

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
LA HABRA AMENDING RESOLUTION NO. 6101
PERTAINING TO A COMPENSATION PLAN FOR
MANAGEMENT AND EXECUTIVE MANAGEMENT
EMPLOYEES

WHEREAS, the City Council of the City of La Habra, California adopted a compensation plan for Management and Executive Management in Resolution No. 6101 on March 20, 2023; and

WHEREAS, the City Council desires to amend said Resolution.

NOW, THEREFORE, the City Council of the City of La Habra does hereby resolve as follows:

SECTION 1. The established compensation plan for those employees in the Management, Police Management, and Executive Management classifications include range adjustments and benefits. Effective July 1, 2023, the City will provide a five percent (5%) salary adjustment to all Management, Police Management, and Executive Management (except City Manager). Attached is Exhibit "A" indicating other benefits and Exhibits "B" indicating the salaries for classifications of these employee groups.

PASSED, APPROVED AND ADOPTED this 19th day of June, 2023.

JAMES GOMEZ, Mayor

ATTEST:

Rhonda J. Barone, CMC, Asst. City Clerk

STATE OF CALIFORNIA)
COUNTY OF ORANGE)SS.
CITY OF LA HABRA)

I, Rhonda J. Barone, Asst. City Clerk for the City of La Habra, do hereby certify that the above and foregoing is a true and correct copy of Resolution No. _____ introduced and adopted at a Regular Meeting of the City Council of the City of La Habra held on the 19th day of June 2023, by the following roll call vote:

AYES: COUNCILMEMBERS:
NOES: COUNCILMEMBERS:
ABSTAIN: COUNCILMEMBERS:
ABSENT: COUNCILMEMBERS:

Witness my hand and the official seal of the City of La Habra this 19th day of June 2023.

Rhonda J. Barone, CMC, Asst. City Clerk

Exhibit A

One-time Pay Adjustment: *Management, including Public Safety Management, and Executive Management (Employees paid from the grant-funded WIOA program are excluded from one-time pay adjustments).*

No later than June 30, 2023, the City will provide a one-time lump sum pay adjustment of three percent (3%) of annual pay to all active full-time Management, Public Safety Management, and Executive Management employees (except employees paid from grant-funded WIOA program) based on the salary in effect on June 30, 2023. The calculation of the one-time pay adjustment will be as follows: base hourly rate x 2,080 x .03.

Insurance Contribution: *Management only*

Effective December 1, 2023, the City will increase its insurance contribution by \$100 per month to a maximum of \$1,650 per month, on a use or lose basis.

Deferred Compensation: *Management and Executive Management only*

Effective July 1, 2023, the City will provide a Deferred Compensation plan match of \$50 per pay period to those management and executive management employees who contribute at least \$50 or more per pay period as an employee contribution.