



June 25, 2024

Kelly Wilson
Chief Financial Officer
Town of Little Elm
100 W Eldorado Pkwy
Little Elm, TX 75068-5060

Dear Ms. Wilson:

We are pleased to enclose a model ordinance for your town to adopt:

**100% Updated Service Credit with Transfers
&
70% Non-retroactive Cost of Living Adjustment Increase to Annuitants
Both Annually Repeating
Both Effective January 1, 2025**

By statute, when a town offers Updated Service Credit (USC) on an annually repeating basis, the town must readopt this annually repeating provision when adopting a Cost of Living Adjustment (COLA). Therefore, the enclosed ordinance includes the town's readoption of this benefit.

By adopting this ordinance, the town will not have to adopt an ordinance each year to reauthorize the calculation of Updated Service Credit and Cost of Living Adjustment. These benefits will remain in effect for future years until such time as they are discontinued by an ordinance adopted by the Town Council.

With the adoption of these benefits, the town's contribution rate will be **13.75%** beginning January 1, 2025.

Please make sure the ordinance is adopted and signed before the effective date. When the ordinance is adopted, please send a copy to City Services at cityservices@tmrs.com.

If you have any questions about the model ordinance or anything else, please call me at 512-225-3742.

Sincerely,

A handwritten signature in blue ink, appearing to read "Colin Davidson", is written over a light blue circular stamp.

Colin Davidson
Director of City and Member Services

TEXAS MUNICIPAL RETIREMENT SYSTEM

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