

RESOLUTION NO. CC 2025-__

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LA HABRA, CALIFORNIA, AMENDING RESOLUTION NO. CC 2025-15 PERTAINING TO A COMPENSATION PLAN FOR MANAGEMENT, POLICE MANAGEMENT AND EXECUTIVE MANAGEMENT EMPLOYEES

WHEREAS, the City Council of the City of La Habra, California adopted a compensation plan for Management, Police Management and Executive Management in Resolution No. CC 2025-15 on June 16, 2025; and

WHEREAS, staff seeks to amend the current classification to receive POST Certification pay and RHS City Contribution and include the Police Chief classification; revise Classification title of Public Safety Manager to Public Safety Program Manager; and revise the City Contribution for Deferred Compensation (457 plan); and

WHEREAS, the City Council desires to amend said Resolutions.

NOW, THEREFORE, the City Council of the City of La Habra does hereby resolve as follows:

SECTION 1. Annual Employees. The established compensation plan for those employees in the Management, Police Management, and Executive Management, effective July 12, 2025. Attached is Exhibit "A" indicating other benefits and Exhibit "B" indicating the salaries for classifications of these employee groups.

PASSED, APPROVED AND ADOPTED this 4th day of August, 2025.

Rose Espinoza
Mayor

ATTEST:

Rhonda J. Barone, CMC
City Clerk

STATE OF CALIFORNIA }
COUNTY OF ORANGE } SS.
CITY OF LA HABRA }

I, Rhonda J. Barone, CMC, City Clerk for the City of La Habra, do hereby certify that the above and foregoing is a true and correct copy of Resolution No. CC 2025-__ introduced and adopted at a Regular Meeting of the City Council of the City of La Habra held on the 4th day of August 2025, by the following roll call vote:

AYES: COUNCILMEMBERS:
NOES: COUNCILMEMBERS:
ABSTAIN: COUNCILMEMBERS:
ABSENT: COUNCILMEMBERS:

Witness my hand and the official seal of the City of La Habra this 4th day of August 2025.

Rhonda J. Barone, CMC
City Clerk

Exhibit A

POST Certification Pay:

Effective July 12, 2025, employees in the classification of Sworn Police Captains and Police Chief shall be eligible for POST certification as follows:

- POST Management Certificate: \$1,450/per month

Retirement Health Savings (RHS plan):

Public Safety Management and Police Chief

Effective July 12, 2025, the City will increase city contribution from \$100 per month to \$175 per month towards the RHS plan.

Deferred Compensation (457 plan):

Management, Public Safety Management, and Executive Management only

Effective July 12, 2025, the City will provide a contribution towards the Deferred Compensation plan, matching dollar for dollar up to \$75 per pay period.