

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LA HABRA, CALIFORNIA, AMENDING RESOLUTION NO. 6115 PERTAINING TO A COMPENSATION PLAN FOR POLICE MANAGEMENT EMPLOYEES**

WHEREAS, the City Council of the City of La Habra, California adopted a compensation plan for Management and Executive Management in Resolution No. 6115 on June 19, 2023; and

WHEREAS, the City Council desires to amend said Resolution.

NOW, THEREFORE, the City Council of the City of La Habra does hereby resolve as follows:

SECTION 1. The established compensation plan for those employees in the Management, Police Management, and Executive Management classifications include range adjustments and benefits. Effective August 12, 2023, the City will amend certain benefits for Police Management employees. Attached is Exhibit "A" indicating a change to benefits as provided to Police Management employees only.

**PASSED, APPROVED AND ADOPTED** this 7<sup>th</sup> day of August, 2023.

\_\_\_\_\_  
James Gomez  
Mayor

ATTEST:

\_\_\_\_\_  
Rhonda J. Barone, CMC  
City Clerk

STATE OF CALIFORNIA }  
COUNTY OF ORANGE } SS.  
CITY OF LA HABRA }

I, Rhonda J. Barone, CMC, City Clerk for the City of La Habra, do hereby certify that the above and foregoing is a true and correct copy of Resolution No. \_\_\_\_\_ introduced and adopted at a Regular Meeting of the City Council of the City of La Habra held on the 7<sup>th</sup> day of August 2023, by the following roll call vote:

AYES: COUNCILMEMBERS:  
NOES: COUNCILMEMBERS:  
ABSTAIN: COUNCILMEMBERS:  
ABSENT: COUNCILMEMBERS:

Witness my hand and the official seal of the City of La Habra this 7<sup>th</sup> day of August 2023.

\_\_\_\_\_  
Rhonda J. Barone, CMC  
City Clerk

## Exhibit A

### **Cafeteria Insurance Contribution:** *Police Management only*

- Effective December 1, 2023, the City provide a monthly cafeteria contribution as follows:
  - Employee: \$1,450
  - Employee +1: \$1,675
  - Employee +2: \$1,850
  
- Effective December 1, 2024, the City provide a monthly cafeteria contribution as follows:
  - Employee: \$1,450
  - Employee +1: \$1,750
  - Employee +2: \$1,950

### **POST Certificate Pay**

Employees in the classification of Sworn Police Captain shall be eligible for additional compensation paid bi-weekly as follows:

- POST Management Certificate: \$1,400/mo. (\$646.153/pay period).