

RESOLUTION NO. CC 2025-__

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LA HABRA, CALIFORNIA, AMENDING RESOLUTION NO. 6113 AND CC 2025-16 PERTAINING TO A COMPENSATION PLAN FOR GENERAL SERVICES EMPLOYEES' GROUP

WHEREAS, the City Council of the City of La Habra, California adopted a compensation plan in Resolution No. 6113 on June 19, 2023 and CC 2025-16 on June 16, 2025; and

WHEREAS, staff seeks to amend the salary schedules for Case Manager classification for the effective date of July 13, 2024 and July 12, 2025; and change steps from alphabetical to numerical effective July 12, 2025; and

WHEREAS, the City Council desires to amend said Resolution.

NOW, THEREFORE, the City Council of the City of La Habra does hereby resolve as follows:

SECTION 1. Hourly Employees. That there hereby is established a compensation plan for those employees of the City who are now, or who may hereafter be, employed in the General Services Employee's Group classifications. Attached is Exhibit "A" indicating the amended salary schedule in effect as of July 13, 2024 and July 12, 2025.

PASSED, APPROVED AND ADOPTED this 15th day of September, 2025.

Rose Espinoza
Mayor

ATTEST:

Rhonda J. Barone, CMC
City Clerk

STATE OF CALIFORNIA }
COUNTY OF ORANGE } SS.
CITY OF LA HABRA }

I, Rhonda J. Barone, CMC, City Clerk for the City of La Habra, do hereby certify that the above and foregoing is a true and correct copy of Resolution No. CC 2025-__ introduced and adopted at a Regular Meeting of the City Council of the City of La Habra held on the 15th day of September, 2025, by the following roll call vote:

AYES: COUNCILMEMBERS:
NOES: COUNCILMEMBERS:
ABSTAIN: COUNCILMEMBERS:
ABSENT: COUNCILMEMBERS:

Witness my hand and the official seal of the City of La Habra this 15th day of September, 2025.

Rhonda J. Barone, CMC
City Clerk

General Services Employees Group

EXHIBIT "A"

HOURLY BASE RATE

EFFECTIVE JULY 13, 2024

START AFTER MERIT + ONE YEAR

RATE 6 MOS _____ IN PRIOR STEP _____

	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
ACCOUNT CLERK I	C25	19.031	19.983	20.982	22.031	23.132	24.289	25.503	26.778
ACCOUNT CLERK II	C55	22.071	23.174	24.333	25.550	26.827	28.169	29.577	31.056
ACCOUNT CLERK III	C85	25.852	27.145	28.502	29.927	31.424	32.995	34.645	36.377
ACCOUNTING TECHNICIAN	C90B	26.749	28.086	29.491	30.965	32.513	34.139	35.846	37.638
ADMIN AIDE I	T10	20.142	21.149	22.206	23.317	24.482	25.706	26.992	28.341
ADMIN AIDE II	T20	21.089	22.144	23.251	24.413	25.634	26.916	28.261	29.675
ADMIN AIDE III	T50E	25.681	26.965	28.313	29.729	31.215	32.776	34.415	36.135
ADMIN ANALYST I	T67	29.827	31.319	32.884	34.529	36.255	38.068	39.971	41.970
ADMIN ANALYST II	T68	31.334	32.901	34.546	36.273	38.087	39.991	41.991	44.090
ADMINISTRATIVE ASSISTANT	C90	26.749	28.086	29.491	30.965	32.513	34.139	35.846	37.638
ASSISTANT PLANNER	A50	30.836	32.378	33.997	35.697	37.481	39.355	41.323	43.389
ASSOCIATE PLANNER	A60	34.652	36.384	38.204	40.114	42.119	44.225	46.437	48.759
BUILDING INSPECTOR	T70	32.158	33.766	35.454	37.227	39.088	41.042	43.095	45.249
CASE MANAGER	T45	22.652	23.784	24.973	26.222	27.533	28.910	30.355	31.873
CLERK	C-20	18.079	18.983	19.932	20.929	21.976	23.074	24.228	25.439
CLERK TYPIST	C10	18.971	19.919	20.915	21.961	23.059	24.212	25.422	26.694
CODE ENFORCEMENT INSPECTOR	T65	29.843	31.335	32.902	34.547	36.274	38.088	39.992	41.992
EDUCATION OUTREACH COORD	T20E	21.089	22.144	23.251	24.413	25.634	26.916	28.261	29.675
ENGINEERING AIDE	T50	25.681	26.965	28.313	29.729	31.215	32.776	34.415	36.135
HOUSING SPECIALIST	A60A	34.652	36.384	38.204	40.114	42.119	44.225	46.437	48.759
HUMAN RESOURCES ASSISTANT	T20C	21.089	22.144	23.251	24.413	25.634	26.916	28.261	29.675
HUMAN RESOURCES TECHNICIAN	T60	28.401	29.821	31.312	32.878	34.522	36.248	38.061	39.964
INFORMATION TECH SPECIALIST	T50	25.681	26.965	28.313	29.729	31.215	32.776	34.415	36.135
INTERMEDIATE CLERK	C50	19.938	20.935	21.981	23.081	24.235	25.446	26.719	28.055
MANAGEMENT ANALYST	TC01	34.210	35.920	37.716	39.602	41.582	43.661	45.844	48.137
OFFICE SPECIALIST	C71C	22.379	23.498	24.673	25.906	27.201	28.562	29.990	31.489
PAYROLL TECHNICIAN	C95	26.620	27.951	29.348	30.816	32.357	33.974	35.673	37.457
PAYROLL COORDINATOR	T60B	28.401	29.821	31.312	32.878	34.522	36.248	38.061	39.964
PERMIT TECHNICIAN I	T50A	25.681	26.965	28.313	29.729	31.215	32.776	34.415	36.135
PERMIT TECHNICIAN II	T60C	28.401	29.821	31.312	32.878	34.522	36.248	38.061	39.964
PLANNING AIDE	T50	25.681	26.965	28.313	29.729	31.215	32.776	34.415	36.135
PUBLIC INFORMATION OFFICER	A20	22.298	23.412	24.583	25.812	27.103	28.458	29.881	31.375
PUBLIC WORKS INSPECTOR	T75	32.785	34.424	36.145	37.953	39.850	41.843	43.935	46.132
RECREATION SPECIALIST	T05C	18.644	19.576	20.555	21.583	22.662	23.795	24.985	26.234
RECREATION AND COMMUNITY SVS COORDINATOR	T50B	25.681	26.965	28.313	29.729	31.215	32.776	34.415	36.135
SENIOR BUILDING INSPECTOR	A70C	37.276	39.139	41.096	43.151	45.309	47.574	49.953	52.451
SENIOR CODE ENFORCEMENT INSP	T75	32.785	34.424	36.145	37.953	39.850	41.843	43.935	46.132
SENIOR ENGINEERING AIDE	T80	31.960	33.558	35.236	36.998	38.848	40.790	42.830	44.971
SENIOR PUBLIC WORKS SECRETARY	C90	26.749	28.086	29.491	30.965	32.513	34.139	35.846	37.638
SENIOR UTILITY CLERK	C73	23.500	24.675	25.909	27.204	28.564	29.992	31.492	33.067
SOCIAL SERVICES PROGRAM COORD	T10	20.142	21.149	22.206	23.317	24.482	25.706	26.992	28.341
VISITOR EXPERIENCE COORDINATOR	T20D	21.089	22.144	23.251	24.413	25.634	26.916	28.261	29.675

*CONFIDENTIAL EMPLOYEES
HUMAN RESOURCES TECHNICIAN
HUMAN RESOURCES ASSISTANT
PAYROLL TECHNICIAN
PAYROLL COORDINATOR
INFORMATION TECH SPECIALIST

General Services Employees Group

EXHIBIT "A" (continued)

HOURLY BASE RATE

EFFECTIVE JULY 12, 2025

START AFTER MERIT + ONE YEAR

RATE 6 MOS ——— IN PRIOR STEP ———

	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
ACCOUNT CLERK I	C25	19.602	20.582	21.611	22.692	23.826	25.018	26.268	27.582
ACCOUNT CLERK II	C55	22.733	23.870	25.063	26.316	27.632	29.014	30.465	31.988
ACCOUNT CLERK III	C85	26.628	27.959	29.357	30.825	32.366	33.984	35.683	37.468
ACCOUNTING TECHNICIAN	C90B	27.551	28.929	30.375	31.894	33.489	35.163	36.922	38.768
ADMIN AIDE I	T10	20.746	21.784	22.873	24.016	25.217	26.478	27.802	29.192
ADMIN AIDE II	T20	21.722	22.808	23.948	25.146	26.403	27.723	29.109	30.565
ADMIN AIDE III	T50E	26.451	27.774	29.163	30.621	32.152	33.759	35.447	37.220
ADMIN ANALYST I	T67	30.722	32.258	33.871	35.564	37.343	39.210	41.170	43.229
ADMIN ANALYST II	T68	32.274	33.888	35.582	37.361	39.229	41.191	43.250	45.413
ADMINISTRATIVE ASSISTANT	C90	27.551	28.929	30.375	31.894	33.489	35.163	36.922	38.768
ASSISTANT PLANNER	A50	31.761	33.349	35.017	36.767	38.606	40.536	42.563	44.691
ASSOCIATE PLANNER	A60	35.692	37.476	39.350	41.317	43.383	45.552	47.830	50.222
BUILDING INSPECTOR	T70	33.123	34.779	36.518	38.344	40.261	42.274	44.388	46.607
CASE MANAGER	T45	23.558	24.736	25.973	27.271	28.635	30.067	31.570	33.149
CLERK	C-20	18.621	19.552	20.530	21.557	22.634	23.766	24.954	26.202
CLERK TYPIST	C10	19.540	20.517	21.543	22.620	23.751	24.939	26.186	27.495
CODE ENFORCEMENT INSPECTOR	T65	30.738	32.275	33.889	35.583	37.363	39.231	41.192	43.252
EDUCATION OUTREACH COORD	T20E	21.722	22.808	23.948	25.146	26.403	27.723	29.109	30.565
ENGINEERING AIDE	T50	26.451	27.774	29.163	30.621	32.152	33.759	35.447	37.220
HOUSING SPECIALIST	A60A	35.692	37.476	39.350	41.317	43.383	45.552	47.830	50.222
HUMAN RESOURCES ASSISTANT	T20C	21.722	22.808	23.948	25.146	26.403	27.723	29.109	30.565
HUMAN RESOURCES TECHNICIAN	T60	29.253	30.716	32.251	33.864	35.557	37.335	39.202	41.162
INFORMATION TECH SPECIALIST	T50	26.451	27.774	29.163	30.621	32.152	33.759	35.447	37.220
INTERMEDIATE CLERK	C50	20.536	21.563	22.641	23.773	24.962	26.210	27.520	28.896
OFFICE SPECIALIST	C71C	23.050	24.203	25.413	26.684	28.018	29.419	30.890	32.434
PAYROLL TECHNICIAN	C95	27.419	28.790	30.229	31.740	33.327	34.994	36.744	38.581
PAYROLL COORDINATOR	T60B	29.253	30.716	32.251	33.864	35.557	37.335	39.202	41.162
PERMIT TECHNICIAN I	T50A	26.451	27.774	29.163	30.621	32.152	33.759	35.447	37.220
PERMIT TECHNICIAN II	T60C	29.253	30.716	32.251	33.864	35.557	37.335	39.202	41.162
PLANNING AIDE	T50	26.451	27.774	29.163	30.621	32.152	33.759	35.447	37.220
PUBLIC INFORMATION OFFICER	A20	22.967	24.115	25.321	26.587	27.916	29.312	30.778	32.317
PUBLIC WORKS INSPECTOR	T75	33.769	35.457	37.230	39.091	41.046	43.098	45.253	47.516
RECREATION SPECIALIST	T05C	19.203	20.163	21.172	22.230	23.342	24.509	25.734	27.021
RECREATION AND COMMUNITY SVS COORDINATOR	T50B	26.451	27.774	29.163	30.621	32.152	33.759	35.447	37.220
SENIOR BUILDING INSPECTOR	A70C	38.394	40.314	42.330	44.446	46.668	49.002	51.452	54.025
SENIOR CODE ENFORCEMENT INSP	T75	33.769	35.457	37.230	39.091	41.046	43.098	45.253	47.516
SENIOR ENGINEERING AIDE	T80	32.919	34.565	36.293	38.108	40.013	42.014	44.114	46.320
SENIOR PUBLIC WORKS SECRETARY	C90	27.551	28.929	30.375	31.894	33.489	35.163	36.922	38.768
SENIOR UTILITY CLERK	C73	24.205	25.415	26.686	28.020	29.421	30.892	32.437	34.059
SOCIAL SERVICES PROGRAM COORD	T10	20.746	21.784	22.873	24.016	25.217	26.478	27.802	29.192
VISITOR EXPERIENCE COORDINATOR	T20D	21.722	22.808	23.948	25.146	26.403	27.723	29.109	30.565

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Revised 6/2/2025; 9/15/2025

Approved by City Council 6/16/2025;9/15/2025