



**CITY OF HUBER HEIGHTS
STATE OF OHIO**

City Council Work Session

**February 26, 2025
5:30 P.M.**

City Hall - Council Chambers - 6131 Taylorsville Road - Huber Heights, Ohio

- 1. Call Meeting To Order/Roll Call**
- 2. Approval Of Minutes**
- 3. Work Session Topics Of Discussion**
 - A. Executive Session - Personnel Matters - Appointment Issues - Planning Commission Interviews
- 4. Adjournment**

AI-10677

Topics Of Discussion A.

Council Work Session

Meeting Date: 02/26/2025

Planning Commission Interviews

Submitted By: Anthony Rodgers

Department: City Council

Council Committee Review?: Council Work Session **Date(s) of Committee Review:** 02/26/2025

Audio-Visual Needs: None **Legal Review:** Not Needed

Emergency Legislation?: No **Motion/Ordinance/Resolution No.:** N/A

Agenda Item Description or Legislation Title

Executive Session - Personnel Matters - Appointment Issues - Planning Commission Interviews

Purpose and Background

These interviews may be conducted in Executive Session for the purpose of interviewing applicants for the current Planning Commission vacancy. The interview schedule and the applications for the Planning Commission vacancy have been provided (see attached). There are three additional applicants for the Planning Commission vacancy: Larry Johnson, Matt Shomper, and Richard Shaw.

Fiscal Impact

Source of Funds: N/A

Cost: N/A

Recurring Cost? (Yes/No): N/A

Funds Available in Current Budget? (Yes/No): N/A

Financial Implications:

Attachments

Interview Schedule

Application - L. Johnson

Application - M. Shomper

Application - R. Shaw

PLANNING COMMISSION
INTERVIEW SCHEDULE

Wednesday, February 26, 2025

5:30 P.M. - Larry Johnson

6:00 P.M. - Matt Shomper

6:30 P.M. - Richard Shaw



6131 Taylorsville Road
Huber Heights, Ohio 45424
Phone: (937) 233-1423
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Application For City Boards And Commissions

Qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, marital or veteran status, or disability.

**PLEASE COMPLETE ALL SECTIONS AND EACH QUESTION
COMPLETELY AND ACCURATELY**

BOARD OR COMMISSION APPLIED FOR:

PLANNING Commission

DATE APPLIED:

03 Feb 2025

<i>Johnson II</i>	<i>LARRY</i>	<i>Lee</i>
Last Name	First Name	Middle Name
<i>6637 Charlesgate Rd.</i>	<i>Huber Heights</i>	<i>OH</i>
Address	City	State
		<i>45424</i>
<i>937-825-3316</i>	<i>ljohnson2@outlook.com</i>	
Phone Number	Email Address	

EDUCATION

	SCHOOL	COURSE OF STUDY OR DEGREE EARNED
HIGH SCHOOL	<i>Henderson County High School</i>	<i>High school diploma</i>
COLLEGE	<i>American Military University</i>	<i>BA- Intelligence Studies (Intelligence Analysis)</i>
GRADUATE SCHOOL	<i>American Military University</i>	<i>MA- Homeland Security (Counter-Terrorism Studies)</i>
OTHER (SPECIFY)	<i>NCOA, SNCOA (Correspondance) FSA</i>	<i>Military studies, leadership, conflict mgt., managerial, Human resource mgt.</i>

COMMUNITY INVOLVEMENT

Please list all civic, community, or non-profit organizations to which you have belonged or currently do belong, and your dates of service.

ORGANIZATION	DATES OF SERVICE
<i>Chair, Veterans Employee Resource Group (VERG)</i>	<i>06/2024- Present (Riverside Research)</i>
<i>Commissioner, Military and Veterans Commission</i>	<i>01/2023- Present</i>
<i>Trustee-at-Large- Fisher-Nightengale House</i>	<i>01/2023- Present</i>
<i>Veterans Resource Group- Member</i>	<i>10/2022- Present (Riverside Research)</i>
<i>Personnel Appeals Board</i>	<i>2020 - 01/2023 (?)</i>

EMPLOYMENT HISTORY

NAME OF EMPLOYER	POSITION(S) HELD	DATES OF EMPLOYMENT
Riverside Research	Intelligence Production Manager	10/2024- Present
Riverside Research	Technical Project Manager	10/2022 - 10/2024
SRC, Inc.	Intelligence Analyst	04/2018 - 10/2022
Azimuth Corporation	Industrial Based Intelligence Analyst	05/2013 - 04/2018

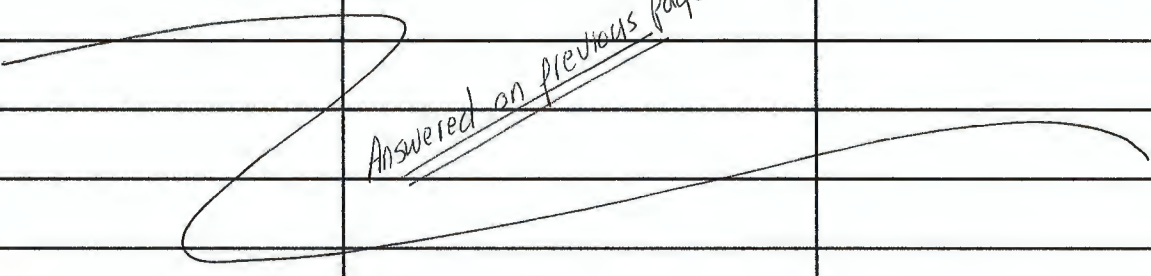
STATEMENT OF INTEREST

Please tell us why you are interested in serving on this board or commission.

The reasons I would like to be considered for a position on the Planning Commission is multi-faceted. First, I want to serve on a Commission that will allow me to be more involved and have a more significant and impactful presence on both the citizens and city of Huber Heights.

Second, I want to learn more about the inner/outer workings of the city and how the thought processes driving the how's/why's of the city's decisions are designed and established. Third, I have future aspirations of serving on the Huber Heights City Council and feel gaining this "behind the scenes" knowledge and experience, together with connecting and communicating directly with the general public, might better position me to make this a reality. Finally, I want to give back to the citizens and local community in a meaningful and extraverted way versus the more introverted way that interaction is conducted serving on my current Commission. On that note, I am currently serving on the Military and Veterans Commission (MAVC) and previously

EMPLOYMENT HISTORY

NAME OF EMPLOYER	POSITION(S) HELD	DATES OF EMPLOYMENT
		

Answered on previous page

STATEMENT OF INTEREST

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served on the city's Personnel Appeals Board. I enjoy serving and giving back to the community, especially the military/veteran community serving on the MAVC, but I believe my vast leadership/management experience, conflict management/reasoning abilities, and broad/diverse people skills would be beneficial and a perfect fit for a position on the Huber Heights Planning Commission. Please know if I am not selected for this position, I absolutely plan to continue my term serving on the MAVC and giving back to the community via that Commission. Thank you in advance for your time and consideration.

Respectfully,

Larry L. Johnson II

REQUIREMENTS AND APPLICANT STATEMENT

Are you at least 18 years of age? ☒ Yes ☐ No

Do you currently reside in the City of Huber Heights? ☒ Yes ☐ No

Have you resided in the City of Huber Heights for at least one year prior to making this application? ☒ Yes ☐ No

Are you a registered voter? ☒ Yes ☐ No

Are you willing to sign a release to allow the City of Huber Heights to perform a background screening and criminal records check? ☒ Yes ☐ No

I certify that all of the information furnished in this application and its addenda are true and complete to the best of my knowledge. I understand that the City of Huber Heights may investigate the information I have furnished and I realize that any omissions, misrepresentation or false information in this application and/or its addenda may lead to revocation of any volunteer appointment.

I hereby acknowledge that I, voluntarily and of my own free will, have applied for a volunteer position with the City of Huber Heights with the understanding that the City may use a variety of screening procedures to evaluate my qualifications and suitability for appointment. I have been advised that these screening procedures might include, but are not limited to, interviews, criminal record checks, driving records checks and reference checks. I also acknowledge that any such screening procedures, as reasonably required by the City of Huber Heights, are prerequisites to my appointment to a volunteer position with the City of Huber Heights.

In addition, I also hereby understand that the City of Huber Heights cannot guarantee the confidentiality of the results of, or information obtained through the aforementioned screening procedures. Decisions of the Ohio Supreme Court regarding the Ohio Public Records Act indicate that, with certain enumerated exceptions, records maintained by a governmental entity are a matter of public record and, should a proper request be made by a member of the public for such records, the governmental entity would be required to make such records available to that member of the public within a reasonable time. Additionally, all information furnished in this application is subject to disclosure under the Ohio Public Records Act.

Therefore, in consideration of my application being reviewed by the City of Huber Heights, under no legal disability, and on behalf of my heirs and assigns, hereby release and agree to hold harmless the City of Huber Heights and any of its agents, employees, or related officials from any and all liability, whatever the type and nature resulting from the administration of any such screening procedures and/or release of the results therefrom.

Signature

Date

03 Feb 2025

For Administrative Use:

Applicant Interview Date/Time: 02-26-2025 - 5:30 PM

Application Status:



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Application For City Boards And Commissions

received - Clerk of Council
JAN 23 12:25 AM 2025

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BOARD OR COMMISSION APPLIED FOR:

Planning Commission

DATE APPLIED:

Jan. 22, 2025

Shomper

Last Name

Matthew

First Name

Raymond

Middle Name

4096 Forestedge St.

Address

Tipp City

City

Ohio

State

45371

Zip Code

937-470-1817

Phone Number

mshomper70@gmail.com

Email Address

EDUCATION

	SCHOOL	COURSE OF STUDY OR DEGREE EARNED
HIGH SCHOOL	Wayne High School	H.S. Diploma
COLLEGE	Earlham College	Bachelor's Degree - Math
GRADUATE SCHOOL	Univ. of Cincinnati	Master's Degree - Ed Leadership
OTHER (SPECIFY)		

COMMUNITY INVOLVEMENT

Please list all civic, community, or non-profit organizations to which you have belonged or currently do belong, and your dates of service.

ORGANIZATION	DATES OF SERVICE
Huber Heights Masonic Lodge	2003 to Present
Five Rivers Saints Masonic RA	2023 to Present
Dayton Scottish Rite	2010 to Present
Huber Hts Charter Review Comm.	Feb 2024 - Jan 2025

EMPLOYMENT HISTORY

NAME OF EMPLOYER	POSITION(S) HELD	DATES OF EMPLOYMENT
Huber Hts. Schools	Teacher	Aug 2023 - Present
Dayton Public Schools	Teacher	Aug 2017 - July 2023
Lakefront Lines	Charter Bus Operator	June 2016 - Aug. 2017
Tipp City Schools	Athletic Director	Aug 2006 - June 2016
Springboro Schools	Teacher / Athletic Dir.	Aug 1998 - July 2006
Princeton Schools	Teacher	Aug 1993 - July 1998

STATEMENT OF INTEREST

Please tell us why you are interested in serving on this board or commission.

I was born and raised in Wayne Township / Huber Heights. Growing up, I witnessed first-hand the birth of our wonderful city. My father, Richard F. Shomper, was a township trustee, was an integral part of the creation of our city and served as the first Mayor of Huber Heights. I observed the effort and care put forth by my father and others in creating the City of Huber Heights. If given the opportunity to serve Huber Heights on the Planning Commission, I will use that same effort and care in all my decisions. I have previously served Huber Heights as a member of the Comprehensive Development Plan Steering Committee and, most recently, as the Chairperson of the Charter Review Commission. I thoroughly enjoyed serving the city in those capacities and would love the opportunity to serve once again.

I am a 31-year educator (15 as a teacher and 16 as an administrator) with an exemplary track record in every position that I have held during my career. I have served for 2 years on the Board of Directors for the Ohio High School Athletic Association, served 8 years as an officer for the SW Ohio Athletic Directors Association, served 7 years as an officer for the Ohio Interscholastic Athletic Administrators Association, and served on the Board of Directors for the National Interscholastic Athletic Administrators Association. Given the various positions that I have held, I am well prepared and well qualified to serve our community as part of the Planning Commission.

I look forward to the opportunity to discuss my qualifications, and if selected, serving the residents of Huber Heights as a member of the Planning Commission.

REQUIREMENTS AND APPLICANT STATEMENT

Are you at least 18 years of age? ☒ Yes ☐ No

Do you currently reside in the City of Huber Heights? ☒ Yes ☐ No

Have you resided in the City of Huber Heights for at least one year prior to making this application? ☒ Yes ☐ No

Are you a registered voter? ☒ Yes ☐ No

Are you willing to sign a release to allow the City of Huber Heights to perform a background screening and criminal records check? ☒ Yes ☐ No

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Wanda R. Shyer

Signature

Jan. 22, 2025

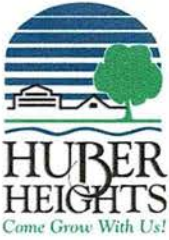
Date

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02-26-2025-6:00 PM

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BOARD OR COMMISSION APPLIED FOR:

Planning Commission

DATE APPLIED:

October 18, 2024

Shaw	Richard	Edison
Last Name	First Name	Middle Name
7640 Rainview Ct	Huber Heights	Ohio
Address	City	State
937-829-1209		rshaw45005@gmail.com
Phone Number		Email Address

EDUCATION

	SCHOOL	COURSE OF STUDY OR DEGREE EARNED
HIGH SCHOOL	Carlisle Local Schools	General
COLLEGE		
GRADUATE SCHOOL		
OTHER (SPECIFY)	MVCTC	Criminal Justice

COMMUNITY INVOLVEMENT

Please list all civic, community, or non-profit organizations to which you have belonged or currently do belong, and your dates of service.

ORGANIZATION	DATES OF SERVICE
Huber Heights City Council	2015-2023
National League of Cities	2016-2023
Police Explorers	1999-2003
Dayton First Tier Suburbs	2016-Present

Received - Clerk Of Council
OCT 18 2024 PM 2:34

EMPLOYMENT HISTORY

NAME OF EMPLOYER	POSITION(S) HELD	DATES OF EMPLOYMENT
PNC Bank	Regulation & Research	2011-Present

STATEMENT OF INTEREST

Please tell us why you are interested in serving on this board or commission.

I am eager to bring my historical and current strategic knowledge of Huber Heights to the Planning Commission. I am extremely familiar with the Planning Commission review process and would be able to hit the ground running on day one. I would welcome an opportunity to discuss current and previous rezoning cases. My knowledge of the comprehensive land-use plan, ordinances and resolutions, would assist me in joining the Planning Commission and continue to promote the general welfare of Huber Heights and the business community.

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October 18, 2024

Date

For Administrative Use:

Applicant Interview Date/Time: _____

Application Status: _____