

# Huber Heights Police Division

Staffing  
Presentation

2022



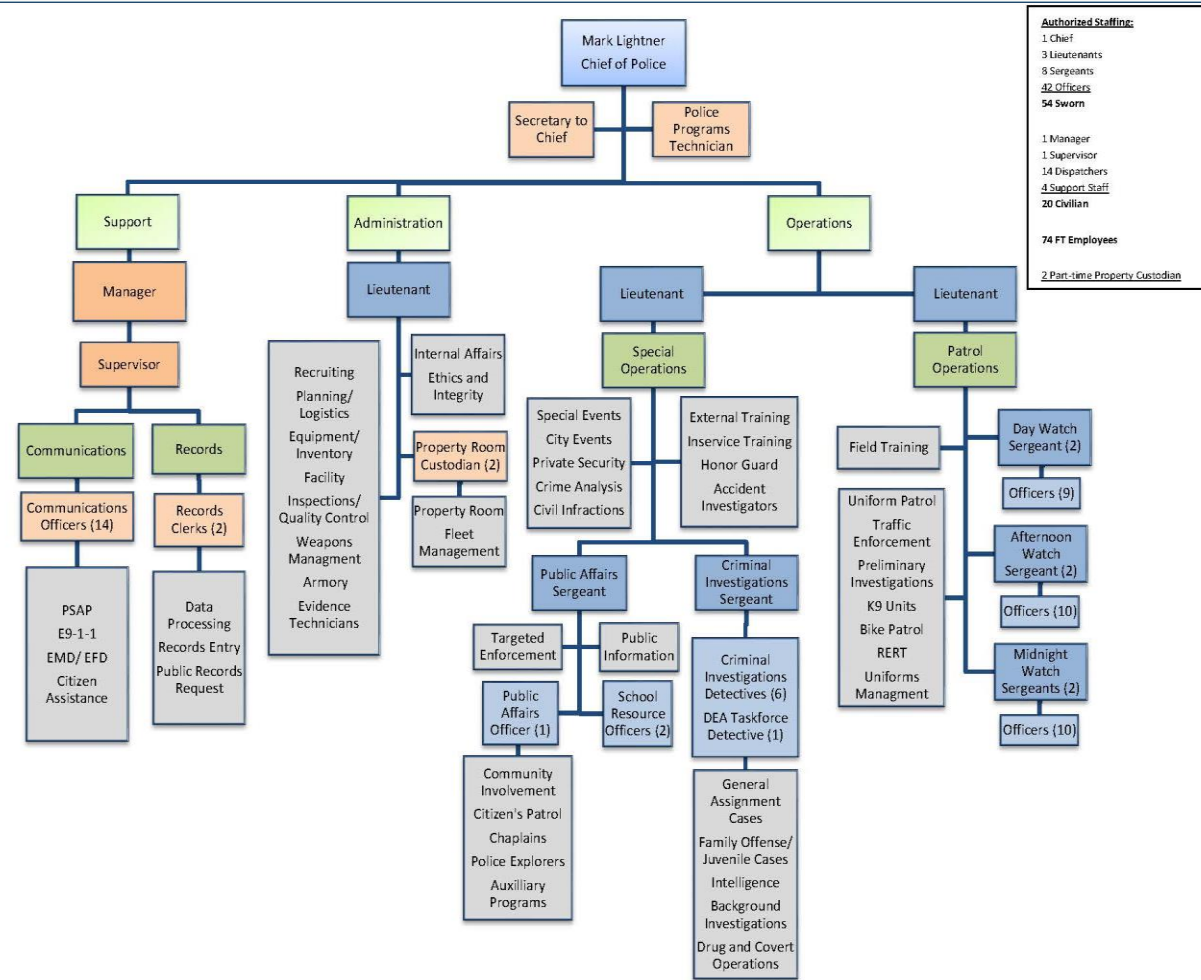
**Integrity, Honor, Courage, Respect, Equality**

# Organizational Structure

Office of the Chief  
Support  
Administration  
Operations

## HUBER HEIGHTS POLICE DIVISION ORGANIZATIONAL CHART

2021



# Evaluation of Needs

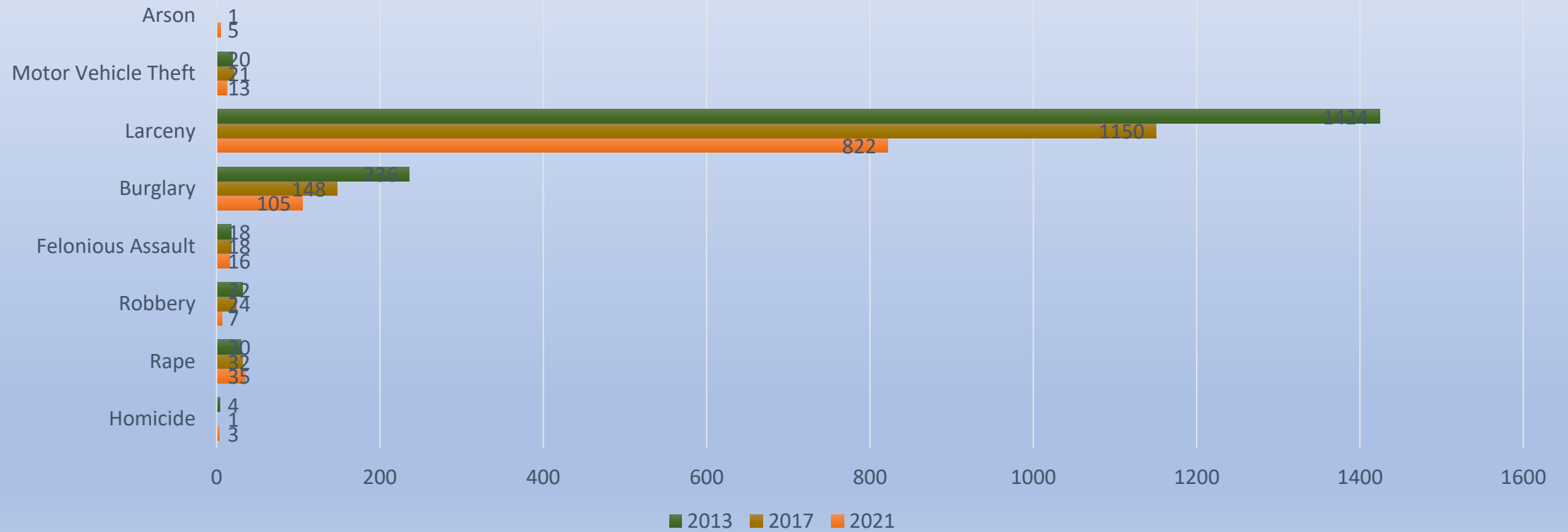
- Most of HHPD strategies in the delivery of service of patrol and investigations is more traditional policing – call driven and reactive. By attending to the underlying problems that create both crimes and calls for service is called “problem solving”. Problem solving underlying problems before they lead to major events is called “proactive”.

# Part I Crimes



- Serious crimes (Part I Crimes) consist of Homicide, Sex Offense (Rape), Robbery, Felonious Assault (Aggravated), Burglary, Larceny, Motor Vehicle Theft and Arson. There has been a fluctuation in the number of serious crimes between 2017 - 2021.

# Part I Crimes 2017 - 2021



# Sworn Personnel

---

Rank	2013 Authorized	2017 Authorized	2021 Authorized
Chief of Police	1	1	1
Deputy Chief	0	0	0
Lieutenant	3	3	3
Sergeant	7	8	8
Police Officer	39	40	42
Total	50	51	54

# Allocation of Sworn Personnel

Assignment	2013 Authorized	2017 Authorized	2021 Authorized
Public Affairs	1	1	1
School Resource	2	2	2
Fleet Management	0	0	0
DEA	1	1	1
Detective	6	6	8
Patrol	29	30	30
Total	39	40	42



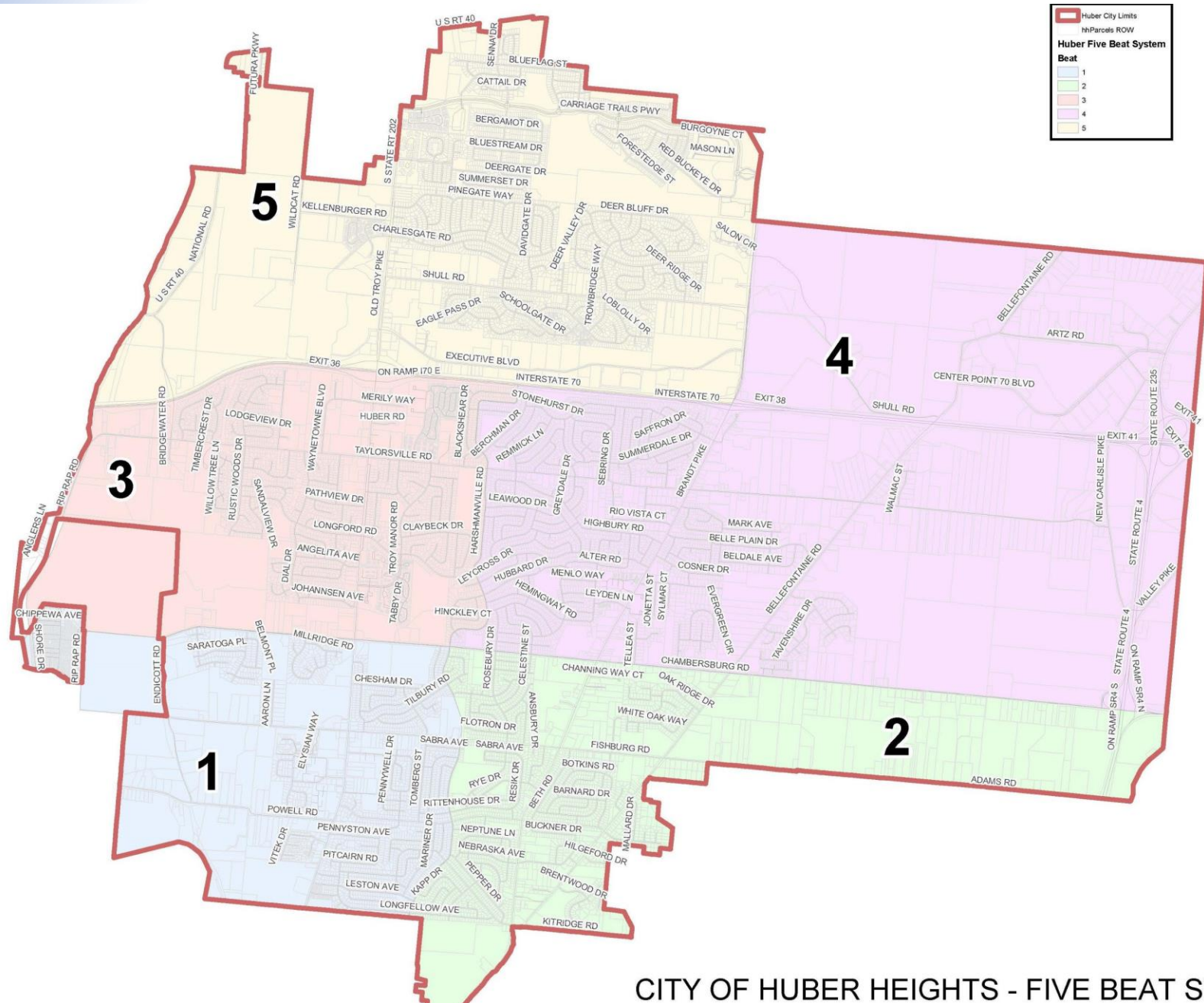
# NON-SWORN ALLOCATION OF PERSONNEL

Assignment	2013	2017	2021
Administrative	2	2	2
Communications Officers	14	14	14
Records Clerks	2	2	2
Comm. / Rec. Manager	0	1	1
Comm. / Rec. Supervisor	0	0	1



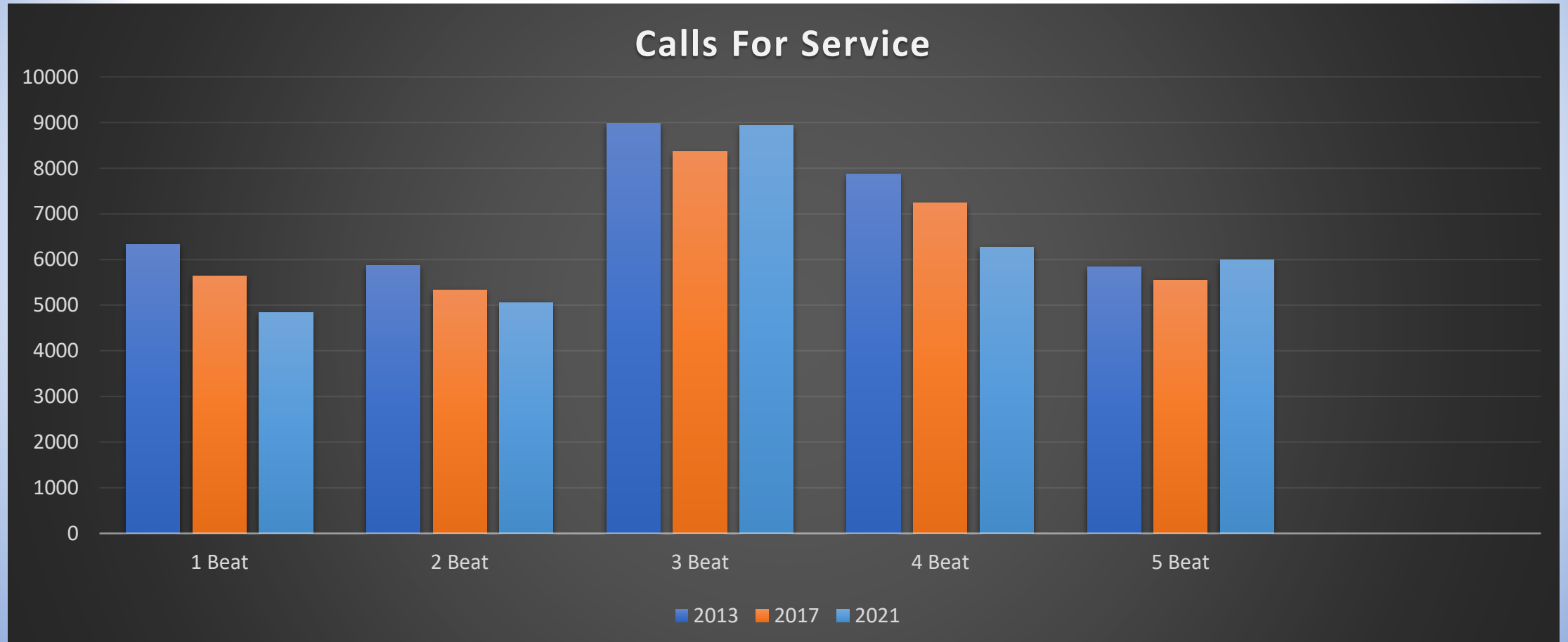
# City Development

- The number of calls for service in each beat area are routinely evaluated to ensure we are allocating the appropriate resources to the newly developed areas.

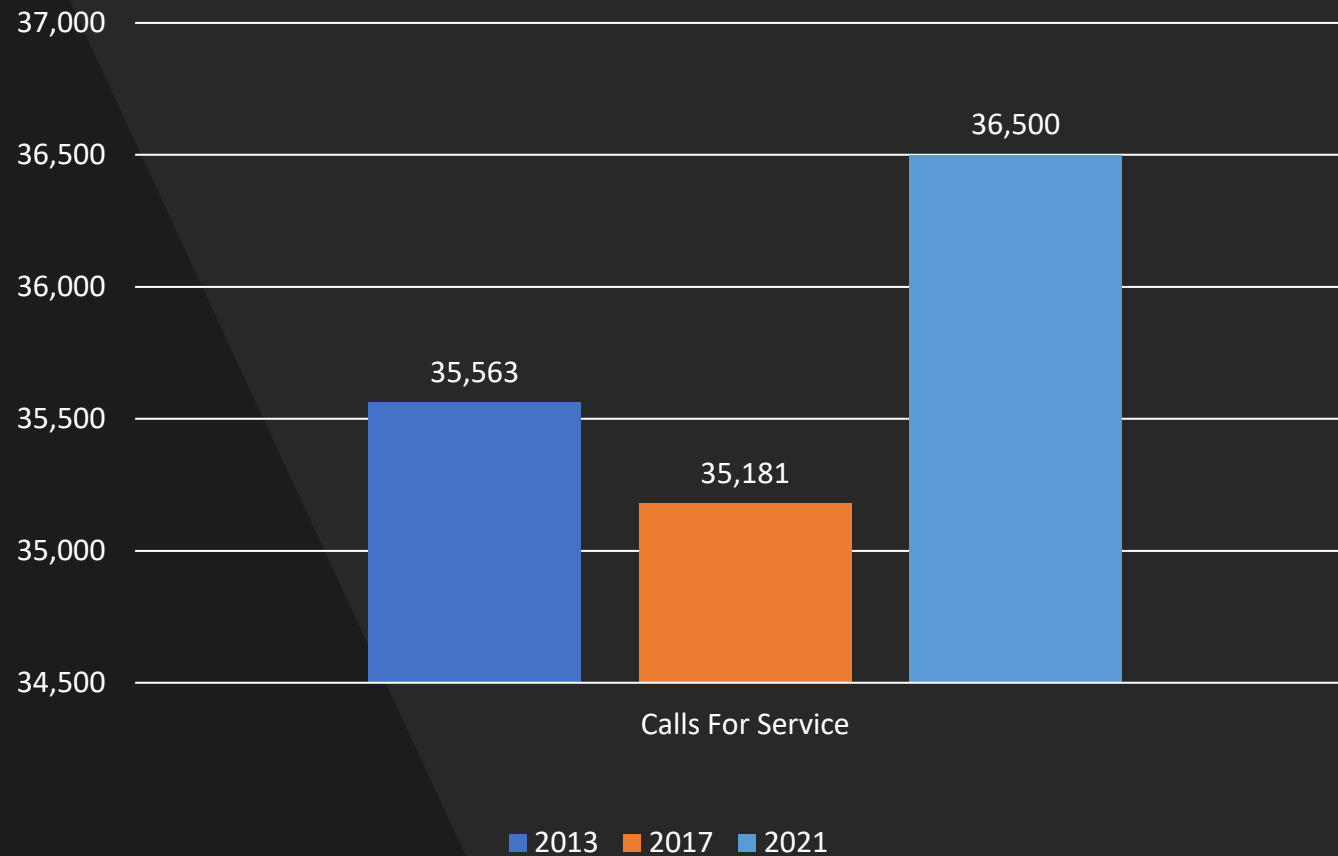


## CITY OF HUBER HEIGHTS - FIVE BEAT SYSTEM

# Calls for Service by Beat



# Calls For Service (Citywide)

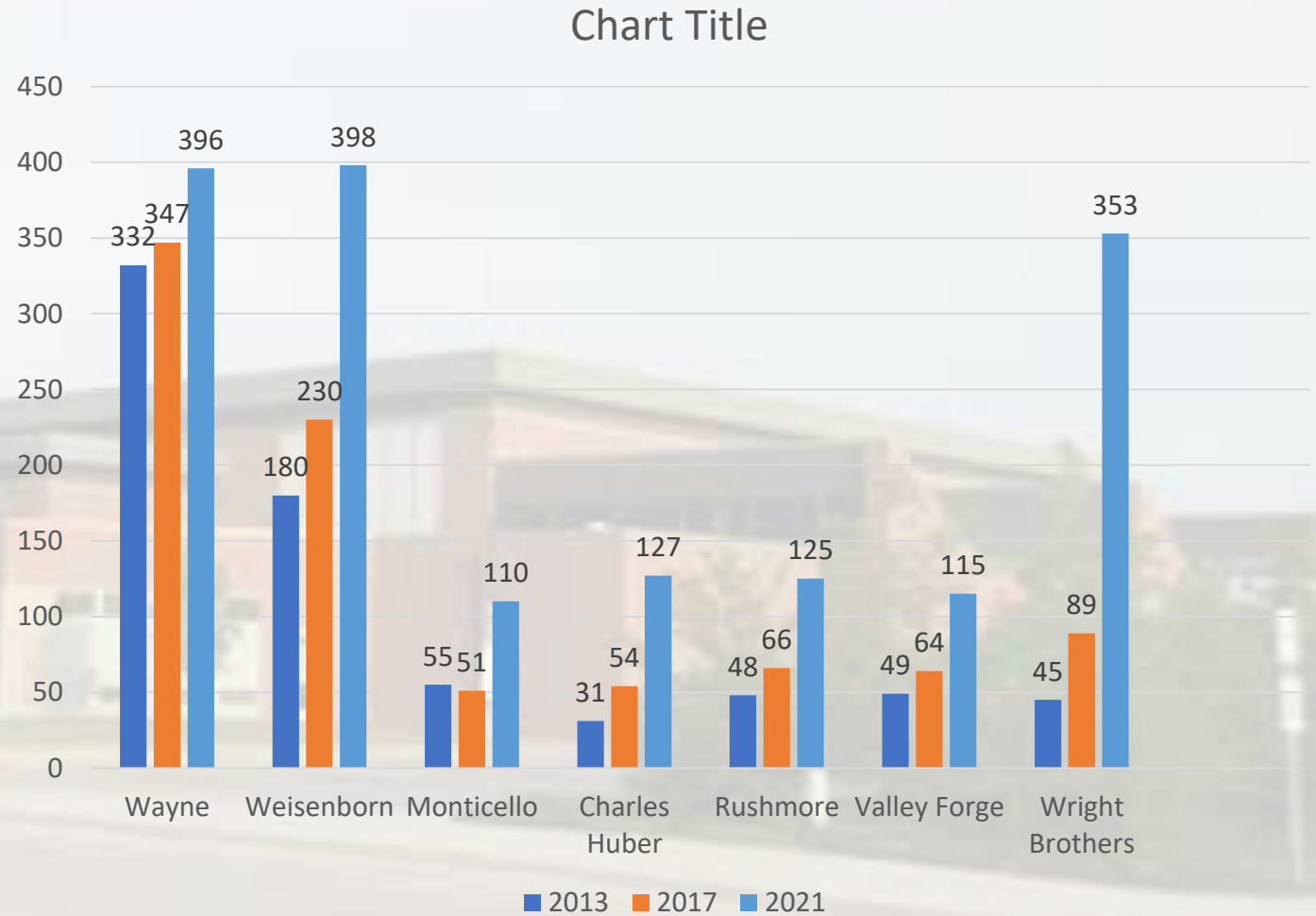


# Average Calls for Service Per Day

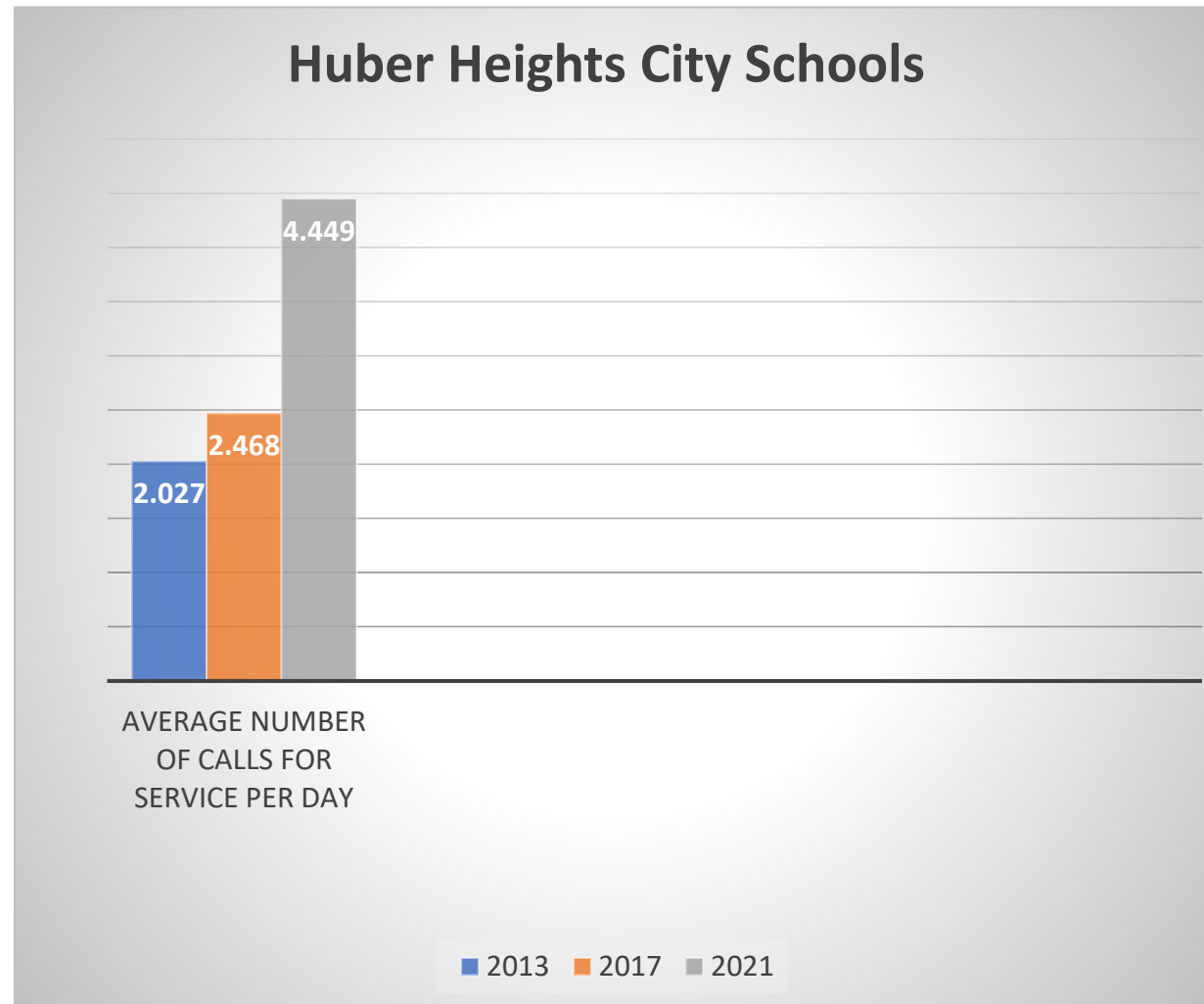
- 2013 – 97.4 per day
  - 2017 – 96.38 per day
  - 2021 – 100 per day
- 
- There are approximately 24 officers assigned to patrol each day not accounting for time off etc. (days 7, afternoons 8, midnights 9)
- 
- 2013 – 4.05 calls each day per officer
  - 2017 – 4.01 calls each day per officer
  - 2021 – 4.16 calls each day per officer

# School Resource Officers

- **1 Officer Assigned to Wayne HS**
- **1 Officer Assigned to Weisenborn**



# Average number of calls per day to Huber Heights City Schools



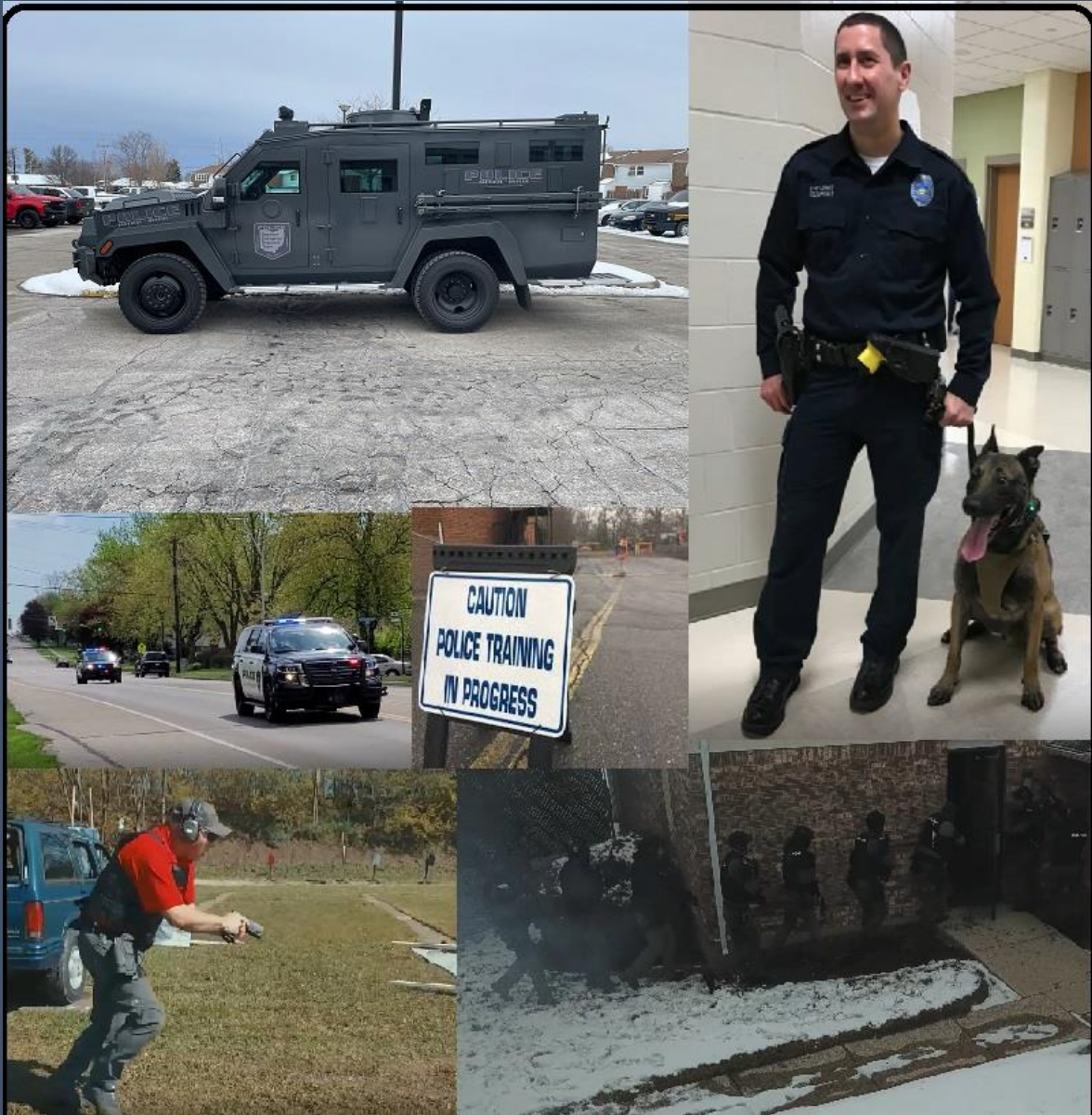


# Request

**2023**

## 1 additional School Resource Officer

- Assigned to the five elementary schools
- Serve as an educational resource officer to present topics to classes and assemblies of school students, staff and parents
- Formulate educational crime prevention programs
- Discuss plans and strategies to address specific issues or needs as they arise
- Respond to and investigate calls for service within the school system



Training

# Continued Professional Training Requirements

- Continued Professional Training requirements
  - 24 mandatory hours
  - Cultural Humility: Diversity, Inclusion, and Equity (mandatory 4 hrs)
  - Responding to Mental Health (4 hours)
  - Use of Force (4 hours)
  - Legal Updates (4 hours)
  - Officer Personal Wellness (4 hours)
  - Responding to Sexual Assault (4 hours)
  - Domestic Violence (4 hours)
- **What happens if an officer does not complete CPT? (OAC 109:2-18-06)**

A peace officer or trooper who, in any calendar year, fails to comply with the CPT requirements shall **cease carrying a firearm and shall cease performing the functions of a peace officer or trooper** until such time as evidence of compliance is filed with OPOTA's executive director. This rule does not apply to peace officers or troopers for whom an extension of time has been granted by the executive director.

# Additional Internal and External Training

## Annual, Biennial, and Triennial Training

- Yearly Firearms Qualifications are required to remain a Peace Officer.
- There are several required annual, biennial, and triennial training requirements for CALEA Accreditation and the Ohio Collaborative Certification. Some of these are also requirements to be able to use certain tools such as taser. (examples; Pursuit Techniques, Emergency Operations, Legal Updates, Dealing with the Mentally Ill, Bias Based Policing, Use of Force, ASP, OC, Pepperball, Taser, Less Lethal, Ethics, Weaponless Control Techniques, and several others.)

## Training for Specialized Assignments and Promotions (Just a few Examples)

- RERT (Basic SWAT, Sniper, HNT)
- New Supervisor (STEP)
- Evidence Technician (photography, fingerprint development, death investigations, shooting reconstruction, etc.)
- Range Officer (Armorer Classes plus certifications for each weapon (handgun, carbine, etc.)
- Command Level Classes (PELC)
- Detective (Basic Detective, CVSA, Background Investigations, death investigations, etc.)
- Field Training Officer (FTO school)
- Bike Patrol Officer

## Additional Internal and External Training

There is required training to maintain certain certifications. Many of the certifications expire after 3 years and need to be renewed. Some, such as intoxilyzer require yearly recertification. Listed are a few examples.

Intoxilyzer

Firearms/Range  
Instructor

Firearms  
Armorers

Computer Voice  
Stress Analyzer

TAC Officer

LEADS

OC Instructor

Pepperball  
Instructor

ASP Instructor

- Taser Instructor
- CVSA

# REQUEST

**2023**

## 1 additional Administrative Assistant

- Administrative support to the training coordinator
- Administrative support to the special event / private security coordinator
- Administrative support to the criminal investigative section
- Assist other division administrative personnel during peak periods of work or for absences



# Communication Center Staffing

- **Current Staffing:**
  - 14 Communication Officers
  - 1 Supervisor
  - 1 Manager

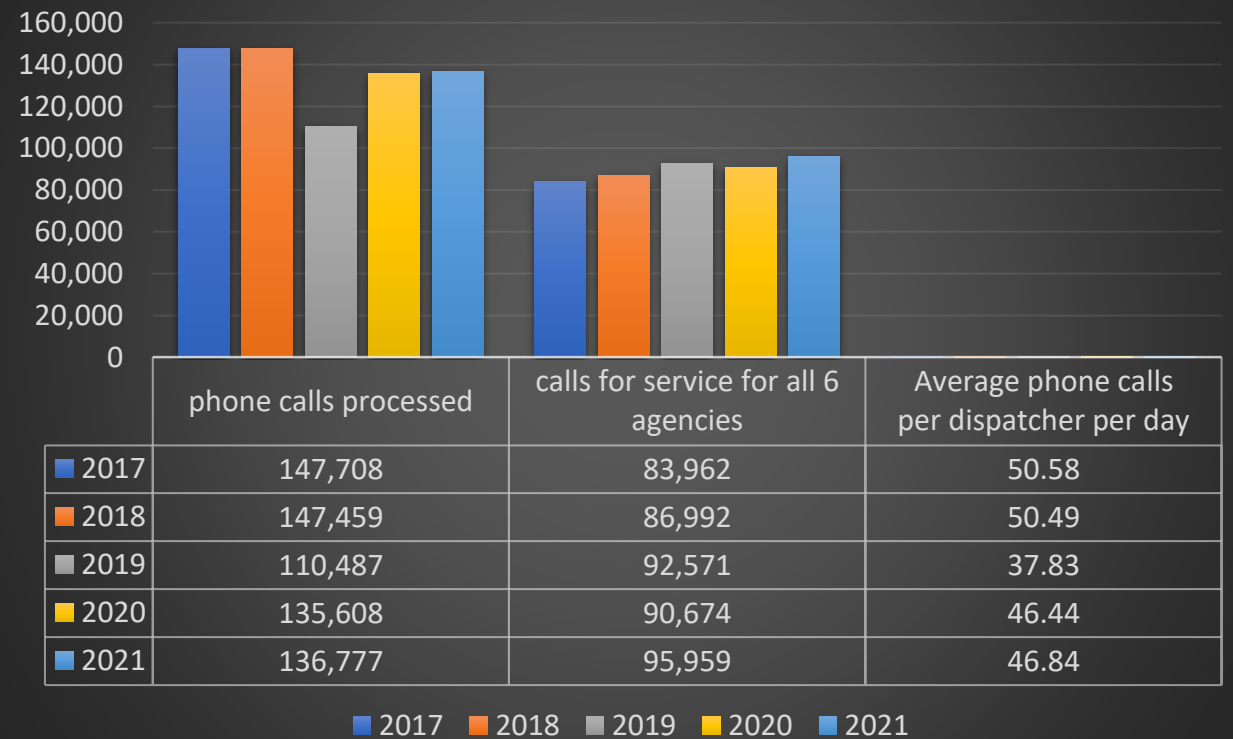




# Communication Center Staffing

(Average of 8 Communications Officers in 24-hour period)

## Calls into Communications Center



# In Closing

- Over the next couple of years, as we transition into post covid restrictions, I would suggest we continue to look at calls for service demands, crime statistics, and enforcement data. In 2024, we may have more accurate data to address any further staffing requests related to patrol or communications.