

**AMENDMENT NO. 3 TO
AGREEMENT FOR SERVICES**

This Amendment No. 3 ("Amendment") to the Agreement for Services is made and entered into effective on July 1, 2025, by and between the City of La Habra, a Municipal Corporation ("City") and Allied Universal Security Services, LLP, ("Consultant").

A Recitals.

(i). The City and Consultant entered into an Agreement for security services effective July 1, 2018 ("Agreement"); and

(ii). The parties previously amended the agreement to extend the term of the Agreement; and

(iii). The parties desire to amend the Agreement a third time to again extend its term and provide for modified compensation during the extended term; and

(iv). All legal prerequisites to the making of this Amendment have occurred.

NOW, THEREFORE, in consideration of the mutual covenants and conditions set forth herein, the Parties agree as follows:

B. Amendment to Agreement.

1. Effective July 1, 2025, the Agreement will be renewed for a term of 3 years, ending on June 30, 2028. The rates for services commencing on the effective date of this Amendment shall be those as set forth in Schedule A to this Amendment.

2. Except as specifically modified herein, all the terms, conditions and provisions of the Agreement shall remain in full force and effect.

3. The Agreement, all amendments together with Amendment No. 3 and all Exhibits attached thereto, constitutes the entire Agreement between the parties and supersedes all prior negotiations, arrangements, representations, and understandings, if any, made by or between the parties with respect to the subject matter hereof. No amendment or other modification of the Agreement, as modified by this Amendment No. 3 shall be binding unless executed in writing by both parties hereto, or their respective successors, assigns, or grantees.

4. Each of the undersigned represents and warrants that he or she is duly authorized to execute and deliver this Amendment No. 3 and that such execution is binding upon the entity for which he or she is executing this document.

IN WITNESS WHEREOF, this Amendment is executed by City and Consultant acting by and through their authorized officers.


City of La Habra

Name: _____
Name: _____

Title: _____
Title: _____

Date: _____
Date: _____

Allied Universal Security Services.

Name: 
Name: Chris Bailey

Title: Sr. Regional V.P.
Title: _____

Date: 6-18-25
Date: _____

SCHEDULE A

3. BUDGET ESTIMATE: 07/01/2025- 06/30/2026
Year 1

STAFF POSITION	WEEKLY HOURS	BILL RATE	HOLIDAY& OT RATE	MONTHLY	ANNUALLY	WAGE RATE
Custody Officer Supervisor	40	\$46.06	\$69.09	\$8,081.99	\$96,983.94	\$28.00
Custody Officers	128	\$38.53	\$57.79	\$21,631.53	\$259,578.37	\$23.00
		\$0.00	\$58.87	\$0.00	\$0.00	
		\$0.00	\$0.00	\$0.00	\$0.00	
		\$0.00	\$0.00	\$0.00	\$0.00	
Sub Total (Labor)	168			\$ 29,713.53	\$356,562.30	
Grand Total (incl. Equipment)				\$ 29,713.53	\$356,562.30	

3. BUDGET ESTIMATE: 07/01/2026-06/30/2027
Year 2

STAFF POSITION	WEEKLY HOURS	BILL RATE	HOLIDAY& OT RATE	MONTHLY	ANNUALLY	WAGE RATE
Custody Officer Supervisor	40	\$48.00	\$71.99	\$8,421.52	\$101,058.27	\$29.00
Custody Officers	128	\$40.44	\$60.66	\$22,706.79	\$272,481.48	\$24.00
		\$0.00	\$58.87	\$0.00	\$0.00	
		\$0.00	\$0.00	\$0.00	\$0.00	
		\$0.00	\$0.00	\$0.00	\$0.00	
Sub Total (Labor)	168			\$ 31,128.31	\$373,539.76	
Grand Total (incl. Equipment)				\$ 31,128.31	\$373,539.76	

3. BUDGET ESTIMATE: 07/01/202-06/30/2028
Year 3

STAFF POSITION	WEEKLY HOURS	BILL RATE	HOLIDAY& OT RATE	MONTHLY	ANNUALLY	WAGE RATE
Custody Officer Supervisor	40	\$49.95	\$74.93	\$8,764.56	\$105,174.72	\$30.00
Custody Officers	128	\$42.38	\$63.56	\$23,793.28	\$285,519.36	\$25.00
		\$0.00	\$58.87	\$0.00	\$0.00	
		\$0.00	\$0.00	\$0.00	\$0.00	
		\$0.00	\$0.00	\$0.00	\$0.00	
Sub Total (Labor)	168			\$ 32,557.84	\$390,694.08	
Grand Total (incl. Equipment)				\$ 32,557.84	\$390,694.08	

Notes:

- a) Extra coverage and specials are billed at an agreed upon hourly rate not to be less than the holiday/O.T. rate.
- b) Allied Universal may bill any costs incurred as a result of change in federal, state, or local legislation or taxes.

5. HOLIDAYS: Allied Universal recognizes the following holidays. Security officers working on these days will be paid time and one-half. Client will be billed at the overtime rate/holiday rate for those days.