

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
LA HABRA REPEALING AND REPLACING RESOLUTION  
NO. 5960 PERTAINING TO A COMPENSATION PLAN FOR  
PROFESSIONAL EMPLOYEES' GROUP**

WHEREAS, the City Council of the City of La Habra, California adopted a compensation plan in Resolution No. 5960 on June 15, 2020; and

WHEREAS, the City Council desires to repeal and replace said Resolution.

NOW, THEREFORE, the City Council of the City of La Habra does hereby resolve as follows:

**SALARY PLAN**

Section 1. Monthly and Hourly Employees. That there hereby is established a compensation plan for those employees of the City who are now, or who may hereafter be, employed in the Professional Employees' Group. Attached is Exhibit "A" indicating the change in benefits. Also Attached is Exhibit "B" indicating the salaries for the classifications of this employee group.

PASSED, APPROVED, AND ADOPTED THIS 21<sup>st</sup> DAY OF DECEMBER, 2020.

\_\_\_\_\_  
,Mayor

ATTEST:

\_\_\_\_\_  
Laurie Swindell, CMC, City Clerk

STATE OF CALIFORNIA )  
COUNTY OF ORANGE ) SS.  
CITY OF LA HABRA )

I, Laurie Swindell, City Clerk for the City of La Habra, do hereby certify that the above and foregoing is a true and correct copy of Resolution No. \_\_\_\_\_ introduced and adopted at a Regular Meeting of the City Council of the City of La Habra held on the 21<sup>st</sup> day of December, 2020, by the following roll call vote:

AYES: COUNCILMEMBERS:  
NOES: COUNCILMEMBERS:  
ABSTAIN: COUNCILMEMBERS:  
ABSENT: COUNCILMEMBERS:

Witness my hand and the official seal of the City of La Habra this 21st day of December, 2020.

\_\_\_\_\_  
Laurie Swindell, CMC, City Clerk

EXHIBIT A

**Professional Employees' Group**

Health Insurance:

Effective January 1, 2021, the City will increase its insurance contribution by \$100 per month to a maximum of \$1,400 per month, on a use or lose basis.

EXHIBIT B

Professional Employees' Group Salary Schedule

PROFESSIONAL EMPLOYEES									
HOURLY BASE RATE									
EFFECTIVE JANUARY 2, 2021									
PROFESSIONAL	RANGE	START RATE	AFTER 6 MOS	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
TEACHER (CHILD DEV)	A-10	16.404	17.224	18.085	18.990	19.939	20.936	21.983	22.752
LEAD TEACHER	A-25	18.520	19.446	20.418	21.439	22.511	23.637	24.819	25.687
SITE SUPERVISOR	A-30	20.819	21.860	22.953	24.101	25.306	26.571	27.900	28.877
EMPLOYMENT & TRAINING PROGRAM COORDINATOR	A-30	20.411	21.432	22.503	23.629	24.810	26.050	27.353	28.310
PROGRAM SPECIALIST	A-70B	31.196	32.755	34.393	36.113	37.919	39.814	41.805	43.268