

**CITY OF HUBER HEIGHTS
STATE OF OHIO**

Culture and Diversity Citizen Action Commission Meeting Minutes

Name of Body: Culture and Diversity Citizen Action Commission
(CDCAC)

Date: May 5, 2022

Time: 7:00 P.M.

Place: City Hall – 6131 Taylorsville Road – Council Chambers

Members Present:

Jean Newby-Excused
Carla Staigl
Tara Purvis
Arrick Richardson-Excused
Eric Stephens
Fred Aikens
Bayram Gulalieu
Yolanda Stephens - Chair
Rhonda Sumlin – Vice Chair

Guests Present:

City Staff Present: Katie Knisley, HR Director

1. Call to Order

Chair Yolanda Stephens convened the Culture and Diversity
Citizen Action Commission at 7:13 P.M.

2. Roll Call

Roll call attendance was taken. Ms. Jean Newby and Mr. Arrick
Richardson were not in attendance.

3. Approval of Minutes

Chair Yolanda Stephens asked if the commission members had time to
review the minutes and not all had time to review prior to the meeting.
Rhonda made a motion to approve the March 3, 2022 and April 6, 2022

minutes. Carla Stagil seconded the motion. All members in attendance voted in agreement.

This Culture and Diversity Citizen Action Commission meeting was recorded by the City and the recording of this meeting will be posted to the City's website and will also be maintained by the City consistent with the City's records retention schedule.

4. **Swearing in of new Commission member, Mr. Bayram Gulalieu**

Commission Chair, Yolanda Stephens swore in the newly appointed member of the Commission, Mr.. Bayram Gulalieu.

5. **Citizens Comments**-None

Topics of Discussions:

A. Committee Reports

B. Old Business

- Multicultural Festival
- Juneteenth Celebration Week
- Health Fair

C. New Business

- Huber Heights Chamber of Commerce

6. **Committee Reports**

Advocacy Committee: Committee Chair, Rhonda Sumlin

Advocacy-Rhonda gave the update for the Advocacy Committee.

Advocacy met on April 27th at 7:30pm. Rhonda announced a save the date for a Pink Out and Pearls event and Day of Giving for Make a Difference Day, October 22, 2022. This is a breast cancer awareness event and will be targeted for those that are survivors of, or are currently diagnosed, with breast cancer. Advocacy is considering a walk and then end with a day of giving and lunch. Goal is to have vendors set-up at the community health center and the community center has been reserved for that date. More details to come. Katie will check on pink shirts for the commission members.

Education Committee: Dr. Fred Aikens gave the Education committee report in Ms. Jean Newby's absence. The Education Committee met on April 26, 2022 at 6:30pm. Mrs. Carla Stagil has been added to the Education Committee.

Goals of the committee-

1. Goals – One of the goals discussed is for the committee to collaborate with the Reform Committee and sponsor a forum at Wayne High School and involve the kids in a project related to community policing (with a focus on the youth). The committee believes that the policing forum would be more appropriate to the work of the committee.

2. Additional forums with Reform/Advocacy – One of the goals discussed is for the committee to collaborate with the Reform and Advocacy Committees. The committee would like to suggest forums on policing. This will be done in the fall. It was also suggested that a forum regarding community health with the Advocacy Committee be done soon.

The committee discussed a meeting with the City Council regarding the Racism Proclamation. We want to follow up on the seven key objectives mentioned in the document. What has the city done to forward the initiatives of the document? Are there plans to do anything in the future.

The committee discussed our goal of securing the panelist. The committee has secured three panelists for the forum.

1) Panelists -Ronald Jackson, MVFHC (Miami Valley Fair Housing Center) to discuss the economic impacts of racism. Dr. Sonia Hunt, Counselor at Central State University to discuss the mental aspects of racism. And Ms. Taylor Curtis, Director of Racial Justice, and Equity with the YWCA (Cincinnati) and as a DEI specialist.

Honorariums/W-9 Forms - All participants need to complete the W-9 and the Contract from the city to process the honorarium. We have completed forms for Ms. Taylor. Fred Aikens will send an email to all participants including W-9 and Contract. Jean Newby is sending clean documents to Fred to disseminate. The committee is asking all commission members to participate in the event. The committee will engage the panelist for topics that they would like to discuss.

Status on Location for Tuesday, June 21, 2022 – Financial Literacy Forum – The event will be held at the Huber Heights Police Station. We will have access to the Community Room at 5:30 pm. The committee will discuss the logistics and content during the upcoming month. Ms. Newby will follow up with Katie regarding AV in the room. The speakers are Mr. Ron Jackson and Dwight Dewberry from PNC Bank.

Reform Committee: Committee Chair, Eric Stephens reported that the Reform meeting was held April 13, 2022. The committee members met with Chief Lightner and NAMI Executive Director, Linda Stagles. Discussed mental health training opportunities and how NAMI could be of assistance. Key focus was on Critical Intervention Team Training. About 14-15 officers currently have that training, so discussed having all officers trained in this training. Goal is for all officers on force to complete this CIT training as schedules will allow. Additional mental health training is offered as part of the ongoing yearly required training. Crisis Now is in process for a live date in July, it is an alternative response that will be staffed for 24/7.

7. Old Business

Outreach Committee: Dr. Fred Aikens gave the Outreach Committee report in Old Business.

Multicultural Festival-June 25 th , 2022, Time 12-6pm at Eichelberger Pavillion.

Vendors/Food Trucks: Per Josh King's email, nineteen vendors have signed up as of date. Verification of vendors that have paid as of date needs to be validated by Mr. King. Of the nineteen vendors, four are food trucks. Chairman Aikens has also contacted Second Street Market for availability, but they will not be able to participate. The Outreach Committee/HHCDCAC can continue to solicit food trucks.

Volunteers are needed for this event. Next meeting is May 17, 2022 @ 7:30 at the police station and he would like the focus to be on Culture Week events. All commission members are asked to attend that meeting for planning. The June TikTox Challenge needs to be finalized and announced so that the winner can be announced at the Multicultural Festival.

More acts are needed for the event. For now there are 4-5 acts signed up to perform for the event. Fred is going to reach out to recruit more performers. Performers and Schedule: Ms. Sumlin is currently consolidating a final list of performers participating in the festival with performance times.

DJ Sound: The purchase orders have been finalized and submitted to Ms. Knisley for review. Ms. Sumlin requested a final meeting with Mr. Oscar

Pittman and Mr. Eldridge Coates on final planning.

Yolanda asked what was the final date to add performers. The date is flexible and will allow for groups to sign-up up to the week prior to the event. Eric inquired as to how the events are being advertised. flyers are ready for distribution and KeyAds will be updated to show the events. Eric would like to ensure that this is advertised in many ways to increase attendance for these events. Carla suggested reaching out to students at Wayne, Boy Scouts and perhaps adding some performers from the schools. Bayram asked about food and being a vendor. Tara offered to reach out to some groups to recruit volunteers.

Juneteenth Celebration - Sunday June 19, 2022: 5-10pm.

Father's Day Jazz Concert:

Band, Lights, Sound, Food Trucks: The W-9s have been received and the purchase orders are being processed. Chairman Aikens will follow up with Katie on status. Regarding food trucks, Josh King confirmed two food vendors. Diamond Daiquiri and Fish n Que will participate in both the concert and the Huber Height Cultural Festival. Chairman Aikens and Ms.Newby will provide extra coolers as needed. Ms. Sumlin will follow up with Josh to see if a tent can be provided. There was no guarantee made if the event was canceled due to weather. On the day of the event, the Outreach Committee will be at the Eichelberger Amphitheater at 3pm. The HHCDAC members will need to be at the venue by 4pm. Yolanda asked if Commission members were going to wear the blue commission shirts.

Community Health and Wellness Bazaar-June 20th, 2022 10-7pm

Activities, sponsor, other:

Premier Health and Fidelity Health Care will facilitate the health screening fair at the Huber Heights Community Center. The following services will include bio screenings and blood pressure checks. Huber Heights Community Health Clinic will be in attendance from 10 am until 5pm. Premier Health will be in attendance from 5pm until 7pm.

Additional Health Sponsors: In addition to Premier Health and the Huber Heights Community Health Clinic, Equitas will be in attendance to provide HIV/AIDS screenings. Ms. Sumlin had mentioned having a mini fitness expo exhibit at the Health Fair. Ms. Kelli Gipson, Innergize, will participate in a short fitness expo for at least 30 mins. Ms. Gipson will receive an honorarium for her services where the funds will come from

the Advocacy Committee's budget.

Financial Literacy Seminar- June 21st, 2022 6:30-8:30pm

Location at Police Station Community Room

Participants: Mr. Ron Jackson, RJ Financial Group LLC and New York Life Insurance Securities Agent, and Mr. Dwight Dewberry, VP Business Banking for PNC, will participate at the Huber Heights Community Police Department Community. Both gentlemen will work together in their presentation for the forum. Chairman Aikens will request bios from Mr. Jackson and Mr. Dewberry. Seminar will focus on improving credit, home buying, insurance and wills.

Culture Week, June 18 -24, 2023 is reserved at the Community Center and the Eichelberger Pavillion is reserved for both Saturday dates.

Recommendation to change the cadence in which the Commission meets. Tara updated the recommendation after the conversation during the April 6, 2022 meeting and sent it back out for review by the Commission. The recommendation is to change to a once monthly meeting and then tasks to be completed by individuals or small groups. Task groups will not make decisions. Tara made the motion to accept the recommendation to change the cadence of the meetings to a once monthly meeting to be held on the first Thursday of the month and assign task groups from that meeting starting July 7, 2022. Motion was seconded by Eric Stephens. Motion was properly moved and seconded. Vote was taken and all agreed. Recommendation was accepted effective July 7, 2022.

8. New Business-

- Huber Heights Chamber of Commerce- Mark Bruns, who oversees the Chamber of Commerce, reached out to Yolanda to have the Commission present at the June Chamber meeting to talk about the Commission and what the commission is working on currently. The date is June 9, 2022, lunch time meeting at Frickers, RSVP is needed if any Commission members can attend.
Yolanda will share more information.
- Yolanda shared that she reached out to Mayor Gore and had scheduled a time to meet but he was sick, so that date is not rescheduled at this time. Yolanda did note that this meeting was not intended to replace the

meeting that was requested with the City Council.

- **Key Priorities:** Discussed the Jamboard ideas for focus areas, the areas listed were fair bidding process, complete recommendations already on table, facilitate education forums, opportunities to engage students. Dialogue with City Council. Education is apparent as a priority for the Commission. Yolanda can see Reform and Advocacy could combine for initiatives. Eric stated that Reform has a focus for the year on community forums and community engagement events. Carla stated that Reform has a lot of important areas that they are covering at this time and does not want to diminish the work in progress. Eric explained that Reform had been working on these initiatives since the start and had tied up a lot of the Reform areas noted in the NAACP's 8-point initiative. Yolanda noted other areas of reform that are needed, policy and legislation, fair bidding process, other area of hiring within the city. A lot of the work we are doing is community engagement work, we could have a focus on community engagement and outreach work. The members decided to think about focal areas for when we meet next.

9. **Adjournment 8:40pm.**