

**RESOLUTION NO. CC 2025-\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LA HABRA, CALIFORNIA, ADOPTING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF LA HABRA AND THE PROFESSIONAL EMPLOYEES' GROUP**

WHEREAS, The City of La Habra, hereinafter referred to as the City, and the La Habra Municipal Professional Employees' Group have met and conferred in accordance with the Meyers Milias Brown Act and Government Code section 3500; and

WHEREAS, both parties met and conferred over a successor contract agreement and both parties reached Agreement for a six-month labor contract for the period January 1, 2026 through June 30, 2026; and

WHEREAS, the City Council approved a Memorandum of Understanding (MOU) between the City and the Professional Employees' Group for contract terms of six-months from January 1, 2026 through June 30, 2026; and

WHEREAS, the City and the Professional Employees' Group have memorialized the agreement into written Memorandum of Understanding.

NOW, THEREFORE, the City Council of the City of La Habra does hereby resolve as follows:

SECTION 1. MEMORANDUM OF UNDERSTANDING. The Memorandum of Understanding (MOU) between the City of La Habra and the Professional Employees' Group is attached hereto as attachment A and by reference made a part hereof.

SECTION 2. ALL RESOLUTIONS IN CONFLICT, ETC. All Resolutions of the City of La Habra in conflict herewith are hereby repealed.

SECTION 3. EFFECTIVE DATE. This Resolution shall become effective January 1, 2026.

SECTION 4. The City Council authorizes the City Manager or designee to approve the Memorandum of Understanding (MOU) between the group setting forth the hours, wages and working conditions for the period starting January 1, 2026 through June 30, 2026.

PASSED, APPROVED AND ADOPTED this 1st day of December, 2025.

---

Rose Espinoza  
Mayor

ATTEST:

\_\_\_\_\_  
Rhonda J. Barone, CMC  
City Clerk

STATE OF CALIFORNIA }  
COUNTY OF ORANGE } SS.  
CITY OF LA HABRA }

I, Rhonda J. Barone, CMC, City Clerk for the City of La Habra, do hereby certify that the above and foregoing is a true and correct copy of Resolution No. CC 2025-\_\_ introduced and adopted at a Regular Meeting of the City Council of the City of La Habra held on the 1st day of December, 2025, by the following roll call vote:

AYES: COUNCILMEMBERS:  
NOES: COUNCILMEMBERS:  
ABSTAIN: COUNCILMEMBERS:  
ABSENT: COUNCILMEMBERS:

Witness my hand and the official seal of the City of La Habra this 1st day of December, 2025.

\_\_\_\_\_  
Rhonda J. Barone, CMC  
City Clerk