

**RESOLUTION NO. CC 2026-01**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
LA HABRA, CALIFORNIA, APPOINTING ELVIE BALDERRAMA  
AS INTERIM DEPUTY DIRECTOR OF HUMAN  
RESOURCES/RISK MANAGEMENT AND APPROVING AN  
EMPLOYMENT AGREEMENT**

WHEREAS, Government Code Section 21221(h) permits the City Council to appoint a retired annuitant to a vacant position requiring specialized skills during recruitment for a permanent appointment, and provides that such appointment will not subject the retired person to reinstatement from retirement or loss of benefits so long as it is a single appointment that does not exceed 960 hours in a fiscal year; and

WHEREAS, the position of Deputy Director of Human Resources/Risk Management is currently vacant; and

WHEREAS, the La Habra City Council desires to appoint Elvie Balderrama as an interim appointment retired annuitant to the vacant position of Deputy Director of Human Resources/Risk Management for the City of La Habra under Government Code Section 21221(h), effective January 22, 2026; and

WHEREAS, Elvie Balderrama has over 35 years of municipal government experience, which includes six years of experience serving as a Director of Human Resources in La Habra. Ms. Balderrama also previously served as the Human Resources Director for the City of Colton, the Personnel Services/Risk Manager for the City of Laguna Beach, Human Resources Manager for the City of Irwindale, and as a Personnel/Risk Management Analyst for the City of La Habra earlier in her career; and

WHEREAS, an appointment under Government Code Section 21221(h) requires an active, publicly posted recruitment for a permanent replacement, and as of the date of this Resolution, the City has a notice posted on its website that it is recruiting for a permanent Deputy Director of Human Resources/Risk Management. The City is and will abide by Section 21221(h) and will take further steps to actively recruit for a permanent Deputy Director of Human Resources/Risk Management; and

WHEREAS, Government Code Section 7522.56(f) requires that post-retirement employment commence no earlier than 180 days after the retirement date, and Elvie Balderrama satisfies this requirement, in that she has been retired from public service since 2023; and

WHEREAS, this Section 21221(h) appointment shall only be made once and therefore will end on the date immediately preceding the date on which the regular replacement for the vacant position of Deputy Director of Human Resources/Risk Management for the City of La Habra commences his or her employment or, if earlier, the date that this appointment is terminated by the City or Elvie Balderrama; and

WHEREAS, the Deputy Director of Human Resources/Risk Management position is a critical position in the City's responsibility for employee recruitment and retention, risk management, performance, and benefits matters; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the minimum hourly rate for this position is \$74.45, and the maximum hourly rate for this position is \$92.97; and

WHEREAS, the hourly rate to be paid to Elvie Balderrama is \$92.97; and

WHEREAS, Elvie Balderrama has not and will not receive any other benefit, incentive compensation in lieu of benefits or any other form of compensation in addition to this hourly pay rate; and

WHEREAS, the entire employment agreement between Elvie Balderrama and the City of La Habra has been reviewed by this body and is attached hereto as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of La Habra, as follows:

SECTION 1. The City Council has considered the full record before it, which may include but is not limited to such things as the agenda staff report, testimony by staff and the public, and other materials and evidence submitted or provided to it.

Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.

SECTION 2. The City Council hereby appoints Elvie Balderrama as Interim Deputy Director of Human Resources/Risk Management effective January 22, 2026, pursuant to the authority provided under Government Code Section 21221(h) and 7522.56, during the recruitment, selection and employment of a regular Deputy Director of Human Resources/Risk Management, to provide the critically-needed, specialized skills necessary to run the City of La Habra.

SECTION 3. The employment agreement with Elvie Balderrama, a copy of which is incorporated herein as Exhibit A, is approved by the City Council, effective January 22, 2026.

SECTION 4. The City Manager is authorized to execute said agreement on behalf of the City, with such technical amendments as may be deemed appropriate by the City Manager and City Attorney.

SECTION 5. This Resolution shall take effect immediately upon its adoption.

**PASSED, APPROVED AND ADOPTED** this 20<sup>th</sup> day of January, 2026.

\_\_\_\_\_  
José Medrano  
Mayor

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
Rhonda J. Barone, CMC  
City Clerk

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Keith F. Collins  
City Attorney

STATE OF CALIFORNIA }  
COUNTY OF ORANGE } SS.  
CITY OF LA HABRA }

I, Rhonda J. Barone, CMC, City Clerk for the City of La Habra, do hereby certify that the above and foregoing is a true and correct copy of Resolution No. CC 2026-01 introduced and adopted at a Regular Meeting of the City Council of the City of La Habra held on the 20<sup>th</sup> day of January 2026, by the following roll call vote:

AYES: COUNCILMEMBERS:  
NOES: COUNCILMEMBERS:  
ABSTAIN: COUNCILMEMBERS:  
ABSENT: COUNCILMEMBERS:

Witness my hand and the official seal of the City of La Habra this 20<sup>th</sup> day of January 2026.

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Rhonda J. Barone, CMC  
City Clerk