

CITY OF HUBER HEIGHTS STATE OF OHIO

City Council Work Session

June 7, 2022 6:00 P.M. City Hall – Council Chambers – 6131 Taylorsville Road

- 1. Call Meeting To Order/Roll Call
- 2. **Approval of Minutes**
 - A. May 17, 2022
- 3. Work Session Topics Of Discussion
 - A. City Manager Report/Water Infrastructure Update
 - B. Letter Of Interest Portion Of Lehman Farm Property
 - C. 2023 Tax Budget
 - D. 2023-2027 Capital Improvement Plan
 - E. ODOT Final Consent Legislation
 - F. Board and Commission Appointments
 - * Citizens Water and Sewer Advisory Board Appointment

- G. Chambersburg Road West Improvements Solicit RFQ
- H. Case BDP 22-13 Hartman I, LLC Rezoning/Basic Development Plan 7611 Old Troy Pike
- I. Police Division Staffing Levels Presentation
- J. Grant Application Fire Division
- K. City Staffing Levels/Table Of Organization
 - * City Staffing Levels/Table Of Organization
 - * Part One Administrative Code Huber Heights Codified Ordinances Changes
- L. City Salary Ranges/Wage Levels
- M. Public Works Facility

4. **Adjournment**

Al-8439 Topics of Discussion B.

Council Work Session

Meeting Date: 06/07/2022

Letter Of Interest - Portion Of Lehman Farm Property **Submitted By:**Bryan Chodkowski **Department:**Economic Development

Council Committee Review?: Council Work Date(s) of Committee Review: 06/07/2022

Session

Audio-Visual Needs: None Emergency Legislation?: No

Motion/Ordinance/ Resolution No.:

Agenda Item Description or Legislation Title

Letter Of Interest - Portion Of Lehman Farm Property

Purpose and Background

Approval of this legislation is the first step in selling the identified acreage under certain terms and conditions to the client of Apex Commercial Group.

Fiscal Impact

Source of Funds: N/A
Cost: N/A
Recurring Cost? (Yes/No): N/A
Funds Available in Current Budget? (Yes/No): N/A

Financial Implications:

Attachments

Resolution

CITY OF HUBER HEIGHTS STATE OF OHIO

RESOLUTION NO. 2022-R-

AUTHORIZING THE CITY MANAGER TO ENTER INTO A NON-BINDING LETTER OF INTENT FOR 1.32 ACRES (+/-) OF REAL PROPERTY ON EXECUTIVE BOULEVARD.

WHEREAS, Apex Commercial Group, on behalf of a non-disclosed principal has requested that the City enter into a non-binding letter of intent (the "Letter"); and

WHEREAS, the Letter requests the City sell 1.32 acres (+/-) of Parcel Number P70 03910 0005, commonly addressed as 7125 Executive Boulevard immediately adjacent to Parcel Number P70 03910 0012 under certain terms and conditions; and

WHEREAS, the City is desirous to sell the identified acres under the terms and conditions proposed in the Letter.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Huber Heights, Ohio that:

Section 1. The City Manager is hereby authorized and directed to execute a non-binding letter of intent from Apex Commercial Group dated May 18, 2022, on behalf of the City of Huber Heights as landowner.

Section 2. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its Committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution shall go into effect upon its passage as provided by law and the Charter of the City of Huber Heights.

Passed by Council on the Yeas; Nays.	_ day of		, 2022;
Effective Date:			
AUTHENTICATION:			
Clerk of Council		Mayor	
Date		Date	

Al-8443 Topics of Discussion C.

Council Work Session

Meeting Date: 06/07/2022

2023 Tax Budget

Submitted By: Jim Bell

Department: Finance Division: Accounting

Council Committee Review?: Council Work Session

Date(s) of Committee Review: 06/07/2022

Audio-Visual Needs: None Emergency Legislation?: No

Motion/Ordinance/ Resolution No.:

Agenda Item Description or Legislation Title

2023 Tax Budget

Purpose and Background

This legislation is a formality to adopt the 2023 Tax Budget. The resolution is to adopt the Tax Budget for Fiscal Year 2023 and this adoption is the beginning of the budget process. The Miami County Auditor is requesting that the City submit the Tax Budget as a proof of the need for Miami County's distribution of property taxes and Local Government Fund revenue to the City. A public hearing on the 2023 Tax Budget is scheduled for the June 13, 2022, City Council Meeting. The 2023 Tax Budget is required to be submitted to the Miami County Auditor by July 20, 2022. City Staff respectfully request a first reading and adoption of the legislation at the June 13, 2022 City Council Meeting as non-emergency legislation provided the 2023-2027 Capital Improvement Plan is adopted prior to the 2023 Tax Budget.

Fiscal Impact

Source of Funds: Various Funds

Cost: N/A
Recurring Cost? (Yes/No): N/A
Funds Available in Current Budget? (Yes/No): N/A

Financial Implications:

There are no financial implications at this time. This preliminary 2023 Tax Budget only provides revenue estimates. This will not be the final 2023 Appropriations Budget which will be presented to City Council later this year.

Attachments

Resolution Exhibit A

CITY OF HUBER HEIGHTS STATE OF OHIO

RESOLUTION NO. 2022-R-

ADOPTING A PRELIMINARY TAX BUDGET FOR REVENUES OF THE CITY OF HUBER HEIGHTS, OHIO FOR THE PERIOD BEGINNING JANUARY 1, 2023 AND ENDING DECEMBER 31, 2023.

WHEREAS, a budget process is required by the State of Ohio for each local government to demonstrate the need for taxes which it plans to levy and which is used in most counties to allocate the Local Government Fund to jurisdictions within the County; and

WHEREAS, some County Budget Commissions require a Preliminary Tax Budget to be submitted by municipalities within their jurisdictions in July of each year; and

WHEREAS, the Montgomery County Budget Commission has waived the requirement to file a Preliminary Tax Budget; and

WHEREAS, the Miami County Budget Commission requires the City to file a Preliminary Tax Budget: and

WHEREAS, the Preliminary Tax Budget has been made conveniently available to public inspection for at least ten (10) days by having at least two (2) copies thereof on file in the Office of the Director of Finance; and

WHEREAS, the Council has held a public hearing on said Tax Budget of which public notice was given by publication not less than ten (10) days previous to the date thereof; and

WHEREAS, such Tax Budget must be adopted on or before the fifteenth day of July; and

WHEREAS, the City Council of the City of Huber Heights finds the Tax Budget for the year 2023, as proposed and made part hereof, satisfactory and acceptable; and

WHEREAS, the Preliminary Tax Budget is not a final budget, and is used primarily as an estimate and to show that the municipality will still need its share of the Local Government Fund money that is distributed by the County Budget Commissions.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Huber Heights, Ohio that:

- Section 1. The Preliminary Tax Budget of the City of Huber Heights for the Fiscal Year beginning January 1, 2023 is hereby approved as set forth in Exhibit A hereto.
- Section 2. The Director of Finance is hereby authorized and directed to submit the approved Preliminary Tax Budget for 2023 and a certified copy of this Resolution to the Miami County Auditor in accordance with statute, and also send a copy to the Montgomery County Auditor.
- Section 3. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its Committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 4. This Charter of the City of	•	ffect upon its passag	ge as provided by law and the
Passed by Council on	the day of	2022	

rassed by Counc.	n on me	uay oi	, 2022
Yeas;	Nays.		
Effective Date:			

AUTHENTICATION:	
Clerk of Council	Mayor
Date	Date

EXHIBIT A

CITIES/VILLAGES TAX BUDGET-2023

Council of the C	ity of Huber Heights
To: Montgomer	y County Auditor:
Miami Coun	ty Auditor:

	. 2022

The Council of said City hereby submits its annual Budget for the year commencing January 1st, **2023** for consideration of the Montgomery and Miami County Budget Commissions pursuant to Section 5705.281 of the Revised Code.

Director of Finance

FUND		: Estimated : Unencumbered Balance : January 1, 2023 :		: Property : Taxes		: Undivided : : Local Govt : : & LGRA Funds :		Other : Sources :	Total	
#101 GENERAL FUND	:==:	\$11,234,157.00	i i		:		- 1 0	\$11,583,990.00 :	\$22,818,147.00	
	7		1		:			2		
SPECIAL REVENUE FUNDS					:			:		
#202 Motor Vehicle	1	\$509,278.00	à.	\$0.00	:	\$0.00	;	\$335,797.00 :	\$845,075.00	
#203 Gasoline Tax	3	\$1,615,115.00	20	\$0.00	:	\$0.00	:	\$2,803,595.00 :	\$4,418,710.00	
#207 Lighting Districts		\$547,592.00		\$0.00	:	\$0.00	:	\$330,108.00 :	\$877,700.00	
#209 Police Fund	:	\$1,528,599.00	:		:	\$0.00	:	\$7,760,339.00 :	\$9,288,938.00	
#210 Fire Operating	:	\$1,702,895.00	:		î	\$0.00	:	\$7,718,399.00 :	\$9,421,294.00	
#211 Drug Enforcement	:	\$1,575.00	2	\$0.00	÷	\$0.00	:	\$1,500.00 :	\$3,075.00	
#212 Law Enforcement		\$69,838.00		\$0.00	8	\$0.00	:	\$22,200.00 :	\$92,038.00	
#214 State Highway Maint.		\$147,474.00	8	\$0.00		\$0.00	:	\$214,590.00 :	\$362,064.00	
#216 County Permissive Tax	÷	\$285,405.00	30	\$0.00	8	\$0.00	:	\$101,491.00 :	\$386,896.00	
#217 City Permissive Tax	÷	\$775,844.00		\$0.00	Ť	\$0.00	:	\$300,132.00 :	\$1,075,976.00	
#218 Park & Recreation		\$4,048,880.00	5	\$0.00	*	\$0.00	:	\$965,600.00 :	\$5,014,480.00	
#222 CDBG	4	\$0.00	4	\$0.00	1	\$0.00		\$0.00 :	\$0.00	
#226 Local Street Operating		\$3,156,209.00	33	\$0.00	2	\$0.00	:	\$2,443,082.00 :	\$5,599,291.00	
#238 Byrne Memorial		\$0.00		\$0.00		\$0.00	:	\$0.00 :	\$0.00	
#240 Montgomery County TIF		\$7,864,962.00	:	\$0.00	:	\$0.00	:	\$2,150,592.00 :	\$10,015,554.00	
#242 Law Enforcement Assistance	Э	\$134.00		\$0.00	:	\$0.00	:	\$0.00	\$134.00	
#243 Miami County TIF	13	\$1,587,296.00	:	\$0.00	:	\$0.00	:	\$1,040,993.00 :	\$2,628,289.00	
#244 Miami County TIF DEC		\$1,785.00		\$0.00		\$0.00		\$925,928.00	\$927,713.00	
#245 Miami County West TIF		\$413,594.00		\$0.00		\$0.00		\$139,210.00	\$552,804.00	
#246 Mont. County Central TIF		\$14,730.00		\$0.00		\$0.00		\$11,611.00	\$26,341.00	
#247 Mont. County South TIF		\$382,447.00		\$0.00		\$0.00		\$147,831.00	\$530,278.00	
#248 Miami Cty North Firehouse T	ΊF	\$58,609.00		\$0.00		\$0.00		\$60,130.00	\$118,739.00	
#249 Lexington Place TIF		\$145,089.00		\$0.00		\$0.00		\$252,000.00	\$397,089.00	
#291 American Rescue Plan Act		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00	
								#		
Total Special Revenue	2	\$24,857,350.00	8	\$0.00		\$0.00	:	\$27,725,128.00 :	\$52,582,478.00	
	1				÷		Š	4		
DEBT SERVICE FUNDS	:		2		1		Ŀ	3		
#305 Sp. Assess. Bond Ret.	1	\$1,038,796.00	žii.	\$0.00	3	\$0.00	:	\$1,408,498.00 :	\$2,447,294.00	
#308 General Bond Ret.	8	\$216,978.00	:	\$0.00	3	\$0.00	:	\$2,866,151.00 :	\$3,083,129.00	
			:		*			1		
Total Debt Service	3	\$1,255,774.00	:	\$0.00		\$0.00	:	\$4,274,649.00 :	\$5,530,423.00	

The Montgomery and Miami County Auditor's Office will provide the Property Tax and Local Government Revenue. Please do not include these amounts in your estimates. This Budget must be adopted by City Council on or before July 15, 2022.

CITIES/VILLAGES TAX BUDGET

					:	Undivided	:	Other :	
FUND	i L	Jnencumbered Balance	:	Property	:	Local Govt	:	Sources	Total
	51	January 1, 2023	:	Taxes	;	& LGRA Funds	:		
CAPITAL PROJECTS					:===		== :		
#406 Capital Improvements	ξ Σ (\$5,267,900.00	2)	\$0.00	:	\$0.00	:	\$1,232,551.00	\$6,500,451.0
#410 Transformative Economic Dev	:	\$6,063,142.00		\$0.00	:	\$0.00	:	\$12,281,500.00	\$18,344,642.0
#421 Issue 2	1	\$50,932.00	:	\$0.00	:	\$0.00		\$0.00	\$50,932.0
#427 EDGE	:	\$0.00	:	\$0.00	:	\$0.00	:	\$20,000.00	\$20,000.0
#431 Fire Capital/Equip.	:	\$159,378.00	:	\$0.00	:	\$0.00	:	\$776,824.00	\$936,202.0
#433 Local Street Capital	1	\$3,012,519.00		\$0.00	:	\$0.00		\$1,931,478.00	\$4,943,997.0
#434 Federal Equity Sharing	3	\$67,080.00		\$0.00	:	\$0.00	:	\$20,800.00	
#436 Asist to Firefighter		\$0.00		\$0.00		\$0.00		\$15,386.00	\$15,386.0
#437 Energy Conservation Grant		\$19.00						\$20.00	\$39.0
#454 Carriage Trails Infrastructure		\$575,601.00		\$0.00		\$0.00		\$250,000.00	\$825,601.0
-	4		2		:		:		
Total Capital Proj		\$15,196,571.00		\$0.00	E	\$0.00		\$16,528,559.00	\$31,725,130.0
· · ·	:		:						, , , , , , , , , , , , , , , , , , , ,
ENTERPRISE FUNDS	4				100				
#501 Water Operating		\$3,290,599.00	4	\$0.00	:	\$0.00	:	\$6,999,300.00	\$10,289,899.0
#502 Water Construction	4	\$0.00	2	\$0.00	:	\$0.00	13	\$0.00	
#503 Water R & I		\$71,564.00		\$0.00		\$0.00		\$0.00	·
#504 Water Util. Res.	1	\$3,317,789.00		\$0.00		\$0.00		\$1,500,000.00	
#505 Water Bond Service	30	\$530,708.00		\$0.00		\$0.00		\$1,316,700.00	
#506 Water Bond Reserve		\$1,275,675.00		\$0.00		\$0.00		\$900.00	
#551 Sewer Operating		\$5,625,033.00		\$0.00		\$0.00		\$4,058,500.00	
#552 Sewer Acq/Construction	4	\$1,355,384.00		\$0.00	:	\$0.00	:	\$387,167.00	
#571 Storm Water Management	•	\$488,558.00		\$0.00		\$0.00	:	\$961,237.00	
Total Ent/Utility		\$15,955,310.00	è	\$0.00		\$0.00	:	\$15,223,804.00	\$31,179,114.0
			8		8		1	:	
INTERNAL SERVICE FUNDS	:	\$0.00	:	\$0.00	. 88	\$0.00	2000	\$0.00	\$0.0
TRUST & FIDUCIARY			8		8		8		
#723 Fire Insurance Deposit		\$16,079.00	8	\$0.00	8	\$0.00	5	\$0.00	\$16,079.0
#732 Unclaimed Monies		\$8,000.00	5) §	\$0.00	8	\$0.00	8	\$0.00	
#802 Cash Surety Fund		\$309,751.00		\$0.00		\$0.00		\$225,000.00	
Total Trust & Fiduciary	*	\$333,830.00	8	\$0.00	;	\$0.00	:	\$225,000.00	\$558,830.0
	*		Ē		1		5	1	
			1		į		2000	:	
BUDGET GRAND TOTAL	*	\$68,832,992.00	100	\$0.00	:	\$0.00	:	\$75,561,130.00	\$144,394,122.0

2

Exhibit of Bonds, Notes, and Certificates of Indebtedness Outstanding January 1st of the Coming Year, and Bond Retirement Fund Requirements, for the coming year.

CITIES/VILLAGES TAX BUDGET-2023

	Council of the City	of Huber Heights,	:		180	Amount Required	: Amount	:	Total
Purpose of	:	Date of	:	Amount	:	for Principal	: Required fro		Required from
Bonds and Notes	:	Issue	: _	Outstanding	:	& Interest	; Other Source	es :	Property Taxes
	:		:	1/1/2023	:	in 2023	: in 2023	:	in 2023
NSIDE 10 MILL LIMIT	January 1st, 2023	for consideration of	tht :		:		:	:	
	:		:		:		:	;	
2007 Various Purpose - Brandt VI Refunded 2017	Spec, Assess.	12-Dec-1		\$458,100.0		\$88,050.00	\$88,05		\$0.00
2008 Carriage Trails Parkway Refunded 2017	Spec, Assess.	12-Dec-1		\$3,892,800.0	00	\$611,650.00	\$611,65	0.00	\$0.00
2017 Carriage Trails Infrastructure	Spec. Assess.	18-May-1		\$2,671,462.5	50	\$132,812.50	\$132,81	2.50	\$0.00
2017 Red Buckeye Drive	Spec. Assess.	12-Dec-1	7	\$2,192,000.0	00	\$64,450.00	\$64,45	0.00	\$0.00
2017 Carriage Trails Special Assessment Infrastructure	Spec. Assess.	12-Dec-1	7	\$448,600.0	00	\$96,200.00	\$96,20	0.00	\$0.00
TOTAL				\$9,662,962.5	50	\$993,162.50	\$993,16	2.50	\$0.00
2013 Income Tax Revenue Bonds - Aquatic Center Refunded 2021	G.O TIF	15-Sep-2	21	\$5,611,350.0	00	\$465,900.00	\$465,90	0.00	\$0.00
TOTAL				\$5,611,350.0	00	\$465,900.00	\$465,90	0.00	\$0.00
2010B Various Purpose - Carriage Trails Blvd Final Coat	G.O TIF	28-Oct-1	0	\$495,825.	50	\$60,721.00	\$60,72	1.00	\$0.00
2010B Various Purpose - Carriage Trails - DEC Infrastructure	G.O TIF	28-Oct-1	0	\$790,533.0	00	\$98,062.50	\$98,06	2.50	\$0.00
2010B Various Purpose - Carriage Trails - 09 BAN	G.O TIF	28-Oct-1	0	\$1,477,623.9	96	\$185,547.34	\$185.54	7.34	\$0.00
2010B Various Purpose - Carriage Trails - 10 BAN DEC Infrastructure	G.O TIF	28-Oct-1	0	\$2,222,708.5	54	\$279,108.66	\$279.10	8.66	\$0.00
2008 Public Access Acquisition Bond Refunded 2017	G.O TIF	12-Dec-1	7	\$916,050.0	00	\$145,650.00	\$145,65	0.00	\$0.00
2015 Capital Facilities Notes - 3rd Fire Station	G.O TIF	01-Dec-1	5	\$1,994,460.0	00	\$1,994,460.00	\$1,994,46		\$0.00
2017 Carriage Trails Note Retirement - TIF	G.O TIF	18-May-1	7	\$4,493,826.		\$369,457.50	\$369,45		\$0.00
2017 Carriage Trails DEC Amendment #19 - TIF	G.O TIF	18-May-1	7	\$916,729.0		\$75,292.00	\$75,29		\$0.00
2017 Various Purpose - Music Center - TIF	G.O TIF	18-May-1	7	\$10,573,522.5		\$513,570.00	\$513,57		\$0.00
2017 Carriage Trails TIF Infrastructure	G.O TIF	12-Dec-1		\$2,117,900.0		\$71,950.00	\$71,95		\$0.00
2021 Land Acquisition Notes - Non-Tax BAN	G.O TIF	18-Nov-2	20	\$3,543,000,0		\$3,613,663,17	\$3,613,66		\$0.00
2021 Land Acquisition Notes - Taxable BAN	G.O TIF	18-Nov-2	20	\$4,262,000.0		\$4,331,065.12	\$4,331,06		\$0.00
2021 Various Purpose - Music Center	G.O TIF	01-Jun-2		\$6,482,050.0		\$427,830.00	\$427,83		\$0.00
2021 Various Purpose - Veterans Memorial	G.O TIF	01-Jun-2	21	\$1,116,800.0		\$83,320.00	\$83,32		\$0.00
TOTAL	:		:	\$41,403,029.0		\$12,249,697.29			\$0.00
OUTSIDE 10 MILL LIMIT:	:		=;		:		;	:	
	:				- 8		:	:	
1995 Water Revenue Bonds	Revenue	15-Sep-199	95	\$3,735,000.0	00	\$1,225,000.00	\$1,225,00	0.00	\$0.00
2007 Various Purpose - Sewer Construction Refunded 2017	Revenue	12-Dec-1	7	\$368,650.0	00	\$75,400.00	\$75,40	0.00	\$0.00
TOTAL	:		:	\$4,103,650.6	00 :	\$1,300,400.00	: \$1,300,40	0.00 :	\$0.00
					_	******			
SIB Loan 410 - State Rt 202/I-70 Interchange Refinanced 4/25/13		1/1/200		1,005,307.6		\$95,743.58	\$95,74		\$0.00
SIB Loan 510 -State Rt 201/I-70 Interchange Refinanced 4/25/13		1/1/200		521,461.0		\$49,662.96	\$49,66		\$0.00
SIB Loan 140017 - Music Center Parking Facility		9/15/20		3,299,190.2		\$274,932.52	\$274,93		\$0.00
SIB Loan 190017 - Carriage Trails Improvements 2019		6/15/20		1,045,228.9		\$80,778.30	\$80,77		\$0.00
SIB Loan 200007 - Carriage Trails & Windbrooke Improvements 2020		12/16/20	19	1,268,123.6		\$95,773.48	\$95,77		\$0.00
TOTAL				7,139,311.5	Ю	\$596,890.84	\$596,89	0.84	\$0.00

CITIES/VILLAGES TAX BUDGET Schedule A

Summary of Amounts required from General Property Tax approved by Budget Commission and County Auditor's Estimated Tax Rates

FUND	S	1	
Include only those funds	: Amt. approved by	: County Auditor's	:
which are requesting	: Budget Comm. inside	: Estimate of Tax	:
general prop. tax revenue	: 10M Limitation	: Rate to be Levied	:
GOVERNMENTAL FUNDS			
GENERAL FUND	<u> </u>	(E)	·
POLICE FUND	19		14
FIRE FUND		(A)	5
BOND RETIREMENT FUND	01 G		<u> </u>
BOND RETIREMENT FOND		•	
	112	1827	: 8
Notes to be completed by	•	(%)	3
Note: to be completed by		-	§
County Auditor	12		:
	;	*	
	:	121	1
	3	(8.1	
	14		<u> </u>
	:	:	:
	:	*	
	:	(2)	ž
	:	:	
	:	(e)	4
	<u>:</u>	:	:
	ĝ.	140	1
	14		
	4	3	:
	3	:	:
	15	*	
	i i	4	
	ä	1	
	ĝ	:	:
	:	:	:
	ē	20	2
	Š.	1.8 2.8	(4)
	8	120	
	:	:	42.
	:	:	(6)
	8	# 4	1
	8	*	
		a 0	(A)
	3	:	:
	ă .	:	:
	:	1	(*)
TOTAL ALL FUNDS	4		D20

CITIES/VILLAGES TAX BUDGET Schedule B

Levies Outside 10 Mill Limitation Exclusive of Debt Levies

FUND	:	Maximum Rate Authorized to be Levied	County Auditor's Estimate of Yield of Levy (Carry to Schedule A, Column II)	
GENERAL FUND:	(4)		š :	
Current Expense Levy authoried by voters	:		•	
on/not to exceed years.			© 0 1	
TOTAL GENERAL FUND OUTSIDE 10 MILL LIMIT	:			
SPECIAL LEVIES FUNDS:	*			
Police Levy authorized by voters on 6/8/82 not to exceed CONTINUING years.	:	2.37	8	
Police Levy authorized by voters on 6/8/83 not to exceed CONTINUING years.	:	0.63		
Police Levy authorized by voters on 5/7/85 not to exceed CONTINUING years.	4	1.50		
Police Levy authorized by voters on 11/3/81 not to exceed CONTINUING years.		1.00		
Fire Levy authorized by voters on 11/3/81 not to exceed CONTINUING years.	:	0.79	. 10. 10.20	
Fire Levy authorized by voters on 11/3/81 not to exceed CONTINUING years.		0.37	4 5500	
Fire Levy authorized by voters on 6/7/83 not to exceed CONTINUING years.	: :	0.29		
Fire Levy authorized by voters on 5/8/84 not to exceed CONTINUING years.	18	0.42	* : : : : : : : : : : : : : : : : : : :	
Fire Levy authorized by voters on 11/6/84 not to exceed CONTINUING years.	8 2 2 8	0.17	* 1	
Fire Levy authorized by voters on 5/7/85 not to exceed CONTINUING years.	16 1	2.25	· :	

5

Al-8449 Topics of Discussion D.

Council Work Session

Meeting Date: 06/07/2022 2023-2027 Capital Improvement Plan

Submitted By: Jim Bell

Department: Finance **Division:** Accounting

Council Committee Review?: Council Work Date(s) of Committee Review: 05/17/2022 and 06/07/2022

Session

Audio-Visual Needs: None Emergency Legislation?: No

Motion/Ordinance/ Resolution No.:

Agenda Item Description or Legislation Title

2023-2027 Capital Improvement Plan

Purpose and Background

The Capital Improvement Plan (CIP) process exists to provide a standard procedure to identify, evaluate and prioritize the current and future capital needs of the City. The CIP process helps provide a standard process and method of proposing the planning and financing of capital improvements, and makes capital expenditures more responsible to community needs by informing and involving the public.

The CIP is a five-year outlook for anticipated capital projects and is reviewed and updated annually by the City. These projects are primarily related to improvements in transportation, parks, utilities, major equipment and facilities.

In developing the Five-Year CIP, several elements are taken into consideration: City Council goals, grant funding opportunities, economic development opportunities, technology improvements, maintenance and improvements to utilities and infrastructure, and maintenance/rehabilitation of existing City facilities and equipment.

As the CIP process develops, the intention is to prioritize projects according to criteria established in the City's goals. The CIP process should also create a more justified and understandable decision-making process, thus linking capital investments and the City's long-term vision and goals.

The 2023-2027 proposed CIP process is developed in support of the City's 2023 Budget with emphasis placed on the City's fiscal health, safety of the public and employees, and advancing the economic growth and stability of the community. The overall goals of the CIP includes:

- * Provide a list and outline of the major capital improvement projects the City is considering
- * Outline a process for establishing priorities and implementation of CIP projects
- * Provide a five-year spending plan to outline funding of the CIP projects

Through the creation and administration of the 5-Year CIP, it brings out discussions on the state of the City's infrastructure and finances. Final approval of the plan establishes understanding and consensus within the City's leadership on priorities to be pursued in the coming years related to capital programs.

The 5-Year CIP is not a budget, and approval of the plan does not commit funding for any specific capital project or purchase. This plan provides an outline of the City's overall capital investment needs and provides a set of recommendations to aid in annual decision-making on capital purchase projects. The 5-Year CIP provides a linking tool between vision, goals and implementation for City Council and the administration. The CIP process and approving the plan affords an opportunity for accountability and transparency for the entire community.

Source of Funds:	N/A
Cost:	N/A
Recurring Cost? (Yes/No):	N/A
Funds Available in Current Budget? (Yes/No):	N/A

Financial Implications:

Attachments

Resolution Exhibit A

CITY OF HUBER HEIGHTS STATE OF OHIO

RESOLUTION NO. 2022-R-

APPROVING THE CITY OF HUBER HEIGHTS FIVE-YEAR CAPITAL IMPROVEMENT PLAN FOR 2023-2027.

WHEREAS, the City Charter requires the adoption of a Capital Improvement Plan or revisions thereto; and

WHEREAS, the 2023-2027 Five-Year Capital Improvement Plan has been prepared and submitted to City Council for review and consideration.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Huber Heights, Ohio that:

Section 1. The 2023-2027 Five-Year Capital Improvement Plan attached hereto as Exhibit A is hereby approved.

Section 2. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its Committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution shall go into effect upon its passage as provided by law and the Charter of the City of Huber Heights.

Passed by Council on the _____ day of _____, 2022; _____ Yeas; ____ Nays.

Effective Date:

AUTHENTICATION:

Mayor

Date

Clerk of Council

Date

2023 - 2027 Five-Year Capital Improvement Plan (CIP)



The Capital Improvement Plan (CIP) process exists to provide a standard procedure to identify, evaluate and prioritize the current and future capital needs of the City. The CIP process helps provide a standard process and method of proposing the planning and financing of capital improvements, and makes capital expenditures more responsible to community needs by informing and involving the public.

The CIP is a five-year outlook for anticipated capital projects and is reviewed and updated annually by the City. These projects are primarily related to improvements in transportation, parks, utilities, major equipment and facilities.

In developing the Five-Year CIP, several elements are taken into consideration: City Council goals, grant funding opportunities, economic development opportunities, technology improvements, maintenance and improvements to utilities and infrastructure, and maintenance/rehabilitation of existing City facilities and equipment.

As the CIP process develops, the intention is to prioritize projects according to criteria established in the City's goals. The CIP process should also create a more justified and understandable decision-making process, thus linking capital investments and the City's long-term vision and goals.

The 2023-2027 proposed CIP process is developed in support of the City's 2023 Budget with emphasis placed on the City's fiscal health, safety of the public and employees, and advancing the economic growth and stability of the community. The overall goals of the CIP includes:

- * Provide a list and outline of the major capital improvement projects the City is considering
- * Outline a process for establishing priorities and implementation of CIP projects
- * Provide a five-year spending plan to outline funding of the CIP projects

Through the creation and administration of the 5-Year CIP, it brings out discussions on the state of the City's infrastructure and finances. Final approval of the plan establishes understanding and consensus within the City's leadership on priorities to be pursued in the coming years related to capital programs.

The 5-Year CIP is not a budget, and approval of the plan does not commit funding for any specific capital project or purchase. This plan provides an outline of the City's overall capital investment needs and provides a set of recommendations to aid in annual decision making on capital purchase projects. The 5-Year CIP provides as a linking tool between vision, goals and implementation for City Council and the administration. The CIP process and approving the plan affords an opportunity for accountability and transparency for the entire community.

2023 - 2027 Five-Year Capital Improvement Plan (CIP)

Department	2023	2024	2025	2026	2027	5 Yr. Total
Planning and Zoning	26,000.00	16,000.00	16,000.00	16,000.00	16,000.00	90,000.00
Finance/Administration	9,400.00	52,900.00	1,056,400.00	57,900.00	6,400.00	1,183,000.00
Information Technology	260,700.00	346,700.00	406,700.00	226,700.00	285,700.00	1,526,500.00
Human Resources	22,000.00	18,000.00	18,000.00	18,000.00	18,000.00	94,000.00
Police Division	382,230.00	438,520.00	519,448.00	524,648.00	526,648.00	2,391,494.00
Fire Division	1,061,650.00	3,068,036.00	549,477.44	135,976.00	77,535.00	4,892,674.44
Parks and Recreation	600,000.00	5,560,000.00	577,500.00	435,000.00	372,500.00	7,545,000.00
Public Works	10,940,100.00	340,200.00	594,100.00	299,100.00	739,100.00	12,912,600.00
Engineering - Streets/Traffic	4,100,000.00	2,700,000.00	3,000,000.00	4,800,000.00	6,000,000.00	20,600,000.00
Engineering - Water	2,827,450.00	5,262,450.00	4,262,450.00	2,812,450.00	2,162,450.00	17,327,250.00
Engineering - Sewer	767,450.00	617,450.00	617,450.00	617,450.00	617,450.00	3,237,250.00
Engineering / Public Works - Stormwater	570,000.00	250,000.00	250,000.00	470,000.00	250,000.00	1,790,000.00
Engineering - GIS	60,000.00	40,000.00	40,000.00	40,000.00	-	180,000.00
Totals	21,626,980.00	18,710,256.00	11,907,525.44	10,453,224.00	11,071,783.00	73,769,768.44

Planning and Zoning

Project	2023	2024	2025	2026	2027	5 Yr. Total
Comprehensive Plan Update						-
Online Review Software	10,000.00					10,000.00
Zoning Vehicles lease (3)	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	80,000.00
						-
TOTALS:	26,000.00	16,000.00	16,000.00	16,000.00	16,000.00	90,000.00

Funded By:

General Fund - 101

Finance / Administration

Project	2023	2024	2025	2026	2027	5 Yr. Total
Furniture	3,000.00			3,000.00		6,000.00
Laser Printer	1,500.00		1,500.00		1,500.00	4,500.00
Budget Software		43,000.00				43,000.00
Payroll Software			50,000.00			50,000.00
Accounting Software				50,000.00		50,000.00
Replace Carpeting		5,000.00				5,000.00
Tax Vehicle lease	4,900.00	4,900.00	4,900.00	4,900.00	4,900.00	24,500.00
City Hall Renovations			1,000,000.00			1,000,000.00
						-
TOTALS:	9,400.00	52,900.00	1,056,400.00	57,900.00	6,400.00	1,183,000.00

Funded By:

General Fund - 101

Information Technology

Project	2023	2024	2025	2026	2027	5 Yr. Total
Consultant VLAN configuration and support	10,000.00					10,000.00
Replace and upgrade all WiFi AP's to latest standard	7,000.00					7,000.00
Replace Water Dept Server					9,000.00	9,000.00
Replace Aquatic Center POS PC's					10,000.00	10,000.00
Replace Aquatic Center Entrance PCs with Tablets				7,000.00		7,000.00
Upgrade Network Switches to 10Gbe		50,000.00				50,000.00
City Vehicle lease	4,700.00	4,700.00	4,700.00	4,700.00	4,700.00	23,500.00
Replace Mobile Laptops Fire Vehicles			50,000.00			50,000.00
Replace Panasonic Toughbooks in Police Cruisers		50,000.00			50,000.00	100,000.00
Replace Dell VMWare Server		12,000.00	12,000.00		12,000.00	36,000.00
Replace Phone System		50,000.00				50,000.00
Computer Room all 10Gbe Network	75,000.00					75,000.00
Replace Laptops Council Chambers					10,000.00	10,000.00
Replace Routers(3) Aquatic Center and City	15,000.00					15,000.00
Replace Power 911 System					75,000.00	75,000.00
Replace Council Tablets (9)	6,000.00					6,000.00
Replace Tax Server			10,000.00			10,000.00
Replace Dispatch Computers (4)	6,000.00					6,000.00
Replace Backup Appliance			40,000.00			40,000.00
Replace Computers city wide 5 years old	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	75,000.00
Replace server for Aquatic Center	3,000.00					3,000.00
Replace Water Plant computers		5,000.00				5,000.00
Replace SAN for VMWare infrastructure		60,000.00				60,000.00
Upgrade Point-to-Point Wireless equipment Tax & Water	10,000.00					10,000.00
Install Fiber Optic Cable Water Plant		50,000.00				50,000.00
Install Fiber Optic Cable Senior Center			50,000.00			50,000.00
Install Fiber Optic Cable Aquatic Center	100,000.00					100,000.00
Install Fiber Optic Backbone Chambersburg Road		50,000.00				50,000.00
Install Fiber Optic Cable Rose Music Center			100,000.00			100,000.00
City Hall building UPS and Generator				150,000.00		150,000.00
Replace Security Camera Systems each building			50,000.00			50,000.00
Add traffic/intersection cameras			75,000.00			75,000.00
Additional storage rack for SAN				50,000.00		50,000.00
Replace Fire Department Server	9,000.00					9,000.00
Replace all network switches city wide					100,000.00	100,000.00
						-
TOTALS:	260,700.00	346,700.00	406,700.00	226,700.00	285,700.00	1,526,500.00

Funded By: General Fund - 101

Human Resources

Project	2023	2024	2025	2026	2027	5 Yr. Total
Upgrade Timekeeping Software	22,000.00	18,000.00	18,000.00	18,000.00	18,000.00	94,000.00
						-
						-
TOTALS:	22,000.00	18,000.00	18,000.00	18,000.00	18,000.00	94,000.00

Funded By:

General Fund - 101

Police

Project	2023	2024	2025	2026	2027	5 Yr. Total
Patrol Vehicles lease	126,000.00	182,520.00	301,248.00	301,248.00	301,248.00	1,212,264.00
Detective Vehicles lease	39,900.00	45,300.00	51,000.00	51,000.00	51,000.00	238,200.00
Command Staff Vehicles lease	32,800.00	32,800.00	32,800.00	32,800.00	32,800.00	164,000.00
K9 Vehicle lease		18,900.00	18,900.00	18,900.00	18,900.00	75,600.00
Other unmarked vehicles lease (3)	13,600.00	22,000.00	22,000.00	22,000.00	22,000.00	101,600.00
Replacement/Upgrade of Handguns	1,900.00	1,900.00	1,900.00	1,900.00	1,900.00	9,500.00
Replacement/Upgrade of Tasers	11,730.00					11,730.00
Speed Measuring Device Replacement/Upgrade	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00	22,500.00
Ballistic Vests	15,000.00	6,000.00	11,000.00	13,000.00	15,000.00	60,000.00
In-Car Camera Replacement/Upgrade -Capital Lease	37,000.00	40,000.00	40,000.00	40,000.00	40,000.00	197,000.00
Less-Lethal Shotguns		1,300.00	1,300.00	1,300.00	1,300.00	5,200.00
Citizen on Patrol Vehicles lease (2)	16,800.00	16,800.00	16,800.00	20,000.00	20,000.00	90,400.00
Public Affairs Van lease	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	90,000.00
Furniture and Fixtures	5,000.00					5,000.00
Parking Lot Paving		45,000.00				45,000.00
Replace Lockers (Men's Locker Room)	60,000.00					60,000.00
Portable Speed Displays		3,500.00				3,500.00
						-
TOTALS:	382,230.00	438,520.00	519,448.00	524,648.00	526,648.00	2,391,494.00

Funded By:

General Fund - 101
Police Fund - 209
Drug Enforcement Fund - 211
Law Enforcement Fund - 212
Law Enforcement Assistance - 242

Federal Equity Sharing - 434

Fire

Project	2023	2024	2025	2026	2027	5 Yr. Total
Rotational Replacement of PPE sets (10)	34,650.00	36,036.00	37,477.44	38,976.00	40,535.00	187,674.44
Hydraulic Rescue Tools		45,000.00				45,000.00
Station 23 renovation/addition		2,650,000.00				2,650,000.00
HVAC system upgrade Stations 22 and 23						-
Station 22 /25 upgrades and repairs	30,000.00	10,000.00	10,000.00	15,000.00		65,000.00
Cardiac Monitoring Equipment		130,000.00	130,000.00			260,000.00
Fire Engine Replacement (move E23 to E25 new to E23)	620,000.00					620,000.00
Medic Replacement	325,000.00		335,000.00			660,000.00
Staff Vehicle Replacements	37,000.00	37,000.00	37,000.00	37,000.00	37,000.00	185,000.00
Lucas CPR Replacement	15,000.00			45,000.00		60,000.00
Radio Equipment		160,000.00				160,000.00
						-
TOTALS:	1,061,650.00	3,068,036.00	549,477.44	135,976.00	77,535.00	4,892,674.44

Funded By:

General Fund - 101 Fire Fund - 210 Fire Capital - 431

Parks and Recreation

Project	2023	2024	2025	2026	2027	5 Yr. Total
Roofing on Restroom Buildings		25,000.00	30,000.00			55,000.00
Replace Parks Truck		35,000.00			50,000.00	85,000.00
Concession stand equipment			7,500.00		7,500.00	15,000.00
Community Center	70,000.00	20,000.00		50,000.00		140,000.00
Walking path repairs and additions	20,000.00		20,000.00		20,000.00	60,000.00
Skate Park	15,000.00	125,000.00	25,000.00	15,000.00	15,000.00	195,000.00
Honeysuckle Removal Parks	10,000.00	10,000.00	10,000.00			30,000.00
Playing fields regrading			25,000.00		50,000.00	75,000.00
Parking lot repair	50,000.00	20,000.00	25,000.00	50,000.00		145,000.00
Replace Roofing on Shelters	25,000.00	25,000.00		25,000.00		75,000.00
Restore/Upgrade restroom building(s)		50,000.00	50,000.00		50,000.00	150,000.00
Resurface Tennis & Basketball courts	70,000.00		50,000.00		100,000.00	220,000.00
Parks Finish Mower				60,000.00		60,000.00
Inclusive play structure and surface	300,000.00	200,000.00	250,000.00	200,000.00		950,000.00
Parks Zero Turn Mower		20,000.00		20,000.00		40,000.00
Dog Park Repairs			20,000.00		25,000.00	45,000.00
Repair/Replace fixtures and equipment at RMC	20,000.00	15,000.00	15,000.00	15,000.00	15,000.00	80,000.00
Amphitheater Upgrades		15,000.00	50,000.00			65,000.00
Tom Cloud Splash Pad Improvements	20,000.00				40,000.00	60,000.00
New Senior Center		5,000,000.00				5,000,000.00
						-
TOTALS:	600,000.00	5,560,000.00	577,500.00	435,000.00	372,500.00	7,545,000.00

Funded By:

General Fund - 101 Parks and Recreation Fund - 218

Public Works

Project	2023	2024	2025	2026	2027	5 Yr. Total
compact size pick-up truck lease	5,100.00	5,100.00	5,100.00	5,100.00	5,100.00	25,500.00
compact size pick-up truck lease	5,100.00	5,100.00	5,100.00	5,100.00	5,100.00	25,500.00
1/2-ton pick-up (f-150 Rose) lease	8,900.00	8,900.00	8,900.00	8,900.00	8,900.00	44,500.00
1 and 1/2-ton Crew Cab liftgate (F-350) lease	9,100.00	9,100.00	9,100.00	9,100.00	9,100.00	45,500.00
1-ton pick-up dump bed insert (F-250) lease	6,500.00	6,500.00	6,500.00	6,500.00	6,500.00	32,500.00
1-ton pick-up Service Body (F-250) lease	6,800.00	6,800.00	6,800.00	6,800.00	6,800.00	34,000.00
1-ton pick-up Reg (F-250) lease	6,600.00	6,600.00	6,600.00	6,600.00	6,600.00	33,000.00
1 and 1/2-ton Crew Cab liftgate (F-350) lease	9,100.00	9,100.00	9,100.00	9,100.00	9,100.00	45,500.00
2-ton dump body (F-450) lease	11,000.00	11,000.00	11,000.00	11,000.00	11,000.00	55,000.00
2-ton dump body (F-450) lease	11,000.00	11,000.00	11,000.00	11,000.00	11,000.00	55,000.00
1/2-ton ext cab pick-up (F-150) lease	8,900.00	8,900.00	8,900.00	8,900.00	8,900.00	44,500.00
2-ton dump body (F-450) lease	11,000.00	11,000.00	11,000.00	11,000.00	11,000.00	55,000.00
2-ton dump body (F-450) lease	11,000.00	11,000.00	11,000.00	11,000.00	11,000.00	55,000.00
1 and 1/2-ton Crew Cab liftgate (F-350) lease		9,100.00	9,100.00	9,100.00	9,100.00	36,400.00
2 ton dump body (F-450) lease		11,000.00	11,000.00	11,000.00	11,000.00	44,000.00
1/2-ton ext cab pick-up (F-150) lease			8,900.00	8,900.00	8,900.00	26,700.00
New Public Works Facility	10,000,000.00					10,000,000.00
Asphalt Paver						-
Replace snow plow chassis and upfit	500,000.00	150,000.00	155,000.00	160,000.00	300,000.00	1,265,000.00
Asphalt pavement roller	50,000.00	60,000.00				110,000.00
Asphalt Mobile Trailer						-
New Bucket Truck	280,000.00					280,000.00
Replace/Add Front End Loader			300,000.00		300,000.00	600,000.00
		_				-
TOTALS:	10,940,100.00	340,200.00	594,100.00	299,100.00	739,100.00	12,912,600.00

Funded By:

General Fund - 101

Motor Vehicle Fund - 202

Gasoline Tax Fund - 203

State Highway Fund - 214

Local Street Operating Fund - 226

Street Capital Improvement Fund - 433

Storm Water Management Fund - 571

Engineering - Streets/Traffic

Project	2023	2024	2025	2026	2027	5 Yr. Total
Street Improvement Program	2,000,000.00	2,000,000.00	2,000,000.00	2,000,000.00	2,000,000.00	10,000,000.00
Sidewalk Program	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00	750,000.00
Miscellaneous Traffic Studies & Upgrades	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	250,000.00
Fishburg Rd South Side Widening (Old Troy to Brandt)	600,000.00					600,000.00
Old Troy Pike Northbound Widening - Taylorsville Rd to I-70 Ramp Incl Mast Arm Install at Merily Way (Construction)	1,000,000.00					1,000,000.00
Thorngate Roadway Removal	50,000.00					50,000.00
Powell Road Curve Realignment - Construction		500,000.00				500,000.00
Chambersburg Road Improvement - Phase IV Acquisition			100,000.00			100,000.00
Chambersburg Road Improvement - Phase IV Construction				2,400,000.00		2,400,000.00
S. R. 201/Carriage Trails Intersection Improvements			700,000.00			700,000.00
Brandt Pk Resurfacing - Fishburg to South City Limits	250,000.00					250,000.00
Chambersburg Road West Widening Acquisition				200,000.00		200,000.00
Chambersburg Road West Widening Construction					3,800,000.00	3,800,000.00
TOTALS:	4,100,000.00	2,700,000.00	3,000,000.00	4,800,000.00	6,000,000.00	20,600,000.00

Funded By:

Local Streets Capital Improvement Fund - 433
Capital Improvements Fund - 406
Issue 2 (MVPRC/STP Funds) - 421
Permissive Tax Fund - 216

Engineering - Water

Project	2023	2024	2025	2026	2027	5 Yr. Total
Capital Projects Budgeted Through Veolia	625,000.00	500,000.00	500,000.00	500,000.00	500,000.00	2,625,000.00
Watermain Lining/ Replacement Program	1,500,000.00	1,500,000.00	1,500,000.00	1,500,000.00	1,500,000.00	7,500,000.00
Paint Emeraldgate Water Tower (Int. and Ext.)	550,000.00					550,000.00
Brandt Pike Revitalization (Design)	150,000.00					150,000.00
Nano Filtration Module Replacement for NF Skid		160,000.00	160,000.00	160,000.00	160,000.00	640,000.00
RMA Water Meter Replacement		3,000,000.00				3,000,000.00
Reline Bulk Chlorine Storage Tanks at WTP		100,000.00				100,000.00
Brandt Pike Revitalization (Construction)			1,500,000.00			1,500,000.00
Paint Chambersburg Water Tower (Int. and Ext.)			600,000.00			600,000.00
Taylorsville Road Water Main Ext. Brandt Pk to Bellefontaine Rd				650,000.00		650,000.00
Inspection Vehicle (1/2 lease)	2,450.00	2,450.00	2,450.00	2,450.00	2,450.00	12,250.00
						-
TOTALS:	2,827,450.00	5,262,450.00	4,262,450.00	2,812,450.00	2,162,450.00	17,327,250.00

Funded By:

Water Fund - 501 Water R & I - 503

Water Utility Reserve Fund - 504

Engineering - Sewer

Project	2023	2024	2025	2026	2027	5 Yr. Total
Cracked/Broken Pipe Replacement	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	500,000.00
Manhole Rehabilitation	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	125,000.00
Capital Projects Budgeted Through Veolia	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	500,000.00
Upgrade Existing Lift Stations & Pump Repair	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	200,000.00
Sanitary Sewer Lining	350,000.00	350,000.00	350,000.00	350,000.00	350,000.00	1,750,000.00
Clearing Wooded Easement for 16" Force Main from Fishburg Rd to WWTP	150,000.00					150,000.00
Inspection Vehicle (1/2 lease)	2,450.00	2,450.00	2,450.00	2,450.00	2,450.00	12,250.00
						_
TOTALS:	767,450.00	617,450.00	617,450.00	617,450.00	617,450.00	3,237,250.00

Funded By:

Sewer Fund - 551 Sewer Acquisition/Capital Fund - 552

Engineering / Public Works - Stormwater

Project	2023	2024	2025	2026	2027	5 Yr. Total
Engineering						
Stormwater Management (Ditch cleaning, Storm Pipe/Culvert Repair, Lining or Replacement, Catch Basin Repair)	250,000.00	250,000.00	250,000.00	250,000.00	250,000.00	1,250,000.00
						-
						-
Public Works						
New street sweeper	320,000.00					320,000.00
Replace Leaf Vac Unit				220,000.00		220,000.00
						-
						-
TOTALS:	570,000.00	250,000.00	250,000.00	470,000.00	250,000.00	1,790,000.00

Funded By:

Storm Water Management Fund - 571

Engineering - GIS

Project	2023	2024	2025	2026	2027	5 Yr. Total
Water Main Survey	40,000.00					40,000.00
Storm Sewer Survey		40,000.00	40,000.00	40,000.00		120,000.00
New Plotter	20,000.00					20,000.00
						-
TOTALS:	60,000.00	40,000.00	40,000.00	40,000.00	-	180,000.00

Funded By:

Water Fund - 501 Sewer Fund - 551 Storm Water Management - 571 General Fund - 101 Al-8437 Topics of Discussion E.

Council Work Session

Meeting Date: 06/07/2022

ODOT Final Consent Legislation

Submitted By: Hanane Eisentraut

Department:EngineeringDivision:EngineeringCouncil Committee Review?:Council WorkDate(s) of Committee Review: 06/07/2022

Session

Audio-Visual Needs: None Emergency Legislation?: No

Motion/Ordinance/ Resolution No.:

Agenda Item Description or Legislation Title

ODOT Final Consent Legislation

Purpose and Background

This legislation will authorize the City Manager to enter into an agreement with the Director of Transportation of ODOT to resurface Old Troy Pike from 200 feet north of Fishburg Road to the south City limit. The City's preliminary share is estimated to be \$166,492.00. ODOT will manage and supervise this project.

Fiscal Impact

Source of Funds: Street Capital Fund

Cost: \$166,500

Recurring Cost? (Yes/No): No Funds Available in Current Budget? (Yes/No): Yes

Financial Implications:

Attachments

Resolution

CITY OF HUBER HEIGHTS STATE OF OHIO

RESOLUTION NO. 2022-R-

FINAL RESOLUTION FOR ODOT TO RESURFACE OLD TROY PIKE (STATE ROUTE 202) FROM 200 FEET NORTH OF FISHBURG ROAD TO THE SOUTH CITY LIMIT.

The following Final Resolution enacted by the City of Huber Heights, Ohio, hereinafter referred to as the Legislative Authority/Local Public Agency or "LPA", in the matter of the stated described project.

WHEREAS, on the 24th day of January, 2022, the LPA enacted legislation proposing cooperation with the Director of Transportation for the described project:

The project consists of resurfacing Old Troy Pike (State Route 202) between the southern Huber Heights corporation limit and approximately 200 feet north of Fishburg Road, including pavement repair and pavement markings, lying within the City of Huber Heights; and

WHEREAS, the LPA shall cooperate with the Director of Transportation in the above-described project as follows:

The City agrees to assume and bear one hundred percent (100%) of the entire cost of the improvement within the City limits, less the amount of Federal-Aid funds set aside by the Director of Transportation for the financing of this improvement from funds allocated by the Federal Highway Administration, U.S. Department of Transportation.

The share of the cost of the LPA is now estimated in the amount of One Hundred Sixty-Six Thousand Four Hundred Ninety-Two and 00/100 Dollars (\$166,492.00), but said estimated amount is to be adjusted in order that the LPA's ultimate share of said improvement shall correspond with said percentages of actual costs when said actual costs are determined; and

WHEREAS, the Director of Transportation has approved said legislation proposing cooperation and has caused to be made plans and specifications and an estimate of cost and expense for improving the above-described highway and has transmitted copies of the same to this legislative authority; and

WHEREAS, the LPA desires the Director of Transportation to proceed with the aforesaid highway improvement.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Huber Heights, Ohio:

- Section 1: That the estimated sum of One Hundred Sixty-Six Thousand Four Hundred Ninety-Two and 00/100 Dollars (\$166,492.00) is hereby appropriated for the improvement described above and the fiscal officer is hereby authorized and directed to issue an order on the treasurer for said sum upon the requisition of the Director of Transportation to pay the cost and expense of said improvement. The City hereby agrees to assume in the first instance, the share of the cost and expense over and above the amount to be paid from Federal funds.
- Section 2: That the LPA hereby requests the Director of Transportation to proceed with the aforesaid highway improvement.
- Section 3. That the LPA enter into a contract with the State, and that the City Manager be, and is hereby authorized to execute said contract, providing for the payment of the LPA the sum of money set forth herein above for improving the described project.
- Section 4: That the LPA transmit to the Director of Transportation a fully executed copy of this Resolution.
- Section 5. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of this Council and all deliberations of this Council and of any of its Committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements including Section 121.22 of Ohio Revised Code.

Section 6. This Resolution shall go into effect City of Huber Heights.	upon its passage as provided by law and the Charter of the
Passed by Council on the day of Yeas; Nays.	, 2022;
Effective Date:	
AUTHENTICATION:	
Clerk of Council	Mayor
Date	Date
found in the record of the proceedings of the LPA,	ing copy of Resolution with the original record thereof, and which Resolution was duly passed by the LPA on the hat the same is a true and correct copy of the record of
Clerk of Council	Mayor
Date	Date

PID No. 103885 - Final Resolution

Al-8447 Topics of Discussion F.

Council Work Session

Meeting Date: 06/07/2022

Citizens Water and Sewer Advisory Appointment - L. Jeter

Submitted By: Karen Powell Department: City Council

Council Committee Review?: Council Work Session

Date(s) of Committee Review: 06/07/2022

Audio-Visual Needs: None Emergency Legislation?: No

Motion/Ordinance/ Resolution No.:

Agenda Item Description or Legislation Title

Board and Commission Appointments

* Citizens Water and Sewer Advisory Board Appointment

Purpose and Background

The City's interview panel recommends the appointment of Lisa Jeter to the Citizens Water and Sewer Advisory Board for a term ending January 1, 2025. A background check on Ms. Jeter was processed through Human Resources.

Fiscal Impact

Source of Funds: N/A
Cost: N/A
Recurring Cost? (Yes/No): N/A
Funds Available in Current Budget? (Yes/No): N/A

Financial Implications:

Attachments

Application - L. Jeter



Application For

APR 27 2022

RECEIVED ON:

City Boards and Commissions COUNCIL

6131 Taylorsville Road Huber Heights, Ohio 45424 Phone: (937) 233-1423 Fax: (937) 233-1272 www.hhoh.org
An Equal Opportunity Employer Qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, marital or veteran status, or disability.

PLEASE COMPLETE ALL SECTIONS AND EACH QUESTION COMPLETELY AND ACCURATELY

Board or Commission Ap	plied For: & Sewer Advisory	Board	Date Applied: April 14, 2022
Jeter Last Name	Li SA First Name	-	Avn Middle Name
4636 Prairie Ct Address	Huber Hts. City	Sta	te Zip Code
937-233-0148 Home Phone Number	937-232-213 Daytime Phone Number	0 1	isajeter 2010 eg mail-con E-mail Address
EDUCATION			
	SCHOOL		COURSE OF STUDY OR DEGREE EARNED
HIGH SCHOOL	Wayne High		Diploma
COLLEGE	Bowling Green St. Univ.	B	Environmental Science
GRADUATE SCHOOL	Wright State. Univ	M	.s. Biology
OTHER (Specify)			•
COMMUNITY IN	VOLVEMENT		
Please list all civic, con	mmunity, or non-profit organ currently do belong, and you	nizations to or dates of s	which you have belonged or ervice. Dates of Service
Water Environment	Federation Mo	rch 202	2-current

EMPLOYMENT HISTORY

Name of Employer	Position(s) Held	Dates of Employment		
ESS	Substitute Teacher	april 2022		
Regional Hir Pollution PHE	anc Air Pollution Control Specialist	2/2003 - 1/2027		
Test America	Lab Technician	9/2001 - 2/2003		
WSU	Student Research As.	Summer 2001		
Tri-Cities/Veolia NRWTP	Cert. Lab Analyst	9/1993 - 7/1999		

REFERENCES

Stephanie Maddi Name	RAPCA	Address			Telephone Number
Heather Kawecki	117 S. Main St	- Dayton	042	+5422	937-496-3154
Name	RAPCA	Address			Telephone Number
Andy Weisman	117 S. Main St.	Dayton	HO	45422	937-225-4982
Name		Address			Telephone Number

STATEMENT OF INTEREST

Please tell us why you are interested in serving on this board or commission

My education in environmental science and biology impressed
upon me the importance of water as a renewable resource.
Wastewater is an important part of that cycle. I spent six
years at Tri-Cities NRWTP. While there I was able to experience
and witness the effort and consideration used by the staff to
monitor and maintain this part of the cycle for our community and
the downstream partners. I would enjoy an apportunity to
Further understand the managerial process used by all
Stakeholders to safeguard community water resources
While serving the city of Huber Heights.

REQUIREMENTS AND APPLICANT STATEMENT

Are you at least 18 years of age? X Yes D No
Do you currently reside in the City of Huber Heights? Ves Do
Have you resided in the City of Huber Heights for at least one year prior to making this application? ∀ Yes □ No
Are you a registered voter? Yes Do
Are you willing to sign a release to allow the City of Huber Heights to perform a background screening and criminal records check? Yes Do
I certify that all of the information furnished in this application and its addenda are true and complete to the best of my knowledge. I understand that the City of Huber Heights may investigate the information I have furnished and I realize that any omissions, misrepresentation or false information in this application and/or its addenda may lead to revocation of any volunteer appointment.
I hereby acknowledge that I, voluntarily and of my own free will, have applied for a volunteer position with the City of Huber Heights with the understanding that the City may use a variety of screening procedures to evaluate my qualifications and suitability for appointment. I have been advised that these screening procedures might include, but are not limited to, interviews, criminal record checks, driving records checks and reference checks. I also acknowledge that any such screening procedures, as reasonably required by the City of Huber Heights, are prerequisites to my appointment to a volunteer position with the City of Huber Heights.
In addition, I also hereby understand that the City of Huber Heights cannot guarantee the confidentiality of the results of, or information obtained through the aforementioned screening procedures. Decisions of the Ohio Supreme Court regarding the Ohio Public Records Act indicate that, with certain enumerated exceptions, records maintained by a governmental entity are a matter of public record and, should a proper request be made by a member of the public for such records, the governmental entity would be required to make such records available to that member of the public within a reasonable time. Additionally, all information furnished in this application is subject to disclosure under the Ohio Public Records Act.
Therefore, in consideration of my application being reviewed by the City of Huber Heights, under no legal disability, and on behalf of my heirs and assigns, hereby release and agree to hold harmless the City of Huber Heights and any of its agents, employees, or related officials from any and all liability, whatever the type and nature resulting from the administration of any such screening procedures and/or release of the results therefrom.
Cha a 1 29, 2022
Signature A resumé can be provided Date

LISA JETER

Dayton, Ohio 45424 Phone: 937.232.2130

Alternate Phone: 937.233.0148 Email: lisa.jeter2010@gmail.com

WORK EXPERIENCE:

Air Pollution Control Specialist II Public Health Dayton Montgomery County/ Regional Air Pollution Control Agency 117 S. Main St.

Dayton, OH

Work Date: February 2003 - January 2022

Duties:

As Stack Test Coordinator (2003 - 2020), I was responsible for the following:

1. I evaluated incoming air emission test proposals (Ohio Intent to Test forms and protocols) against promulgated U.S. EPA methodology and the facility air permit. If proposals were deemed complete, these test proposals were approved and testing scheduled. I then observed the stack test to verify that the contracted test company and the facility maintained the integrity of the methods and sample collection. During the test, I observed and documented instrument calibrations, quality control procedures and sample collection technique for each test run. In addition, I observed and recorded facility operations and their pollution abatement equipment settings. Once the final test report was submitted to our agency, I evaluated the data for completeness and accuracy. I then uploaded this information to either the state of Ohio or to the U.S. EPA.

Other duties included:

2. While assigned to the Enforcement group I conducted complaint investigations.

3. I was responsible for inspecting facilities against applicable Federal Subparts, state regulations, and air permits.

4. I evaluated quarterly continuous emission monitoring (CEMS) reports and uploaded the data to the Ohio CEMS database.

5. While maintaining involvement with the stack test program, I transitioned to the Permit & Inspections group in 2020. This led to more facility inspection responsibilities, quarterly and annual facility report review, and increased participation in facility air permit development.

Throughout my time with the agency, I maintained my U.S. EPA Method 9 (Visible Emissions Observation) certification. I occasionally provided comments or editing for state testing guidance documents. As part of Public Health Dayton, Montgomery County, I participated in the pandemic response which included fulfilling multiple roles within the deployment of the community vaccination pods.

Supervisor: Heather Kawecki 937.496.3154

Lab Analyst Test America, Inc.

S. Dixie Blvd. (no longer in business)

Kettering, OH

Work Dates: September 2001 - February 2003

Duties: I was responsible for the analysis of a variety of environmental samples collected from industrial and environmental/ambient sources for biological components, oil & grease, hardness, phosphorus, etc.

Supervisor: Not Available

Student Research Associate Wright State University

3640 Colonel Glen Hwy.

Fairborn, Ohio

Work Dates: May 2001 - July 2001

Duties: I assisted with aquatic sample collection and preservation. Once returned to the lab, I identified and catalogued both fish and zooplankton species found in the samples. I used SCUBA skills to help set up field experiments in the Western Basin Lake Erie.

Supervisor: Dr. Maria Gonzalez (now at Miami University of Ohio)

Certified Laboratory Technician Veolia North America/ Tri-Cities Authorities

3777 Old Needmore Rd.

Dayton, Ohio

Work Dates: September 1993 - July 1999

Duties: I was certified (via written examination) by the state of Ohio to collect and analyze wastewater samples at subsequent stages of treatment. Results of those analyses were used to adjust treatment if necessary. The data collected was provided for reporting to the Ohio EPA to meet the requirements of the facility National Pollutant Discharge Elimination System (NPDES). Analyses included but was not limited to the following: multiple nutrients, solids, biological, metals, etc.

Supervisor: Holly Weatherhead (may not be at facility site) 937-236-6558

EDUCATION:

Degree: Master's in Science, 2001 University: Wright State University

Fairborn, Ohio

Major: Biology (Lake Eire Invasive Species)

Minor: Environmental Studies

Relevant Coursework:

Ecotoxicology, GIS, meteorology, biostatistics. The focus of my research and resultant thesis was invasive species interaction within the western basin of Lake Erie. My efforts included diving for specimens and laboratory re-creation of the ambient environmental factors influencing the populations of invasive species vs. native species. I used field sampling equipment while SCUBA diving to obtain environmental specimens. While researching, I was honored to be asked to participate in an educational video about invasive species for Louisiana Public TV.

Thesis Titled: Intraguild Predation, Cannibalism, and Fish Predation on the Amphipod Population in Lake Erie.

Degree: Bachelor's in Science, 1992

University: Bowling Green State University

Bowling Green, Ohio

Major: Environmental Science

Minor: Biology

Relevant Coursework:

Ichthyology, Vertebrate Biology, Biodiversity

VOLUNTEERISM:

2013: Honey Creek Watershed Festival 2006-2009: Great Miami Valley River Cleanup

Memberships:

Water Environment Federation

References:

Heather Kawecki, Permits & Inspections Supervisor, Regional Air Pollution Control Agency: 937-496-3154

Stephani Madden, Permits & Inspections Supervisor (previous), Regional Air Pollution Control Agency: 937-474-3013 smadden9549@gmail.com

Al-8440 Topics of Discussion G.

Council Work Session

Meeting Date: 06/07/2022

Chambersburg Road West Improvements - Solicit RFQ **Submitted By:**Hanane Eisentraut

Department: Engineering **Division:** Engineering **Council Committee Review?:** Council Work **Date(s) of Committee Review:** 06/07/2022

Session

Audio-Visual Needs: None Emergency Legislation?: No

Motion/Ordinance/ Resolution No.:

Agenda Item Description or Legislation Title

Chambersburg Road West Improvements - Solicit RFQ

Purpose and Background

The City of Huber Heights has applied for and received a grant through MVRPC to reconstruct and widen Chambersburg Road from Old Troy Pike to the City's west corporation line. The project consists of adjusting the vertical alignment of the roadway to eliminate a crest area in the pavement, widening the roadway from 2 to 3 lanes, installing curbs, handicap ramps, storm sewer, 10' sidewalk/bikepath on the north side, 5' sidewalk on the south side, and extending the water main.

It is necessary to employ a qualified consulting engineering and land surveying firm in order to prepare plans for this needed improvement. City Staff will seek letters of interest and proposals from various engineering companies who have performed a similar type of work for the community and or surrounding cities.

It is important that this project moves forward expeditiously to ensure that the grant funding will not be placed in jeopardy.

Fiscal Impact

Source of Funds: N/A
Cost: N/A
Recurring Cost? (Yes/No): No
Funds Available in Current Budget? (Yes/No): Yes

Financial Implications:

Attachments

Resolution

RESOLUTION NO. 2022-R-

AUTHORIZING THE CITY MANAGER TO SOLICIT REQUESTS FOR QUALIFICATIONS FROM ENGINEERING QUALIFIED CONSULTING FIRMS TO PROVIDE ENGINEERING DESIGN FOR THE CHAMBERSBURG ROAD WEST IMPROVEMENTS PROJECT.

WHEREAS, the City Council has applied and received a grant through Miami Valley Regional Planning Commission (MVRPC) for the construction of the Chambersburg Road West Improvements Project; and

WHEREAS, substantial interest has been expressed by various consulting engineering firms in the design of these improvements.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Huber Heights, Ohio, that:

- Section 1. The City Manager is hereby authorized to solicit Requests For Qualifications (RFQ) for the engineering of improvements to the Chambersburg Road West Improvements Project. The City of Huber Heights shall then rank these firms and negotiate a contract with a qualified firm as provided for pursuant to the Ohio Revised Code Chapter 153. The cost of the contract shall not exceed \$240,000.00.
- Section 2. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its Committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution shall go into effect upon its passage as provided by law and the Charter of the City of Huber Heights.

Passed by Council on theNay	day of	, 2022;
Effective Date:		
AUTHENTICATION:		
Clerk of Council		layor
Date	<u>D</u>	rate

Al-8450 Topics of Discussion H.

Council Work Session

Meeting Date: 06/07/2022

Case BDP 22-13 - Hartman I, LLC - Rezoning/Basic Development Plan - 7611 Old Troy Pike

Submitted By: Anthony Rodgers

Department: City Council

Council Committee Review?: Council Work Date(s) of Committee Review: 06/07/2022

Session

Audio-Visual Needs: None Emergency Legislation?: No

Motion/Ordinance/ Resolution No.:

Agenda Item Description or Legislation Title

Case BDP 22-13 - Hartman I, LLC - Rezoning/Basic Development Plan - 7611 Old Troy Pike

Purpose and Background

The City Council had previously considered and had a public hearing on Case BDP 22-13 for Hartman I, LLC for a Rezoning and a Basic Development Plan for an emergency medical facility at 7611 Old Troy Pike. Currently, this item will be continued at the request of the applicant. While the requested Rezoning remains pending, the associated Basic Development Plan is being resubmitted for formal review and recommendation by the Planning Commission at its June 14, 2022 meeting. This resubmittal is to clarify which Basic Development Plan is under review as there no less than five reiterations of the Basic Development Plan. City Staff indicate that Case BDP 22-13 will return before the City Council for further review and discussion at the July 5, 2022 Council Work Session and the July 11, 2022 City Council Meeting.

Fiscal Impact

Source of Funds: N/A
Cost: N/A
Recurring Cost? (Yes/No): N/A
Funds Available in Current Budget? (Yes/No): N/A

Financial Implications:

Attachments

No file(s) attached.

Al-8445 Topics of Discussion I.

Council Work Session

Meeting Date: 06/07/2022 Police Division Staffing Levels Presentation

Submitted By: Bryan Chodkowski

Department:PoliceDivision:PoliceCouncil Committee Review?:Council WorkDate(s) of Committee Review:06/07/2022

Session

Audio-Visual Needs: SmartBoard Emergency Legislation?:

Motion/Ordinance/ Resolution No.:

Agenda Item Description or Legislation Title

Police Division Staffing Levels Presentation

Purpose and Background

Police Chief Lightner and Interim City Manager Chodkowski will make a presentation with respect to the future staffing needs of the Police Division.

Fiscal Impact

Source of Funds: N/A
Cost: N/A
Recurring Cost? (Yes/No): N/A
Funds Available in Current Budget? (Yes/No): N/A

Financial Implications:

Attachments

No file(s) attached.

Al-8446 Topics of Discussion J.

Council Work Session

Meeting Date: 06/07/2022

Grant Application - Fire Division

Submitted By: Keith Knisley

Department: Fire

Council Committee Review?: Council Work Date(s) of Committee Review: 06/07/2022

Session

Audio-Visual Needs: None Emergency Legislation?: No

Motion/Ordinance/ Resolution No.:

Agenda Item Description or Legislation Title

Grant Application - Fire Division

Purpose and Background

The purpose of this agenda item is to apply for a grant from the State of Ohio and accept monies towards the creation and hiring of a full-time Wellness Coordinator/Fire Division Physician, who may be shared with the Division of Police. Additional funds requested would be utilized to provide a two-year source of funding for the four additional positions proposed in 2023. Grant funds would additionally provide the Fire Division with the resources to enter into an agreement for two years with Kettering Health to develop a proactive behavioral health services and support program for members of the Fire Division. The State of Ohio has made available \$70 million for this program within all of Ohio. The grant funding program will end December 31, 2024.

Fiscal Impact

Source of Funds: N/A
Cost: N/A
Recurring Cost? (Yes/No): N/A
Funds Available in Current Budget? (Yes/No): N/A

Financial Implications:

Attachments

Resolution

RESOLUTION NO. 2022-R-

AUTHORIZING THE CITY MANAGER TO SUBMIT AN APPLICATION AND TO ACCEPT GRANT FUNDS FROM THE STATE OF OHIO FOR THE AMERICAN RESCUE PLAN ACT (ARPA) FIRST RESPONDER WELLNESS, RECRUITMENT, RETENTION AND RESILIENCY GRANT PROGRAM.

WHEREAS, the State of Ohio has allocated \$70 million in funding for the ARPA First Responder Wellness, Recruitment, Retention and Resiliency Grant Program.

WHEREAS, the City of Huber Heights recognizes the importance of maintaining and improving physical and mental health of first responders.

WHEREAS, the City of Huber Heights supports the need for additional funding for Fire Division personnel; and

WHEREAS, the State of Ohio ARPA First Responder Wellness, Recruitment, Retention and Resiliency Grant Program will provide funding until December 31, 2024; and

WHEREAS, the required submittal deadline for submitting a grant application to the State of Ohio is June 17, 2022.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Huber Heights, Ohio that:

- Section 1. The City of Huber Heights hereby endorses and supports the submission of an application for the State of Ohio ARPA First Responder Wellness, Recruitment, Retention, and Resiliency Grant Program and authorizes the City Manager to take the necessary actions to implement said grant if approved by the State of Ohio.
- Section 2. The City Manager's application to the Ohio ARPA First Responder Wellness, Recruitment, Retention, and Resiliency Grant Program is hereby affirmed and, if awarded, the City Manager is further authorized to enter into an agreement with the State of Ohio to administer the grant to implement the program.
- Section 3. Reimbursement made to the Fire Division under this grant will be re-appropriated to the Fire Fund.
- Section 4. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its Committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.
- Section 5. This Resolution shall go into effect upon its passage as provided by law and the Charter of the City of Huber Heights.

Passed by Council on thedayYeas; Nays.	of, 2022;
Effective Date:	
AUTHENTICATION:	
Clerk of Council	Mayor
Date	 Date

AI-8441 Topics of Discussion K.

Council Work Session

Meeting Date: 06/07/2022
City Staffing Levels/Table Of Organization
Submitted By: Katie Knisley
Department: Human Resources

Council Committee Review: None Date(s) of Committee Review: 06/07/2022

Audio-Visual Needs: None Emergency Legislation?: No

Motion/Ordinance/ Resolution No.:

Agenda Item Description or Legislation Title

City Staffing Levels/Table Of Organization

* City Staffing Levels/Table Of Organization

Purpose and Background

The Table of Organization software that is used for this document is being updated and was not complete by the time the packet was due; therefore, a departmental version of the organizational chart is included with this packet. This legislation authorizes the personnel staffing levels for all departments/divisions within the City of Huber Heights. Amendments to this legislation include the following:

- Addition of a Planning and Community Development Director
- Deletion of the second Assistant City Manager position

Fiscal Impact

Source of Funds: N/A
Cost: N/A
Recurring Cost? (Yes/No): N/A
Funds Available in Current Budget? (Yes/No): N/A

Financial Implications:

Attachments

Resolution

Table Of Organization

RESOLUTION NO. 2022-R-

ESTABLISHING AND/OR AMENDING THE CITY OF HUBER HEIGHTS ORGANIZATIONAL CHART AND AUTHORIZING THE NEW PERSONNEL STAFFING LEVELS AS DETAILED BELOW.

WHEREAS, the citizens of Huber Heights require the efficient and effective delivery of municipal services.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Huber Heights, Ohio that:

Section 1. The attached organizational chart, personnel staffing levels, and position control numbers as established hereafter is hereby adopted and effective December 19, 2021.

Section 2. The authorized personnel staffing levels for the Clerk of Council are as follows.

City Council	<u>No.</u>	Position Control No.	Pay Grade	
Clerk of Council	1	504-101-2-2-01-F	50	
Deputy Clerk of Council	1	504-202-1-2-01-F	25	
Public Records Technician	1	504-213-1-2-01-P/H	20	

Section 3. The authorized personnel staffing levels for the City Manager's Office are as follows:

City Manager's Office	<u>No.</u>	Position Control No.	<u>Pay Grade</u>
City Manager	1	505-100-2-2-01-F	80
Assistant City Manager/Director of	1	505-117-2-2-01-F	75
Public Services			
Administrative Assistant III	1	505-209-2-2-01-F	25

Section 4. The authorized personnel staffing levels for the Department of Public Safety are as follows:

<u>Department of Public Safety</u> Director of Public Safety	<u>No.</u> 1	Position Control No. 505-116-2-2-01-F	Pay Grade 75
Division of Fire			
Fire Chief	1	102-401-2-2-01-F	70
Battalion Chief	4	102-403-1-1-01 04F	PS
Captain	1	102-402-1-1-01—01F	PS
Fire Lieutenant	10	102-404-1-1-0110-F	Contract
Firefighter/Paramedic	42	102-405-1-1-01—42-F	Contract
Administrative Assistant III	2	102-200-1-2-0102-F	25
Administrative Assistant I	1	102-200-1-2-01-P/H	10
Fire Inspector	1	102-501-1-2-01-F	30
Fire Inspector	3	102-501-1-2-01- 03-P/H	30
Fire-Prevention Manager/Plans Review	1	102-502-1-2-01-P/H	40
Fire Fleet/Facility Mgt. Clerk	1	102-503-1-2-01-P/H	10
Auxiliary \$1.00 per year	30	102-411-3-0-0130-V	V
Chaplains – Fire	2	102-601-3-0-0102-V	V
Medical Advisor	1	102-604-3-0-01-V	V
Division of Police			
Police Chief	1	101-406-2-2-01-F	70
Police Lieutenant	3	101-408-1-1-0103-F	Contract
Police Sergeant	8	101-409-1-1-0108-F	Contract
Police Officer	42	101-410-1-1-0142-F	Contract
Administrative Assistant III	1	101-200-1-2-01-F	25

Police Accreditation Technician	1	101-515-1-1-01-F	30
Police Records Clerks	2	101-204-1-1-0102-F	Contract
Police Evidence/Fleet Mgt. Clerk	2	101-205-1-2-02-P/H	25
Communications/Records Manager	1	101-611-2-1-01-F	45
Communications/Records Supervisor	1	101-613-1-1-01-F	35
Communications Officer	14	111-502-1-1-01-14-F	Contract
Chaplain – Police	3	101-601-3-0-01—03-V	V
<u>Division of Code Enforcement</u>			
Code Enforcement Manager	1	310-621-2-1-01-F	45
Code Enforcement Officer II	1	310-513-1-1-01-01-F	35
Code Enforcement Officer I	4	310-513-1-2-01-04-P/H	25
Seasonal Laborer	2	310-305-1-2-01-02-S	S

Section 5. The authorized personnel staffing levels for the Department of Information Technology are as follows:

Department of Information Technology		Position Control No.	<u>Pay Grade</u>
Information Technology Director	1	509-105-2-2-01-F	60
Information Technology Systems Analyst	2	509-609-1-2-02-F	45
Information Technology Systems Analyst	1	509-609-1-2-01-P/H	45
GIS Technician	1	509-510-1-1-01-F	35

Section 6. The authorized personnel staffing levels for the Department of Finance are as follows:

Department of Finance	<u>No.</u>	Position Control No.	Pay Grade
Director of Finance	1	506-102-2-2-01-F	65
Division of Accounting			
Deputy Director of Finance	1	506-602-2-2-01-F	50
Accounting Generalist	2	506-603-2-2-02F	40
Accounts Payable Technician	1	506-504-1-1-01-F	25
Payroll Technician	1	506-505-1-1-01-F	30
Account Technician	1	506-206-1-1-01 F	25
Division of Taxation			
Tax Administrator	1	507-104-2-2-01-F	50
Assistant Tax Administrator	2	507-612-2-2-02-F	45
Tax Analyst	2	507-506-1-1-0102-F	30
Tax Technician	6	507-507-1-1-01 -06-F	20
Administrative Assistant I	3	507-212-1-2-01- 03P/H	10

Section 7. The authorized personnel staffing levels for the Department of Public Services are as follows:

Department of Public Services	<u>No.</u>	Position Control No.	Pay Grade
Director of Public Services	1	505-114-2-2-01-F	75
Division of Engineering			
City Engineer	1	320-106-2-2-01-F	65
Assistant City Engineer	1	320-119-2-2-01-F	55
Civil Engineer	1	320-605-2-2-01-01-F	50
Engineering Technician	2	320-509-1-1- 02-F	35
Administrative Assistant III	1	320-200-1-2-01-F	25
Division of Public Works			
Public Works Manager	1	401-108-2-2-01-F	60
Public Works Supervisor	1	401-109-1-1-01-F	50
Public Works Crew Leader	2	401-302-1-1-02-F	Contract
Vehicle & Equipment Mechanic	3	401-300-1-1-03-F	Contract

Maintenance Technician	20	401-301-1-1-20-F	Contract
Administrative Assistant III	1	401-200-1-2-01-F	25
Custodian	1	401-305-1-2-01-F	10
Custodian	1	401-305-1-2-01-P/H	10

Section 8. The authorized personnel staffing levels for the Department of Economic Development are as follows:

Department of Economic Development	<u>No.</u>	Position Control No.	Pay Grade
Economic Development Director	1	305-111-2-2-01-F	60
Economic Development Coordinator	1	305-614-2-1-01-F	40
Community Engagement Specialist	1	305-615-2-1-01-F	40

Section 9. The authorized personnel staffing levels for the Department of Planning and Zoning are as follows:

Department of Planning & Community Dev.	No.	Position Control No.	Pay Grade
Planning & Community Dev. Director	1	310-121-2-2-01-F	60
City Planner	1	310-118-2-2-01-F	50
Administrative Assistant III	1	310-200-1-2-01-F	25
Administrative Assistant I	1	310-207-1-1-01-F	10
Administrative Assistant I	1	310-207-1-2-01-P/H	10

Section 10. The authorized personnel staffing levels for the Department of Human Resources are as follows:

Department of Human Resources	<u>No.</u>	Position Control No.	<u>Pay Grade</u>
Human Resources Director	1	510-120-2-2-01-F	60
Human Resources Specialist	1	510-514-1-1-01-F	40
Human Resources Assistant	1	510-617-1-2-01-P/H	30

Section 11. The authorized personnel staffing levels for the Department of Parks and Recreation Facilities are as follows:

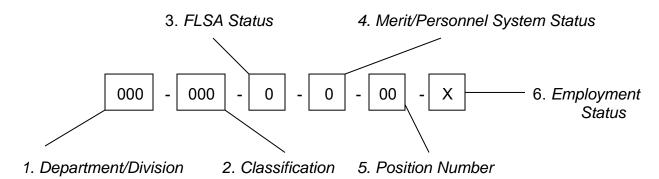
<u>10.</u>	Position Control No.	Pay Grade
1	216-616-2-2-01-F	45
1	215-110-2 -2 -01-P/H	25
5	219-306-1-2-01125-S	S
4	216-303-1-2-0104-S	S
	1 1 5	1 216-616-2-2-01-F 1 215-110-2 -2 -01-P/H 219-306-1-2-01125-S 1 216-303-1-2-0104-S

Section 12. Council further ratifies and affirms any and all previous legislation of Council that established, abolished or altered the functions and structures of any administrative department.

Section 13. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its Committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 14. That this Resolution shall go into effect upon its passage as provided by law and the Charter of the City of Huber Heights.

Section 15. Position Control Number Explanation:



1. Department/Division: Number represents Fund Number in General Ledger:

101-Police305-Economic Dev.401-Public Works507-Tax102-Fire310 Planning & Zoning505-City Mgr.509-I. T.215-Senior Center320-Engineering506-Accounting510-H.R

219 Parks & Recreation

<u>2. Classification:</u> Number for classification or rank to which position is assigned, divided into defined series as shown below:

100-Administrative300-Labor500-Technical200-Clerical400-Sworn Safety600-Professional

3. FLSA Status:

- 01-Non-exempt from minimum wage/overtime rules of FLSA (hourly)
- 02-Exempt from minimum wage/overtime rules of FLSA (salaried)
- 03-Unpaid Volunteer

4. Merit & Personnel System Status:

- 01-Position is in Non-exempt service of city per Section 8.02 of Charter
- 02-Position is in Exempt service of city per Section 8.02 of Charter

5. Position Number:

Unique two-digit number for each employment position authorized by this Resolution.

6. Employment Status:

F-Full-time Position

P-Part-time Position

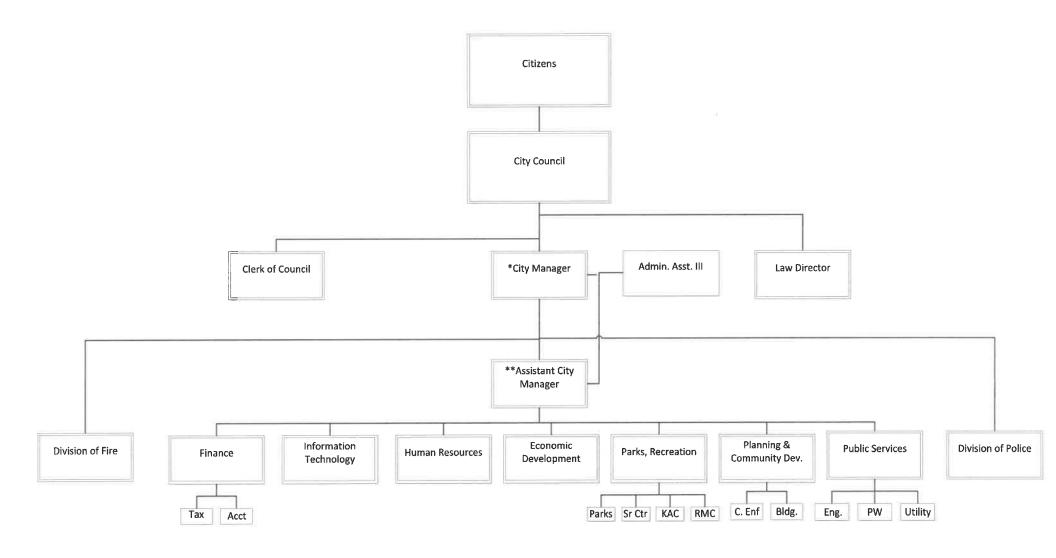
H-Hourly Position

T-Temporary (created for specific time)

S-Seasonal Position

V-Volunteer Position

Passed by Council on the Yeas; Nays.	_day of	, 2022;
Effective Date:		
AUTHENTICATION:		
Clerk of Council	Mayor	
Date	Date	



- * Director of Public Safety
- ** Director of Public Services

Al-8444 Topics of Discussion

Council Work Session

Meeting Date: 06/07/2022

Part One - Administrative Code - Huber Heights Codified Ordinances - Changes

Submitted By: Katie Knisley

Department: Human Resources

Council Committee Review: Council Work Date(s) of Committee Review: 06/07/2022

Session

Audio-Visual Needs: None Emergency Legislation?: No

Motion/Ordinance/ Resolution No.:

Agenda Item Description or Legislation Title

* Part One - Administrative Code - Huber Heights Codified Ordinances - Changes

Purpose and Background

Chapter 136 of Part One - Administrative Code has been identified as needing to be updated or amended to provide for a more consistent organizational structure for the City. The amendment is to create the Department of Planning and Community Development to be managed by the Planning and Community Development Director and this department shall be responsible for providing technical and practical processes for land use planning to regulate the use, form, design and compatibility of development as well as to review applications to ensure compliance with planning and zoning requirements.

Fiscal Impact

Source of Funds: N/A
Cost: N/A
Recurring Cost? (Yes/No): N/A
Funds Available in Current Budget? (Yes/No): N/A

Financial Implications:

Attachments

Ordinance

ORDINANCE NO. 2022-R-

AMENDING CERTAIN SECTIONS OF PART ONE – ADMINISTRATIVE CODE OF THE HUBER HEIGHTS CODIFIED ORDINANCES.

WHEREAS, the citizens of Huber Heights require City codified ordinances that are current, up to date and reflect the current practices and processes of the City; and

WHEREAS, it has been identified that there are provisions within the Administrative Code that require updating or other changes; and

WHEREAS, the City Council has determined that the revisions in Chapters 136 are necessary to enhance the effective and efficient delivery of municipal services.

NOW, THEREFORE, BE IT ORDAINED by the City Council of Huber Heights, Ohio that:

Section 1. Part One - Administrative Code, Title Five - Administrative, Chapter 136 - Department of Planning is hereby amended as follows:

CHAPTER 136 - DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT

136.01 - Creation; organization; administration

- (a) The Department of Planning and Community Development, to be managed by the City Planner Director of Planning and Community Development, is hereby established as a new department.
- (b) The Department of Planning and Community Development shall be responsible for providing technical and practical processes for land use planning to regulate the use, form, design and compatibility of development, as well as reviewing applications to ensure compliance with planning and zoning requirements.
- (c) The Department of Planning and Community Development shall advise the Planning Commission and City Council on land use and special projects.
- Section 2. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its Committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

This Ordinance shall go into effect upon its passage as provided by law and the

Charter of the City of Huber Heights.

Passed by Council on the _____ day of _____, 2022;
____ Yeas; ____ Nays.

Effective Date:

AUTHENTICATION:

Clerk of Council Mayor

Date

Date

Al-8442 Topics of Discussion L.

Council Work Session

Meeting Date: 06/07/2022

City Salary Ranges/Wage Levels

Submitted By: Katie Knisley

Department: Human Resources

Council Committee Review: None Date(s) of Committee Review: 06/07/2022

Audio-Visual Needs: None Emergency Legislation?: No

Motion/Ordinance/ Resolution No.:

Agenda Item Description or Legislation Title

City Salary Ranges/Wage Levels

Purpose and Background

This legislation authorizes the salary ranges and wage levels for all non-bargaining employees of the City of Huber Heights. Amendments to this legislation include one additional position of Planning and Community Development Director and the deletion of one Assistant City Manager leaving one Assistant City Manager/Director of Public Services.

Fiscal Impact

Source of Funds: N/A
Cost: N/A
Recurring Cost? (Yes/No): N/A
Funds Available in Current Budget? (Yes/No): N/A

Financial Implications:

Attachments

Resolution

RESOLUTION NO. 2022-R-

ESTABLISHING AND/OR AMENDING THE SALARY RANGES AND WAGE LEVELS FOR EMPLOYEES OF THE CITY OF HUBER HEIGHTS, OHIO.

WHEREAS, the citizens of Huber Heights require efficient and effective delivery of municipal services.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Huber Heights, Ohio that:

- Section 1. The pay ranges, compensation procedures, and administrative rules for non-bargaining employees as established hereafter shall be effective for the pay period beginning December 19, 2021, through the pay period ending December 17, 2022.
- Section 2. City Council shall be responsible for establishing the actual salaries for the City Manager, the Clerk of Council, and the Deputy Clerk of Council. The salary ranges of the City Manager, the Clerk of Council, and the Deputy Clerk of Council are set forth in the following plan document.
- Section 3. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its Committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.
- Section 4. This Resolution shall go into effect upon its passage as provided by law and the Charter of the City of Huber Heights.

THE CITY OF HUBER HEIGHTS

PERFORMANCE COMPENSATION PLAN FOR NON-BARGAINING EMPLOYEES

1. Compensation Philosophy

It is the city's philosophy to support and enhance organizational performance through a fair, objective, and equitable merit-based pay plan which will attract, retain, and motivate high performing non-bargaining employees.

2. General Administrative Responsibilities

The Human Resources Director, under the direction of the City Manager is responsible for the administration of the Performance Compensation Plan, including the processing of pay rate increases, the adjustment of pay for promotions, re-employments and reassignments, and the initiation of necessary revisions in pay ranges. The Human Resources Director is responsible for interpreting the application of the program to all pay issues which are not specifically covered by this ordinance, using the principles expressed herein as a policy guide.

3. Plan Administration

- A. Market Surveys. The Human Resources Director shall conduct market surveys every three years or from time to time in order to collect updated comparable and competitive salary data, recommend revised pay structures and pay ranges as necessary, and recommend revised merit-based pay procedures. Such surveys and recommendations shall be conducted as positions become vacant, or upon request of a department/division head, or upon the initiation of the Human Resources Director when it is determined necessary for the effective administration of the Performance Compensation Plan.
- B. <u>Structure Adjustments</u>. Periodically, the Human Resources Director may recommend pay range adjustments to the City Manager in keeping with labor market trends, who in turn may make appropriate recommendations to City Council. Pay ranges (except

for seasonal positions) shall include a minimum and maximum amount stated either as an annual salary or hourly rate.

C. <u>Assignment of Positions to Pay Ranges</u>. The Human Resources Director shall be responsible for assigning each city employment position to a pay range based on market data and the City Manager's determination of the strategic value of positions and/or employees to the organization. Strategic value considerations may involve turnover, skill needs, attraction and retention issues, supply and demand for qualified applicants for particular positions, the impact of specific positions and employees on the organization's mission, and/or other relevant factors.

4. Applicability

This resolution and Performance Compensation Plan shall apply to and is the sole authority for setting rates of pay for the following categories of positions and employees: All regular full-time, regular part-time, provisional full-time, provisional part-time, hourly, temporary, and seasonal employees of the City of Huber Heights, Ohio except: the Mayor; members of City Council, the City Law Director; and all employees who are members of a collective bargaining unit recognized by the State Employment Relations Board.

5. Positions and Pay Ranges

Pay Grade	Minimum Pay	Maximum Pay
10	\$13.8268	\$20.5800
Custodian Administrative Assistant I Fire Fleet/Facility Management Clerk	\$28,759.74	\$42,806.40
20	\$16.7304	\$24.9000
Administrative Assistant II Public Records Technician Tax Technician	\$34,799.23	\$51,792.00
25	\$16.7686	\$27.3900
Account Technician Accounts Payable Technician Administrative Assistant III Deputy Clerk of Council Police Evidence/Fleet Management Clerk Senior Center Program Coordinator Code Enforcement Officer I	\$34,878.69	\$56,971.20
30	\$18.4463	\$30.1300
Police Accreditation Technician Payroll Technician Tax Analyst Fire Inspector Human Resources Assistant	\$38,368.30	\$62,670.40
35	\$19.3719	\$31.6440
GIS Technician Engineering Technician Code Enforcement Officer II Communications/Records Supervisor	\$40,293.55	\$65,819.52
40	\$21.3058	\$36.0900
Accounting Generalist Community Engagement Specialist Economic Development Coordinator Human Resources Specialist Fire Prevention Manager/Plans Review	\$44,316.06	\$75,067.20

45	\$23.4381	\$39.7000
Code Enforcement Manager	\$48,751.25	\$82,576.00
Assistant Tax Administrator		
IT Systems Analyst		
Parks Manager		
Communications/Records Manager		
50	\$25.7852	\$43.6800
Deputy Director of Finance	\$53,633.22	\$90,854.40
Tax Administrator		
Public Works Supervisor		
Clerk of Council		
Civil Engineer		
City Planner		
55	\$30.9422	\$52.4200
Assistant City Engineer	\$64,359.78	\$109,033.60
60	\$\$34.0331	\$57.6500
Human Resources Director	\$70,788.85	\$119,912.00
IT Director	,	
Public Works Manager		
Economic Development Director		
Planning & Community Dev. Director		
65	\$37.4381	\$63.4200
City Engineer	\$77,871.25	\$131,913.60
Director of Finance		
70	\$43.0579	\$72.9400
Fire Chief	\$89,560.43	\$151,715.20
Police Chief	,	
75	\$47.3637	\$80.2300
Assistant City Manager/Director of	\$98,516.50	\$166,878.40
Public Services	·	
Director of Public Safety		
80	\$52.0992	\$85.1000
City Manager	\$108,366.34	\$177,008.00

Position	Minimum Pay	Mid-poi	int Pay	Maximum Pay
Seasonal Laborer	N/A		N/A	\$20.00
Public Safety (PS)				
	Step 1		Step 2	
Battalion Chief	2% below Step 2		14% above top step Fire Lieutenant	
Fire Captain	2% below Step 2		6% above top step Fire Lieutenant	

Employees are paid bi-weekly on an hourly or salary basis. The bi-weekly pay rate for salaried employees is a calculation of the annual pay rate divided by 26 and the bi-weekly amount for hourly employees is a calculation of the annual pay rate divided by 2080 hours, to include those budget years with 27 pay periods. The bi-weekly amount for part-time/hourly employees, working less than a 40-hour week in a 2080 work year, is a calculation of the annual pay rate multiplied by the number of hours worked.

6. Compensation Adjustments

All of the following pay rate adjustments are subject to funding by City Council based upon the availability of funds and economic and budget projections and priorities.

- A. New Hires. Newly hired employees shall be hired at a rate of pay between the minimum and maximum of the applicable pay range. The exact pay rate shall be based on the employee's education, experience, knowledge, skills, and abilities. Prior to the making of a conditional offer of employment to a prospective new or newly promoted employee, the department/division head shall recommend a starting rate of pay which shall be forwarded to the Human Resources Manager for review and then to the City Manager for final action.
- B. <u>Completion of Probation</u>. Department/division heads may recommend a pay increase, not to exceed 2%, for newly hired or promoted employees upon the successful completion of probation or one year of employment. The department/division head should consider the employee's starting rate as related to their pay range, the pay of other employees in the position and in the employee's division, and the employee's performance in making this decision. Any such increase, upon approval by the City Manager, shall be paid from the division's regular payroll budget.
- C. <u>Promotion</u>. Employees who are promoted to positions with a higher level of duties and responsibilities shall be placed at a rate of pay between the minimum and maximum of the applicable pay range.
- D. <u>Demotion</u>. Employees who are demoted to positions with a lower level of duties and responsibilities because of less than satisfactory performance, failure to meet job requirements, or for disciplinary reasons shall be placed at the minimum of the new range, or receive a pay decrease not to exceed 10%, whichever results in the least loss of pay.
- E. <u>Reassignment</u>. Employees who are reassigned to positions with a lower pay grade through no fault of their own (i.e., reorganization, job abolishment, reduction-inforce, or market/technological factors, etc.), shall remain at their current rate of pay, or shall be placed at the maximum of the pay range, whichever is less. An employee who voluntarily requests and is granted a reassignment to a position with a lower pay grade will have their pay adjusted between the minimum and maximum of the lower pay grade.
- F. <u>Temporary Upgrade to a Higher Position</u>. Employees who are temporarily assigned (for a minimum of 7 consecutive calendar days) to perform all of the duties and assume all of the responsibilities of a position due to a position vacancy or an approved leave of absence of a position incumbent shall be receive a pay increase not to exceed 5%. Temporary upgrades shall be recommended to the Human Resources Manager and approved by the City Manager in advance.
- G. <u>Modification of Pay Ranges</u>. When a position's pay range is modified upward, based on market data and/or strategic value, and the position is occupied, the incumbent shall retain his/her existing pay rate or be placed at the minimum of the new pay range, whichever is greater. When a position's pay range is modified downward, and the position is occupied, the incumbent shall remain at his/her current rate of pay.
- H. <u>Transfers</u>. Employees who transfer to another job in an identical pay range or to an identical position in another division in the same pay range, there will be no change in the employee's rate of pay.
- I. <u>Transitional and Paid Intern Positions</u>: In cases deemed necessary and appropriate by the City Manager, an appointment to a position in the non-exempt service which is not yet vacated, but which position incumbent has provided the City Manager with a written notice of resignation or retirement on a date certain, which date is within 90 days following the date of such appointment. In cases deemed necessary and appropriate by the City Manager, an appointment of a student intern may be made based on skill, experience, and the scope of the project to be completed.

7. Compensation Increases

The compensation of each employee shall be reviewed annually by the department director/division manager, or Mayor and Council, for the purpose of determining which employees may be entitled to a performance-based increase. All personnel records, performance, and experience shall be considered in making recommendations with major emphasis placed on the evaluation. The City Manager or Mayor and Council is authorized to pay non-union employees a performance-based increase provided that said increase is within the approved salary range for the respective position. The performance-based increase may also be provided in the form of a bonus. The annual performance-based increase is determined upon the availability of funds and economic and budget projections and priorities.

Providing the Collective Bargaining Agreements receive an annual increase, the City shall adjust the compensation of all non-union employees, to include employees of the City Council, to reflect the same annual increase within the respective year.

To be eligible for a performance-based increase, an employee must be employed with at least six months of continuous service before the merit award date.

An employee whose pay is at the maximum of the compensation range may not be granted an increase that would cause the base compensation to exceed the maximum of the range for that position. The employee would continue to be eligible for an annual increase and performance bonus, with a lump sum increase based upon the percentage increase. The pay range, however, does not change until a new market study is conducted, every three years, and a recommendation is made to revise pay structures and pay ranges as necessary

Passed by Council on the Yeas; Nays.	day of _	, 2022;	
Effective Date:			
AUTHENTICATION:			
Clerk of Council		Mayor	
Date		Date	

Al-8448 Topics of Discussion M.

Council Work Session

Meeting Date: 06/07/2022

Public Works Facility

Submitted By: Anthony Rodgers

Department: City Council

Council Committee Review?: Council Work Date(s) of Committee Review: 06/07/2022

Session

Audio-Visual Needs: None Emergency Legislation?: No

Motion/Ordinance/ Resolution No.:

Agenda Item Description or Legislation Title

Public Works Facility

Purpose and Background

This agenda item is to discuss a new Public Works Facility at the request of three Councilmembers.

Fiscal Impact

Source of Funds: N/A
Cost: N/A
Recurring Cost? (Yes/No): N/A
Funds Available in Current Budget? (Yes/No): N/A

Financial Implications:

Attachments

No file(s) attached.