

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LA HABRA AMENDING RESOLUTION NO. 6023 PERTAINING TO A COMPENSATION PLAN FOR EXECUTIVE MANAGEMENT EMPLOYEES

WHEREAS, the City Council of the City of La Habra, California adopted a compensation plan in Resolution No. 6023 on August 21, 2021; and

WHEREAS, the City Council desires to amend said Resolution.

NOW, THEREFORE, the City Council of the City of La Habra does hereby resolve as follows:

SALARY PLAN

Section 1. Annual Employees. The established compensation plan for those employees in the Management, Police Management, and Executive Management classifications include range adjustments and benefits. Attached is Exhibit "A" indicating other benefits and Exhibits "B" and "C" indicating the salaries for classifications of these employee groups.

PASSED, APPROVED AND ADOPTED this 20th day of June, 2022.

Jose Medrano, Mayor

ATTEST:

Rhonda J. Barone, CMC, Asst. City Clerk

STATE OF CALIFORNIA)
COUNTY OF ORANGE)SS.
CITY OF LA HABRA)

I, Rhonda J. Barone, Asst. City Clerk for the City of La Habra, do hereby certify that the above and foregoing is a true and correct copy of Resolution No. _____ introduced and adopted at a Regular Meeting of the City Council of the City of La Habra held on the 20th day of June 2022, by the following roll call vote:

AYES: COUNCILMEMBERS:
NOES: COUNCILMEMBERS:
ABSTAIN: COUNCILMEMBERS:
ABSENT: COUNCILMEMBERS:

Witness my hand and the official seal of the City of La Habra this 20th day of June 2022.

Rhonda J. Barone, CMC, Asst. City Clerk

Exhibit A

Education Incentive: Effective July 2, 2022, employees in the classification of Sworn Police Captain shall be eligible for additional compensation paid bi-weekly as follows:

POST Management Certificate: \$1,000/mo. (\$461.53/pay period).

Any and all other forms of education and/or POST pay will be eliminated.

Uniform Allowance: Employees in the classification of Administrative Bureau Manager and (Police) Management Analyst Series (I/II/Senior), within the Police Department only, shall be eligible for an annual payment of \$850 for uniform allowance payable the first pay period in December. An employee who separates from service in good standing will be paid a pro-rata share for the time served.