

**POLICE - CIVILIAN
EXHIBIT "D"
HOURLY BASE RATE**

EFFECTIVE August 12, 2023	RANGE	START	AFTER	MERIT + ONE YEAR						
		RATE	6 MOS	-----IN PRIOR STEP-----						
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I
ANIMAL CONTROL OFFICER	P23A	27.431	28.803	30.243	31.755	33.343	34.353	35.040	35.741	36.635
BUREAU MANAGER	P37	38.381	40.300	42.315	44.430	46.652	48.065	49.027	50.007	51.258
COMM SERVICE OFFICER II	P30A	28.515	29.941	31.438	33.010	34.660	35.710	36.424	37.153	38.082
COMMUN OPER SUPERVISOR	P32	35.470	37.244	39.106	41.061	43.114	44.420	45.309	46.215	47.370
COMMUNICATIONS OPERATOR	P25	29.670	31.153	32.711	34.347	36.064	37.157	37.900	38.658	39.624
COMMUNITY SERVICE OFFICER	P19	24.572	25.801	27.091	28.445	29.868	30.773	31.388	32.016	32.816
CRIME ANALYST/INF SPEC	P35	34.268	35.981	37.780	39.669	41.653	42.915	43.773	44.649	45.765
CRIME PREV SPECIALIST	P23B	27.431	28.803	30.243	31.755	33.343	34.353	35.040	35.741	36.635
COURT LIAISON	P19A	24.572	25.801	27.091	28.445	29.868	30.773	31.388	32.016	32.816
POLICE ADMIN SPECIALIST	P22A	27.322	28.688	30.123	31.629	33.210	34.216	34.901	35.599	36.489
POLICE OFFICER TRAINEE	P21	26.910	- SIX MONTH POSITION -							
POLICE RECORDS SPECIALIST	P09B	22.188	23.297	24.462	25.685	26.969	27.786	28.342	28.909	29.632
POLICE SECRETARY	P20	24.837	26.079	27.382	28.752	30.189	31.104	31.726	32.360	33.170
PROPERTY/EVIDENCE TECH	P09A	21.765	22.854	23.996	25.196	26.456	27.258	27.803	28.359	29.068
RECORDS SPEC SUPERVISOR	P15	30.333	31.850	33.443	35.115	36.870	37.988	38.747	39.522	40.510
SENIOR POLICE SECRETARY	P22A	27.322	28.688	30.123	31.629	33.210	34.216	34.901	35.599	36.489
SR ANIMAL CONTROL OFFICER	P30	30.398	31.917	33.513	35.189	36.948	38.068	38.829	39.606	40.596
SR PROPERTY EVIDENCE TECH	P30B	28.515	29.941	31.438	33.010	34.660	35.710	36.424	37.153	38.082
YOUTH SERVICE OFFICER	P31	26.288	27.602	28.982	30.431	31.953	32.921	33.580	34.251	35.107

POLICE - CIVILIAN
EXHIBIT "D" CONTINUED
HOURLY BASE RATE

EFFECTIVE January 13, 2024	RANGE	START	AFTER	MERIT + ONE YEAR						
		RATE	6 MOS	-----IN PRIOR STEP-----						
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I
ANIMAL CONTROL OFFICER	P23A	27.431	28.803	30.243	31.755	33.343	34.353	35.040	35.741	36.634
BUREAU MANAGER	P37	38.381	40.300	42.315	44.431	46.652	48.066	49.027	50.008	51.258
COMM SERVICE OFFICER II	P30A	28.515	29.941	31.438	33.010	34.660	35.710	36.425	37.153	38.082
COMMUN OPER SUPERVISOR	P32	36.179	37.988	39.888	41.882	43.976	45.309	46.215	47.139	48.318
COMMUNICATIONS OPERATOR	P25	30.263	31.777	33.365	35.034	36.785	37.900	38.658	39.431	40.417
COMMUNITY SERVICE OFFICER	P19	24.572	25.801	27.091	28.445	29.867	30.772	31.388	32.016	32.816
CRIME ANALYST/INF SPEC	P35	34.268	35.981	37.780	39.669	41.653	42.915	43.773	44.649	45.765
CRIME PREV SPECIALIST	P23B	27.431	28.803	30.243	31.755	33.343	34.353	35.040	35.741	36.634
COURT LIAISON	P19A	24.572	25.801	27.091	28.445	29.867	30.772	31.388	32.016	32.816
POLICE ADMIN SPECIALIST	P22A	27.322	28.688	30.123	31.629	33.210	34.216	34.901	35.599	36.489
POLICE OFFICER TRAINEE	P21	26.910	- SIX MONTH POSITION -							
POLICE RECORDS SPECIALIST	P09B	22.188	23.297	24.462	25.685	26.970	27.787	28.343	28.909	29.632
POLICE SECRETARY	P20	24.837	26.079	27.383	28.752	30.190	31.104	31.726	32.361	33.170
PROPERTY/EVIDENCE TECH	P09A	21.765	22.853	23.996	25.196	26.455	27.257	27.802	28.358	29.067
RECORDS SPEC SUPERVISOR	P15	30.333	31.850	33.442	35.114	36.870	37.987	38.747	39.522	40.510
SENIOR POLICE SECRETARY	P22A	27.322	28.688	30.123	31.629	33.210	34.216	34.901	35.599	36.489
SR ANIMAL CONTROL OFFICER	P30	30.398	31.918	33.514	35.189	36.949	38.069	38.830	39.606	40.597
SR PROPERTY EVIDENCE TECH	P30B	28.515	29.941	31.438	33.010	34.660	35.710	36.425	37.153	38.082
YOUTH SERVICE OFFICER	P31	26.288	27.602	28.983	30.432	31.953	32.921	33.580	34.251	35.108

POLICE - CIVILIAN
EXHIBIT "D" CONTINUED
HOURLY BASE RATE

EFFECTIVE July 13, 2024	RANGE	START	AFTER	MERIT + ONE YEAR						
		RATE	6 MOS	----IN PRIOR STEP-----						
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I
ANIMAL CONTROL OFFICER	P23A	28.528	29.955	31.452	33.025	34.676	35.727	36.441	37.170	38.100
BUREAU MANAGER	P37	39.916	41.912	44.008	46.208	48.518	49.989	50.988	52.008	53.308
COMM SERVICE OFFICER II	P30A	29.656	31.138	32.695	34.330	36.047	37.139	37.882	38.639	39.605
COMMUN OPER SUPERVISOR	P32	37.626	39.507	41.483	43.557	45.735	47.121	48.063	49.024	50.250
COMMUNICATIONS OPERATOR	P25	31.474	33.047	34.700	36.435	38.256	39.415	40.204	41.008	42.033
COMMUNITY SERVICE OFFICER	P19	25.555	26.833	28.174	29.583	31.062	32.003	32.643	33.296	34.129
CRIME ANALYST/INF SPEC	P35	35.639	37.421	39.292	41.256	43.319	44.632	45.524	46.435	47.596
CRIME PREV SPECIALIST	P23B	28.528	29.955	31.452	33.025	34.676	35.727	36.441	37.170	38.100
COURT LIAISON	P19A	25.555	26.833	28.174	29.583	31.062	32.003	32.643	33.296	34.129
POLICE ADMIN SPECIALIST	P22A	28.415	29.836	31.327	32.894	34.538	35.585	36.297	37.023	37.948
POLICE OFFICER TRAINEE	P21	27.986	- SIX MONTH POSITION -							
POLICE RECORDS SPECIALIST	P09B	23.076	24.229	25.441	26.713	28.048	28.898	29.476	30.066	30.817
POLICE SECRETARY	P20	25.830	27.122	28.478	29.902	31.397	32.348	32.995	33.655	34.497
PROPERTY/EVIDENCE TECH	P09A	22.636	23.767	24.956	26.204	27.514	28.347	28.914	29.493	30.230
RECORDS SPEC SUPERVISOR	P15	31.546	33.124	34.780	36.519	38.345	39.507	40.297	41.103	42.130
SENIOR POLICE SECRETARY	P22A	28.415	29.836	31.327	32.894	34.538	35.585	36.297	37.023	37.948
SR ANIMAL CONTROL OFFICER	P30	31.614	33.195	34.854	36.597	38.427	39.591	40.383	41.191	42.221
SR PROPERTY EVIDENCE TECH	P30B	29.656	31.138	32.695	34.330	36.047	37.139	37.882	38.639	39.605
YOUTH SERVICE OFFICER	P31	27.340	28.706	30.142	31.649	33.231	34.238	34.923	35.621	36.512