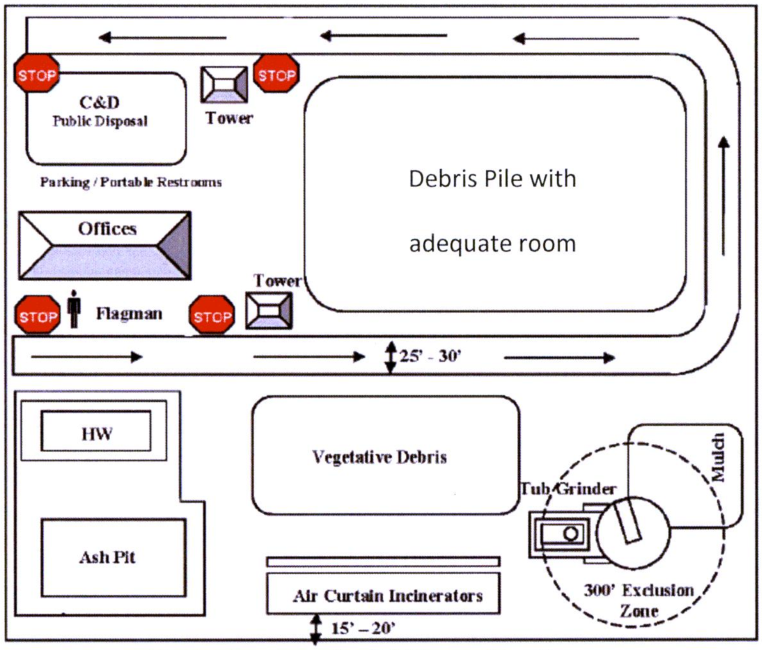
An Aerial view of a DMS used by Ceres in the past and its site layout plan.

A DMS site map will indicate the following items: Access Roads, Haul Road Directions, Location of Tower, Location of Reduction equipment/exclusion zones, Location of Staging Piles, Location of HTW (Hazardous and Toxic Waste) Pit, Location of Flammable Materials Storage, Location of Recyclables, Non-recyclable Staging Area, Topography and Storm Runoff Patterns, Nearest Receiving Waters (creeks, rivers, ditch, etc), Location of Wetlands, Location of any Utilities and Location of Sanitation Units.

Collection and Reduction of Debris

The following steps will be taken to collect and haul storm debris to the designated DMSs:

- Ceres will collect, load and haul all debris from the municipalities and transport it to the reduction site. There will be a minimum of two passes through each of the collection sites. Collection routes will be the same as the routes that were utilized before household collections.
- Ceres will separate the debris at the reduction sites, to the extent that is feasible, into recyclables, non-recyclables, non-hazardous and hazardous household waste.
- Ceres will reduce, recycle and/or dispose of all debris according to all local and federal regulations.
- Ceres will be responsible for the control and management of the reduction site, working in accordance with regulations of the Environmental Quality Board as well as any other local or federal applicable regulation.



Typical setup of a DMS used by Ceres.

- At some reduction sites there will be debris disposed for processing by trucks other than those under Ceres contract.

Method of Debris Disposal

The following steps will be taken to dispose of storm debris when it is taken to the DMS:

- Materials will be recycled unless it is determined not to be economically feasible to Hidalgo County.
- Any debris that qualifies for land filling will be reduced and transported to a nearby authorized landfill for proper disposition by Ceres, in coordination with the landfill administrator.
- Household hazardous material and waste will be separated at the reduction site and maintained in a designated area to be processed. Medical waste will also be stored in hazardous waste area for processing by Ceres.
- Freon will be removed and recovered from the discarded refrigerators, air conditioners and/or any discarded appliance known to have or that may have Freon.
- Chipping/grinding is allowed for all lumber, treated and untreated.

4.L.12 White Goods and Other Hazardous Materials

Ceres Environmental Services, Inc. does not anticipate the presence of any hazardous materials within the work area with the exception of those materials used and controlled by Ceres for the performance of the work. Any hazardous materials that are identified in the area will be removed by trained personnel and containerized or otherwise secured until appropriate means of disposal are arranged.

Waste Management

We do not anticipate that this project will result in the generation of any regulated wastes, and every effort will be made to minimize the generation of both regulated and non-regulated wastes. In the event hazardous, special or other regulated wastes are generated, they will be containerized, labeled, handled and stored in accordance with federal, state and local requirements. A storage area will be established to provide secure storage and minimize the release of any accidental spills, leaks or ruptures.

Hazardous waste containers will be selected based on the type of waste and requirements of 49 CFR Part 173. Containers will remain closed at all times except when adding waste or removing samples of wastes for analysis. Containers will be maintained in good condition and handled carefully to avoid damage that may lead to leaks, spills or ruptures. Containers will be inspected weekly for evidence of leaks or corrosion. All containers will be properly labeled using a hazardous waste label to identify the contents, accumulation start date, generator, generator information and identification number, manifest document number and proper shipping name. Additional markings will be placed on the exterior of containers as necessary to warn of physical or health hazards associated with the material. Hazardous wastes will be managed, stored, transported and disposed of as required by applicable portions of Title 40 CFR Parts 261 - 266 and Part 268. Appropriate spill cleanup materials, as well as fire-fighting and personal protective equipment (PPE), will be readily available near the designated storage area; PPE will be used whenever adding or sampling waste materials.

Hazardous wastes will be disposed of properly through a permitted treatment, storage and disposal (TSD) as soon as possible. The Contract Manager will be contacted prior to generation of hazardous wastes to determine labeling requirements for the storage of the material. Arrangements for disposal of the hazardous waste will be made prior to project completion. The Site Supervisor will ensure that appropriate documentation is available prior to shipment of any hazardous waste. Such documentation may include land disposal restriction documentation, analytical data, and proper shipping manifests. Only a transporter licensed to haul hazardous waste will be used to ship the material from the designated storage area to the permitted TSD facility. Shipping manifests and analytical documentation will be provided to government personnel as required or requested.

Training Documentation

Personnel involved in the management of hazardous wastes will be trained in proper handling and storage, personal protective equipment, spill response and notification, and transportation and disposal requirements. Untrained personnel are not permitted to add wastes to containers or be otherwise involved in the management of hazardous wastes.

Recyclable Materials

Recyclable materials include lead acid batteries and used oil. Such materials will be containerized, stored, transported, and recycled or disposed of in accordance with federal, state and local requirements. If no such requirements are applicable, the materials will be stored to protect against damage and exposure to precipitation. Used oil collected for recycling will meet the requirements of Title 40 CFR Part 279 and applicable state requirements. A written waste determination must be provided for each waste stream to ensure compliance with recycling or disposal requirements. Documentation is maintained regarding the amount and type of all materials recycled, method of transportation and recycling facility selected.

Dust

If dry soils are encountered during the course of work requiring the use of heavy equipment, procedures will be used that will minimize the generation of dust. Such procedures may include a light application of water to soil prior to disturbance. Also, if significant amounts of dust are generated from construction traffic on haul roads, a light application of water can be used to minimize this dust.

Unforeseen Hazards/Materials

If any unforeseen or unanticipated hazardous materials are identified inside the structure or at the work site, all work will immediately cease. The Project Manager must be notified immediately; the government determines whether the material is hazardous and whether it poses any danger. The government will then provide direction as to whether work may proceed without change.

Documentation and Record Keeping

All documentation relating to environmental issues regarding this project will be maintained on site in an Environmental Records binder. Separate sections will be provided in the binder for:

- Training records (Title 40 CFR and Title 29 CFR, as applicable)
- Regulatory notifications
- Required permits
- Construction Site Notice
- MSD Sheets for all materials brought on-site will be stored in the Field Office. They are made available to the Contract Manager upon request.
- Inspection and maintenance reports
- Spill release reporting and response documentation, if necessary
- Written notices of noncompliance, if any, received from the Contract Manager and corrective actions and response submitted by Ceres
- Notice of Termination

Ceres retains the original documents in accordance with company requirements regarding retention of environmental records and documentation.

White Goods

White Goods contain hazardous substances such as CFC Freons and Oils. Putrescible wastes and other biological hazards are also present. Primary Recyclables include scrap steel, plastics and Freon. White goods include refrigerant containing appliances such as freezers, refrigerators, and air conditioners; and other large appliances such as washers and dryers and small appliances like microwaves, depending on the recycler. White Goods are segregated at the curb and during demolition decommissioning activities.

When tasked, Ceres implements staging, cleaning and recycling operations of white goods. Recyclables include Refrigerant Freon, compressor oils and scrap steel. White goods containing putrescible wastes are routed through a cleaning area to remove the biological/vegetative debris. This debris is captured into bags or other suitable containers and shipped to an appropriate landfill or composter. Volumes are tracked a counted. ***Freon*** is a regulated substance requiring extraction and recycling by an EPA registered provider. The extraction procedure is written documented on EPA authorized forms.

Major Recordkeeping Requirements

Technicians must keep a copy of their proof of certification at their place of business.

Reclaimers must maintain records of the names and addresses of persons sending them material for reclamation and the quantity of material sent to them for reclamation. This information must be maintained on a transactional basis. Within 30 days of the end of the calendar year, reclaimers must report to EPA the total quantity of material sent to them that year for reclamation, the mass of refrigerant reclaimed that year, and the mass of waste products generated that year.

Hazardous Waste Disposal

If refrigerants are recycled or reclaimed, they are not considered hazardous under federal law. In addition, used oils contaminated with CFCs are not hazardous on the condition that:

- They are not mixed with other waste
- They are subjected to CFC recycling or reclamation
- They are not mixed with used oils from other sources

Used oils that contain CFCs after the CFC reclamation procedure, however, are subject to specification limits for used oil fuels if these oils are destined for burning.

Scrap Steel

Once the units are clean and the Freon is extracted, the units can be prepared for crushing and bailing. Bails can be arranged in any configuration acceptable to the recycler's acceptance criteria.

Electronic Waste

Electronic equipment contains hazardous substances such as lead (6 lbs./computer monitor), mercury, chromium, cadmium, and beryllium. All of this equipment contains components that can be recycled, reclaimed, and/or reused in the current marketplace. Primary recyclables include glass, metals and plastics.

Electronic Wastes, or e-Wastes includes, but is not limited to the following items: TVs, computers, servers, laptops, cell phones, wires and cables, keyboards, mice docking stations, external and internal hard drives, tape drives, external modems, circuit boards, electric motors, transformers, amplifiers, receivers, CD/DVD players, VCRs, cassette players, cash counters, magnetic card readers, cash registers, audio/video equipment, electronic games, musical equipment, electronic test equipment & meters, telephones, answering machines, AC adapters and other power supplies, calculators, FAX equipment, scanners, surge protectors, hair blowers, etc. In general, all products containing electronic circuits where the weight of the electronics contained within is a substantial portion of the total weight of the product are considered good candidates for e-waste recycling.

Upon receipt at an acceptable recycler, electronic items are further evaluated for potential end uses. A de-manufacturing process begins further separating key components from the products. There is a tiered hierarchy of preferred processes, beginning with reuse, then recondition, recycle and landfill.

Materials are segregated at the curb and at the TSDR and packaged by the generator for pickup. To avoid contamination and release of hazardous constituents, it is important to package and store electronic material properly. It is also important to note that different recycling vendors may have different packaging requirements; be sure to check with your service provider prior to packaging material.

Vegetative Debris

Vegetative debris is generally chipped or ground. Federal, state, and local partners, recognize that vegetative debris can potentially be used for energy recovery. An obstacle to this use, for example with Katrina and Rita, was the Formosan termite infestation in southeastern and southwestern Louisiana. As a result, all cellulose material was quarantined in nine southeastern, and three southwestern parishes. This made shipment to potential users problematic. Much of the chipped vegetative debris was used as cover at landfills.

Household Hazardous Waste (HHW)

HHW contains hazardous substances such as Oxidizers, Acids, Bases, Poisons, Flammables and RCRA listed wastes. Primary Recyclables include fuels, lead acid batteries and scrap steel.

A large portion of all Household Hazardous Wastes (HHW) can be recycled if properly managed. The remaining materials can be prepared for Incineration, Neutralization or Landfill. During Katrina, most of the recyclables were blended for a Fuels program for energy recovery. Likely candidates for fuels are materials characterized with a high BTU, low water ratio and include streams like paints, oils and consumer fuels. Other recyclables include lead acid batteries, anti-freeze, mercury switches, light bulbs and compressed cylinders.

Curbside collection and demolition decommissioning is the primary source for the HHW stream. Private citizen drop-offs at the TSDRs also contribute to the overall volumes. HHW products are identified by the product label or container type and managed by the DOT Waste Classifications for compatibility. Specific Regulatory programs also direct the flow of specific types of materials. In addition to DOT shipping requirements, there are special regulations for Universal Wastes (like mercury switches, lead acid batteries, fluorescent bulbs), Fuels, and Guns and Ammunition, for example. Medical Wastes include sharps and used bandages. Ammunition and Guns and explosives present special hazards, as well. It is essential that only specialized personnel manage these materials.

Unknowns are sampled and tested with a series of field screening procedures designed to characterize the materials into compatible classes based on chemical and physical properties. Once the chemical compatibility is determined, safer management of the materials can be applied.

Collection and staging areas at the TSDRs are established to eliminate release of chemicals and exposures resulting from the co-mingling of incompatibles. Special precautions are in place preventing chemical reactions within blending tanks. Standards from the National Fire Protection Association (NFPA) are employed. Spill Prevention Control and Countermeasures rules are applied and containment areas are covered to minimize rain water collection. RCRA contingency measures and evacuation procedures are prepared and practiced by facility personnel. Safety supplies are routinely inspected and safety topics are discussed at daily safety meetings.

Tires

Waste tires are managed independently of all other debris types. Tires are generally regulated by local or state ordinances requiring tracking and penalties for mismanagement. Ceres makes every attempt to track the location and source of the tires and works within the established structure of the community recycling programs. However, during a Debris Recovery Mission, tires are very prolific as indicated by the numbers, variety and wide distribution and can very easily overwhelm the community programs. When this is the case, Ceres has alternatives in which to assist community managers. Responsible reduction options include collection, grinding, shredding, palletizing, and transporting to company authorized commercial recyclers.

Liquefied Petroleum Gas Tanks

Liquefied Petroleum Gas (LPG) tanks typically contain propane gas. Propane is a flammable gas that is sometimes generically referred to as LP-Gas, LPAG, or Liquefied Petroleum Gas. LPG is typically a propane-butane mixture. Propane might also contain small amounts of other flammable gasses, such as, ethane, ethylene, propylene, isobutene, or butylenes. LPG tanks may be found in a number of urban and rural environments such as motor homes, travel trailers, grills, camp stoves, lanterns, etc. LPG is stored under pressure. The gas will leak from any joint or connection which is not sealed properly.

LPG is heavier than air. Any significant leak will move down and stay on the ground. LPG will accumulate in a low-lying area such as depressions in the ground, drains or pits.

Since LOPG is stored in two phases, liquid and gaseous, there is potential for either a liquid leak or gas leak. If the LPG is a gas leak it may not be seen, except where the leak is of sufficient size to be seen shimmering in the air. When a liquid LPH leak occurs, the gas release will be seen as a patch of ice around the area of the leak, or as a jet of whit liquid. This white appearance is due to the cooling effect created by the rapid expansion of the LPG liquid into a gas. The condensing atmospheric moisture makes the leak visible. In concentrated amounts and in uncontrolled conditions, LPH has the potential to create a fire or an explosion.

Debris workers must be observant for LPG tanks. Basically, there are two types of tanks you will find, portable and bulk. Portable, consumer type tanks will be sized from 4 to 40 pounds, though the most common tank is the 20 pound tank. Bulk tanks are often 100 to several hundred pounds.

It is vital that LPG tanks can be re-located to a staging area for recertification, refurbishment or dismantling. Bulk tanks should not be moved except by properly trained personnel. Tanks measuring 25 gallons and larger, are supposed to be registered with local or state authorities. Orphan tanks can be identified and the owners tracked down by their registration and serial numbers on the tanks.

Small Motorized Engines (SMEs)

SMEs contain hazardous substances such as gasoline, oils and other motor fluids. Primary recyclables include scrap steel, fuel and plastics. SMEs are comprised of materials like lawn mowers, lawn tractors, motorcycles, portable generators, edger's, power washers and blowers, trimmers, chain saws and other gasoline powered hand tools. The types of materials generated from this stream include oils, fuels, filters and scrap steel.

Special precautions are employed due to gasoline and oils. Drip pans providing secondary containment are in place where waste extractions are performed and bulk consolidation is made. Oils and fuels are routed to the Fuels Program and steel is crushed, bailed, banded to pallets and shipped to an area scrap recycler.

Construction and Demolition Debris (C&D)

C&D debris may contain hazardous substances such as HHW, Medical Wastes, guns and ammunition, oxygen cylinders, and industrial quantities of chemicals. Primary recyclables include scrap steel, tires, metals, glass, wood, concrete and plastics.

Mobile homes comprise a fairly large quantity of overall demolition C&D waste stream. Recyclable materials include steel frames, tin siding, axels and rubber tires. Efforts are made to recover these items of value during the demolition process. Other items of potential recyclables include glass, wood framing, concrete and plastics.

Concrete

Concrete is generated during most debris collection tasks. While efforts are made to keep concrete on grade intact during demolitions, some slabs require removal. Grinders or hammer mills can be installed to minimize the concrete into useful product to sell back to cement providers. Larger pieces can be saved and used for sea walls or erosion inhibitors of lakes and streams. Any steel is removed and baled for scrap.

Abandoned Vehicles

Abandoned cars make up a large percentage of recyclable scrap steel. TSDRs will be secure, fenced and lighted.

Vehicles brought in for processing will be tagged, inventoried in by license plate, make, model, color and VIN. Vehicles are staged and site tagged for easy retrieval. Site operators forward vehicle data to the Department of Insurance for dissemination to insurers. Local governments are responsible for the proper notification of vehicle owners. Vehicles remain at the staging area until inspected by appropriate authorities. Any unclaimed abandoned vehicles are considered for recycling. Scrap vehicles are dismantled and recycled after proper recovery of gasoline, diesel fuels, refrigerants, lubricating oils, mercury ABS switches, mercury convenience switches, lead acid batteries, brake and transmission fluids, antifreeze and tires. Propane tanks and large appliances in recreational vehicles are removed.

Similar procedures will be employed for boats and vessels. Boats brought to the storage areas are site tagged and inventoried by the Department of Wildlife and Fisheries registration or other appropriate state agency. The make, model, color and serial number are recorded and provided to the agency. The boats are staged and site tagged for easy retrieval. Site operators compare boat data with FEMA database registered boats and forward boat data to the Department of Insurance for dissemination to insurers. Local governments are responsible for the proper notification of boat owners. Boats remain at the staging area until inspected by appropriate authorities. Boats deemed for scrap are crushed to reduce volume for easier handling and management, shredded and properly recycled when possible. Materials that must be recovered include gasoline and diesel fuels, refrigerants, lubricating oils, mercury bilge switches, propane tanks, large appliances, lead acid batteries transmission fluid and electronics, such as radar sets, radios, GPS units and depth finders.

Reduction, Reuse, Recycling and Recovery is emphasized throughout the Debris Removal Mission. Ceres Environmental Services, Inc. strives to reach its Waste Prevention Goals and works diligently through partnerships with local and state agencies and end-user commercial processors.

Applications such as air curtain incineration applied to C&D debris are being discussed with the EPA. Up to 90% reduction of the C&D waste streams can be realized. This is significant in areas of limited landfill capacities. Efforts to recover recyclable materials like aluminum, paper and plastics encountered in the Municipal Solid Wastes (MSW) waste stream are also being explored.

4.L.13 Debris Reduction and Disposal

Material Segregation

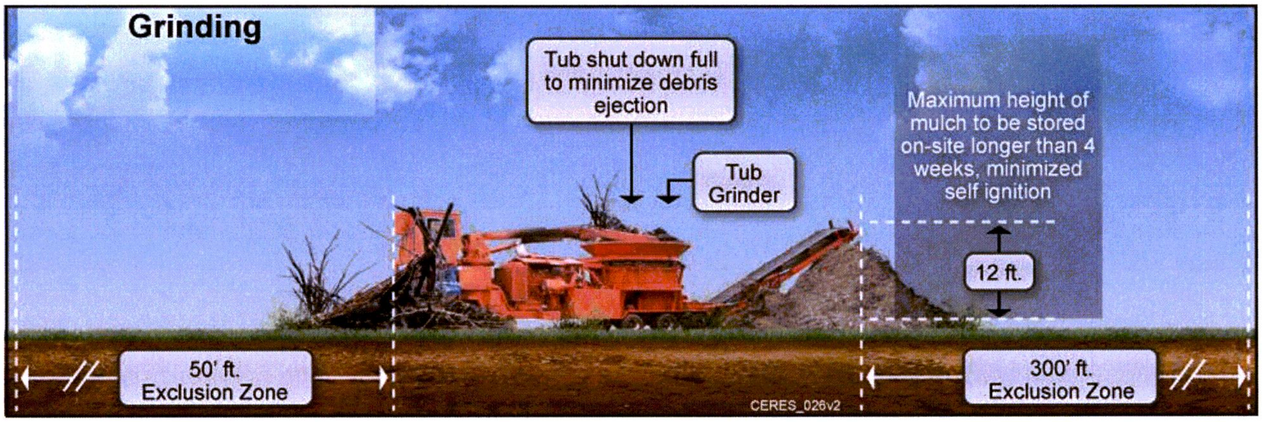
Due to the nature of these operations, material segregation is required in order to properly and efficiently process debris. Collection crews will segregate non-grindable debris to the maximum extent possible during collection and loading operations. The inspection tower will also assume responsibility for the segregation of loads containing contaminants or non-grindables. Those loads, which may contain debris ranging from white goods, household hazardous waste (HHW), e-waste, and other materials, will be segregated and sorted either manually or mechanically to remove the contaminants and then dumped in designated and appropriately lined/fenced areas at the DMS until final disposal.

Metal contaminants will be segregated and baled or otherwise processed for recycling. Concrete will be segregated and transported to a recycling facility and may be crushed prior to transport. Glass, plastic, and other materials will similarly be segregated and recycled to the maximum extent possible. Debris that cannot be processed or otherwise recycled will be disposed of at an approved and lawfully permitted construction and demolition final disposal site.

Volume Reduction by Grinding

The wheel loader with rake will push material designated for reduction to the grinder. Great care should be taken to keep the debris free of dirt before processing with a grinder/chipper; this both maintains the value of the product and reduces the cost of grinding. If the mulch produced from grinding is to remain on site for more than four weeks, the mulch piles will then be stacked no higher than 12 feet to minimize the potential for spontaneous combustion.

Horizontal grinders, having a predominately closed grinding chamber, can operate with a minimal exclusion zone projecting out at a 45 degree angle at a distance of 250 feet from each corner of the in-feed conveyor. Tub grinders, if used, will operate with an exclusion zone of 300 feet on the "kick" side of the grinder and 50 feet on the "non-kick" side. Grinders will be shut down in a full tub condition to minimize debris ejection. The Dust Control plan will be implemented to ensure dust from the grinder does not impact the adjacent properties. Lockout/tagout procedures will be used on grinders and strictly enforced. All equipment in the vicinity of the grinders will be equipped with fully-enclosed cabs.



Volume Reduction by Burning

The loader/rake will push clean debris in the direction of the burn pit, taking great care to keep the debris free of dirt. Once the debris is piled in the vicinity of the burn pit area, the backhoe with thumb will feed the Air Curtain Incinerator in such a manner as to promote complete combustion. The backhoe will also set aside any material that would process more efficiently in a chipper/grinder, such as large diameter logs or stumps.

The Air Curtain will be operated at least 100 feet from any stockpile of debris and at least 1,000 feet from any occupied structure. Prior to removal of ash debris from the air curtain incinerator pit, the material will be wetted. Ash stockpiles will be at least 100 feet away from any debris stockpiles.

Final Disposition

Segregated, processed non-grindables will be recycled to the maximum extent possible and practicable. Metals and concrete will be baled, crushed, or otherwise processed for transport to recycling facilities. Documentation will be retained regarding total type and amount of materials recycled and each recycling destination.

Clean woody materials will be processed to generate mulch. Live bottom trucks loaded with a rollout bucket-equipped wheel loader will be used to haul mulch to the final disposal site. Mulch hauling will be performed simultaneously with grinding. Mulch will be applied or disposed of at a site(s) approved by the County, as appropriate. The handling of Incinerator Ash Material will comply with all federal, state, and local requirements and the Incinerator Ash Material Management Plan.

Recycling

As portrayed by our name, Ceres Environmental Services, Inc. is founded on the principle of seeking environmentally-friendly solutions through all of our fields of work. During a disaster response, these considerations must be balanced with ensuring safety and preventing further loss; however, through Ceres' 43 years of disaster response work, we have developed means and methods that are implemented immediately through our standard operating procedures. One of these means and methods is the way in which we address debris disposal.


STATE of MINNESOTA
GOVERNOR'S OFFICE

ARNE H. CARLSON
GOVERNOR

Certificate of Commendation

In recognition of your partnership efforts in the "Cooperation in Tree Recycling" which resulted in the successful transfer of the tree waste recycling program from the public sector to private industry, this commendation is presented to:

CERES ENVIRONMENTAL, INC.

with the appreciation and respect of the people of Minnesota.

IN WITNESS THEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this 3rd day of May in the year of our Lord one thousand nine hundred and ninety-five, and of the State the one hundred and thirty-fifth.

GOVERNOR

Ceres has been involved in recycling of vegetative and municipal waste for about 30 years. It began with managing municipal vegetative waste and turning it into mulch for various cities and counties across the continental U.S. Ceres also ran an experimental program for several years that turned municipal mixed waste into compost, and a worm farm turning agricultural waste into soil enrichment products.

Ceres owns and operates two wood waste recycling facilities in Minnesota and Texas. Both facilities offer public and private customers options to divert vegetative waste into valuable products instead of filling landfills. National magazines, including *Biocycle* and *Wood Waste Recycling*, have featured Ceres' urban wood waste recycling efforts and emergency debris management services. Ceres was also the honored recipient of the Minnesota Governor's *Certificate of Commendation* in 1995 for our innovation in the tree recycling industry.

Recycling Centers

Our recycling program starts with early identification of potential recycling center sites. Working with local authorities and within environmental regulations, we begin the permitting process required for these sites within the first few days of response. By beginning this process before it's needed, we can ensure that permits are obtained and sites are selected before debris is ready to be hauled.

Once permitted, Ceres establishes the site with company-owned recycling equipment. Our company posses the expertise and experience to process any and all debris generated by a natural disaster. Processes include:

- Concrete pulverizing
- Crushing
- Density separation of C&D debris
- Vegetative debris burning or grinding
- Metal recycling and baling
- Recyclable wood separation

These processes allow Ceres to minimize the amount of debris ultimately sent to the landfill, reducing demand on local landfill resources and allowing them to continue to operate efficiently.

A recent case study of this process is Ceres' recycling center established in Christchurch, New Zealand. The site is located on the outskirts of the city to minimize community impact in terms of unsightly debris stockpiles, load equipment operations and heavy hauling traffic. To date, our demolition operations after the February 2011 earthquakes have delivered over 78,500 tons of material to the recycling site. Of that, we have only had to landfill approximately 2,600 tons. Recycled material is put back into the local market in the form of crushed concrete material for rebuilding, recycled metal and mulch/woodchip products.

On average we were able to process over 600 cubic meters of debris per day All metal that is removed from the debris is sold as scrap which will be recycled. Almost all Ceres NZ projects have been processed in this manner.

Ceres provides expertise in a variety of waste management services, including waste prevention. As good stewards of the environment, Ceres employs a number of waste prevention techniques. These techniques are commonly summarized as: Reduction, Reuse, Recycling and Recovery. Waste prevention is emphasized throughout Ceres' organization with goals set and charted to measure performance against targets tied to industry benchmarks.

Waste Segregation

For large-scale Right-of-Way debris removal, Ceres has developed sophisticated routing protocols and procedures using state-of-the-art scheduling, segregation, tracking and ticketing technologies.

Appropriately trained Quality Control personnel help to ensure that materials are managed safely and in accordance with protocols and with state and local requirements and regulations.

Waste segregation crews have the training appropriate to detect hazards and to perform waste identifications. Segregation is best accomplished at curbside where accessibility to the debris piles is achieved. Precision extraction can be accomplished with skilled operators of specialized mechanical equipment resulting in safe and efficient collection.

Waste segregation is also performed during decommissioning of structures prior to demolition. The segregation team is deployed to the house or other structure scheduled for demolition. For structures which are considered safe to enter, the team will carefully walk through, survey the structure and remove all accessible decommissioning products. These products are segregated into similar group types. White goods, e-Wastes, SMEs, Tires and Household Hazardous Waste (HHWs) are the common group types. Documentation is created per structure which identifies all materials removed, as well as those materials which are not accessible. These items are removed during the demolition process. Of primary concern is the safety of the workers. Respiratory protection is available and plastic totes are used to provide segregation for potentially incompatible waste streams. Worker exposures are minimized with adequate Personal Protective Equipment including respirators, impermeable suits, rubber gloves, and face shields. Industrial Hygiene monitoring is also tailored to suit the task and the potential exposures of concern.

Temporary Site Disposal and Reduction sites (TSDR) are strategically placed and are designed and managed based on the end use of the products received. For recyclable materials, Ceres is skilled at designing mission compatible Material Recovery Facilities within the TSDR framework to enhance the receipt, processing and shipment of all types of recyclable products.

A Systems Approach for the Recycling and Re-Use of Storm-Generated Waste

A Category 3 hurricane striking a heavily forested coastline can generate millions of cubic yards of vegetative debris. After such a storm hundreds—sometimes thousands—of pieces of heavy machinery will be operating in the affected area for weeks, clearing, hauling and disposing of veritable mountains of storm debris—and burning primarily non-renewable fossil motor fuels.

Ceres is committed to recycling and repurposing disaster debris to the greatest extent possible. The response to Hurricane Isaac provided an exemplary model of this commitment. Even though the State of Louisiana (LA R.S. 30:2413.1) only requires a reduction of disaster vegetative debris 50 percent by weight and 50 percent volume prior to disposal in a landfill, Ceres utilized a variety of beneficial use disposal options to eliminate the need to dispose any vegetative debris in a landfill. In total, over 200,000 cubic yards of vegetative debris was diverted to a beneficial use applications.

After debris is removed and transported to disposal and processing sites, two common methods of vegetative debris disposal are often used: open field burning and air curtain incineration. While both of these methods will likely remain in practice for years, they have become increasingly unpopular with residents and environmental quality regulators--and they do not steer storm-generated waste toward newer, more beneficial uses.

Major storms also generate enormous quantities of household wastes that must be segregated, recycled or disposed outside the MSW stream—computers, refrigerators with putrescent contents, paints, solvents and other potentially hazardous materials.

Ceres believes that a vital element of disaster recovery is a strong waste recycling strategy that maximizes beneficial reuse of storm-generated waste. New waste-to-energy technologies, such as electricity generation and cellulosic ethanol fuel production, present the prospect of wiser, more carbon-neutral uses of storm-generated debris. Efficient debris collection and management techniques not only speed recovery and lower costs, but also reduce the greenhouse gas emissions that large fleets of hard-working commercial vehicles can produce.

Vegetative Debris

Ceres has decades of experience in waste wood reduction, mulch production and composting. Storm-generated vegetative debris that cannot be fed into waste-to-energy streams can be recycled and re-used in many ways. Following reduction and processing, these wastes can be used as landscape and nursery mulches, bio-filters, animal bedding, or composted for garden soils and blended with manure(s) for potting soil mixes. Ceres has direct and extensive experience in the management of Vegetative Wastes. **Privately at Ceres owned and operated facilities, in excess of 5 million cubic yards of municipal solid waste, green waste, construction and demolition debris, and vegetative material have been processed for 100% reuse**. Our experience has included the production of worm castings using vegetative feed-stocks. Ceres has over twenty years of experience in the manufacturing and marketing of its products to the Nursery and Landscape industry as well as the retail consumer.

Vegetative debris is generally chipped or ground. Federal, state, and local partners, recognize that vegetative debris can potentially be used for energy recovery. An obstacle to this use, for example with Katrina and Rita, was the Formosan termite infestation in southeastern and southwestern Louisiana. As a result, all cellulose material was quarantined in nine southeastern, and three southwestern parishes. This made shipment to potential users problematic. Much of the chipped vegetative debris was used as cover at landfills.

Though Ceres always seeks to vector storm generated waste, to the greatest extent possible, into waste-to-energy streams, most location do not yet have sufficient waste-to-energy capacity to handle all storm generated vegetative wastes, as the above analysis clearly demonstrates.

Construction and Demolition (C&D) Debris

C&D debris may contain hazardous substances such as HHW, Medical Wastes, Guns & Ammo, Oxygen cylinders, and industrial quantities of chemicals. Primary recyclables include scrap steel, tires, metals, glass, wood, concrete and plastics. In a wind-based event, mobile homes comprise a fairly large quantity of overall demolition C&D waste stream. After an earthquake, concrete and brick buildings will be the primary source of C&D debris at first, since they are the most vulnerable to collapse endangering the public. Liquefaction of soils destroys the building foundations of otherwise minimally damaged buildings, resulting in the need for demolition or repair.

Commercial buildings that must be demolished in an emergency situation may contain various chemical or biological hazards. These buildings may be damaged to such an extent that they cannot be re-entered. In this case, the C&D waste will contain everything that was in the building at the time of the event, resulting in the need for material segregation at the dump site. Recyclable materials include steel frames, tin siding, axels and rubber tires. Efforts can be made to recover these items of value during the demolition process.

White Goods

White goods include refrigerant containing appliances such as freezers, refrigerators, and air conditioners; and other large appliances such as washers and dryers and small appliances like microwaves, depending on the recycler. White Goods are segregated at the curb and during demolition decommissioning activities. When tasked, Ceres implements staging, cleaning and recycling operations of white goods. Recyclables include Refrigerant Freon, compressor oils and scrap steel.

White goods containing putrescible wastes are routed through a cleaning area to remove the biological/vegetative debris. This debris is captured into bags or other suitable containers and shipped to an appropriate landfill or composter. Volumes are tracked and counted.

Freon is a regulated substance requiring extraction and recycling by an EPA registered provider. The extraction procedure is written documented on EPA authorized forms. It is important to thoroughly understand the regulatory aspects of this operation.

Under Section 608 of the CAA, EPA has established regulations (40 CFR Part 82, Subpart F) that:

- Require service practices that maximize recycling of ozone-depleting compounds (both chlorofluorocarbons [CFCs] and hydrochlorofluorocarbons [HCFCs] and their blends) during the servicing and disposal of air-conditioning and refrigeration equipment.
- Set certification requirements for recycling and recovery equipment, technicians, and reclaimers.
- Restrict the sale of refrigerant to certified technicians.

- Require persons servicing or disposing of air-conditioning and refrigeration equipment to certify to EPA that they have acquired recycling or recovery equipment and are complying with the requirements of the rule.
- Establish safe disposal requirements to ensure removal of refrigerants from goods that enter the waste stream with the charge intact (e.g., motor vehicle air conditioners, home refrigerators, and room air conditioners).

If refrigerants are recycled or reclaimed, they are not considered hazardous under federal law. In addition, used oils contaminated with CFCs are not hazardous on the condition that:

- They are not mixed with other waste.
- They are subjected to CFC recycling or reclamation.
- They are not mixed with used oils from other sources.

Used oils that contain CFCs after the CFC reclamation procedure, however, are subject to specification limits for used oil fuels if these oils are destined for burning.

Once the units are clean and the Freon is extracted, the units can be prepared for crushing and bailing. Bails can be arranged in any configuration acceptable to the recycler's acceptance criteria.

Electronic Waste

Electronic Wastes, or e-Wastes includes, but is not limited to the following items: TVs, computers, servers, laptops, cell phones, wires and cables, keyboards, mice docking stations, external and internal hard drives, tape drives, external modems, circuit boards, electric motors, transformers, amplifiers, receivers, CD/DVD players, VCRs, cassette players, cash counters, magnetic card readers, cash registers, audio/video equipment, electronic games, musical equipment, electronic test equipment & meters, telephones, answering machines, AC adapters and other power supplies, calculators, FAX equipment, scanners, surge protectors, hair blowers, etc. In general, all products containing electronic circuits where the weight of the electronics contained within is a substantial portion of the total weight of the product are considered good candidates for e-waste recycling.

Upon receipt at an acceptable recycler, electronic items are further evaluated for potential end uses. A de-manufacturing process begins further separating key components from the products. There is a tiered hierarchy of preferred processes, beginning with reuse, then recondition, recycle and landfill. Processing of e-wastes includes segregation, packaging and shipment to the recycler.

Household Hazardous Waste

HHW contains hazardous substances such as Oxidizers, Acids, Bases, Poisons, Flammables and RCRA listed wastes. Primary Recyclables include fuels, lead acid batteries and scrap steel. A large portion of all Household Hazardous Wastes (HHW) can be recycled if properly managed. The remaining materials can be prepared for Incineration, Neutralization or Landfill. During Katrina, most of the recyclables were blended for a Fuels program for energy recovery. Likely candidates for fuels are materials characterized with a high BTU, low water ratio and include streams like paints, oils and consumer fuels. Other recyclables include lead acid batteries, anti-freeze, mercury switches, light bulbs and compressed cylinders.

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LPG is heavier than air. Any significant leak will move down and stay on the ground. LPG will accumulate in a low-lying area such as depressions in the ground, drains or pits.

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SMEs contain hazardous substances such as gasoline, oils and other motor fluids. Primary Recyclables include scrap steel, fuel and plastics. SMEs are comprised of materials like lawn mowers, lawn tractors, motorcycles, portable generators, edger's, power washers and blowers, trimmers, chain saws and other gasoline powered hand tools. The types of materials generated from this stream include oils, fuels, filters and scrap steel.

Special precautions are needed to be employed due to the gasoline and oils. Drip pans providing secondary containment are in place where waste extractions are performed and bulk consolidation is made.

The oils and fuels are routed to the Fuels program and the steel is crushed, bailed, banded to pallets and shipped to an area scrap recycler.

Concrete

Concrete is generated during nearly all debris collection tasks. During wind events, efforts are made to keep concrete on grade intact during demolitions. After earthquakes, most slabs require removal. Crushers or hammer mills can be used to reduce the concrete into useful product to sell back to cement providers. Larger pieces can be saved and used for sea walls or erosion inhibitors of lakes and streams. Any steel can be removed and baled for scrap.

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Similar procedures will be employed for boats and vessels. Boats brought to the storage areas should be site tagged, inventoried in by Department of Wildlife and Fisheries registration or other appropriate state agency. The make, model, color and serial number will be recorded and provided to the agency. The boats will be staged and site tagged for easy retrieval. Site operators will compare boat data with FEMA database registered boats. Site Operators will forward boat data to the Department of Insurance for dissemination to insurers. Local governments will be responsible for the proper notification of boat owners. Boats will remain at the staging area until inspected by appropriate authorities. Boats deemed for scrap will be crushed to reduce volume for easier handling and management, shredded and properly recycled when possible. The following materials must be recovered: gasoline and diesel fuels, refrigerants, lubricating oils, mercury bilge switches, propane tanks, large appliances, lead acid batteries transmission fluid and electronics, such as, radar sets, radios, GPS units and depth finders.

Reduction, Reuse, Recycling and Recovery is emphasized throughout the Debris Removal Mission. Ceres Environmental Services, Inc. strives to reach its Waste Prevention Goals and works diligently through partnerships with local and State agencies and End-user commercial processors.

4.L.14 Project Time Frame

Ceres is expert at rapidly mobilizing its team and its equipment as well as key subcontractors to provide the County with the necessary resources as quickly as possible. Ceres recognizes that in order to minimize the financial damage to a community, cleanup activities must begin rapidly and proceed without delay. Below is a table of guaranteed response times to an event in Hidalgo County. Response times may vary according to storm intensity.

Service	Response Time to Mobilize	Service	Response Time to Mobilize
Emergency Road Clearance	12 Hours	Emergency Power Generators	12 Hours
Temporary Satellite Systems	12 Hours	Portable Sanitary Facilities	12 Hours
Reefer/Refrigerator Containers/Ice	12 Hours	Potable Water Trucks/Bottled Water	12 Hours
Mobile Fleet Repair Facility	24 Hours	Temporary Signage/Traffic Control	12 Hours
Canteen & Operation	24 Hours	Right of Way Debris Management	12 Hours
Tree/Tree Stump/Limb Removal	12 Hours	Right of Entry Debris Management	24 Hours
Demolition of Structures	24 Hours	Temporary Lighting	12 Hours
Rental of Equipment	12 Hours	Temporary Fueling Facilities	24 Hours
Portable Housing Facilities	24 Hours	Temporary Fencing	24 Hours

Debris removal and disposal process will be completed within ninety (90) days. Ceres will remove the following quantities of debris within the following time frames.

(a) Within thirty (30) days ___50%___ of total cu. yds. will be picked up
(b) Within sixty (60) days ___75%___ of total cu. yds. will be picked up
(c) Within ninety (90) days ___100%___ of all debris will be picked up and hauled off

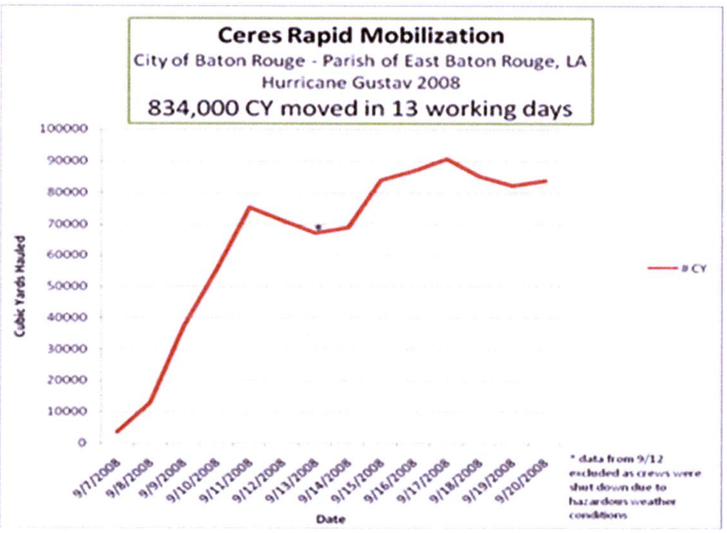
Response times may vary according to storm intensity.

Potential Scenarios

Ceres is expert in quick-response service, as evidenced in a letter from the Superintendent of Public Works of Elizabethtown, Kentucky following a storm debris removal project:

> "…Your representatives and employees were cooperative and responsive to our suggestions and requests regarding the progress of the cleanup. **Our town was cleaned up in an amazingly short time and our residents were very thankful."**

Ceres is also expert in high-volume projects, as shown by our 2008 Hurricane Gustav response in the City/Parish of Baton Rouge. Our daily production grew to 92,000 cubic yards in ten days, and we cleaned up half of the City/Parish's debris in the first two weeks of the project, while meeting the City/Parish's schedule for the last day of the work.



Ceres is accomplished in all aspects of the work described in the RFP. Some of those tasks are performed in every project, while other activities are performed only in worst case scenarios. Whether Ceres is tasked with the smallest event or the most catastrophic, Ceres has performed a similar-sized project.

As the severity of an event increases, the physical scope of work of a project will grow. A major event will require a wider variety of services, and it will also require a more complex response with a corresponding higher level of management attention. All projects, from an Event Type 1: Spot Job – Localized, or large such as Event Type 7: Catastrophic Event – Total Management –County-wide will require some basic services including debris loading and hauling. The physical actions of loading debris, cutting trees, hauling debris, reducing debris, managing and closing out a site are similar on small and large events. The larger events also may require additional services including life support (water, ice, food), and as mentioned, the logistics and management abilities required on a larger event are at a higher level. Ceres is qualified to handle all events, large and small, as shown by our successful operations in each of the over 135 FEMA-reimbursed projects we have managed, whether Ceres handled over 13 million cubic yards of debris or less than 10,000 cubic yards of debris.

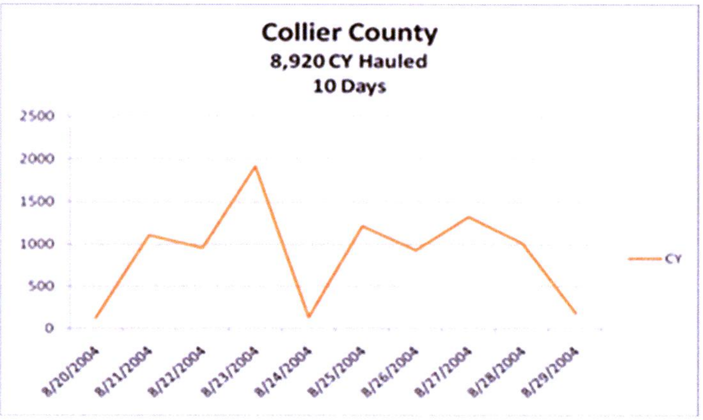
The estimated cubic yards listed below are general estimates. Likewise, **projected mobilization times and equipment usage given are general estimates.** Graphical displays of approximated past performance on similar sized projects are given as a reference.

The following pages describe 7 projected scenarios and detail projected quantities and production rates. Graphs of hauling production in cubic yards on previous projects performed by Ceres illustrate Ceres' ability to perform each scope of work in each scenario. The graphs are rough illustrations of vegetative and construction and demolition debris and may use rounded numbers. The graphs generally do not include stumps, white goods, and other types of materials. Severe one-day drops in production usually indicate a "weather day" of zero hauling for safety reasons.

It is important to note that production rates vary for several reasons. In many cases, the rate of hauling is determined by how quickly citizens bring debris from private property to the curbside. In some cases, such as in Kansas City, the City preferred very quick production. In other cases, the local government wanted Ceres' hauling crews to stay on the job for an extended time even though production was low, because the citizenry needed time to bring debris to the curbside.

Production rates in an event in Hidalgo County will vary depending on the actual storm event and physical conditions, and also depending on the County's wishes, which may relate to how quickly residents can bring material out of their yards to the curbside. Generally, Ceres has the capacity to perform more rapidly than is preferred by the local government.

Event Type: 1
Spot Jobs – Localized
Ceres Headquarters Office Location: Houston, Texas permanent office with mobile Hidalgo County office
Number of TDSR Sites: Maximum of 1, no reduction
Location of TDSR Sites: To be determined
Size of TDSR Sites: 1 acre or more



Type of Hauling Equipment: Knuckleboom self-loading trucks, dump trucks/trailers
Total Expected Cubic Yards of Debris: less than 10,000 CY
Quantity of Hauling Equipment: Ten trucks or less
Time elapsed from Notice to Proceed to first arrival onsite of equipment: 1 hour
Time elapsed from Notice to Proceed to complete mobilization: 100% in 24 hours
Expected Management and Supervision Staff: 1 project manager, 1 or 2 foremen, 1 project accountant

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide one or more crews consisting of a chain saw crew with flaggers and self loading knuckleboom trucks. A bobcat type loader may also be used. The crew would be supervised by a foreman who would interface with the County field representative, and a Ceres project manager would supervise the foreman and interface with the County administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.

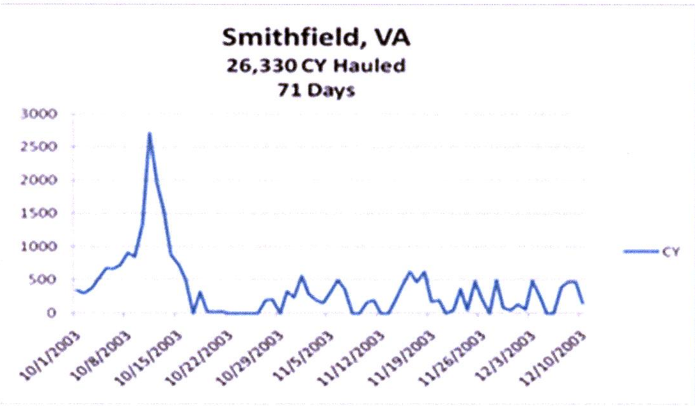
Ceres will haul the debris to a TDSR site where it will be reduced by compaction ("walking" on the debris with tracked heavy equipment) and then transfer it to a recycling yard for grinding and conversion to mulch for recycling, or other method acceptable to the County.

Administration: All trucks would be placarded and certified by Ceres and County personnel, and each load would be ticketed by a County-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a County-authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the County. Ceres, with the County's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 2
Small Event – Widespread or County-wide
Ceres Headquarters Office Location: Houston, Texas permanent office with mobile Hidalgo County office
Number of TDSR Sites: up to 1
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 10 acres
Type of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers
Total Expected Cubic Yards of Debris: up to 30,000 CY
Quantity of Hauling Equipment: up to 3 crews with a total of up to 12 trucks and 2 bobcats
Time elapsed from Notice to Proceed to first arrival onsite of equipment: 1 hour
Time elapsed from Notice to Proceed to complete mobilization: 100% in 24 hours
Expected Management and Supervision Staff: 1 project manager, 1 superintendent, 1 foreman, 1 project accountant

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide two or three crews consisting of self loading knuckleboom trucks with flaggers and chain saw operators. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by self loading knuckleboom trucks. Each crew would be supervised by a lead man, and all crews would be supervised by a superintendent who would interface with the County field representative. A Debris Management Site (DMS) will be established, a Ceres site manager will be installed who will manage the site operations, which would likely include a dozer, an excavator with grapple, a tub grinder or air curtain incinerator and dump trucks to haul out reduced debris (ash or wood chips). A Ceres project manager would supervise the superintendent and DMS site manager, and will supervise site restoration. The Ceres project manager will also interface with the County administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.



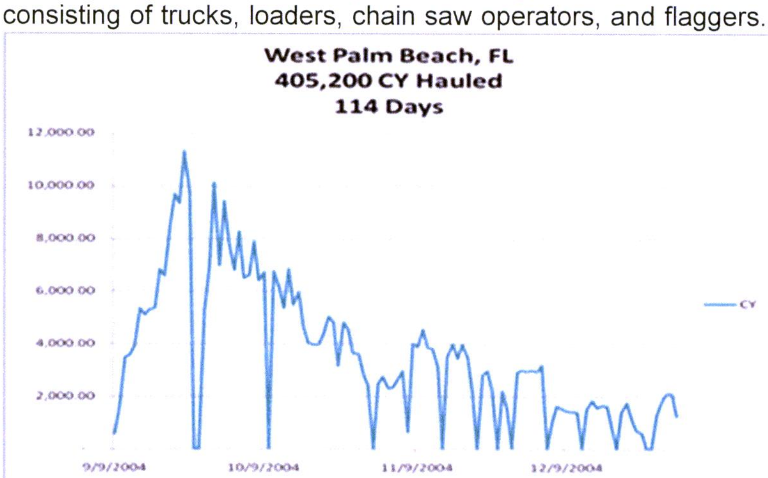
Ceres will haul the debris to a TDSR site where it will be reduced by grinding and then transferred by "live floor" or "walking floor" trucks with approximately 90 cubic yard capacity to a recycling yard for grinding and conversion to mulch for recycling, or other method acceptable to the County.

Administration: All trucks would be placarded and certified by Ceres and County personnel, and each load would be ticketed by a County-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a County-authorized monitor and the load call will be recorded on the load ticket.

Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects. Daily reports will be issued by Ceres stating the amounts of debris hauled the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the County. Ceres, with the County's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 3
Significant Event – Removal, Reduction, Hauling – Woody Debris Only – Widespread or County-wide
Ceres Headquarters Office Location: Houston, Texas permanent office with mobile Hidalgo County office
Number of TDSR Sites: 2 or 3
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 15 acres
Type of Hauling Equipment: Self loading knuckleboom trucks, dump trucks/trailers, other
Total Expected Cubic Yards of Debris: up to 400,000 CY
Quantity of Hauling Equipment: Self loading knuckleboom trucks, dump trucks/trailers, approximately 8 crews with approximately 46 trucks total.
Time elapsed from Notice to Proceed to first arrival onsite of equipment: 1 hour
Time elapsed from Notice to Proceed to complete mobilization: 50% in 24 hours, 100% in 48 hours
Expected Management and Supervision Staff: General Management: 1 project manager, 1 site superintendent, 1 project superintendent, 2 foremen, 1 quality control officer, 1 administrator, 1 clerk, 1 subcontracting officer, 1 safety and health officer; plus Expected Personnel per TDSR Site: 1 TDSR Site Manager, 1 foreman with truck and cell phone, 1 assistant foreman, 5 to 8 heavy equipment operators, 2 to 4 flaggers for traffic control, 1 to 5 additional laborers for segregation and other material handling

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide several crews consisting of trucks, loaders, chain saw operators, and flaggers. Trucks and loading equipment would be provided with each crew, including self-loading knuckleboom trucks and other loading and hauling equipment. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by self loading knuckleboom trucks. Each crew would be supervised by a lead man, and each crew would be supervised by a foreman who would report to the Ceres superintendent who would interface with the County field representative. A Ceres site manager will be installed who will manage the TDSR site operations, which would likely include a tub grinder or air curtain incinerator, a dozer, an excavator with grapple and dump trucks to load out. A Ceres project manager would supervise the superintendent and DMS site manager, and will supervise site restoration. The Ceres project manager will also interface with the County administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.

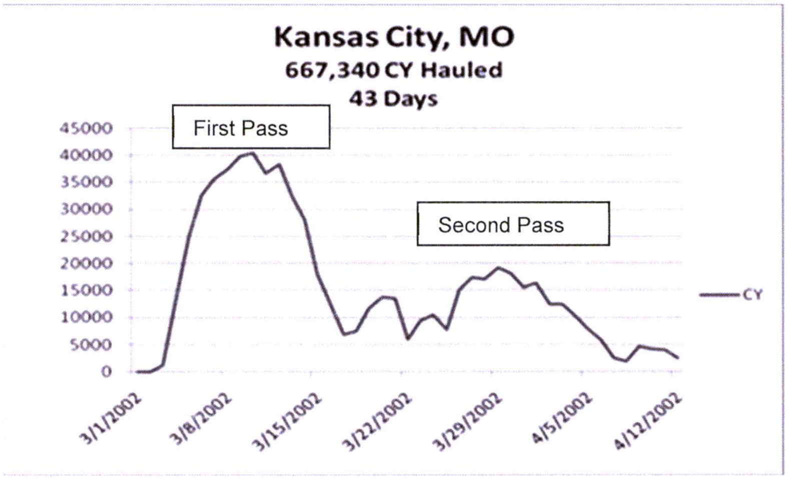


Administration: All trucks would be placarded and certified by Ceres and County personnel, and each load would be ticketed by a County-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a County-authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the County. Ceres, with the prior approval of the County, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 4
Significant Event – Removal, Reduction, Hauling, and Separating – Mixed Debris – Widespread or County-wide
Ceres Headquarters Office Location: Houston, Texas permanent office with mobile Hidalgo County office
Number of TDSR Sites: 3 to 5
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 20 acres
Type of Hauling Equipment: Self loading knuckleboom trucks, dump trucks/trailers
Total Expected Cubic Yards of Debris: up to 775,000 CY
Quantity of Hauling Equipment: Self loading knuckleboom trucks, dump trucks/trailers, approximately 12 crews with approximately 63 trucks
Time elapsed from Notice to Proceed to first arrival onsite of equipment: 1 hour
Time elapsed from Notice to Proceed to complete mobilization: 50% in 24 hours, 100% in 48 hours
Expected Management and Supervision Staff: General Management: 1 project manager, 1 site superintendent(s), 1 project superintendent, 3 zone managers, 5 foremen, 1 administrator, 1 accountant, 1 quality control officer, 1 clerk, 1 subcontracting officer, 1 safety and health officer, 1 public relations officer; **plus Expected Personnel per TDSR Site**: 1 TDSR Site Manager, 1 foreman with truck and cell phone, 1 assistant foreman, 5 to 8 heavy equipment operators, 2 to 4 flaggers for traffic control, 1 to 5 additional laborers for segregation and other material handling

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide several crews consisting of trucks, loaders, chain saw operators, and flaggers. Trucks and loading equipment would be provided with each crew, including self-loading knuckleboom trucks and other loading and hauling equipment. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by knuckleboom self loading trucks. Each crew would be supervised by a lead man, and each crew would be supervised by a foreman who would report to the Ceres superintendent who would interface with the County field representative. A Ceres site manager will be installed who will manage the TDSR site operations, which would likely include a tub grinder or air curtain incinerator, a dozer, an excavator with grapple and dump trucks to load out. A Ceres project manager would supervise the superintendent and DMS site manager, and will supervise site restoration. The Ceres project manager will also interface with the County administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.



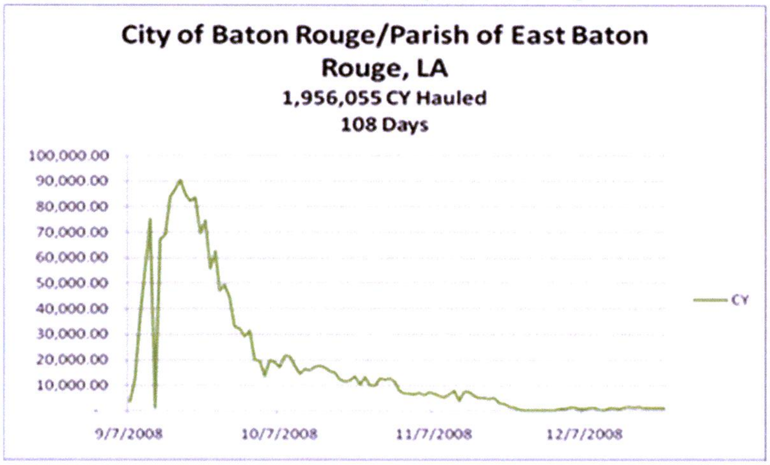
The project manager together with the project superintendent would interface daily with County representatives to review the previous day's progress and would assign streets and geographic territories to crews based on previous progress and input from County representatives.

Administration: All trucks would be placarded and certified by Ceres and County personnel, and each load would be ticketed by a County-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a County-authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the County. Ceres, with the County's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 5
Catastrophic Event – Removal, Reduction, Hauling, and Separating – Mixed Debris –County-wide
Ceres Headquarters Office Location: Houston, Texas permanent office with mobile Hidalgo County office
Number of TDSR Sites: 4 to 6
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 20 acres
Type of Hauling Equipment: Self loading knuckleboom trucks, dump trucks/trailers
Total Expected Cubic Yards of Debris: up to 1,500,000 CY
Quantity of Hauling Equipment: Self loading knuckleboom trucks, dump trucks/trailers, approximately 32 crews with approximately 87 trucks
Time elapsed from Notice to Proceed to first arrival onsite of equipment: 1 hour
Time elapsed from Notice to Proceed to complete mobilization: 25% in 24 hours, 50% in 48 hours, 100% in 72 hours
Expected Management and Supervision Staff: General Management: 1 project manager, 1 project superintendent, 4 site superintendents/zone managers, 10 foreman, 1 FEMA/County liaison, 1 quality control officer, 1 administrator with 3 clerks, 1 subcontracting officer, 1 safety and health officer, 1 accountant; **plus Expected Personnel per TDSR Site**: 1 TDSR Site Manager, 1 foreman with truck and cell phone, 1 assistant foreman, 5 to 8 heavy equipment operators, 2 to 4 flaggers for traffic control, 1 to 5 additional laborers for segregation and other material handling

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide crews consisting of trucks, loaders, chain saw operators, and flaggers. Trucks and loading equipment would be provided with each crew, including self-loading knuckleboom trucks and other loading and hauling equipment. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by self loading knuckleboom trucks. Each crew would be supervised by a lead man, and each crew would be supervised by a foreman who would report to the Ceres superintendent who would interface with the County field representative. A Ceres site manager will be installed who will manage the TDSR site operations, which would likely include a tub grinder or air curtain incinerator, a dozer, an excavator with grapple and dump trucks to load out. A Ceres project manager would supervise the superintendent and DMS site manager, and will supervise site restoration. The Ceres project manager will also interface with the County administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.

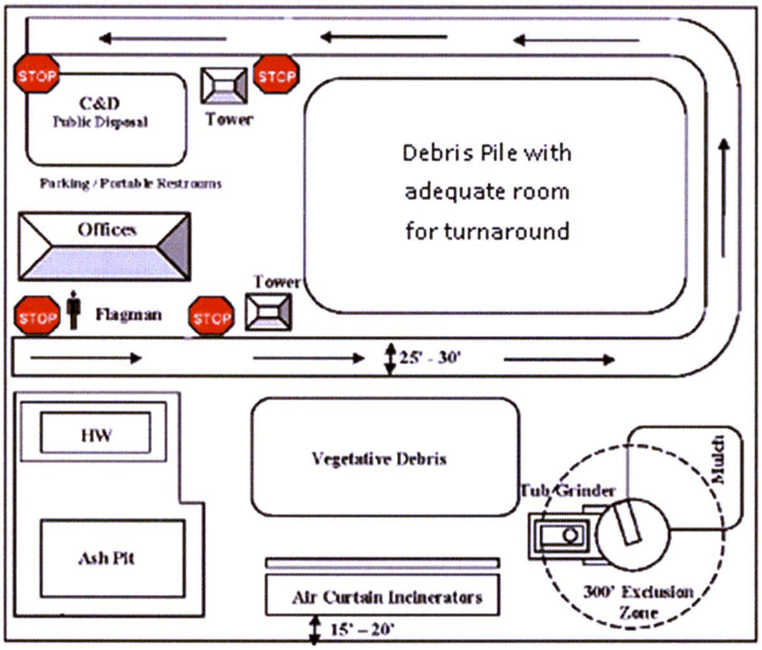


The project manager together with the project superintendent would interface daily with County representatives to review the previous day's progress and would assign streets and geographic territories to crews based on previous progress and input from County representatives.

Administration: All trucks would be placarded and certified by Ceres and County personnel, and each load would be ticketed by a County-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a County-authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the County. Ceres, with the County's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 6
Catastrophic Event – Site Management – County-wide
Ceres Headquarters Office Location: Houston, Texas permanent office with mobile Hidalgo County office
Number of TDSR Sites: 4 to 6
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 20+ acres (possible site layout illustrated below)
Total expected cubic yards of debris to process and document: 1,304,369 (see table above)
Time elapsed from Notice to Proceed to first arrival onsite of equipment: 1 hour
Time elapsed from Notice to Proceed to complete mobilization: 25% in 24 hours, 50% in 48 hours, 75% in 72 hours, 100% in 96 hours
Expected Management and Supervision Staff: General Management personnel: 1 project manager, 1 assistant project manager, 1 project superintendent, 1 assistant project superintendent, 1 FEMA/County liaison, 1 quality control officer, 1 administrator with 1 clerk, 1 subcontracting officer, 1 safety and health officer, 1 accountant with 2 clerks and data entry personnel as required; **Expected personnel per TDSR Site**: 1 TDSR Site Manager, 1 foreman with truck and cell phone, 1 assistant foreman, 7 or 8 heavy equipment operators, 2 to 4 flaggers for traffic control, 3 to 5 additional laborers for segregation and other material handling



Quantity of equipment per site: 1 grinder, 2 excavators and/or backhoes with grapples, 1 dozer, 1 wheel loader with rake, 1 wheel loader with bucket, 1 maintenance truck, 1 water truck for fire suppression, 1 to 2 inspection towers, 1 hazardous materials containment area.

Methodology for accepting and measuring of debris: Inspection – From the constructed tower, the County's designated monitor will determine the capacity of the truck and estimated load volume (percent capacity), and evaluate the load for contaminants requiring segregation. The monitor will instruct the driver regarding the appropriate dump location at the site and will verify the truck is completely empty following dumping. The monitor will complete the load ticket presented for each load delivered to the site.

Unloading - After inspection, the material will be forwarded to the tipping area supported by a wheel loader with rake and laborers. The laborers will inspect the debris and remove any contaminants. Contaminants that are hazardous will be handled by the hazardous toxic waste specialist, staged in the hazmat containment area, and disposed of in accordance with federal, state, and local requirements. Other contaminants, such as metal, will be segregated accordingly.

Segregation - While vegetative debris is generally the most voluminous debris stream, due to the nature of the storm, material segregation is frequently required in order to properly and efficiently process the debris. Collection crews will segregate grindable (vegetative) debris from non-grindable debris to the maximum extent possible during collection and loading operations. These loads, which may contain debris ranging from white goods, household hazardous waste (HHW), e-waste, and other materials, will be segregated and sorted either manually or mechanically to remove the contaminants and then moved to the appropriately lined/fenced areas at the DMS.

Reduction - A wheel loader with rake will push material to the excavators and backhoes for loading material into the grinder. If the mulch produced from grinding is to remain on site for more than four weeks, the mulch piles will then be stacked no higher than 12 feet to minimize the potential for spontaneous combustion. Grinders will operate a safe distance from all other areas of the site to eliminate risk of injury from projectile debris from the grinder. The Dust Control plan will be implemented to ensure dust from the grinder does not impact the adjacent properties. All equipment in the vicinity of the grinders will be equipped with fully-enclosed cabs. If burning is allowed, the debris, once piled in the vicinity of the burn pit area, will be fed into the Air Curtain Incinerator in such a manner as to promote complete combustion. The backhoe will also set aside for forwarding any material that would process more efficiently in a chipper/grinder, such as large diameter logs or stumps. The Air Curtain will be operated at least 100 feet from any stockpile of debris and at least 1,000 feet from any occupied structure.

Final Disposal – Once debris measurement and processing operations are complete, the segregates non-grindables will be recycled to the maximum extent possible. Metals and concrete will be baled, crushed, or otherwise processed for transport to recycling facilities. Clean that has been processed into mulch will be loaded into live bottom or similar hauling vehicles for delivery to the final disposal location. Mulch will be applied or disposed of at a site(s) approved by the County, as appropriate. The handling of incinerator ash material will comply with all federal, state, and local laws and regulations.

Site Closure - The Site Restoration and Environmental Survey Plan will ensure that restoration of the site will meet the owner's requirements and local regulations. In addition to site cleanup and removal of all debris, the site will be returned to its pre-storm condition or better via providing sufficient ground cover, grading, and seeding as necessary. An outside independent party may be employed to conduct a post utilization environmental survey in order to ensure satisfactory site conditions. Site closure is normally accomplished within 30 days of receipt of the last load of disaster related debris.

Administration: All trucks would be placarded and certified by Ceres and County personnel, and each load would be ticketed by a County-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a County-authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the County. Ceres, with the County's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 7
Catastrophic Event – Total Management – County-wide
Ceres Headquarters Office Location: Houston, Texas permanent office with mobile Hidalgo County office
Total management would effectively combine the two above Catastrophic Events Types: 5 – Removal, reduction, hauling, and separating mixed debris along with 6 – Site Management
Number of TDSR Sites: 6 to 8
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 20+ acres
Type of Equipment: Self loading knuckleboom trucks, dump trucks/trailers for the ROW/ROE loading and hauling to the temporary sites; and grinders, excavators and/or backhoes with grapples, wheel loader with rake, wheel loader with bucket, maintenance truck, water truck for fire suppression, debris inspection towers, and hazardous materials containment area for site management
Total Expected Cubic Yards of Debris: up to 2,300,000 CY

Quantity of Hauling Equipment: Self loading knuckleboom trucks, dump trucks/trailers, approximately 75 crews with approximately 209 trucks
Expected Management and Supervision Staff: General Management: Countywide (per site personnel listed separately below): 1 project manager, 1 assistant project manager, 6 to 8 site superintendent(s), 1 project superintendent, 1 assistant project superintendent, 12 to 18 foreman, 1 FEMA/County liaison, 1 administrator with 4 clerks, 1 quality control officer, 1 safety and health officer, 1 public relations officer, 1 accountant with 1 clerk; **For each TDSR Site, listed as follows:** 1 site manager, 1 assistant site manager, 2 foremen, 1 lead man, 5 to 8 heavy equipment operators, 3 to 6 flaggers for traffic control, 3 to 5 additional laborers for segregation and other material handling per each TDSR site.

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide crews consisting of trucks, loaders, chain saw operators, and flaggers. Trucks and loading equipment would be provided with each crew, including self-loading knuckleboom trucks and other loading and hauling equipment. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by knuckleboom self loading trucks. Each crew would be supervised by a lead man, and each crew would be supervised by a foreman who would report to the Ceres superintendent who would interface with the County field representative. A Ceres site manager will be installed who will manage the TDSR site operations. Operations at the various TDSR sites would be congruent with the method of operations as listed above, from site inception, preparation, debris acceptance, segregation, processing, haul out, and site closure. A Ceres project manager would supervise the superintendent and DMS site manager, and will supervise site restoration. The Ceres project manager will also interface with the County administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.

The project manager together with the project superintendent would interface daily with County representatives to review the previous day's progress and would assign streets and geographic territories to crews based on previous progress and input from County representatives.

Administration: All trucks would be placarded and certified by Ceres and County personnel, and each load would be ticketed by a County-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a County authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the County. Ceres, with the County's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

4.L.15 Local, State and Federal Regulatory Requirements

State and Local Emergency Management

Ceres Environmental Services, Inc. has completed contracts throughout North America and as far as Ascension Island, Greenland and Haiti. Because of this extensive experience Ceres has worked with state and local emergency management agencies in many locations. Even if Ceres' contract is through a state agency, city and local emergency, managers are included in the process. For example, during our cleanup work in the City of Baton Rouge/East Baton Rouge Parish following Hurricane Gustav, and our work in 11 parishes following Hurricane Katrina, Ceres worked not only with the local Governments but with the Louisiana Department of Environmental Quality and the Louisiana Division of Historic Preservation to ensure compliance with all regulations.

Our fully-staffed office in Houston provides Hidalgo County with a local base from which our national company can operate. Ceres is knowledgeable of the concerns Hidalgo County may have that are unique to the state.

State and Federal Programs

Ceres has been working with state and federal programs since its founding in 1976. For example, Ceres currently holds multiple contracts with the U.S. Army Corps of Engineers for both debris removal and temporary roofing. Those contracts have been activated on numerous occasions in the past, and Ceres has fulfilled its obligations both to the Corps and to local state agencies.

Ceres also has diverse experience working with federal agencies such as OSHA, the EPA, and the LA DEQ. Ceres' long history of performing demolition work for local, state and federal clients has provided knowledge of regulations from multiple agencies. For example, during Hurricane Katrina recovery work, Ceres performed thousands of demolitions in Jefferson Parish. Ceres performed these projects while conforming to all OSHA, EPA, and LA DEQ regulations necessary.

Throughout Ceres history of performing work on FEMA-funded projects, we have worked closely with the respective Departments of Labor in meeting or exceeding required labor standards and in 2007 we were awarded the National Safety Council's "Million Work Hours Award" for our superb safety record on the Katrina debris project for the U.S. Army Corps of Engineers.

Funding Sources and Reimbursement Process

The main funding source for emergency contracts similar to the proposed Hidalgo County contract is FEMA reimbursement. Ceres has personnel trained and experienced in providing the necessary documentation and assistance toward the preparation of reimbursement claims for the client. If requested, Ceres will provide the client with turnkey services or guidance and technical assistance to ensure proper preparation and submittal of claims for reimbursement and other available funding. Our FEMA reimbursement liaison officer has supervised and trained personnel on disaster response and relief efforts in disaster events ranging from hurricanes and natural disasters to man-made disasters.

Ceres has completed over 135 projects requiring FEMA reimbursement. **Throughout Ceres' history, no client has been denied reimbursement for work Ceres has performed.** Ceres' careful attention to documentation and strict quality control procedures will aid in the acceptance of a claim for reimbursement. For example, two years after one particular project was completed, FEMA conducted an audit of Kansas City and the City was unable to provide complete truck certification logs. FEMA indicated that due to the missing truck documentation, they intended to take a reimbursement reduction from the City in excess of $1,000,000. When the City notified Ceres, Ceres was able to assist the City and provide all the missing information from its well-organized records; the City subsequently received all of its eligible reimbursement without any reduction. For more information regarding FEMA reimbursement process, please see proposal **Section 4.H, Familiarity with FEMA** and **Section 4.L.16, FEMA Reimbursement.**

Ceres has the experience working with state and local emergency management, state and federal programs, and reimbursement skills needed in Hidalgo County.

4.L.16 FEMA Reimbursement

Ceres Environmental Services, Inc.'s careful attention to documentation and strict quality control procedures will aid in the acceptance of a claim for reimbursement. **Throughout Ceres' history, no client has been denied reimbursement for work Ceres has performed.**

Ceres has FEMA reimbursement liaison officers on staff that provide expertise to Ceres and the County in order that all Project Worksheet activities and other reimbursement documentation are filed successfully.

Past Experience

All of Ceres' clients eligible for FEMA reimbursement have received the maximum amount for which their jurisdiction was eligible, typically between 75% and 100% based on FEMA regulations. One of the things that can greatly affect reimbursement is careful recordkeeping. Ceres will assist Hidalgo County to ensure that all records are kept in a manner that ensures maximum reimbursement.

Document Knowledge

Ceres augments staff FEMA experience with certified FEMA training classes for its general management. Ceres has assisted numerous clients during the post-disaster reimbursement application process, and our clients have never been denied reimbursement for our work. For example, two years after one project was completed, FEMA conducted an audit of that City during which the City was unable to provide complete truck certification logs. FEMA indicated that due to the missing truck documentation, they intended to take a reimbursement reduction from the City in excess of $1,000,000. When the City notified Ceres about this matter, Ceres was able to provide the missing information from its well-organized records; the City subsequently received all of its eligible reimbursement without any reduction.

Ceres also has experience working with state and local emergency management agencies, such as the State of Georgia Emergency Management (GEMA). During Ceres' response to Columbia County following Winter Storm Pax, Ceres worked with the County to ensure the County received the maximum amount of State and Federal reimbursement possible. Other jurisdictions within the county with no contract or plan of action after the storm were added onto Ceres contract through FEMA-approved "inter-local agreements." Under the Columbia County contract, Ceres cleared debris for not only the County but also two cities, private roads, and gated communities. Despite the additions and changes to the contract, **Columbia County received 93.5% cost recovery from Federal and State level reimbursement.**

Training

Ceres is qualified and able to participate in pre-event training days. Available training related to technical aspects of disaster recovery involves FEMA worksheets, the available methods of recording project data from tickets and truck certifications onto electronic records and databases, field operations and other training as needed or requested.

Ceres' training will cover various topics, many of which are included below in a list of typical events that occur in a disaster response.

Sequence of Events (Source: FEMA Public Assistance Policy Digest)

- Local response – emergency operations center activation-declaration of state of emergency
- Continue emergency work-maintain records (labor, equipment, materials, and contracts)
- Compile initial estimated damage. Report to State emergency management agency
- Evaluate needs and request State/Federal assistance
- Federal/State survey of need—Preliminary Damage Assessment (PDA)
- Governor's request for Federal assistance
- Presidential declaration
- Designation of applicant's agent
- Attend Applicant's Briefing and submit a Request for Public Assistance
- Attend Kickoff Meeting with Public Assistance Coordination (PAC) Crew Leader—discuss project formulation
- Prepare Project Worksheets—work with the PAC Crew Leader
- Address applicable Special Considerations (floodplain management, insurance, hazard mitigation and compliance with environmental and historic preservation laws)

Timeframe (days from start of incident period)	Federal Cost Share
1-30	85%
31-90	80%
91-180	75%
181+	0% (unless FEMA approves a time extension)

- Complete application for Federal funds
- Maintain required documentation (labor, equipment, materials, and contracts)
- Receive payment of small projects—for Federal share and possibly State share
- Complete approved disaster work within time allowed
- Request final inspections
- Submit documents for final inspection, program review, and close-out
- Keep all documentation for 3 years from date of final Financial Status Report, or follow State and applicant record retention policies if they require retention beyond 3 years

Reimbursement Assistance

Ceres has experienced personnel trained in providing the necessary documentation and assistance in the preparation of reimbursement claims for the County. If requested, Ceres will provide the County with turnkey services or guidance and technical assistance to ensure proper preparation and submittal of claims for reimbursement and other available funding. Our FEMA reimbursement liaisons have supervised and trained personnel on disaster response and relief efforts in New York following 9/11, and on subsequent events including Hurricanes Isabel, Charley, Frances, and Jeanne. We can help a local government make certain that federal funding approvals are followed by timely reimbursement.

Program Management Assistance

Ceres is experienced and trained to provide all of the following services to the County:

- Preliminary Damage Assessment (PDA)
- Emergency Work definition (Category A and Category B)
- Analysis of Permanent Work (Categories C through G)
- Assistance with Applicant's Briefing
- Identifying Expenditures Eligible for Reimbursement
- Review of PDA for Scope of Work
- Recovery Process Documentation
- Recovery Process Oversight
- Force Account Labor assistance
- Preparation of Project Worksheet (PW)
- Review of records system for applicability to Federal and State Requirements
- Orientation and training of client personnel on documentation requirements
- Assist in the establishment of the "Clerk of Records"
- Claim Documentation
- Public Service Announcements

FEMA Alternative Procedures Pilot Program

As the County considers services for a post-disaster recovery situation, it's important to understand how choosing best value instead of low cost can provide better, more responsive service while costing nearly the same – or even saving the County money. The Public Assistance Alternative Procedures (PAAP) Pilot Program is described in the FEMA Public Assistance Program and Policy Guide published in January 2016. Under the PAAP Pilot Program, the recipient may receive a higher federal cost share for removing debris quickly following a disaster. If a local government removes debris within the first 30 days, the local government receives 85% federal cost share. From 31-90 days, the federal cost share is 80%. From 91-180 days, the federal cost share reverts to the original 75%.

In order to achieve this rapid mobilization, the County must understand the numbers behind best value versus low cost. On paper, the low cost looks great. In the long run, the low cost could potentially cost the County money. A low cost contractor would be limited to the amount and type of equipment mobilized to this project. With low quantities of equipment mobilized to the project, the low cost contractor would have a much longer project timeline. Conversely, a best value contractor, like Ceres Environmental Services, Inc., can mobilize quickly with a combination of Ceres-owned equipment and subcontracted equipment. The subcontracted equipment is a mixture of local resources and outside subcontractors. The goal is to strike a balance between keeping dollars at home with local subcontractors and moving quickly enough to take advantage of the PAAP Pilot Program sliding scale.

In the following tables, Contractor A is the low cost contractor, and Contractor B is the best value contractor. Contractor A presents a lower overall project price than Contractor B, but with the existing FEMA PAAP Pilot Program guidelines, Contractor A actually costs the County more money in FEMA reimbursement while taking longer on project performance.

Contractor A			
Distance	**CY**	**Price Per CY**	**Subtotal**
Short Haul	10,000	$6.00	$60,000.00
Medium Haul	5,000	$7.00	$35,000.00
Long Haul	2,000	$8.00	$16,000.00
Total			**$111,000.00**

Contractor B			
Distance	**CY**	**Price Per CY**	**Subtotal**
Short Haul	10,000	$6.50	$65,000.00
Medium Haul	5,000	$7.50	$37,500.00
Long Haul	2,000	$8.50	$17,000.00
Total			**$119,500.00**

Based on these totals, Contractor A would cost the County more FEMA reimbursement while taking a longer project performance time. To illustrate, the following tables show the total reimbursement for the County based on the costs for Contractor A and Contractor B and using reimbursement percentages from the PAAP Pilot Program. The total cost for each contractor is taken from the previous tables.

While Contractor A is still hauling debris after 90 days from the start of the incident, Ceres has the ability to complete the job within 90 days from the start of the incident. With the ability to pay a higher subcontractor price, Ceres can mobilize more equipment to supplement its company-owned equipment. Plus, with more high-capacity equipment – such as self-loading knucklebooms above 100 cubic yards – Ceres can complete the job faster. The faster completion in turn results in a larger federal cost share.

Contractor A Cost Share

From Start of Incident	% of Debris Hauled	Contractor A Cost	Federal Cost Share	Federal Reimbursement	State/County Cost Share	State/County Reimbursement
30 days	10%	$11,100.00	85%	$9,435.00	15%	$1,665.00
31-90 days	55%	$61,050.00	80%	$48,840.00	20%	$12,210.00
91-180 days	35%	$38,850.00	75%	$29,137.50	25%	$9,712.50
Total	100%	**$111,000.00**	-	$87,412.50	-	$23,587.50

Contractor B Cost Share

From Start of Incident	% of Debris Hauled	Contractor B Cost	Federal Cost Share	Federal Reimbursement	State/County Cost Share	State/County Reimbursement
30 days	50%	$59,750.00	85%	$9,435.00	15%	$8,962.50
31-90 days	50%	$59,750.00	80%	$48,840.00	20%	$11,950.00
91-180 days	0%	$-	75%	$29,137.50	25%	$-
Total	100%	**$119,500.00**	-	$98,587.50	-	$29,912.50

Ceres can commit a full project management staff, company-owned equipment and subcontractor resources immediately upon Notice to Proceed. Our goal is to move quickly during the mobilization process to capitalize on the federal, State and local cost share splits afforded under the PAAP Pilot Program for debris removal.

Ceres has experience with the PAAP Pilot Program for Debris Removal. Ceres is also uniquely set up with equipment, personnel and temporary debris staging site to remove most debris within the first 30 days. To put it best, Ceres is in the best position to maximize Hidalgo County's FEMA reimbursement for debris removal.

In 2014, Ceres helped numerous clients maximize their reimbursement under the Pilot Program:

- Columbia County, GA
- Lee County, MS
- Kimberly, AL
- Graysville, AL
- Adamsville, AL
- North Carolina DOT
- Dawson County, GA

We have also provided countless presentations and briefings on the subject. As part of our pre-event training and coordination with current clients, Ceres will review, and in some cases develop, disaster debris management plans in compliance with the recently released FEMA Debris Management Plan Review Job Aid. Ceres fully understands the urgency to immediately begin debris removal not just for the economic recovery of the community, but also to maximize reimbursement under the Pilot Program.

Columbia County is an example of our experience with the Pilot Program. During our response to Columbia County after Winter Storm Pax in 2014, Ceres rapidly mobilized personnel and equipment to immediately begin the debris removal effort. Ceres eventually collected, removed, and disposed of more than 600,000 cubic yards of debris throughout the County.

The Columbia County cost savings are provided in the following chart, which shows the cost share of normal procedures versus alternative procedures under the PAAP Pilot Program.

Program Type	Federal/State Cost Share	Columbia County Cost Share	$8,300,000.00
Normal	87.5%	12.5%	$1,037,500.00
Alternative	92.3%	7.7%	$639,100.00
Total Savings			$398,400.00

CONTRACT TO PROVIDE DISASTER DEBRIS MANAGEMENT SERVICES

By and Between

and

CERES ENVIRONMENTAL SERVICES, INC.

THIS CONTRACT is made and entered into on the dates hereinafter indicated, by and between the __________________hereinafter referred to as "COUNTY", a political subdivision of the State of______________, and CERES ENVIRONMENTAL SERVICES, INC., hereinafter referred to as "CERES", a non-____________ corporation authorized to do and doing business in the State of ____________________, represented herein by its ____________________________, duly authorized.

WITNESSETH:

WHEREAS, COUNTY requires a pre-placement service contract for disaster debris collection, processing and disposal services; and

WHEREAS, COUNTY prepared and issued a formal Request for Proposal No. _______, requesting proposals from qualified firms to provide disaster debris collection, processing and disposal services, hereinafter referred to as "the Request", a copy of which is attached hereto and incorporated herein by reference as Exhibit "A"; and

WHEREAS, CERES submitted a formal proposal in response to the Request to provide disaster debris collection, processing and disposal services dated __________________, hereinafter referred to as "the Proposal", a copy of which is attached hereto and incorporated herein by reference as Exhibit "B"; and

WHEREAS, CERES submitted "Ceres' Price Proposal" in furtherance of its proposal to provide disaster debris collection for processing and disposal services dated _________________hereinafter referred to as "Fee Schedule", a copy of which is attached hereto and incorporated herein by reference as Exhibit "C"; and

WHEREAS, COUNTY and CERES are now desirous of entering into a final and binding contract for disaster debris collection, processing and disposal services in accordance with the contract documents annexed hereto and the terms and conditions outlined herein.

NOW THEREFORE, in consideration of the mutual covenants and agreements herein, COUNTY and CERES hereby agree as follows, to-wit:

SECTION 1 – GENERAL

This Contract for disaster debris collection, processing and disposal services will commence upon signature of the ____________________________.

CERES will provide disaster debris collection, processing and disposal services to COUNTY in accordance with the terms and conditions stated herein, and those contained in the Request and Proposal (Exhibits A, B, and C).

For purposes of this Contract, the order of precedence for interpretation will be as follows:

1. This Contract to provide disaster debris collection, processing and disposal services;
2. The Request for Proposal ("Exhibit A")
3. The Proposal ("Exhibit B")
4. Fee Schedule ("Exhibit C")

SECTION 2 – SCOPE OF SERVICES

COUNTY hereby engages CERES to provide disaster debris collection, processing and disposal services in accordance with the terms and conditions stated in Exhibit A. The Scope of Services specifically includes those items listed in "Scope of Services ("Exhibit A"). This Contract is a pre-placement contract that can be activated by COUNTY in the event of an emergency or disaster-related event such as, but not limited to, hurricanes, tornados, and floods. The use of CERES's services under this Contract will therefore be on an as-needed basis as requested by COUNTY. The Scope of Services may include removal of debris from public property; removal of debris from public streets and rights-of-way; processing and disposal of debris; preparing and maintaining documentation of all services performed including, but not limited to, time sheets, load tickets, materials used, invoices for rented equipment, etc.

SECTION 3 - MAXIMUM CONTRACT AMOUNT

The Contract is based on Unit Pricing as set forth in CERES's Fee Schedule (dated _________) which is attached hereto as "Exhibit C" and incorporated herein by reference.

SECTION 4 – CONTRACT PERIOD

This is a three (3) year Contract commencing on the signature of the Chair of the Board of County Commissioners [per Section I. Background] with the option of two (2) one (1) year extensions, upon agreement by both parties under the same terms and conditions. Work under this Contract will only be performed in the event of a disaster and no funding will be available for this Contract until the time of the disaster.

SECTION 5 – OWNERSHIP OF DEBRIS

Unless otherwise directed by COUNTY, titled or registered debris (such as vehicles or boats) will not be loaded and removed by CERES and such titled or registered debris shall not become property of CERES.

SECTION 6 - AUDIT OF RECORDS

The monitoring and auditing of CERES's records shall be allowed to COUNTY's Finance Department and any other appropriate COUNTY entities, or other third parties as designated by COUNTY.

SECTION 7 – INSURANCE AND BOND REQUIREMENTS

The Insurance and Bond Requirements are to comply with the insurance and bond requirements stated in the original RFP per Exhibit "A."

SECTION 8 – TERMINATION

COUNTY may terminate this Contract for cause based on the non-compliance of CERES to meet the terms and/or conditions of the Contract; provided that COUNTY shall give CERES written "Notice of Non-Compliance" specifying CERES's non-compliance. If within ten (10) days of receipt of written "Notice of Non-Compliance" CERES shall not have corrected such non-compliance and thereafter proceeded diligently to complete such correction then COUNTY may, at its option, place CERES in default and the Contract shall terminate on the date specified in such notice. CERES may exercise any rights available to it under the State of___________'s law to terminate for cause upon the failure of

COUNTY to comply with the terms and conditions of this Contract; provided that CERES shall give COUNTY written notice specifying COUNTY's non-compliance.

COUNTY may terminate the Contract at any time by giving thirty (30) day's written notice to CERES of such termination or negotiating with CERES an effective date.

In the event of the termination of this Contract because of any of the above CERES shall be paid for Work performed in a satisfactory manner prior to CERES's receipt of written notice of termination.

SECTION 9 – INDEPENDENT CONTRACTOR

While in the performance of providing the services outlined herein or carrying out other obligations under this Contract, CERES shall be acting in the capacity of independent contractor and not as an employee of COUNTY. COUNTY shall not be obligated to any person, firm, corporation, or other entity of any obligation of CERES arising from the performance of services under this Contract. Nothing contained in this Contract is intended to, or shall be construed in any manner, as creating or establishing the relationship of employer/employee between the parties.

CERES shall at all times remain an independent contractor with respect to the services to be performed under this Contract. CERES understands and agrees that COUNTY shall be exempt from payment of all Unemployment Compensation, FICA, retirement, life and/or medical insurance and benefits, including Worker's Compensation insurance for any member, manager, employee, agent, servant, or volunteer of CERES, as CERES is an independent contractor.

SECTION 10 – CONTRACT EXECUTION AND AMENDMENT

This Contract, together with Exhibit A, B and C represent the entire agreement between COUNTY and CERES and supersedes all prior negotiations, representations or agreements, either written or oral. This Contract may be amended only by written instrument signed by both parties.

SECTION 11 – APPLICABLE LAW AND VENUE

This Contract shall be consummated in the State of ______________ and shall be governed and construed in accordance with the laws of the State of ______________. Venue shall be in the Circuit Court of ______________ of STATE of__________ and by entering into this Contract, CERES expressly waives any objections it has or may have to jurisdiction and venue, regardless of CERES's residence or domicile.

SECTION 12 – INDEMNIFICATION

To the fullest extent permitted by law, CERES shall protect, defend, indemnify, save and hold harmless COUNTY, all COUNTY departments, agencies, boards and commissions its officers, agents, servants and employees including volunteers from and against any and all claims, demands, expense and liability arising out of liability or death to any person or the damage, loss or destruction of any property which may occur or in any way grow out of any act or omission of CERES, its agents, servants, and employees while performing any of the services contemplated under this Contract and any and all costs, expense or attorney's fees incurred by CERES as a result of any such claims, demands and/or causes of action, except for those claims, demands, or causes of action arising out of the negligence of COUNTY, its agents and/or employees. CERES agrees to investigate, handle, respond to, provide defense for and defend any such claims, demands, or causes of action at its sole expense and agrees to bear all other costs and expenses related thereto, even if proven to be groundless, false or fraudulent.

SECTION 13 – NOTICES

Any communications to be given hereunder by either Party to the other shall be deemed to be duly given if set forth in writing and personally delivered or sent by mail, registered or certified, postage prepaid with return receipt requested as follows:

Notices should be sent to COUNTY at the following address:

Notices should be sent to CERES at the following address:

Tia Laurie, Director of Administration
CERES ENVIRONMENTAL SERVICES, INC.
6968 Professional Parkway East
Sarasota, FL 34240

Written notices hereunder delivered personally shall be deemed communicated as of actual receipt, mailed notices shall be deemed communicated five (5) days after deposit in the mail, postage prepaid, certified, in accordance with this Section.

SECTION 14 – SEVERABILITY

The parties to this Contract understand and agree that the provisions herein, shall, between them, have the effect of law, but in reference to matters not provided herein, the Contract shall be governed by the regulations of the United States and the laws of the State of ____________. If any provision of this Contract is held to be illegal, invalid, or unenforceable under present or future laws effective during the term of this Contract, such provision is fully severable, and this Contract must be construed and enforced as if such illegal, invalid, or unenforceable provisions never comprised a part of this Contract and the remaining provisions of this Contract remain in full force and effect and may not be affected by the illegal, invalid, or unenforceable provision or its severance from this Contract.

SECTION 15 – ASSIGNMENT

This Contract may not be assigned or transferred at any time to any person, firm, corporation or other legal entity except with the express prior written approval of COUNTY.

SECTION 16 - DISCRIMINATION CLAUSE

CERES agrees to abide by the requirements of the following as applicable: Title VI and VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972, Federal Executive Order 11246, the Federal Rehabilitation Act of 1973, as amended, the Vietnam Era Veteran's Readjustment Assistance Act of 1974, Title IX of the Education Amendments of 1972, the Age Act of 1975, and CERES agrees to abide by the requirements of the Americans with Disabilities Act of 990. CERES agrees to provide a work environment free of potential harassment and not to discriminate in its employment practices, and will render services under this Contract without regard to race, color, religion, sex, sexual orientation, national origin, veteran status, political affiliation, or disabilities. Any act of discrimination committed by CERES, or failure to comply with these statutory obligations when applicable shall be grounds for termination of this Contract.

SECTION 17 -OWNERSHIP OF RECORDS

When applicable, all records, reports, documents, or other material related to this Contract and/or obtained or prepared by CERES in connection with the performance of the services contracted for herein shall become the property of COUNTY, and shall, upon request, be returned by CERES to COUNTY, at CERES's expense, at the termination or the expiration of this Contract.

SECTION 18 - FEDERAL CLAUSES

CERES agrees to the following miscellaneous terms and provisions for all federally funded and reimbursable contracts:

A. Contracting with small and minority businesses, women's business enterprises, and labor surplus area firms.

(1) In accordance with 2 C.F.R. § 200.321, CERES shall take all necessary affirmative steps to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible.

(2) Affirmative steps for the prime contractor to take regarding subcontractors must include:

> (a) Placing qualified small and minority businesses and women's business enterprises on solicitation lists;
>
> (b) Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;
>
> (c) Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises;
>
> (d) Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises;
>
> (e) Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce.

(3) Contractor shall sign the Statement of Compliance - Small and Minority Businesses, Women's Business Enterprises, and Labor Surplus Area Firms.

B. Debarment and Suspension:

COUNTY and CERES are subject to the debarment and suspension regulations implementing Executive Order 12549, Debarment and Suspension (1986) and Executive Order 12689, Debarment and Suspension (1989) at 2 C.F.R. Part 3000 (Non- procurement Debarment and Suspension).

(1) This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such CERES is required to verify that none of the contractor, its principals (defined at 2 C.F.R. §

180.995), or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).

(2) CERES must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.

(3) This certification is a material representation of fact relied upon by CERES. If it is later determined that CERES did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to COUNTY, the Federal Government may pursue available remedies, including but not limited to suspension and/ or debarment.

(4) CERES agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, sub-part C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

C. Byrd Anti-Lobbying Amendment 31 U.S.C. § 1352 (as amended)

Contractors who bid for an award of $100,000 or more shall file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier, up to the recipient. Contractor shall sign the Byrd Anti Lobbying Certification for Contracts, Grants, Loans, and Cooperative Agreements form.

D. DHS Seal, Logo, and Flags

The contractor shall not use the Department Homeland Security seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials without specific FEMA pre-approval.

E. Compliance with Federal Law, Regulations, and Executive Orders

This is contract financial assistance will be used to fund the contract only. The contractor will comply will all applicable federal law, regulations, executive orders, FEMA policies, procedures, and directives.

F. No Obligation by Federal Government

The Federal Government is not a party to this contract and is not subject to any obligations or liabilities to the non-Federal entity, contractor, or any other party pertaining to any matter resulting from the contract.

G. Program Fraud and False or Fraudulent Statements or Related Acts

CERES acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the contractor's actions pertaining to this contract. THE CONTRACTOR SHALL ABIDE BY THE FOLLOWING PROVISIONS IF THE BOXES ARE CHECKED.

[**X**] **Federally Assisted Construction Contract**

As required by 41 C.F.R. Part 60-1.4(b), during the performance of this contract, the contractor agrees as follows:

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive considerations for employment without regard to race, color, religion, sex, or national origin.

(3) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section 2 and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(4) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(5) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

(6) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government

contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions as may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(7) The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance: Provided, however, That in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency the contractor may request the United States to enter into such litigation to protect the interests of the United States."

[X] PROCUREMENT OF RECOVERED MATERIALS

COUNTY and CERES must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds $10,000 or the value of the quantity acquired during the preceding fiscal year exceeded $10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

(1) In the performance of this contract, the Contractor shall make maximum use of products containing recovered materials that are EPA designated items unless the product cannot be acquired:

(i) Competitively within a timeframe providing for compliance with the contract performance schedule;
(ii) Meeting contract performance requirements; or
(iii) At a reasonable price.

(2) Information about this requirement is available at EPA's Comprehensive Procurement Guidelines web site, http://www.epa.gov/cpg/. The list of EPA-designate items is available at http://www.epa.gov/cpg/products.htm."

[X] FEMA REQUIREMENTS

(1) CHANGE OR MODIFICATION.

To be eligible for FEMA assistance under a FEMA grant or cooperative agreement, the cost of a change, modification, change order, or constructive change must be allowable, allocable, within the scope of the grant or cooperative agreement, and reasonable for the completion of the project scope. Accordingly, the Contractor shall comply with the following:

CHANGE IN THE WORK OR TERMS OF THE PROJECT DOCUMENTS

(1) Without invalidating the contract, COUNTY reserves and shall have the right, from time to time to make such increases, decreases or other changes in the character or quantity of the work as may be considered necessary or desirable to complete fully and acceptably the project in a satisfactory manner in accordance with the scope of the FEMA grant or cooperative agreement. Any extra or additional Work within the scope of this Project must be accomplished by means of appropriate Field Orders or Change Orders.

(2) The Contract Administrator shall have the right to approve and issue Field Orders setting forth written interpretations of the intent of the project documents and ordering minor changes in work execution, providing the Field Order involves no change in the Contract Price or the Contract Time.

(3) Changes in the quantity or character of the Work within the scope of the Project which are not properly the subject of Field Orders, including all changes resulting in changes in the Contract Price, or the Contract Time, shall be authorized only by Change Orders approved in advance and issued in accordance with the provisions of COUNTY'S Procurement Code, as amended from time to time.

(2) ACCESS TO RECORDS.

(a) All contractors and their successors, transferees, assignees, and subcontractors acknowledge and agree to comply with applicable provisions governing Department and FEMA access to records, accounts, documents, information, facilities, and staff. See DRS Standard Terms and Conditions, v 3.0, if XXVI (2013).

(b) The contractor agrees to provide COUNTY, the FEMA Administrator, the Comptroller General of the United States, or any of their authorized representatives, access to any books, documents, papers, and records of the Contractor which are directly pertinent to this contract for the purposes of making audits, examinations, excerpts, and transcriptions.

(c) The Contractor agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.

(d) The contractor agrees to provide the FEMA Administrator or his authorized representative access to construction or other work sites pertaining to the work being completed under the contract.

[X] CONTRACTS IN EXCESS OF $100,000.00 THAT INVOLVE THE EMPLOYMENT OF MECHANICS OR LABORERS

Contract Work Hours and Safety Standards Act

(1) Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-halftimes the basic rate of pay for all hours worked in excess of forty hours in such workweek.

(2) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in this section, in the sum of $10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in this section.

(3) Withholding for unpaid wages and liquidated damages. COUNTY shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in this section.

(4) Subcontracts. CERES or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (1) through (4) of this section.

[X] CLEAN AIR ACT & FEDERAL WATER POLLUTION CONTROL ACT – CONTRACTS IN EXCESS OF $150,000.00

CLEAN AIR ACT

(1) CERES agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq.

(2) CERES agrees to report each violation to COUNTY and understands and agrees that COUNTY will, in turn, report each violation as required to assure notification to the Federal Emergency Management Agency (FEMA), and the appropriate Environmental Protection Agency Regional Office.

(3) CERES agrees to include these requirements in each subcontract exceeding $100,000 financed in whole or in part with Federal assistance provided by FEMA. FEDERAL WATER POLLUTION CONTROL ACT (1) CERES agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq.

(2) CERES agrees to report each violation to COUNTY and understands and agrees that COUNTY, in turn, report each violation as required to assure notification to the Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.

IN WITNESS WHEREOF, the parties have executed this Contract before the undersigned competent witnesses on the dates hereinafter indicated.

WITNESSES:

____

____

COUNTY OF____________________

By: ______________________________

Date:

WITNESSES:

____

____

CERES ENVIRONMENTAL SERVICES, INC.

By: ______________________________
Tia Laurie – Director of Administration

Date: ______________________________

APPROVED AS TO FORM:

____
Office of the COUNTY Attorney

BYRD ANTI LOBBYING CERTIFICATION FOR CONTRACTS, GRANTS, LOANS, AND COOPERATIVE AGREEMENTS

To be submitted with each bid or offer exceeding $100,000.00

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

The Contractor, ________________________, certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. §3801 *et seq.* apply to this certification and disclosure, if any.

____
Signature of Contractor's Authorized Official

____
Name and Title of Contractor's Authorized Official

Date______________________

STATEMENT OF COMPLIANCE - SMALL AND MINORITY BUSINESSES, WOMEN'S BUSINESS ENTERPRISES, AND LABOR SURPLUS AREA FIRMS

The undersigned CONTRACTOR hereby swears under penalty of perjury that CONTRACTOR took the following affirmative steps to assure that minority businesses, women's business enterprises, and labor surplus area firms were used when possible:

(a) Placing qualified small and minority businesses and women's business enterprises on solicitation lists;
(b) Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;
(c) Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises;
(d) Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises;
(e) Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce.

Dated _____________, 20___

____
Contractor

By_______________________________
(Signature)

By_______________________________
(Name and Title)

STATE OF)
) SS.
COUNTY OF)

The foregoing instrument was acknowledged before me this ________ day of ____________, 2017, by __________________________________ who is personally known to me or who has produced ___ as identification and who did/did not take an oath.

WITNESS my hand and official seal, this ______ day of ___________, 20____.

(NOTARY SEAL)

____
(Signature)

____
(Print Name)

____
(Title)

My commission expires: ___________________________

4.N Price Book

Ceres Environmental Services, Inc. has included pricing in **Tab 2, Proposer's Cost for Services**, as instructed in the RFP.

Pricing reflects the full Scope of Services defined in the RFP, inclusive of all associated cost for delivery, labor, insurance, taxes, overhead, and profit.

5 Proposer's Equipment List

5.A Equipment Overview

Ceres Environmental Services, Inc. owns more than 1,000 pieces of its own disaster response equipment with substantially more additional equipment available through our subcontractors. In our 2005 response for the USACE on Hurricane Katrina, Ceres provided more than 7,847 certified placarded vehicles and supporting loading equipment for an 11-parish region in Louisiana. Ceres-owned equipment augments our subcontractors' equipment and provides additional flexibility, direct management control, and higher levels of customer responsiveness and satisfaction.

Company equipment (leased and owned) and personnel allow Ceres to respond to a disaster regardless of the immediate availability of subcontractors. On a 2002 storm debris project for Kansas City, MO, Ceres provided more than 500 pieces of equipment for a project requiring completion of the first pass within 16 days of contract award (the first pass required hauling over 500,000 cubic yards). Ceres successfully met the 16 day first pass deadline and the City Project Manager won an award for his outstanding disaster response performance.

Ceres owns all of the equipment needed for supporting its own personnel in the field, including: mobile living quarters, food supply, large potable water supply tanks and large septic storage systems. These systems save valuable management time in responding to higher category storms. Ceres also has these same systems to provide project-wide support including for Government personnel. Ceres owns self-contained office trailers including satellite internet connections and satellite phones. Through our established vendor supply chain we can provide rental satellite phone service to our clients.

Ceres employs support personnel to maintain owned and leased equipment. Support personnel include (but are not limited to) mechanic helpers, master mechanics, asset/logistics managers and clerical support. Our field support personnel are supplied with mobile service vehicles and parts storage containers that can be strategically located to maximize our effectiveness. In order to keep our fleet in the field we maintain operational records on all equipment leased or owned. Those records are part of an automated preventative maintenance system that includes service records, repair history, spare parts inventory, technical manuals and electronic document capture.

Category	Owned	Description
Light Truck	80	Pickup Trucks, ½ & ¾ Ton Size
Service Truck	14	Mechanic & Oiler Trucks
Self Loader Truck	13	Straight Trucks with Grapple Loader
Bucket Truck	9	Arbor Truck with Boom
Straight Truck	16	Flatbed, Dump & Roll Off Trucks
Sweeper Units	9	Open brush and Sweeper Vac units
Semi Tractor	50	Tandem & Tri Axle Tractors
Utility Trailer	19	Car Hauler & Service Trailers
Dump Trailer	18	Dump Trailers
Walking Floor Trailer	11	48' Self Unloading Debris Trailers
Tag Trailer	12	40K# Tag Along Trailer for Self Loader Support
Lowboy Trailer	5	Heavy Equipment Hauler Trailers
Debris Container	32	Assorted Roll Off Containers
ISO Storage Container	87	Portable Shipping/Storage Containers
Inspection Tower	2	Portable Traffic Inspection Tower
Portable Office	5	Portable Self Contained Office
Portable Berthing (R/V)	10	Assorted berthing to house and sleep crew
Wheel Loader	25	Assorted Wheel Loaders with Bucket and/or Grapple
Backhoe Loader	2	Wheel Backhoe Loaders
Skidsteer Loader	19	Assorted Wheel or Track Skidsteer Loaders
Swinger Loader	3	Swinger Loader with Bucket and/or Grapple
Telehander	7	Assorted Sized with Forks, Grapple and Bucket

Category	Owned	Description
Hydraulic Excavator, Tracked	36	Assorted Tracked Excavators with Bucket and/or Grapple
Hydraulic Excavator, Wheel	2	Wheeled Excavator with Grapple, Breaker and Buckets
Hydraulic Amphibious Excavator	2	Pontoon Flotation Excavator with 50' Reach
Hydraulic Demolition Excavator	2	High Reach Demolition Units
Tracked Dozer	18	Assorted Dozers Straight Blade or 6 Way Blade
Self Propelled Sweeper	6	Wet/Dry Sweeper, 2 with Vacuum System
Tub Grinder	6	Assorted Sized Tub Grinder for Vegetative Reduction
Horizontal Grinder	13	2 Track Mounted and 5 Trailer Mounted Grinder
Crusher, Jaw Style	2	1 Track mounted crusher unit and 1 skid mounted
Portable Screening Machine	8	Assorted Screening Units for Soils and Aggregates, 2 on Tracks
Portable Material Density Separator	1	Water bath Unit for Separating Materials
Light Plant	22	Assorted 13 Lamp Light Plants, 2 with 20KW Generator
Air Curtain	7	Portable Air Curtain Incinerator Set
Water Pump	21	Portable Water Pumps Sizing from 3" – 12"
Generator Set	29	Assorted Generators Sizing from 6KW to 240KW
Assorted Attachments	384	Buckets, Grapples, Blades, Shears etc… for equipment support
Marine Skimmer Vessel	6	Work Vessel Outfitted for Harbor Cleaning of Debris and Contaminants
Marine Cleaning Equipment	1	Self-powered Beach Cleaner

We recognize that subcontractors are crucial to our ultimate success in a major event. Below is a sampling of important equipment available through subcontractors:

Type of Equipment	Quantity
Air Curtain Burner	585
Bucket Trucks	1,136
Concrete/Rock Crushers	54
Excavator	3,356
Knuckleboom-Prentice-Style-Self-Loader	5,219
Roll Off Trucks	3,955
Skid Steer	7,439
Skid Steer with/Grapple	9,001
Tractor-Trailer End Dump	11,872
Tractor-Trailer Live Bottom	4,078
Truck-Dump-Single Axle	7,973
Truck-Dump-Tandem Axle	15,358
WheelLoader-FrontEnd-4Yard	6,092

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
0010	2009	CHEVROLET	HHR	SUV, FWD, Maroon	3GNCA23B49S502848	SUV
0011	2007	FORD	F150 Lariat	Pickup, 4WD, 1/2 ton	1FTPX14V57NA74453	PICKUP TRUCK
0012	2003	CHEVROLET	1500	SILVERADO 1500 HD, 4X4, 4Dr	1GCGK13U73F191303	PICKUP TRUCK
0014	2012	FORD	F150 XLT Crew Cab	Pickup, 4WD, CREW CAB	1FTFW1EF1CKE22024	PICKUP TRUCK
0015	2005	CHEVROLET	EXPRESS 3500	VAN, 12 PASSENGER Gas	1GAHG39U751194378	VAN
0017	2010	CHEVROLET	2500	SILVERADO 2500HD, 4X4, Ext, Gas	1GC4KXBG7AF138020	PICKUP TRUCK
0018	2011	CHEVROLET	2500	SILVERADO 2500HD, 4X4, Ext, Diesel	1GC2KXC89BZ251613	PICKUP TRUCK
0019	2004	CHEVROLET	2500	SILVERADO 2500HD, 4X4, Ext, Diesel	1GCHK29234E258650	PICKUP TRUCK
0020	2010	FORD	F150 XLT SUPERCAB	Pickup, 4WD, w/ topper	1FTEX1E80AFB05920	PICKUP TRUCK
0021	2004	FORD	F150 XLT SUPERCAB	Pickup, 4WD,	1FTPW14504KA01667	PICKUP TRUCK
0022	2005	GMC	SIERRA 1500	Pickup, 4WD,	2GTEK19B151258761	PICKUP TRUCK
0023	2010	FORD	F350	P/U 4X4 Diesel 6.4L	1FTWX3BR7AEA50188	PICKUP TRUCK
0024	2010	FORD	F250 XLT	P/U 4X4 Diesel 6.4L	1FTSW2BRXAEA86274	PICKUP TRUCK
0025	2007	FORD	F250 XL	P/U 4X4 Gas 5.4	1FTSX21557EB43999	PICKUP TRUCK
0030	2008	FORD	FUSION	4D Passenger Car - Gray	3FAHP08Z08R185976	CAR
0032	2007	FORD	F150 XLT Crew Cab	Pickup, 2WD, 1/2 ton TGU Sales	1FTPW12V27KC01120	PICKUP TRUCK
0033	2008	FORD	EXPLORER XLT	SUV, 2WD TGU Sales	1FMEU63E68UA89948	SUV
0035	2006	FORD	F250 Lariat	P/U 4X4, DSL 6.0	1FTSX21P96EA80373	PICKUP TRUCK
0036	2009	FORD	ESCAPE XLT	SUV, 4WD - BLACK	1FMCU93749KB09198	SUV
0037	2010	FORD	ESCAPE XLT	SUV, 4WD - GRAY	1FMCU9D73AKD07516	SUV
0039	2012	FORD	ESCAPE XLT	SUV, 4WD - BLACK SPORT	1FMCU9D75CKB77712	SUV
0040	1997	FORD	F350	Sand Truck, WHITE, DSL 4X4	1FTHF36F7VEA40424	PICKUP TRUCK
0042	2007	CHEVROLET	3500	Pickup, 4WD, Dual Rear, Flatbed	1GBJK34D77E157961	PICKUP TRUCK
0043	2000	FORD	F550	TRUCK, 4X4, Gas, WELD SERVICE	1FDAF57S3YEB37774	TRUCK, SERVICE
0044	2005	FORD	F550	TRUCK, DUMP 4X4 DSL 6.0, 5YD	1FDAF57P35EC20869	TRUCK
0045	2005	FORD	F550	Dump Truck, 4X4 DSL 6.0	1FDAX57P05ED08100	TRUCK
0050	2005	FORD	F350	Sanding Truck, DIESEL 4X4	1FTWF31PX5EA35631	TRUCK, FLATBED
0052	2009	FORD	F550	SVC 4X2 DSL 6.4	1FDAF56R39EA24181	TRUCK
0053	2008	FORD	F550	SVC 4X2 DSL 6.4	1FDAF56RX8EB68860	TRUCK
0055	2007	CHEVROLET	3500	Service Truck	1GBJC34D97E146392	PICKUP TRUCK
0061	2015	FORD	F250 XLT	Truck, Fladbed, 4WD, Gas	1FTBF2B68FEC24360	PICKUP TRUCK
0063	1989	FORD	F450	TRUCK, SERVICE w/ CRANE	2FDLF47M3KCA73513	PICKUP TRUCK
0064	2000	KENWORTH	T300	Lube Truck	1NKMLD9X2YS842627	TRUCK, STRAIGHT
0065	2003	FORD	F650	Mechanic Truck	3FDNF65H03MB02384	TRUCK, SERVICE
0068	2005	FORD	F550	SVC 4X4 DSL 6.0	1FDAX57P25ED08101	TRUCK
0069	2005	FORD	F550	Dump Body 4X4 DSL 6.0	1FDAX57P45ED08102	TRUCK
0070	1998	FORD	F150	P/U Black w/Fuel Cell	1FTRF1762WNA79995	PICKUP TRUCK
0071	2004	CHEVROLET	3500	Service Truck	1GBJC34234E277733	PICKUP TRUCK
0080	2000	GMC	K 1500	P/U, WHITE	1GTEC19T2YZ364248	PICKUP TRUCK
0082	2006	FORD	F250 XL	P/U 4X4 DSL 6.0	1FTSX21P66EA12029	PICKUP TRUCK
0083	2006	FORD	F250 XLT	P/U 4X4 DSL 6.0	1FTSX21P86EA93289	PICKUP TRUCK
0085	2006	FORD	F250 XL	P/U 4X4 DSL 6.0	1FTSX21P76EA46223	PICKUP TRUCK
0086	2006	FORD	F250	P/U 4X4 DSL 6.0L	1FTSX21P26EB08594	PICKUP TRUCK

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
0088	2014	FORD	F250 XL	Supercab, 4x4	1FT7X2BT1EEA96227	PICKUP TRUCK
0089	2013	CHEVROLET	2500	Pickup, 3/4 ton, ext cab 4x4	1GT22ZCG0DZ241073	PICKUP TRUCK
0090	2006	FORD	F250	P/U 4X4 DSL 6.0	1FTSX21P46EB21069	PICKUP TRUCK
0091	2006	FORD	F250	P/U 4X4 DSL 6.0	1FTSX21P36EA23263	PICKUP TRUCK
0093	2006	FORD	F250	P/U 4X4 DSL 6.0	1FTSX21P96EA23560	PICKUP TRUCK
0094	2006	FORD	F250	P/U 4X4 DSL 6.0,	1FTSX21P06EA05514	PICKUP TRUCK
0095	2006	FORD	F250	P/U 4X4 DSL 6.0	1FTSX21P96EB32116	PICKUP TRUCK
0096	2008	FORD	F350 SuperDuty	P/U 4X4 DSL 6.4L	1FTWW31R58EB78492	PICKUP TRUCK
0103	2000	STERLING	LT 9500 ISM	TRUCK, CONTAINER, HOOK LIFT	2FZXKMCB9YAB61353	TRUCK, STRAIGHT
0105	2001	STERLING	LT 9500 3406	TRACTOR, SEMI, 4 AXLE	2FWBEXYB11AH48791	TRACTOR SEMI
0107	1999	STERLING	LT 9500	Rolloff truck	2FZXKMDBXXAA33409	TRUCK
0108	2003	STERLING	LT 9500	Straight Truck, 24' Tilt Bed	2FZHAZAS83AL89387	TRUCK, STRAIGHT
0110	2006	INTERNATIONAL	5900i SFA 6X4	TRACTOR, SEMI	1HSXRAPR06J315907	TRACTOR SEMI
0111	2019	INTERNATIONAL	7400	Dump Truck, 14 Yd box	3HAWGTAT2KL095565	TRUCK, STRAIGHT
0112	2019	PETERBILT	389	TRACTOR, SEMI	1XPXP4ES8KD611105	TRACTOR SEMI
0115	2007	INTERNATIONAL	9400i SBA 6X4	Tractor, Semi Day Cab	2HSCNAPR77C456189	TRACTOR SEMI
0116	2007	INTERNATIONAL	9400i SBA 6X4	Tractor, Semi Day Cab	2HSCNAPR57C456188	TRACTOR SEMI
0117	2006	INTERNATIONAL	8600	Tractor, Semi Day Cab	1HSHXSBR16J297649	TRACTOR SEMI
0118	2007	INTERNATIONAL	9400i SBA 6X4	Tractor, Semi Day Cab	2HSCNSCR67C465476	TRACTOR SEMI
0119	2018	INTERNATIONAL	7400	Dump Truck, 14 Yd box	3HAWGTAT0JL610299	TRUCK, STRAIGHT
0120	2018	WESTERN STAR	4700	Knuckleboom Truck, 55 yd3	5KKHAXDV4JPJP0075	TRUCK, STRAIGHT
0121	2018	WESTERN STAR	4700	Knuckleboom Truck, 55 yd3	5KKHAXDV6JPJP0076	TRUCK, STRAIGHT
0122	2018	WESTERN STAR	4700	Knuckleboom Truck, 55 yd3	5KKHAXDV8JPJP0077	TRUCK, STRAIGHT
0123	2018	WESTERN STAR	4700	Knuckleboom Truck, 55 yd3	5KKHAXDVXJPJP0078	TRUCK, STRAIGHT
0124	2017	INTERNATIONAL	PROSTAR	TRACTOR, SEMI w/ Wet Kit, Auto Trans	3HSDJAPR5HN743885	TRACTOR SEMI
0125	2017	INTERNATIONAL	PROSTAR	TRACTOR, SEMI w/ Wet Kit, Auto Trans	3HSDJAPR0HN743888	TRACTOR SEMI
0126	2018	FREIGHTLINER	114SD	Knuckleboom Truck, 55 yd3	3ALMG3DV6JDJW1583	TRUCK, STRAIGHT
0135	1991	FREIGHTLINER	FLD12064ST	TRACTOR, SEMI	1FUYDXYB6MP506508	TRACTOR SEMI
0136	1988	FREIGHTLINER	3-5TN	TRACTOR, SANDER	1FUYYSYB0JH320041	TRACTOR SEMI
0137	2006	INTERNATIONAL	7600	TRUCK, SEMI KNUCKLE BOOM	1HTWYAHT96J220623	TRUCK
0138	2006	INTERNATIONAL	7600	TRUCK, SEMI KNUCKLE BOOM	1HTWYAHT06J220624	TRUCK
0139	2006	INTERNATIONAL	7600	TRUCK, SEMI, KNUCKLE BOOM	1HTWYAHT26J220625	TRUCK
0140	2006	INTERNATIONAL	7600	TRUCK, SEMI, KNUCKLE BOOM	1HTWYAHT46J220626	TRUCK
0141	2006	INTERNATIONAL	7600	TRUCK, SEMI, KNUCKLE BOOM	1HTWYAHT36J340241	TRUCK
0142	2006	INTERNATIONAL	7600	TRUCK, SEMI, KNUCKLE BOOM	1HTWYAHT16J340240	TRUCK
0143	2006	INTERNATIONAL	7600	TRUCK, SEMI, KNUCKLE BOOM	1HTWYAHT56J340239	TRUCK
0149	1958	FORD	F-600	Fire Truck	F64D8P17302	TRUCK
0170	2005	INTERNATIONAL	4300	Truck, w/ Altec LRV60-E70 Bucket	1HTMMAAN35H155059	TRUCK
0173	2003	INTERNATIONAL	4200	TRUCK, TYMCO 600 VAC	1HTMPAFN03H591932	TRUCK
0174	2002	INTERNATIONAL	4700	TRUCK, TYMCO 600 VAC	1HTSCABN82H518637	TRUCK
0175	2007	INTERNATIONAL	7600	TRUCK, HYDRO EXT/VAC	1HTWYSBT77J396652	TRUCK
0176	2007	INTERNATIONAL	4300	TRUCK, Water, 2000 gallon	1HTMMAAN77H392740	TRUCK

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
0177	1996	FORD	L8000	TRUCK, WATER	1FDZU82E1TVA17041	TRUCK, STRAIGHT
0178	1986	KENWORTH	TRAC	TRUCK, WATER	2XKWD29XX6M915871	TRACTOR SEMI
0181	2007	INTERNATIONAL	9400i SBA 6X4	Tractor, Semi Day Cab, WB 181	2HSCNSBR17C433407	TRACTOR SEMI
0182	2007	INTERNATIONAL	9400i SBA 6X4	Tractor, Semi Day Cab, WB 181	2HSCNSBR77C491523	TRACTOR SEMI
0183	2007	INTERNATIONAL	9400i SBA 6X4	Tractor, Semi Day Cab, WB 181	2HSCNSBR97C491524	TRACTOR SEMI
0184	2007	INTERNATIONAL	9400i SBA 6X4	Tractor, Semi Day Cab, WB 181	2HSCNSBR27C491526	TRACTOR SEMI
0185	2007	INTERNATIONAL	9400i SBA 6X4	Tractor, Semi Day Cab	2HSCNSBR07C465152	TRACTOR SEMI
0186	2007	INTERNATIONAL	9400i SBA 6X4	Tractor, Semi Day Cab	2HSCNSBR77C465150	TRACTOR SEMI
0190	1998	VOLVO	A25C	TRUCK, OFF ROAD	5350V70195	ORT
0191	2001	CATERPILLAR	725	TRUCK, OFF ROAD	AFX00110	ORT
0192	2001	CATERPILLAR	725	TRUCK, OFF ROAD	AFX00111	ORT
0194	1988	OSHKOSH	M977	Truck, HEMTT, 8X8	10T2K1J20J1035539	TRUCK
0195	1990	BMY	M923A2	Truck, 6X	1001AA427	TRUCK
0197	1991	BMY	M931A2	Truck, 6X	3103859	TRUCK
0198	1992	BMY	M923A2	Truck, 6X	23/07941	TRUCK
0199		BMY	M923A2	Truck, 6X - LUBE TRUCK	23/02434	TRUCK
0200	2011	TOPHAT TRAILER		TRAILER, 7 x 16, 12kGVW	4R7BU1623BT109228	UTILITY
0201	2011	ERCOA	29 BTB	Pontoon Boat Trailer, 29'	1E9UB2924BB122217 EBC15148E111	BOAT TRAILER
0202	2011	ERCOA	29 BTB	Pontoon Boat Trailer, 29'	1E9UB2924BB122218 EBC15149E111	BOAT TRAILER
0203	2011	ERCOA	29 BTB	Pontoon Boat Trailer, 29'	1E9UB2924BB122219 EBC15150E111	TRAILER, BOAT
0204	2011	ERCOA	29 BTB	Pontoon Boat Trailer, 29'	1E9UB2924BB122220 EBC15151E111	BOAT TRAILER
0205	2011	CARRY-ON TRAILER	5X10GW	Garden Trailer	4YMUL1019BT013206	UTILITY
0206	1994	EAST		Live Floor Trailer	1E1U1Y283RRL15726	LIVE FLOOR
0207	1995	EAST		Live Floor Trailer - Scale inst	1E1U1Y280SRA18714	LIVE FLOOR
0208	1997	EAST		Live Floor Trailer - scale insta	1E1U1Y284VRJ21670	LIVE FLOOR
0209	1997	EAST		Live Floor Trailer	1E1U1Y289VRG21505	LIVE FLOOR
0210	2002	MAC		Live Floor Trailer - Scale insta	5MAMN48272C004606	LIVE FLOOR
0211	2010	WOLVERINE TRAILER	20TACU	Pontoon Lift Trailer	5BXBB2423AJ029071	BOAT TRAILER
0212	2001	SPORT		Trailer, Boat Unit #581	1S9BS21211W542975	BOAT TRAILER
0214	2014			TRAILER, 7 x 12	1C9US1224EM364030	UTILITY
0216	1996	FONTAINE	504TICNGB	TRAILER, 40T DGN Lowboy	4LF4S6640T3504940	LOWBOY
0217	1997	LOAD KING	503	TRAILER, LOWBOY W/ STINGER	1B4L53365V1120861	LOWBOY
0219	1997	LOAD KING	FL 201	Trailer, Auxillary Axle	1B4F1119V1121016	LOWBOY AXLE
0220	2001	TARGET	20 X 83	TRAILER, UTILITY 7000 GVW	1T9BC20241S669143	OPEN DECK
0221	2001	TARGET TRLR	18 X 83	TRAILER, UTILITY 7000 GVW	1T9BC18231S669245	OPEN DECK
0222	2008	TARGET	TC16610-90E	TRAILER, 7 x 16, 12kGVW	17YBP16209B039959	TRAILER
0223	2008	MASTER TOW	80THDBS	Car Dolly	4DFTS10128N092998	TRAILER
0224	1999			TRAILER, for Beach Cleaner	1M9FS1829XS332613	OPEN DECK
0226	2002	LOAD TRAIL	20 X 77	TRAILER, UTILITY, BLACK	4ZECF202411143744	TRAILER
0229	1994	DYNAWELD	SSL-10	TRAILER,	19K42ABX5R1X31255	TRAILER
0231	1986	PEERLESS		TRAILER, LIVE BOTTOM	1PLX04525GTB73850	TRAILER
0232	1988	PATCO	FABREX	TRAILER, LIVE BOTTOM	2A9SWP9A8JT053149	TRAILER
0233	1997	CPS	TSV 45	TRAILER, LIVE BOTTOM	4Z4515626VP000527	TRAILER

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0237	2002	EAST		TRAILER, LIVE BOTTOM 48'	1E1U1Y2862RG31310	TRAILER
0238	2002	EAST		TRAILER, LIVE BOTTOM 48'	1E1U1Y2802RG31299	TRAILER
0239	1990	LUFKIN		TRAILER, Flat Bed 48'	1L01B4522L1088677	TRAILER
0240	2004	CPS	TSD-34	TUB TRAILER	5MC5155264P004450	TRAILER
0242	1996	CPS	TSD-34	TRAILER, END DUMP	1C9515530TP389117	TRAILER
0243	1999	CPS	TSTD 32	TRAILER, END DUMP, TUB	4Z4515428XP001958	TRAILER
0245	2008	ERCOA	29 BTB	Pontoon Boat Trailer, 29'	1E9UB2920AB122214	TRAILER, BOAT
0247				CONTAINER, 40ft	2924678	STORAGE
0248				CONTAINER, 40ft	2922572	STORAGE
0249	1996	KENTUCKY		TRAILER, Drop Deck Shop/Parts	1KKVE5128TL104975	TRAILER
0250	1985	DAKOTA - TRAIL EZE	DN16R24	PUP TRAILER, 40K GVW TAG U138	1DA12RJ79FP008094	TRAILER
0251	1982	GREAT DANE	191T 45	TRAILER, STORAGE	1GRAH9023DB025302	STORAGE - NOT ROADWORTHY
0252	1983	GREAT DANE	191T 45	TRAILER, STORAGE	IGRAH9023DB025301	STORAGE - NOT ROADWORTHY
0253		GLEN		TRAILER, STORAGE		STORAGE - NOT ROADWORTHY
0254	1969	STRICK		TRAILER, STORAGE ONLY	120814	STORAGE - NOT ROADWORTHY
0255	6/17/1998	MOBILE MINI		CONTAINER, STORAGE, 20 ft	WPJI01351	STORAGE
0260	1986	FRUEHAUF	FPPX-FL1-28	TRAILER, VAN 93/2577	1H2V02815GB009250	STORAGE - NOT ROADWORTHY
0261	1986	FRUEHAUF	28 ft	TRAILER, VAN 93-2573	1H2V02813GB009246	STORAGE - NOT ROADWORTHY
0262		FRUEHAUF	45 ft	TRAILER, VAN	1H2V02815G009250	STORAGE - NOT ROADWORTHY
0264		FRUEHAUF		TRAILER, 40ft	MF-26458	STORAGE - NOT ROADWORTHY
0265	1994	DYNWELD	31278U-9	TRAILER, 40K GVW	19K81AEX6R1X31278	TRAILER
0266	2005	AMERICAN TRAILER	40 TALT	TRAILER 40k	1A9HF302951572582	TRAILER
0267	2005	AMERICAN TRAILER	40 TALT	TRAILER, Flatbed, 50K GVW	1A9HF302051572583	TRAILER
0268	2005	AMERICAN TRAILER	40 TALT	TRAILER, Flatbed, 50K GVW	1A9HF302851572590	TRAILER
0270	2009	INTERSTATE	40DLA	TRAILER, 40K	1JKDLA4059M010072	TRAILER
0271		SPACE MASTER	8 X 28	TRAILER, Break Room	KO49419556	PERM STRUCTURE
0272	1987	GELCO	12 X 60	TRAILER, RECORDS STORAGE	703365CT	PERM STRUCTURE
0273	2014	KEARNEY	GN8324LB	24' Gooseneck, dual axle	5LCLB2427E1033056	TRAILER
0274	2014	KEARNEY	GN8324LB	24' Gooseneck, dual axle	5LCLB2425E1033489	TRAILER
0275	2016	BIG TEX	14ET	Trailer, 20' Car Hauler, 14K	16VEX2022G2011096	OPEN DECK
0276	2005	TRANSCRAFT		TRAILER, STEP DECK 53', 120" Spread Axle	1TTE5320X51077339	TRAILER
0277	2006	PACE AMERICAN	JT610SA	Trailer, enclosed for Topcon sys	4FPFB10146G102057	TRAILER
0278	2008	UNITED	U718TA35	Trailer, Cargo 18 x 7	48BTE18268A097341	TRAILER
0279	2006	CASCADE CUSTOM	Gooseneck	Trailer, Dump	1C9DD20286C673008	TRAILER
0280	2006	CASCADE CUSTOM	Gooseneck	Trailer, Dump	1C9DD20266C673007	TRAILER
0281	2006	CASCADE CUSTOM	Gooseneck	Trailer, Dump	1C9DD202X6C673009	TRAILER
0282	2002	HUDSON		TRAILER, 40K	10HHTD1A721000024	TRAILER
0283	2017	MULTISTAR		Trailer, Garden 2000#	L0HML2921HCN00150	OPEN DECK
0284	2000	BENSON		TRAILER, END DUMP, 22'	1NUDT28A3YMAS0094	TRAILER
0285	2006	RAYFO		Flatbed, hooklift	86147	SHIPPING/TRANSPORT
0286	1996	EAST		TRAILER, END DUMP, 24'	1E1D1K286TRK20386	TRAILER
0287	2017	FELLING	FT14IT-18	Trailer, Tiltbed Carhauler 18'	5FTCE2327H2003734	TRAILER
0288	2014			TRAILER, OFFICE 24X60	1440353 / 1440354	PERM STRUCTURE

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0289	2006	HILLTOP	171245	TRAILER, OFFICE 8X24 ft	9094	TEMP JOB TRAILER
0290		MODSPACE	171245	TRAILER, OFFICE 12X46	9326120	PERM STRUCTURE
0292	2013	SDI	13-STRI	TRAILER, SIDE DUMP, SUP TRI	1S9DS4739DS819030	TRAILER
0293	2013	SDI	13-STRI	TRAILER, SIDE DUMP, SUP TRI	1S9DS4738DS819066	TRAILER
0294	2013	SDI	13-STRI	TRAILER, SIDE DUMP, SUP TRI	1S9DS473XDS819067	TRAILER
0295	2013	SDI	13-STRI	TRAILER, SIDE DUMP, SUP TRI	1S9DS4731DS819068	TRAILER
0296	2013	SDI	13-STRI	TRAILER, SIDE DUMP, SUP TRI	1S9DS4733DS819069	TRAILER
0297	2013	SDI	13-STRI	TRAILER, SIDE DUMP, SUP TRI	1S9DS473XDS819070	TRAILER
0298	2013	SDI	13-STRI	TRAILER, SIDE DUMP, SUP TRI	1S9DS4731DS819071	TRAILER
0299	2013	SDI	13-STRI	TRAILER, SIDE DUMP, SUP TRI	1S9DS4733DS819072	TRAILER
0300	2018	MITCHELL ELLIS PRODUCTS	Coir Buster Limited	Coir Processor		GRINDER
0302		KOLMEN / ATHEY	101RFP	120 ft Radial Stacking Conveyor	88-110-36-125	CONVEYOR
0303	2011			CONVEYOR, 36" x 80' Radial Stack		CONVEYOR
0304	2011			CONVEYOR, 36" x 100' Radial Stac		CONVEYOR
0306		SWIFT	RM6030	CONVEYOR	042495ZVU512	CONVEYOR
0307				CONVEYOR 40 ft		CONVEYOR
0308		MORBARK	24"X 35 ft	CONVEYOR, CHIP		CONVEYOR
0309				CONVEYOR, LATTICE		CONVEYOR
0310		GDS	PT-4048	CONVEYOR, STACKING		CONVEYOR
0311		VALLEY	80 ft	CONVEYOR, STACKING	6101062	CONVEYOR
0312				CONVEYOR, STACKING, YELLOW		CONVEYOR
0313		MASABA		CONVEYOR, 36 X 80f RADIAL STACK	96574	CONVEYOR
0314		BARBER GREEN	16"X 30 ft	CONVEYOR, TRANSFER	3854520	CONVEYOR
0315		RETECH / ENVIROQUIP SYS	SC3630	CONVEYOR, END STACKER	SC95078-3630	CONVEYOR
0316		GDS	PT-4060	CONVEYOR, STACKING		CONVEYOR
0317	2011	WESTERN CONVEYOR SYSTEMS		Telescope Conveyor, 50/70		CONVEYOR
0318	1996	RETECH / ENVIROQUIP SYS	SC3050	CONVEYOR, SIDE STACKER	SC93021-3050	CONVEYOR
0319		WESTERN CONVEYOR SYSTEMS		Telescope Conveyor, 50/70		CONVEYOR
0320	2005	ROTOCHOPPER	250	Bagger system	05-5067	BAGGER SYSTEM
0321	2011	HAMER		Bagger system		BAGGER SYSTEM
0322	1996			Container, 20ft	NONU8964049	SHIPPING/TRANSPORT
0323				Container, 20ft	GVTU 2110632	STORAGE
0324		CHEROKEE WEST END	20ft	Container, 20ft	CHWU2007858	STORAGE
0325		SHANGHAI BAOSHAN	20ft	Container, 20ft - Mulch Storage	IMNU2121330	STORAGE
0326		SHANGHAI BAOSHAN	20ft	Container, 20ft High Cube	IMNU2127101	STORAGE
0327				Container, 20ft		STORAGE
0328	2019	DOPPSTADT	SST1025	Screener		SCREEN
0330	2014	BACKERS	3MTA	Star Screen	6886	SCREEN
0332	1999	POWERSCREEN	Powergrid 800	SCREENER	72 14 913	SCREEN
0334	1996	GDS	837S	SCREENER, PORTABLE TROMMEL	1G96UPS735TR196006	SCREEN
0335	1996	RETECH	723A	SCREENER, PORTABLE TROMMEL	1R9TR47205M216083	SCREEN
0336	2016	VERMEER	TR620	SCREENER, PORTABLE TROMMEL	56S5402M3GF001008	SCREEN
0337	2000	MCCLOSKEY	MCB833RE	SCREENER, PORTABLE TROMMEL	11046	SCREEN

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0340	2017 (trailer) 2008	CIRCLE M TRAILERS		20' trailer w/ inspection tower	1C9US2022HM364122	OPEN DECK
0341		GCS	3660	CONVEYOR 60 ft		CONVEYOR
0342		GCS	3660	CONVEYOR 60 ft radial stacker		CONVEYOR
0343	1998			Debris Cont. 20 ft, open top	SUDU2813210	WASTE HAULING
0344	1994			Debris Cont. 20 ft, open top	AWSU0295288	WASTE HAULING
0345				Debris Cont. 20 ft onTrailer 267		WASTE HAULING
0346	2005	ROLL OFFS USA	30 YD	CONTAINER, ROLL-OFF	161130RO0405	PRODUCT HAULING
0347	2004	ROLL OFFS USA	30 YD	CONTAINER, ROLL-OFF	161141-RO-04-05	PRODUCT HAULING
0348		WASTEQUIP	31 YD	CONTAINER, ROLL-OFF	02TX 311370	PRODUCT HAULING
0349				CONTAINER, ROLL-OFF, 40YD	10348241	PRODUCT HAULING
0350	2008			CONTAINER, ROLL-OFF, 40YD	10341276	PRODUCT HAULING
0351		NEDLUND INDUSTRIES	28 CY	CONTAINER, ROLL-OFF, 28YD	24461	PRODUCT HAULING
0352	1995	NEDLUND INDUSTRIES	26CY	CONTAINER, ROLL-OFF, 26YD	24460	PRODUCT HAULING
0353		RAYFO	18 ft	CONTAINER, ROLL-OFF		WASTE HAULING
0354	1995	NEDLUND INDUSTRIES	31 YD	CONTAINER, ROLL-OFF, 31YD	24462	PRODUCT HAULING
0355		WASTEQUIP		Container, Roll-Off, 40yd	334757	CONTAINER
0356		WASTEQUIP		Container, Roll-Off, 40yd, on Tr	334758	CONTAINER
0358				CONTAINER, ROLL-OFF		CONTAINER
0359				CONTAINER, ROLL-OFF		CONTAINER
0360	1995			Container, RollL-Off, 40 yd	34612	CONTAINER
0361	1995	NEDLUND INDUSTRIES	40 YD	CONTAINER, ROLL-OFF, 40YD	24137	CONTAINER
0362	1995	NEDLUND INDUSTRIES	40 YD	Container, Roll-Off, 40 yd	24136	CONTAINER
0363		NEDLUND INDUSTRIES	40 YD	Container, Roll-Off, 40 yd		CONTAINER
0365		TIPHOOK		CONTAINER, STORAGE, 20ft	TPHU8258379	CONTAINER
0366		CERES		Office Container, 20 ft	SPIU 0174448	CONTAINER
0367		CERES		Office Container, 20 ft	CPIU 8079642	CONTAINER
0368		CERES		Office Container, 20 ft	CPIU 8059461	CONTAINER
0369	4/2006	CERES	ISO 20ft	Container, 20 ft Office, windows	SESU 2056324	CONTAINER
0370	4/2006			Container, 20 ft Office	SESU 2055056	CONTAINER
0372		WESTERN	8 ft RC STS	Sander, 8' w/ Honda eng, on #40	03111530000294810-1	SANDER
0373		WESTERN	8 ft RC STS	Sander, 8 ft , Tecumseh, on #50	05031230000394809-1	SANDER
0374	2010	YANGZHOU RUNYANG	A40-10DP	Container, 40 ft	HCZU8886257	CONTAINER
0376		TRANSAMERICA	20ft	Container, 20ft	TOLU2571063	CONTAINER
0377		TRANSAMERICA	20ft	Container, 20ft	TRLU3449076	CONTAINER
0378				Container, 20ft	UGMU8713501	CONTAINER
0379				Container, 20ft	2218370	CONTAINER
0380		TRAMAC		PACKER, VIBRATORY PLATE	TR-75520221T2-21B	PACKER
0381	2006	SHANGHAI CIMC YANGSHA		Container, 20 ft	SESU2068562	CONTAINER
0382	2006			Container, 20 ft 9.5hgt	OKHU6080364	CONTAINER
0383	2006			Container, 20 ft 9.5hgt	OKHU6080385	CONTAINER
0384				Container, Office, 40 ft 9.5hgt	CPIU 9000576	CONTAINER
0385	5/2006			Container, Record Storage, 40 ft	OKFU 6040960	CONTAINER
0386	4/2006			Container, Yard Office, 20 ft	SESU 2056237	CONTAINER

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0387	4/2006			Container, Tool Storage, 20 ft	SESU 2056535	CONTAINER
0388	4/2006	SHANGHAI CIMC YANGSHA		Container, 20 ft	SESU 2055098	CONTAINER
0389				Container, 20 ft		CONTAINER
0390		TRANSAMERICA		Container, 20 ft	HI 804899	CONTAINER
0391				Container, 6 ft	ANYU 6010311	CONTAINER
0392				Container, 6 ft	ANYU 3010540	CONTAINER
0393	1996			Container, 20 ft	307329-6	CONTAINER
0394				Container, 20 ft	2751226	CONTAINER
0395				Container, 20 ft	2531810	CONTAINER
0396				Container, 20 ft	2571063	CONTAINER
0397				Container, 20 ft	3449076	CONTAINER
0399				Container, 40 ft	4094463	STORAGE
0402	1994	DIAMOND Z	1260	GRINDER, TUB	1D9FX3923RC231110	GRINDER
0404	2008	CBI	8800T Magnum Force	GRINDER, Horizontal, track	8800THZKC320020	GRINDER
0405	1995	MORBARK	1400	GRINDER, TUB / TARANTULA 36"	575-011	GRINDER
0407	1990	DIAMOND Z	PWG 1463	GRINDER, TUB	1D9FX453LN147034	GRINDER
0408	1994	DIAMOND Z	1463 TWIN	GRINDER, TUB	1D9FX4834RN147110	GRINDER
0409	1998	REXWORKS	800	GRINDER, MEGAGRIND	M50801	GRINDER
0410	1985	VERMEER	665A	GRINDER, STUMP	1231	GRINDER
0411	2008	RUBBLE MASTER	RM60	Crusher	RM60-0380	CRUSHER
0412	2014	KOMATSU	PC360LC-10	Excavator, Hyd	A32480	EXCAVATOR
0414	2013	CATERPILLAR	320E L LR	EXCAVATOR, 48' Long Reach	WBK01980	EXCAVATOR
0417	1992	LINK BELT	2800Q	Amphibious Track, Long Reach	D-2-0314	EXCAVATOR
0419		ARASMITH	42", 200 HP	CHIPPER, DRUM, WHOLE TREE		CHIPPER
0420	1961	AUSTIN WESTERN	220	GRADER	H5644	GRADER
0421	2008	DEERE	270D LC	EXCAVATOR	FF270DX703779	EXCAVATOR
0423	1984	CATERPILLAR	235	EXCAVATOR	32K03643	EXCAVATOR
0424	1996	HITACHI	EX220 LC3	EXCAVATOR	15D-10543	EXCAVATOR
0425	1996	CATERPILLAR	320B	EXCAVATOR	5BR00702	EXCAVATOR
0426	1996	KOMATSU	PC220 LC6L	EXCAVATOR	A80457	EXCAVATOR
0427	1996	KOMATSU	PC300LC-6LC	EXCAVATOR	A80091	EXCAVATOR
0429	1994	KOMATSU	PC200LC-6L	EXCAVATOR	A80290	EXCAVATOR
0430	2006	KOMATSU	PC300LC-7E0	EXCAVATOR, 54" Bucket	A88024	EXCAVATOR
0432	2003	CASE	MX230	Tractor	JAZ127273	TRACTOR, FARM
0433	2002	CATERPILLAR	420D	Backhoe	FDP08288	BACKHOE/LOADER
0434	2012	LINK BELT	250-X3 LF	EXCAVATOR, 60' REACH	EIDK2-5034	EXCAVATOR
0436	1989	TROJAN	1900Z	LOADER, WHEEL	LT201932 / 0189-4758B	WHEEL LOADER
0437	1989	CATERPILLAR	936E	LOADER, WHEEL	33Z3400	WHEEL LOADER
0438	1998	CATERPILLAR	416C	BACKHOE/LOADER	1WR03314	BACKHOE/LOADER
0439	2014	DEERE	624K	LOADER, WHEEL, STD BUCKET	1DW624KZJEF660883	WHEEL LOADER
0440	1994	KOMATSU	WA-250-1	LOADER, WHEEL	A65393	WHEEL LOADER
0441	1998	VOLVO	L120C	LOADER, WHEEL	L120CV12243	WHEEL LOADER
0442	1995	VOLVO	L-70C	LOADER, WHEEL	V11463	WHEEL LOADER

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0444	1996	CATERPILLAR	IT-28F	LOADER, WHEEL	3CL02184	WHEEL LOADER
0445	1996	CATERPILLAR	IT-28G	LOADER, WHEEL	8CR00140	WHEEL LOADER
0446	1996	CATERPILLAR	IT-38-F	LOADER, WHEEL	6FN00449	WHEEL LOADER
0448	1996	CATERPILLAR	IT-38-F	LOADER, WHEEL	6FN00385	WHEEL LOADER
0449	1996	CATERPILLAR	IT-38-F	LOADER, WHEEL	6FN00400	WHEEL LOADER
0450	2002	CATERPILLAR	140H	GRADER, ROAD	2ZK7547	GRADER
0451	1990	CLARK (RANGER)	F666 GR	SKIDDER, LOG	555BC00694	SKIDDER
0452	1974	TIMBERJACK	225D	SKIDDER, LOG	225GS787143	SKIDDER
0453	2006	KOMATSU	PC400LC-7E0	HYD EXCAVATOR,	KMTPC184H54A87265	EXCAVATOR
0454	2009	DEERE	544K	Wheel Loader	DW544KZ624326	WHEEL LOADER
0455	2008	DEERE	644K	Wheel Loader	DW644KZ624427	WHEEL LOADER
0456	2013	CATERPILLAR	D6T LGP	DOZER,	ZJB01250	DOZER
0457	2014	DEERE	744K	Loader w/ quick attach	XVDE657261	WHEEL LOADER
0458	2008	DEERE	750J LGP	DOZER, CRAWLER	T0750JX172776	DOZER
0458A	2017	TOPCON		TOPCON wiring and antenna		GPS SYSTEM
0459	2008	DEERE	850J LGP	DOZER, CRAWLER	T0850JX172818	DOZER
0461	1997	CATERPILLAR	D6M LGP	DOZER, CRAWLER, w/ winch	2RN00282	DOZER
0463	2008	CATERPILLAR	973C	Track Loader, CRAWLER	LDX00433-CES	TRACK LOADER
0464		KOMATSU	D75S-3	Track Loader, CRAWLER	7442	TRACK LOADER
0465	2006	CATERPILLAR	D6N LGP	DOZER, CRAWLER, w/ winch	ALY02190	DOZER
0466	2006	CATERPILLAR	D6N LGP	DOZER, CRAWLER, HIGH TRACK	ALY02153	DOZER
0467	2006	CATERPILLAR	D6R LGP Series III	DOZER, CRAWLER,	WRG00218	DOZER
0468	2006	CATERPILLAR	D6R LGP Series III	DOZER, CRAWLER, w/ winch	WRG00197	DOZER
0469	2014	CATERPILLAR	D6N LGP	Dozer	PBA01928	DOZER
0469A	2015	TOPCON		GPS Controller System, Hardware Install Only		GPS SYSTEM
0469B	2016	TOPCON	X-53i GX-55	GPS Screen & control box	1229-10309	GPS SYSTEM
0470	1993	BOBCAT	443B	LOADER, BOBCAT 443	511211046	LOADER - SKID
0471	2015	CATERPILLAR	257DR	Skid Loader, Tracked	EZW01029	LOADER-SKID-TRACK
0472	2000	BOBCAT	763G	LOADER, BOBCAT 763	512251006	LOADER - SKID
0475	2005	BOBCAT	S185	LOADER, BOBCAT	525024754	LOADER - SKID
0476	2006	BOBCAT	5600 Toolcat	TOOL CAT	A00311820	UTILITY VEHICLE
0477	2008	BOBCAT	T190	Skid Loader, Tracked	A3LN11404	LOADER-SKID-TRACK
0478	2013	CATERPILLAR	279C2	Skid Loader, Tracked	KWB970	LOADER-SKID-TRACK
0479	2008	DEERE	850J	DOZER, Pyramid Pads	T0850JX164162	DOZER
0481	2008	DEERE	244J	LOADER, WHEEL	722013	WHEEL LOADER
0482	2009	DEERE	244J	LOADER, WHEEL	723189	WHEEL LOADER
0483	2012	DEERE	324J	LOADER, WHEEL	1LU324JXKZB030138	WHEEL LOADER
0484	2013	PRINCETON	PB50	Fork Truck, 5K Cap, Piggyback	P147673412	FORKTRUCK
0485	2005	ROSCO	RB-48	Broom Sweeper	45156	SWEEPER
0486	2003	PRINCETON	E2-3RVX	Fork Truck, 5K Cap, Piggyback	109396	FORKTRUCK
0487	2004	PRINCETON	E2-3RVX	Fork Truck, 5K Cap, Piggyback	110323	FORKTRUCK
0488	2009	CATERPILLAR	NR4500	FORK LIFT, 4500# cap, Electric	7NR3846902	FORKTRUCK
0489		TOYOTA	52-6FGU35	FORK LIFT, 6000# capacity	60948	FORKTRUCK

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
0490	1977	SWINGER	200/DIESEL	LOADER, SWINGER	2001465	LOADER - SKID
0492	1994	SWINGER	240	LOADER, SWINGER	NW-378	LOADER - SKID
0493	1998	SWINGER	SW2000	LOADER, SWINGER	NW117398	LOADER - SKID
0494	1998	SWINGER	SW2000	LOADER, SWINGER	NW128298	LOADER - SKID
0496	2006	INGERSOLL RAND	SD-100-D	COMPACTOR, 84" W/SHEEPFT SHL	186628	COMPACTOR
0497	2006	INGERSOLL RAND	SD-100-D	COMPACTOR, 84"	182670	COMPACTOR
0498	2010	CATERPILLAR	D6T LGP	DOZER,	KJL1150	DOZER
0499	2011	CATERPILLAR	D6T LGP	DOZER,	KJL01238	DOZER
0500	2013	CATERPILLAR	D6N LGP	DOZER, CRAWLER	PBA00560	DOZER
0500A	2015	TOPCON		GPS Controller System		GPS SYSTEM
0501	2014	CATERPILLAR	D6N LGP	DOZER, CRAWLER	PBA01627	DOZER
0501A	2015	TOPCON		GPS Controller System		GPS SYSTEM
0502	2011	CASE	Magnum 235	Tractor, Dual Tire 4WD	ZCRD05785	TRACTOR, FARM
0503	2013	CASE	Magnum 235	Tractor, Dual Tire 4WD	ZDRD03361	TRACTOR, FARM
0506	2012	CATERPILLAR	140M2	GRADER, ROAD	R9M00148	GRADER
0507	2013	CATERPILLAR	140M2 AWD	GRADER, ROAD All Wheel Drive	M9J00514	GRADER
0507A	2015	TOPCON		GPS Controller System, Wire setup		GPS SYSTEM
0507B	2016	TOPCON	GX-55	GPS Controller System, Screen		GPS SYSTEM
0508	2012	CASE	MAGNUM 180	Tractor, Dual Tire 4WD	ZCRH08409	TRACTOR, FARM
0509	2012	BROCE	CR-350	Broom Sweeper	407614	SWEEPER
0510				DOLLY, FIFTH WHEEL		DOLLY
0511		MACK	TANDEM	DOLLY, FIFTH WHEEL	CES-1434	DOLLY
0512	2003	PRINCETON	PB50	Fork Truck, 5K Cap, Piggyback	85152003	FORKTRUCK
0513	2000	PRINCETON	D50	Fork Truck, 5K Cap, Piggyback	712246	FORKTRUCK
0514				DOLLY, GRINDER	CER-5668	DOLLY
0515	2007	PRO-TECH	SP16-L	Snow Pusher, 16 ft	26948	PUSHER
0516	2006	PRO-TECH	SP16-L	Snow Pusher, 16 ft	22797	PUSHER
0517	2007	GROUSER	2200	Tractor Dozer, 14 ft	200700607	BLADE
0519	2016	CATERPILLAR	SSL-84RAKE	Bucket, Grapple Skeleton	A4167GR30053	BUCKET
0520	2005	DEERE	AT316647	Bucket, 1yd with cutting edge		BUCKET
0521	2005			Bucket, 1yd with cutting edge		BUCKET
0522	2016	CATERPILLAR	DB 60 EG	BUCKET, 60", 2.98 CY	NBC18819	BUCKET
0523	2005	E-JECT	SC-17-U	Scraper, Pull Lead	239F87565R29	SCRAPER
0524	2005	E-JECT	SC-17-U	Scraper, Pull Lead	297F87565R29	SCRAPER
0525	2013			Bucket, 2yd with cutting edge		BUCKET
0526	2013			Bucket, 2yd with cutting edge		BUCKET
0528	2006	E-JECT	SC-17-U	Scraper, Pull Lead	376F87565R29	SCRAPER
0529	2006	E-JECT	SC-17-U	Scraper, Pull Pup	363R87565R29	SCRAPER
0530	2014	ROME	TACW-16	10.5' Farm Disc, 32 in blades	8TACW-508	DISC
0531	2014	ROME	TACW-16	10.5' Farm Disc, 32 in blades	8TACW-525	DISC
0533	2012	SUNFLOWER	1234-18	18' Farm Disc, 22 in blades @ 8"	S12340CZ100094	DISC
0548		DERSON MFG		DIESEL TANK, W/PUMP, 1000 GAL	4902	TANK
0549		DERSON MFG		DIESEL TANK, W/PUMP, 1000 GAL	5012	TANK

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
0550				DIESEL TANK, W/12V PUMP	CES 125	TANK
0551		CENEX	500 GAL	DIESEL TANK, WHITE W/12V PUMP		TANK
0552		DELTA CONSOLIDATION	80000	TANK, FUEL, 105 GAL		TANK
0553	2014	RETIF	DWT1000-044	TANK, FUEL, 1000 GAL		TANK
0554				FUEL TANK, 500 Gal		TANK
0555				WATER TANK WITH PUMP 1000 GL		TANK
0556		FLEETFARM	100 GAL	FUEL TANK W/PUMP FOR PU, 100GL	004602/C-0389	TANK
0557		TANKO	4200	WATER TANK 4000 gal (color mach)		TANK
0560		AREMORE	105	TANK SPRAYER	19657	TANK
0565	2007	VALLEY ENGINEERI	V-320	Lube Skid		LUBE SKID
0569	2015	B-BUILT MFG	PF-100-42	ATTACHMENT, FORKLIFT		FORKS
0570				Rubber Boat		MARINE EQUIP
0571				Motor, boat		MARINE EQUIP
0572		PREMIER		Platform Boat - Skimmer 8 x 20	PMY47475G010	MARINE EQUIP
0573	2010	TRACKER MARINE	1436 Topper	Jon Boat, 14'	BUJ10077H910	MARINE EQUIP
0575	1999	CHERRINGTON	5000	Beach Cleaner	0112412	MARINE EQUIP
0576	2010	ERCOA		Platform Boat - Skimmer 8 x 29, 90HP motor	ERC15121G010	MARINE EQUIP
0577		ERCOA		Platform Boat - Skimmer 8 x 29	ERC15122G010	MARINE EQUIP
0578		ERCOA		Platform Boat - Skimmer 8 x 29	ERC15123G010	MARINE EQUIP
0579		ERCOA		Platform Boat - Skimmer 8 x 29	ERC15124G010	MARINE EQUIP
0580	2010	ERCOA		Platform Boat - Skimmer 8 x 29, no motor currently	ERC15125G010	MARINE EQUIP
0581	2001	HOMD		Boat, work w/ 150HP motor	LAZ62502H101	MARINE EQUIP
0582	2013	ACCESSORIES UNLIMITED	48	Fork Set, 4 FT		FORKS
0583	2007	BOBCAT	60 Sweeper	Broom, Box	714418610	BROOM
0584		BOBCAT	60 Sweeper	Broom, Box	714407625	BROOM
0585	2008	BOBCAT	68"	BROOM, POWER ARTICULATED, 68"	231316874	BROOM
0586	2008	BOBCAT	72SNOWBLADE	Snow Blade	223103047	BLADE
0587	2013			Fork Set, 6 FT		FORKS
0588	2013			Fork Set, 6 FT		FORKS
0589	2008	ROCKLAND	RL 644K	Bucket, 5yd Roll out on Unit 455	R 56480	BUCKET
0590	2008	ROCKLAND		Bucket, 4yd Roll out on Unit 454		BUCKET
0591	2008	JRB	270D	Coupler on Unit 421	1108-DEW9401	QUICK ATTACH
0592	2008	PEMBERTON	CBG	Grapple on Unit 421	137 4 1008	GRAPPLE
0593	2008	DEERE	240D	48 inch Bucket on Unit 421	212036-6-1	BUCKET
0594		PEMBERTON		GRAPPLE FOR IT28G	147430100	GRAPPLE
0595	2007	EZEE-ON	8550	Disc, 9.5 ft, 32 in blades	51789	DISC
0596		BUSH HOG		Harrow plow		PLOW
0598		BOBCAT	60"	BROOM, POWER ARTICULATED, 60"		BROOM
0599				BUCKET, HIGH TIP ROLL OUT		BUCKET
0601		JRB	WA380-3	Forks, wheel loader IT38	1201-82969-1/2	FORKS
0602	1999	LABOUNTY	140HDR	GRAPPLE	14468	GRAPPLE
0603	1998	PEMBERTON	JD690E	GRAPPLE, FJD690 OR HITACHI200	625 3 1098	GRAPPLE
0604		EMPIRE	L120C	BUCKET, 8CY, FOR VOLVO 120	E-507-8	BUCKET

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
0605		LABOUNTY	HDR110	GRAPPLE	11583	GRAPPLE
0606		LABOUNTY	140HDR	GRAPPLE	14455	GRAPPLE
0606A		LABOUNTY		GRAPPLE	131876	QUICK ATTACH
0607		MELROE	66"	GRAPPLE, TINE	425501326	GRAPPLE
0608		MELROE	66"	GRAPPLE/BUCKET, 66"	477002581	GRAPPLE
0609		MELROE	72"	GRAPPLE/BUCKET	456100184	GRAPPLE
0610		EMPIRE	FOR PC300	SHEAR ADAPTER		SHEAR
0611		ROCKLAND	BR	RAKE, ROOT, DOZER	DV449A	RAKE
0612		PEMBERTON	CAT320 3 MDG200	CONCRETE DENSIFIER	083 3 0499	PULVERIZER
0613		MANN		GRAPPLE, HYDR, FOR IT38F	LX5479	GRAPPLE
0614		HARLEY	PRO-6	RAKE, POWER	P66D022	RAKE
0615		TINK	7.5 CY	BUCKET, TINK, IT38F, 7.5CY	LX552 06354E	BUCKET
0616		CATERPILLAR	IT-28G	FORKS, FOR IT-28	36397	FORKS
0617		MELROE	60"	GRAPPLE, 60"	659902763	GRAPPLE
0618		PEMBERTON	IT-38	GRAPPLE RAKE, IT 38	LR/P-1424-4-1098	GRAPPLE
0619		PEMBERTON		GRAPPLE FOR IT28G	1423-3-1098	GRAPPLE
0620				BUCKET, DITCHING, 66"		BUCKET
0621		EMPIRE	5 TINE	GRAPPLE, 5 TINE		GRAPPLE
0622		ROME	KG	BLADE, CLEARING, W/C-FRAME		UNKNOWN
0623		FLECO	980	RAKE W/ CLAMPS, STACKING		RAKE
0624		MELROE	66"	GRAPPLE, TINE, 66""	1232	GRAPPLE
0625	1993	SWEEPSTER	L4800AF	BROOM, SNOW, W/hyd motor	945761	BROOM
0626		MELROE	96"	BUCKET, 96"		BUCKET
0627				BUCKET, IT38F	3TL05901	BUCKET
0628		MELROE		BUCKET, BOBCAT		BUCKET
0629				BUCKET, 96"		BUCKET
0630		TROJAN		BUCKET, on Trojan		BUCKET
0631				BUCKET, 73" snow		BUCKET
0632		MELROE	78"	BUCKET, 78"		BUCKET
0633		FLECO		RAKE, ROOT, FOR TROJAN		RAKE
0634		PRENTICE		GRAPPLE	8701	GRAPPLE
0635		MELROE	6576891	BUCKET	G88945	BUCKET
0636	1996	SWEEPSTER	LH 72	BROOM		BROOM
0637		MELROE		BUCKET, dirt, ON UNIT 473		BUCKET
0638	1995	SWEEPSTER	LH72	BROOM	9547001	BROOM
0639		BOSS	9 FT	Plow, snow 9 ft 2 in on Unit 94	90619	PLOW
0640		MELROE	54"	BUCKET, 54", FOR # 39		BUCKET
0641		BOSS	9 FT	Plow, snow 9 ft 2 in on Unit 34	31643	PLOW
0642		BOSS	9 FT	PLOW, SNOW, 9 ft on #51	35220	PLOW
0643				BUCKET, DIRT, FOR VOLVO 120C	92777	BUCKET
0644				GRAPPLE, HYDR, FOR SWINGER		GRAPPLE
0645				BUCKET, SWINGER, 1.25CY		BUCKET
0646		BM	3.25 YDS	BUCKET, IT38F, 3.25CY	X3779	BUCKET

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
0647		BOSS	9 FT	Plow, snow 9 ft 2 in on Unit 41	90808	PLOW
0648		CATERPILLAR	6W8900	FORKS, 416 CAT	4500X2472075X600	FORKS
0649				BUCKET, IT28G	9Z8955-06	BUCKET
0650		BALDERSON	BIT-36-7SQ	BUCKET, IT38F, 7.5cuyd	3JL06477	BUCKET
0651				BUCKET, PC300	904834	BUCKET
0652		BOSS	9 FT	Plow, snow 9 ft 2 in on Unit 81	90798	PLOW
0653		PRENTICE	120 LOADER	ATTACHMENT, LOADER	Z204334	BOOM
0654				PLOWING DISC		DISC
0655		DE NARDI CORP	M-90787	ATTACHMENT, FORKLIFT	2021-9	FORKS
0656		FARM KING		AUGER		AUGER
0657		KOMATSU	PC220	QUICK ATTACH		QUICK ATTACH
0658				QUICK ATTACH		QUICK ATTACH
0659		LABOUNTY	RT65	QUICK CONNECTOR FOR PC300	131847	QUICK ATTACH
0660		EMPIRE	FOR PC220	QUICK TACH ADAPTER		QUICK ATTACH
0661		LABOUNTY	140HDR	GRAPPLE	14428	GRAPPLE
0662		LABOUNTY	120HDR	GRAPPLE	12414	GRAPPLE
0663		GENERAL TRACTOR	185BM	ASPHALT CUTTER		CUTTER
0664		VOLVO	3 YD	BUCKET, 3YD, VOLVO LDR.		BUCKET
0665				BUCKET, FOR 936/IT38 LOADER	7781	BUCKET
0666				BUCKET, HOE, 12"		BUCKET
0667		DROTT	4 IN 1	BUCKET, LOADER	AZ04408	BUCKET
0668		DROTT	4 IN 1 31228	BUCKET, LOADER	A70A408	BUCKET
0669				BUCKET, TROJAN LOADER		BUCKET
0670				BUCKET, 64", FOR UNIT # 21		BUCKET
0671		LABOUNTY	HDR 120	GRAPPLE, 5 TINE		GRAPPLE
0672		FLECO	D7E 9R5000CQ	RAKE W/O ARMS	92102	RAKE
0673		KOMATSU	D75S	RAKE, W/ CLAMP, LOADER		RAKE
0674		INGERSOLL RAND	SD-100-D	SHEEPSFOOT, SHELL		SHEEPSFOOT
0675		INGERSOLL RAND	SD-100-D	SHEEPSFOOT, SHELL		SHEEPSFOOT
0676	2006	AMCO	F42B 3224	FARM DISC, 2 ROW, 12 ft w/ hitch	06020061/ 676	DISC
0677				HOPPER, FEED, GREEN		HOPPER
0678	2014	BUSH HOG	DSP12	Blade, Pull type, 12' edge	12-00026	GRADER
0679		RAYFO		HOOK, 18 ft AMP	86138	CONTAINER
0680		EMPIRE	FOR PC300	QUICK TACH ADAPTER	C597	QUICK ATTACH
0681		BOBCAT	60 inch	Sweeper, 60 inch	6707144	BROOM
0682		SEPPI	M-225/3	TREE/BRUSH MOWER	900113	MOWER
0683		FARM KING		AUGER		AUGER
0684		MELROE	6564951	BUCKET, 36", FOR # 39	G90181	BUCKET
0685		WAG WAY	54"	BUCKET, DIGGING, 54"		BUCKET
0686		CATERPILLAR		BUCKET, GENERAL PURPOSE		BUCKET
0687		VOLVO	6.5YD	BUCKET, HIGH TIP ROLL OUT, 6	001-94-693	BUCKET
0688		STEWARD		GRAPPLE, LOG		GRAPPLE
0689		BOBCAT	68"	BROOM, POWER ARTICULATED, 68"	231311646	BROOM

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
0690		LANG	LK	RAKE, ROCK		RAKE
0691		FROST (KOMATSU)	PC220	RIPPER		RIPPER
0692		PEMBERTON	EGR300	GRAPPLE	50630297	GRAPPLE
0693		EMPIRE	FOR PC300	GRAPPLE FOR PC300		GRAPPLE
0694		EMPIRE	RR20684	Bucket, sand, 3 cy	173113	BUCKET
0695		MELROE	66"	BUCKET, SNOW 66", FOR #47	6576900	BUCKET
0696		SUBURBAN		WRECKING BALL		WRECKING BALL
0697		EMPIRE	PC400	RIPPER, FROST, PIN ON		RIPPER
0698		BOBCAT	68"	BROOM, POWER ARTICULATED, 68"	231314104	BROOM
0699		VIRING	96"	BUCKET, SNOW 96"		BUCKET
0700		MILLER	Bobcat 225+	Welder	KF833561	WELDER
0701		MILLER	BOBCAT	WELDER (was on #51)	KJ283449	WELDER
0703		MILLER	Bobcat 225NT	WELDER	KH401459	WELDER
0704		MILLER	Bobcat 225 NT	Welder, Onan engine	KK296545	WELDER
0705		CI		WELDER		WELDER
0707		LINCOLN	DC-400	WELDER W/ ACC	AC-655278	WELDER
0708		NORTHERN		WELDER, AIR GAS		WELDER
0709		MILLER	Bobcat 225NT	WELDER, Onan Eng	LA290224	WELDER
0711				GENERATOR-CONVERTER	11968833	GENERATOR
0713		HONDA	EB3500AA	GENERATOR		GENERATOR
0714				ELECTRICAL PANEL BOX	FROM MAPLE GROVE	SHOP TOOL
0716	2006	MILLER	Suitcase X-Treme 12VS	Welder, suitecase	LG480100W	WELDER
0717		MILLER	251	Welder, MIG Arc	LG160892B	WELDER
0718	2006	MILLER	Bobcat 225	Welder, gas engine, Kohler	LG081679	WELDER
0719	2004	NORPRO	01365	Mobile Generator, 12.5KW, Diesel		GENERATOR
0720				Air Compressor	58777	COMPRESSOR
0721				Air Compressor		COMPRESSOR
0722		DAYTON		Air Compressor	LO30995-00433	COMPRESSOR
0723		SANBORN	G500BPL60V	Air Compressor	K2835305	COMPRESSOR
0724				Air Compressor		COMPRESSOR
0726		HONDA		Air Compressor, 30Gal, 13HP	L5/3102-00018	COMPRESSOR
0727		U S GENERAL		Compressor		COMPRESSOR
0730		BOWIE	3000	Hydroseeder	300 296 070	SEEDER
0731	2007	ALKLEAN	4005	WASHER, PRESSURE & Trailer		WASHER/STEAMER
0732		NORTH STAR		CLEANER, STEAM		WASHER/STEAMER
0733		KAMAN MACHINE DIV		POWER UNIT, PORTABLE, HYDRAU	HD745	POWER UNIT
0736		TORO	400XT	MOWER RIDING	250000158	MOWER
0738		DELTAWELD	452	Welder, Mig	MF270037CMF310002U	WELDER
0739		MILLER	Big 40	Welder, diesel, cat engine	LC475843	WELDER
0740		DELTAWELD	300	Welder, Mig		WELDER
0741	2005	PENGO	MDT-20K C1-3-A	Boring Head system for Excavator		AUGER
0742	2015	CHICAGO PNEUNATIC	QRS20HPD	Compressor, Bag Bldg	CAI813261	COMPRESSOR
0743	2011	QUINCY	QT15	Compressor, Upright 80 Gal 240V	QU1101290061	COMPRESSOR

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
0744	2013	QUINCY	ATV-7.5-80AM	Compressor, Upright 80 Gal 240V	UTZ650847	COMPRESSOR
0745		ARROW MASTER	P2000RW	Compactor, Plate w/ water sys	705P2907	COMPACTOR, HAND
0746	2010	CASTAIR		Air Compressor - Temp Shop TX		COMPRESSOR
0747	2012	CASTAIR	I10312HC2-S	Air Compressor	0604126151	COMPRESSOR
0748	2011	BOBCAT	68"	BROOM, POWER ARTICULATED 68"	231318183	SWEEPER, OPEN
0749	2011	BOBCAT	60 inch	Sweeper, 60 inch box broom	714422827	SWEEPER, CLOSED
0750	2011	ALKLEAN	PH5040DGOD	WASHER, Diesel Steam Cleaner	105940	WASHER/STEAMER
0751		DEWALT	DP3750	WASHER, PRESSURE	1100139739	WASHER/STEAMER
0752	2014	HOTSY	1075BE	WASHER, Diesel Stm Cleaner	11105660-100625	WASHER/STEAMER
0753	2017	MILLER	Bobcat 225	Welder, gas engine, Kohler 23HP	MH480907R	WELDER
0755		ELLIS	1600	Mitre Bandsaw,	16967565	SHOP TOOL
0756		HYD-MECH	DM-8	Mitre Bandsaw,	134606-28A	SHOP TOOL
0757		MONOLITHIC	EMIX001	CONCRETE MIXER, BOBCAT	MT060127	MIXER
0758	2018	MILLER	Millermatic 252	Welder, MIG 230V 1PH	MJ080363N	WELDER
0759	2018	MILLER	Millermatic 252	Welder, Spoolmatic 30A w/ Gun	MJ3600323T	WELDER
0760		BOSTON WEATHERHEAD	T-70	Hose Machine		SHOP TOOL
0761		BOSTON WEATHERHEAD	T-481-110	Hose Machine	62300	SHOP TOOL
0765		OTC	Genisys	Scan Tool, Engine Diagnostic	MFE51666408	SHOP TOOL
0766	2005	SPX ROBINAIR	34800-2K	Reclaimation Pump		SHOP TOOL
0767		OTC	Genisys	Scan Tool, Engine Diagnostic		SHOP TOOL
0768	2015	ROBINAIR	34988	Reclaimation Pump	607880	SHOP TOOL
0770	04/2005	WACKER	BPU 3545A	Compactor,	1584392	COMPACTOR, HAND
0771		WACKER	BPU 3545A	Compactor,	1584393	COMPACTOR, HAND
0772		MIKASA	MT-65HA	Compactor,	N2245	COMPACTOR, HAND
0773		MIKASA	MT-65HA	Compactor,	N2340	COMPACTOR, HAND
0774		BOMAG	BT 65/4	Compactor, 68KG	101 540 48 7634	COMPACTOR, HAND
0780				Pump, 4 inch trash w/11hp Honda	GC05-2730500	PUMP
0781		HONDA	WB20X	Pump,	WABT-1135466	PUMP
0782		MULTIQUIP	QP-40TH	Pump,	40TH-1530	PUMP
0783		WACKER	PT2A	Pump, 2" trash gas, w/ suc & disc hoses	20163390	PUMP
0784		WACKER	PT3A	Pump, 3" trash gas, w/ suc & dis hose	24283376	PUMP
0785	1990	GORMAN RUPP	PA6A60F4L	Pump, 6" Diesel	1146569	PUMP
0786	2016	GATOR PUMP	SAILFISH	PUMP, PTO TRAILER	N162439	PUMP
0787	2016	GATOR PUMP	SAILFISH	PUMP, PTO TRAILER	N162440	PUMP
0788	2017	GATOR PUMP	SAILFISH	PUMP, PTO TRAILER, 12"		PUMP
0790				Hydrafab Drill Rig		DRILL RIG
0800		COLEMAN	Powermate 6250	Generator, portable	041018	GENERATOR
0801		COLEMAN	Powermate 6250	Generator, portable	050719YD39498	GENERATOR
0802		TROY-BUILT	1924	Generator, portable	1012349416	GENERATOR
0805		MQ POWER CORP	TLG-12SPX2	Generator, portable 12KW	3740233	GENERATOR
0806		GENERAC	Guardian 0044560	Generator, stationary LP 12KW	3538012	GENERATOR
0807	2008	BRIGGS & STRATTON	5500	Generator, portable		GENERATOR
0808	2008	BRIGGS & STRATTON	5500	Generator, portable		GENERATOR

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
0809		DEWALT	DG4400B	Generator, portable	2712002206	GENERATOR
0810		CATERPILLAR	3412	Engine	38S16061	ENGINE
0811		MUSTANG	GF3	Generator, self contained 40KW		GENERATOR
0812		MI-T-M	60000MHO	Generator, portable	40030011	GENERATOR
0813		MI-T-M	60000MHO	Generator, portable	40016019	GENERATOR
0814		MI-T-M	60000MHO	Generator, portable	40016053	GENERATOR
0815		POWERLAND	PD10000E	Generator, portable		GENERATOR
0816		POWERLAND	PD10000E	Generator, portable		GENERATOR
0817	2008	MAGNUM	MLT5200	Light Plant/20KW Gen	831643	GENERATOR
0818	2008	MAGNUM	MLT5200	Light Plant/20KW Gen	831644	GENERATOR
0825		MULTIQUIP	QP30ITA	Pump	30ITA-5846	PUMP
0826	2007	WACKER	PT4S	Pump, 4" trash gas	5761712	PUMP
0827		WACKER	PT4S	Pump, 4" trash gas	5831126	PUMP
0828		WACKER	PT4S	Pump, 4" trash gas	5701846	PUMP
0830		POWERLAND	PD100	Pump, 4 inch		PUMP
0832		HONDA	WT30XK3A	Pump, 3 inch		PUMP
0833		MULTIQUIP	QP3TH	Pump, 3 inch	19687	PUMP
0834	2015	WACKER	PT3H	Pump, 3" trash diesel	20280893	PUMP
0835		AMERICAN	155	HEATER, TORPEDO	VGZ155KA	HEATER
0836		DAYTON		HEATER, TORPEDO	4006380	HEATER
0837		WACKER	PDT3A	Pump, 3" Diaphram, Diesel	20155746	PUMP
0839	2014	TORO	38700	Sweeper, Walk Behind	314000590	SWEEPER
0840		CHICAGO		AIR CURTAIN INCINERATOR, Skid	161857	INCINERATOR
0841		CHICAGO		AIR CURTAIN BURNER, JD MOTOR	T04239D188801	INCINERATOR
0842	2015	TMA	TTMA+AB	Attenuator with Arrow Board		TRAFFIC MANAGEMENT
0843	2003	WANCO	WRLMBSLL2	Sign Board	5F12S151631001449	TRAFFIC MANAGEMENT
0844	2015	WANCO		Arrowboard on Trailer		TRAFFIC MANAGEMENT
0845	2014	NTS		Rock Box / Bedding Box	M14051333	CONTAINER
0846	2014	NTS		Rock Box / Bedding Box 9yd	M14051330	CONTAINER
0849	2014	ORION	SENTRY	Pallet Wrapper, 20" roll		SHRINKWRAPPER
0850		SIMPLEX	25T	HYDROPRESS, H-FRAME		SHOP TOOL
0851		UNI-HYDRO INC	42-14	IRON WORKER, 42 ton	3P3947X	SHOP TOOL
0852		STEARNS		MAGNET		SHOP TOOL
0853		THERMO ENVIRO INS	580B OVM	Photo Ionizer / Data Logger	580B-28865-233	SHOP TOOL
0854				Boring Bar Set		SHOP TOOL
0855		TOTALCOMP / INSCA	T-500E	SCALE, DIGITAL, 5000 lb	5D200110000846	SHOP TOOL
0856		TC / FAIRBANKS		SCALE, DIGITAL	23494	SHOP TOOL
0857		OVM METER		THERMO ENV		SHOP TOOL
0858		HARVESTOR	200 cpc-42192	Coloring System and Conveyor	BU9719	COLORING SYSTEM
0859	2008	AMERIMULCH	Middie-Mite	Coloring System and Conveyor	MD081630039	COLORING SYSTEM
0860	2011	AMERIMULCH	Trom 250	Coloring System and Conveyor		COLORING SYSTEM
0862	2017	AMERIMULCH	Trom 300	Coloring System and Conveyor	TR171520046	COLORING SYSTEM
0865		BRADY	globalmark2	Label maker		SHOP TOOL

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
0866	2014			Fan, Swamp Cooler		HVAC
0868	2016	RICE LAKE	EZ7011-ST-100-ATV	SCALE, TRUCK, 100T 11x70	6PY4	SCALE / MEASURE
0869	2012	RICE LAKE	EZ7011-ST-100-ATV	SCALE, TRUCK, 100T 11x70	4RSM	SCALE / MEASURE
0870		FELLER BUNCHER	shop built	Feller Buncher/Shear Cat IT38	50157	FORESTRY
0871		GAR-BRO		Cement Hopper	08258C	HOPPER
0872		GAR-BRO		Cement Hopper		HOPPER
0873	2014	UNION	8020022715A	Stitching Head with hot cutter		FABRIC TOOLS
0874		UNION	8020022715A	Stitching Head with Suspension		FABRIC TOOLS
0875	2006	TOPCON	8110	GPS Motorgrader System	multiple see attachments	GPS SYSTEM
0876		TOPCON	1Hz GPS&GLONASS	GPS Base Station		SURVEY TOOLS
0877	2007	TOPCON		Hiper plus rover		SURVEY TOOLS
0878		TOPCON	TP-L46GV	Laser Pipe Level and remote	VD0108	SURVEY TOOLS
0879		TOPCON		Slope Sensor		SURVEY TOOLS
0880		TOPCON	FC-250	Data Connectors (2 ea) w/ tripod	L12124/L12131	SURVEY TOOLS
0881		TOPCON		Hiper GA Base-Rover Kit		SURVEY TOOLS
0882		TOPCON		Hiper GA Base-Rover Kit	49073	GPS SYSTEM
0883	2014	TOPCON		GPS Set on D6N Dozer		GPS SYSTEM
0884		TOPCON		Hiper & Base Set		GPS SYSTEM
0885		TOPCON				GPS SYSTEM
0886		TOPCON				GPS SYSTEM
0889	2016			QuadCopter Drone & Software Package		SURVEY TOOLS
0890	2016	MCPHERSON SYSTEMS	M30F	Trench Burner, 30'	1116160	INCINERATOR
0891	2016	MCPHERSON SYSTEMS	M30F	Trench Burner, 30'	1116140	INCINERATOR
0892	2016	MCPHERSON SYSTEMS	M30F	Trench Burner, 30'	1116150	INCINERATOR
0893	2016	MCPHERSON SYSTEMS	M30F	Trench Burner, 30'	1216180	INCINERATOR
0894		AIR CURTAIN DESTRUCTOR	CP2000	Trench Burner, 20'		INCINERATOR
0895	2015	LOADSCAN LTD	LVS-3TMM	Volumetric Scan System, Mobile		SCALE / MEASURE
0900	2005	MANDALAY	42 ft (2005)	MOTOR HOME 42 ft	4UZABFDC45CU44120	RV
0902	2006	IDLE TIME	2875 FRKSS (2006)	REC VEHICLE HOME 34 ft	1A9AA02NX6A014456	RV TRAILER
0907	1991	NLDY-RAM	Aluma-Lite 34 ft (1991)	RV, 5th wheel, 34ft	1KB3C1R24MW000557	RV TRAILER
0915	2012	JAYCO	32TSBH	REC VEHICLE HOME, 32 ft	1UJBJ0BS2C18V0070	RV TRAILER
0916	2011	FOREST RIVER	CARDINAL	REC VEHICLE 5th Wh, 32 ft	4X4FCAG2XBG096805	RV TRAILER
0932	2006	GULF STREAM	Cavalier	2 Room 8' x 32'	1NL1GTR2861066640	RV TRAILER
0934	2006	GULF STREAM	Cavalier	Gutted for office 8' x 32'	1NL1GTR2961014160	RV TRAILER
1020	2012	FORD	F250	Truck, Pickup	1FDBF2A69CEB45336	PICKUP TRUCK
1021	2012	FORD	F250	Truck, Pickup	1FDBF2A6XCEB45278	PICKUP TRUCK
1022	2012	FORD	F250	Truck, Pickup	1FDBF2A67CEC96742	PICKUP TRUCK
1023	2012	FORD	F250	Truck, Pickup	1FDBF2A62CEA93970	PICKUP TRUCK
1024	2012	FORD	F250	Truck, Pickup	1FDBF2A68CEA94024	PICKUP TRUCK
1025	2012	FORD	F250	Truck, Pickup	1FDBF2A64CEA94067	PICKUP TRUCK
1026	2012	FORD	F250	Truck, Pickup	1FDBF2A63CEB75352	PICKUP TRUCK
1027	2012	FORD	F250	Truck, Pickup	1FDBF2A60CEA93966	PICKUP TRUCK
1028	2012	FORD	F250	Truck, Pickup	1FDBF2A68DEB65501	PICKUP TRUCK

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1029	2013	FORD	F250	Truck, Pickup	1FDBF2A61DEB63699	PICKUP TRUCK
1030	2012	FORD	F250	Truck, Pickup	1FDBF2A60CEB45290	PICKUP TRUCK
1031	2012	FORD	F250	Truck, Pickup	1FDBF2A64CEA93842	PICKUP TRUCK
1032	2012	FORD	F250	Truck, Pickup	1FDBF2A66CEB45276	PICKUP TRUCK
1033	2012	FORD	F250	Truck, Pickup	1FDBF2A60CEC83797	PICKUP TRUCK
1034	2012	FORD	F250	Truck, Pickup	1FDBF2A65CEC77753	PICKUP TRUCK
1035	2012	FORD	F250	Truck, Pickup	1FDBF2A68DEB65384	PICKUP TRUCK
1036	2012	FORD	F250	Truck, Pickup	1FDBF2A67CEB75385	PICKUP TRUCK
1037	2013	FORD	F250	Truck, Pickup	1FDBF2A60DEB25672	PICKUP TRUCK
1038	2012	FORD	F250	Truck, Pickup	1FDBF2A60CEA93496	PICKUP TRUCK
1039	2012	FORD	F250	Truck, Pickup	1FDBF2A60CEB45323	PICKUP TRUCK
1040	2012	FORD	F250	Truck, Pickup	1FDBF2A68CED00717	PICKUP TRUCK
1041	2012	FORD	F250	Truck, Pickup	1FDBF2A68CED01334	PICKUP TRUCK
1042	2012	FORD	F250	Truck, Pickup	1FDBF2A65CEB45320	PICKUP TRUCK
1043	2012	FORD	F250	Truck, Pickup	1FDBF2A64CEB45325	PICKUP TRUCK
1044	2012	FORD	F250	Truck, Pickup	1FDBF2A64CEB25074	PICKUP TRUCK
1045	2012	FORD	F250	Truck, Pickup	1FDBF2A61CEC77765	PICKUP TRUCK
1046	2012	FORD	F250	Truck, Pickup	1FDBF2A69CEC78582	PICKUP TRUCK
1047	2012	FORD	F250	Truck, Pickup	1FDBF2A68CEA94069	PICKUP TRUCK
1048	2012	FORD	F250	Truck, Pickup	1FDBF2A60CEC78583	PICKUP TRUCK
1049	2012	FORD	F250	Truck, Pickup	1FDBF2A69CEA93979	PICKUP TRUCK
1050	2008	FORD	F150	Truck, Pickup	1FTPX14V28FC21453	PICKUP TRUCK
1051	2007	DODGE	Ram 1500	Truck, Pickup	1D7HA18N27S209816	PICKUP TRUCK
1052	2010	FORD	F150	Truck, Pickup	1FTFW1EV4AFD33447	PICKUP TRUCK
1053	2006	FORD	F150	Truck, Pickup	1FTRX14W06FA10539	PICKUP TRUCK
1054	2012	FORD	F150	Truck, Pickup	1FTMF1EF9CFC68002	PICKUP TRUCK
1055	2010	DODGE	Ram 1500	Truck, Pickup	1D7RV1GTXAS260335	PICKUP TRUCK
1056	2009	GMC	SIERRA 1500	Truck, Pickup	1GTEK39079Z217509	PICKUP TRUCK
1057	2006	FORD	F150	Truck, Pickup	1FTPW14V26FB11731	PICKUP TRUCK
1058	2009	DODGE	Ram 1500	Truck, Pickup	1D3HV18T79S793895	PICKUP TRUCK
1075	2016	GMC	SIERRA 1500	Pickup, 2WD 1/2 ton	1GTN1LBC4GZ901644	PICKUP TRUCK
1109	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPRX7C427396	TRACTOR SEMI
1116	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPR27C427411	TRACTOR SEMI
1119	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPR47C427118	TRACTOR SEMI
1120	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPR77C427419	TRACTOR SEMI
1121	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPR37C427420	TRACTOR SEMI
1123	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPRX7C475495	TRACTOR SEMI
1124	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPR87C475494	TRACTOR SEMI
1125	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPR47C475492	TRACTOR SEMI
1126	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAHR47C392174	TRACTOR SEMI
1130	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPR27C427618	TRACTOR SEMI
1131	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPR47C427619	TRACTOR SEMI
1135	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPRX7C364736	TRACTOR SEMI

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1137	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCNSCR07C545954	TRACTOR SEMI
1138	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPR07C427620	TRACTOR SEMI
1140	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCNSCRX7C557707	TRACTOR SEMI
1142	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCNSCR37C557712	TRACTOR SEMI
1143	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPR47C366563	TRACTOR SEMI
1145	2007	INTERNATIONAL	9400i SBA 6X4	Tractor, Semi Day Cab	2HSCNSCR77C557714	TRACTOR SEMI
1155	1993	MACK	CH613	Semi Tractor, Tandem w/ wetkit	1M2AA13Y6PW020989	TRACTOR SEMI
1160	2006	FREIGHTLINER	M2	Truck, LIGHTNING LOADER	1FVACYCS86HV33915	TRUCK, SELF LOADER
1170	2008	FORD	F550	Truck, Bucket	1FDAF57R58ED46401	TRUCK, BUCKET
1171	2009	CHEVROLET	C8500	Truck, Bucket	1GBS8C4B89F406458	TRUCK, BUCKET
1172	2010	INTERNATIONAL	4300	Truck, Bucket	1HTMMAAN2AH213303	TRUCK, BUCKET
1173	2008	FORD	F550	Truck, Bucket	1FDAF57R88ED23341	TRUCK, BUCKET
1174	2008	FORD	F550	Truck, Bucket	1FDAF57R48EC84523	TRUCK, BUCKET
1175	2010	FORD	F550	Truck, Bucket	1FDAF5GR5AEA39932	TRUCK, BUCKET
1176	2008	INTERNATIONAL	7400	Truck, Bucket	1HTWHAAR38J568208	TRUCK, BUCKET
1180	2006	PETERBILT	335	TRUCK, ROLL OFF	2NPLLZ0X26M887918	TRUCK, STRAIGHT
1190	2006	INTERNATIONAL	7300	Truck, Rollback	1HTZZAAR66J263597	TRUCK, STRAIGHT
1201	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3925FS819043	TRAILER
1202	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3929FS819045	TRAILER
1203	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3920FS819046	TRAILER
1204	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3922FS819047	TRAILER
1205	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3924FS819048	TRAILER
1206	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3926FS819049	TRAILER
1207	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3922FS819050	TRAILER
1208	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3924FS819051	TRAILER
1209	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3926FS819052	TRAILER
1210	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3928FS819053	TRAILER
1211	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS392XFS819054	TRAILER
1212	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3921FS819055	TRAILER
1213	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3923FS819056	TRAILER
1214	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3925FS819057	TRAILER
1215	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3927FS819058	TRAILER
1216	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3929FS819059	TRAILER
1217	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3925FS819060	TRAILER
1218	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3927FS819061	TRAILER
1219	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3929FS819062	TRAILER
1220	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3920FS819063	TRAILER
1221	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3922FS819064	TRAILER
1222	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3924FS819065	TRAILER
1223	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3926FS819066	TRAILER
1224	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3928FS819067	TRAILER
1225	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS392XFS819068	TRAILER
1226	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3922FS819095	TRAILER

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1227	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3924FS819096	TRAILER
1228	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3926FS819097	TRAILER
1229	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3928FS819098	TRAILER
1230	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS392XFS819099	TRAILER
1231	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3925FS819110	TRAILER
1232	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3927FS819111	TRAILER
1233	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3929FS819112	TRAILER
1234	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3920FS819113	TRAILER
1235	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3922FS819114	TRAILER
1236	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3924FS819115	TRAILER
1237	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3926FS819116	TRAILER
1238	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3928FS819117	TRAILER
1239	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS392XFS819118	TRAILER
1240	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3921FS819119	TRAILER
1243	2000	TRAILMOBILE		Live Floor Trailer, Softside	1PT01ABH5Y9016157	TRAILER
1244	2000	TRAILMOBILE		Live Floor Trailer, Softside	1PT01ABH7Y9016158	TRAILER
1245	1995	EAST		Live Floor Trailer - scale insta	1E1U1Y284SRG17406	TRAILER
1246	1997	EAST		Live Floor Trailer	1E1U1Y284VRE20255	TRAILER
1247	2004	TITAN	48	Live Floor Trailer - scale insta	2K9WFIL274H035008	TRAILER
1248	2004	TITAN	48	Live Floor Trailer	2K9WF1L204H035237	TRAILER
1249	1995	EAST		Live Floor Trailer	1E1U1Y286SRL18500	TRAILER
1250	2010	GREAT DANE		Trailer, Flatbed, 36' x 108"	1GRDM7329AH712592	TRAILER
1251	2019	LOAD KING	503/554	Trailer, Lowboy,	5LKL54358K1030861	TRAILER
1252	2019	LOAD KING	FL201-37	Axle, Pin On	5LKF05115J1030798	TRAILER
1253	2019	FONTAINE	Magnitude 55H	Trailer, Lowboy,	57JE53306K3575808	TRAILER
1254	2019	FONTAINE	Axle Magnitude	Axle, Pin On	57JM05107K35P1579	TRAILER
1255	2003	ETNYRE		Trailer, Lowboy, Tandem w/ramps	1E92824103E111039	TRAILER
1260	2017	FELLING	FT40-2	TRAILER, 40K GVW	5FTCF3220J1001775	TRAILER
1261	2017	FELLING	FT40-2	TRAILER, 40K GVW	5FTCF3222J1001759	TRAILER
1263	2017	FELLING	FT40-2	TRAILER, 40K GVW	5FTCF3224J1003898	TRAILER
1264	2017	FELLING	FT40-2	TRAILER, 40K GVW	5FTCF3220J1003882	TRAILER
1270	2019	THUNDER CREEK	EV990	Trailer, FUEL, tandem 12K	56ZL1UF20JP000692	FUEL HAULER
1271	2019	THUNDER CREEK	EV990	Trailer, FUEL, tandem 12K	56ZL1UF21JP000667	FUEL HAULER
1272	2019	THUNDER CREEK	EV990	Trailer, FUEL, tandem 12K	56ZL1UF22JP000693	FUEL HAULER
1280	2017	BIG TEX	14ET	TRAILER, UTILITY 14K GVW	16VEX2028H2083437	OPEN DECK
1281	2017	LOAD TRAIL	EQ102-20T7-MPD	TRAILER, UTILITY 14K GVW	4ZECH2022H1139048	OPEN DECK
1282	2017	LOAD TRAIL	EQ102-20T7-MPD	TRAILER, UTILITY 14K GVW	4ZECH2429J11522220	OPEN DECK
1283	2017	LOAD TRAIL	T83-16+4T7T-G	TRAILER, UTILITY 14K GVW	4XETD2024H1141136	OPEN DECK
1284	2017	LOAD TRAIL	T83-16+4T7T-G	TRAILER, UTILITY 14K GVW	4ZETD202XJ1150459	OPEN DECK
1285	2017	LOAD TRAIL	CH102-20T7-DOF	TRAILER, UTILITY 14K GVW	4ZECH2022J1150735	OPEN DECK
1286	2011	TOWMASTER	T10DD	TRAILER, UTILITY 10K GVW	4KNUC1424BL160417	OPEN DECK
1287	2019	BIG TEX	14GN20+5 SR	TRAILER, 20' Gooseneck, 16K	16VGX202XK6086056	OPEN DECK
1310	2014	MCCLOSKEY	36X80 TRACKSTACKER	Conveyor, 36X80	82788	CONVEYOR

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
1311	2014	MCCLOSKEY	36X80 TRACKSTACKER	Conveyor, 36X80	82789	CONVEYOR
1312	2014	MCCLOSKEY	48X80 TRACKSTACKER	Conveyor, 48X80	84006	CONVEYOR
1314	2017	PORTABLE STACKERS, LLC	36X80	Conveyor, 36X80		CONVEYOR
1315	2017	KEESTRACK	S5 - 40X75	Conveyor, Tracked, 40X75	04-KS195	CONVEYOR
1316	2018	KEESTRACK	S5 - 40X75	Conveyor, Tracked	04-KS238	CONVEYOR
1317	2018	BARFORD	TR8036	Conveyor, Radial, Tracked, 36X65	KE-TR8036-C-A-160	CONVEYOR
1320	2012	VECOPLAN		Unloader, Walking floor		CONVEYOR
1321	2017	JP CONVEYORS	30X60	CONVEYOR, RADIAL STACKER, 30x60 Elect 20HP	00306	CONVEYOR
1322	2017	JP CONVEYORS	30X60	CONVEYOR, RADIAL STACKER, 30x60 Elect 20HP	00307	CONVEYOR
1360	2017	APEX	IS30HLBTHD	BOX, Roll Off 30yd tub		WASTE HAULING
1361	2017	APEX	IS30HLBTHD	BOX, Roll Off 30yd tub		WASTE HAULING
1362	2017	APEX	RDS30ROBT	BOX, Roll Off 30yd tub		WASTE HAULING
1363	2017	APEX	RDS30ROBT	BOX, Roll Off 30yd tub		WASTE HAULING
1370				Container 10X8	HCZU2004512	CONTAINER
1371		SWENSON	EV100	Sander, on Unit 136	1011-4778	SANDER
1372				Container 8X8	USAU 024361-5	CONTAINER
1373				Container 8X8	743896-4	CONTAINER
1375				Container, Open Top 20'		PRODUCT HAULING
1376				Container, Open Top 20'		PRODUCT HAULING
1377				Container, Open Top 20'		PRODUCT HAULING
1378				Container, Open Top 20'		PRODUCT HAULING
1379				Container, Open Top 20'	SLSU 310304-5	PRODUCT HAULING
1380				Container, Open Top 20'		PRODUCT HAULING
1381				Container, 20'	VALU 200259 0	PRODUCT HAULING
1382				Container, 10'	ARTU107042-1	SHIPPING/TRANSPORT
1383				Container, 20'	ARTU220152-6	SHIPPING/TRANSPORT
1384				Container, 20'	ARTU203569-9	SHIPPING/TRANSPORT
1385	2015			10 ft Container	FBXU81900222G1	STORAGE
1386	2016			Container 40'	PHTU 400059-4	CONTAINER
1387	2015			Container 40'	OKFU 508182-0	CONTAINER
1388				Container, 40'	ARTU402072-2	SHIPPING/TRANSPORT
1389				Container, 20'	ARTU220114-6	SHIPPING/TRANSPORT
1390				Container, 20'	ARTU220114-6	SHIPPING/TRANSPORT
1401	2015	VERMEER	HG8000	Grinder, Horizontal, tri-axle	1VR250383F1000122	GRINDER
1402	2013	VERMEER	HG8000	Grinder, Horizontal, tri-axle, super singles	1VR250381D1000116	GRINDER
1403	2001	DIAMOND Z	1463B	GRINDER, TUB	147260	GRINDER
1404	2013	DOPPSTADT	3060K	Shredder, Slow-speed, Tracked	194	SHREDDER
1405	2016	VERMEER	HG6000	Grinder, Horiz., trailer	1VRY44318F1001077	GRINDER
1406	2015	VERMEER	HG6000	Grinder, Horiz., trailer	1VRY39310F1001087	GRINDER
1407	2018	VERMEER	HG6800TX	Grinder, Horiz., w/ trailer	1VRK48047J1000104	GRINDER
1407A	2018	VERMEER	DT6	TRAILER UNIT for HG6800TX Grinder	1VRC203K1H1001006	GRINDER
1408	2018	VERMEER	HG6800TX	Grinder, Horiz., w/ trailer	1VRK4804XJ1000114	GRINDER
1408A	2018	VERMEER	DT6	TRAILER UNIT for HG6800TX Grinder	1VRC203K8J1001008	GRINDER

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
1409	2018	VERMEER	HG6800TX	Grinder, Horiz., w/ trailer 1409A	1VRK48046K1000130	GRINDER
1409A	2018	VERMEER	DT6	TRAILER UNIT for HG6800TX Grinder	1VRC203K5J1001015	GRINDER
1410	2018	VERMEER	TG7000	Grinder, 11' Tub, on Tri-axle	1VRY46367K1001072	GRINDER
1411	2008	VERMEER	HG8000	Grinder, Horizontal, tri-axle, super singles	1VR25038391000108	GRINDER
1412	2019	VERMEER	HG6800TX	Grinder, Horiz., w/ trailer 1412A	1VRK4804XK1000132	GRINDER
1412A	2019	VERMEER	DT6	TRAILER UNIT for HG6800TX Grinder	1VRC203K9J1001020	GRINDER
1413	2005	CATERPILLAR	M313C	Excavator, Wheeled, bucket/thumb	CATM313CJBDR02178	EXCAVATOR
1415	2011	VOLVO	EC210C	Excavator, Marsh	VCEC210CV00111421	EXCAVATOR
1416	2009	CATERPILLAR	M316D	Excavator, Wheel, bucket/thumb	CATM316DPW6A01102	EXCAVATOR
1425	2015	DEERE	290G	Excavator	EE706256	EXCAVATOR
1431	2017	CATERPILLAR	336F	EXCAVATOR	0RKB20064	EXCAVATOR
1432	2015	CATERPILLAR	336F	EXCAVATOR, 60" Bucket	RKB01614	EXCAVATOR
1432A	2016	TOPCON		GPS Bucket Controller System		GPS SYSTEM
1433	2015	CATERPILLAR	336F	Excavator	RKB01616	EXCAVATOR
1434	2015	CATERPILLAR	336F	Excavator	RKB01538	EXCAVATOR
1435	2015	CATERPILLAR	336F	Excavator	RKB01226	EXCAVATOR
1436	2012	HITACHI	ZX210LC-3	Excavator, w/ hydraulic thumb	220953	EXCAVATOR
1437	2012	HITACHI	ZX210LC-3	Excavator, w/ hydraulic thumb	221207	EXCAVATOR
1438	2010	HITACHI	ZX210LC-3	Excavator, w/ hydraulic thumb	214932	EXCAVATOR
1440	2014	DEERE	544K	LOADER, Wheel	1DW544KHJEE662717	WHEEL LOADER
1442	2016	DEERE	724K	Wheel Loader, pin connection	1DW724KZAHF681276	WHEEL LOADER
1444	2013	DEERE	544K	LOADER, Wheel	1DW544KHHDE653781	WHEEL LOADER
1445	2006	CATERPILLAR	345C L	Excavator,	PJW01325	EXCAVATOR
1446	2012	CATERPILLAR	336E	Excavator	CAT0336EPBZY01603	EXCAVATOR
1447	2018	CATERPILLAR	950M	LOADER, Wheel	CAT0950MHJ1S01665	WHEEL LOADER
1448	2017	DEERE	324K	Loader, Wheel	1LU324KXPZB041136	WHEEL LOADER
1451	2015	CATERPILLAR	336F	Excavator	RKB00658	EXCAVATOR
1452	2015	CATERPILLAR	336F	EXCAVATOR, 60" BUCKET	RKB00642	EXCAVATOR
1462	2014	CATERPILLAR	D5K2	Dozer	KYY01192	DOZER
1462A	2017	TOPCON		TOPCON GPS SYSTEM, control and antenna		GPS SYSTEM
1464	2013	CATERPILLAR	D6N LGP	Dozer	PBA00883	DOZER
1472	2014	CATERPILLAR	D5K2	Dozer	KYY0658	DOZER
1472A	2017	TOPCON		TOPCON wiring and antenna		GPS SYSTEM
1475	2017	BOBCAT	S590	SKID LOADER	AR9R18151	LOADER - SKID
1476	2016	BOBCAT	S595	SKID LOADER	B3NL11335	LOADER - SKID
1479	2015	CATERPILLAR	259D	Skid Loader, Tracked	CAT0259DCFTL03853	LOADER - SKID
1480	2014	BROCE	CR-350	Sweeper	408348	SWEEPER
1483	2014	BROCE	CR-350	Sweeper	408936	SWEEPER
1484	2014	BROCE	CR-350	Sweeper	408944	SWEEPER
1485	2013	HYUNDAI	30L-7M	Forktruck, 6000#, LP, 60" Fork,	HHKHHF19CD0000404	FORKTRUCK
1486	2006	MAST EXPLORER	H25DA4WD	Forktruck, 5000#, 4WD, diesel, 60" forks.	4HD6173C	FORKTRUCK
1487	2006	CATERPILLAR	P6500D	Forklift, 6500#, diesel	AT14E50277	FORKTRUCK
1490	2013	DEERE	524K	Wheel Loader	1DW524KZKCE650402	WHEEL LOADER

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
1491	2015	DEERE	544K	Wheel Loader	1DW544KZCEE663019	WHEEL LOADER
1497	2015	CATERPILLAR	CS56B	Roller 84", Smooth drum, Sheepfoot kit	VS5600119	COMPACTOR
1498	2012	CATERPILLAR	CP44	66" Roller, Sheepfoot	MPC00220	COMPACTOR
1500	2006	CATERPILLAR	MT875B CHALLENGER	TRACTOR, TRACK DRIVE	NSLF1011AFCC0875J	TRACTOR, TRACKED
1501	2006	CATERPILLAR	MT875B CHALLENGER	TRACTOR, TRACK DRIVE	AFCC0875VNSLF1013	TRACTOR, TRACKED
1507	2011	DEERE	9630S	Tractor, 4WD	1RW9630EVBE023233	TRACTOR, FARM
1507A	2017	TOPCON		TOPCON GPS SYSTEM, controlbox and antennas		GPS SYSTEM
1523	2017	BOBCAT	V519	Telehandler	B3YH11215	TELEHANDLER
1524	2017	BOBCAT	V519	Telehandler	B3YH11220	TELEHANDLER
1525	2013	BOBCAT	V417	Telehandler	AC1C15209	TELEHANDLER
1526	2015	BOBCAT	V417	Telehandler	AC1C15492	TELEHANDLER
1527	2009	BOBCAT	V417	Telehandler	AC1C11121	TELEHANDLER
1528	2009	BOBCAT	V417	Telehandler	AC1C11139	TELEHANDLER
1529	2007	BOBCAT	V723	Telehandler	368012186	TELEHANDLER
1550	2017	CATERPILLAR	272D2	Skid Loader	CAT0272DKBL200882	LOADER - SKID
1551	2007	BOBCAT	S150	Skid Loader	529711393	LOADER - SKID
1552	2010	BOBCAT	S175	Skid Loader	A3L536823	LOADER - SKID
1555	2013	CATERPILLAR	236B3	Skid Loader	CAT0236BTA9H03471	LOADER - SKID
1556	2005	CATERPILLAR	268B	Skid Loader	CAT0268BCLBA00557	LOADER - SKID
1570	2018	DEERE	Gator TS	Utility Vehicle, 4x4, 2 person	1M04X2SJVJM130729	UTILITY VEHICLE
1575	2018	EZGO	L6 G	Utility Cart, 6 Person, Gas	3316974	UTILITY VEHICLE
1585	2015	MAGNUM PRO	MWT 500	Water Wagon,	1506197	OPEN DECK
1625	2014	DEERE	1810E	PAN, EJECTOR, 12.5 struck, 18.3	1T81810EVE0120905	SCRAPER
1626	2005	DEERE	1810E	PAN, EJECTOR, 12.5 struck, 18.3	T81810E050107	SCRAPER
1627	2017	FLECO	PRW-17-120QAGR	GRAPPLE, RAKE	59856	GRAPPLE
1628	2015	JRB		Bucket, 5.5 cuyd Rollout	0615AKR38547	BUCKET
1629	2006	JRB		Bucket, 4 yd Grapple	0706-103844-1	BUCKET
1630		LABOUNTY	HDR70S	GRAPPLE, DEMO	70711	GRAPPLE
1631		PEMBERTON	EGR500	GRAPPLE, DEMO	7231013	GRAPPLE
1632	2014	DEERE	AT340353-544	Bucket, 3 yd	2012195	BUCKET
1633	2017	VIRING		Bucket, Snow 84"	126723	BUCKET
1634	2017	VIRING		Bucket, Snow 84"	126724	BUCKET
1635				GRAPPLE, RAKE		GRAPPLE
1636		TAG	CFRTD	GRAPPLE, RAKE	218618-10	GRAPPLE
1637		CATERPILLAR		Forkset, 42"		FORKS
1638	2017	VIRNIG	ISG78	GRAPPLE,	127150	GRAPPLE
1639	2015	HLA ATTACHMENTS	HD5560	GRAPPLE, 90" HD SKELETON, SKIDLOADER PLATE	15332526	FORKS
1640	2017	VIRNIG	STG90	GRAPPLE, 90" HD SKELETON, SKIDLOADER PLATE	97943	GRAPPLE
1641	2017	VIRNIG	SGV72	GRAPPLE,	127334	GRAPPLE
1642	2017	VIRNIG	SGV72	GRAPPLE,	127427	GRAPPLE
1643	2017	VIRNIG	SGV72	GRAPPLE,	126866	GRAPPLE
1644	2017	VIRNIG	SBG72	GRAPPLE,	120713	GRAPPLE
1645	2017	VIRNIG	ISG72	GRAPPLE,	126865	GRAPPLE

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
1646	2017	VIRNIG	ISG72	GRAPPLE,	127231	GRAPPLE
1647	2017	VIRNIG	STG84	GRAPPLE,	127336	GRAPPLE
1648	2013	BOBCAT	68"	GRAPPLE,		GRAPPLE
1649	2015	BOBCAT	80"	GRAPPLE, Ind Bucket		GRAPPLE
1650		CATERPILLAR		Bucket, GP 3yd	9734 05 1089	BUCKET
1651	2016	CATERPILLAR	286-9301	Bucket, Skeleton Grapple, skidsteer	A4166GR30053	BUCKET
1652		BOBCAT	72 PALLET FORK	Fork Set, 6 FT, 6000#	029900553	FORKS
1653	2017	BOBCAT	GRPL 74 INDL BKT	GRAPPLE, bucket	AF0H06915	GRAPPLE
1654		BOBCAT		Fork Set, 4 FT		FORKS
1655	2017	VIRNIG	ISG78	GRAPPLE,	127150	GRAPPLE
1656	2017	VIRNIG	ISG72	GRAPPLE,	118110	GRAPPLE
1657	2018	VIRNIG	ISG72	GRAPPLE,	128615	GRAPPLE
1658	2017	VIRNIG	ISG72	GRAPPLE,	126610	GRAPPLE
1660	2017	CERES		CLEAN OUT RAKE		RAKE
1661	2018	CERES		LAND PLANE, SKID ATTACH		LAND PLANE
1665	2018	BOSS	9 FT	SNOW PLOW, 9' 2", V		BLADE
1670	1997	CATERPILLAR		Fork Set, 4'		FORKS
1671		BOBCAT		Forkset, 42"		FORKS
1672		BOBCAT		Forkset, 42"		FORKS
1673	2018	VOLVO	83771	Forkset, 42", 850#	29-18-0019	FORKS
1675	2015	D & E MFG		Blade/Roller, 16'		BLADE/ROLLER
1676	2016	D & E MFG		Blade/Roller, 16'		BLADE/ROLLER
1677	2016	D & E MFG		Blade/Roller, 16'		BLADE/ROLLER
1680		OKADA	OKB308	Hammer, 2500#		HAMMER
1681		CATERPILLAR		BUCKET, MUCK		BUCKET
1682		TINK	R3058	Bucket, 5.75 cuyd Rollout		BUCKET
1683		TINK	R3058	Bucket, 5.75 yd Rollout, JRB 416 coupler	R938314	BUCKET
1684		TINK		Bucket, 12.5 yd Rollout, JRB 420 coupler	R1040317	BUCKET
1685		CATERPILLAR	336F	GRAPPLE, Demolition	UEQ000434	GRAPPLE
1686		CATERPILLAR	336F	GRAPPLE, Demolition	UEQ000435	GRAPPLE
1687		CATERPILLAR	336F	GRAPPLE, Demolition	UEQ000436	GRAPPLE
1688		CATERPILLAR	336F	GRAPPLE, Demolition		GRAPPLE
1690	2018	US PRIDE PRODUCTS	HF 300	STUMP SCREW	6061118	STUMP SCREW
1691	2018	US PRIDE PRODUCTS	HF 300	STUMP SCREW		STUMP SCREW
1699		HENSLEY	LD600	Bucket	17425	BUCKET
1710	2017	NORTH STAR	459382C	Air Compressor, Stationary, 13HP Vertical	1115 7089	COMPRESSOR
1720				Group of signs, barricades attached		TRAFFIC MANAGEMENT
1725				Silt Fence Hopper for Skid Loader		ATTACHMENT
1730	2015	STIHL	MS661C	Chainsaw, 36" bar	179296005	POWER TOOL
1731	2015	STIHL	MS362C	Chainsaw, 20" bar	502183436	POWER TOOL
1732				DOLLY, GRINDER	SHOP BUILT UNIT	DOLLY
1733				DOLLY, GRINDER	1733	DOLLY
1734				DOLLY, GRINDER	1734	DOLLY

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
1735				DOLLY, GRINDER	1734	DOLLY
1750	2011	COMPANY WRENCH	SP15000	Dust Suppression Unit	1101847	DUST SUPPRESSION
1800				PORTABLE TOILETS		TOILET
1805	2012	MULTIQUIP	DCA45SSIU4C	GENSET, 45KW	7205717	GENERATOR
1810	2015			Cooling System		SHOP TOOL
1815	2016	FLYGT	2640.181	PUMP, ELECT DEWATERING		PUMP
1816	2016	WACKER	PT3A	PUMP, 3" DEWATERING	24317906	PUMP
1817	2016	WACKER	PT3A	PUMP, 3" DEWATERING	24309491	PUMP
1825	2015	TEREX	RL4000	Light Plant, 4 head, Diesel	RL415-12345	LIGHT PLANT
1826	2015	TEREX	RL4000	Light Plant, 4 head, Diesel	RL415-12354	LIGHT PLANT
1827	2015	TEREX	RL4000	Light Plant, 4 head, Diesel	RL415-12750	LIGHT PLANT
1828	2015	TEREX	RL4000	Light Plant, 4 head, Diesel	RL415-12759	LIGHT PLANT
1829	2015	TEREX	RL4000	Light Plant, 4 head, Diesel	RL415-14389	LIGHT PLANT
1830	2015	TEREX	RL4000	Light Plant, 4 head, Diesel	RL415-14392	LIGHT PLANT
1831	2016	ALLMAND BROS	NL5000	Light Tower	06-00085	LIGHT PLANT
1832	2016	ALLMAND BROS	NL5000	Light Tower	06-00087	LIGHT PLANT
1833	2016	ALLMAND BROS	NL5000	Light Tower	06-00091	LIGHT PLANT
1834	2016	ALLMAND BROS	NL5000	Light Tower	06-00097	LIGHT PLANT
1835	2016	ALLMAND BROS	NL5000	Light Tower	06-00099	LIGHT PLANT
1836	2016	ALLMAND BROS	NL5000	Light Tower	06-00101	LIGHT PLANT
1837		ALLMAND BROS	NL PRO II	Light Tower	1675PRO215	LIGHT PLANT
1838		ALLMAND BROS	NL PRO II	Light Tower	1676PRO216	LIGHT PLANT
1850	2015			Tire Wash for Trucking		TRUCK TIRE WASH
1860	2008	JLG	3394RT	Scissor Lift, 33'	200178613	LIFT
1861	2007	JLG	260MRT	Scissor Lift, 26'	0200172516	LIFT
1862	2008	JLG	260MRT	Scissor Lift, 26'	0200162245	LIFT
1863	2007	GENIE	4390 RT	Scissor Lift, 43'	GS900745381	LIFT
1864	2007	GENIE	4390 RT	Scissor Lift, 43'	GS900745383	LIFT
1875	2017	NORTH STAR	5500PPG	Generator	0916 8511	GENERATOR
1960		QUALITY MAT CO		MAT, RIG, 8' x 40' x 6"	1638	MATS & SHORING
1961		QUALITY MAT CO		MAT, RIG, 8' x 40' x 6"	11835	MATS & SHORING
1962		QUALITY MAT CO		MAT, RIG, 8' x 40' x 6"	12036	MATS & SHORING
1963		QUALITY MAT CO		MAT, RIG, 8' x 40' x 6"	12038	MATS & SHORING
1964		QUALITY MAT CO		MAT, RIG, 8' x 40' x 6"	12044	MATS & SHORING
1965		QUALITY MAT CO		MAT, RIG, 8' x 40' x 6"	12054	MATS & SHORING
1966		QUALITY MAT CO		MAT, RIG, 8' x 40' x 6"	12117	MATS & SHORING
1967		QUALITY MAT CO		MAT, RIG, 8' x 40' x 6"	12128	MATS & SHORING
1968		QUALITY MAT CO		MAT, RIG, 8' x 40' x 6"	12130	MATS & SHORING
1969		QUALITY MAT CO		MAT, RIG, 8' x 40' x 6"	12401	MATS & SHORING

#137

STATE OF MINNESOTA
CERTIFICATE OF TITLE FOR A MOTOR VEHICLE

VEHICLE IDENTIFICATION NUMBER	YEAR	MAKE	MODEL/BODY	TITLE NUMBER
1HTWYAHT96J220623	06	INTL	TK	J1920T187

DATE ISSUED	ODOMETER	TAX BASE	CODE	PLATE NUMBER	CENTRAL OFFICE USE ONLY
07/11/05	N/REQD	063000	41	YAU9921	
	NEW	05/10/05	EXP 02		

NO SECURITY INTERESTS DOB

OWNER
CERES ENVIRONMENTAL SVCS INC

3825 85TH AVE NO
BROOKLYN PARK MN 55443-2059

Z

ASSIGNMENT OF OWNERSHIP — BUYER(S) MUST COMPLETE THE APPLICATION ON THE BACK

ODOMETER DISCLOSURE STATEMENT, I (WE) CERTIFY THAT THE ODOMETER NOW READS ______ (NO TENTHS) MILES AND TO THE BEST OF MY KNOWLEDGE THE ODOMETER MILEAGE IS:
- ☐ *ACTUAL* MILEAGE
- ☐ *EXCEEDS MECHANICAL LIMITS* OF ODOMETER
- ☐ *NOT ACTUAL* MILEAGE — **WARNING ODOMETER DISCREPANCY**

DAMAGE DISCLOSURE STATEMENT. TO THE BEST OF MY KNOWLEDGE THIS VEHICLE ☐ HAS ☐ HAS NOT (CHECK ONE) SUSTAINED DAMAGE IN EXCESS OF 70% ACTUAL CASH VALUE.

POLLUTION SYSTEM DISCLOSURE STATEMENT. TO THE BEST OF MY KNOWLEDGE THE POLLUTION CONTROL SYSTEM ON THIS VEHICLE INCLUDING THE RESTRICTED GASOLINE PIPE ☐ HAS ☐ HAS NOT (CHECK ONE) BEEN REMOVED, ALTERED OR RENDERED INOPERATIVE.

Assignment: I (we) certify that this vehicle is free from all security interests, warrant title, and assign the registration tax and vehicle to:

SELLER'S PRINTED NAME(S)   / / DATE OF SALE   BUYER'S PRINTED NAME(S)

SELLER'S ADDRESS   DEALER LICENSE #   BUYER'S ADDRESS

X SELLER'S SIGNATURE(S)   X BUYER'S SIGNATURE(S)

IMPORTANT — PLEASE READ: All information collected on a motor vehicle application is required by law and is used to identify your motor vehicle. Failure to provide required information may result in denial of the requested action. Except for certain uses permitted by federal and state laws, personal information contained in your application may not be disclosed to anyone without your express consent. You may expressly consent to the disclosure of your information by writing to the following address:

MINNESOTA DEPARTMENT OF PUBLIC SAFETY
DRIVER AND VEHICLE SERVICES DIVISION
445 MINNESOTA STREET, ST. PAUL, MINNESOTA 55101
PHONE 651-297-2126 TTY 651-282-6555
mndriveinfo.org

PS2700-13

KEEP IN A SAFE PLACE - ANY ALTERATION OR ERASURE VOIDS THIS TITLE

SELLER'S NOTICE OF SALE

When you sell this vehicle, you are responsible to file the information below with the Department of Public Safety *within 10 days*. Please file this information over the Internet at **mndriveinfo.org** or complete all information on this post card and submit by mail. **This notice is not required if sold to a licensed dealer.**

Minnesota Statute 168A.10 #137

J1920T187 — Title Number
1HTWYAHT96J220623 — Vehicle Identification Number

Date of Sale

Purchaser's Driver License Number

Purchaser's Full Name   Purchaser's Date of Birth

Street Address

City   County   State   Zip Code

PLEASE PRINT

MINNESOTA MOTOR VEHICLE REGISTRATION CARD

YR 06   MK INTL   MDL TK   #137

VIN
1HTWYAHT96J220623

GROSS VEHICLE WEIGHT/BASE VALUE 063000

PLATE # YAU9921   EXP 02/28/06

STICKER # F2123761   TAX 1015.00

RECORDED OWNER(S):
CERES ENVIRONMENTAL SVCS I

3825 85TH AVE NO
BROOKLYN PARK MN 55443-205

STATE OF MINNESOTA
CERTIFICATE OF TITLE FOR A MOTOR VEHICLE

VEHICLE IDENTIFICATION NUMBER	YEAR	MAKE	MODEL/BODY	TITLE NUMBER
1HTWYAHT06J220624	06	INTL	TK	J1920T185

DATE ISSUED	ODOMETER	TAX BASE	CODE	PLATE NUMBER	CENTRAL OFFICE USE ONLY
07/11/05	N/REQD	063000	41	YAU9922	
	NEW	05/10/05	EXP 02		

NO SECURITY INTERESTS DOB

OWNER
CERES ENVIRONMENTAL SVCS INC

3825 85TH AVE NO
BROOKLYN PARK MN 55443-2059

Z

ASSIGNMENT OF OWNERSHIP — BUYER(S) MUST COMPLETE THE APPLICATION ON THE BACK

ODOMETER DISCLOSURE STATEMENT, I (WE) CERTIFY THAT THE ODOMETER NOW READS ______ (NO TENTHS) MILES AND TO THE BEST OF MY KNOWLEDGE THE ODOMETER MILEAGE IS:
- ☐ *ACTUAL* MILEAGE
- ☐ *EXCEEDS MECHANICAL LIMITS* OF ODOMETER
- ☐ *NOT ACTUAL* MILEAGE — **WARNING ODOMETER DISCREPANCY**

DAMAGE DISCLOSURE STATEMENT. TO THE BEST OF MY KNOWLEDGE THIS VEHICLE ☐ HAS ☐ HAS NOT (CHECK ONE) SUSTAINED DAMAGE IN EXCESS OF 70% ACTUAL CASH VALUE.

POLLUTION SYSTEM DISCLOSURE STATEMENT. TO THE BEST OF MY KNOWLEDGE THE POLLUTION CONTROL SYSTEM ON THIS VEHICLE INCLUDING THE RESTRICTED GASOLINE PIPE ☐ HAS ☐ HAS NOT (CHECK ONE) BEEN REMOVED, ALTERED OR RENDERED INOPERATIVE.

Assignment: I (we) certify that this vehicle is free from all security interests, warrant title, and assign the registration tax and vehicle to:

SELLER'S PRINTED NAME(S) — DATE OF SALE / / — BUYER'S PRINTED NAME(S)

SELLER'S ADDRESS — DEALER LICENSE # — BUYER'S ADDRESS

X SELLER'S SIGNATURE(S) — X BUYER'S SIGNATURE(S)

IMPORTANT — PLEASE READ: All information collected on a motor vehicle application is required by law and is used to identify your motor vehicle. Failure to provide required information may result in denial of the requested action. Except for certain uses permitted by federal and state laws, personal information contained in your application may not be disclosed to anyone without your express consent. You may expressly consent to the disclosure of your information by writing to the following address:

MINNESOTA DEPARTMENT OF PUBLIC SAFETY
DRIVER AND VEHICLE SERVICES DIVISION
445 MINNESOTA STREET, ST. PAUL, MINNESOTA 55101
PHONE 651-297-2126 TTY 651-282-6555
mndriveinfo.org

PS2700-13

KEEP IN A SAFE PLACE - ANY ALTERATION OR ERASURE VOIDS THIS TITLE

SELLER'S NOTICE OF SALE

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Minnesota Statute 168A.10 #138

J1920T185 — Title Number

1HTWYAHT06J220624 — Vehicle Identification Number

Date of Sale

Purchaser's Driver License Number

Purchaser's Full Name — Purchaser's Date of Birth

Street Address

City — County — State — Zip Code

PLEASE PRINT

MINNESOTA MOTOR VEHICLE REGISTRATION CARD

#138

YR	MK	MDL
06	INTL	TK

VIN
1HTWYAHT06J220624

GROSS VEHICLE WEIGHT/BASE VALUE 063000

PLATE #	EXP
YAU9922	02/28/06

STICKER #	TAX
F2123762	1015.00

RECORDED OWNER(S).
CERES ENVIRONMENTAL SVCS I

3825 85TH AVE NO
BROOKLYN PARK MN 55443-205

STATE OF MINNESOTA
CERTIFICATE OF TITLE FOR A MOTOR VEHICLE

VEHICLE IDENTIFICATION NUMBER	YEAR	MAKE	MODEL/BODY	TITLE NUMBER
1HTWYAHT26J220625	06	INTL	TK	J1920T186

DATE ISSUED	ODOMETER	TAX BASE	CODE	PLATE NUMBER	CENTRAL OFFICE USE ONLY
07/11/05	N/REQD	063000	41	YAU9923	
	NEW	05/10/05	EXP 02		

NO SECURITY INTERESTS DOB

OWNER
CERES ENVIRONMENTAL SVCS INC

3825 85TH AVE NO
BROOKLYN PARK MN 55443-2059

Z

ASSIGNMENT OF OWNERSHIP — BUYER(S) MUST COMPLETE THE APPLICATION ON THE BACK

ODOMETER DISCLOSURE STATEMENT, I (WE) CERTIFY THAT THE ODOMETER NOW READS ______ (NO TENTHS) MILES AND TO THE BEST OF MY KNOWLEDGE THE ODOMETER MILEAGE IS:
- ☐ *ACTUAL* MILEAGE
- ☐ *EXCEEDS MECHANICAL LIMITS* OF ODOMETER
- ☐ *NOT ACTUAL* MILEAGE — **WARNING ODOMETER DISCREPANCY**

DAMAGE DISCLOSURE STATEMENT. TO THE BEST OF MY KNOWLEDGE THIS VEHICLE ☐ HAS ☐ HAS NOT (CHECK ONE) SUSTAINED DAMAGE IN EXCESS OF 70% ACTUAL CASH VALUE.

POLLUTION SYSTEM DISCLOSURE STATEMENT. TO THE BEST OF MY KNOWLEDGE THE POLLUTION CONTROL SYSTEM ON THIS VEHICLE INCLUDING THE RESTRICTED GASOLINE PIPE ☐ HAS ☐ HAS NOT (CHECK ONE) BEEN REMOVED, ALTERED OR RENDERED INOPERATIVE.

Assignment: I (we) certify that this vehicle is free from all security interests, warrant title, and assign the registration tax and vehicle to:

SELLER'S PRINTED NAME(S) — DATE OF SALE / / — BUYER'S PRINTED NAME(S)

SELLER'S ADDRESS — DEALER LICENSE # — BUYER'S ADDRESS

X SELLER'S SIGNATURE(S) — X BUYER'S SIGNATURE(S)

IMPORTANT — PLEASE READ: All information collected on a motor vehicle application is required by law and is used to identify your motor vehicle. Failure to provide required information may result in denial of the requested action. Except for certain uses permitted by federal and state laws, personal information contained in your application may not be disclosed to anyone without your express consent. You may expressly consent to the disclosure of your information by writing to the following address:

MINNESOTA DEPARTMENT OF PUBLIC SAFETY
DRIVER AND VEHICLE SERVICES DIVISION
445 MINNESOTA STREET, ST. PAUL, MINNESOTA 55101
PHONE 651-297-2126 TTY 651-282-6555
mndriveinfo.org

PS2700-13

KEEP IN A SAFE PLACE - ANY ALTERATION OR ERASURE VOIDS THIS TITLE

SELLER'S NOTICE OF SALE

When you sell this vehicle, you are responsible to file the information below with the Department of Public Safety *within 10 days*. Please file this information over the Internet at **mndriveinfo.org** or complete all information on this post card and submit by mail. **This notice is not required if sold to a licensed dealer.**

Minnesota Statute 168A.10

#139

J1920T186 — Title Number
1HTWYAHT26J220625 — Vehicle Identification Number

Date of Sale

Purchaser's Driver License Number

Purchaser's Full Name — Purchaser's Date of Birth

Street Address

City — County — State — Zip Code

PLEASE PRINT

MINNESOTA MOTOR VEHICLE REGISTRATION CARD

#139

YR 06 MK INTL MDL TK

VIN 1HTWYAHT26J220625

GROSS VEHICLE WEIGHT/BASE VALUE 063000

PLATE # YAU9923 EXP 02/28/06

STICKER # F2123763 TAX 1015.00

RECORDED OWNER(S):
CERES ENVIRONMENTAL SVCS I

3825 85TH AVE NO
BROOKLYN PARK MN 55443-205

STATE OF MINNESOTA
CERTIFICATE OF TITLE FOR A MOTOR VEHICLE

VEHICLE IDENTIFICATION NUMBER	YEAR	MAKE	MODEL/BODY	TITLE NUMBER
1HTWYAHT46J220626	06	INTL	TK	J1920T184

DATE ISSUED	ODOMETER	TAX BASE	CODE	PLATE NUMBER	CENTRAL OFFICE USE ONLY
07/11/05	N/REQD	063000	41	YAU9924	
	NEW	05/10/05	EXP 02		

NO SECURITY INTERESTS DOB

OWNER
CERES ENVIRONMENTAL SVCS INC

3825 85TH AVE NO
BROOKLYN PARK MN 55443-2059

2

ASSIGNMENT OF OWNERSHIP — BUYER(S) MUST COMPLETE THE APPLICATION ON THE BACK

ODOMETER DISCLOSURE STATEMENT, I (WE) CERTIFY THAT THE ODOMETER NOW READS ____________ (NO TENTHS) MILES AND TO THE BEST OF MY KNOWLEDGE THE ODOMETER MILEAGE IS:

☐ *ACTUAL* MILEAGE
☐ *EXCEEDS MECHANICAL LIMITS* OF ODOMETER
☐ *NOT ACTUAL* MILEAGE — **WARNING ODOMETER DISCREPANCY**

DAMAGE DISCLOSURE STATEMENT. TO THE BEST OF MY KNOWLEDGE THIS VEHICLE ☐ HAS ☐ HAS NOT (CHECK ONE) SUSTAINED DAMAGE IN EXCESS OF 70% ACTUAL CASH VALUE.

POLLUTION SYSTEM DISCLOSURE STATEMENT. TO THE BEST OF MY KNOWLEDGE THE POLLUTION CONTROL SYSTEM ON THIS VEHICLE INCLUDING THE RESTRICTED GASOLINE PIPE ☐ HAS ☐ HAS NOT (CHECK ONE) BEEN REMOVED, ALTERED OR RENDERED INOPERATIVE.

Assignment: I (we) certify that this vehicle is free from all security interests, warrant title, and assign the registration tax and vehicle to:

SELLER'S PRINTED NAME(S) — / / DATE OF SALE — BUYER'S PRINTED NAME(S)

SELLER'S ADDRESS — DEALER LICENSE # — BUYER'S ADDRESS

X SELLER'S SIGNATURE(S) — X BUYER'S SIGNATURE(S)

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DRIVER AND VEHICLE SERVICES DIVISION
445 MINNESOTA STREET, ST. PAUL, MINNESOTA 55101
PHONE 651-297-2126 TTY 651-282-6555
mndriveinfo.org

PS2700-13

KEEP IN A SAFE PLACE - ANY ALTERATION OR ERASURE VOIDS THIS TITLE

SELLER'S NOTICE OF SALE

When you sell this vehicle, you are responsible to file the information below with the Department of Public Safety *within 10 days*. Please file this information over the Internet at **mndriveinfo.org** or complete all information on this post card and submit by mail. **This notice is not required if sold to a licensed dealer.**

Minnesota Statute 168A.10

#140

J1920T184 — Title Number

1HTWYAHT46J220626 — Vehicle Identification Number

Date of Sale

Purchaser's Driver License Number

Purchaser's Full Name — Purchaser's Date of Birth

Street Address

City — County — State — Zip Code

PLEASE PRINT

MINNESOTA MOTOR VEHICLE REGISTRATION CARD

#140

YR 06 MK INTL MDL TK

VIN 1HTWYAHT46J220626

GROSS VEHICLE WEIGHT/BASE VALUE 063000

PLATE # YAU9924 EXP 02/28/06

STICKER # F2123764 TAX 1015.00

RECORDED OWNER(S):
CERES ENVIRONMENTAL SVCS I

3825 85TH AVE NO
BROOKLYN PARK MN 55443-205

STATE OF MINNESOTA
CERTIFICATE OF TITLE FOR A MOTOR VEHICLE

VEHICLE IDENTIFICATION NUMBER	YEAR	MAKE	MODEL/BODY	TITLE NUMBER
1HTWYAHT36J340241	06	INTL	TM 70S	Z1290U102

DATE ISSUED	ODOMETER	TAX BASE	CODE	PLATE NUMBER	CENTRAL OFFICE USE ONLY
05/09/06	N/REQD	080000	25	PRY2151	

EXP 02

FIRST SECURED PARTY DOB
12/01/05

1ST SOURCE BANK
CONSTRUCTION EQUIPMENT DIV
PO BOX 783
SOUTH BEND IN 46624

OWNER
CERES ENVIRONMENTAL SERV INC

3825 85TH AVENUE NORTH-#101
BROOKLYN PARK MN 55443-2059

TOTAL LIENS 1
PR/5656-1

Z

ASSIGNMENT OF OWNERSHIP — BUYER(S) MUST COMPLETE THE APPLICATION ON THE BACK

ODOMETER DISCLOSURE STATEMENT, I (WE) CERTIFY THAT THE ODOMETER NOW READS ______ (NO TENTHS) MILES AND TO THE BEST OF MY KNOWLEDGE THE ODOMETER MILEAGE IS:

☐ *ACTUAL* MILEAGE
☐ *EXCEEDS MECHANICAL LIMITS* OF ODOMETER
☐ *NOT ACTUAL* MILEAGE — **WARNING ODOMETER DISCREPANCY**

DAMAGE DISCLOSURE STATEMENT. TO THE BEST OF MY KNOWLEDGE, THIS VEHICLE ☐ HAS ☐ HAS NOT (CHECK ONE) SUSTAINED DAMAGE, EXCLUSIVE OF ANY COSTS TO REPAIR, REPLACE, OR REINSTALL AIR BAGS AND OTHER COMPONENTS THAT WERE REPLACED DUE TO DEPLOYMENT OF AIR BAGS, IN EXCESS OF 70% ACTUAL CASH VALUE.

POLLUTION SYSTEM DISCLOSURE STATEMENT. TO THE BEST OF MY KNOWLEDGE THE POLLUTION CONTROL SYSTEM ON THIS VEHICLE INCLUDING THE RESTRICTED GASOLINE PIPE ☐ HAS ☐ HAS NOT (CHECK ONE) BEEN REMOVED, ALTERED OR RENDERED INOPERATIVE.

Assignment: I (we) certify that this vehicle is free from all security interests, warrant title, and assign the registration tax and vehicle to:

SELLER'S PRINTED NAME(S) — / / DATE OF SALE — BUYER'S PRINTED NAME(S)

SELLER'S ADDRESS — DEALER LICENSE # — BUYER'S ADDRESS

SELLER'S SIGNATURE(S) — X — BUYER'S SIGNATURE(S)

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DRIVER AND VEHICLE SERVICES DIVISION
445 MINNESOTA STREET, ST. PAUL, MINNESOTA 55101
PHONE 651-297-2126 TTY 651-282-6555
mndriveinfo.org

PS2700-14

KEEP IN A SAFE PLACE - ANY ALTERATION OR ERASURE VOIDS THIS TITLE

SELLER'S NOTICE OF SALE

When you sell this vehicle, you are responsible to file the information below with the Department of Public Safety *within 10 days*. Please file this information over the Internet at **mndriveinfo.org** or complete all information on this post card and submit by mail. **This notice is not required if sold to a licensed dealer.**

Minnesota Statute 168A.10

Z1290U102 — Title Number
1HTWYAHT36J340241 — Vehicle Identification Number

Date of Sale

Purchaser's Driver License Number

Purchaser's Full Name — Purchaser's Date of Birth

Street Address

City — County — State — Zip Code

PLEASE PRINT

MINNESOTA MOTOR VEHICLE REGISTRATION CARD

YR 06 MK INTL MDL TM 70S

VIN 1HTWYAHT36J340241

GROSS VEHICLE WEIGHT/BASE VALUE 080000

PLATE # PRY2151 EXP 02/28/07

STICKER # G1397126 TAX

RECORDED OWNER(S):
CERES ENVIRONMENTAL SERV I

3825 85TH AVENUE NORTH-#10
BROOKLYN PARK MN 55443-20!

STATE OF MINNESOTA

PS2701-04

CERTIFICATE OF LIEN RELEASE TO A MOTOR VEHICLE

This security interest is hereby released on 1-30-07
Date

X Paula D. Stewart Portfolio Funding Mgr
Signature of Authorized Agent Title

IMPORTANT – DO NOT DESTROY

This Certificate of Lien Release must be attached to the original Certificate of Title to establish clear ownership.

STATE OF MINNESOTA
CERTIFICATE OF TITLE FOR A MOTOR VEHICLE

VEHICLE IDENTIFICATION NUMBER	YEAR	MAKE	MODEL/BODY	TITLE NUMBER
1HTWYAHT16J340240	06	INTL	TM 70S	Z1290U101

DATE ISSUED	ODOMETER	TAX BASE	CODE	PLATE NUMBER	CENTRAL OFFICE USE ONLY
05/09/06	N/REQD	080000	25	PRY2124	

EXP 02

FIRST SECURED PARTY DOB
12/01/05

1ST SOURCE BANK
CONSTRUCTION EQUIPMENT DIV
PO BOX 783
SOUTH BEND IN 46624

OWNER
CERES ENVIRONMENTAL SERV INC

3825 85TH AVENUE NORTH-#101
BROOKLYN PARK MN 55443-2059

TOTAL LIENS 1
PR/5656-1

Z

ASSIGNMENT OF OWNERSHIP — BUYER(S) MUST COMPLETE THE APPLICATION ON THE BACK

ODOMETER DISCLOSURE STATEMENT, I (WE) CERTIFY THAT THE ODOMETER NOW READS ________ (NO TENTHS) MILES AND TO THE BEST OF MY KNOWLEDGE THE ODOMETER MILEAGE IS:

- ☐ *ACTUAL* MILEAGE
- ☐ *EXCEEDS MECHANICAL LIMITS* OF ODOMETER
- ☐ *NOT ACTUAL* MILEAGE — **WARNING ODOMETER DISCREPANCY**

DAMAGE DISCLOSURE STATEMENT. TO THE BEST OF MY KNOWLEDGE, THIS VEHICLE ☐ HAS ☐ HAS NOT (CHECK ONE) SUSTAINED DAMAGE, EXCLUSIVE OF ANY COSTS TO REPAIR, REPLACE, OR REINSTALL AIR BAGS AND OTHER COMPONENTS THAT WERE REPLACED DUE TO DEPLOYMENT OF AIR BAGS, IN EXCESS OF 70% ACTUAL CASH VALUE.

POLLUTION SYSTEM DISCLOSURE STATEMENT. TO THE BEST OF MY KNOWLEDGE THE POLLUTION CONTROL SYSTEM ON THIS VEHICLE INCLUDING THE RESTRICTED GASOLINE PIPE ☐ HAS ☐ HAS NOT (CHECK ONE) BEEN REMOVED, ALTERED OR RENDERED INOPERATIVE.

Assignment: I (we) certify that this vehicle is free from all security interests, warrant title, and assign the registration tax and vehicle to:

SELLER'S PRINTED NAME(S) — / / DATE OF SALE — BUYER'S PRINTED NAME(S)

SELLER'S ADDRESS — DEALER LICENSE # — BUYER'S ADDRESS

X SELLER'S SIGNATURE(S) — X BUYER'S SIGNATURE(S)

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DRIVER AND VEHICLE SERVICES DIVISION
445 MINNESOTA STREET, ST. PAUL, MINNESOTA 55101
PHONE 651-297-2126 TTY 651-282-6555
mndriveinfo.org

PS2700-14

KEEP IN A SAFE PLACE - ANY ALTERATION OR ERASURE VOIDS THIS TITLE

SELLER'S NOTICE OF SALE

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Minnesota Statute 168A.10

Z1290U101 — Title Number
1HTWYAHT16J340240 — Vehicle Identification Number

Date of Sale

Purchaser's Driver License Number

Purchaser's Full Name — Purchaser's Date of Birth

Street Address

City — County — State — Zip Code

PLEASE PRINT

MINNESOTA MOTOR VEHICLE REGISTRATION CARD

YR	MK	MDL
06	INTL	TM 70S

VIN
1HTWYAHT16J340240

GROSS VEHICLE WEIGHT/BASE VALUE 080000

PLATE # PRY2124 — EXP 02/28/07

STICKER # G1397127 — TAX

RECORDED OWNER(S):
CERES ENVIRONMENTAL SERV I

3825 85TH AVENUE NORTH-#10
BROOKLYN PARK MN 55443-205

STATE OF MINNESOTA

PS2701-04

CERTIFICATE OF LIEN RELEASE TO A MOTOR VEHICLE

This security interest is hereby released on 1-30-07
Date

X Paula D. Stewart — Portfolio Funding Mgr
Signature of Authorized Agent — Title

IMPORTANT – DO NOT DESTROY

This Certificate of Lien Release must be attached to the original Certificate of Title to establish clear ownership.

STATE OF MINNESOTA
CERTIFICATE OF TITLE FOR A MOTOR VEHICLE

VEHICLE IDENTIFICATION NUMBER	YEAR	MAKE	MODEL/BODY	TITLE NUMBER
1HTWYAHT56J340239	06	INTL	TM 70S	Z1290U100

DATE ISSUED	ODOMETER	TAX BASE	CODE	PLATE NUMBER	CENTRAL OFFICE USE ONLY
05/09/06	N/REQD	080000	25	PRY2150	
				EXP 02	

FIRST SECURED PARTY DOB
12/01/05

1ST SOURCE BANK
CONSTRUCTION EQUIPMENT DIV
PO BOX 783
SOUTH BEND IN 46624

TOTAL LIENS 1
PR/5656-1

OWNER
CERES ENVIRONMENTAL SERV INC

3825 85TH AVENUE NORTH-#101
BROOKLYN PARK MN 55443-2059

Z

ASSIGNMENT OF OWNERSHIP — BUYER(S) MUST COMPLETE THE APPLICATION ON THE BACK

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- ☐ *EXCEEDS MECHANICAL LIMITS* OF ODOMETER
- ☐ *NOT ACTUAL* MILEAGE — **WARNING ODOMETER DISCREPANCY**

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Assignment: I (we) certify that this vehicle is free from all security interests, warrant title, and assign the registration tax and vehicle to:

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SELLER'S ADDRESS — DEALER LICENSE # — BUYER'S ADDRESS

X

SELLER'S SIGNATURE(S) — BUYER'S SIGNATURE(S)

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DRIVER AND VEHICLE SERVICES DIVISION
445 MINNESOTA STREET, ST. PAUL, MINNESOTA 55101
PHONE 651-297-2126 TTY 651-282-6555
mndriveinfo.org

PS2700-14

KEEP IN A SAFE PLACE - ANY ALTERATION OR ERASURE VOIDS THIS TITLE

SELLER'S NOTICE OF SALE

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Minnesota Statute 168A.10

Z1290U100 — Title Number
1HTWYAHT56J340239 — Vehicle Identification Number

Date of Sale

Purchaser's Driver License Number

Purchaser's Full Name — Purchaser's Date of Birth

Street Address

City — County — State — Zip Code

PLEASE PRINT

MINNESOTA MOTOR VEHICLE REGISTRATION CARD

YR	MK	MDL
06	INTL	TM 70S

VIN
1HTWYAHT56J340239

GROSS VEHICLE WEIGHT/BASE VALUE 080000

PLATE # PRY2150 — EXP 02/28/07

STICKER # G1397128 — TAX

RECORDED OWNER(S):
CERES ENVIRONMENTAL SERV :

3825 85TH AVENUE NORTH-#1(
BROOKLYN PARK MN 55443-20!

STATE OF MINNESOTA

PS2701-04

CERTIFICATE OF LIEN RELEASE TO A MOTOR VEHICLE

This security interest is hereby released on 1-30-07
Date

X Paula D. Stewart   Portfolio Funding Mgr
Signature of Authorized Agent   Title

IMPORTANT – DO NOT DESTROY

This Certificate of Lien Release must be attached to the original Certificate of Title to establish clear ownership.

EQUIPMENT ASSET PROFILE FORM

Ceres Environmental | **Sorted By: Asset ID** | **3/1/2010**

Asset ID: 0446
Master Asset:
Asset Type: LOADER
Assets Group: INLAND MARINE
Category: EQUIPMENT
Description: LOADER, WHEEL
Budget ID: OPERATIONS

Serial Number: 6FN00449
Vendor:
Purchase Date: 10/15/1998
Purchase Cost:
Manufacturer: CATERPILLAR
Model: IT-38-F
Year of Manufacture: 1996

License Plate:
License State:
License Expire:

G V W:
Old Asset #:
Location State: IN

Project #: 3169
Operator:
Appraisal Date / Price:

EQUIPMENT ASSET PROFILE FORM

Ceres Environmental | **Sorted By: Asset ID** | **3/1/2010**

Asset ID: 0447
Master Asset:
Asset Type: LOADER
Assets Group: INLAND MARINE
Category: EQUIPMENT
Description: LOADER, WHEEL
Budget ID: OPERATIONS

Serial Number: 6FN00289
Vendor:
Purchase Date: 03/20/2001
Purchase Cost:
Manufacturer: CATERPILLAR
Model: IT-38-F
Year of Manufacture: 1995

License Plate:
License State:
License Expire:

G V W:
Old Asset #:
Location State: MN

Project #: 1976
Operator:
Appraisal Date / Price:

EQUIPMENT ASSET PROFILE FORM

Ceres Environmental | **Sorted By: Asset ID** | **3/1/2010**

Asset ID: 0448
Master Asset:
Asset Type: LOADER
Assets Group: INLAND MARINE
Category: EQUIPMENT
Description: LOADER, WHEEL
Budget ID: OPERATIONS

Serial Number: 6FN00385
Vendor:
Purchase Date: 03/20/2001
Purchase Cost:
Manufacturer: CATERPILLAR
Model: IT-38-F
Year of Manufacture: 1996

License Plate:
License State:
License Expire:

G V W:
Old Asset #:
Location State: MN

Project #: 1976
Operator:
Appraisal Date / Price:

EQUIPMENT ASSET PROFILE FORM

Ceres Environmental | **Sorted By: Asset ID** | **3/1/2010**

Asset ID: 0449
Master Asset:
Asset Type: LOADER
Assets Group: INLAND MARINE
Category: EQUIPMENT
Description: LOADER, WHEEL
Budget ID: OPERATIONS

Serial Number: 6FN00400
Vendor:
Purchase Date: 02/28/1997
Purchase Cost:
Manufacturer: CATERPILLAR
Model: IT-38-F
Year of Manufacture: 1996

License Plate:
License State:
License Expire:

G V W:
Old Asset #:
Location State: MN

Project #: 1976
Operator:
Appraisal Date / Price:

EQUIPMENT ASSET PROFILE FORM

Ceres Environmental — **Sorted By: Asset ID** — **3/1/2010**

Asset ID: 0454
Master Asset:
Asset Type: LOADER
Assets Group: INLAND MARINE
Category: EQUIPMENT
Description: LOADER, WHEEL
Budget ID: OPERATIONS

Serial Number: DW544KZ624326
Vendor:
Purchase Date: 01/16/2009
Purchase Cost:
Manufacturer: JOHN DEERE
Model: 544K
Year of Manufacture: 2008

License Plate:
License State:
License Expire:

G V W:
Old Asset #:
Location State: TX

Project #: 1511
Operator:
Appraisal Date / Price:

EQUIPMENT ASSET PROFILE FORM

Ceres Environmental | **Sorted By: Asset ID** | **3/1/2010**

Asset ID: 0455
Master Asset:
Asset Type: LOADER
Assets Group: INLAND MARINE
Category: EQUIPMENT
Description: LOADER, WHEEL
Budget ID: OPERATIONS

Serial Number: DW644KZ624427
Vendor:
Purchase Date: 01/28/2009
Purchase Cost:
Manufacturer: JOHN DEERE
Model: 644K
Year of Manufacture: 2008

License Plate:
License State:
License Expire:

G V W:
Old Asset #:
Location State: TX

Project #: 1511
Operator:
Appraisal Date / Price:

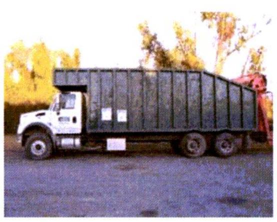
Asset Profile

Asset ID: 0137

Category:	VEHICLES	Vendor:	
Type:	TRUCK	Customer:	
Group Tree:	BUSINESS AUTO	Purchase Date:	2/25/2005
Budget:	OPERATIONS	Purchase Cost:	
Description:	TRUCK, Straight, Self-loader Serco 8500	Serial Number:	1HTWYAHT96J220623
		Manufacturer:	INTERNATIONAL
		Model:	7600

Appraisal Date / Price:		**Asset Number:**		**Condition:**	
G V W:		**License Expire:**	Feb 2014	**License Plate:**	PRY1775
License State:	MN	**Location Area:**	Little Rock	**Location State:**	AR
Mfg Year:	2006	**Old Asset #:**		**Operator:**	

Images



Asset Profile

Asset ID: 0138

Category:	VEHICLES	Vendor:	
Type:	TRUCK	Customer:	
Group Tree:		Purchase Date:	2/25/2005
Budget:		Purchase Cost:	
Description:	TRUCK, Straight, Self-loader Serco 8500	Serial Number:	1HTWYAHT06J220624
		Manufacturer:	INTERNATIONAL
		Model:	7600

Appraisal Date / Price:		**Asset Number:**		**Condition:**	
G V W:		**License Expire:**	Feb 2014	**License Plate:**	PRY1776
License State:	MN	**Location Area:**	Little Rock	**Location State:**	AR
Mfg Year:	2006	**Old Asset #:**		**Operator:**	

Images

Asset Profile

Asset ID: 0139

Category:	VEHICLES	Vendor:	
Type:	TRUCK	Customer:	
Group Tree:		Purchase Date:	2/25/2005
Budget:		Purchase Cost:	
Description:	TRUCK, Straight, Self-loader Serco 8500	Serial Number:	1HTWYAHT26J220625
		Manufacturer:	INTERNATIONAL
		Model:	7600

Appraisal Date / Price:		**Asset Number:**	EQ139	**Condition:**	
G V W:		**License Expire:**	Feb 2014	**License Plate:**	PRY1777
License State:	MN	**Location Area:**	Jefferson Parish	**Location State:**	LA
Mfg Year:	2006				

Images

Asset Profile

Asset ID: 0140

Category:	VEHICLES	Vendor:	
Type:	TRUCK	Customer:	
Group Tree:		Purchase Date:	2/25/2005
Budget:		Purchase Cost:	
Description:	TRUCK, Straight, Self-loader Serco 8500	Serial Number:	1HTWYAHT46J220626
		Manufacturer:	INTERNATIONAL
		Model:	7600

Appraisal Date / Price:		**Asset Number:**	EQ140	**Condition:**	
G V W:		**License Expire:**	Feb 2014	**License Plate:**	PRY1778
License State:	MN	**Location Area:**	Houston	**Location State:**	TX
Mfg Year:	2006				

Images

Asset Profile

Asset ID: 0141

Category:	VEHICLES	Vendor:	
Type:	TRUCK	Customer:	
Group Tree:		Purchase Date:	12/1/2005
Budget:		Purchase Cost:	
Description:	TRUCK, Straight, Self-loader Serco 8500	Serial Number:	1HTWYAHT36J340241
		Manufacturer:	INTERNATIONAL
		Model:	7600

Appraisal Date / Price:		**Asset Number:**	EQ141	**Condition:**	
G V W:		**License Expire:**	Feb 2014	**License Plate:**	PRY2151
License State:	MN	**Location Area:**	Little Rock	**Location State:**	AR
Mfg Year:	2006				

Images

Asset Profile

Asset ID: 0142

Category:	VEHICLES	Vendor:	
Type:	TRUCK	Customer:	
Group Tree:		Purchase Date:	12/1/2005
Budget:		Purchase Cost:	
Description:	TRUCK, Straight, Self-loader Serco 160	Serial Number:	1HTWYAHT16J340240
		Manufacturer:	INTERNATIONAL
		Model:	7600

Appraisal Date / Price:		**Asset Number:**	EQ142	**Condition:**	
G V W:		**License Expire:**	Feb 2014	**License Plate:**	PRY2124
License State:	MN	**Location Area:**	St Francis	**Location State:**	MN
Mfg Year:	2006				

Images

Asset Profile

Asset ID: 0143

Category:	VEHICLES	Vendor:	
Type:	TRUCK	Customer:	
Group Tree:		Purchase Date:	12/1/2005
Budget:		Purchase Cost:	
Description:	TRUCK, Straight, Self-loader Serco 160	Serial Number:	1HTWYAHT56J340239
		Manufacturer:	INTERNATIONAL
		Model:	7600

Appraisal Date / Price:		**Asset Number:**	EQ143	**Condition:**	
G V W:		**License Expire:**	Feb 2014	**License Plate:**	PRY2150
License State:	MN	**Location Area:**	Houston	**Location State:**	TX
Mfg Year:	2006				

Images

Asset Profile

Page: 1

Asset ID: 0421

Category:	EQUIPMENT	Vendor:	
Type:	EXCAVATOR	Customer:	
Group Tree:		Purchase Date:	12/31/2008
Budget:		Purchase Cost:	
Description:	EXCAVATOR	Serial Number:	FF270DX703779
		Manufacturer:	John Deere
		Model:	270D LC

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	HOUSTON	**Location State:**	TX	**Mfg Year:**	2008

Images

Asset Profile

Asset ID: 0423

Category:	EQUIPMENT	Vendor:	
Type:	EXCAVATOR	Customer:	
Group Tree:		Purchase Date:	6/5/1997
Budget:		Purchase Cost:	
Description:	EXCAVATOR	Serial Number:	32K03643
		Manufacturer:	CATERPILLAR
		Model:	235

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Brooklyn Park	**Location State:**	MN	**Mfg Year:**	1984

Images

Asset Profile

Asset ID: 0424

Category:	EQUIPMENT	Vendor:	
Type:	EXCAVATOR	Customer:	
Group Tree:		Purchase Date:	11/2/1998
Budget:		Purchase Cost:	
Description:	EXCAVATOR	Serial Number:	15D-10543
		Manufacturer:	HITACHI
		Model:	EX220 LC3

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Houston	**Location State:**	TX	**Mfg Year:**	1996

Images

Asset Profile

Asset ID: 0425

Category:	EQUIPMENT	Vendor:	
Type:	EXCAVATOR	Customer:	
Group Tree:		Purchase Date:	11/1/1999
Budget:		Purchase Cost:	
Description:	EXCAVATOR	Serial Number:	5BR00702
		Manufacturer:	CATERPILLAR
		Model:	320B

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Houston	**Location State:**	TX	**Mfg Year:**	1996

Images

Asset Profile

Asset ID: 0426

Category:	EQUIPMENT	Vendor:	
Type:	EXCAVATOR	Customer:	
Group Tree:		Purchase Date:	11/12/1998
Budget:		Purchase Cost:	
Description:	EXCAVATOR	Serial Number:	A80457
		Manufacturer:	KOMATSU
		Model:	PC220 LC6L

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Richmond	**Location State:**	TX	**Mfg Year:**	1996

Images

Asset Profile

Asset ID: 0427

Category:	EQUIPMENT	Vendor:	
Type:	EXCAVATOR	Customer:	
Group Tree:		Purchase Date:	3/18/1996
Budget:		Purchase Cost:	
Description:	EXCAVATOR	Serial Number:	A80091
		Manufacturer:	KOMATSU
		Model:	PC300LC-6LC

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Houston	**Location State:**	TX	**Mfg Year:**	1996

Images

Asset Profile

Asset ID: 0429

Category:	EQUIPMENT	Vendor:	
Type:	EXCAVATOR	Customer:	
Group Tree:		Purchase Date:	9/29/1994
Budget:		Purchase Cost:	
Description:	EXCAVATOR	Serial Number:	A80290
		Manufacturer:	KOMATSU
		Model:	PC200LC-6L

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Houston	**Location State:**	TX	**Mfg Year:**	1994

Images

Asset Profile

Asset ID: 0430

Category:	EQUIPMENT	Vendor:	
Type:	EXCAVATOR	Customer:	
Group Tree:		Purchase Date:	1/24/2006
Budget:		Purchase Cost:	
Description:	EXCAVATOR, 54" Bucket	Serial Number:	A88024
		Manufacturer:	KOMATSU
		Model:	PC300LC-7E0

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Brooklyn Park	**Location State:**	MN	**Mfg Year:**	2006

Images

Asset Profile

Asset ID: 0431

Category:	EQUIPMENT	Vendor:	
Type:	EXCAVATOR	Customer:	
Group Tree:		Purchase Date:	1/24/2006
Budget:		Purchase Cost:	
Description:	EXCAVATOR, 54" bucket	Serial Number:	A87114
		Manufacturer:	KOMATSU
		Model:	PC300LC-7L

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Houston	**Location State:**	TX	**Mfg Year:**	2006

Images

Asset Profile

Asset ID: 0432

Category:	EQUIPMENT	Vendor:	
Type:	TRACTOR, FARM	Customer:	
Group Tree:		Purchase Date:	7/14/2006
Budget:		Purchase Cost:	
Description:	Tractor	Serial Number:	JAZ127273
		Manufacturer:	Case
		Model:	MX230

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Brooklyn Park	**Location State:**	MN	**Mfg Year:**	2003

Images

Asset Profile

Asset ID: 0433

Category:	EQUIPMENT	Vendor:	
Type:	BACKHOE/LOADER	Customer:	
Group Tree:		Purchase Date:	9/14/2005
Budget:		Purchase Cost:	
Description:	Backhoe	Serial Number:	FDP08288
		Manufacturer:	CAT
		Model:	420D

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Richmond	**Location State:**	TX	**Mfg Year:**	2002

Images

Asset Profile

Asset ID: 0438

Category:	EQUIPMENT	Vendor:	
Type:	BACKHOE/LOADER	Customer:	
Group Tree:		Purchase Date:	7/9/1998
Budget:		Purchase Cost:	
Description:	BACKHOE/LOADER	Serial Number:	1WR03314
		Manufacturer:	CATERPILLAR
		Model:	416C

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	HOUSTON	**Location State:**	TX	**Mfg Year:**	1998

Images

Asset Profile

Asset ID: 0440

Category:	EQUIPMENT	Vendor:	
Type:	LOADER	Customer:	
Group Tree:		Purchase Date:	3/1/2000
Budget:		Purchase Cost:	
Description:	LOADER, WHEEL	Serial Number:	A65393
		Manufacturer:	KOMATSU
		Model:	WA-250-1

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	HOUSTON	**Location State:**	TX	**Mfg Year:**	1994

Images

Asset Profile

Asset ID: 0441

Category:	EQUIPMENT	Vendor:	
Type:	LOADER	Customer:	
Group Tree:		Purchase Date:	6/8/1999
Budget:		Purchase Cost:	
Description:	LOADER, WHEEL	Serial Number:	L120CV12243
		Manufacturer:	VOLVO
		Model:	L120C

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Richmond	**Location State:**	TX	**Mfg Year:**	1998

Images

Asset Profile

Asset ID: 0442

Category:	EQUIPMENT	Vendor:	
Type:	LOADER	Customer:	
Group Tree:		Purchase Date:	3/1/2000
Budget:		Purchase Cost:	
Description:	LOADER, WHEEL	Serial Number:	V11463
		Manufacturer:	VOLVO
		Model:	L-70C

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	St Francis	**Location State:**	MN	**Mfg Year:**	1995

Images

Asset Profile

Asset ID: 0445

Category:	EQUIPMENT	Vendor:	
Type:	LOADER	Customer:	
Group Tree:		Purchase Date:	10/26/1998
Budget:		Purchase Cost:	
Description:	LOADER, WHEEL	Serial Number:	8CR00140
		Manufacturer:	CATERPILLAR
		Model:	IT-28G

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Richmond	**Location State:**	TX	**Mfg Year:**	1996

Images

Asset Profile

Asset ID: 0446

Category:	EQUIPMENT	Vendor:	
Type:	LOADER	Customer:	
Group Tree:		Purchase Date:	10/15/1998
Budget:		Purchase Cost:	
Description:	LOADER, WHEEL	Serial Number:	6FN00449
		Manufacturer:	CATERPILLAR
		Model:	IT-38-F

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Brooklyn Park	**Location State:**	MN	**Mfg Year:**	1996

Images

Asset Profile

Asset ID: 0448

Category:	EQUIPMENT	Vendor:	
Type:	LOADER	Customer:	
Group Tree:		Purchase Date:	7/30/1997
Budget:		Purchase Cost:	
Description:	LOADER, WHEEL	Serial Number:	6FN00385
		Manufacturer:	CATERPILLAR
		Model:	IT-38-F

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Houston	**Location State:**	TX	**Mfg Year:**	1996

Images

Asset Profile

Asset ID: 0449

Category:	EQUIPMENT	Vendor:	
Type:	LOADER	Customer:	
Group Tree:		Purchase Date:	2/28/1997
Budget:		Purchase Cost:	
Description:	LOADER, WHEEL	Serial Number:	6FN00400
		Manufacturer:	CATERPILLAR
		Model:	IT-38-F

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Brooklyn Park	**Location State:**	MN	**Mfg Year:**	1996

Images

Asset Profile

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Asset ID: 0402

Category:	EQUIPMENT	Vendor:	
Type:	GRINDER	Customer:	
Group Tree:		Purchase Date:	5/27/1999
Budget:		Purchase Cost:	
Description:	GRINDER, TUB	Serial Number:	1D9FX3923RC231110
		Manufacturer:	DIAMOND Z
		Model:	1260

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	HOUSTON	**Location State:**	TX	**Mfg Year:**	1994

Images

Asset Profile

Asset ID: 0404

Category:	EQUIPMENT	Vendor:	
Type:	GRINDER	Customer:	
Group Tree:		Purchase Date:	9/15/2008
Budget:		Purchase Cost:	
Description:	GRINDER, Horizontal, track	Serial Number:	8800THZKC320020
		Manufacturer:	CBI
		Model:	8800T Magnum Force

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	HOUSTON	**Location State:**	TX	**Mfg Year:**	2008

Images

Asset Profile

Asset ID: 0405

Category:	EQUIPMENT	Vendor:	
Type:	GRINDER	Customer:	
Group Tree:		Purchase Date:	9/24/1998
Budget:		Purchase Cost:	
Description:	GRINDER, TUB / TARANTULA 36"	Serial Number:	575-011
		Manufacturer:	MORBARK
		Model:	1400

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Brooklyn Park	**Location State:**	MN	**Mfg Year:**	1995

Images

Asset Profile

Asset ID: 0407

Category:	EQUIPMENT	Vendor:	
Type:	GRINDER	Customer:	
Group Tree:		Purchase Date:	1/1/1995
Budget:		Purchase Cost:	
Description:	GRINDER, TUB	Serial Number:	1D9FX453LN147034
		Manufacturer:	DIAMOND Z
		Model:	PWG 1463

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Houston	**Location State:**	TX	**Mfg Year:**	1990

Images

Asset Profile

Asset ID: 0408

Category:	EQUIPMENT	Vendor:	
Type:	GRINDER	Customer:	
Group Tree:		Purchase Date:	6/29/1998
Budget:		Purchase Cost:	
Description:	GRINDER, TUB	Serial Number:	1D9FX4834RN147110
		Manufacturer:	DIAMOND Z
		Model:	1463 TWIN

Appraisal Date / Price:		**Condition:**	Good	**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Houston	**Location State:**	MN	**Mfg Year:**	1994

Images

Asset Profile

Asset ID: 0409

Category:	EQUIPMENT	Vendor:	
Type:	GRINDER	Customer:	
Group Tree:		Purchase Date:	12/1/1999
Budget:		Purchase Cost:	
Description:	GRINDER, MEGAGRIND	Serial Number:	M50801
		Manufacturer:	REXWORKS
		Model:	800

Appraisal Date / Price:		**Condition:**	Good	**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	St Francis	**Location State:**	MN	**Mfg Year:**	1999

Images

Asset Profile

Asset ID: 0411

Category:	EQUIPMENT	Vendor:	
Type:	CRUSHER	Customer:	
Group Tree:		Purchase Date:	3/25/2011
Budget:		Purchase Cost:	
Description:	Crusher, Jaw	Serial Number:	RM60-0380
		Manufacturer:	RubbleMaster
		Model:	RM-60

Appraisal Date / Price:		**Condition:**	Good	**G V W:**	26,000
License Expire:		**License Plate:**		**License State:**	
Location Area:	Houston	**Location State:**	TX	**Mfg Year:**	2008

Images

6 ADDITIONAL SERVICES

Ceres Environmental Services, Inc. can supply Hidalgo County with additional services that may not be covered in the RFP Pricing Schedule. These include re-establishing communications, supplying temporary housing and restroom facilities, beach and shoreline restoration, and canal and river debris removal and restoration, as well as others described below. Teaming relationships with subcontractors experienced in marine recovery efforts allow us to handle sunken vessel removal.

Pricing for any of these additional services must be determined by negotiation in accordance with FEMA guidelines to supply services that are reimbursable by FEMA to the County. The *Public Assistance Guide, FEMA 322* is an invaluable reference especially the section in "Chapter 2: Eligibility" headed 'Categories of Work' beginning on page 66.

Emergency Road Clearing-Cutting and Pushing Public Right of Ways

This important service is described in detail in our **Debris Management Operations Plan** section of this proposal. By adding "cut and push", if it is not already part of a contract, the County enjoys a continuity of service that many of our customers find invaluable.

Right of Entry (ROE) Private Property Debris Removal (PPDR)

If requested by the County, Ceres can remove hazardous vegetative or C&D debris from private property, when said debris is the result of a declared disaster and when Ceres is tasked with the work by the County. Ceres can assist the County in requesting FEMA's assistance for such work in advance of performing it. Each property is assessed using digital camera/video recordings to document the pre and post condition of the property. Utility companies are notified and all utilities are located and marked prior to any work being done. Once all proper documentation, access, and Right of Entry forms are completed, work may commence. Most recently, following the 2011 Alabama Spring Tornadoes, Ceres successfully completed private property work under contract with the USACE for both Lawrence and Limestone counties. As stated above, this is usually done only following FEMA pronouncement that such work shall be reimbursable.

Demolition of Private Property Condemned Structures

Ceres can operate beyond the public Right of Way (ROW) as directed by the County. Upon receipt of a Notice to Proceed, Ceres will retain a third party inspection firm to survey the condemned structure(s) for hazardous materials (asbestos, lead, PCBs, white goods, mercury containing components, etc.). A copy of the inspection report will be provided to the County. At the same time, Ceres engineering staff will conduct a pre-demolition survey which will consider the following:

- Structural integrity of the building
- Utilities
- Shoring requirements
- Hazardous materials
- Protective structures
- Protection of the public
- Waste management

Asbestos Abatement/Demolition Notifications will be submitted to the appropriate governmental and local agencies. All required permits will also be obtained.

The Demolition crew is expected to consist of the following.

- One to three Semi-Tractor(s) with Trailer(s)
- One Hydraulic Excavator with Bucket and Hydraulic Thumb
- One Wheeled Loader

Removal and Replacement of Sand and Debris

With a task order from the County to the Project Manager, Ceres crews will segregate, collect, transport, process, and dispose/replace sand and debris displaced by the event. Each general clean-up crew will likely consist of the following equipment.

- One Wheeled Loader with Rake/Bucket
- One to six Semi-Tractor(s) with Trailer(s)
- One Screening Plant
- One Front-end Mechanical Broom Sweeping

As directed by the County, Ceres will provide a front-end mechanical broom sweeper to clear streets, gutters, and storm-drains of scattered tree debris. Work will be assigned by sections or quadrants. Debris will be consolidated into piles of approximately five CYs and located as to not disrupt pedestrian or vehicular traffic. Piles will then be loaded and hauled. Sand will be handled as directed by the County.

Temporary Housing - Base Camps and Bunkhouses

Ceres can provide the County with a wide variety of emergency housing options. Fully containerized bunkhouses can be trailered to a County location, or more long-term solutions can be built such as large housing tents and hard wall constructions.

Food Service/Catering

Ceres can provide meals as directed by the County either through a mobile kitchen or in a variety of ready-to-eat formats upon issuance of a County task order. We can provide a mobile kitchen supported by a reefer container that is capable of feeding 250-1000 personnel three basic meals per day. We can supply more elaborate meals if desired.

Supplying our personnel and subcontract personnel with meals is done using the most cost effective method. When a large number of personnel with similar schedules are housed together, we have used group dining. Ceres provides food service through various subcontracting relationships. Meal options can be as simple as self-heating single meals, or full service dining, with temporary kitchen facilities and a dining galley.

Temporary Restroom and Shower Facilities

If sewer and water utilities are unavailable, Ceres can supply a range of temporary restrooms and shower facilities. These include single stall, standardized port-a-johns, multiple-stall comfort stations, completely containerized shower facilities, and assembled corral-type showers. Ceres works with County personnel to identify specific needs and arrange to have sufficient facilities in place to accommodate every need.

During our Hurricane Katrina response, Ceres provided life support including meals, shelter, showers and sanitary facilities for 400 people. We also supplied travel trailers for our own personnel due to the unavailability of housing. Following Hurricane Ike in Texas in 2008, Ceres provided Chambers County with hot meals in four locations plus showers and sanitary facilities.

Potable Water and Ice Delivery

Ceres will supply the County with appropriate potable water, ice, and also necessary refrigeration and freezer units to store food, water and ice if required.

Temporary Power Generation

Through agreements with various suppliers, Ceres can provide many options for temporary power generation. Both gas and diesel generators ranging from 5kw up to 1,600kw can be onsite, available for use in short order.

Temporary Roofing Facilities (Dry-In)

Ceres is well versed in temporary roofing operations and has been successfully installing temporary dry-in on facilities since our response to Hurricane Georges in 1998. Roofing materials would vary depending on the size of repair and severity of damage, however, most common repairs would be completed with high quality plastic sheeting, furring strips and nails. Payment is based upon per square foot of roof covered.

Government Temporary Trailer Installation

If required, Ceres will provide crews to install government supplied housing (travel trailers). We have performed installations ranging from simply setting and securing the trailer to full installations including routing sewer lines, water taps, power poles, and building ramps/steps for easy access.

Sewer, Culvert, and Catch Basin Cleaning

If required, Ceres will supply full-service cleaning/pumping for sewers, culverts, and catch basins. We will provide qualified crews and can supply diesel and gas powered, trash, submersible hydraulic, double diaphragm and centrifugal pumps to allow for cleaning of pipes from an 8 inch diameter up to and beyond 5 foot diameter pipes.

Hazardous Waste Collection, Storage, and Disposal

Household Hazardous Waste must be picked up separately from all other debris in the ROW. The HHW will then be segregated in a lined containment area at each temporary disposal site. Payment for collection and disposal in accordance with all local, state, and federal laws and regulations will be made per pound.

Mobile Office Command Center

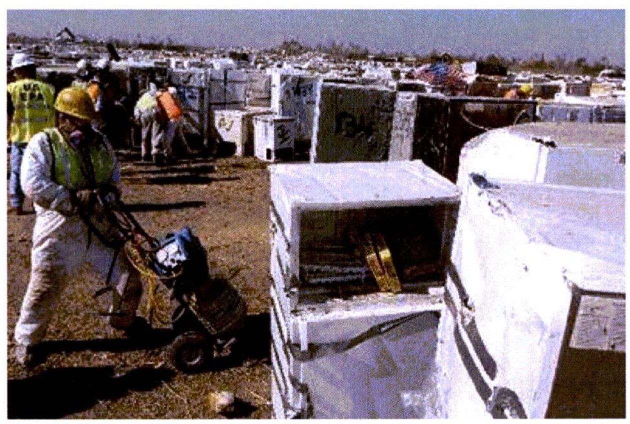
Ceres has a number of containerized offices that can be used mobile command centers. These can be moved to the disaster zone via low bed trailers and semi tractors. We also have access to additional units through our partnering relationships. These mobile offices can be onsite, equipped with satellite communications and internet, and fully operational within hours.

Dead Animal Carcasses

When required, carcasses of dead livestock, poultry, and large animals can be removed by Ceres. FEMA reimbursement is contingent on the determination by the County that they represent an imminent and significant threat to public health and safety. The carcasses will be removed to the TDMS and/or a final disposition site approved by the County.

Freon Recovery

Ceres will remove Freon-containing white goods from the ROW and haul them to a TDMS where they will be segregated. A licensed worker will then extract any Freon remaining in the white goods, and properly handle the disposition of the Freon. Once the Freon is removed the white goods are scrap metal and can be handled accordingly.



A licensed technician removing Freon from refrigerators at a TDMS

Roll-off Hauling

Two separate roll-off-related services might be requested by the County. The services may require 10 and 40 cubic yard roll-offs. The roll-off service will use sufficient trucks to insure roll-offs are filled repeatedly with minimum wait time.

River and Canal Debris Removal

Ceres has experience in clearing river, streams waterways and canals following Katrina in Louisiana. Debris removal can be accomplished with long reach excavators in some instances, and where required, floating cranes and other amphibious equipment would be mobilized. Several of Ceres' subcontractors are specialists in waterway activity including debris removal. Wet soil conditions and mud will cause problems for wheeled vehicles, making low ground pressure equipment a necessity. Allocation of equipment is always important, but special care must be taken to deploy equipment that will not easily become stuck when cleaning logjams and waterways.

Ceres has also performed emergency levee repair. We own most of the heavy equipment necessary for this work and we have experienced operators available to operate the equipment.

Heavy rainfall, especially following high wind conditions, may cause waterways and canals to become clogged with vegetative and other debris. Logjams must be removed so that future rainfall does not contribute to more flooding, and to promote unimpeded water drainage of any existing flood situation.

Existing debris piles near waterways and canals should be removed on a priority basis, so that if additional rain occurs the debris will not float into the drainage system and cause further problems.

Water-based, three feet or less of water depth

Depending on the characteristics of the waterway, temporary bypass pumping, cofferdams, or other means to control the flow of water may be used to enable operation in the waterway.

Dependent on the ability to control the flow of water, various methodologies would be used. These methods could include a combination of the following:

- Hydraulic Long Reach excavators operated from shore
- Willow draft work platforms with Hydraulic Excavators and Grapples
- Winch Truck
- 17-foot utility work boats with 25hp out-board motor.
- Cable Skidders or Tractor Dozers with Winches- laborers would be used to attach the cables to the debris in the waterway, creek, or tributary.

Water-based, greater than three feet of water depth

The removal of vegetative, construction, and demolition debris, hazardous material, and recyclable material in greater than three feet of water will be accomplished primarily with floating plants equipped with spuds supporting hydraulic excavators with long booms equipped with material grapples and materials barges, although a combination of approaches previously detailed may be used. A flexi-barge will be used along with a winch truck as well as a utility work boat with motor. Exact methods are dependent on local conditions and geography.

Sunken Vessel Removal

Ceres will lease appropriate equipment and/or will locate qualified subcontractors to remove sunken vessels and dispose of them in an acceptable manner. These actions will be made following consultation with the County and will be subject to the County's advance approval of Ceres' work plan to be developed following contract award.

Water Based Operations (Typical Crew) – 1.5- 2 Feet Minimum Draft

- 15-25 Ton Hydraulic Excavator with Material Handling Grapple Capable of 35' Reach
- Work Barge with Spuds-Rented/Leased
- Materials Deck Barges-Rented/Leased
- Pusher Boat-Rented/Leased
- Work Boat
- Heavy Equipment Operator Hydraulic Excavator
- Pusher Boat Operator
- Work Boat Operator
- Deck Hands
- Tractor Trailer Heavy Hauler
- Foreman

Land Based Transfer Crew (Typical Crew)

- Wheeled Loader
- 2-5 Trucks
- Heavy Equipment Operator Wheeled Loader
- Truck Drivers

Upon inspection of the site(s) and performance period requirements established by the County, the number of crews will be determined. Ceres has the capacity to operate a minimum of eight water-based crews each with their own land-based transfer crew component.

Beach Restoration

Ceres will screen debris-laden sand from beach areas, and will remove sand if acceptable adjacent borrow areas exist, to replace sand lost to storm activity. If appropriate borrow areas do not exist, Ceres will transport County-purchased sand at trucking prices consistent with existing proposal trucking prices. Ceres will use a trommel screen or equivalent onsite at the beach for screening, and will use appropriate dump trucks or off-road dump trucks to transport clean sand. Ceres will use a long-boom hydraulic excavator to excavate borrowed sand adjacent to the beach, and will use a wheel loader to place the sand after dumping.

River and Canal Shore Line Restoration

Ceres will transport and place fill material purchased by the County to river and canal shorelines. The material will be transported by on-road and off-road dump trucks and placed by wheel loaders.

Site Restoration

Ceres ensures that any and all sites, whether used for temporary debris storage and reduction, equipment staging, or that was disturbed during debris removal operations, will be returned to pre-storm conditions or better. Restoration of the disturbed, staging, and access areas will be accomplished using high-grade fill dirt graded to specifications and topped by sodding, seeding and/or hydro-seeding. All slopes steeper than 3 to 1 will also receive erosion control blankets.

7 Miscellaneous Information

7.A Financial Stability

Ceres Environmental Services, Inc. can provide performance and payment bonds from an 'A'-rated, treasury-listed carrier in amounts in excess of $500 million per project. With substantial liquid working capital and additional credit lines available, a lack of financial resources is never an obstacle for Ceres.

Ceres has an established, solid 20-year banking relationship with 1st Source Bank as well as other financial institutions. Financial concerns such as short-term cash flow are not an obstacle for Ceres. The company is able to perform work with its own funds and the timing of payments from customers is a non-issue for the corporation. On the Hurricane Katrina Project, Ceres had up to $140 million in open invoices to the USACE, without an interruption in work performance or delays in payments to the subcontractors.

Bank of Record (Letter Attached):
1st Source
Art Bayley
Box 266
Oconomowoc, WI 53066
262-567-7057 telephone

Surety Company Contact (Letter Provided in Tab 1):
Ted Jorgensen
Liberty Mutual Insurance Company
150 S 5th Street, Ste. 2800
Minneapolis, MN 55402
612-349-2464 telephone

Insurance Company Information (Insurance Certificate Provided in Tab 1):
Rob Dahlin
Cobb Strecker Dunphy & Zimmermann
225 South Sixth Street, Ste. 1900
Minneapolis, MN 55402
612-349-2407 telephone

1st Source Bank
Construction Equipment Financing

Box 266
Oconomowoc, WI 53066-0266
262 567-7057
262 567-7056 Fax

Friday, August 10, 2018

Ceres Environmental Service, Inc.
3825 85th Ave North
Brooklyn Park, MN 55443

To Whom It May Concern:

Please be advised that Ceres Environmental Services has maintained an excellent account relationship with 1st Source Bank since 1994 and is a highly valued customer of the bank.

We maintain a $20,000,000.00 operating line of credit, and an equipment line of $15,000,000.00 We also have a 7 figue deposit account. These accounts are handled in a satisfactory manner.

Sincerely,

ART BAYLEY
Vice President

TOWN OF ST. JAMES

October 22, 2018

Mr. Karl Dix
Director of Client Services
CERES Environmental Services
3825 85th Avenue N
Brooklyn Park, MD 55443

Dear Karl;

This letter is in reference to the recovery work that CERES provided to the Town of St. James because of Hurricane Florence.

Hurricane Florence was a first time experience for many of us here in this community and we are very grateful to the assistance that CERES was able to give us from the days leading up to the storm, during the storm and the days and weeks after the storm.

CERES brought experience and confidence that made the situation easier than it might otherwise have been for us. The staff that was here, as well as the staff that we interacted with were always considerate and understanding of our situations. The advance preparation by your team produced immediate results that facilitated our ability and desire to get the recovery underway within a remarkably short time. The responsiveness to specific situations was greatly appreciated by all of the concerned organizations here at St. James.

Thank you for the quality of services that CERES provided to this community.

Sincerely;

Gary 2 Brown

Gary Brown
Town Manager

4140-A Southport-Supply Road SE, St. James, NC 28461
Telephone: (910) 253-4730 Fax: (910) 253-4732 E-mail: tosj@stjames.town

Livingston Parish

Office of Homeland Security and Emergency Preparedness

MARK HARRELL
Director

BRANDI JANES
Deputy Director

18 September 2018
LOHSEP/MH/BJ/185

David Preus
Senior Vice President
Disaster Recovery Division
Ceres Environmental Services, Inc.
6968 Professional Pkwy East
Sarasota FL 34240

Ref: Debris Removal for the Great Flood of August 2016

Dear Mr. Preus,

It is my pleasure to offer this letter of recommendation for Ceres Environmental to any area that is unfortunately affected by a natural disaster.

The lives of many Livingston Parish residents were changed forever beginning August 11, 2016, when heavy rains and extensive flooding ripped through our parish and surrounding areas. The Parish had a pre-event contract with Ceres Environmental and immediately hired Ceres Environmental to remove, process and dispose of approximately 1,348,249 cubic yards of debris for $16,399,988.71 once the flood waters receded and residents were able to get back into the area.

Ceres Environmental was on the ground within *72* hours. They showed extreme reliability and dedication in the midst of chaos. They educated staff on federal requirements and strictly adhered to FEMA debris removal guidelines to achieve greater reimbursement rates for the project. Organized and diligent, their team quickly adapted to meet our needs.

Ceres Environmental helped to organize and utilize local contractors, allowing local people to heal by doing something to help in their own backyards. After witnessing the success and partnership of Livingston Parish, its other contractors and Ceres Environmental, we have elected to continue to use Ceres for debris cleanup for an NRCS Emergency Watershed Protection project.

Ceres Environmental has my highest recommendation, and I am happy to furnish more details if you would like additional information.

P.O. Box 1060, Livingston, LA 70754
225-686-3066 225-686-7280 Fax

Please feel free to contact my office to discuss this request. Your assistance in this matter is greatly appreciated.

Respectfully,

Mark Harrell, LOHSEP Director
P.O. Box 1060
Livingston, LA 70754
lohsep1@lpgov.com
Telephone: (225) 686-3066

MIAMIBEACH
City of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida 33139, www.miamibeachfl.gov

PUBLIC WORKS, Sanitation Division
Tel: (305) 673-7616, Fax: (305) 673-7627

September 6, 2018

RE: LETTER OF RECOMMENDATION

Dear David Preus,

The City of Miami Beach Public Works Sanitation Division would like to congratulate Ceres Environmental Services, Inc. on the highly successful operations in debris recovery in the aftermath of Hurricane Irma.

As we are all aware of the difficult challenges that the 2017 hurricane season brought to many parts of the country, Hurricane Ira was especially unkind to the State of Florida in particularly Miami Beach. Although Ceres Environmental was not the city's primary contractor, once contact was made your company mobilized and responded to the city's needs. Being a top world destination and our busy season was approaching, it was crucial that the City return to normal and time was of the essence. Approximately 150,000 cubic yards of debris were collected, processed and disposed of within a 50 day time frame. Ceres Environmental was instrumental in helping our residents and business owners limit the amount of hardships and financial losses that play an important factor on how well a community rebounds form a natural disaster.

I would highly recommend Ceres Environmental to other municipalities in times of crises. My experience with this firm is that they are true professionals with a focus on the need of their customers and the community they serve regardless of the circumstances.

Respectfully,

Alberto Zamora, Sanitation Division Director
City of Miami Beach

We are committed to providing excellent public service and safety to all who live, work and play in our vibrant, tropical, historic community.

JACKSONVILLE BEACH

DEPARTMENT OF PUBLIC WORKS

City of
Jacksonville Beach
City Hall
11 North Third Street
Jacksonville Beach
FL 32250
[P] 904.247.6268
[P] 904.247.6276

www.jacksonvillebeach.org

August 23, 2018

David Preus
Senior Vice President
Disaster Recovery Division
Ceres Environmental Services, Inc.
6968 Professional Pkwy East
Sarasota, FL 34240

Dear Mr. Preus,

On behalf of the City of Jacksonville Beach, I would like to commend Ceres Environmental Services, Inc. and your subcontractor (Arbor Masters) on the debris management, recovery and response services put forth during the Hurricane Irma event.

The lives of many Florida residents were changed forever on September 10^{th} 2017, when Hurricane Irma ripped through our state. The City of Jacksonville Beach, located on the Northeast Coast of Florida was one of the areas impacted by Hurricane Irma. The City authorized its Debris Contractor Ceres Environmental Services, Inc. at a cost of $ 1,130,639.50 to remove, process and dispose of 68,076.93 cubic yards of vegetative and construction and demolition (C&D) debris.

Ceres Environmental Services, Inc. was on the ground within 72 hours. They exhibited great reliability and dedication during the entire process. Ceres strictly adhered to the established unit prices in the contract and FEMA debris removal guidelines to achieve the reimbursement rates for the City. Their team was organized and worked diligently to meet the City's needs.

For the reasons stated above, I highly recommend Ceres Environmental Services, Inc. as a disaster debris contractor.

Sincerely,

Ty Edwards

Ty Edwards, P.E.
Director of Public Works
City of Jacksonville Beach
1460A-Shetter Ave.
Jacksonville Beach, Fl. 32250

BOARD OF COMMISSIONERS
DOUGHERTY COUNTY
ALBANY, GEORGIA

David Preus
Senior Vice President
Disaster Recovery Division
Ceres Environmental Services, Inc.
6968 Professional Pkwy East
Sarasota FL 34240

Ref: Dougherty County Debris Removal

Dear Mr. Preus,

It is my pleasure to offer this letter of recommendation for Ceres Environmental to any area that is unfortunately affected by a natural disaster.

The lives of many Dougherty County residents were changed forever on January 22, 2017, when a tornado ripped through our community. Dougherty County, which is located in Southwest Georgia procured the services of Ceres Environmental to remove, process and dispose of approximately 950,000 cubic yards of debris for $9.5 million.

Ceres Environmental was on the ground within 72 hours. They showed extreme reliability and dedication in the midst of chaos. They educated staff on federal requirements and strictly adhered to FEMA debris removal guidelines to achieve greater reimbursement rates for the Dougherty County. Organized and diligent, their team quickly adapted to meet our needs.

Ceres Environmental helped to organize and utilize local contractors, allowing local people to heal by doing something to help in their own backyards. After witnessing the success and partnership of the County and Ceres Environmental, we have elected to continue to use Ceres for debris cleanup for Private Property Debris Removal.

Ceres Environmental has my highest recommendation, and I am happy to furnish more details if you would like additional information.

Sincerely,

Michael McCoy
Interim County Administrator

222 PINE AVENUE POST OFFICE BOX 1827 ALBANY, GEORGIA 31702-1827 (229) 431-2121 FAX (229) 438-3967

PUBLIC WORKS DEPARTMENT

City of Port St. Lucie

Accredited Agency – American Public Works Association

"A City for All Ages"

To: David Preus, Ceres Senior Vice President, Disaster Recovery Division

From: Joe Mercurio – City of Port St Lucie Emergency Manager

Date: July 10, 2018

Re: PSL Debris Management _ Letter of Recommendation

The City of Port St Lucie Debris Management Team seeks to congratulate Ceres Environmental Services, Inc. on the highly successful operations in debris recovery in the aftermath of Hurricane Irma.

As the lore of Hurricane Irma passes into the record books, it was Ceres Environmental who served as the City of Port St Lucie Prime Debris Hauler Contractor to this devastating storm event. As well-known throughout Florida, the direct impact of Hurricane Irma played a significant role in the response and recovery efforts of the entire debris haul industry and how the logistical response was to be met. Ceres Environmental was instrumental in first response to initiate "First Push" to clear main roads throughout the City. A detailed analysis was presented for clean-up actions with an expected time-line that had to work with the given City Debris Management Plan.

The City of Port St Lucie was aggressive in time constraints to service the community and we worked well with Ceres to promote effective and efficient debris collections strategies to ensure safety, proper mobilization, and economic securities for the general population as well as the company. Their efforts were directly responsible to the collection of over 86,000 CY of vegetative material with billing receipts totaling over $1.25 million. Ceres Environmental remained committed as well as loyal to the City as stronger incentives offered by affected communities lured other companies away from promised commitments. Ceres stood by Port St Lucie, and for that we are indebted.

As communities seek to incorporate the benefit of a defined and organized emergency debris haul contract, we would promote and recommend that Ceres Environmental be at the forefront of consideration. The company is committed to purpose, responsive to action, and sets the standard of industry excellence.

Respectfully,

Joe Mercurio
Project Manager, Emergency Management
City of Port St. Lucie
(772) 871-5175 - W
(772) 618-5093 - C
jmercurio@cityofpsl.com

121 S.W. Port St. Lucie Boulevard • Port St. Lucie, FL 34984-5099 • 772/871-5177 • 772/871-5100
Fax 772/871-5289
TDD Line • 772/344-4222

CITY OF CULTURE AND HERITAGE

CITY OF WINTER PARK

401 Park Avenue South

Winter Park, Florida

32789-4386

June 21, 2018

David Preus
Senior Vice President
Disaster Recovery Division
Ceres Environmental Services, Inc.

Dear Mr. Preus,

It is my pleasure to offer this letter of recommendation for Ceres Environmental to any area that is unfortunately affected by a natural disaster.

The City of Winter Park experienced significant damage on September 11, 2017 when Hurricane Irma impacted most of the State of Florida. The City of Winter Park immediately went to work, hiring Ceres Environmental at a cost of *$880,653.53* to assist in removing in excess of *55,000* cubic yards of debris.

Ceres Environmental was on the ground within *72* hours. They showed extreme reliability and dedication in the midst of chaos. They educated staff on federal requirements and strictly adhered to FEMA debris removal guidelines to achieve greater reimbursement rates for the City. Organized and diligent, their team quickly learned our people, our systems and our area. Ceres Environmental helped to organize and utilize Florida contractors, allowing local people to heal by doing something to help in their own backyards. Ceres assistance allowed residents in Winter Park to return to normal after only two months. After witnessing the profound success and partnership of Winter Park and Ceres Environmental, Winter Park again, after formal solicitation, selected Ceres to assist should another storm arise anytime in the next five years.

Ceres Environmental has my highest recommendation, and I am happy to furnish more details if you would like additional information.

Sincerely,

Keri Martin

Keri Martin
Debris Project Manager

CITY OF SARASOTA

David Preus
Senior Vice President
Disaster Recovery Division
Ceres Environmental Services, Inc.
6968 Professional Pkwy East
Sarasota, Florida 34240

June 18, 2018

Dear Mr. Preus,

I am writing this letter on behalf of the City of Sarasota to both thank you and your staff, along with offering this letter as a recommendation for Ceres Environmental to any agency that may need recovery assistance following a disaster.

On September 10th, the City of Sarasota was impacted by Hurricane Irma making its pass through our City as a Category 1 storm. Days prior to its impact, Ceres's staff were in constant communications with the City assessing our potential needs based on at that time, prior to landfall, was expected to be a Category 3 to 4 storm. As this was the first time we needed to activate a contract in over 15 years, your staff showed extreme reliability and professionalism in working with myself and other emergency management staff of the City both prior to and immediately following its impact on us.

Ceres met its contractual obligations to be on site within 72 hours to remove, process and dispose of approximately 60,000 cubic yards of debris. The staff's extensive knowledge of the public assistance program and strict adherence to FEMA's debris removal guidelines is expected to result in complete reimbursement of approximately $950,000 in expenditures.

In recognition of Ceres performance and its ongoing commitment to our area, Ceres again was awarded a three-year contract as the top ranked proposer to our recent request for proposals for recovery services. We look forward to our continued relationship.

Sincerely,

Doug Jeffcoat
Public Works Director
City of Sarasota
Douglas.Jeffcoat@Sarasotafl.gov

1761 12th Street Sarasota, Florida 34236

The City of Palm Bay Florida
www.palmbayflorida.org

David Preus
Senior Vice President
Disaster Recovery Division
Ceres Environmental Services, Inc.
6968 Professional Pkwy East
Sarasota FL 34240

Dear Mr. Preus,

It is my pleasure to offer this letter of recommendation for Ceres Environmental to any area that is unfortunately affected by a natural disaster.

The lives of many Florida residents were changed forever on September 10th 2017, when Hurricane Irma ripped through our state. The City of Palm Bay, located on the East Coast of Florida was one of the areas affected by Hurricane Irma. The City's leadership team immediately went to work, hiring Ceres Environmental at an approximate cost of $2 Million +/- to remove, process and dispose of approximately 110,*000* +/- cubic yards of debris.

Ceres Environmental was on the ground within *72* hours. They showed extreme reliability and dedication in the midst of chaos. They educated staff on federal requirements and strictly adhered to FEMA debris removal guidelines to achieve greater reimbursement rates for the *City*. Organized and diligent, their team quickly adapted to meet the City's needs.

After witnessing the success and partnership of the City of Palm Bay and Ceres Environmental Services Inc, the City went ahead and renewed their contract with Ceres for another year.

Ceres Environmental Services Inc has my highest recommendation, and I am happy to furnish more details if you would like additional information.

Sincerely,

Barney Weiss
Asst. Public Works Director
City of Palm Bay

Down to Earth And Up To Great Things

321-953-89[illegible] 1050 Malabar Rd SW Palm Bay, FL 32907

MIAMI-DADE COUNTY

Solid Waste Management
2525 NW 62nd Street • Suite 5100
Miami, Florida 33147
T 305-514-6666

111 NW 1st Street • Suite 1610
Miami, Florida 33128
T 305-514-6666

miamidade.gov

November 3, 2017

Mr. Jamie Triplett
Area Manager
Ceres Environmental
3825 85th Avenue North
Brooklyn Park, MN 55443

Dear Mr. Triplett:

On behalf of the Miami-Dade County Department of Solid Waste Management, I would like to thank Ceres Environmental for your participation in the Hurricane Irma debris removal effort as one of six prime contractors. The quality and quantity of work performed by Ceres Environmental during this emergency response has met our expectations. Further, your firm's responsiveness and focus on customer service have been very helpful to the Department.

Again, thank you for your service to Miami-Dade County.

Sincerely,

Paul Mauriello
Deputy Director for Operations
Miami-Dade County
Department of Solid Waste Management

BEAUFORT COUNTY PUBLIC WORKS
Solid Waste and Recycling
120 Shanklin Road
Beaufort, South Carolina 29906
Voice (843) 255-2800 Facsimile (843) 255-9435

Mr. David Preus
Ceres Environmental Services Inc.

Dear Mr. Preus:

I am writing to express my appreciation for the performance of the entire team from Ceres in the debris operations for Hurricane Matthew. As our debris removal firm the level of support and professional performance provided has been exceptional in all regards. My direct point of contact with your firm was Project manager Mike Beevers. Mike supported the County in an outstanding manner and his counsel was invaluable throughout this operation. He is a professional in all respects and helped to establish a high standard for compliance. On a personal level, Mike was extremely responsive to answer any questions and provide the assistance I required. As the Debris Manager I am not exaggerating when I state that without his diligence, knowledge, and ability to gain the cooperation within the team we would not have been as effective. Mike is a" machine". As a team we moved 72% of all ROW debris into the DMS sites in the first 90 days of operation; over 90% of hangers and leaners were addressed in the same period. FEMA and SCEMD officials remarked that "Beaufort County had their operation together". Mike played a huge part in making that happen. If I ever had to do this again I would want Mike as my Project Manager.

Providing Karl Dix to assist with the process allowed the County to get a jump on a difficult task. Without his vital help we would have been overwhelmed with obtaining PPDR approval from FEMA and removing debris from 83 individual private communities. Karl provided essential high level technical support and coordination for the debris removal operation. He is a treasure trove of knowledge and expertise that worked seamlessly with the entire County staff. Ralph Sosabe is the most effective problem solver I have ever worked with. His professionalism, personality and ability to communicate with our citizens kept things moving smoothly. Ralph handled the most difficult situations with ease which I sincerely appreciated. His ability "To Make the Noise Stop" was nothing short of incredible.

Bottom line, Ceres did an exceptional job and I am thankful for each member of your team. You exceeded expectations in every area and continue to provide us with excellent customer service. I am forwarding a copy of this letter to our Administration and Purchasing Department for future reference.

Regards

James S Minor Jr.

JAMES S. MINOR, JR
SOLID WASTE / DEBRIS MANAGER

LETTER OF RECOMMENDATION

February 9, 2015

To Whom It May Concern:

As the Debris Management Services Contract Manager, please accept this letter as my official recommendation for CERES Environmental Services, Inc.

Columbia County has maintained a pre-event debris management contract with CERES since 2008 and activated the contract when Ice Storm Pax deposited one inch of ice on our trees/vegetation and overhead utilities in February 2014. CERES immediately responded, mobilized their workforce and started the task of removing over 535,000 cubic yards of debris from our right of ways.

CERES was professional in every aspect of this operation, from removing the debris to transporting it to final destinations. During the debris removal operations, CERES provided me with a "zone map" of the county and provided daily information so that I could let our citizens know when they should have their debris out on the public right of way for pick up. They cleaned the areas following the pick-ups, which made our citizens very happy.

Additionally, CERES assisted us with FEMA documentation all along the way to assure that we received the maximum amount of State and Federal reimbursement possible, resulting in a 92% cost recovery for our County.

In summary, I can attest to the fact that CERES has years of experience – and from the first day to the last day of our project – they performed their work in an admirable and cooperative manner. They did everything expected – and even exceeded our expectations in getting our community back to normal as quickly as possible.

Please feel free to contact me if you have any questions or need more information in this regard.

Sincerely,

Pam Tucker

Pamela P. Tucker
Director

P.O. Box 498 • 650-B Ronald Reagan Drive • Evans, GA 30809 • Phone: 706-868-3303 • Fax: 706-868-3343
www.columbiacountyga.gov

Minneapolis
Park & Recreation Board

Administrative Offices
2117 West River Road
Minneapolis, MN 55411-2227

Operations Center
3800 Bryant Avenue South
Minneapolis, MN 55409-1000

Phone
612-230-6400
Fax:
612-230-6500

www.minneapolisparks.org

April 11, 2014

Ms. Gail M. Hanscom
Project Manager
Ceres Environmental Services, Inc.
3825 85th Avenue North
Minneapolis, MN 55443

Dear Ms. Hanscom,

Now that the June 2013 storm that ravaged trees in the City of Minneapolis is behind us, I am writing on behalf of the city of Minneapolis Park & Recreation Board to thank you and all the staff at Ceres Environmental for the help you provided last year. When the storm first hit, we had a significant need for rental equipment. Being able to rent log loaders and side dump trucks from Ceres enabled us to clear debris at a rate that impressed both our residents and elected officials.

Part of this success was dependent on being able to dispose of debris quickly. The use of your processing site in Brooklyn Park, MN was invaluable. This allowed trucks to return to the storm struck area and reloaded with minimal travel time.

As important as this help was, it was your assistance with stump extraction during the fall of 2013 that benefited us the most. After dealing with the 2011 tornado that hit the north side of Minneapolis, we learned from FEMA that certain tasks were best performed by the private sector. The assistance that Ceres provided with coordinating and organizing the extraction of stumps from streets and parks proved this to be true.

Throughout the process you and other Ceres staff were easy to communicate with. I particularly appreciated your willingness to attend meetings that included the City Public Works Department and private utility companies. This helped everyone to thoroughly understand the planned approach that was being implemented. From the pulling of the stumps to the replacement of soil, your commitment to communication made the entire stump extraction procedure run smoothly. This is especially true even when we surprised you with more stumps than were originally documented.

This spring we'll begin replanting 2800 new trees to replace those lost last year. If it weren't for the help of Ceres Environmental, I don't know if we would be ready to do so. Thanks again for all your help. Please don't hesitate to have potential clients contact me if they have questions about the services you provide. I'd be happy to be a reference for you.

Sincerely,

Ralph C. Sievert, Jr.

Ralph C. Sievert, Jr.
Director of Forestry

Worthington

PUBLIC WORKS DEPARTMENT

CITY OF WORTHINGTON ■ 303 NINTH STREET, PO BOX 279 ■ WORTHINGTON, MN 56187
TELEPHONE: (507) 372-8600 ■ FAX: (507) 372-8630 ■ www.ci.worthington.mn.us

October 21, 2013

Ceres Environmental Services Inc.
3825 85th Ave. North
Brooklyn Park, MN 55443

Re: Letter of Recommendation after April 2013 Ice Storm Recovery

To Whom It May Concern:

This letter is to express appreciation from the CITY OF WORTHINGTON for the timely and professional work done by Ceres Environmental Services following the horrific ice storm in April of 2013. Once the contract was awarded Ceres promptly started work and worked diligently to accomplish the tree trimming and tree removal work contracted for. They were very conscientious to only do work approved for FEMA reimbursement. I was impressed with Ceres cooperation with the City to get areas done that were of importance to us and to listen to our input.

Our City was cleaned up in a remarkably short time give the amount of damage we sustained. I would be very happy to recommend Ceres Environmental to any City, County or state needing this type of service.

Please feel free to use me as a reference for potential work.

Sincerely,

James Eulberg P.E.
Director of Public Works

Mike T. Huether
MAYOR, CITY OF SIOUX FALLS

224 West Ninth Street • P.O. Box 7402 • Sioux Falls, SD 57117-7402 • www.siouxfalls.org
Phone: 605-367-8800 • Fax: 605-367-8490 • Hearing Impaired: 605-367-7039

September 23, 2013

Mr. David A. Preus
CERES
3825 85th Avenue North
Brooklyn Park, MN 55443

Dear Mr. Preus:

A hearty thanks to you and the entire CERES team for your assistance in helping Sioux Falls recover from the April ice storm. Your time, talent and treasure helped keep citizens and visitors safe. Our recovery time was nothing short of incredible!

Please enjoy a small token of appreciation as a remembrance of this historic event we called *Operation Timber Strike!* Please share my sentiments with your team as well. Working together, there is nothing we can't accomplish!

Sincerely,

Mike T. Huether
Mayor

City of Albemarle
North Carolina

P O Box 190
Albemarle, NC 28002-0190
www.ci.albemarle.nc.us

Office of
Public Works Department
Phone: 704-984-9665
Fax: 704-986-6127

August 15, 2013

Mr. Stanley Bloodworth
Project Manager
Ceres Environmental
3825 85th Avenue North
Brooklyn Park, MN 55443

Dear Mr. Bloodworth:

On behalf of the City of Albemarle, North Carolina, it has been a pleasure working with you and your staff. During a time of great distress to our city, Ceres Environmental promptly and professionally initiated and completed Disaster Debris Removal and Processing.

Throughout the project your staff was tasked with providing management and specialized equipment for our disaster recovery needs. The level of proficiency and diligence that your staff provided is of the highest quality and is unmatched in my numerous years of Public Works. Your staff fulfilled their contract obligation and exceeded our expectations through professional attitudes and hard-working values.

So it is with great confidence that I would highly recommend Ceres Environmental to provide Disaster Recovery Services for any and all Municipalities, State, and or Federal Agencies that may be in need of such services.

Sincerely,

Nina L Underwood

Nina L. Underwood
Public Works Director

TOWN OF ISLIP **DEPARTMENT OF ENVIRONMENTAL CONTROL**

401 MAIN STREET • ISLIP, NEW YORK 11751 • (631) 595-3630

David Preus, Project Manager
CERES Environmental Services, Inc.
6960 Professional Parkway East
Sarasota, FL 34240

Re: Letter of Recommendation
Bid #1212-233 – Removal and Disposal of Damaged Household Contents and Storm Demolition Debris

---

Dear Mr. Preus:

On behalf of the Supervisor and the Islip Town Board, I would like to thank you for the professional manner in which your company performed during the Town's clean-up efforts following Superstorm Sandy.

The expertise and organizational skills demonstrated by your company have all been duly noted. The manner in which you moved quickly through each Hamlet to remove storm-related debris, all while keeping the Health, Safety, and Welfare of our Residents an utmost priority should be commended. The Residents were very appreciative of the services provided to them, and were most complimentary regarding the level of professionalism, and the manner in which these services were provided.

Again, I want to thank you for your assistance with the Town's post-Sandy clean-up. The Town was facing a formidable task in removing this debris; your staff took charge, and made this work appear effortless. We would not hesitate to provide a recommendation for your company, and would look forward to working with CERES Environmental again.

Very truly yours,

Eric M. Hofmeister
Commissioner

EMH:clb

cc: Greg Hancock, Deputy Commissioner
Leonard Donato, Executive Assistant to the Commissioner
File

clb_6-6-13_D Preus_CERES Environmental Services Inc_Letter of Recommendation

City of Little Rock **Operations Division**

Department of Public Works

3313 J. E. Davis Drive
Little Rock, Arkansas 72209
(501) 918-3647 Fax (501) 918-3670

Service Request:
(501) 918-3600

April 15, 2013

Ceres Environmental
Attn: Gail Hanscom
9945 Windfern Road
Houston, Texas 77064

On behalf of the City of Little Rock Public Works Department, I would like to take this opportunity to thank you and Ceres Environmental for the quick response and efficient service your company provided to our city following the winter storm of December 2012. Your crews were ready to begin work as soon as the contracts were signed and work began the next day. Ceres Environmental's mobilization efforts and flexibility was a major factor in ensuring the rapid removal of debris from the City of Little Rock. The storm debris was removed within seven weeks and the quick removal of the storm debris was greatly appreciated.

I would also like to formally recognize Ceres Environmental's representative Robert Parmer for his efforts in coordinating the removal of the storm debris. Mr. Parmer was organized, maintained an open line of communication and was very professional in providing service to remove the storm debris. Again, thank you for providing efficient, courteous and knowledgeable service in assisting our City during the cleanup of this disaster.

Sincerely,

Eric Petty

Eric Petty, P.E.
Public Works Operations Manager

"We're Proud of Our Works"

MINISTERE
DES TRAVAUX PUBLICS
TRANSPORTS
ET COMMUNICATIONS

REPUBLIQUED'HAITI
REPIBLIK DAYITI

MINISTE
TRAVO PIBLIK
TRANSPO
AK KOMINIKASYON

Palais des Ministères

Palè dè Ministè

Réf ....

No ....

Le.......MAR 06 2013..........................

ATTESTATION

Par la présente l'UCE atteste que la Compagnie Ceres Environmental Services Inc. a exécuté pour l'Etat Haïtien, via l'Unité Centrale d'Exécution du Ministère des Travaux Publics, Transports et Communications (MTPTC/UCE), deux contrats relatifs au traitement des débris du tremblement de terre en Haïti, et plus précisément à Truitier qui est une zone offrant un environnement de travail très difficile et l'une des zones les plus pauvres d'Haïti.

Ces contrats, avec comme numéro de référence (AOI 06-10-UCE/PRU2I/ PPM6.4 et AOI UCE/PRU2I/2012/PPM6.11), ont été financés par la Banque Mondiale sur la période allant d'avril 2011 à janvier 2013.

Ceres Environmental a exécuté ces contrats avec professionnalisme, compétence et à la plus grande satisfaction de l'Etat Haïtien et de la population locale.

Cette attestation est faite pour servir et valoir ce que de droit.

Garry JEAN, Ing
Coordonnateur de l'UCE

[TRANSLATION]

The UCE hereby attests that the company Ceres Environmental Services, Inc. has executed for the Haitian Government, via UCE/MTPTC, two contracts relating to the recycling of debris from the earthquake in Haiti, and more specifically, at Truitier which is an area in which work is very difficult, and one of the poorest areas in Haiti.

These contracts, referenced by numbers (AOI 06-10-UCE/PRU2I/PPM6.4 and AOI UCE/PRU2I/2012/PPM6.11), were funded by the World Bank during the period from April 2011 to January 2013.

Ceres Environmental executed these contracts with professionalism, competence, and the utmost satisfaction of the Government of Haiti and the local population.

This attestation is for use for all legal intents and purposes.

Garry Jean, Ing
Coordinator, UCE

CITY OF GREENVILLE
NORTH CAROLINA
27835-7207
P.O. Box 7207
PUBLIC WORKS DEPARTMENT

January 19, 2012

Ms. Gail M. Hanscom
Project Manager
Ceres Environmental Services, Inc.
6960 Professional Parkway East
Sarasota, FL 34240

Dear Ms. Hanscom:

On behalf of the City of Greenville, NC, I would like to take this opportunity to thank you and Ceres Environmental for the quick response and efficient services you provided to our City following Hurricane Irene in 2011. As this storm was one of the worst hurricanes to hit our City, it resulted in a tremendous amount of debris to be removed. Your company's mobilization efforts, flexibility, and attention to detail was a major factor in ensuring the rapid removal of debris from the City and was greatly appreciated by its citizens.

Ceres was organized and conscientious, and your team quickly learned our area, employees, and our level of service. Your team provided professional, quality service, and maintained an open line of communication at all times.

Again, our sincere appreciation to you and Ceres Environmental for your assistance and excellent service to the City of Greenville.

Sincerely,

Wesley B. Anderson
Director of Public Works

Document Number: 916803

1500 Beatty Street • Greenville, North Carolina • 27834

Town of Simsbury

66 TOWN FOREST ROAD, P.O. BOX 495, SIMSBURY, CONNECTICUT 06070
Phone (860) 658-3222 Fax (860) 408-5416 E-mail troy@simsbury-ct.gov

~ Thomas J. Roy, P.E. – Director of Public Works ~

December 22, 2011

Mr. Charles Owens
Project Manager
Ceres Environmental
HAND DELIVERED

Re: Letter of Appreciation - Debris Cleanup and Disposal Following Winter Storm Alfred

Dear Mr. Owens:

I want to take the time to thank you and Ceres Environmental for the work you did in removing the debris from Simsbury following one of the worst natural disasters this Town has ever experienced. The work performed by Ceres under your leadership was professional, timely and compassionate. At no time did any problem go unresolved and you were able to meet all of the contractual requirements and time constraints even when our volume of debris more than doubled from our original estimates.

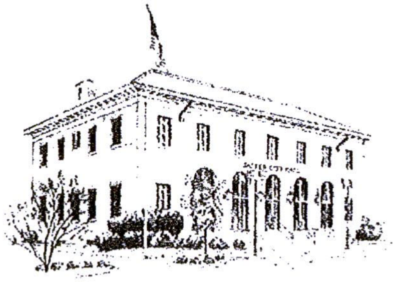
Having the landscape of our town so dramatically changed by the storm damage had a dramatic impact on our residents and the quality of their lives. The cleanup work performed and the manner, in which it was conducted, was an essential part of the communities recovery process.

Thank you for providing a superior level of service and quality to our Town.

Sincerely,

Thomas J. Roy, PE
Director of Public Works

cc: David Preus
Troy Garrett



CITY OF JASPER

400 W. 19TH STREET
P.O. BOX 1589
JASPER, ALABAMA 35501
TELEPHONE: (205) 221-2100
FAX: (205) 221-8522
EMAIL: jcityhall400@charter.net
WEB ADDRESS: jaspercity.com

November 3, 2011

Ceres Environmental
Attn: David Preus
3825 85th Avenue N.E.
Brooklyn Park, MN. 55443

RE: Letter of Appreciation, Pat Lombardo, Ceres Environmental

Dear Mr. Preus:

I would like to offer this letter of appreciation to formally recognize Ceres Environmental Representative Pat Lombardo for his tireless efforts in removal of tornado debris of the April 27, 2011 storm, for the City of Jasper, Alabama.

Mr. Lombardo's customer service and expertise allowed the City of Jasper to accomplish the monumental task of the debris removal in a timely fashion as to better serve the citizens of our community in a time of need.

Again, I would like to thank Ceres Environmental and Pat Lombardo for their responsive, courteous and knowledgeable service in assisting our City in this disaster.

Sincerely,

CITY OF JASPER, ALABAMA

Keith Pike

Keith Pike
City Planner

KP/rs

City of Pleasant Grove

501 PARK ROAD
PLEASANT GROVE, ALABAMA 35127
PHONE (205) 744-1720
FAX (205) 744-9556

July 25, 2011

CERES Environmental
6960 Professional Parkway East
Sarasota, FL 34240

To Whom It May Concern:

April 27 was a day many Alabamians will never forget. The impact of this storm which caused destruction thru many counties will be felt for many years to come.

Words such as "horrific," "powerful," "disaster" or overwhelmed" could hardly begin to express the devastation left behind by the EF-4/EF-5 tornado.

As the Mayor of Pleasant Grove, Alabama I was impressed by the way the employees with CERES communicated with me and our employees to expedite the mission in which they were called to perform. They removed 500 thousand cubic yards of storm debris. They worked with the local contractors to help this city get back to some kind of normal life. Throughout the community our residents have given us feedback at the performance of CERES and it has all been positive. I would highly recommend CERES Environmental for their services, and their performance of their work, especially to anyone that may find themselves in a situation as we found ourselves to be. On behalf of City Hall, our city council and the residents of Pleasant Grove, Alabama, we thank you for your assistance.

Sincerely,

Jerry W. Brasseale

Jerry W. Brasseale, Mayor
City of Pleasant Grove

JEFFERSON COUNTY COMMISSION

JAMES A. (JIMMIE) STEPHENS
COMMISSIONER OF FINANCE AND INFORMATION TECHNOLOGY

716 Richard Arrington, Jr. Blvd. N.
Suite 210 Courthouse
Birmingham, Alabama 35203
Telephone: 205-325-5555 – Fax: 205-325-4860

August 26, 2011

To Whom It May Concern:

It is my pleasure to offer this letter of recommendation for Ceres Environmental to any area that is unfortunately affected by a natural disaster.

The lives of many Alabama residents were changed forever on April 27, 2011 when a line of severe storms and tornadoes ripped through our state. Jefferson County, the state's most populous county and home to the City of Birmingham was one of the areas suffering massive devastation. Jefferson County Commissioners immediately went to work, hiring Ceres Environmental to assist the County's Roads and Transportation Department in removing in excess of one million ton of debris.

Ceres Environmental was on the ground within 72 hours. They showed extreme reliability and dedication in the midst of chaos. Organized and diligent, their team quickly learned our people, our systems and our area. Ceres Environmental helped to organize and utilize Alabama contractors, allowing local people to heal by doing something to help in their own backyards. Ceres assistance resulted in people getting back into their communities and starting the rebuilding process. Residents that were hit hardest in communities like, Pleasant Grove, Concord, and Forestdale are today, after only four months, moving into new and rebuilt homes. After witnessing the profound success and partnership of Jefferson County and Ceres Environmental, other Alabama Counties selected Ceres for debris cleanup in their area.

Ceres Environmental has my highest recommendation, and I am happy to furnish more details if you would like additional information.

Sincerely,

James A. (Jimmie) Stephens
JS:cv

CITY OF LAKE JACKSON
25 OAK DRIVE • LAKE JACKSON, TEXAS 77566-5289 • 979-415-2400 • FAX 979-297-9804

June 30, 2009

Dear Sir/Madam:

On behalf of the City of Lake Jackson, Department of Public Works, this letter is to acknowledge the splendid wood waste grinding work performed by Ceres Environmental Services, Inc. for the City in February of 2009 following Hurricane Ike, and to recommend Ceres in relation to the Lake Jackson Debris Removal RFP currently being solicited by the City from qualified disaster recovery contractors.

I found Ceres to be a very prompt, reliable and competent partner for our wood waste reduction project. Their personnel are extremely experienced and very pleasant to work with. They utilize the most modern equipment and waste reduction processes and techniques.

I have no doubt that Ceres, who have performed any number of large debris removal and reduction projects throughout Texas and the Gulf States, would render timely and cost-effective disaster recovery services to the City of Lake Jackson should they become the chosen contractor. They have my strong recommendation.

Sincerely,

Craig Nisbett
Public Works Director

CN:mae

COUNCIL
LARRY D. ASHLOCK
N. STEVEN ATCHER
MARTY E. FULKERSON
KENNY LEWIS
RONALD B. THOMAS
TIM C. WALKER

200 West Dixie Avenue
P. O. Box 550
Elizabethtown, KY 42702
(270) 765-6121
Fax (270) 737-5362
Web Site: www.etownky.org

CITY OF ELIZABETHTOWN
DAVID L. WILLMOTH, JR., MAYOR

June 4, 2009

CERES Environmental Services, Inc.

RE: January 2009 Ice Storm Cleanup

Dear Sirs:

This letter is to express the appreciation of the City of Elizabethtown for the effective and timely removal of storm debris (limbs) from the streets of Elizabethtown. Although the Commonwealth of Kentucky issued the contracts, your representatives and employees were cooperative and responsive to our suggestions and requests regarding the progress of the cleanup. Our town was cleaned up in an amazingly short time and our residents were very thankful.

Thank you for the attention given to the City of Elizabethtown during this emergency.

Clint Fulkerson

Clint Fulkerson,
Foreman, Street Services

Don Hill

Don Hill
Superintendant, Public Works

Kentucky
UNBRIDLED SPIRIT

CARLOS H. CASCOS, CPA
COUNTY JUDGE
DIRECTOR OF EMERGENCY MANAGEMENT
1100 E. MONROE ST.
DANCY BUILDING
BROWNSVILLE, TEXAS 78520

JOHNNY CAVAZOS, EMC
CHIEF EMERGENCY OFFICER
DIRECTOR OF HOMELAND SECURITY
(956) 547-7000
FAX: 547-7006

Monday, December 1, 2008

Mr. Thomas D. Trizna, Sr.
Project Manager
Ceres Environmental Services, Inc.
5590 Broadcast Court
Sarasota, Florida 34240

Dear Mr. Trizna:

Greetings! On behalf of the County of Cameron, I would like to acknowledge the superb work performed by your firm following Hurricane Dolly in July 2008. Your firm accomplished what it set out to do and on several occasions went above and beyond to satisfy the needs of the disaster recovery.

As Cameron County's Director of Homeland Security & Emergency Management, I can certainly appreciate the value you placed on your pre-planning, leadership and responsiveness by which Ceres, along with its subcontractors, responded to our community's need.

In addition, we did not overlook your firm's common sense, forward-thinking practice of hiring local subcontractors, thus, furthering the economic recovery of our area.

Although I certainly do not wish for another hurricane anytime soon, I am comfortable knowing that our county can depend on Ceres Environmental to preplan, pre-deploy, and take care of business when the time comes.

With this in mind, please feel free to use me as a positive reference for prospective clients.

Sincerely,

Johnny Cavazos

CITY OF WATERLOO, IOWA

WATERLOO ENGINEERING DEPARTMENT
715 Mulberry St. • Waterloo, IA 50703 • (319) 291-4312 Fax (319) 291-4262
ERIC THORSON, P.E. • *City Engineer* email: city.engineer@waterloo-ia.org

July 17, 2008

Mr. Bret Synder
Ceres Environmental
3825 85th Avenue North
Brooklyn Park, MN 55443

RE: LETTER OF RECOMENDATION

Dear Mr. Synder:

As the Project Engineer for the debris removal contract for the City of Waterloo, Iowa, I wanted to write to you and let you know what a fantastic job you did. As you know, the City of Waterloo suffered a 500-year flood event in June 2008. After the flood waters receded, the City of Waterloo put forth a contract for debris removal.

As I had never dealt with a contract like this before, I was very nervous when an out-of-town contractor, Ceres Environmental, submitted the low bid. Ceres provided all of the necessary paperwork with their bid, even the paperwork that was not required at the time of the bid. This paperwork would have been required after the bid opening but Ceres provided it with their bid in order to speed up the review and approval process.

Having spent three weeks working with you and your crews, I am very pleased that Ceres received the contract. Anything that I ever asked, you provided, cleaned up or took care of. The work that you did was always done with great care and when you left an area, yards were always raked and very clean.

I would be very happy to recommend Ceres Environmental to another city, county or state that is in need of your services.

If I can be of any further help please don't hesitate to contact me.

Sincerely,

Jamie Knutson, P.E.
Associate Engineer

CITY OF NICHOLS HILLS

February 18, 2008

Thomas D. Trizna, Sr.
Project Manager
Ceres Environmental Services, Inc.
5590 Broadcast Court
Sarasota, Florida 34240

Re: Letter of Commendation for Severe Winter Storm Response Operations

Dear Mr. Trizna:

Now that the City of Nichols Hills has completed its interaction with the Federal Emergency Management Agency (FEMA) regarding reimbursement of eligible damage costs resulting from the December 10-11, 2007 ice storm, I am compelled to offer this letter of commendation to you, the other Ceres staff members assisting you, and the team of subcontractors you brought to our aid.

The ice storms caused significant damage to the majority of the tree canopy throughout Nichols Hills, both that in the public rights-of-way and that on private property. When you first visited with me, I thought that I had contracted for enough debris removal personnel and equipment to complete the clean-up within a timeframe acceptable to the executive staff, and citizens, in the City. Once I realized that this was not the case, and I asked Ceres to assist, you immediately mobilized the proper number and proper make-up of equipment necessary to meet the goal established. This reflected well upon the Department of Public Works, and the entire City of Nichols Hills organization.

Perhaps even more important than a timely, coordinated response to the debris removal challenge was the expertise, education, and presentation of the audit quality documentation that FEMA requires for maximum reimbursement of eligible costs that Ceres provided. The Final Report that you submitted to me captured, documented, and memorialized the entire process in a manner that impressed even our FEMA Public Assistance Coordinator. He stated that, "If only more of the reimbursement applicants would prepare their data in the manner in which you (Nichols Hills) did, my job would be much easier, and checks would be sent to applicants much faster".

On behalf of the City of Nichols Hills, Oklahoma Department of Public Works, I commend Ceres for all the efforts put forth in assisting us in our time of need. While I hope to never again require your services, should that occur, I would eagerly invite your involvement in future disaster response and recovery operations. Please feel free to use my name as a positive reference for future work with other local government agencies across the nation.

Most Sincerely,

Charles Hooper, Director

Town Hall • 6407 Avondale Drive • Nichols Hills, Oklahoma 73116-6481 • 405/843-6637, Fax 405/842-8409

AARON F. BROUSSARD
PARISH PRESIDENT

JEFFERSON PARISH
LOUISIANA

OFFICE OF PARISH PRESIDENT

Our Mission Is:
"Provide the services, leadership, and vision to improve the quality of life in Jefferson Parish."

May 31, 2007

To Whom It May Concern:

This letter is to strongly recommend Ceres Environmental Services, Inc. as a hurricane recovery contractor.

Hurricane Katrina (2005) devastated the Gulf Coast and Jefferson Parish, the most populated Parish in Louisiana, was no exception. In total, our recovery effort required the removal of millions of cubic yards of debris, trimming or removal of many thousands of trees, and demolition of thousands of structures.

Initially I was concerned when our original contractor was replaced by Ceres early in the recovery effort. But these concerns were alleviated on the first day when Ceres removed more debris at a higher rate than any single day during the original contractor's period of performance. In just their first 90 days of performance, Ceres removed over 3,178,970 CY of debris.

Over the past 20 months, I have come to know Ceres' personnel and capabilities well and have been impressed with all aspects of their organization, all of which continually reaffirmed that the contractor change made early in this effort was the correct decision. Throughout their performance on this project, Ceres consistently maintained a highly competent and professional staff – all of whom remained tirelessly devoted to achieving the mission objectives. Often faced with critical challenges and competing priorities, Ceres maintained considerable flexibility and demonstrated diversified expertise, consistently exceeding all of our expectations. Ceres was also extremely successful in promoting the participation and integration of local resources and contractors to achieve our utilization goals, furthering the economic and employment recovery aspects to this locality.

The recovery effort for this Parish was, at the very least, daunting. The responsiveness, expertise, dedication, efficiency and professionalism displayed by Ceres were exemplary and this Parish remains grateful to them for their services. We would highly recommend this contractor for hurricane or other disaster recovery efforts.

Sincerely,

AARON F. BROUSSARD
Parish President

SUITE 1002 - 1221 ELMWOOD PARK BOULEVARD - JEFFERSON, LOUISIANA 70123
P. O. BOX 10242 JEFFERSON, LOUISIANA 70181-0242 - (504) 736-6400

The City of Slidell
P. O. Box 828 • Slidell, Louisiana 70459
Telephone (985) 646-4333
Fax (985) 646-4209

BEN O. MORRIS
MAYOR

May 31, 2007

To Whom It May Concern:

The impact of Hurricane Katrina was far-reaching to our City of Slidell, Louisiana. The devastation of this disaster necessitated a major recovery effort, which ultimately included the removal of 1.5 million cubic yards of storm debris, trimming or removal of thousands of storm and salt water damaged trees, and the demolition of hundreds of structures. Ceres Environmental Services, Inc. (Ceres) performed this work in an exemplary manner.

On behalf of the City of Slidell, I would like to personally thank the entire Ceres organization for the safe, expeditious and professional manner in which this firm completed a very difficult response mission. I also appreciate their efforts to utilize many local contractors and vendors in the performance of the work to include the trimming and removal of hazardous trees on over 5,000 private properties under the executive order for the City. Particularly important to this City, since the storm devastated many of our local businesses, was Ceres' small and local business utilization program which helped to restore local businesses and jobs to this community, and we are grateful to Ceres for that effort.

The City of Slidell was very pleased with Ceres' performance in completing a very difficult mission. I would highly recommend the services of this company to others and, in particularly, to those in need of recovery assistance following severe disasters such as Katrina.

Sincerely,

Ben O. Morris
Mayor

FOR OFFICIAL USE ONLY / SOURCE SELECTION INFORMATION - SEE FAR 2.101 and 3.104

PERFORMANCE EVALUATION (CONSTRUCTION)

INCOMPLETE-RATED

1. CONTRACT NUMBER	W912P805D0024
2. CEC NUMBER	060619285

IMPORTANT: Be sure to complete Part III - Evaluation of Performance Elements on reverse.

PART I - GENERAL CONTRACT DATA

3. TYPE OF EVALUATION *(X one)*

[ ] INTERIM *(List percentage* 100 *%)* [X] FINAL [ ] AMENDED

4. TERMINATED FOR DEFAULT [ ]

5. CONTRACTOR *(Name, Address, and ZIP Code)*
CERES ENVIRONMENTAL SERVICES, INC
3825 85TH AVEN STE B
MINNEAPOLIS
MN 554432059
USA
NAICS Code: 562910

6.a. PROCUREMENT METHOD *(X one)*
[ ] SEALED BID [X] NEGOTIATED

b. TYPE OF CONTRACT *(X one)*
[X] FIRM FIXED PRICE [ ] COST REIMBURSEMENT
[ ] OTHER (Specify)

7. DESCRIPTION AND LOCATION OF WORK
DEBRIS REMOVAL, SITE MANAGEMENT AND DEBRIS REDUCTION, HURRICANE KATRINA

8. TYPE AND PERCENT OF SUBCONTRACTING
TotalSB 73.5%, TtotalSDB 10.6%, TotalWOSB 11%, TotalHubz 3.2%, TotalSDV 3%

	a.	b.	c.	d.
9. FISCAL DATA	AMOUNT OF BASIC CONTRACT: $1,000,000,000	TOTAL AMOUNT OF MODIFICATIONS:	LIQUIDATED DAMAGES ASSESSED:	NET AMOUNT PAID CONTRACTOR: $440,935,314
10. SIGNIFICANT DATES	DATE OF AWARD: 09/15/2005	ORIGINAL CONTRACT COMPLETION DATE: 09/30/2007	REVISED CONTRACT COMPLETION DATE:	DATE WORK ACCEPTED: 09/30/2007

PART II - PERFORMANCE EVALUATION OF CONTRACTOR

11. OVERALL RATING *(X appropriate block)*

[X] OUTSTANDING [ ] ABOVE AVERAGE [ ] SATISFACTORY [ ] MARGINAL [ ] UNSATISFACTORY *(Explain in Item 20 on reverse)*

12. EVALUATED BY

a. ORGANIZATION *(Name and Address (Include ZIP Code))*	b. TELEPHONE NUMBER *(Include Area Code)*
CECT-MVM	901-544-3037

c. NAME AND TITLE	d. SIGNATURE	e. DATE
RICHARD WISDOM CHIEF HURRICANE BRANCH		10/06/2008

13. EVALUATION REVIEWED BY

a. ORGANIZATION *(Name and Address (Include ZIP Code))*	b. TELEPHONE NUMBER *(Include Area Code)*

c. NAME AND TITLE	d. SIGNATURE	e. DATE

14. AGENCY USE *(Distribution, etc.)*

DD FORM 2626, JUN 94 (EG) EXCEPTION TO SF 1420 APPROVED BY GSA/IRMS 6-94

PART III - EVALUATION OF PERFORMANCE ELEMENTS

N/A = NOT APPLICABLE O = OUTSTANDING A = ABOVE AVERAGE S = SATISFACTORY M = MARGINAL U = UNSATISFACTORY

15. QUALITY CONTROL	N/A	O	A	S	M	U
a. QUALITY OF WORKMANSHIP		X				
b. ADEQUACY OF THE CQC PLAN		X				
c. IMPLEMENTATION OF THE CQC PLAN		X				
d. QUALITY OF QC DOCUMENTATION		X				
e. STORAGE OF MATERIALS	X					
f. ADEQUACY OF MATERIALS			X			
g. ADEQUACY OF SUBMITTALS		X				
h. ADEQUACY OF QC TESTING		X				
i. ADEQUACY OF AS-BUILTS			X			
j. USE OF SPECIFIED MATERIALS	X					
k. IDENTIFICATION/CORRECTION OF DEFICIENT WORK IN A TIMELY MANNER		X				
17. TIMELY PERFORMANCE						
a. ADEQUACY OF INITIAL PROGRESS SCHEDULE		X				
b. ADHERENCE TO APPROVED SCHEDULE		X				
c. RESOLUTION OF DELAYS		X				
d. SUBMISSION OF REQUIRED DOCUMENTATION			X			
e. COMPLETION OF PUNCHLIST ITEMS			X			
f. SUBMISSION OF UPDATED AND REVISED PROGRESS SCHEDULES		X				
g. WARRANTY RESPONSE		X				

16. EFFECTIVENESS OF MANAGEMENT	N/A	O	A	S	M	U
a. COOPERATION AND RESPONSIVENESS		X				
b. MANAGEMENT OF RESOURCES/ PERSONNEL			X			
c. COORDINATION AND CONTROL OF SUBCONTRACTOR(S)			X			
d. ADEQUACY OF SITE CLEAN-UP		X				
e. EFFECTIVENESS OF JOB-SITE SUPERVISION		X				
f. COMPLIANCE WITH LAWS AND REGULATIONS			X			
g. PROFESSIONAL CONDUCT		X				
h. REVIEW/RESOLUTION OF SUBCONTRACTOR'S ISSUES		X				
i. IMPLEMENTATION OF SUBCONTRACTING PLAN		X				
18. COMPLIANCE WITH LABOR STANDARDS						
a. CORRECTION OF NOTED DEFICIENCIES		X				
b. PAYROLLS PROPERLY COMPLETED AND SUBMITTED			X			
c. COMPLIANCE WITH LABOR LAWS AND REGULATIONS WITH SPECIFIC ATTENTION TO THE DAVIS-BACON ACT AND EEO REQUIREMENTS		X				
19. COMPLIANCE WITH SAFETY STANDARDS						
a. ADEQUACY OF SAFETY PLAN		X				
b. IMPLEMENTATION OF SAFETY PLAN		X				
c. CORRECTION OF NOTED DEFICIENCIES		X				

20. REMARKS *(Explanation of unsatisfactory evaluation is required. Other comments are optional. Provide facts concerning specific events or actions to justify the evaluation. These data must be in sufficient detail to assist contracting officers in determining the contractor's responsibility. Continue on separate sheet(s), if needed.)*

EVALUATOR REMARKS: CERES performed debris removal and demolition in southeast Louisiana in support of Hurricane Katrina recovery. In the midst of this chaotic and dangerous environment, they worked hundreds of thousands of manhours without a lost time accident. Their management team responded to this 24 month effort in an outstanding manner. They proactively worked with both Federal agencies and Local entities. The management of their 413 first tier subcontractors was both professional and fully supportive of the requirement of the Robert T. Stafford Disaster Relief and Emergency Assistance Act.

All work was completed timely, disposal sites fully complied with all applicable laws and regulations and the quality of their work left nothing to be desired. Their overall management of the project was outstanding.

DD FORM 2626 (BACK), JUN 94

Performance Survey Form

A. **GENERAL INFORMATION:** **Offeror must submit Survey Forms, fully completed by the project owners, and Company Specialized Experience forms with their initial offers.**

Contractor's Name: Ceres Environmental Services, Inc.
Address: 3825 85th Avenue North Telephone Number: 800-218-4424
Brooklyn Park, MN 55443 Point of Contact: David Preus

Name / Location of Project: Hurricanes Francis and Jeanne Debris Haul in Palm Beach County, FL

Contractor Performed as the __ Prime Contractor, the X Sub-Contractor.

B. **RESPONDENT INFORMATION:**

Name of Respondent: RICH KURZ Title: FIELD SERVICE MGR

Address: PBC SOLID WASTE AUTHORITY Telephone Number: 561-697-2700 x4715
7501 N. JOG ROAD Fax Number: 561-471-0142
WEST PALM BEACH, FL 33412

C. **PERFORMANCE INFORMATION:** Choose the number on the scale of 1 to 6 that most accurately describes the contractor's performance or situation.

1	2	3	4	5	6
Unsatisfactory	Marginal	None	Satisfactory	Very Good	Exceptional
Performance did not meet most contractual requirements. There were serious problems and the contractor's corrective actions were ineffective.	Performance did not meet some contractual requirements. There were problems, some of a serious nature, for which corrective action was only marginally effective.	No record of past performance or the record is inconclusive.	Performance met contract requirements. There were some minor problems and corrective actions taken by the contractor were satisfactory.	Performance met all contract requirements and exceeded some to the government's benefit. There were a few minor problems which the contractor resolved in a timely, effective manner.	Performance met all contract requirements and exceeded many to the government's benefit. Problems, if any, were negligible and were resolved in a timely, highly effective manner.

PERFORMANCE SURVEY FORM

	The Contractor:							
1.	Provided experienced managers and supervisors with the technical and administrative abilities needed to meet contract requirements.	1	2	3	4	5	6	N/A
2.	Demonstrated ability to hire, maintain, and replace, if necessary, qualified personnel during the contract period.	1	2	3	4	5	6	N/A
3.	Delegated authority to project managers and supervisors commensurate with contract requirements.	1	2	3	4	5	6	N/A
4.	Home office participated in solving significant local problems.	1	2	3	4	5	6	N/A
5.	Followed approved quality control plan and conformed to contract specifications.	1	2	3	4	5	6	N/A
6.	Provided effective quality control and / or inspection procedures to meet contract requirements.	1	2	3	4	5	6	N/A
7.	Corrected deficiencies in a timely manner and pursuant to their quality control procedures.	1	2	3	4	5	6	N/A
8.	Provided timely resolution of contract discrepancies.	1	2	3	4	5	6	N/A
9.	Identified risks / problems as they occurred.	1	2	3	4	5	6	N/A
10.	Suggested alternative approaches to problems.	1	2	3	4	5	6	N/A
11.	Displayed initiative to solve problems.	1	2	3	4	5	6	N/A
12.	Developed realistic progress schedules.	1	2	3	4	5	6	N/A
13.	Met established project schedules.	1	2	3	4	5	6	N/A
14.	Provided timely resolution of warranty defects.	1	2	3	4	5	6	N/A
15.	Was responsive to contract changes.	1	2	3	4	5	6	N/A
16.	Provided adequate project supervision.	1	2	3	4	5	6	N/A
17.	Obtained consent of surety for increases in bonding as work-in-progress increased.	1	2	3	4	5	6	N/A
18.	Paid subcontractors / suppliers in a timely manner.	1	2	3	4	5	6	N/A
19.	Provided accurate and complete cost proposals including all aspects of work required for each contract change.	1	2	3	4	5	6	N/A
20.	Cooperated with Government personnel after award.	1	2	3	4	5	6	N/A
21.	Was the contractor ever issued a cure or show cause notice under the referenced contract? If yes, explain outcome in "remarks".	YES				NO		N/A
22.	Would you award another contract to this contractor? If not, explain in "remarks".	YES				NO		N/A
23.	**Overall Evaluation of Contractor's Performance**	1	2	3	4	5	6	

REMARKS:

CERES ENVIRONMENTAL DID AN OUTSTANDING JOB AS A SUBCONTRACTOR FOR WASTE MANAGEMENT DURING THE HURRICANE FRANCES AND JEANNE CLEANUP. THEY WERE ASSIGNED SPECIFIC AREAS (WHICH WERE SOME OF THE HARDEST HIT AREAS) AND HAD CREWS ON THE GROUND IN THESE AREAS UNTIL THE CLEANUP CONCLUDED. THEIR MANAGEMENT AND SUPERVISORY TEAM WERE EXCEPTIONAL, THEY WERE ALWAYS AVAILABLE TO MEET IF THE NEED AROSE AND WERE QUICK TO RESOLVE ANY ISSUES THAT CAME UP. THEY ARE A TEAM OF KNOWLEDGABLE PROFESSIONALS THAT KNOW HOW TO GET THE JOB DONE RIGHT.

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE

W91278-06-R-0007

PERFORMANCE SURVEY FORM

A. GENERAL INFORMATION: Offeror must submit Survey Forms, fully completed by the project owners, and Company Specialized Experience forms with their initial offers.

Contractor's Name: Ceres Environmental Services, Inc.

Address: 3825 85th Ave. N. Brooklyn Park, M.N. 55443

Telephone Number: (763) 425-8822

Point of Contact: David Preus

Name/Location of Project: City of Palm Beach Gardens Palm Beach Gardens, FL. 33410

Contractor Performed as the ☒ Prime Contractor, the ☐ Sub-Contractor.

B. RESPONDENT INFORMATION:

Name of Respondent: David Reyes

Title: Operations Director

Address: 10500 N. Military Trail Palm Beach Gardens, FL 33410

Telephone Number: (561) 804-7015

Fax Number: (561) 799-4211

C. PERFORMANCE INFORMATION: Choose the number on the scale of 1 to 6 that most accurately describes the contractor's performance or situation.

1	2	3	4	5	6
Unsatisfactory	Marginal	None	Satisfactory	Very Good	Exceptional
Performance did not meet most contractual requirements. There were serious problems and the contractor's corrective actions were ineffective.	Performance did not meet some contractual requirements. There were problems, some of a serious nature, for which corrective action was only marginally effective.	No record of past performance or the record is inconclusive.	Performance met contract requirements. There were some minor problems and corrective actions taken by the contractor were satisfactory.	Performance met all contract requirements and exceeded some to the government's benefit. There were a few minor problems which the contractor resolved in a timely, effective manner.	Performance met all contract requirements and exceeded many to the government's benefit. Problems, if any, were negligible and were resolved in a timely, highly effective manner.

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE IN FL, GA, NC, SC, MS, LA, TX, AND AL.

W91278-06-R-0007

PERFORMANCE SURVEY FORM

	The contractor:							
1.	Provided experienced managers and supervisors with the technical and administrative abilities needed to meet contract requirements.	1	2	3	4	5	6	NA
2.	Demonstrated ability to hire, maintain, and replace, if necessary, qualified personnel during the contract period.	1	2	3	4	5	6	NA
3.	Delegated authority to project managers and supervisors commensurate with contract requirements.	1	2	3	4	5	6	NA
4.	Home office participated in solving significant local problems.	1	2	3	4	5	6	NA
5.	Followed approved quality control plan and conformed to contract specifications.	1	2	3	4	5	6	NA
6.	Provided effective quality control and/or inspection procedures to meet contract requirements.	1	2	3	4	5	6	NA
7.	Corrected deficiencies in timely manner and pursuant to their quality control procedures.	1	2	3	4	5	6	NA
8.	Provided timely resolution of contract discrepancies.	1	2	3	4	5	6	NA
9.	Identified risks/problems as they occurred.	1	2	3	4	5	6	NA
10.	Suggested alternative approaches to problems.	1	2	3	4	5	6	NA
11.	Displayed initiative to solve problems.	1	2	3	4	5	6	NA
12.	Developed realistic progress schedules.	1	2	3	4	5	6	NA
13.	Met established project schedules.	1	2	3	4	5	6	NA
14.	Provided timely resolution of warranty defects.	1	2	3	4	5	6	NA
15.	Was responsive to contract changes.	1	2	3	4	5	6	NA
16.	Provided adequate project supervision.	1	2	3	4	5	6	NA
17.	Obtained consent of surety for increases in bonding as work-in-progress increased.	1	2	3	4	5	6	NA
18.	Paid subcontractors/suppliers in a timely manner.	1	2	3	4	5	6	NA
19.	Provided accurate and complete cost proposals including all aspects of work required for each contract change.	1	2	3	4	5	6	NA
20.	Cooperated with Government personnel after award.	1	2	3	4	5	6	NA
21.	Was the contractor ever issued a cure or show cause notice under the referenced contract? If yes, explain outcome in "remarks."				YES			NO
22.	Would you award another contract to this contractor? If not, explain in "remarks."				YES			NO

23.	OVERALL EVALUATION OF CONTRACTOR'S PERFORMANCE.	1	2	3	4	5	6

PERFORMANCE SURVEY FORM

Remarks: Ceres Environmental meet the City of Palm Beach Gardens expectation for the debris collection process. Ceres Environmental was in contact with the City immediately after the storm and in less than 72 hrs after hurricane Wilma, Ceres crew's were ready to start the collection process.

The City of Palm Beach Gardens recommends Ceres Environmental as a responsive Contractor.

END OF SECTION

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE

W91278-06-R-0007

PERFORMANCE SURVEY FORM

A. GENERAL INFORMATION: Offeror must submit Survey Forms, fully completed by the project owners, and Company Specialized Experience forms with their initial offers.

Contractor's Name: CERES Environmental

Address: 3825 85th Avenue Brooklyn Park, MN. 55443

Telephone Number: (763) 425-8822

Point of Contact: 763 425-5636

Name/Location of Project: Emergency Roof Repairs during Operation Blue Roof 2005 Hurricane Wilma - Florida

Contractor Performed as the ☐ Prime Contractor, the ☐ Sub-Contractor.

B. RESPONDENT INFORMATION:

Name of Respondent: Jose Rosado

Title: Resident Engineer

Address: 400 Fernandez Juncos Ave Stop 7½ Antilles Office San Juan, PR

Telephone Number: 787-729-6905

Fax Number: 787-729-6944

C. PERFORMANCE INFORMATION: Choose the number on the scale of 1 to 6 that most accurately describes the contractor's performance or situation.

1	2	3	4	5	6
Unsatisfactory	Marginal	None	Satisfactory	Very Good	Exceptional
Performance did not meet most contractual requirements. There were serious problems and the contractor's corrective actions were ineffective.	Performance did not meet some contractual requirements. There were problems, some of a serious nature, for which corrective action was only marginally effective.	No record of past performance or the record is inconclusive.	Performance met contract requirements. There were some minor problems and corrective actions taken by the contractor were satisfactory.	Performance met all contract requirements and exceeded some to the government's benefit. There were a few minor problems which the contractor resolved in a timely, effective manner.	Performance met all contract requirements and exceeded many to the government's benefit. Problems, if any, were negligible and were resolved in a timely, highly effective manner.

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE IN FL, GA, NC, SC, MS, LA, TX, AND AL.

W91278-06-R-0007

PERFORMANCE SURVEY FORM

	The contractor:							
1.	Provided experienced managers and supervisors with the technical and administrative abilities needed to meet contract requirements.	1	2	3	4	5	6	NA
2.	Demonstrated ability to hire, maintain, and replace, if necessary, qualified personnel during the contract period.	1	2	3	4	5	6	NA
3.	Delegated authority to project managers and supervisors commensurate with contract requirements.	1	2	3	4	5	6	NA
4.	Home office participated in solving significant local problems.	1	2	3	4	5	6	NA
5.	Followed approved quality control plan and conformed to contract specifications.	1	2	3	4	5	6	NA
6.	Provided effective quality control and/or inspection procedures to meet contract requirements.	1	2	3	4	5	6	NA
7.	Corrected deficiencies in timely manner and pursuant to their quality control procedures.	1	2	3	4	5	6	NA
8.	Provided timely resolution of contract discrepancies.	1	2	3	4	5	6	NA
9.	Identified risks/problems as they occurred.	1	2	3	4	5	6	NA
10.	Suggested alternative approaches to problems.	1	2	3	4	5	6	NA
11.	Displayed initiative to solve problems.	1	2	3	4	5	6	NA
12.	Developed realistic progress schedules.	1	2	3	4	5	6	NA
13.	Met established project schedules.	1	2	3	4	5	6	NA
14.	Provided timely resolution of warranty defects.	1	2	3	4	5	6	NA
15.	Was responsive to contract changes.	1	2	3	4	5	6	NA
16.	Provided adequate project supervision.	1	2	3	4	5	6	NA
17.	Obtained consent of surety for increases in bonding as work-in-progress increased.	1	2	3	4	5	6	NA
18.	Paid subcontractors/suppliers in a timely manner.	1	2	3	4	5	6	NA
19.	Provided accurate and complete cost proposals including all aspects of work required for each contract change.	1	2	3	4	5	6	NA
20.	Cooperated with Government personnel after award.	1	2	3	4	5	6	NA
21.	Was the contractor ever issued a cure or show cause notice under the referenced contract? If yes, explain outcome in "remarks."				YES			NO
22.	Would you award another contract to this contractor? If not, explain in "remarks."				YES			NO

23.	OVERALL EVALUATION OF CONTRACTOR'S PERFORMANCE.	1	2	3	4	5	6

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY
CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS
SUPPORTING USACE/FEMA/DISASTER RESPONSE

W91278-06-R-0007

PERFORMANCE SURVEY FORM

Remarks: Ceres performance was "Very Good." Their Field Management was constantly involved in the operation & Coordinated their work with the USACE on a daily basis. There were no serious Quality Control issues and those that surfaced were corrected quickly. They maintained an accurate data base system and their request for payments were submitted well organized & on a timely basis. They surfaced accountability issues & were involved in seeking solution of those issues. I would award another contract to them without reservations.

[illegible signature]
Resident Engineer
Miami RFO Wilma

END OF SECTION

COUNTY of ISLE OF WIGHT

THE COURTHOUSE

February 11, 2004

RE: Letter of Recommendation for CERES Environmental Services, Inc.

To Whom It May Concern:

CERES Environmental is the County's contractor for the removal of storm debris from Hurricane Isabel. Through this very trying and difficult period CERES has given us exemplary service. They have been responsive to the needs that are unique to our County, they have advised us of FEMA regulations, they have made suggestions to save the County money and most importantly they conducted their business in a professional manner.

I have been most impressed by their thoroughness and flexibility. As one may well expect, during such a disaster as this hurricane, plans often go down the drain. They have in many instances put planned duties aside to respond to emergency requests without sacrificing the overall goal.

I have especially enjoyed the working relationship we have had with Ken Brown, Project Superintendent and David Preus, Project Manager. I wholeheartedly recommend CERES for any job large or small. Should the need arise I would not hesitate to hire them again.

Sincerely,

Donald M. Long
Director of Public Works

P.O. BOX 80 • ISLE OF WIGHT • VIRGINIA 23397 • (757) 357-3191 • www.co.isle-of-wight.va.us

Marvin A. Crocker, Jr., Mayor

Council Members
William L. Jones - Vice Mayor
H. Cecil Eley, Jr.
Carolyn H. Griffin
Kenneth N. Johnson
James P. O'Briant, III
Victor L. Walker

TOWN OF WINDSOR

8 East Windsor Boulevard
Post Office Box 307
Windsor, Virginia 23487

Established 1902

Town Manager
Kurt A. Falkenstein

Town Clerk/Treasurer
Patricia M. Mann

Town Attorney
Joshua Pretlow, Jr.

January 5, 2004

Ceres Environmental Services
3825 85th Avenue North
Brooklyn Park, Minnesota 55443

Dear Ceres Environmental:

Please allow this letter to express our appreciation for your conscientious service in assisting the Town of Windsor, Virginia with debris removal from Hurricane Isabel. We were very fortunate to have Mr. Ken Brown and Mrs. Terry Brown of your organization assist us in this endeavor. While coping with this monumental task, we found Ken and Terry to be professional, courteous, and prompt.

While many out of state contractors used this opportunity to take advantage of the situation, your organization rose above the rest with superior customer service provided by the Brown's. Their commitment to progress and reliability helped make the best of a difficult task. The integrity and character of your organization can only benefit with employees such as these.

Once again, I would like to thank Ceres Environmental for your effort and attention to detail and would certainly offer a favorable recommendation to all those interested in your services.

Sincerely,

J. A. R

James A. Randolph
Assistant to the Town Manager

TOWN OF SMITHFIELD

"The Ham Capital of the World"

To Whom It May Concern:

This letter is to strongly recommend Ceres Environmental Services, Inc. as a government contractor.

Hurricane Isabel created much devastation in the Town of Smithfield in September 2003. Ceres Environmental Services, Inc. was contracted by the town to clean its streets and sewer rights of way and handle the debris cleanup. The company met its performance deadlines and operated without injuries. The company's on-site management was highly responsive to the Town's concerns and its workers were courteous to the public.

If you have any questions, feel free to contact me at (757) 365-4200.

Sincerely,

William T. Hopkins, III CZO
Director of Planning Engineering & Public Works

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE

W9127S-06-R-0007

PERFORMANCE SURVEY FORM

A. GENERAL INFORMATION: Offeror must submit Survey Forms, fully completed by the project owners, and Company Specialized Experience forms with their initial offers.

Contractor's Name: Ceres Environmental

Address: 3825 85th Avenue N. Brooklyn Park, MN 55443

Telephone Number: (763) 425-8822

Point of Contact: David Arens Steve Johnston

Name/Location of Project: Town of Smithfield

Contractor Performed as the ☐ Prime Contractor, the ☒ Sub-Contractor.

B. RESPONDENT INFORMATION:

Name of Respondent: William T. Hopkins, III Title: Dir. of Plan, Eng, & Public Works

Address: 302 Main St. Smithfield, VA 23431

Telephone Number: (757) 365-4200

Fax Number: (757) 357-9933

C. PERFORMANCE INFORMATION: Choose the number on the scale of 1 to 6 that most accurately describes the contractor's performance or situation.

1	2	3	4	5	6
Unsatisfactory	Marginal	None	Satisfactory	Very Good	Exceptional
Performance did not meet most contractual requirements. There were serious problems and the contractor's corrective actions were ineffective.	Performance did not meet some contractual requirements. There were problems, some of a serious nature, for which corrective action was only marginally effective.	No record of past performance or the record is inconclusive.	Performance met contract requirements. There were some minor problems and corrective actions taken by the contractor were satisfactory.	Performance met all contract requirements and exceeded some to the government's benefit. There were a few minor problems which the contractor resolved in a timely, effective manner.	Performance met all contract requirements and exceeded many to the government's benefit. Problems, if any, were negligible and were resolved in a timely, highly effective manner.

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE IN FL, GA, NC, SC, MS, LA, TX, AND AL.

W91278-06-R-0007

PERFORMANCE SURVEY FORM

	The contractor:							
1.	Provided experienced managers and supervisors with the technical and administrative abilities needed to meet contract requirements.	1	2	3	4	5	6 ✓	NA
2.	Demonstrated ability to hire, maintain, and replace, if necessary, qualified personnel during the contract period.	1	2	3	4	5 ✓	6	NA
3.	Delegated authority to project managers and supervisors commensurate with contract requirements.	1	2	3	4	5	6 ✓	NA
4.	Home office participated in solving significant local problems.	1	2	3	4	5	6 ✓	NA
5.	Followed approved quality control plan and conformed to contract specifications.	1	2	3	4	5	6 ✓	NA
6.	Provided effective quality control and/or inspection procedures to meet contract requirements.	1	2	3	4	5 ✓	6	NA
7.	Corrected deficiencies in timely manner and pursuant to their quality control procedures.	1	2	3	4	5	6 ✓	NA
8.	Provided timely resolution of contract discrepancies.	1	2	3	4	5	6 ✓	NA
9.	Identified risks/problems as they occurred.	1	2	3	4	5	6	NA ✓
10.	Suggested alternative approaches to problems.	1	2	3	4	5 ✓	6	NA
11.	Displayed initiative to solve problems.	1	2	3	4	5	6 ✓	NA
12.	Developed realistic progress schedules.	1	2	3	4	5 ✓	6	NA
13.	Met established project schedules.	1	2	3	4	5 ✓	6	NA
14.	Provided timely resolution of warranty defects.	1	2	3	4	5	6 ✓	NA
15.	Was responsive to contract changes.	1	2	3	4	5	6 ✓	NA
16.	Provided adequate project supervision.	1	2	3	4	5	6 ✓	NA
17.	Obtained consent of surety for increases in bonding as work-in-progress increased.	1	2	3	4	5 ✓	6	NA
18.	Paid subcontractors/suppliers in a timely manner.	1	2	3	4	5 ✓	6	NA
19.	Provided accurate and complete cost proposals including all aspects of work required for each contract change.	1	2	3	4	5	6 ✓	NA
20.	Cooperated with Government personnel after award.	1	2	3	4	5	6 ✓	NA
21.	Was the contractor ever issued a cure or show cause notice under the referenced contract? If yes, explain outcome in "remarks."				YES			NO
22.	Would you award another contract to this contractor? If not, explain in "remarks."				YES			NO

23.	OVERALL EVALUATION OF CONTRACTOR'S PERFORMANCE.	1	2	3	4	5	6

PERFORMANCE SURVEY FORM

Remarks: We were very pleased with the work they performed after Isabel hit the Town of Smithfield. I also contacted Ceres Environmental approximately a year after they completed the work and found them to answer all the questions I had for them and to provide all of the necessary information in a reasonable amount of time.

END OF SECTION

PERFORMANCE SURVEY FORM

A. GENERAL INFORMATION: Offeror must submit Survey Forms, fully completed by the project owners, and Company Specialized Experience forms with their initial offers.

Contractor's Name: Ceres Environmental

Address: 3825 85th Ave. N Brooklyn Park Telephone Number: (763) 425-8822
Point of Contact: David A. Hebs

Name/Location of Project: Kansas City 2002 Ice Storm

Contractor Performed as the ☒ Prime Contractor, the ☐ Sub-Contractor.

B. RESPONDENT INFORMATION:

Name of Respondent: Mark McHenry Title: Director

Address: Kansas City MO Parks and Rec. Telephone Number: (816) 513-7503
4600 E 63rd St Fax Number: (816) 513-7535
Kansas City MO 64130

C. PERFORMANCE INFORMATION: Choose the number on the scale of 1 to 6 that most accurately describes the contractor's performance or situation.

1	2	3	4	5	6
Unsatisfactory	Marginal	None	Satisfactory	Very Good	Exceptional
Performance did not meet most contractual requirements. There were serious problems and the contractor's corrective actions were ineffective.	Performance did not meet some contractual requirements. There were problems, some of a serious nature, for which corrective action was only marginally effective.	No record of past performance or the record is inconclusive.	Performance met contract requirements. There were some minor problems and corrective actions taken by the contractor were satisfactory.	Performance met all contract requirements and exceeded some to the government's benefit. There were a few minor problems which the contractor resolved in a timely, effective manner.	Performance met all contract requirements and exceeded many to the government's benefit. Problems, if any, were negligible and were resolved in a timely, highly effective manner.

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE IN FL, GA, NC, SC, MS, LA, TX, AND AL.

W91278-06-R-0007

PERFORMANCE SURVEY FORM

	The contractor:							
1.	Provided experienced managers and supervisors with the technical and administrative abilities needed to meet contract requirements.	1	2	3	4	5	6	NA
2.	Demonstrated ability to hire, maintain, and replace, if necessary, qualified personnel during the contract period.	1	2	3	4	5	6	NA
3.	Delegated authority to project managers and supervisors commensurate with contract requirements.	1	2	3	4	5	6	NA
4.	Home office participated in solving significant local problems.	1	2	3	4	5	6	NA
5.	Followed approved quality control plan and conformed to contract specifications.	1	2	3	4	5	6	NA
6.	Provided effective quality control and/or inspection procedures to meet contract requirements.	1	2	3	4	5	6	NA
7.	Corrected deficiencies in timely manner and pursuant to their quality control procedures.	1	2	3	4	5	6	NA
8.	Provided timely resolution of contract discrepancies.	1	2	3	4	5	6	NA
9.	Identified risks/problems as they occurred.	1	2	3	4	5	6	NA
10.	Suggested alternative approaches to problems.	1	2	3	4	5	6	NA
11.	Displayed initiative to solve problems.	1	2	3	4	5	6	NA
12.	Developed realistic progress schedules.	1	2	3	4	5	6	NA
13.	Met established project schedules.	1	2	3	4	5	6	NA
14.	Provided timely resolution of warranty defects.	1	2	3	4	5	6	NA
15.	Was responsive to contract changes.	1	2	3	4	5	6	NA
16.	Provided adequate project supervision.	1	2	3	4	5	6	NA
17.	Obtained consent of surety for increases in bonding as work-in-progress increased.	1	2	3	4	5	6	NA
18.	Paid subcontractors/suppliers in a timely manner.	1	2	3	4	5	6	NA
19.	Provided accurate and complete cost proposals including all aspects of work required for each contract change.	1	2	3	4	5	6	NA
20.	Cooperated with Government personnel after award.	1	2	3	4	5	6	NA
21.	Was the contractor ever issued a cure or show cause notice under the referenced contract? If yes, explain outcome in "remarks."				YES			NO
22.	Would you award another contract to this contractor? If not, explain in "remarks."				YES			NO

23.	OVERALL EVALUATION OF CONTRACTOR'S PERFORMANCE.	1	2	3	4	5	6

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE

W91278-06-R-0007

PERFORMANCE SURVEY FORM

A. GENERAL INFORMATION: Offeror must submit Survey Forms, fully completed by the project owners, and Company Specialized Experience forms with their initial offers.

Contractor's Name: Ceres Environmental

Address: 3825 85th Ave. N Ste 101 Brooklyn Park MN. 55443

Telephone Number: 763-425-8822

Point of Contact:

Name/Location of Project: Storm Debris cleanup Ky Highways

Contractor Performed as the ☑ Prime Contractor, the ☐ Sub-Contractor.

B. RESPONDENT INFORMATION:

Name of Respondent: Tim W S[illegible]

Title: Road Supervisor

Address: 2241 Flemingsburg Rd. Morehead Ky 40351

Telephone Number: 606-784-4492

Fax Number: 606-784-2562

C. PERFORMANCE INFORMATION: Choose the number on the scale of 1 to 6 that most accurately describes the contractor's performance or situation.

1	2	3	4	5	6
Unsatisfactory	Marginal	None	Satisfactory	Very Good	Exceptional
Performance did not meet most contractual requirements. There were serious problems and the contractor's corrective actions were ineffective.	Performance did not meet some contractual requirements. There were problems, some of a serious nature, for which corrective action was only marginally effective.	No record of past performance or the record is inconclusive.	Performance met contract requirements. There were some minor problems and corrective actions taken by the contractor were satisfactory.	Performance met all contract requirements and exceeded some to the government's benefit. There were a few minor problems which the contractor resolved in a timely, effective manner.	Performance met all contract requirements and exceeded many to the government's benefit. Problems, if any, were negligible and were resolved in a timely, highly effective manner.

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE IN FL, GA, NC, SC, MS, LA, TX, AND AL. W91278-06-R-0007

PERFORMANCE SURVEY FORM

	The contractor:							
1.	Provided experienced managers and supervisors with the technical and administrative abilities needed to meet contract requirements.	1	2	3	4	5	6	NA
2.	Demonstrated ability to hire, maintain, and replace, if necessary, qualified personnel during the contract period.	1	2	3	4	5	6	NA
3.	Delegated authority to project managers and supervisors commensurate with contract requirements.	1	2	3	4	5	6	NA
4.	Home office participated in solving significant local problems.	1	2	3	4	5	6	NA
5.	Followed approved quality control plan and conformed to contract specifications.	1	2	3	4	5	6	NA
6.	Provided effective quality control and/or inspection procedures to meet contract requirements.	1	2	3	4	5	6	NA
7.	Corrected deficiencies in timely manner and pursuant to their quality control procedures.	1	2	3	4	5	6	NA
8.	Provided timely resolution of contract discrepancies.	1	2	3	4	5	6	NA
9.	Identified risks/problems as they occurred.	1	2	3	4	5	6	NA
10.	Suggested alternative approaches to problems.	1	2	3	4	5	6	NA
11.	Displayed initiative to solve problems.	1	2	3	4	5	6	NA
12.	Developed realistic progress schedules.	1	2	3	4	5	6	NA
13.	Met established project schedules.	1	2	3	4	5	6	NA
14.	Provided timely resolution of warranty defects.	1	2	3	4	5	6	NA
15.	Was responsive to contract changes.	1	2	3	4	5	6	NA
16.	Provided adequate project supervision.	1	2	3	4	5	6	NA
17.	Obtained consent of surety for increases in bonding as work-in-progress increased.	1	2	3	4	5	6	NA
18.	Paid subcontractors/suppliers in a timely manner.	1	2	3	4	5	6	NA
19.	Provided accurate and complete cost proposals including all aspects of work required for each contract change.	1	2	3	4	5	6	NA
20.	Cooperated with Government personnel after award.	1	2	3	4	5	6	NA
21.	Was the contractor ever issued a cure or show cause notice under the referenced contract? If yes, explain outcome in "remarks."				YES			NO
22.	Would you award another contract to this contractor? If not, explain in "remarks."				YES			NO
23.	OVERALL EVALUATION OF CONTRACTOR'S PERFORMANCE.	1	2	3	4	5	6	

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE

W91278-06-R-0007

PERFORMANCE SURVEY FORM

Remarks: Selected good sub-contractors, very willing to work with state and local supervisors. Work was completed in a timely manner. Would Recommend Highly!

Tim [signature]

END OF SECTION

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE

W91278-06-R-0007

PERFORMANCE SURVEY FORM

A. GENERAL INFORMATION: Offeror must submit Survey Forms, fully completed by the project owners, and Company Specialized Experience forms with their initial offers.

Contractor's Name: Ceres Environmental

Address: Brooklyn Park, MN 55445

Telephone Number: 763-425-8422

Point of Contact:

Name/Location of Project: Hobart, Oklahoma Freeze Clean-up

Contractor Performed as the ☑ Prime Contractor, the ☐ Sub-Contractor.

B. RESPONDENT INFORMATION:

Name of Respondent: Gilbert Brown Title: City Manager

Address: 111 S. 3rd Hobart, OK 73651

Telephone Number: 580-726-4203

Fax Number: 580-726-2060

C. PERFORMANCE INFORMATION: Choose the number on the scale of 1 to 6 that most accurately describes the contractor's performance or situation.

1	2	3	4	5	6
Unsatisfactory	Marginal	None	Satisfactory	Very Good	Exceptional
Performance did not meet most contractual requirements. There were serious problems and the contractor's corrective actions were ineffective.	Performance did not meet some contractual requirements. There were problems, some of a serious nature, for which corrective action was only marginally effective.	No record of past performance or the record is inconclusive.	Performance met contract requirements. There were some minor problems and corrective actions taken by the contractor were satisfactory.	Performance met all contract requirements and exceeded some to the government's benefit. There were a few minor problems which the contractor resolved in a timely, effective manner.	Performance met all contract requirements and exceeded many to the government's benefit. Problems, if any, were negligible and were resolved in a timely, highly effective manner.

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE IN FL, GA, MS, SC, NC, LA, TX, AND AL. W912P8-06-D-0007

PERFORMANCE SURVEY FORM

	The contractor:							
1.	Provided experienced managers and supervisors with the technical and administrative abilities needed to meet contract requirements.	1	2	3	4	5	6	NA
2.	Demonstrated ability to hire, maintain, and replace, if necessary, qualified personnel during the contract period.	1	2	3	4	5	6	NA
3.	Delegated authority to project managers and supervisors commensurate with contract requirements.	1	2	3	4	5	6	NA
4.	Home office participated in solving significant local problems.	1	2	3	4	5	6	NA
5.	Followed approved quality control plan and conformed to contract specifications.	1	2	3	4	5	6	NA
6.	Provided effective quality control and/or inspection procedures to meet contract requirements.	1	2	3	4	5	6	NA
7.	Corrected deficiencies in timely manner and pursuant to their quality control procedures.	1	2	3	4	5	6	NA
8.	Provided timely resolution of contract discrepancies.	1	2	3	4	5	6	NA
9.	Identified risks/problems as they occurred.	1	2	3	4	5	6	NA
10.	Suggested alternative approaches to problems.	1	2	3	4	5	6	NA
11.	Displayed initiative to solve problems.	1	2	3	4	5	6	NA
12.	Developed realistic progress schedules.	1	2	3	4	5	6	NA
13.	Met established project schedules.	1	2	3	4	5	6	NA
14.	Provided timely resolution of warranty defects.	1	2	3	4	5	6	NA
15.	Was responsive to contract changes.	1	2	3	4	5	6	NA
16.	Provided adequate project supervision.	1	2	3	4	5	6	NA
17.	Obtained consent of surety for increases in bonding as work-in-progress increased.	1	2	3	4	5	6	NA
18.	Paid subcontractors/suppliers in a timely manner.	1	2	3	4	5	6	NA
19.	Provided accurate and complete cost proposals including all aspects of work required for each contract change.	1	2	3	4	5	6	NA
20.	Cooperated with Government personnel after award.	1	2	3	4	5	6	NA
21.	Has the contractor ever issued a cure or show cause notice under the referenced contract? If yes, explain outcome in "remarks."				YES		✓NO	
22.	Would you award another contract to this contractor? If not, explain in "remarks."				✓YES			NO
23.	OVERALL EVALUATION OF CONTRACTOR'S PERFORMANCE.	1	2	3	4	5	✓6	

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE

W912P8-06-R-0007

PERFORMANCE SURVEY FORM

Remarks: Their folks did an outstanding job in our community -

As a City of 7,000 we needed all the experience we could get and they provided it

END OF SECTION

City of Atlanta

2-27-01

DAVID PREUS
CERES ENVIRONMENTAL
3825 85TH AVE. NORTH
BROOKLYN PARK, MN 55443

I WOULD LIKE TO TAKE THIS OPPORTUNITY TO SAY THAT THE CITY OF ATLANTA WAS VERY PLEASED WITH THE SERVICE THAT WE RECEIVED FROM YOUR COMPANY. THE WORK WAS DONE VERY EFFICIENTLY AND COMPLETED AHEAD OF SCHEDULE. THE EMPLOYEES OF CERES HANDLED EACH PROBLEM & SITUATION IN A TIMELY MANNER. I WOULD HIGHLY RECOMMEND YOUR COMPANY TO OTHERS IN NEED OF YOUR SERVICES.

SINCERELY,

MIKE AHRENS
CITY MANAGER

AH/jn

P.O. Box 669 • 310 N. Louise Street
Atlanta, Texas 75551-0669
email: ATLANTATEX@AOL.COM
(903) 796-2192
FAX (903)-796-5833

Beavers Bend Resort Park

OKLAHOMA
PARKS, RESORTS & GOLF

Lakeview Lodge
Angie Ross, Lodge Manager

Terry Walker
Resort Park Manager

Cedar Creek Golf Course
Ron Locke, PGA Pro

May 22, 2001

To Whom It May Concern:

Carl Long, subcontractor of CERES Environmental Inc., performed tree trimming and tree removal in Beavers Bend Resort as a result of the ice storm which occurred in December of 2000. His work was professional and of an outstanding quality. He was willing to coordinate his work efforts in conjunction with the park operations and park guests. His willingness to work long hours and complete the job in a timely manner was very commendable. He and his work crew were personable and able to get along with the park maintenance staff. Based upon his job performance and quality, I would highly recommend him for similar work, both private and commercial, in the future.

Respectfully,

Jim Miller

Jim Miller, Park Manager
Beavers Bend Resort Park

P.O. Box 10 • Broken Bow, Oklahoma 74728-9528
Resort Park Telephone 580-494-6300 • Lodge 1-800-435-5514 • Resort Park Fax 580-494-6689
Golf Course Telephone 580-494-6456 • Golf Course Fax 580-494-6660

DEPARTMENT OF THE ARMY
JACKSONVILLE DISTRICT CORPS OF ENGINEERS
P. O. BOX 4970
JACKSONVILLE, FLORIDA 32232-0019

APR 28 1999

REPLY TO
ATTENTION OF

Construction-Operations Division
Contract Administrative Section

Ceres Environmental Services
3825 85th Avenue
Brooklyn Park, MN 55443

Gentlemen:

Reference your Contract No. DACW17-99-D-0012, Hurricane George - Temporary Roofing Mission, Task Order Number 0001, Zones 3, and 7; Task Order Number 0002, Zones 1, 6, and 7; Task Order Number 0003, Zone 7; Task Order Number 0004, Zone 6; Task Order Number 00005, Zone 3; Task Order Number 0009, Zone 3; Task Order Number 0010, Zone 6; and Task Order Number 0011, Zone 6, Puerto Rico:

Based on your performance on the subject contract, Mr. Jose M. Rosado, Area Engineer, has recommended an overall above average rating. I fully concur with his evaluation.

Thank you for a job well done. I encourage your continued participation on future U.S. Army Corps of Engineers projects. Enclosed are copies of the performance evaluations for your file.

Sincerely,

Claudia H. Hundley
Contracting Officer

Enclosures

PERFORMANCE EVALUATION (CONSTRUCTION)	D.O.: 0001 EVAL: 0001 SIC: 1629	1. CONTRACT NUMBER N68711-99-D-6609 / 2. DUNS NUMBER 060619285

IMPORTANT: Be sure to complete Part III - Evaluation of Performance Elements on reverse

PART I - GENERAL CONTRACT DATA

3. TYPE OF EVALUATION (X one): INTERIM (List percentage 100%) | X | FINAL | | AMENDED
4. TERMINATED FOR DEFAULT:

5. CONTRACTOR (Name, Address, and Zip Code)
CERES ENVIRONMENTAL SERVICES, INC.
3825 - 85TH AVENUE NORTH
BROOKLYN PARK
MN 55443

6.a. PROCUREMENT METHOD (X one): X SEALED BID | NEGOTIATED

6.b. TYPE OF CONTRACT (X one): FIRM FIXED PRICE | COST REIMBURSEMENT | X (OTHER) (Specify) MAC IQ

7. DESCRIPTION AND LOCATION OF WORK
MAC DEMOLITION CONTRACT
Demolition of Bldg 311
3rd and D St, NAF El Centro 92243

8. TYPE AND PERCENT OF SUBCONTRACTING
Quality Control Management - .03%
Lead & Asbestos Abatement - .33%
Trucking of Construction Debris - .05%
Electrical - .01%

	a.	b.	c.	d.
9. FISCAL DATA	AMOUNT OF BASIC CONTRACT $ 389,522.00	TOTAL AMOUNT OF MODIFICATIONS $ 0.00	LIQUIDATED DAMAGES ASSESSED $ 0.00	NET AMOUNT PAID CONTRACTOR $ 0.00
10. SIGNIFICANT DATES	DATE OF AWARD 01/31/00	ORIGINAL CONTRACT COMPLETION DATE 05/10/00	REVISED CONTRACT COMPLETION DATE 05/04/00	DATE WORK ACCEPTED 05/04/00

PART II - PERFORMANCE EVALUATION OF CONTRACTOR

11. OVERALL RATING (X appropriate box)

OUTSTANDING	ABOVE AVERAGE	SATISFACTORY	MARGINAL	UNSATISFACTORY (Explain in Item 20 on reverse)
X				

12. EVALUATED BY
a. ORGANIZATION (Name and Address (Include Zip Code)): ROICC EL CENTRO
b. TELEPHONE NUMBER (Include Area Code): Commercial: (760) 339-2469 Autovon: 958-2469
c. NAME AND TITLE: E. S. COONEY, Engineering Technician
d. SIGNATURE: Edward J. Cooney
e. DATE: 08/31/00

13. EVALUATION REVIEWED BY
a. ORGANIZATION (Name and Address (Include Zip Code)): ROICC EL CENTRO
b. TELEPHONE NUMBER (Include Area Code): Commercial: (760) 339-2428 Autovon: 958-2428
c. NAME AND TITLE: R. K. KEISER, LT, CEC, USN, DROICC
d. SIGNATURE: [signature]
e. DATE: 08/31/00

PART III - EVALUATION OF PERFORMANCE ELEMENTS

N/A = NOT APPLICABLE   O = OUTSTANDING   A = ABOVE AVERAGE   S = SATISFACTORY   M = MARGINAL   U = UNSATISFACTORY

15. QUALITY CONTROL	N/A	O	A	S	M	U
a. QUALITY OF WORKMANSHIP		X				
b. ADEQUACY OF THE CQC PLAN		X				
c. IMPLEMENTATION OF THE CQC PLAN		X				
d. QUALITY OF QC DOCUMENTATION		X				
e. STORAGE OF MATERIALS	X					
f. ADEQUACY OF MATERIALS	X					
g. ADEQUACY OF SUBMITTALS			X			
h. ADEQUACY OF QC TESTING		X				
i. ADEQUACY OF AS-BUILTS		X				
j. USE OF SPECIFIED MATERIALS		X				
k. IDENTIFICATION/CORRECTION OF DEFICIENT WORK IN A TIMELY MANNER	X					
17. TIMELY PERFORMANCE						
a. ADEQUACY OF INITIAL PROGRESS			X			
b. ADHERENCE TO APPROVED SCHEDULE		X				
c. RESOLUTION OF DELAYS		X				
d. SUBMISSIONS OF REQUIRED DOCUMENTATION		X				
e. COMPLETION OF PUNCHLIST ITEMS	X					
f. SUBMISSION OF UPDATED AND REVISED PROGRESS SCHEDULES			X			
g. WARRANTY RESPONSE	X					

16. EFFECTIVENESS OF MANAGEMENT	N/A	O	A	S	M	U
a. COOPERATION AND RESPONSIVENESS		X				
b. MANAGEMENT OF RESOURCES/ PERSONNEL		X				
c. COORDINATION AND CONTROL OF SUBCONTRACTOR(S)		X				
d. ADEQUACY OF SITE CLEAN-UP		X				
e. EFFECTIVENESS OF JOB-SITE SUPERVISION		X				
f. COMPLIANCE WITH LAWS AND REGULATIONS		X				
g. PROFESSIONAL CONDUCT		X				
h. REVIEW/RESOLUTION OF SUBCONTRACTOR'S ISSUES	X					
i. IMPLEMENTATION OF SUBCONTRACTING PLAN		X				
18. COMPLIANCE WITH LABOR STANDARDS						
a. CORRECTION OF NOTED DEFICIENCIES	X					
b. PAYROLLS PROPERLY COMPLETED AND SUBMITTED		X				
c. COMPLIANCE WITH LABOR LAWS AND REGULATIONS WITH SPECIFIC ATTENTION TO THE DAVIS-BACON ACT AND EEO REQUIREMENTS		X				
19. COMPLIANCE WITH SAFETY STANDARDS						
a. ADEQUACY OF SAFETY PLAN		X				
b. IMPLEMENTATION OF SAFETY PLAN		X				
c. CORRECTION OF NOTED DEFICIENCIES	X					

20. REMARKS *(Explanation of unsatisfactory evaluation is required. Other comments are optional. Provide facts concerning specific events or actions to justify the evaluation. These data must be in sufficient detail to assist contracting officers in determining the contractor's responsibility. Continue on separate sheet(s), if needed.)*

Perhaps the finest contractor we've worked with. Everyone from the main office down to the one and only laborer was very professional, co-operative, efficient, expeditious, and really a great pleasure to deal with. Melissa McIntyre did an outstanding job as the Quality Control Manager. Her documentation of the work and events were exemplary and precisely ~~of~~ the type of Quality Control documentation required by the Naval Facilities Engineering Command.

7.C Why Ceres?

Throughout our proposal, we have highlighted the experience and capabilities that make us an excellent choice to support Hidalgo County in the event of a disaster. Ceres has 43 years of experience in disaster recovery and employs a professional and managerial staff with exceptional experience in the field. We own more than 1000 pieces of equipment and have a database of more than 5,000 trusted subcontractors to support our disaster relief efforts. The company is financially secure, with a bonding capacity of more than $500 million per project.

We know that Hidalgo County will receive proposals from several other qualified disaster relief firms. Why choose Ceres above the others? Beyond our experience and capabilities is our reputation: we always get the job done. Some of the highlights of our reputation include:

- **Ceres Environmental Services, Inc. has never defaulted on a contract or failed to complete any work awarded**

  Throughout exemplary performance on over $1.8 billion dollars of Emergency Debris Management contracts awarded by various government agencies within the past 26 years on over 135 FEMA-funded contracts, Ceres has **never** defaulted or failed to complete a contract.

  Ceres has, on more than one occasion, stepped in when other prime contractors could not complete the work they were obligated to perform and has taken over as prime contractor. For example, when a devastating hurricane hit Isle of Wight County in Virginia, the prime contractor could not perform due to other contractual commitments. Ceres stepped in and performed as prime, earning a Letter of Recommendation and appreciation from the County Director of Public Works which reads, in part:

  > *"Through this very trying and difficult period Ceres has given us exemplary service. They have been responsive in the needs that are unique to our County, they have advised us of FEMA regulations, they have made suggestions to save the County money and most importantly they conducted their business in a professional manner.*
  >
  > *I have been most impressed by their thoroughness and flexibility. As one may well expect, during such a disaster as this hurricane, plans often go down the drain. They have in many instances put planned duties aside to respond to emergency requests without sacrificing the overall goal."*

- **No client of Ceres has been denied reimbursement for work Ceres has performed**

  Ceres' professional staff assists our local clients, upon request, with their preparation and submission of project worksheets for FEMA and other federal agencies.

  Ceres' personnel are trained in FEMA regulations and are schooled in the use of FEMA Public Assistance Debris Management Guide FEMA 325/July 2007, as well as additional resource books Public Assistance Guide FEMA 322/June 2007 and Public Assistance Policy Digest 321/January 2008. Ceres personnel are also familiar with the Public Assistance Program and Policy Guide, as well as 2 CFR Part 200 Procurement Standards.

- **Ceres has the proven capacity to handle multiple response situations simultaneously without sacrificing schedules or quality**

  In 2016, Ceres was already working in Louisiana following heavy rains and flooding when Hurricanes Hermine and Matthew hit the U.S. coast within a month of each other. While finishing up jobs in south central Louisiana, Ceres also responded to several counties in Florida and Georgia after Hurricane Hermine and then to an additional 14 jurisdictions in Florida, Georgia, South Carolina and North Carolina after Hurricane Matthew.

  In 2014, Ceres responded to two large-scale projects following Winter Storm Pax, which covered the Southeast in freezing rain and ice. Ceres removed and disposed of approximately one million cubic yards of debris in Columbia County, GA and Guilford County, NC.

  In 2011, Ceres responded to the spring tornadoes that devastated the South, the spring floods in North Dakota, Hurricane Irene in North Carolina and Virginia, and Winter Storm Alfred in the Northeast. Ceres accomplished eight separate contracts while fulfilling all contractual obligations.

Our successful experience in multiple response situations as well as our substantial resources and teaming relationships, assures that Ceres performance on this contract will be to the County's utmost satisfaction.

- **Ceres is Operations, not Marketing, based**
  Ceres employs a full staff of Project Managers, Project Superintendents, Quality and Safety Managers and other debris management experts to ensure that we are always ready and able to self-perform. Our Houston office location ensures that we will arrive swiftly before or during an event.

- **Ceres' multiple locations ensure that, even if an event affects Ceres' Texas locations, other offices will swiftly take over to meet the needs of the County**
  During 2005, Ceres' pre disaster event contracts with Terrebonne Parish, LA and Palm Beach Gardens, FL were activated in response to Hurricanes Katrina and Wilma. Ceres had management staff on the ground before either hurricane made landfall. Katrina and Rita work in other places already had Ceres fully mobilized and in the midst of moving millions of cubic yards of debris and installing thousands of temporary roofs in Mississippi and Florida. Nevertheless, the City of Palm Beach Gardens received such a high level of service that they evaluated Ceres' performance as "Exceptional."

  Ceres also has servers storing company documents in multiple locations throughout the country. If one server is lost in an event the data will not be lost, and will not prevent Ceres from performing any work for any of its clients.

- **Ceres is completely self-sufficient**
  Ceres has a number of containerized offices that can be used mobile command centers. These can be moved to the disaster zone via low bed trailers and semi tractors. These mobile offices can be onsite, equipped with satellite communications and internet, and fully operational within hours. Ceres can also provide a wide variety of emergency housing options, including fully-containerized bunkhouses that can be trailered to a Hidalgo County location.

- **Ceres' Corporate Officers are in the field ensuring the job gets done**
  Ceres is structured so that one or two of the corporate officers can be absent from headquarters for extended periods of time in order to manage projects from the field. There are always one or two remaining at the headquarters to ensure continuity of management. This proved very useful when Ceres was awarded a $1 billion contract by the U.S. Army Corps of Engineers to perform a disaster debris contract following Hurricanes Katrina and Rita in which two of Ceres' corporate officers were in the field in Louisiana for over six months.

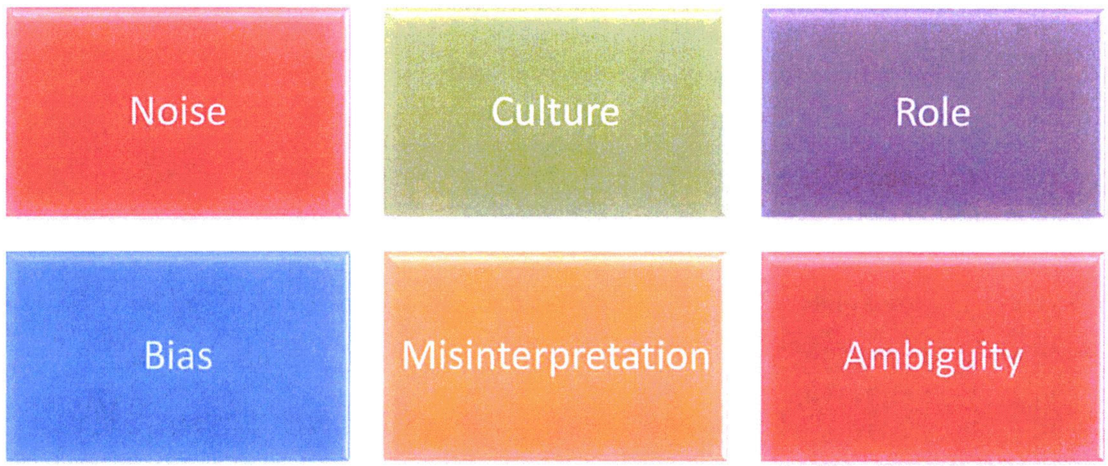
  Ceres' management is also experienced in a wide variety of geographic conditions. Their work histories include all of the U.S. Gulf states, Hawaii, Alaska, Puerto Rico, Thule, Greenland, Ascension Island, Haiti and New Zealand.

- **Ceres' excellent financial stability means that it can provide performance and payments bonds from treasury-listed carriers in amounts in excess of $500M per single project**
  During the 2005 storm season, Ceres provided bonds for three concurrent Army Corps hurricane response projects with contract award amounts of $1B, $60M, and $50M. Ceres has unrivalled access to the levels of working capital necessary to keep its promises and handle the biggest and most complex jobs.

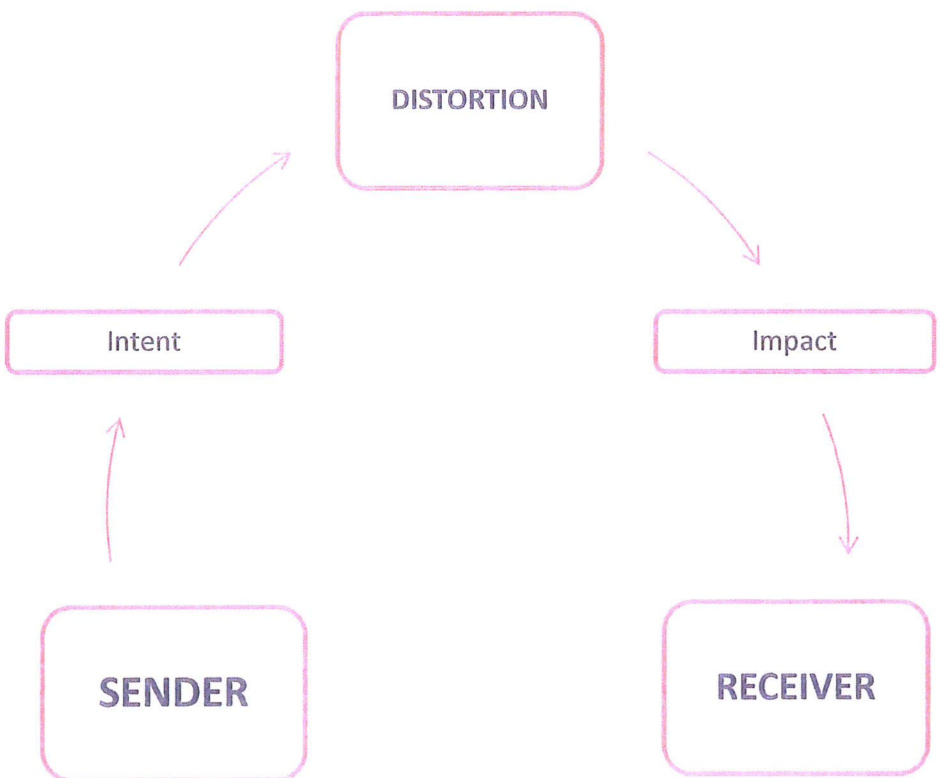
After 43 years of doing demanding work in almost every U.S. state and territory, Ceres is still known for keeping its promises: **Ceres has never defaulted on a contract, failed to complete a contract, nor had any client denied reimbursement**. An evaluation from the Department of the Navy is typical: *"perhaps the finest contractor I have worked with…."* Ceres always adheres to the highest standards of quality, integrity and safety, and that's a promise we do not hesitate to make to Hidalgo County.

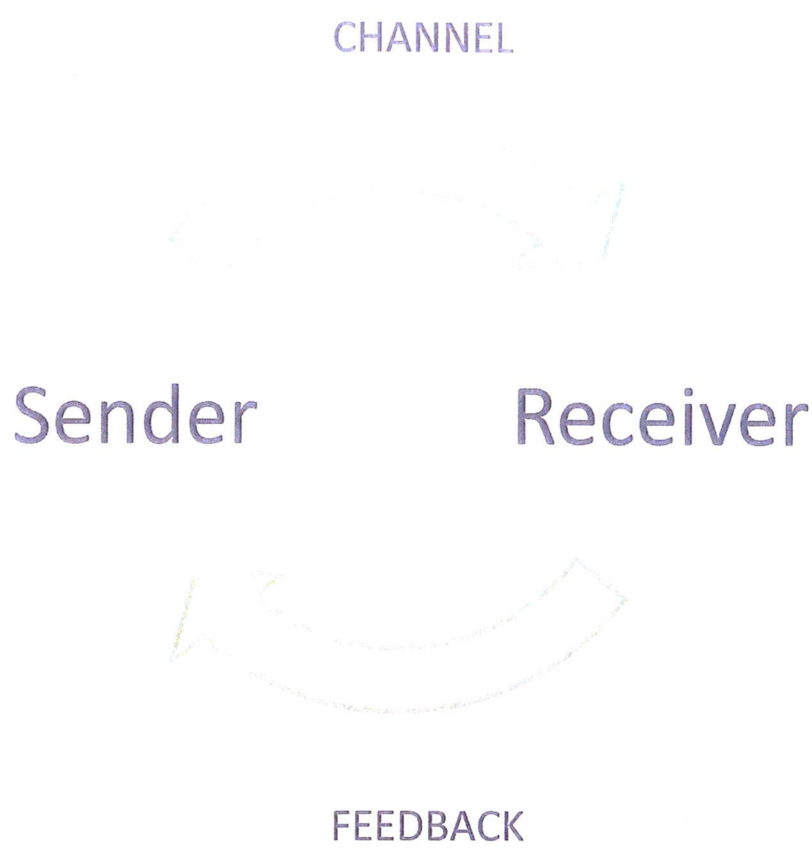
TABLE OF CONTENTS

Common Communication Barriers



Communication Cycle





The **Sender** must ask:

- What is the issue?
- Why do I care?
- What do I hope will result from this conversation?
- What is the probability of the outcome occuring as I hope?

A good **Receiver:**

- Active listening
- Probing
- Clarifying
- Paraphrasing

Assertive: characterized by bold or confident statements and behavior.

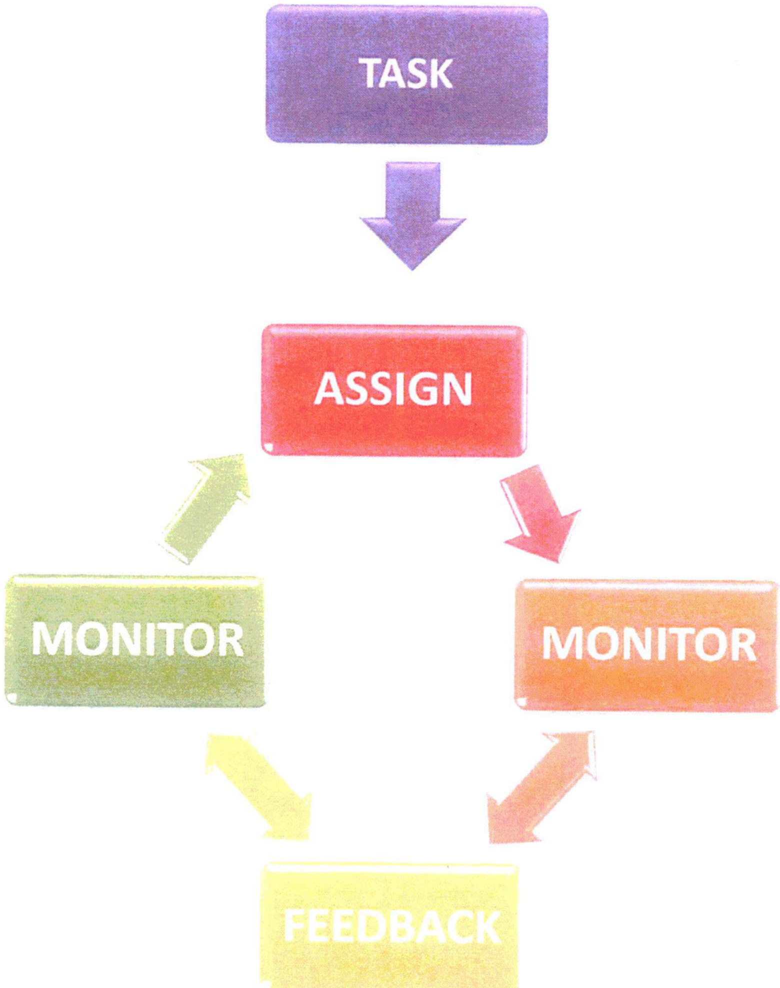
Direct + Honest + Respectful = ASSERTIVE

AGGRESSIVE = ASSERTIVE - Respectful

PASSIVE = ASSERTIVE - Honest - Direct

PASSIVE AGGRESSIVE = ASSERTIVE - Direct - Respectful - Honest

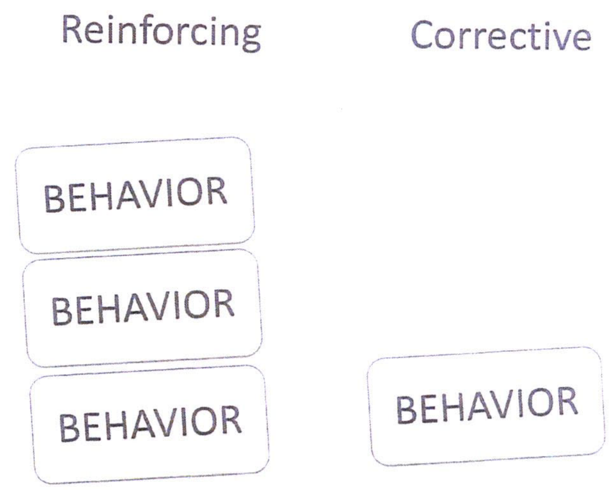
XYZ Statements

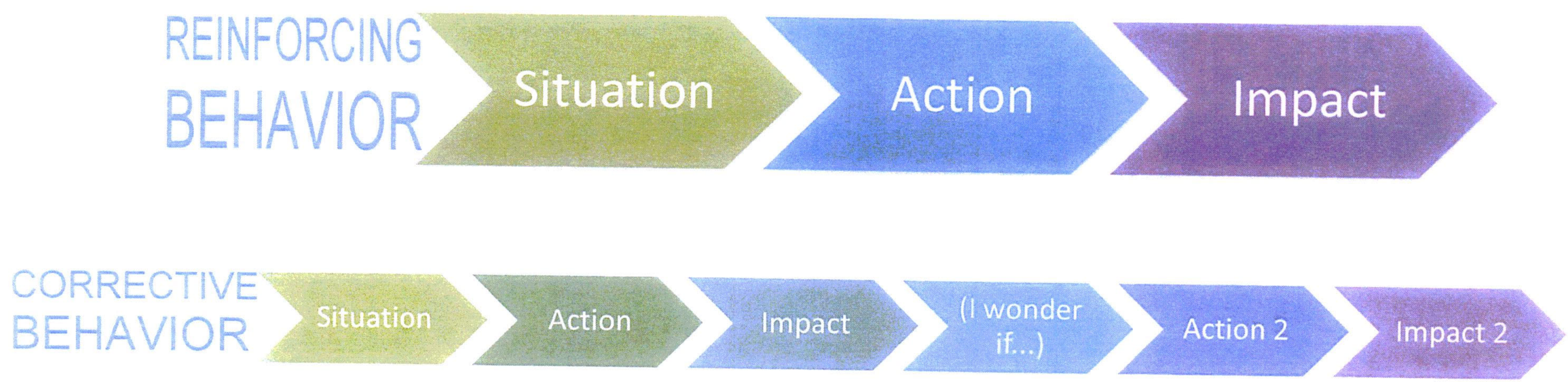


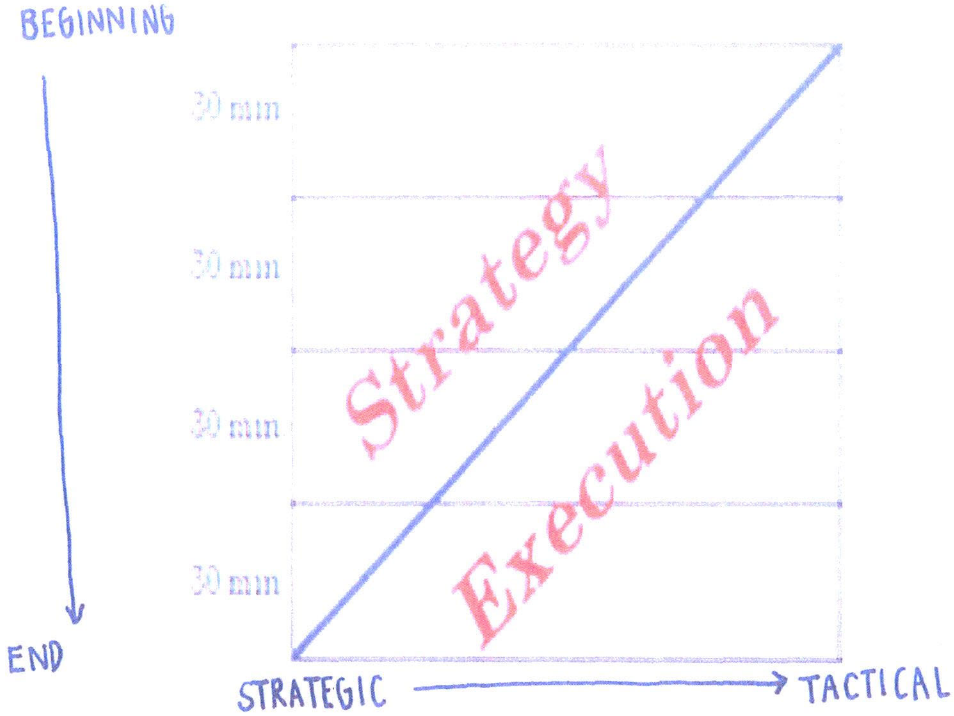
OBJECTIVE WHEN ASSIGNING TASKS:

- Provide clear expectations
- Eliminate assumptions
- Monitor performance to ensure the receiver has received the message.

BALANCE


Reinforcing
Corrective
BEHAVIOR
BEHAVIOR
BEHAVIOR
BEHAVIOR


REINFORCING BEHAVIOR
Situation
Action
Impact
CORRECTIVE BEHAVIOR
Situation
Action
Impact
(I wonder if...)
Action 2
Impact 2



The farther along you get in the process of a plan; regardless if it is an event, a meeting, a project (i.e. building a levee), the more tactical the process becomes. You begin implementing strategies, and spend less and less time actually strategizing.

REPORTING: The value in metrics

Creating objectives: "Objectives are the end results of planned activity. They should be stated as *action verbs* and tell what is to be accomplished by when and quantified if possible."

SMART goals (Specific, Measurable, Achievable, Relevant, Time-bound)

Measuring Progress: Metrics are implemented as a way to evaluate the performance of objectives. They allow us as an organization to know whether we need to rethink our strategy. Organizations typically have metrics that show results and then look backwards, as well as leading metrics that allow you to adjust as you go. ***(An example of leading metrics is the Daily Reporting Calculator Huey completes each day).***

Where do METRICS fit in?

CURRENT STATE

IDEAL STATE

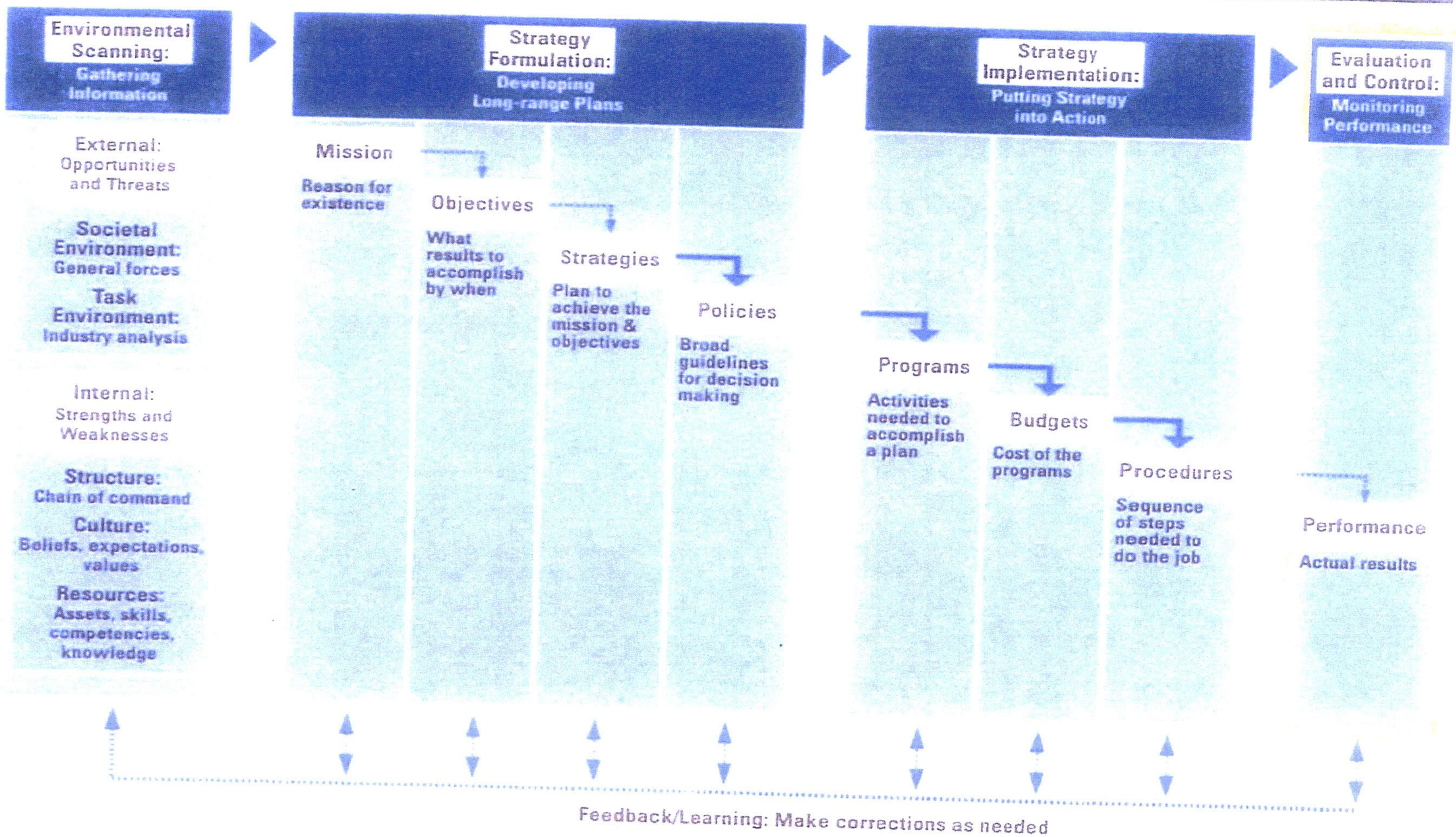
CREATE STRATEGIES

ADJUST AS NECESSARY TO COMPLETE IDEAL STATE

USE **METRICS** TO MONITOR PERFORMANCE

IMPLEMENT SYSTEMS

Strategic Management Model



Thomas L. Wheelen, J. David Hunger (2006) *Strategic Management and Business Policy 10th Ed.*, Pearson Education, Inc.

ADDRESSING PERFORMANCE CONCERNS

BEFORE

Ask these questions:

1. What is the issue?
2. Why does it matter?
3. What is the goal of the conversation?
   a. Before you start the conversation, be sure to know what the expected outcome is.

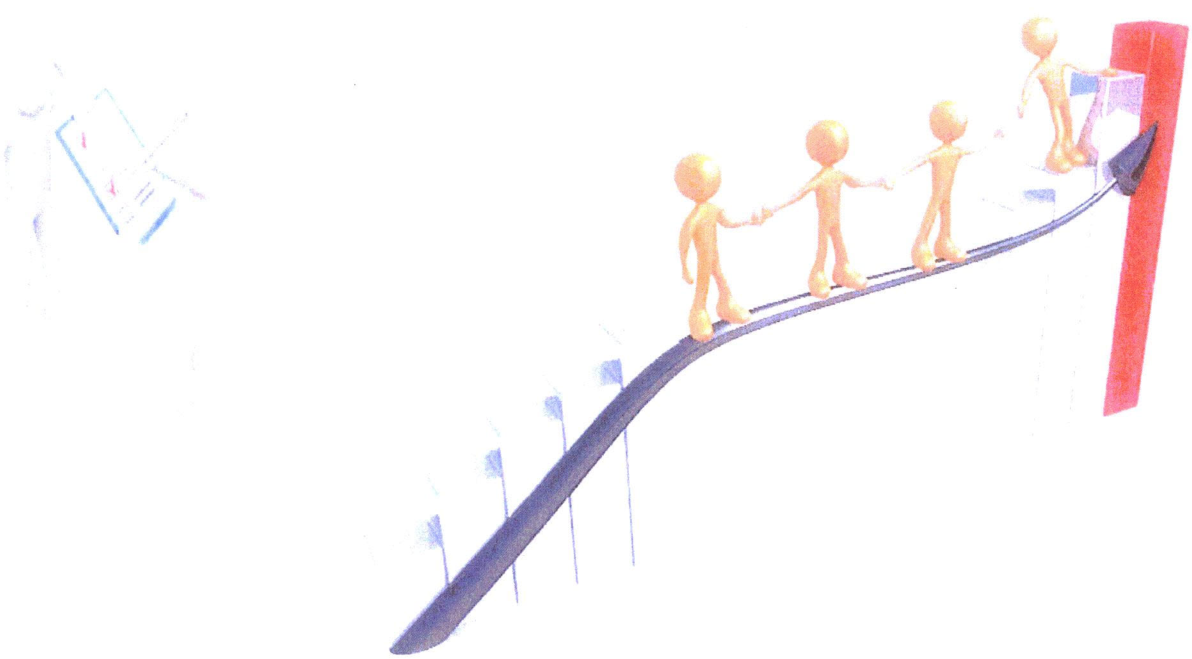
DURING

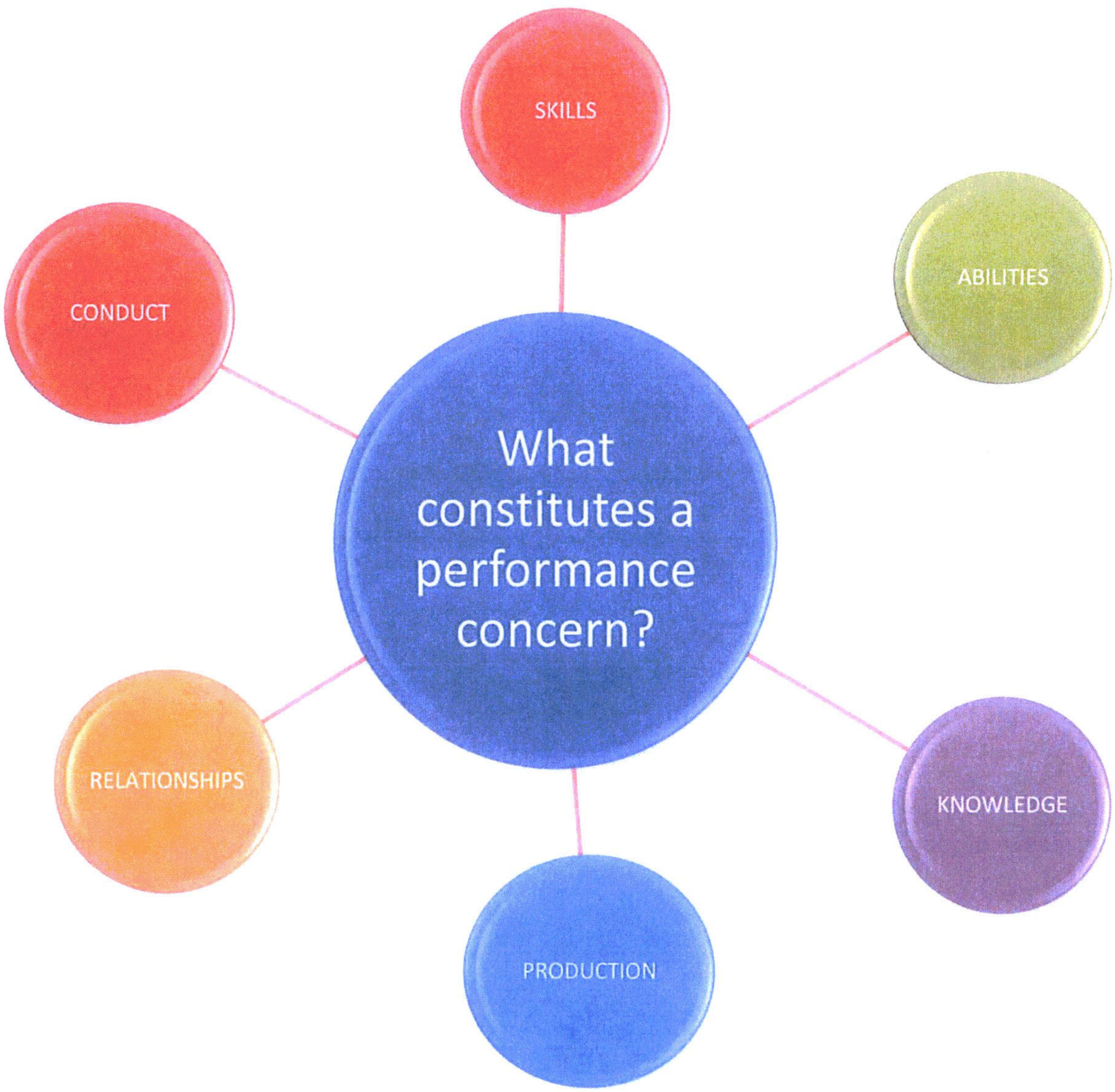
- Problem solving; convey to the person the consequences that will follow if they do not comply with the expected outcome presented during the conversation.

AFTER

1. Reinforce the employee *like crazy!*
2. Begin to monitor the employee more often.

NOTE: These conversations should not be directed at an *attitude*. Instead the conversations should pertain to an employee's behavior.




What constitutes a performance concern?
SKILLS
ABILITIES
KNOWLEDGE
PRODUCTION
RELATIONSHIPS
CONDUCT

MAKING GOOD HIRES

TOP 5 PREDICTORS OF TURNOVER:

1. Manager relations
2. Poor fit for job
3. Co-worker interactions
4. Compensation
5. Connection to organization

NOTE: "Only 22.4 percent of respondents mentioned it [pay and benefits]"[1]

AVERAGE COST OF A BAD HIRE:

Average Wage	$20/hour
Overtime Wage	$30/hour
Average RT hours/week	40 hours
Average RT hours/ month	173.2 hours
Average OT hours/week	20 hours
Average OT hours/month	86.6 hours
Average RT hours/year	2080 hours
Average OT hours/year	1040 hours
Total gross earnings from RT hours	$41,600.00 per year
Total gross earnings from OT hours	$31,200.00 per year
Total earnings per year	**$72,800.00 per year**
Average Cost of a bad hire	30% of annual earnings
Total Loss associated to bad hire in LA	$21,840.00 per bad hire

---

[1] Businessjournal.gallup.com/content/106912/turning-around-your-turnover-problem.aspx

[2]

- As much as 80 percent of employee turnover is due to bad hiring decisions.
- *The ROI of a bad hire is -298 percent, according to SayIt Communications*

SO WHAT IS A "BAD HIRE"?

- *Someone who is not a fit for the position*
- This may be due to an inability to perform
- Someone who's values and goals do not align with the organization
- Someone who only plans to stay with the company for a **very** short time
    - Is the production of that employee in the lifespan of their employment with the company higher than the cost associated with the cost it took to employee them?
- A person with a negative attitude
    - This is more harmful to an organization's success than an employee with a lower productivity and positive attitude.

---

[2] http://www.investopedia.com/financial-edge/0711/the-cost-of-hiring-a-new-employee.aspx

HANDLING CONFIDENTIAL INFORMATION

Rule of Thumb: Employee information should only be discussed on a **need to know basis.**

CERES

Separation Form

Date: _TODAYS DATE__

Employee Name: ___EE NAME____

Position: ____POSITION OF EE___

Date of Hire: __START DATE__

Date Resigned: __EE QUIT__

Date Laid Off: _NO WORK AVAILABLE__

Date Terminated: __EE LET GO_

Reason for Separation of Employment: ____EXACT REASON FOR THIS SPECIFIC EE SEPARATING.____
____

Supervisor Name: ______________________________

Supervisor Signature: ______________________________

Employee Signature: ______________________________

HR Representative Signature: ______________________________

► A copy of this form must be completed and faxed, emailed, or mailed to the attention of the Human Resources Department.

Efficiency: How we get to the outcome in the most resourceful way

Effectiveness: About doing the right task, completing activities that help you achieve your objective.

Prioritization

IMPORTANT

URGENT	YES	NO
YES	First importance tasks. You have to do them now 1 Do	Tasks to be delegated. Not added-value tasks 3 Delegate
NO	Tasks you must plan or they'll become urgent (1) 2 Plan	Tasks to be eliminated or they'll become (3) 4 Eliminate

LIST THE TOP FIVE RESOURCES YOU USE DAILY

1

2

3

4

5

LIST THE TOP FIVE TIME WASTERS THAT DISTURB YOUR WORK ROUTINE DAILY

1

2

3

4

5

TIME STEALERS

- ☐ Poor planning, including unrealistic time estimates
- ☐ Lack of self discipline/ procrastination
- ☐ Attempting to do too much
- ☐ Unwillingness to say no
- ☐ Over-involvement with details
- ☐ Mistakes – my own
- ☐ Inability to delegate
- ☐ Meetings without agendas
- ☐ Not getting to the point in conversations
- ☐ Rework- when things weren't done right the first time
- ☐ Other

- ☐ Meetings/ conference calls
- ☐ Interruptions
- ☐ Socializing
- ☐ Lack of authority
- ☐ Unclear goals/ lack of direction
- ☐ Shifting or conflicting priorities
- ☐ Peer demands
- ☐ Being kept waiting
- ☐ Lack of skills needed to do the task
- ☐ People calling out
- ☐ Paperwork

- ☐ Poor communication
- ☐ Red tape/ waiting for answers
- ☐ Low company morale
- ☐ Mistakes – of others
- ☐ Mail
- ☐ Wordy phone messages
- ☐ Unorganized work area
- ☐ Equipment failure
- ☐ Unclear goals
- ☐ Unfinished tasks – requiring re-start time
- ☐ Employee issues

My two biggest time stealers are:

1 ____

2 ____

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TOPIC

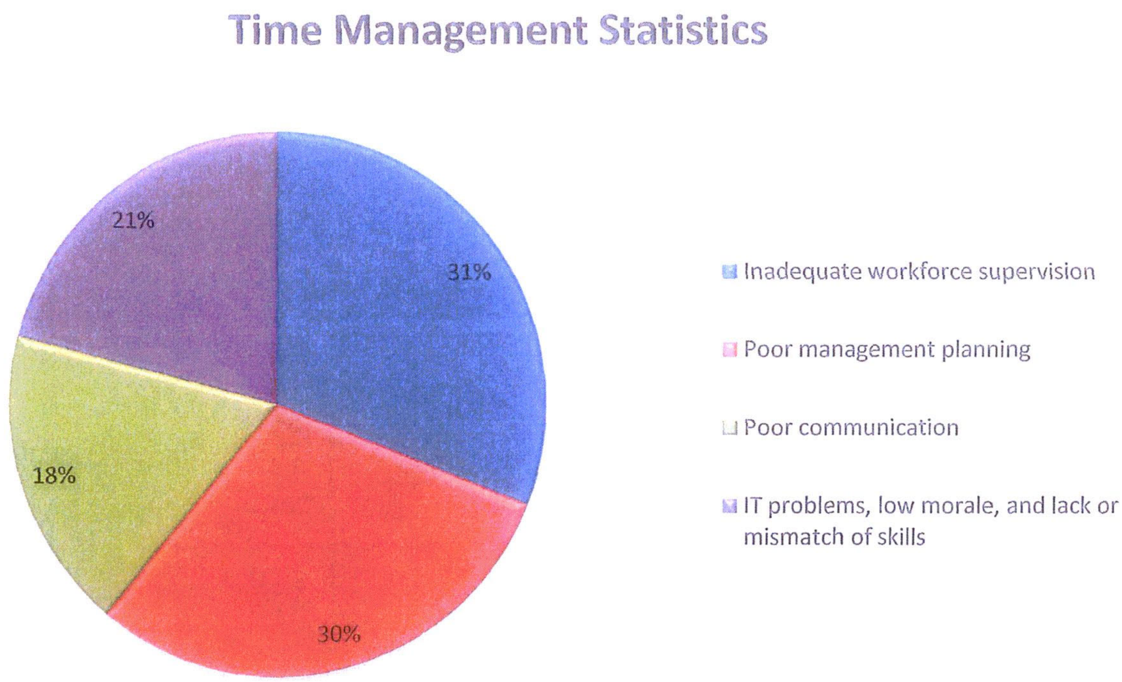
Attendees:

Date:

Time	Specific Topic	Directly Responsible Individual (DRI)
TOTAL		

Notes:

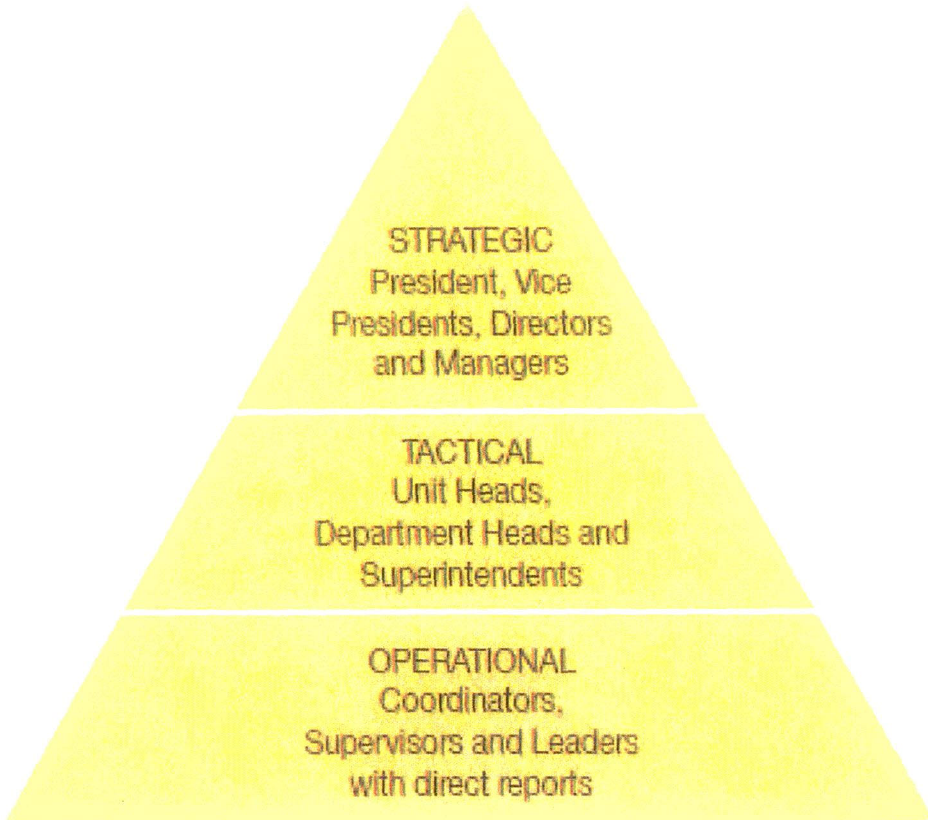
Plan of Action (POA):



PROACTIVE: A proactive person "control[s] situations by *causing* things to happen rather than waiting to respond *after* things happen."

Proactive people are resourceful!

REACTIVE: By definition reaction is waiting until something happens to respond. There are times throughout the day that we must all be reactive (it's unavoidable, i.e. incidents). On a day to day basis being reactive will only continuously realign our priorities making the once low priority needs high priority.



Top Management: **STRATEGIC** "Strategic leadership is concerned with the long-term purpose and goals of an organization, movement, or institution. A strategic leader is vying to create a viable organization that will be capable of functioning in all circumstances, that is resilient, and even better, robust in the face of threats and obstacles."

Mid-Level Managers: **TACTICAL** "Tactical leadership is concerned with the here and now, with short-term decisions and risk management for immediate gains. At the tactical level, leaders must valance the needs of team members with the needs of the mission or situation."

Field Managers: **OPERATIONAL** Operational managers are the "ones who must lead teams in analyzing and understanding the strategic and tactical realities of the organization. They must craft the supporting infrastructure and framework to allow everyone to move tactically toward the achievement of the organization's strategy through the operational framework of processes, systems, structures, incentives."[1]

NOTE: All managers are responsible for passing expectations down through the chain of command.

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[1] http://www.alnmag.com/articles/2011/06/three-levels-leadership

WHAT DOES IT MEAN TO WORK TOGETHER CROSS-FUNCTIONALLY WHILE STILL TAKING OWNERSHIP OF OUR OWN RESPONSIBILITIES?

- Working cross-functionally means that each person on the team has different functional expertise. We work together to achieve a common goal.
- Working cross-functionally means that I "own" my responsibilities.
- I am responsible to handle the priorities and needs that fall into my area of expertise, while maintaining communication and collaboration with the team as a whole. This means that we must understand two things:
    1. How to prioritize our own needs
    2. How to prioritize demands of our team with our needs
- NOTE: It is okay to say "no" to your team members, or to say "I don't have time until this evening, but I can get this to you by 10a.m. tomorrow" and plan the priorities.
- It is also worth recognizing that when working on teams there will be things you are given by others that in regard to priority *can, and at times will* trump what you are focusing on at that moment.
- A good rule of thumb for prioritizing is recognizing what holds the largest liability for the company and moving those to the top of your list. (this may be too big picture to use as an example).
    - OR in a more day to day setting think about it like "if I don't accomplish the task what is the outcome?" Is anything (business related) going to change in the next day if you do not get a report in?

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Heavy Civil Construction Division expected Key Performance Indicators

As managers I expect everyone on the Heavy Civil Construction Team to be the best that you can be, so with that in mind we are introducing Key Performance Indicators. Each manager has been issued with his or hers daily task sheet and we will be evaluating these tasks on a regular basis.

Performance Measurement

Performance measurement is an integral part of business management. By championing key company and project aims, managers are more likely to achieve success. But the only way of knowing whether those goals are being delivered is by identifying indicators of their success and using them to keep an eye on the way the business is performing. We call these **key performance indicators**.

Benchmarking

Each Mangers performance measurement will demonstrate whether you are achieving your goals and will ensure continuous growth and need for training.

Aims

- **Continuous improvement**
- **Quantitative and qualitative consultant, contractor and project evaluation**
- **Identification and commendation of exceptional performance**
- **Timely identification of issues and resolution during the project process**

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General Superintendent Daily Responsibilities (Complete Every Day)
1. Review HJ Time Cards
2. Analyze daily overtime report
3. Reports (Run Cost Analysis) - review quantities
4. Daily Project Calculator Analysis (completed by 9:30a.m.)
»» Send update to field managers
5. Collate and review the daily truck & count each morning
6. Collate and review sub-contractors each morning
7. Review operator and equipment forecast + daily equipment usage
»»Supplied by field managers
»»Send to Assets Manager and Recruiter
8. AP review in LF
9. Daily synopsis outlining the staff, equipment, subs, and general overview of problems and assistance needed for each project
»»Send to Operations Director and Project Manager
10. Delegate responsibilities of allocating resources to each project (i.e. trucks, equipment, personnel, etc.)

Responsibilities (Day Specific)

Monday	Tuesday	Wednesday	Thursday	Friday
1. Managers produce three week look ahead for each project			1. Weekly Project Calculator	1. Analyze weekly overtime report
2. Analyze weekly overtime report			»»Request from PM	
3. Equipment & Fuel Usage reports				
»» Send to Accountant				

Truck Manger Daily Responsibilities (Complete Every Day)

Truck Manger Daily Responsibilities (Complete Every Day)
1. Collect Time Card Data and hand into admin before 10 am
2. Analyze daily overtime with General Superintendent
3. Review and supply daily equipment lists & Personnel to General Superintendent and Head Office/HR
4. Review daily production calculator from previous day, plan trucks & subcontractors accordingly to maximize production to various pits & projects.
5.Run Daily JHA safety meeting with drivers.
6. Update and review driver reset white board and stagger or plan driver start times to maximize efficiency
7. Review the daily truck & count each morning
8. Review sub-contractors each morning
9. Plan re-fueling out of production hours
10.Check Weather forecast and plan accordingly
11. Organize transport to remote parking /Pits
12. Review time cards for DOT infractions/Errors
Daily report to General Superintendent, outlining the staff, equipment, subs, and general overview of problems and assistance needed for each project
10. Notify shop and supply repair requests ,servicing and plan accordingly not to affect production
11. Request additional truckis & Subs with your General Superintendent to maximize/Up production as needed to complete projects on time

Responsibilities (Day Specific)

Monday	Tuesday	Wednesday	Thursday	Friday
1. Attend Project Production Meeting				1.Attend Productivity meeting
2. Review weekly overtime report				
3. Submit all previous Equipment & Fuel Usage reports				

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Project Specialist Daily Responsibilities (Complete Every Day)
1. Review HJ Time Cards -Enter Manual Time Cards
2. Analyze daily overtime report
3. (Run Cost Analysis) - review quantities
4. Review Daily Project Calculator Analysis
5. Collate and review the daily truck & count each morning
6. Collate and review sub-contractors each morning
7. Create operator and equipment forecast + daily equipment usage
8. AP review in LF
9. Daily synopsis outlining the staff, equipment, subs, and general overview of problems and assistance needed for each project -Send Report to General Superintendent
10.Alocate resources to each project (i.e. trucks, equipment, personnel, etc.)
11.Review Recovery Plans & Schedules/Submittals for specific daily tasks
12. Review Daily JSA & Safety Procedures

Responsibilities (Day Specific)

Monday	Tuesday	Wednesday	Thursday	Friday
1. Produce three eek look ahead for each project you are assigned to.			1. Review Weekly Project Calculator	Attend Weekly Productivity Report
2. Analyze weekly overtime report				
3. Create Equipment & Fuel Usage reports				
Attend Weekly Productivity Report				

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Field Superintendent Daily Responsibilities (Complete Every Day)
1. Review and collect manual Time Cards -Hand in to Admin before time deadline
2. Review Schedule & Recovery Plan
3. Organize Testing -Liaise with Engineer & Client
4. Daily Project Calculator review on production/Quantities needed.
5. Review days activities with field Operatives
6. Collate and review the daily truck & count each morning with Truck Boss
6. Collate and review sub-contractors each morning -With Truck Boss
7. Review operator and equipment forecast + daily equipment usageReport to Eng II/CQC
8.Review Plans ,Specifications and submittals
9.Review field notes and distribute to EngII/CQC for asbuild update.
10.Review,Pland all Safety Meetings and JSA with operatives.
11. Fill in Equipment and personel request form and hand to EngII/CQC
12. Order Fuel

Responsibilities (Day Specific)

Monday	Tuesday	Wednesday	Thursday	Friday
..eview Three week Look ahead supplied by Eng II /CQC			1. Weekly Project Calculator -Review	Attend Production Meeting
Review Weekly Task Sheet				
Attend Production Meeting				

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ACCIDENT/INCIDENT INVESTIGATION REPORT

HR-016 (07/11/2000)

Employer:	COMPANY NAME (EE > Ceres, Sub > Company Employed with)
Employee:	NAME OF INJURED INDIVIDUAL — **Age:**
Position:	OF INJURED INDIVIDUAL
Incident Date:	MM-DD-YYYY — **Day:** OF WEEK — **Time:** OF INCIDENT
Description of Incident:	EE was working on ____ site at the above stated date & time. The individual was performing _____ task, when ______ happened. There were __ # of witnesses including _________, _________, _________. Individuals involved include __________. These individuals involvement was as follows: ________________________. What equipment # was associated to incident?
Nature of Injury/ Property Damage	Where was the injury?, What could you see?, What was the pain level 1-10?, Was the injury a bruise, was there blood? Was anything mangled, crushed, cut off, smashed, etc? Was the individual conscious or unconscious? Was their any property damaged as a result of the incident? How was it damaged, what was damaged?
Contributing Factors	How did the incident happen and why? What variables contributed to the incident? Were all safety protocols being followed? Did weather, environment, lack of knowledge, lack of communication and/or disregard for safety contribute to incident?
Medical treatment provided & location	The immediate response included ________. Who provided treatment, when was treatment provided and where was it provided (on the field, @ first aid station, urgent care or hospital). What time was treatment given and by who. What time was 911, supervisor and HR informed? Who transported individual as necessary?

Loss Severity Potential: Check One ☐ **High/Major** ☐ **Medium/Serious** ☐ **Low**

Probable Recurrence Rate: Check One ☐ **Frequent** ☐ **Occasional** ☐ **Rare**

Actions implemented to prevent recurrence:	How did management respond to ensure that the incident does not reoccur? What action was taken, and what changes were made?

Supervisor/Manager:	**Name:**	INDIVIDUALS MANAGER	**Date:**	
Investigated by:	**Name:**	SUPERINTENDENT	**Date:**	
Reviewed by:	**Name:**	HUMAN RESOURCES	**Date:**	

This form must be submitted to Ceres HR for personal injuries and/or Ceres Equipment Div for property damage
Once the form is filled out use the "Save As" command to save a copy of the form to email and file in your records

Deficiency Tracking Log

Deficiency Number	Date Issued	Issued By	Pay Item Number	Specification No.	Spec. Sub Section	Deficiency Description	Date Corrected	Date Inspected	Date Accepted	Date Closed

Receipt Inspection Report

Date: ______________

Subject/Item: ______________________ Project No. ______________
Location: ______________________ Delivery Order No. ______________
Vendor/Supplier: Purchase Order No:

Reference Documents: (Procurement Documents, Specification/Drawings, incl. Revisions, etc.):

Details of Inspection	**Sat.**	**Un-Sat**	**N/A**
Verify required documentation and quantity received.			
Verify that material or equipment was properly shipped.			
Verify that material or equipment shows no signs of physical damage.			
Verify identification/marking per purchase order, specifications & shop drawings.			
Verify protective covers/seals, provided & meet intended purpose.			
Verify coatings/preservatives per purchase order, mfg's. instructions & other specified requirements.			
Verify cleanliness			
Verify dimensions per specifications & shop drawings.			
Visually inspect workmanship.			
Verify condition of packaging and desiccant, if required.			
Verify weld preparation per specification & shop drawings			
Verify the presence of lubricants/oils per purchase order & mfg's instructions.			
Verify chemical/mechanical/physical properties per purchase order requirements.			
Verify shelf life data, if applicable.			

Remarks:

Inspected By:______________________ Date:______________
Quality Control Representative

DEFICIENCY REPORT

1) NCR Number:	2) Project Name and Number:	3) Date:	Page of 1

4) Deficiency Description And Violation Type:

Identified by: ______________________________ Date: ____________________

Reviewed By: ______________________________ Date: ____________________

(Project Quality Representative)

5) Disposition of Deficiency Condition (explain action to be taken to include 1) Reject, 2) Use-As-Is, 3) Repair or Correct 4) Design Change (DCN) – all dispositions must be justified)

Evaluated by:____ Date: ____________________

Accepted by: ____Date: ____________________

Responsible Manager

6) Corrective Action(s) to be taken (include date when action(s) will be complete – provide the Design Change Notice (DCN) Number if applicable):

Corrective Action to be Performed by: _________________________ Date: _________________

Responsible Manager: _________________________________Date: ____________________

7) Corrective Action(s) Completion Verification and Date:

Project Manager: _____________________________________Date_____________

Reviewed By: ______________________________**Date**____________

(Project Quality Representative)

Concrete Placement Card

Contract No.______________

Report No.__________________

Date: ______________________

Location:____

Time: Start___________ Finish___________ Cubic Yards_____________________

ITEM	STATUS
A-LINE & GRADE	
B-SURFACE PREPARATION	
C-FORMS	
Alignment/Location	
Stability	
Form Surfaces	
Special Block-outs	
Safety of Work Area	
(runaway, scaffolds	
Ladders)	
Form Treatment	
Chamfer Strips	
Cleanness	
D-REINFORCEMENT	
Size	
Location	
Spacing	
Splices	
Tie Wires	
Chairs and Spaces	
E-EMBEDMENTS	
Anchor Bolts	
Embedded Steel	
F-CONDUITS	
Size	
Location	
Adequately Supported	
Flush Coupling or	
Stud –out Requirement	
Concrete Tight	

ITEM	STATUS
G-GROUND BUSSES &/OR WIRES	
Size	
Location	
Adequately Supported	
Welding	
H-ELECTRICAL BOXES & PANELS	
Size	
Location	
Adequately Supported	
Sealed Against Concrete	
I-PIPING	
Size & Material	
Location	
Support	
Sleeves	
Leak Test	
J-WATERSTOP	
Size-Type	
Location	
K-EXPANSION JOINT MAT.	
Size-Type	
Location	
L-OTHER FEATURES (LIST)	

REMARKS ____

____

Ambient Temp.____________

Concrete Temp.____________

Slump______________

Air Content__________

Unit Weight__________

Q.C. REPRESENTATIVE ________________________________

4/19/03

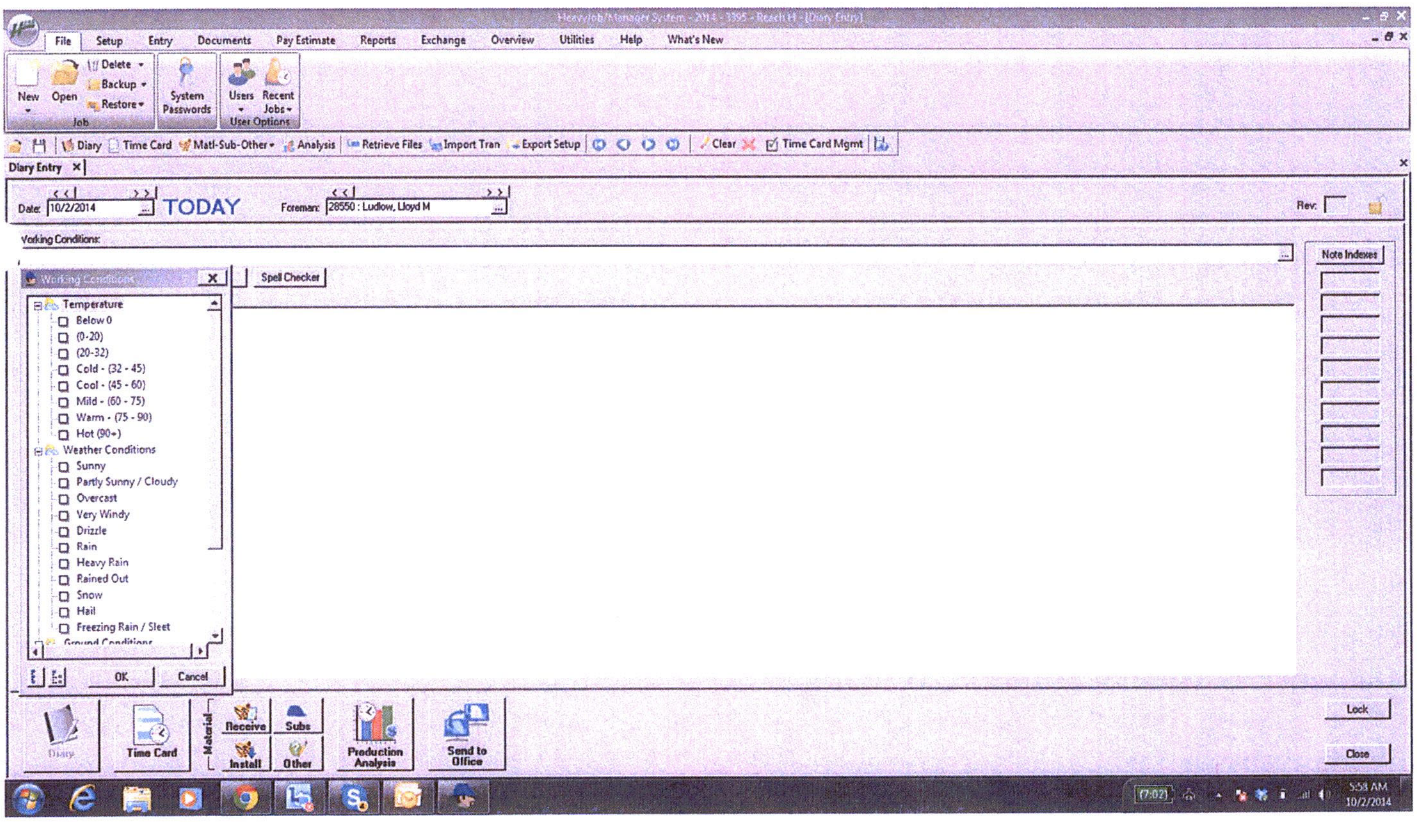
CERES ENVIRONMENTAL

02/10/2014

Managers Training Manual Update -Daily Diary Entry

Please follow these steps in Heavy Job for all projects for Daily Diary entry.

Please go to Daily Diary Entry Screen-



- Press the button on the right under the header Working conditions and this box will open.
- Chose the weather conditions

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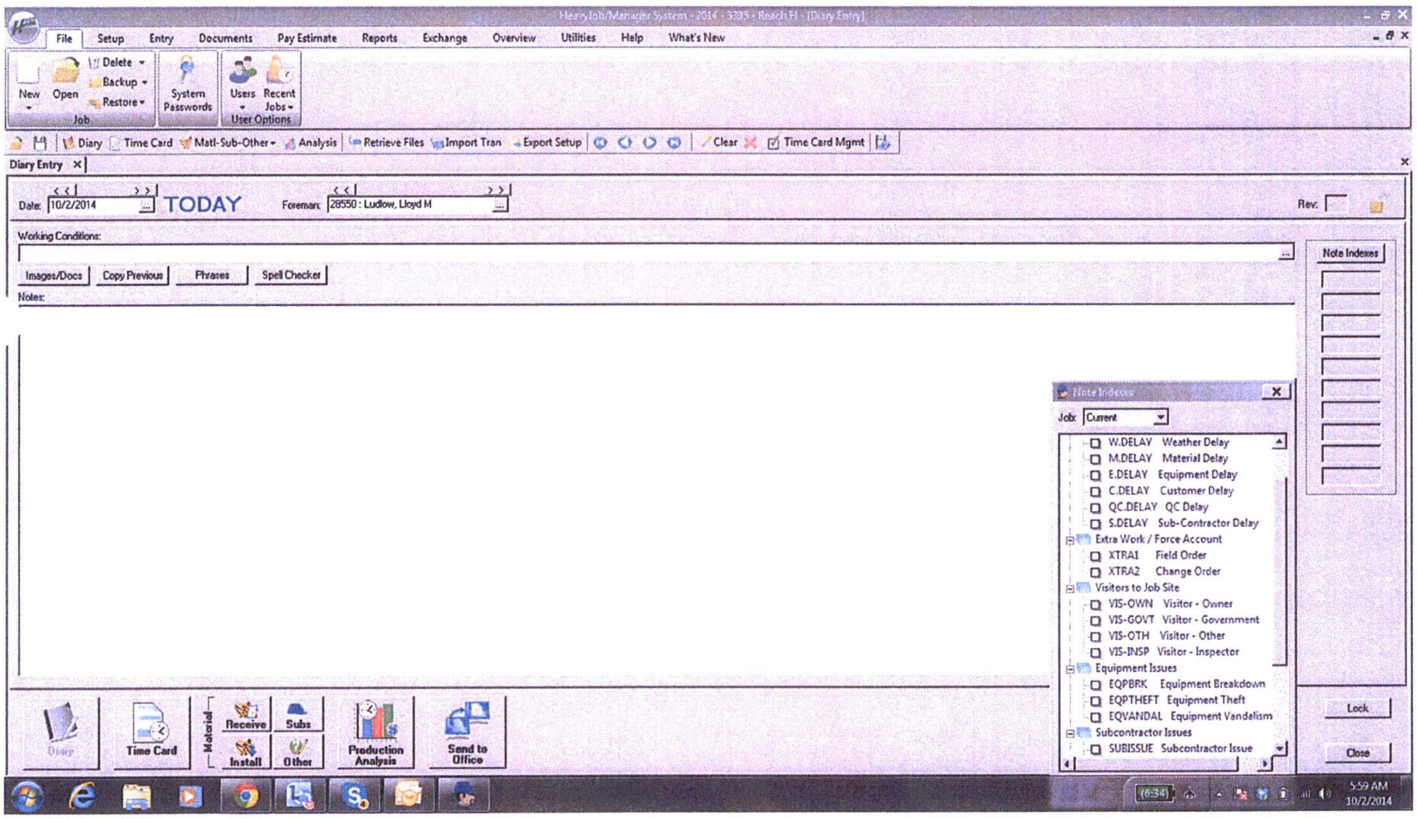
Managers Training Manual Update -Daily Diary Entry (Cont)

- On your next screen please check note indexes
- The box shown below will appear
- Enter your note indexes



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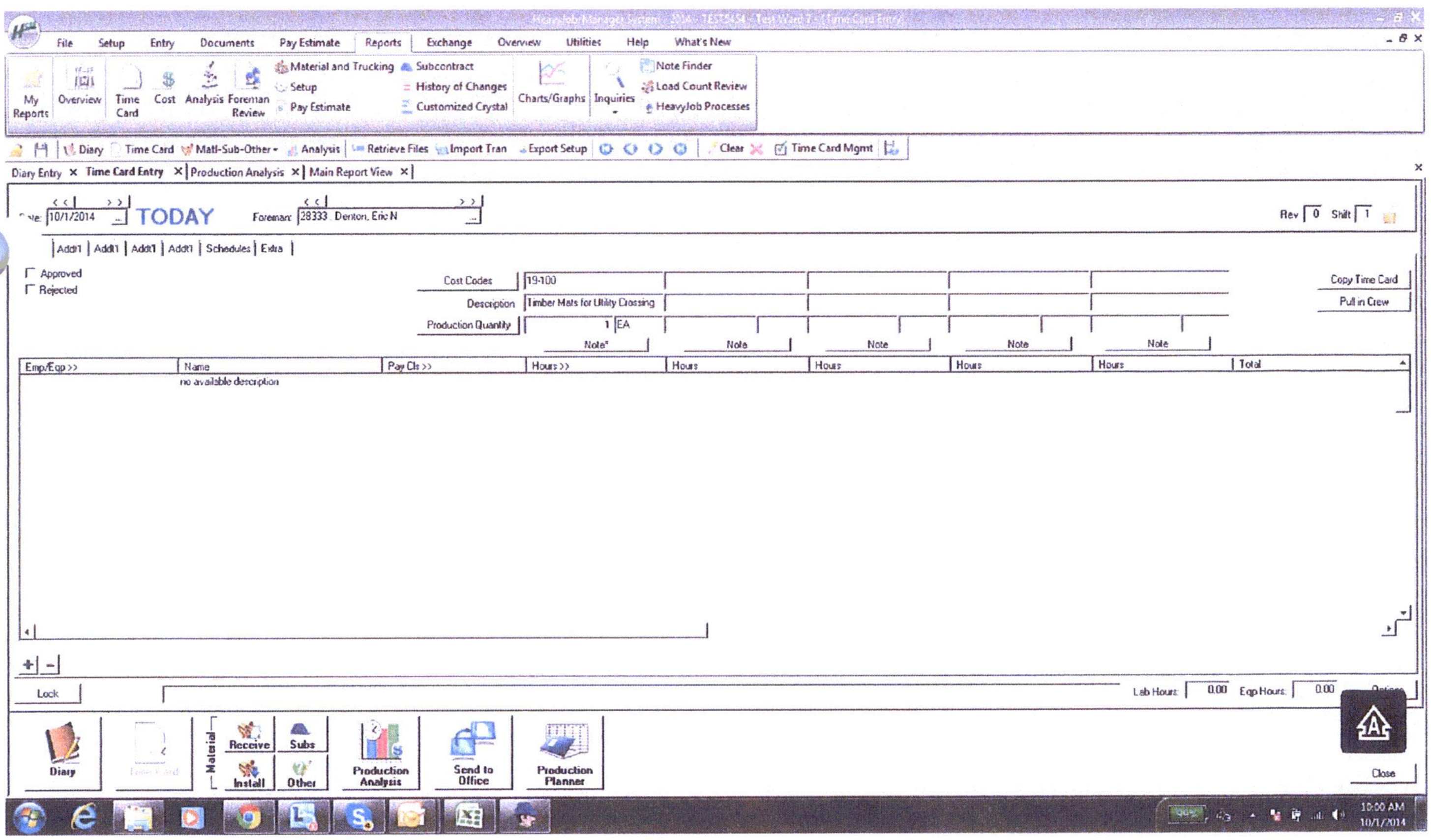
01/10/2014

Managers Training Manual Update -Production Estimator Notes Review Process

Please follow these steps in Heavy Job (Ward 7) only at this time to access the Estimators original notes for understanding of his plan.

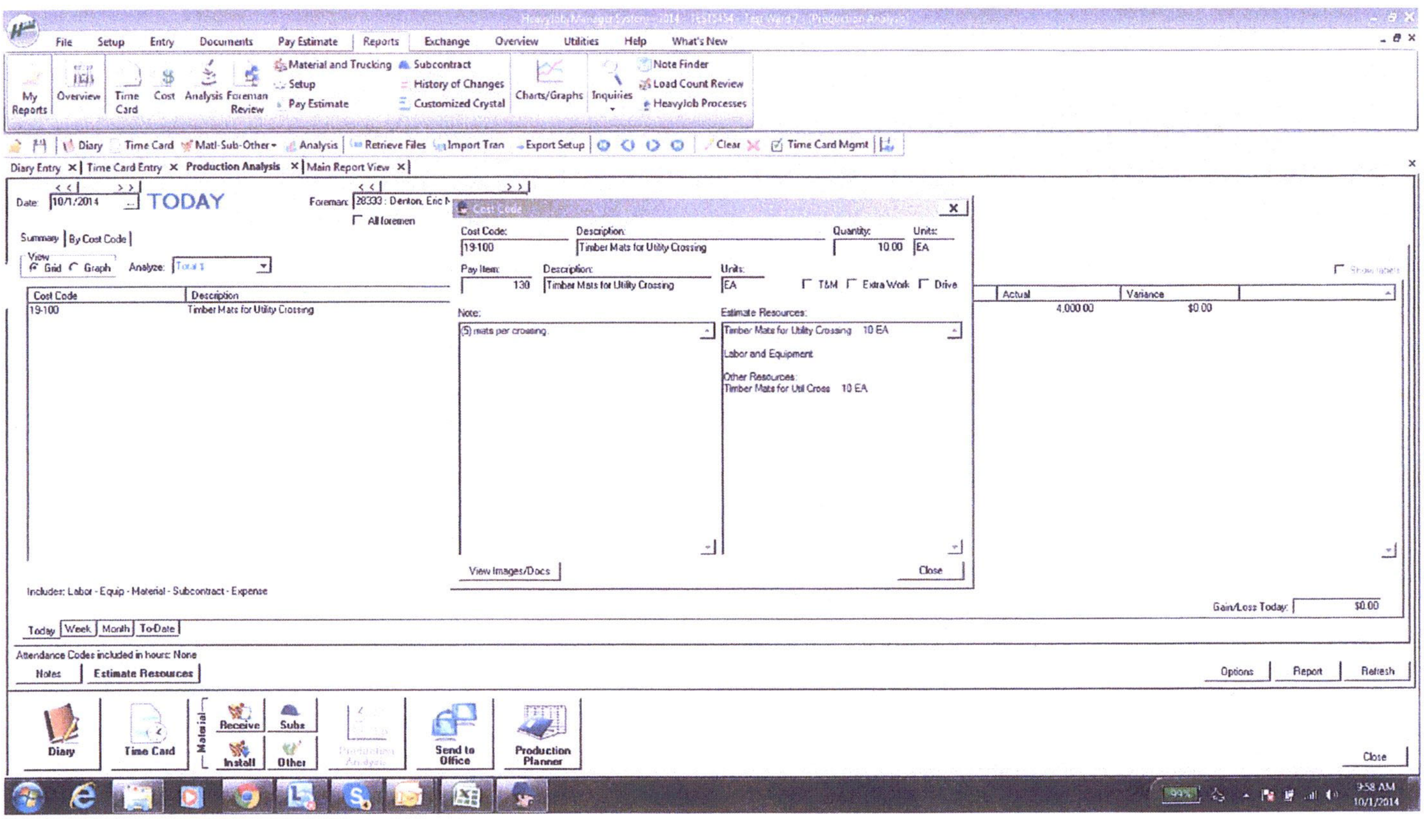
Please go to Time Card Screen-



- Press Production Analysis

Managers Training Manual Update -Production Estimator Notes Review Process (Cont)

- On your next screen please check all foreman in the check box
- Check to date tab in the bottom left if you want all job history
- Highlight your line item to review under the description header
- Click Estimate Resource Button and the original Estimator notes will appear!



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PROJECT REPORTING

Ceres management accounting system

Mangers will be expected to utilize the construction industry leader in field management software -"Heavy Job"

You and Heavy Job will collate the following activities -

Daily diaries	Quantities	Subcontractors
Photos	Safety meetings	Material
Weather		Weather conditions

This reporting tool will enable you and your management team to accurately record and review daily project activities , completion and cost.

The Heavy Civil Construction Division will have access to Heavy job through laptops & surface pads using either the management login or Field system.

Field System Usage-

- All daily field entry needs to be entered into the Field System by foreman or manager .
- All input needs to be exported to the managers system by 11:00 AM CST for the previous day's work
- Absolutely no revisions in the field system after 11:00 AM for the previous day's work or for any previous time cards
- Admin Will retrieve and import transactions every day at 11:30
- Admin will export setup any time any new employee is added to master
- Admin will be responsible for all export of jobs to managers,
- All scans need to be attached before send to office is completed
- Only use internet option when retrieving or sending to office
- Add attachments box must be checked before sending to office
- Only send the previous days input when sending to office, do re-send multiple days at once
- If you know you have missing time cards and cannot have them entered by the deadline, it is your responsibility to cost code and get to admin for input, do not input late and resend. You need to make admin aware of the situation ASAP.
- To assist admin all Saturday time needs to be in as early as possible, please try for 8:00 am so payroll can be audited and exported in a timely manor

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PROJECT REPORTING

Manger System Usage-(Only to be used by Admin)

- **Export project from managers system to the Field System for first time**

  GO-To Exchange Tab-
  Under Export -Click Set Up
  Under Set Up-Click Set Up File
  Check all Applicable boxes for export
  Click -jobs created in field (if not created)
  Send-Via Internet
  Chose who to export to or send to all
  OK-Finished

- **Admin to send out from Manager System (new equipment & employees as added)**

  GO-To Exchange Tab-
  Under Export -Click Set Up
  Under Set Up-Click New Employees & Equipment File
  Send-Via Internet
  OK-Finished
  After sending notify manager to retrieve files

- **Daily Retrieval and import- (Daily at 11.30am by Admin)**

  Go to Exchange menu
  Click retrieve files
  Retrieve via internet
  Exchange tab-Import Transactions
  Click import

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PROJECT REPORTING

Manger System Usage-(Manger Reports-Daily)

- **Overtime Review**

  Click on reports tab
  My Reports
  Time Card Reports
  Choose Weekly Time Card-Active jobs
  Select weekending date-Employees-All or Individual plus check page for each employee box
  Select all for foremen
  Print to PDF
  Click print

- **Cost Analysis Report**

  Clink on reports tab
  My reports
  Cost Reports
  Click Cost Analysis
  Set Date Range (Make sure you select the period requested.-If running to date -Make sure range encompasses whole project range.
  Check all foremen
  Check all cost codes
  Choose Summary sort 1
  Analysis type -Total cost
  Print to PDF

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PROJECT REPORTING

Field System Usage-(Manager use)

- Entry of paper time into Heavy Job

Double Check names & Equipment numbers
Add allotted time to each cost code.
Fill in yellow unit value box
Attach Scans

Attaching Scans-

- Scan files into PDF Format

Save as relative job number and date

Attaching time cards-

On Diary page select image & documents
Select attach
Attach appropriate from saved area
Close images & docs using close button, not red X.
Once attached the images & docs button should be **bold.**

Field System Usage-Cont

Send to office-

Select send to office-Top of screen
Set date parameter for only day of time card entry.
Make sure export note -level images/docs & export all jobs is checked in lower left corner of screen.
Send to office via internet button

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PROJECT REPORTING

Purpose

To provide time reporting requirements for all employees of Ceres .Federal & State laws and regulations require employees to maintain accurate records of time worked by non-exempt employees. In addition , timely and accurate records ensure timely and accurate wage payments. Please refer to Ceres company handbook with respect to time and attendance.

Procedure

- The workweek for employees begins on Sunday and ends on the following Saturday.
- A work hour is any hour of the day that is worked and is authorized to be worked.
- All hours worked should be recorded to the nearest 15 mins.
- Supervisors will enter all original time cards on a daily basis as outlined above.
- All original paperwork shall be submitted on a daily basis by 12pm to Admin Office.
- Supervisors are responsible to ensure that all employees shift tickets are accurate, complete and signed including all hours worked with project code , meter hours, cost code and all other data as required.
- Supervisors are responsible for -
    1. Ensuring employee hours worked are correct, authorized and cost coded correctly.
    2. Either distribute blank time cards or use of "Time Summit" Fob check in and review.
    3. Ensure all employees maintain accurate time records.
    4. Provide approval for overtime.
- Penalties for supervisors for not adhering to these procedures will be subject to disciplinary action as set forth in company handbook or current SOP.

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PROJECT REPORTING

Pay Application Procedures

- Most projects require that Pay Applications be submitted monthly. Typically applications should be submitted on the same date each month so that the Owner's Representative can plan their review accordingly. Project Specifications must be consulted to verify application frequency and due dates.
- Pay Applications must be completed in the format supplied by the Owner's Representative and done with sufficient detail to allow for the Owner's review and approval. If the Project Specifications do not dictate a pay application format, Ceres' preferred format is AIA Billing Document G702 and G703. A blank copy of those forms can be found on the O Drive.
- Pay Applications must be completed with thorough attention to detail. Any errors could lead to rejection which would delay payment to Ceres and any subcontractors operating under pay-when-paid contracts.
- Ceres' construction projects are typically unit-rate contracts and therefore the contract amount is broken down into CLIN. Each CLIN represents a billable scope of work within the overall project scope. Project Specifications will detail how payment amounts shall be calculated. Cash flow is essential to the success of our company and project managers should attempt to receive the maximum amount possible in each pay application.
- It is typically allowable to bill for material stored on or off-site
    - Certain contracts will require that Ceres' supply proof of ownership prior to the issuance of payment for stored materials. Proof of ownership typically consists of a paid invoice and certification from a material supplier that they have been paid.
    - When proof of ownership is not required and it is possible under material purchase orders, good practice is to delay payment to material suppliers until Ceres' receives payment in order to maintain positive cash flow.
- Once a project manager has determined the unit quantities or percentages of lump sum CLIN they would like to seek payment for it is good practice to meet with the Owner's Representative to discuss and agree prior to submission of an official application.
- All pay applications must be signed by a Ceres' representative who has been granted that authority. Those granted this authority will typically be either senior project managers or the construction division operations manager.

EXHIBIT "C"

PROOF OF INSURANCE

CERTIFICATE OF LIABILITY INSURANCE

ACORD®

DATE (MM/DD/YYYY): 4/26/2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Cobb Strecker Dunphy & Zimmermann
225 South Sixth Street
STE 1900
Minneapolis MN 55402

CONTACT NAME: Sarah Edwards
PHONE (A/C, No, Ext): 612-349-2407 | FAX (A/C, No):
E-MAIL ADDRESS: sedwards@csdz.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Old Republic Insurance Company	24147
INSURER B :	
INSURER C :	
INSURER D :	
INSURER E :	
INSURER F :	

INSURED CEREENVI
Ceres Environmental Services, Inc.
9945 Windfern Rd
Houston, TX 77064

COVERAGES **CERTIFICATE NUMBER:** 1150358321 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY			A5CG11261802	9/1/2018	9/1/2019	EACH OCCURRENCE	$ 1,000,000
	CLAIMS-MADE; X OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 300,000
	X XCU						MED EXP (Any one person)	$ 10,000
	X Contr Liab						PERSONAL & ADV INJURY	$ 1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$ 2,000,000
	POLICY; X PRO-JECT; LOC						PRODUCTS - COMP/OP AGG	$ 2,000,000
	OTHER:							$
A	AUTOMOBILE LIABILITY			A5CA11261802	9/1/2018	9/1/2019	COMBINED SINGLE LIMIT (Ea accident)	$ 2,000,000
	X ANY AUTO						BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY; SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	HIRED AUTOS ONLY; NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
	X Comp $5,000; X Coll $5,000						Hired Auto Phy Damage	$ 50,000
	UMBRELLA LIAB; OCCUR						EACH OCCURRENCE	$
	EXCESS LIAB; CLAIMS-MADE						AGGREGATE	$
	DED; RETENTION $							$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N			A5CW11261802	9/1/2018	9/1/2019	X PER STATUTE; OTH-ER	
	ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBEREXCLUDED? (Mandatory in NH) N	N/A					E.L. EACH ACCIDENT	$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
All Work Performed

Additional Insured only if required by written contract with respect to General Liability, Automobile Liability and Umbrella/Excess Liability applies on a primary basis and the Insurance of the Additional Insured shall be Non-Contributory: Certificate Holder, Project Owner and Others as required by written contract.

Waiver of Subrogation only if required by written contract with respect to General Liability, Automobile Liability, Workers Compensation and Umbrella/Excess Liability applies in favor of: Certificate Holder, Project Owner and Others as required by written contract.

See Attached...

CERTIFICATE HOLDER

Hidalgo County
Attn: Purchasing Department
2812 S Highway Bus. 281
Edinburg TX 78539

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
Rob Dahlin

CERTIFICATE OF INTERESTED PARTIES

FORM 1295

Complete Nos. 1 - 4 and 6 if there are interested parties.
Complete Nos. 1, 2, 3, 5, and 6 if there are no interested parties.

OFFICE USE ONLY
CERTIFICATION OF FILING

Certificate Number:
2019-482559

Date Filed:
04/26/2019

Date Acknowledged:
08/23/2019

1 **Name of business entity filing form, and the city, state and country of the business entity's place of business.**
Ceres Environmental Services, Inc.
Houston, TX United States

2 **Name of governmental entity or state agency that is a party to the contract for which the form is being filed.**
Hidalgo County, TX

3 **Provide the identification number used by the governmental entity or state agency to track or identify the contract, and provide a description of the services, goods, or other property to be provided under the contract.**
RFP No. 2017-074-05-01-YSS
Debris Removal & Disposal

4

Name of Interested Party	City, State, Country (place of business)	Nature of interest (check applicable)	
		Controlling	Intermediary
McIntyre, David	Sarasota, FL United States	X	

5 **Check only if there is NO Interested Party.** ☐

6 **UNSWORN DECLARATION**

My name is _______________________________, and my date of birth is ________________.

My address is _______________________________, _______________, _______, ___________, __________.
(street) (city) (state) (zip code) (country)

I declare under penalty of perjury that the foregoing is true and correct.

Executed in ______________________County, State of ____________, on the ____day of ________, 20____.
(month) (year)

____
Signature of authorized agent of contracting business entity
(Declarant)

CERTIFICATE OF INTERESTED PARTIES

FORM 1295

Complete Nos. 1 - 4 and 6 if there are interested parties.
Complete Nos. 1, 2, 3, 5, and 6 if there are no interested parties.

OFFICE USE ONLY
CERTIFICATION OF FILING

Certificate Number:
2019-482559

Date Filed:
04/26/2019

Date Acknowledged:

1 Name of business entity filing form, and the city, state and country of the business entity's place of business.

Ceres Environmental Services, Inc.
Houston, TX United States

2 Name of governmental entity or state agency that is a party to the contract for which the form is *being filed.*

Hidalgo County, TX

3 *Provide the identification number used by the governmental entity or state agency to track or identify the contract, and provide a description of the services, goods, or other property to be provided under the contract.*

RFP No. 2017-074-05-01-YSS
Debris Removal & Disposal

4 Name of Interested Party	City, State, Country (place of business)	Nature of interest (check applicable)	
		Controlling	Intermediary
McIntyre, David	Sarasota, FL United States	X	

5 Check only if there is NO Interested Party. ☐

6 UNSWORN DECLARATION

My name is Dawn Brown, and my date of birth is March 8, 1957.

My address is 8155 Antrim Cove (street), Eden Prairie (city), MN (state), 55347 (zip code), USA (country).

I declare under penalty of perjury that the foregoing is true and correct.

Executed in Hennepin County, State of Minnesota, on the 26th day of April (month), 2019 (year).

Dawn Brown

Signature of authorized agent of contracting business entity
(Declarant)