

RESOLUTION NO.

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
LA HABRA AMENDING RESOLUTION NO. 6115 PERTAINING
TO A COMPENSATION PLAN FOR MANAGEMENT AND
EXECUTIVE MANAGEMENT EMPLOYEES**

WHEREAS, the City Council of the City of La Habra, California adopted a compensation plan for Management and Executive Management in Resolution No. 6115 on June 19, 2023; and

WHEREAS, the City Council desires to amend said Resolution.

NOW, THEREFORE, the City Council of the City of La Habra does hereby resolve as follows:

SECTION 1. Annual Employees. The established compensation plan for those employees in the Management, Police Management, and Executive Management classifications include range adjustments and benefits. Effective July 13, 2024, the City will provide a salary adjustment to all Management, Police Management, and Executive Management. Attached is Exhibit "A" indicating other benefits and Exhibits "B" indicating the salaries for classifications of these employee groups.

PASSED, APPROVED AND ADOPTED this 17th day of June, 2024.

Daren Nigsarian
Mayor

ATTEST:

Rhonda J. Barone, CMC
City Clerk

STATE OF CALIFORNIA }
COUNTY OF ORANGE } SS.
CITY OF LA HABRA }

I, Rhonda J. Barone, CMC, City Clerk for the City of La Habra, do hereby certify that the above and foregoing is a true and correct copy of Resolution No. ____ introduced and adopted at a Regular Meeting of the City Council of the City of La Habra held on the 17th day of June 2024, by the following roll call vote:

AYES: COUNCILMEMBERS:
NOES: COUNCILMEMBERS:
ABSTAIN: COUNCILMEMBERS:
ABSENT: COUNCILMEMBERS:

Witness my hand and the official seal of the City of La Habra this 17th day of June 2024.

Rhonda J. Barone, CMC
City Clerk

Exhibit A

One-time Pay Adjustment: *Management, including Public Safety Management, and Executive Management (Employees paid from the grant-funded WIOA program are excluded from one-time pay adjustments).*

No later than June 30, 2024, the City will provide a one-time lump sum pay adjustment of two percent (2%) of annual pay to all active full-time Management, Public Safety Management, and Executive Management employees (except employees paid from grant-funded WIOA program) based on the salary in effect on June 30, 2024. The calculation of the one-time pay adjustment will be as follows: base hourly rate x 2,080 x .02.

Insurance Contribution: *Management only*

Effective July 1, 2024, the City will increase its insurance contribution by \$150 per month to a maximum of \$1,800 per month, on a use or lose basis.

Administrative Leave Management, Public Safety Management, and Executive Management

Effective July 1, 2024, the City will provide an additional five hours of Administrative Leave.

Education Incentive: Public Safety Management Only

Effective July 13, 2024, the City will provide Education Incentive pay to Public Safety Management of \$100 a month for a Bachelor's Degree or \$125 per month for a Master's degree.