

Contractor/Auditor

AGREEMENT
with
CITY OF LORAIN, OHIO

And

INSITUFORM TECHNOLOGIES, LLC

For

Sewer Line Repairs

A - 26 - 034

(year)

(#)

Department

UTILITIES

Fund/Account

6160.P616.6300.1500

Bid

Yes **No**

This AGREEMENT is in effect from

START DATE _____ END DATE _____

Board of Control:

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ORDINANCE NO. 53-24

AN ORDINANCE AUTHORIZING THE SAFETY/SERVICE DIRECTOR TO ENTER INTO AN AGREEMENT WITH INSITUFORM TECHNOLOGIES, INC., FOR THE PROVISION OF UTILITY REPAIR AND PROFESSIONAL SERVICES AND DECLARING AN EMERGENCY.

WHEREAS, the City of Lorain desires to procure the necessary construction and professional services of Insituform Technologies, Inc., in regard to emergency utility repair to sewer lines which traverse the railroad properties of Norfolk Southern Railroad located at or about Root Road in the City of Lorain; and,

WHEREAS, the City Department of Utilities sought estimates and capabilities from several outside construction companies to make the sewer line repairs as were anticipated as being necessary and determined that Insituform Technologies, Inc., had the expertise and emergency capability to effectuate the necessary emergency repairs; and

WHEREAS, the City of Lorain has obtained all necessary approvals, including the approval of the Norfolk Southern Railroad to enter upon the railroad's property and make the emergency sewer line repairs; and

WHEREAS, the Utilities Department recommends that the City of Lorain enter into an agreement with Insituform Technologies, Inc., for equipment, materials, and professional services needed to make emergency sewer repairs to utilities for an amount not to exceed \$450,000.00.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LORAIN, OHIO:

SECTION I: That the Safety/Service Director is hereby authorized to enter into an Agreement with Insituform Technologies, Inc., a copy of which is marked "Exhibit A", attached hereto and incorporated herein by reference (the "Agreement"). The Agreement shall be in form and substance essentially similar to Exhibit A hereto and be subject to the approval by the Law Director.

SECTION II. That the cost of said repairs shall not exceed \$450,000.00 and shall be paid from Account Number: 6160P61663001500.

SECTION II.: That it is found and determined that all formal actions of Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council, and any of its committees that resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including § 121.22 of the Ohio Revised Code; and

SECTION III: That this ordinance is hereby declared to be an emergency, the nature of the emergency being the immediate need to obtain construction and professional services for emergency utility repair to sewer lines at or about Root Road in the City of Lorain. Therefore, this ordinance shall take effect immediately upon passage and approval by the Mayor.

STANDARD AGREEMENT

THE CITY OF LORAIN

I. INTRODUCTION

This Agreement is entered into on _____, by and between the City of Lorain, Ohio (“Owner”), located at 200 West Erie Avenue, Lorain, Ohio 44052, and Insituform Technologies, LLC (“Contractor”), located at 580 Goddard Avenue, Chesterfield, MO 63005 for the Root Road Emergency Project (“Project”).

THIS DOCUMENT HAS IMPORTANT LEGAL CONSEQUENCES. CONSULTATION WITH AN ATTORNEY IS ENCOURAGED WITH RESPECT TO ITS EXECUTION, COMPLETION AND MODIFICATION.

The Owner, a political subdivision of the State of Ohio, and the Contractor have entered into this Owner-Contractor Agreement (“Agreement”) as of the date set forth above. The Owner and the Contractor agree as follows:

1 WORK.

1.1 The Contractor shall furnish all the labor, services, materials, plant, equipment, tools, scaffolds, appliances, transportation, and all other things (collectively called the “Work”) necessary for the timely and proper completion of the Work described in the Contract Documents for the Project. The Contractor shall provide the Performance and Payment Bonds on the forms and in the manner described in the Contract Documents.

1.2 CLEANUP. Contractor shall cleanup, repair, restore and otherwise return any site or location provided by Owner to the condition in which it was delivered to Contractor. Contractor shall repair, at its sole expense, any property it damages, whether part of the work or not, to a condition acceptable to Owner.

1.3 FINAL COMPLETION. The Project shall be finally completed within One Hundred Twenty Days (120) from the Notice to Proceed. Final Completion of the Agreement will have been achieved and the Contractor may invoice for the remaining balance of the Agreement after the Agreement has been substantially completed and all punch list items have been completed to the satisfaction of the City. The Contractor shall at all times furnish sufficient skilled workers, materials, and equipment to perform the Work in strict conformance with the Contract Documents and to the entire satisfaction of the Owner, so as to complete the Project by the Date for Final Completion. All materials and equipment provided shall be new, free from all defects, fit for the purpose for which intended, and merchantable.

1.3.1 SUBSTANTIAL COMPLETION. The Project shall be substantially completed Ninety days (90) from the Notice to Proceed. When Contractor has completed performing all the bid items and foresees no changes, a final-walk through should be requested with the project inspector. At that walk-thru, all outstanding work shall be compiled and divided into two categories; incomplete bid items and punch-list items. When the City concurs that all the outstanding work can be defined as punch-list items, the contract shall be considered substantially complete.

1.4 SUPERVISION. The Contractor shall assign a competent Project Supervisor who shall be present on site. At the Owner's request and without additional charge to Owner, the Contractor shall replace the Project Supervisor. The Owner's Representative shall not be responsible for the acts or omissions of the Project Supervisor or his assistants. At a minimum, the Project Supervisor shall be present on site whenever any Contractor or Subcontractor personnel are present on site.

1.5 TAXES AND FEES. Contractor is subject to and responsible for paying fees to obtain all applicable licenses, , and other permissions necessary to perform its obligations under this Contract. Contractor is responsible for paying federal, state, and local taxes. Contractor agrees to withhold all income taxes due or payable under the provisions of Income Tax Ordinances of the Owner, for qualifying wages, salaries, and commissions paid to its employees and further agrees that any of its sub-contractors shall be required to agree to withhold any such income taxes due for services performed under this Contract.

2 CONTRACT DOCUMENTS.

2.1 The Contract Documents consist exclusively of:

- This Agreement
- Scope of Work
- Performance and Payment Bond
- Ohio Prevailing Wage rates

If there is a conflict between any of the Contract Documents, the document listed first above shall control.

3 OWNER'S REPRESENTATIVE.

3.1 The City Engineer and/or his designee is the Owner's Representative with respect to all matters involving the Owner.

3.2 Except as specifically stated to the contrary elsewhere in this Agreement, the Contractor shall direct all communications to the Owner through the Owner's Representative, although the Safety/Service Director and Fiscal Officer of the Owner are also authorized to send written communications to the Contractor.

3.3 The Owner's Representative will monitor the progress of the Contractor's Work and will conduct regular inspections of the progress of the Work as provided in the Contract Documents. Such inspections shall not relieve the Contractor of any of its obligations under the Contract Documents.

3.4 The Contractor shall at all times provide the Owner's Representative access to the Work.

4 TIME FOR FINAL COMPLETION AND PROJECT COORDINATION.

4.1 Project Time Schedule. The Owner anticipates that Work on the Project will begin upon its issuance of a Notice to Proceed and be finally completed by **June 1, 2026**, unless the Owner and Contractor agree to different commencement and completion dates.

4.2 Contractor is responsible for scheduling its subcontractors and for any delay resulting from their performance.

4.3 TIME IS OF THE ESSENCE. THE DATES IN THE PROJECT TIME SCHEDULE ARE OF THE ESSENCE OF THIS AGREEMENT. THE CONTRACTOR SHALL PROSECUTE ITS WORK IN ACCORDANCE WITH THE PROJECT TIME SCHEDULE, INCLUDING ANY AMENDMENTS THERETO.

5 DELAYS AND ACCELERATIONS.

5.1 NOTICE OF DELAYS. The Contractor shall give the Owner written notice of any delay affecting its Work within 24 hours of the commencement of the delay. The notice shall state in all capital letters at least 12 point font "NOTICE OF DELAY." The failure to give the required notice or include the required "NOTICE OF DELAY" language shall constitute an irrevocable waiver of the Contractor's right to seek an extension of time and/or additional compensation/damages for the delay. The Owner, in its sole and reasonable discretion, shall determine whether a delay shall entitle the Contractor to an extension of time, additional payment, or both. Any of the foregoing shall only be granted pursuant to the procedures for Change Orders set forth in this Agreement.

5.2 ACCELERATION OF THE WORK. If the Contractor fails to perform as required by the Contract schedule, the Owner may require the Contractor to accelerate its Work by adding workers or working additional shifts, extended shifts or overtime, so that the Work is in final form before the Date for Final Completion. If the Owner requires the Contractor to accelerate its Work, the Contractor shall take the required action within two days of the Notice. If the acceleration is not due to fault of the Contractor, Owner shall issue a Change Order increasing the Contract Sum to pay the Contractor for the Contractor's additional costs of accelerating its Work so that the Work is in final form before the Date for Final Completion. If there is a dispute as to whether the Contractor is entitled to a Change Order for accelerating its Work, the Contractor shall proceed to accelerate its Work without waiting for a Change Order or payment of any additional compensation, but may reserve its right to make a claim against the Owner for its additional costs incurred in accelerating its Work. The Contractor's additional costs for accelerating its Work shall be determined in accordance with Paragraph 5.2.2.

5.2.1 OWNER'S OBLIGATION TO PAY. The Owner shall pay the Contractor, as provided in this Paragraph, for the Contractor accelerating its Work so that its Work is in final form before the Date for Final Completion so long as the acceleration is not required as a result of the Contractor's failure to stay on schedule. The Owner shall not be required to compensate the Contractor for accelerating its Work based on the Contractor's own decision so that the Work is in final form by the Date for Final Completion.

5.2.2 COMPENSATION FOR ACCELERATION OF THE WORK. To the extent that the Owner requires the Contractor to accelerate its Work and is obligated to pay under Section 5.2.1, the Owner shall pay the Contractor for the Contractor's additional costs of accelerating

its Work, as determined in accordance with this Paragraph. The additional costs of accelerating the Work shall be (a) any premium for overtime, additional shift work, or extended shift work, (b) the cost of any additional supervision required by the acceleration, (c) out of pocket cost of any additional equipment required for the acceleration, and (d) overhead, including home office overhead, and profit equal to ten percent (10%) of the total amount of items (a) and (b) for which additional compensation is permitted under this Paragraph. The foregoing shall be the only additional compensation and/or damages the Contractor shall be entitled to receive for accelerating its Work so that it is complete before the Date for Final Completion. As a condition precedent to its recovery of additional compensation, the Contractor shall provide the Owner with full information about the costs of accelerating its Work in the form and format requested by the Owner.

6 CORRECTIVE ACTION.

6.1 If the Owner determines that the Contractor is not cooperating or coordinating its work properly with its subcontractors, not supplying sufficient skilled workers, not cleaning up the Project, not furnishing the necessary materials, equipment, or any temporary services or facilities to perform the Work in strict conformance with the Contract Documents, or the Contractor is not on schedule, or is not otherwise performing its obligations under the Contract Documents, and the City orders the Contractor to take corrective action, THE CONTRACTOR SHALL IMMEDIATELY, AND IN NOT LESS THAN FORTY-EIGHT (48) BUSINESS HOURS AFTER NOTICE OF SUCH DETERMINATION, OR SUCH LESSER TIME AS MAY BE PROVIDED IN THE CONTRACT DOCUMENTS, (1) COMMENCE SUCH ACTION AS IS NECESSARY TO CORRECT THE DEFICIENCIES NOTED BY THE OWNER, (2) PROCEED TO USE ITS BEST EFFORTS TO CORRECT SUCH DEFICIENCIES WITHIN THIRTY (30) DAYS OF SUCH NOTICE OR BY THE DEADLINE FOR COMPLETION OF THE PROJECT SET FORTH IN THIS AGREEMENT WHICHEVER IS SOONER AND/OR, (3) IF THE OWNER INSTRUCTS THE CONTRACTOR TO TAKE SPECIFIED CORRECTIVE ACTION, SHALL IMMEDIATELY TAKE SUCH CORRECTIVE ACTION, including but not limited to increasing the number of skilled workers, providing temporary services or facilities, and cleaning up the Project. Such corrective action shall be taken and continued uninterruptedly without waiting to initiate any dispute under Paragraph 11 of this Agreement or the resolution of any dispute initiated under such paragraph. Failure of the Owner to issue an order to take corrective action to the Contractor to take corrective action does not relieve the Contractor of its obligations and duties hereunder.

7 CONTRACT SUM. The lump sum Contract Sum to be paid by the Owner to the Contractor, as provided herein, for the satisfactory performance and timely completion of the Project and all of the duties, obligations and responsibilities of the Contractor under this Agreement and the other Contract Documents will be \$ 404,521.00. The Contract Sum includes all federal, state, county, municipal, and other taxes imposed by law, including but not limited to any sales, use, and personal property taxes payable by or levied against the Contractor because of the Work or the materials incorporated into the Work. The Contractor shall pay any such taxes.

8 LIQUIDATED DAMAGES.

8.1 The Contractor shall have its work substantially completed by the date stated in Paragraph 1.3.1; the timeline may be varied following award of the contract based upon the Contractor's ability to perform the work on a different timeline acceptable to the Owner. By entering into this Agreement, the Contractor agrees that the period for performing the Work is reasonable and that the Contractor's Work can be substantially complete by the date stated in this Agreement.

8.2 If the Contractor does not have its Work on the Project substantially complete by the date stated in Paragraph 1.3.1 or as otherwise agreed by the parties, the Contractor will pay the Owner (and the Owner may set off from sums coming due the Contractor) liquidated damages in the amount of \$300.00 per day.

8.3 The Contractor acknowledges by signing this Agreement with the Owner that the amount of liquidated damages represents a reasonable estimate of the actual damages the Owner would incur if the work is not substantially complete by the foregoing date and that the damages that may result from the failure to substantially complete the work by the foregoing date are uncertain and difficult to ascertain. These liquidated damages are damages for loss of use of the Project, and the Contractor in addition to the liquidated damages will be obligated to indemnify and hold the Owner harmless from any claims, and if the Work on the Project is accelerated because of delay, for all costs related to the acceleration of the Work, as provided in the Contract Documents. In addition to such Liquidated Damages, the Contractor shall indemnify, defend and hold the Owner and its employees and agents harmless from any and all claims, whether or not such claims are proven, and from all costs and expenses incurred, as a result of or related to such claims, including but not limited to attorneys' and consultants' fees and expenses, provided that such claims arise out of or are related to the Contractor's failure to Substantially Complete its Work by its Date for Substantial Completion. These Liquidated Damages are in addition to any other remedies available to the Owner under the Contract Documents.

9 LIMITATION AND LIABILITY.

9.1 The Owner's total liability under this Agreement shall be limited to the amount set forth in the Finance Director's certificate accompanying this Agreement. Under no circumstances shall the elected officials, officers, employees, council members, or agents of the Owner be personally liable for any obligations or claims arising out of or related to this Agreement.

10 PAYMENT

10.1 APPLICATIONS FOR PAYMENT. Payment applications shall be submitted on a monthly basis and shall reflect the amount of work completed as of the date the application for payment is submitted. On or before Completion, the Contractor shall submit to the Owner, an itemized payment application for such period in the following format and with one copy of the following documentation: 1) Invoice for work performed and materials and equipment provided for the previous pay period; 2) Current list of the Contractor's Subcontractors and suppliers showing their respective contract sums, amount paid, and amount due; 3) Contractor's Affidavit

of Release of Liens with and lien releases in the format provided by the Owner for all the Contractor's Subcontractors and suppliers current through the date of the Contractor's previous Application for Payment; 4) Such other supplemental information as the Owner may require. Such other information may include a schedule of all materials and equipment stored on site.

10.2 The Owner may withhold payment in whole or in part, and may demand that the Contractor refund amounts previously paid, to protect the Owner from loss because of: 1) The Contractor's default or failure to perform any of its obligations under the Contract Documents, including but not limited to: failure to provide sufficient skilled workers; Work, including equipment or materials, which is defective or otherwise does not conform to the Contract Documents; failure to conform to the Project Time Schedule; and failure to follow the directions of or instructions from the Owner; 2) The Contractor's default or failure to perform any of its obligations under another contract that it has with the Owner; 3) The filing of third party claims, or reasonable evidence that third party claims have been or will be filed; 4) The Work has not proceeded to the extent set forth in the application for payment; 5) Any representations made by the Contractor are untrue; 6) The failure of the Contractor to make payments to its Subcontractors; 7) Damage to the Owner's property or the property of another person or laborer; 8) The determination that there is a substantial possibility that the Work cannot be completed for the unpaid balance of the Contract Sum; and/or 9) Liens filed or reasonable evidence indicating the probable filing of such liens.

10.3 The Owner will pay the Contractor within 30 days after approval of the Contractor's payment application, provided that the payment application has been properly submitted on a timely basis and is accompanied by all of the required documentation. The Owner may establish a cut-off date for the submission of the payment application. In the event payment will be made from a source of funds not controlled by the Owner, Contractor's payment application shall be processed by the Owner if such payment source within 30 days of the approval of the Contractor's payment application.

11 RETAINAGE.

11.1 AMOUNT OF PAYMENTS. Subject to Paragraph 8.1, the amount of the payments to the Contractor shall be determined in accordance with the following paragraphs:

11.2 PAYMENTS. Payments under the contract shall be made at the rate of 92% of the amount set forth in the Contractor's payment application and approved by the Owner until the Work is 50% complete. When more than fifty percent (50%) of the Work has been completed, the amount retained may be reduced at the City's sole discretion. The Engineer may also, at any time, increase retainage by any amount needed to protect the City's interests with respect to any incomplete, defective or unsatisfactory Work; costs or damages incurred by the City that are subject to the Contractor's indemnification obligations; or back charges that the City may assess against the Contractor.

11.3 DOCUMENTATION. Upon request, the Contractor immediately shall supply the Owner with such information as may be requested so as to verify the amounts due to the Contractor, including but not limited to original invoices for materials and equipment and

documents showing that the Contractor has paid for such materials and equipment, and so as to verify that amounts due laborers, subcontractors, and materialmen have been paid to them.

11.4 FINAL PAYMENT.

11.4.1 The final application for payment shall be itemized, and the Contractor shall ensure that the final application for payment shall contain one (1) copy of each of the following documents, if not previously delivered to the Owner: 1) All items from Paragraph 10.1; 2) Consent of the Contractor's Surety to Payment; 3) An assignment to the Owner of all warranties obtained or obtainable by the Contractor from manufacturers and suppliers of equipment and materials incorporated into the Work by written instrument of assignment in a form acceptable to the Owner; and 4) Such other documentation as required by the Contract Documents, the Owner, or applicable law.

11.4.2 The making of Final Payment by the Owner shall not constitute a waiver of Claims by the Owner for the following: 1) Liens, Claims, security interests, or encumbrances arising out of the Contract Documents that are unsettled; 2) Failure of the Work to comply with the requirements of the Contract Documents; 3) Terms of special warranties required by the Contract Documents; 4) Claims for Indemnification; 5) Claims about which the Owner has given the Contractor written notice; or 6) Claims arising after Final Payment.

11.5 ESCROW ACCOUNT. The Owner and the Contractor agree that no escrow account shall be required in connection with this Agreement and that retained funds will not earn interest.

12 CHANGE ORDERS.

12.1 A Change Order is a written instrument signed by the Owner and the Contractor stating their agreement upon a change in the Work, the amount of the adjustment or the method for computing the amount of the adjustment of the Contract Sum, if any, and the extent of the adjustment in the Project Time Schedule, if any. Change Orders shall be made on a written instrument (form) prescribed and approved by Owner. In the event that a change order must be approved by a funding source other than Owner before payment can issue, the Change Order written instrument (form) shall be signed by a representative of the funding source.

13 CLAIMS AND DISPUTES.

13.1 A Claim is a demand or assertion by one of the parties seeking, as a matter of right, adjustment, or interpretation of the terms of the Contract Documents, payment of money, extension of time, or other relief with respect to the terms of the Contract Documents, provided that the Owner's decision to adjust or withhold payment under Paragraph 10.2 shall not be considered a Claim. The responsibility to substantiate claims shall rest with the party making the Claim. The Contractor shall not knowingly present or cause to be presented a false or fraudulent Claim. As a condition precedent to making a claim, the Contractor shall submit an

affidavit sworn to before a notary public or other person authorized to administer oaths in the State of Ohio and executed by an authorized representative of the Contractor, which states that:

13.1.1 The Claim which is submitted herewith complies with Paragraph 13.1 of the Owner-Contractor Agreement, which provides that the "Contractor shall not knowingly present or cause to be presented a false or fraudulent Claim."

13.1.2 Claims must be made by written notice in an acceptable written medium. Claims may not be submitted via email.

13.1.3 If the Contractor wishes to make a Claim for an increase in the Contract Sum, written Notice as provided herein shall be given before proceeding to execute the Work.

13.1.4 If the Contractor wishes to make a Claim for additional time, the Contractor shall include an estimate of cost and probable effect of delay on progress of the Work. In the event of continuing delay, only one Claim is necessary. If adverse weather conditions are the basis for a Claim for additional time, such claim shall be documented by data substantiating that weather conditions were abnormal for the period of time and could not have been reasonably anticipated, and that weather conditions had an adverse effect on the scheduled construction.

13.1.5 If conditions are encountered at the site which are (1) subsurface or otherwise concealed physical conditions that differ materially from those indicated in the Contract Documents AND (2) unknown physical conditions of an unusual nature that differ materially from those ordinarily found to exist and generally recognized as inherent in construction activities of the character provided for in the Contract Documents, then the observing party shall give written notice to the other party promptly before conditions are disturbed. If the conditions meet the requirements of (1) AND (2) and cause an increase or decrease in the Contractor's cost of, or time required for, performance of any part of the Work, the Owner will issue an appropriate Change Order.

13.1.6 The Contractor shall make all claims in writing within seven (7) calendar days after the occurrence of the event giving rise to the Claim. Failure to do so shall be an irrevocable waiver of the Claim.

13.1.7 Within ten (10) days of its receipt of a written request, the Contractor shall make available to the Owner or its representative any books, records, or other documents in its possession or to which it has access relating to any Claim and shall require its Subcontractors, regardless of tier, and materialmen to do likewise.

13.1.8 If a Claim has not been resolved within fourteen (14) days after submission to the other party, the City shall have the right, at its sole discretion, to elect to pursue resolution of the Claim through mediation or arbitration. Should the City elect to pursue either mediation or arbitration, said alternative dispute resolution shall be conducted in general conformity with the applicable rules of the American Arbitration Association. Should the City elect not to pursue resolution of a claim through the foregoing process, the Claimant's exclusive remedy is to file suit in the Common Pleas Court of Lorain County, Ohio.

14 DEFAULT OF THE CONTRACTOR.

14.1 EVENTS OF DEFAULT. Each of the following constitutes an event of default of the Contractor:

14.1.1 The Contractor's failure to perform any of its obligations under the Contract Documents and to proceed to commence to correct such failure within forty-eight (48) hours after written notice thereof from the Owner or such lesser time as is provided in the Contract Documents, or applicable law, rule or regulation and provide Owner a written statement of the corrective action plan or

14.1.2 The Contractor's failure thereafter to use its best efforts to correct such failure, or

14.1.3 Except when an extension of time is granted in writing by the Owner, to correct such failure within thirty (30) days after receipt of written notice thereof, or such shorter period of time as is mandated by application, rule or regulation;

14.1.4 The Contractor's failure to pay its obligations as they become due or the Contractor's insolvency.

14.2 OWNER'S REMEDIES. Upon the occurrence of an event of default the Owner shall have the following remedies, which shall be cumulative:

14.2.1 Order the Contractor in writing to stop the Work, which the Contractor shall do immediately; in case of emergency circumstances, the stop work order may be issued verbally by the Owner and confirmed in writing within twenty-four (24) hours after issuance of the verbal stop work order;

14.2.2 To perform through others all or any part of the Work remaining to be done and to deduct the cost thereof from the unpaid balance of the Contract Sum or, if the unpaid balance of the Contract Sum is inadequate, to demand reimbursement of amounts previously paid to the Contractor;

14.2.3 To terminate this Agreement and take possession of, for the purpose of completing the Work or any part of it, all materials, equipment, scaffolds, tools, appliances, and other items belonging to or possessed by the Contractor, all of which the Contractor hereby transfers and assigns to the Owner for such purpose, and to employ any person or persons to complete the Work, including the Contractor's employees, and the Contractor shall not be entitled to receive any further payment until the Work is completed; and/or,

14.2.4 All other remedies which the Owner may have at law or in equity or otherwise under the Contract Documents.

14.3 TERMINATION OF AGREEMENT. The termination of this Agreement shall be without prejudice to the Owner's rights and remedies, including without limitation the Owner's right to be indemnified by the Contractor.

14.4 PAYMENTS DUE CONTRACTOR. If the unpaid balance of the Contract Sum exceeds the cost of finishing the Project, including any costs, expenses or damages incurred by the Owner as a result of the event of default, including attorneys' and consultants' fees and the administrative expense of the Owner's staff, such excess shall be paid to the Contractor. If such

costs exceed the unpaid balance, the Contractor shall pay the difference to the Owner. The obligations under this Paragraph shall survive the termination of this Agreement.

15 DEFAULT OF THE OWNER.

15.1 EVENTS OF DEFAULT. The following constitutes the exclusive events of default of the Owner:

15.1.1 The failure of the Owner to perform any of its obligations under the Contract Documents and to correct such failure within thirty (30) days after receipt of written notice thereof from the Contractor specifying the default and the necessary corrective action.

15.2 CONTRACTOR'S REMEDY.

15.2.1 The Contractor's sole and exclusive remedy for the default of the Owner, other than the failure of the Owner to pay the Contractor, will be to bring a suit for damages in the Common Pleas Court of Lorain County, Ohio. The Contractor's right to exercise that remedy shall be subject to its giving the Owner the required notices and following any other procedures required by the Contract Documents.

15.2.2 If the Owner fails to pay the Contractor as payment becomes due, as provided in Section 10.3 above, the Contractor may, upon fifteen (15) days written Notice, stop the Work until payment of the amount owing has been received. An adjustment to the Contract Sum will be made as if the Work had been suspended for the convenience of the Owner under Section 16 of this Agreement.

16 SUSPENSION OR TERMINATION FOR THE CONVENIENCE OF THE OWNER.

16.1 SUSPENSION FOR THE CONVENIENCE OF THE OWNER.

16.1.1 The Owner may, without cause, order the Contractor to suspend, delay, or interrupt the Work in whole or in part for such period of time as the Owner may determine.

16.1.2 An adjustment shall be made for increases in the cost of performance of the Work, including profit and overhead on the increased cost of performance, caused by the suspension, delay or interruption, provided that the total cost of profit and overhead shall not exceed 10% of the amount of the increased cost not attributable to profit or overhead. No adjustment shall be made to the extent that: performance is, was or would have been so suspended, delayed or interrupted by another cause for which the Contractor is responsible; or an equitable adjustment is made or denied under another provision of this Agreement.

16.2 TERMINATION FOR THE CONVENIENCE OF THE OWNER.

16.2.1 The Owner may, in its discretion and without cause, by written notice to the Contractor terminate this Agreement for the Owner's convenience.

16.2.2 Upon receipt of a written notice from the Owner terminating this Agreement without cause and for the Owner's convenience, the Contractor shall (i) immediately cease performing the Work, unless otherwise directed by the Owner, in

which case the Contractor shall take the action directed by the Owner, (ii) take all reasonable and necessary action to protect and preserve the Work, and (iii) unless otherwise directed by the Owner, terminate all agreements with Subcontractors and suppliers.

16.2.3 If this Agreement is terminated without cause and for the Owner's convenience and there exists no event of the Contractor's default, as defined in this Agreement, the Owner will pay the Contractor (i) for Work performed under this Agreement up to the date the notice of termination is received by the Contractor at the rates for Work performed under this Agreement, including overhead and profit of 10% on the Work performed up to the date of termination.

16.2.4 If this Agreement is terminated without cause for the Owner's convenience and there exists an event of the Contractor's default, as defined in this Agreement, the Contractor shall be entitled to receive only such sums as it would be entitled to receive following the occurrence of an event of default under this Agreement.

16.2.5 The termination of this Agreement shall be without prejudice to any rights or remedies that exist at the time of termination.

17 INSURANCE AND INDEMNIFICATION.

17.1 The Contractor shall maintain:

- Comprehensive general liability insurance in the amount of \$1,000,000.00;
- Automobile liability insurance in the amount of \$1,000,000.00;
- Workers compensation coverage as required by Ohio Law;
- Umbrella/Excess liability coverage in the amount of \$2,000,000.00; and
- Additionally, said policies of insurance shall name the Owner, its elected officials, officers, employees, agents and volunteers as additional insureds for incidents arising out of the Contract.

17.2 Insurance furnished by the Owner, if any, is not intended to and shall not cover equipment and materials before they are physically incorporated into the Work or tools. The Contractor shall bear the entire risk of loss with respect to tools, equipment, and materials.

17.3 To the maximum extent permitted by law, the Contractor shall indemnify and hold harmless the Owner and the Owner's consultants, agents, and employees from and against all claims, damages, losses, and expenses, including but not limited to attorneys' and consultants' fees—whether made by Owner or a third-party—arising out of or related to the Contractor's performance of the Work including but not limited to the failure of the Contractor to perform its obligations under the Contract Documents, any claims for bodily injury, sickness, disease, or death or to injury to or destruction of or loss of use of real or personal property, claims for additional storage and handling charges, liens against funds, claims related to the alleged failure of the Contractor to perform in accordance with the Contract Documents, and/or claims related to the removal, handling, or use of any hazardous materials. The Owner may set off amounts equal to any sums for which it is entitled to be indemnified from the amounts otherwise

due the Contractor under the Contract Documents. It is agreed that the cost of the Owner's staff in calculating any expenses under this Paragraph shall be at the staff person's hourly rate of compensation including benefits.

17.4 This Indemnity Clause shall survive expiration or termination of this Contract.

18 WARRANTIES.

18.1 In addition to any other warranties, guarantees, or obligations set forth in the Contract Documents or applicable as a matter of law and not in limitation of the terms of the Contract Documents, the Contractor warrants and guarantees that:

- The Owner will have good title to the Work and all materials and equipment incorporated into the Work will be new, unless otherwise specified;
- The Work and all materials and equipment incorporated into the Work will be free from all defects, including any defects in workmanship or materials;
- The Work and all equipment incorporated into the Work will be fit for the purpose for which intended;
- The Work and all materials and equipment incorporated into the Work will be merchantable; and,
- The Work and all materials and equipment incorporated into the Work will conform in all respects to the Contract Documents.

Warranty shall be Two years from final completion and acceptance by Owner.

18.2 Upon notice of the breach of any of the foregoing warranties or guarantees or any other warranties or guarantees under the Contract Documents, the Contractor, in addition to any other requirements in the Contract Documents, shall commence to correct such breach and all damage resulting therefrom within forty-eight (48) business hours after written notice thereof, unless otherwise specified in said written notice by the owner and thereafter shall use its best efforts to correct such breach and damage to the satisfaction of the Owner and, except when an extension of time is granted in writing by the Owner, correct such breach and damage to the satisfaction of the Owner within thirty (30) days of such notice; provided that if such notice is given after final payment hereunder, such 48-hour period shall be extended to seven (7) calendar days. If the Contractor fails to commence to correct such breach and damage, or to correct such breach and damage as provided above, the Owner, upon written notice to the Contractor and without prejudice to any of its other rights or remedies, may correct the deficiencies. The Contractor upon written notice from the Owner shall pay the Owner, within ten (10) days after the date of such notice, all of the Owner's costs and expenses incurred in connection with or related to such correction and/or breach, including without limitation the Owner's administrative, legal, and consulting expenses. The foregoing warranties and obligations of the Contractor shall survive the final payment and/or termination of this Agreement. If the Contractor fails to pay the Owner any amounts due under this Paragraph, the Contractor shall pay the Owner, in addition to the amounts due, a late payment fee of one and one-half percent (1.5%) per month for each month or part thereof that the payments are not paid when due.

19 GENERAL.

19.1 MODIFICATION. No modification or waiver of any of the terms of this Agreement or of any other Contract Documents shall be effective against a party unless set forth in writing and signed by or on behalf of a party, which in the case of the Owner shall require the signature of the Owner's Representative acting under the authority of a specific resolution of the Owner. Under no circumstances shall forbearance, including the failure or repeated failure to insist upon compliance with the terms of the Contract Documents, constitute the waiver or modification of any such terms. The parties acknowledge that no person has authority to modify this Agreement or the other Contract Documents or to waive any of its or their terms, except as expressly provided in this Paragraph.

19.2 ASSIGNMENT. The Contractor may not assign this Agreement without the written consent of the Owner, which the Owner may withhold in its sole discretion.

19.3 THIRD PARTIES. Nothing contained in this Agreement shall create a contractual relationship with or a cause of action in favor of a third party against either the Owner or the Contractor.

19.4 LAW AND JURISDICTION. All questions regarding the validity, intention, or meaning of this Agreement or any modifications of it relating to the rights and obligations of the parties shall be construed and resolved under the laws of the State of Ohio. Any suit, which may be brought to enforce any provision of this Agreement or any remedy with respect hereto, shall be brought in the Common Pleas Court of Lorain County, Ohio, and each party hereby expressly consents to the jurisdiction of such court.

19.5 STATUTE OF LIMITATIONS. Regardless of any provision to the contrary, the statute of limitations with respect to any defective or non-conforming Work that is not discovered by the Owner shall not commence until the discovery of such defective or non-conforming Work by the Owner.

19.6 NOTICES. Notices, requests, or demands by either party shall be in writing, unless otherwise expressly authorized, and shall be personally served, forwarded by expedited messenger service, sent by facsimile transmission, or be given by registered or certified mail, return receipt requested, postage prepaid, and, in the case of the Owner, addressed to the address/FAX number set forth at the beginning of this Agreement marked "Urgent, deliver to Owner's Representative/Designee," and, in the case of the Contractor, addressed to its address/FAX number set forth at the beginning of this Agreement. Any party may change its address/FAX number by giving notice hereunder. All notices, requests, and demands shall be deemed received upon receipt in the case of personal delivery or delivery by expedited messenger service, including leaving the notice at the address provided herein during normal business hours; upon the expiration of forty-eight (48) hours from the time of deposit in the United States mail; or, in the case of a notice given by facsimile transmission, upon the expiration of twenty-four (24) hours after the transmission is sent.

19.7 CONSTRUCTION. The parties acknowledge that each party has reviewed this Agreement and the other Contract Documents and has voluntarily entered into this Agreement. Accordingly, the normal rule of construction to the effect that any ambiguities are to be resolved

against the drafting party shall not be employed in the interpretation of this Agreement, the other Contract Documents, or any amendments or exhibits to it or them.

19.8 APPROVALS. Except as expressly provided herein, the approvals and determinations of the Owner shall be subject to the sole discretion of the Owner and will be valid and binding on the Contractor, provided only that they be made in good faith, i.e., honestly. If the Contractor challenges any such approval or determination, the Contractor shall have the burden of proving by clear and convincing evidence that it was not made in good faith.

19.9 PARTIAL INVALIDITY. If any term or provision of this Agreement is found to be illegal, unenforceable, or in violation of any laws, statutes, ordinances, or regulations of any public authority having jurisdiction, then, notwithstanding such term or provision, this Agreement shall remain in full force and effect, and such term shall be deemed stricken; provided this Agreement shall be interpreted, when possible, so as to reflect the intentions of the parties as indicated by any such stricken term or provision.

19.10 COMPLIANCE WITH LAWS AND REGULATIONS. The Contractor, at its expense, shall comply with all applicable federal, state, and local laws, rules, and regulations applicable to the Work, including, but not limited to Ohio's Prevailing Wage law if applicable. Ohio Prevailing Wage applies to the Project. It shall be the Contractor's affirmative duty to take such action as is necessary, including but not limited to monitoring increases in prevailing wage rates which may occur, time to time, during the term of this Agreement.

19.11 PROJECT SAFETY. The Contractor shall follow all applicable safety and health regulations during the progress of the Project and shall monitor all of its employees and its subcontractors for compliance with such safety and health regulations. In undertaking the responsibilities set forth in this Paragraph, the Contractor does not assume any duty or responsibility to the employees of any Subcontractor or supplier, regardless of tier. The Owner assumes no responsibility for the development, review, or implementation of any project safety plan or for Project safety and has no authority to direct the means and methods of the Contractor.

19.12 EQUAL OPPORTUNITY. Contractor agrees that, in the hiring of employees for the performance of work under the Contract or any subcontract, no contractor, subcontractor, or any person acting on a contractor's or subcontractor's behalf, by reason of race, creed, sex, disability or military status as defined in section 4112.01 of the Revised Code, or color, shall discriminate against any citizen of the state in the employment of labor or workers who is qualified and available to perform the work to which the employment relates. Contractor further agrees that neither it, its subcontractors, or any person on the Contractor's or subcontractor's behalf, in any manner, shall discriminate against or intimidate any employee hired for the performance of work under the contract on account of race, creed, sex, disability or military status as defined in section 4112.01 of the Revised Code, or color. That there shall be deducted from the amount payable to the Contractor by the Owner under this Agreement a forfeiture of twenty-five dollars (\$25.00) as required by O.R.C. Section 153.60 for each person who is discriminated against or intimidated in violation of this Agreement. That this Agreement may be canceled or terminated by the Owner and all money to become due hereunder may be forfeited for a second or subsequent violation of the terms of this section of this Agreement.


19.13 USE OF OWNER'S FACILITIES. The Contractor shall ensure that neither its employees, nor its Subcontractor's or material supplier's employees, regardless of tier, do any of the following without the express prior written consent of the Owner: use the Owner's cafeteria, rest rooms, or phones; use or bring any alcoholic beverages, controlled substances, or firearms on any property owned by the Owner. The Owner will not tolerate any such actions and any such action observed or made known to the Owner shall be dealt with severely.


19.14 ETHICS. By signing and entering into this agreement with the Owner, the Contractor represents that it is familiar with all applicable ethics law requirements, including without limitation Sections 102.04 and 3517.13 of the O.R.C., and certifies that it is in compliance with such requirements. The Contractor understands that failure to comply with the ethics laws is, in itself, grounds for termination of this contract and may result in the loss of other contracts with the Owner.

19.15 ENTIRE AGREEMENT. This Agreement and the other Contract Documents including Contractor's Proposal dated 2/18/26 constitute the entire agreement among the parties with respect to their subject matter and will supersede all prior and contemporaneous, oral or written, agreements, negotiations, communications, representations, and understandings with respect to such subject matter, and no person is justified in relying on such agreements, negotiations, communications, representations, or understandings.

City of Lorain Ohio

Contractor Insituform Technologies, LLC

By: 
Its: Safety Service Director
Date: 4/7/2026

By: 
Its: Contracting and Attesting Officer
Date: 3/31/26



APPROVED AS TO FORM:


Patrick Riley City of Lorain Law Director

Date: 4/6/2026

CONDITION PRECEDENT

The Parties agree and acknowledge that the Agreement for the Root Road Emergency Project, to which this document is now incorporated therewith, shall not be effective until such time that the City of Lorain receives all necessary approvals to commence the Project. The Contractor shall commence Work for the Project upon the City of Lorain issuing a Notice to Proceed.



CITY OF LORAIN

4/7/2026

DATE



INSITUFORM TECHNOLOGIES,
INC. LLC



4/6/26

DATE

Approved As To Form:
AS/PL/MS (4/6/2026)
Patrick D. Riney
Lorain Law Director



Scope of Work

Proposal

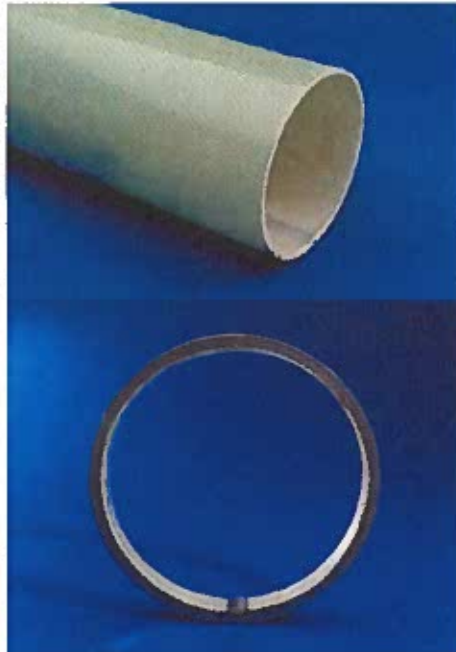
Lorain OH Root Rd Emergency Project

Prepared for:

Joseph Carbanaro

Prepared by:

Bobby McMaster



Insituform Technologies, LLC an Azuria Water Solutions Company
580 Goddard Avenue, MO USA 63005
www.insituform.com (636) 530-8000

February 18, 2025

SO-00216538

Joseh Carbonaro
The City of Lorain
Joseph_Carbonaro@cityoflorain.org

Re: Root Road Emergency project

Dear Joseph,

Insituform Technologies, LLC, ("ITLLC") is pleased to provide the following proposal to **The City of Lorain OH**, hereinafter referred to as "Customer", for the scope of work detailed below for the above-referenced project.

The following pricing and information herein should be considered confidential:

ITEM	DESCRIPTION	QTY	UNIT OF MEASURE	BID UNIT PRICE	TOTAL
1	Install an estimated 90' of 20" PVC BY SLIP LINING Through the existing 24" FRP Pipe under the railroad. Grout 70' the annular space between the 20" and 24" pipe. Install a new 48" MH outside of the railroad ROW at the end of the slip lining pipe. Replace approximately 128' of the existing 24" FRP pipe with 24" PVC pipe by open cut method between the new manhole and existing manhole B. Post CCTV will be completed after the work is done	1	LS		
10					
				Total	\$399,521.00

ASSUMPTIONS AND QUALIFICATIONS

ITLLC's Proposal Pricing is based upon the following assumptions and clarifications:

- ITLLC assumes the work will be completed during dry weather conditions.
 - Quantities are estimated. Customers shall be invoiced for actual quantities at the above unit prices.
 - ITLLC is an open-shop company and shall not be subject to any union requirements or agreements and will not enter into any Project Labor Agreement or any such similar agreement for this Project. ITLLC has included Prevailing Wages for this project
 - ITLLC assumes that the 24" pipe can be slipped line with the 20" PVC pipe. If for some reason this cannot be done due to obstructions or any other unforeseen issue, then pricing and methods are subject to change.
 - ITLLC shall invoice for standby time resulting from delays that are not attributable to any act, omission, or fault of ITILLC. This would be invoiced on a time and material basis.
 - Insituform's current price does not include bypass and assumes the owner will provide.
 - ITILLC assumes the owner will work directly with the railroad for permits and access permission
 - ITILLC assumes that the host pipe is free of voids or structural cracks, and that grouting will be limited to the 4-inch annular space between the host pipe and the slip-lined pipe. In the event that voids or other conditions are encountered that require additional grouting beyond the assumed scope, ITILLC reserves the right to apply additional charges.
 - Insituform assumes the Customer will handle all traffic control.
 - ITILLC assumes that the owner will provide all permits, access, railroad flagging, ETC.
 - ITILLC assumes that the owner will be granted access from the local property owners
- ITILLC has prepared this proposal based on the information provided by the client and on reasonable assumptions made at the time of submission. Should unforeseen conditions or circumstances arise that differ from those stated or assumed, ITILLC reserves the right to revise the scope of work and adjust pricing accordingly.

ITLLC SCOPE OF WORK / RESPONSIBILITIES

ITLLC will provide the following:

1. Mobilization and demobilization of personnel, equipment, and materials to and from the Project site. The price presented is based upon one (1) instance of mobilization and demobilization.
2. Installation of Insituform resin impregnated CIPP liner in accordance with ASTM F1216 using either water or air/pull-in/steam, at the discretion of ITLLC.
3. Light Clean and CCTV inspection of the pipe before and after the lining is complete as a deliverable.
4. Standard insurance coverage with the following limits:
 - i. General Liability: \$2,000,000 per occurrence/\$4,000,000 aggregate
 - ii. Auto: \$2,000,000 Combined Single Limit
 - iii. Workers Compensation: Statutory with \$1,000,000 Employer's Liability
 - iv. The above insurance shall not include Primary and Non-Contributory Coverage and ITLLC shall not provide a Waiver of Subrogation endorsement.

NOTE: Modifications to the Scope of Work/Responsibilities of ITLLC may result in a change in price and/or duration.

EXCLUSIONS:

The following items are excluded from ITLLC's Pricing and Scope of Services / Responsibilities as stated.

These items, if necessary, applicable, or otherwise required, shall be furnished by the Customer, at the Customer's direction and at no cost to ITLLC. No subcontract agreement shall be executed by ITLLC, unless the following exclusions and responsibilities of ITLLC and their subcontracting partners are accepted, mutually agreed upon in writing between ITLLC and Customer, and incorporated into the subcontract documents:

1. All Permits, licenses, and construction easements.
2. CCTV and Clean
3. Dewatering
4. Surveying is excluded from Insituform work.
5. Traffic control
6. Railroad Insurance
7. Railroad flagging
8. Asphalt restoration
9. Concrete driveway and sidewalk Restoration
10. Grouting of inverts
11. Traffic control is excluded.
12. Styrene free material is excluded from this proposal
13. Manual operation of any pumping and/or metering stations.
14. Bypass Pumping
15. Clearing and Grubbing
16. Property and landscape Restoration is excluded.
17. Scaffolding (if required) to access raised manholes.
18. Environmental/erosion controls (i.e., hay bales, silt fence etc.) that may be required adjacent to access points and/or water supply hose.
19. Access to and use of fire hydrants and/or sufficient water supply (within 300 ft. of the installation site) to complete CIPP installation, including curing and flushing.
20. Additional cleaning of pipe in preparation for lining greater than 3 passes (Light Cleaning).
21. Removal and disposal of any hazardous or toxic materials encountered during the Project.
22. Any costs associated with the disposal of inversion/cure/cleaning water used in any operations.
23. Traffic control greater than cones and signs including, police details, Lane Closures, Sidewalk Closures, RR flagmen and special traffic control setups.
24. Obstruction removal (calcium, concrete, mineral deposits, roots, etc.)
25. Point repairs of any kind.

-
26. Repair of pipe damaged during any industry standard high-pressure jet cleaning operations, preparation or lining and any subsequent cleaning necessary to remove debris that has fallen into the pipe because of any such collapse or repair.
 27. Locations of and access (of ITLLC equipment and/or personnel) to all work areas associated with the project and as required by ITLLC's work plan. Owner to provide full access as needed for the lining.
 28. Payment and Performance bonds. If payment and performance bonds are required, add 2.0% to the total Project cost.
 29. Holiday work, rush delivery or adverse weather work (as defined by ITLLC).
 30. State and local sales and/or use taxes.
 31. Additional premiums for special insurance coverage(s) specific to this project.

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 207

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Asbestos Worker

Effective Date:
8/6/2025

Effective Date:
8/6/2025

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Asbestos Abatement	\$32.50		\$10.95	\$7.25	\$0.75	\$3.75	\$0.00	\$0.05	\$0.00	\$0.00	\$55.25	\$71.50
Apprentice	BHR	Percent										
Trainee	\$22.00	\$67.69	\$10.95	\$1.90	\$0.75	\$1.00	\$0.00	\$0.05	\$0.00	\$0.00	\$36.65	\$47.65

(*)Special Calculation Note :

Other: Drug Testing

Ratio :

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula*, Athens, Auglaize, Brown, Butler*, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Erie*, Fairfield, Fayette, Franklin, Geauga, Greene, Guernsey, Hamilton, Hardin, Harrison, Highland, Hocking, Holmes, Huron, Knox, Lake, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Miami, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Portage, Preble, Richland, Ross, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren*, Wayne

Special Jurisdictional Note :

Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond, Rock Creek, Rome, Sheffield, Trumbull, Wayne, Williamsfield & Windsor)

Butler County: (townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne) (Lemon & Madison)

Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermillion)

Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington) (Clear Creek, Franklin, Mossie, Turtle Creek & Wayne)

Details :

An Abatement Journeyman is anyone who has more than 600 hours in the Asbestos Abatement field.

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 3 Heat & Frost Insulators

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Asbestos Worker

Effective Date:
8/20/2025

Effective Date:
8/20/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Insulation Worker	\$45.63		\$16.60	\$10.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$72.98	\$95.80
Fire Stop Specialist	\$45.63		\$16.60	\$10.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$72.98	\$95.80
Fire Stop Technician	\$37.28		\$16.60	\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58.38	\$77.02
Apprentice	BHR	Percent										
1st year	\$25.69	\$56.30	\$16.60	\$1.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.79	\$56.64
2nd year	\$28.34	\$62.10	\$16.60	\$2.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.44	\$61.61
3rd year	\$31.00	\$67.93	\$16.60	\$3.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.10	\$66.60
4th year	\$37.28	\$81.70	\$16.60	\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58.38	\$77.02

(*)Special Calculation Note :

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula*, Cuyahoga, Erie*, Geauga, Huron, Lake, Lorain

Special Jurisdictional Note :

Ashtabula: the townships of Ashtabula, Austinburg, Geneva, Jefferson, Plymouth & Saybrook
Erie: to Sandusky limits

Details :

Mechanics & apprentices engaged in the manufacture, fabrication, assembling, molding, handling, erection, spraying, pouring, mixing, hanging, clean-up, preparation, application, adjusting, alteration, repairing, dismantling, reconditioning, testing & maintenance of Heat & Frost Insulation such as Magnesia, Asbestos, Hair Felt, Wool Felt, Cork, Mineral Wool, Infusorial Earth, Mercerized Silk, Flax, Fiber, Fire Felt, Asbestos Paper, Asbestos Curtain, Asbestos Millboard, Fiberglass, Foam glass, Styrofoam, Polyurethane, fire stopping, smoke stopping, all recyclable material, soundproofing, all penetrations, any flexible or rigid fireproofing, all jacketing systems including metal, lead, and PVC or other material.

Prevailing Wage Rate Skilled Crafts

Name of Union: Boilermaker Local 744

Type of Rate: Commercial

Change #:
LCN01-2024ib

Craft:
Boilermaker

Effective Date:
6/5/2024

Effective Date:
6/5/2024

Classification	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Boilermaker	\$42.70		\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$78.19	\$99.54
Apprentice	BHR	Percent										
1st 6 months	\$29.89	\$70.00	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$65.38	\$80.33
2nd 6 months	\$30.96	\$72.50	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$66.45	\$81.93
3rd 6 months	\$32.03	\$75.00	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$67.52	\$83.53
4th 6 months	\$33.09	\$77.50	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$68.58	\$85.13
5th 6 months	\$34.16	\$80.00	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$69.65	\$86.73
6th 6 months	\$36.30	\$85.00	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$71.79	\$89.93
7th 6 months	\$38.43	\$90.00	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$73.92	\$93.14
8th 6 months	\$40.57	\$95.00	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$76.06	\$96.34

(*)Special Calculation Note :

Other: Training Fund

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Carroll, Coshocton, Cuyahoga, Geauga, Harrison, Holmes, Lake, Lorain, Mahoning, Medina, Portage, Stark, Summit, Trumbull, Tuscarawas, Wayne

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Cleveland Marble Finisher)

Type of Rate: Commercial

Change #:
LCN01-2024ib

Craft:
Bricklayer

Effective Date:
5/1/2024

Effective Date:
5/1/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Marble Finisher	\$30.52		\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.73	\$62.99
Apprentice	BHR	Percent										
1st 6 months	\$18.31	\$60.00	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.71	\$38.87
2nd 6 months	\$21.36	\$70.00	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.57	\$49.26
3rd 6 months	\$22.89	\$75.00	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.10	\$51.55
4th 6 months	\$24.42	\$80.00	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.63	\$53.83
5th 6 months	\$25.94	\$85.00	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.15	\$56.12
6th 6 months	\$27.47	\$90.00	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.68	\$58.41

(*)Special Calculation Note :

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

1-2 Journeymen to 1 Apprentice 3- 4 Journeymen to 2 Apprentice 5-6 Journeymen to 3 Apprentice 7-8 Journeymen to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain, Medina, Portage, Summit

Special Jurisdictional Note :

Details :

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile.Clean up and removal of always used in connection of said work. Terrazzo Finishers:Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety. Marble Finishers>Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Cleveland Marble Mason)

Type of Rate: Commercial

Change #:
LCN01-2024ib

Craft:
Bricklayer

Effective Date:
5/1/2024

Effective Date:
5/1/2024

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Bricklayer Horizontal Marble Mason	\$27.16		\$11.40	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.68	\$62.26
Masonry Maintenance Specialist	\$13.58		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.58	\$20.37
Apprentice	BHR	Percent										
1st 6 Months	\$16.30	\$60.00	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.70	\$35.84
2nd 6 Months	\$17.65	\$65.00	\$11.40	\$1.60	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.32	\$40.15
3rd 6 Months	\$19.01	\$70.00	\$11.40	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.53	\$50.04
4th 6 Months	\$20.37	\$75.00	\$11.40	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.89	\$52.08
5th 6 Months	\$21.73	\$80.00	\$11.40	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.25	\$54.11
6th 6 Months	\$23.09	\$85.02	\$11.40	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.61	\$56.16
MASON TRAINEES	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
1st 90 Days	\$12.22	\$45.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.22	\$18.33
1st year after 90 Days	\$12.22	\$45.00	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.62	\$29.73
2nd Year	\$13.58	\$50.00	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.98	\$31.77

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time. Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Ratio :

1-2 Journeyman to 1 Apprentice 3-4 Journeyman to 2 Apprentices 5-6 Journeyman to 2 Apprentices 6-10 Journeyman to 3 Apprentices 1 Apprentice permits 1 Mason Trainee 2 Apprentice permits 1 Mason Trainee 3 Apprentice permits 2 Mason Trainee 4 Apprentice permits 2 Mason Trainee

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain, Medina, Portage, Summit

Special Jurisdictional Note :

Details :

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Cleveland Terrazzo Finisher)

Type of Rate: Commercial

Change #:
LCN01-2024ib

Craft:
Bricklayer

Effective Date:
5/1/2024

Effective Date:
5/1/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Terrazzo Finisher	\$30.52		\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.73	\$62.99
Apprentice	BHR	Percent										
1st 6 months	\$18.31	\$60.00	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.71	\$38.87
2nd 6 months	\$21.36	\$70.00	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.57	\$49.26
3rd 6 months	\$22.89	\$75.00	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.10	\$51.55
4th 6 months	\$24.42	\$80.00	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.63	\$53.83
5th 6 months	\$25.94	\$85.00	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.15	\$56.12
6th 6 months	\$27.47	\$90.00	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.68	\$58.41

(*)Special Calculation Note :

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

1-2 Journeymen to 1 Apprentice 3- 4 Journeymen to 2 Apprentices 5- 6 Journeymen to 3 Apprentices 7- 8 Journeymen to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain, Medina, Portage, Summit

Special Jurisdictional Note :

Details :

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile.Clean up and removal of always used in connection of said work. Terrazzo Finishers:Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety. Marble Finishers>Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Cleveland Zone 1 Tile Finisher)

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Bricklayer

Effective Date:
5/7/2025

Effective Date:
5/7/2025

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Bricklayer Tile Finisher	\$32.41		\$9.70	\$1.35	\$0.69	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$49.15	\$65.36
Apprentice	BHR	Percent										
1st 6 months	\$19.45	\$60.00	\$9.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.15	\$38.87
2nd 6 months	\$22.69	\$70.00	\$9.70	\$1.35	\$0.69	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$39.43	\$50.77
3rd 6 months	\$24.31	\$75.00	\$9.70	\$1.35	\$0.69	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$41.05	\$53.20
4th 6 months	\$25.93	\$80.00	\$9.70	\$1.35	\$0.69	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$42.67	\$55.63
5th 6 months	\$27.55	\$85.02	\$9.70	\$1.35	\$0.69	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$44.29	\$58.07
6th 6 months	\$29.17	\$90.00	\$9.70	\$1.35	\$0.69	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$45.91	\$60.49

(*)Special Calculation Note :

Ratio :

1-4 Journeymen to 1 Apprentice 5-10 Journeymen to 2 Apprentice 11-16 Journeymen to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain, Medina

Special Jurisdictional Note :

Details :

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile.Clean up and removal of always used in connection of said work.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Cleveland Zone 1 Tile Layer)

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Bricklayer

Effective Date:
5/7/2025

Effective Date:
5/7/2025

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Bricklayer Tile Layer	\$37.11		\$9.80	\$2.43	\$0.77	\$0.00	\$7.10	\$0.00	\$0.00	\$0.00	\$57.21	\$75.77
Apprentice	BHR	Percent										
1st 30 days	\$22.27	\$60.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.27	\$33.40
1st 6 months	\$22.27	\$60.00	\$9.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.07	\$43.20
2nd 6 months	\$24.12	\$65.00	\$9.80	\$2.43	\$0.77	\$0.00	\$7.10	\$0.00	\$0.00	\$0.00	\$44.22	\$56.28
3rd 6 months	\$25.98	\$70.00	\$9.80	\$2.43	\$0.77	\$0.00	\$7.10	\$0.00	\$0.00	\$0.00	\$46.08	\$59.07
4th 6 months	\$27.83	\$75.00	\$9.80	\$2.43	\$0.77	\$0.00	\$7.10	\$0.00	\$0.00	\$0.00	\$47.93	\$61.85
5th 6 months	\$29.69	\$80.00	\$9.80	\$2.43	\$0.77	\$0.00	\$7.10	\$0.00	\$0.00	\$0.00	\$49.79	\$64.63
6th 6 months	\$31.54	\$85.00	\$9.80	\$2.43	\$0.77	\$0.00	\$7.10	\$0.00	\$0.00	\$0.00	\$51.64	\$67.42
7th 6 months	\$33.40	\$90.00	\$9.80	\$2.43	\$0.77	\$0.00	\$7.10	\$0.00	\$0.00	\$0.00	\$53.50	\$70.20
8th 6 months	\$35.25	\$95.00	\$9.80	\$2.43	\$0.77	\$0.00	\$7.10	\$0.00	\$0.00	\$0.00	\$55.35	\$72.98

(*)Special Calculation Note :

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

1-4 Journeymen to 1 Apprentice 5-10 Journeymen to 2 Apprentice 11-16 Journeymen to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain, Medina

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Cleveland)

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Bricklayer

Effective Date:
5/7/2025

Effective Date:
5/7/2025

Classification	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Bricklayer	\$40.42		\$11.65	\$10.66	\$0.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$63.57	\$83.78
Stone Mason	\$40.42		\$11.65	\$10.66	\$0.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$63.57	\$83.78
Pointer Caulker Cleaner	\$40.42		\$11.65	\$10.66	\$0.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$63.57	\$83.78
Marble Mason	\$40.42		\$11.65	\$10.66	\$0.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$63.57	\$83.78
Terrazzo Worker	\$40.42		\$11.65	\$10.66	\$0.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$63.57	\$83.78
Cement Mason	\$40.42		\$11.65	\$10.66	\$0.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$63.57	\$83.78
Sandblaster	\$40.67		\$11.65	\$10.66	\$0.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$63.82	\$84.16
Sewer Stack	\$40.92		\$11.65	\$10.66	\$0.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64.07	\$84.53
Swing Scaffold	\$41.42		\$11.65	\$10.66	\$0.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64.57	\$85.28
Masonry Maintenance Specialist	\$20.21		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.21	\$30.32
Apprentice	BHR	Percent										
1st 6 Months	\$24.25	\$60.00	\$11.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.90	\$48.03
2nd 6 Months	\$26.27	\$65.00	\$11.65	\$10.66	\$0.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.42	\$62.56
3rd 6 Months	\$28.29	\$70.00	\$11.65	\$10.66	\$0.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.44	\$65.59
4th 6 Months	\$30.32	\$75.00	\$11.65	\$10.66	\$0.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.47	\$68.62
5th 6 Months	\$32.34	\$80.00	\$11.65	\$10.66	\$0.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$55.49	\$71.65
6th 6 Months	\$34.36	\$85.00	\$11.65	\$10.66	\$0.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$57.51	\$74.69
7th 6 Months	\$36.38	\$90.00	\$11.65	\$10.66	\$0.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.53	\$77.72
8th 6 Months	\$38.40	\$95.00	\$11.65	\$10.66	\$0.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$61.55	\$80.75
MASON TRAINEE S 1st 90 Days	\$18.19	\$45.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.19	\$27.28
1st Year AFTER 90 Days	\$18.19	\$45.00	\$11.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.84	\$38.93

2nd Year	\$20.21	\$50.00	\$11.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.86	\$41.97
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(*)Special Calculation Note :

Apprentice must be hired prior to hiring Mason Trainees

Ratio :

1-2 Journeyman to 1 Apprentice 1 Trainee 3-4 Journeyman to 2 Apprentices 1 Trainee 5-6 Journeyman to 2 Apprentices 2 Trainees 6-10 Journeyman to 3 Apprentices 2 Trainees

Jurisdiction (* denotes special jurisdictional note) :

Cuyahoga, Lorain, Medina

Special Jurisdictional Note :

Details :

Masonry Maintenance Specialist * * - in partnership with a local education organization employer may employ School to Work students providing said employee is a full time student and that no conflicts exist with any Federal or State Laws. Employer must be party to an apprentice program duly registered with the DOL and Ohio State Apprentice Compliance (OSAC). Wages for Masonry Maintenance Specialist shall be fifty-five percent (55%) of the journeyperson base rate with no fringe benefits.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 Heavy Hwy (A)

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Bricklayer

Effective Date:
3/25/2026

Effective Date:
3/25/2026

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Cement Mason Bricklayer Sewer Water Works A	\$34.56		\$10.20	\$9.68	\$0.56	\$0.00	\$1.30	\$0.00	\$0.00	\$0.00	\$56.30	\$73.58
Apprentice	BHR	Percent										
1st year	\$24.19	\$70.00	\$10.20	\$9.68	\$0.56	\$0.00	\$1.30	\$0.00	\$0.00	\$0.00	\$45.93	\$58.03
2nd year	\$27.65	\$80.00	\$10.20	\$9.68	\$0.56	\$0.00	\$1.30	\$0.00	\$0.00	\$0.00	\$49.39	\$63.21
3rd year	\$31.10	\$90.00	\$10.20	\$9.68	\$0.56	\$0.00	\$1.30	\$0.00	\$0.00	\$0.00	\$52.84	\$68.39

(*)Special Calculation Note :

This rate is not for building construction.

This rate applies only to the Cement Masons. All other Bricklaying, PCC, Stone, Tile, Marble, Refractory, Industrial and all other applicable work performed will be performed under the applicable rates for those contracts.

Ratio :

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 3 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Bricklayer Local 23 Heavy Hwy (A): Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

Bricklayer Local 23 Heavy Hwy (B): Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 Heavy Hwy (B)

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Bricklayer

Effective Date:
3/25/2026

Effective Date:
3/25/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks &	\$35.56		\$10.20	\$9.68	\$0.57	\$0.00	\$1.30	\$0.00	\$0.00	\$0.00	\$57.31	\$75.09
Apprentice	BHR	Percent										
1st year	\$24.89	\$70.00	\$10.20	\$9.68	\$0.57	\$0.00	\$1.30	\$0.00	\$0.00	\$0.00	\$46.64	\$59.09
2nd year	\$28.45	\$80.00	\$10.20	\$9.68	\$0.57	\$0.00	\$1.30	\$0.00	\$0.00	\$0.00	\$50.20	\$64.42
3rd year	\$32.00	\$90.00	\$10.20	\$9.68	\$0.57	\$0.00	\$1.30	\$0.00	\$0.00	\$0.00	\$53.75	\$69.75

(*)Special Calculation Note :

This rate is not for building construction.

This rate applies only to the Cement Masons. All other Bricklaying, PCC, Stone, Tile, Marble, Refractory, Industrial and all other applicable work performed will be performed under the applicable rates for those contracts.

Ratio :

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 3 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Bricklayer Local 23 Heavy Hwy (A): Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

Bricklayer Local 23 Heavy Hwy (B): Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Commercial Zone NEO 1C

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Carpenter

Effective Date:
6/18/2025

Effective Date:
6/18/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	\$39.31		\$8.85	\$10.83	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$62.76	\$82.42
Apprentice	BHR	Percent										
1st 3 Months	\$23.59	\$60.00	\$8.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.44	\$44.23
2nd 3 Months	\$23.59	\$60.00	\$8.85	\$0.00	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$36.21	\$48.00
2nd 6 Months	\$25.55	\$65.00	\$8.85	\$0.00	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$38.17	\$50.95
3rd 6 Months	\$27.52	\$70.00	\$8.85	\$0.00	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$40.14	\$53.90
4th 6 Months	\$29.48	\$75.00	\$8.85	\$0.00	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$42.10	\$56.84
5th 6 Months	\$31.45	\$80.00	\$8.85	\$8.66	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$52.73	\$68.45
6th 6 Months	\$33.41	\$85.00	\$8.85	\$9.21	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$55.24	\$71.95
7th 6 Months	\$35.38	\$90.00	\$8.85	\$9.75	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$57.75	\$75.44
8th 6 Months	\$37.34	\$95.00	\$8.85	\$10.29	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$60.25	\$78.93

(*)Special Calculation Note :

Other: International Training

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Lorain

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Floorlayer Zone NEO 1C

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Carpenter

Effective Date:
6/18/2025

Effective Date:
6/18/2025

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Carpenter Floorlayer	\$39.31		\$8.85	\$10.83	\$0.72	\$0.00	\$2.90	\$0.17	\$0.00	\$0.00	\$62.78	\$82.44
Apprentice	BHR	Percent										
1st 3 Months	\$23.59	\$60.00	\$8.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.44	\$44.23
2nd 3 Months	\$23.59	\$60.00	\$8.85	\$0.00	\$0.72	\$0.00	\$2.90	\$0.17	\$0.00	\$0.00	\$36.23	\$48.02
2nd 6 Months	\$25.55	\$65.00	\$8.85	\$0.00	\$0.72	\$0.00	\$2.90	\$0.17	\$0.00	\$0.00	\$38.19	\$50.97
3rd 6 Months	\$27.52	\$70.02	\$8.85	\$0.00	\$0.72	\$0.00	\$2.90	\$0.17	\$0.00	\$0.00	\$40.16	\$53.93
4th 6 Months	\$29.48	\$75.00	\$8.85	\$0.00	\$0.72	\$0.00	\$2.90	\$0.17	\$0.00	\$0.00	\$42.12	\$56.86
5th 6 Months	\$31.45	\$80.00	\$8.85	\$8.66	\$0.72	\$0.00	\$2.90	\$0.17	\$0.00	\$0.00	\$52.75	\$68.47
6th 6 Months	\$33.41	\$85.00	\$8.85	\$9.21	\$0.72	\$0.00	\$2.90	\$0.17	\$0.00	\$0.00	\$55.26	\$71.97
7th 6 Months	\$35.38	\$90.00	\$8.85	\$9.75	\$0.72	\$0.00	\$2.90	\$0.17	\$0.00	\$0.00	\$57.77	\$75.46
8th 6 Months	\$37.34	\$95.00	\$8.85	\$10.29	\$0.72	\$0.00	\$2.90	\$0.17	\$0.00	\$0.00	\$60.27	\$78.95

(*)Special Calculation Note :

Other: International Training

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Lorain

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Hev Hwy Zone NHH C1-D

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Carpenter

Effective Date:
6/18/2025

Effective Date:
6/18/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	\$38.42		\$8.91	\$10.83	\$0.72	\$0.00	\$3.43	\$0.14	\$0.00	\$0.00	\$62.45	\$81.66
Apprentice	BHR	Percent										
1st 3 Months	\$23.05	\$60.00	\$8.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.96	\$43.49
2nd 3 Months	\$23.05	\$60.00	\$8.91	\$0.00	\$0.72	\$0.00	\$3.43	\$0.14	\$0.00	\$0.00	\$36.25	\$47.78
2nd 6 Months	\$24.97	\$65.00	\$8.91	\$0.00	\$0.72	\$0.00	\$3.43	\$0.14	\$0.00	\$0.00	\$38.17	\$50.66
3rd 6 Months	\$26.89	\$70.00	\$8.91	\$0.00	\$0.72	\$0.00	\$3.43	\$0.14	\$0.00	\$0.00	\$40.09	\$53.54
4th 6 Months	\$28.82	\$75.00	\$8.91	\$0.00	\$0.72	\$0.00	\$3.43	\$0.14	\$0.00	\$0.00	\$42.02	\$56.42
5th 6 Months	\$30.74	\$80.00	\$8.91	\$8.66	\$0.72	\$0.00	\$3.43	\$0.14	\$0.00	\$0.00	\$52.60	\$67.96
6th 6 Months	\$32.66	\$85.00	\$8.91	\$9.21	\$0.72	\$0.00	\$3.43	\$0.14	\$0.00	\$0.00	\$55.07	\$71.40
7th 6 Months	\$34.58	\$90.00	\$8.91	\$9.75	\$0.72	\$0.00	\$3.43	\$0.14	\$0.00	\$0.00	\$57.53	\$74.82
8th 6 Months	\$36.50	\$95.00	\$8.91	\$10.29	\$0.72	\$0.00	\$3.43	\$0.14	\$0.00	\$0.00	\$59.99	\$78.24

(*)Special Calculation Note :

Other: Training

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Lorain

Special Jurisdictional Note :

Details :

Any construction work as performed within the definitions listed here below, all of which, taken together are "Heavy-Highway Construction" work: "HIGHWAY CONSTRUCTION" work is defined as work performed to provide a facility to accommodate vehicular or pedestrian traffic and includes, but is not limited to, the construction of all streets, roads, expressways, turnpikes, bridges, drainage structures, grade separations, parking lots, rest areas, alleys, sidewalks, guardrails, fences, and sound barriers, but shall not include construction of buildings. "AIRPORT CONSTRUCTION" work is defined as including site preparation, grading, paving, drainage, fences, sidewalks, driveways, parking areas and similar work incidental to the construction of airfields but shall not include the construction of buildings. "HEAVY CONSTRUCTION" work is defined as including, but not limited to grade separations, foundations (does not include building foundations), abutments, retaining walls, shafts, tunnels, subways, elevators, drainage projects, flood control projects, reclamation projects, reservoirs, water supply projects, water development projects, hydro-electric development, utility transmission lines, including right-of-way clearing, locks, dams, dikes, levees, revetments, channels, channel cutoffs, intakes, dredging projects, jetties, breakwater, docks, harbors; and all municipal and utility construction except construction classified as building construction. "RAILROAD CONSTRUCTION" work is defined as including, grading, drainage, placing of rails, crossties, ballast and the construction of bridges, and other incidentals for railroads, street railways construction projects and rapid transit system projects, but shall not include the construction of buildings. "SEWER WATERWORKS AND UTILITY CONSTRUCTION" work is defined as including construction of all storm sewers, sanitary sewers, supplying and distributing waterlines, gas lines, telephone and television conduit, underground electrical lines, and similar utility construction. Main waterline and trunk sewers connecting water works and/or sewage disposal plants are included within this definition. "SUPPORTIVE EXCAVATION AND DEEP FOUNDATIONS" work is all driven and drilled foundations within the building site. "POWER PLANT SITE" work is defined as all work which is inside the property line, but outside the actual building construction. Such work shall include, but is not limited to, the grading and installation of sewer lines, drainage lines, gas lines, telephone and television conduit, underground electrical lines and similar utility construction, parking lots, bridges, roads, streets, sidewalks, reservoirs, ash pits, storage tanks, ramps and other such construction work performed on the work site, but shall not include the actual excavation for the buildings, foundations or footers or construction of the buildings. "POLLUTION CONTROL, SEWAGE PLANT, WASTE PLANT AND WATER TREATMENT FACILITIES CONSTRUCTION" WORK shall be all work in construction of pumping stations, waste and sewage disposal plants, incinerator plants, water treatment plants, filtration plants, solid waste disposal and similar pollution control facilities. "SOLAR & WIND FARM" WORK is considered "HEAVY CONSTRUCTION" and includes all work in the construction of solar fields/farms and wind fields/farms (not installations on buildings).

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Insulation Zone NEO 1C

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Carpenter

Effective Date: 6/18/2025

Effective Date: 6/18/2025

Classification	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Carpenter Insulation	\$31.45		\$8.85	\$10.83	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$54.90	\$70.63
Apprentice	BHR	Percent										
1st 3 Months	\$18.87	\$60.00	\$8.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.72	\$37.16
2nd 3 Months	\$18.87	\$60.00	\$8.85	\$0.00	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$31.49	\$40.93
2nd 6 Months	\$20.44	\$65.00	\$8.85	\$0.00	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$33.06	\$43.28
3rd 6 Months	\$22.02	\$70.00	\$8.85	\$0.00	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$34.64	\$45.64
4th 6 Months	\$23.59	\$75.00	\$8.85	\$0.00	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$36.21	\$48.00
5th 6 Months	\$25.16	\$80.00	\$8.85	\$8.66	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$46.44	\$59.02
6th 6 Months	\$26.73	\$85.00	\$8.85	\$9.21	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$48.56	\$61.93
7th 6 Months	\$28.31	\$90.00	\$8.85	\$9.75	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$50.68	\$64.83
8th 6 Months	\$29.88	\$95.00	\$8.85	\$10.29	\$0.72	\$0.00	\$2.91	\$0.14	\$0.00	\$0.00	\$52.79	\$67.73

(*)Special Calculation Note :

*Other is Training

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Lorain

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Millwright NE Zone M1-A

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Carpenter

Effective Date:
6/18/2025

Effective Date:
6/18/2025

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Carpenter Millwright	\$36.41		\$8.90	\$11.33	\$0.72	\$0.00	\$6.36	\$0.19	\$0.00	\$0.00	\$63.91	\$82.12
Certified Welder	\$37.41		\$8.90	\$11.33	\$0.72	\$0.00	\$6.36	\$0.19	\$0.00	\$0.00	\$64.91	\$83.62
Layout man on Monorail	\$39.14		\$8.90	\$11.33	\$0.72	\$0.00	\$6.36	\$0.19	\$0.00	\$0.00	\$66.64	\$86.21
Apprentice	BHR	Percent										
1st 6 months	\$21.85	\$60.00	\$8.90	\$11.33	\$0.72	\$0.00	\$6.36	\$0.19	\$0.00	\$0.00	\$49.35	\$60.27
2nd 6 months	\$23.67	\$65.00	\$8.90	\$11.33	\$0.72	\$0.00	\$6.36	\$0.19	\$0.00	\$0.00	\$51.17	\$63.00
3rd 6 months	\$25.49	\$70.00	\$8.90	\$11.33	\$0.72	\$0.00	\$6.36	\$0.19	\$0.00	\$0.00	\$52.99	\$65.73
4th 6 months	\$27.31	\$75.00	\$8.90	\$11.33	\$0.72	\$0.00	\$6.36	\$0.19	\$0.00	\$0.00	\$54.81	\$68.46
5th 6 months	\$29.13	\$80.00	\$8.90	\$11.33	\$0.72	\$0.00	\$6.36	\$0.19	\$0.00	\$0.00	\$56.63	\$71.19
6th 6 months	\$30.95	\$85.00	\$8.90	\$11.33	\$0.72	\$0.00	\$6.36	\$0.19	\$0.00	\$0.00	\$58.45	\$73.92
7th 6 months	\$32.77	\$90.00	\$8.90	\$11.33	\$0.72	\$0.00	\$6.36	\$0.19	\$0.00	\$0.00	\$60.27	\$76.65
8th 6 months	\$34.59	\$95.00	\$8.90	\$11.33	\$0.72	\$0.00	\$6.36	\$0.19	\$0.00	\$0.00	\$62.09	\$79.38

(*)Special Calculation Note :

Other is Training.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland, Summit

Special Jurisdictional Note :

Details :

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, under ground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hoists; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drives directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets, cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planing, extruder, ball, dust collectors, equipment in meat packing plants, splicing of ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, drilling of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trial run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Pile Driver Hev Hwy Zone NHH P2-B

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Carpenter

Effective Date:
6/18/2025

Effective Date:
6/18/2025

Classification	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Carpenter Pile Driver	\$36.34		\$8.85	\$11.33	\$0.72	\$0.00	\$6.48	\$0.19	\$0.00	\$0.00	\$63.91	\$82.08
Diver	\$54.51		\$8.85	\$11.33	\$0.72	\$0.00	\$6.48	\$0.19	\$0.00	\$0.00	\$82.08	\$109.34
Certified Welder	\$37.39		\$8.85	\$11.33	\$0.72	\$0.00	\$6.48	\$0.19	\$0.00	\$0.00	\$64.96	\$83.66
Apprentice	BHR	Percent										
1st 6 months	\$21.80	\$60.00	\$8.85	\$11.33	\$0.72	\$0.00	\$6.48	\$0.19	\$0.00	\$0.00	\$49.37	\$60.28
2nd 6 months	\$23.62	\$65.00	\$8.85	\$11.33	\$0.72	\$0.00	\$6.48	\$0.19	\$0.00	\$0.00	\$51.19	\$63.00
3rd 6 months	\$25.44	\$70.00	\$8.85	\$11.33	\$0.72	\$0.00	\$6.48	\$0.19	\$0.00	\$0.00	\$53.01	\$65.73
4th 6 months	\$27.26	\$75.00	\$8.85	\$11.33	\$0.72	\$0.00	\$6.48	\$0.19	\$0.00	\$0.00	\$54.83	\$68.45
5th 6 months	\$29.07	\$80.00	\$8.85	\$11.33	\$0.72	\$0.00	\$6.48	\$0.19	\$0.00	\$0.00	\$56.64	\$71.18
6th 6 months	\$30.89	\$85.00	\$8.85	\$11.33	\$0.72	\$0.00	\$6.48	\$0.19	\$0.00	\$0.00	\$58.46	\$73.90
7th 6 months	\$32.71	\$90.00	\$8.85	\$11.33	\$0.72	\$0.00	\$6.48	\$0.19	\$0.00	\$0.00	\$60.28	\$76.63
8th 6 months	\$34.52	\$95.00	\$8.85	\$11.33	\$0.72	\$0.00	\$6.48	\$0.19	\$0.00	\$0.00	\$62.09	\$79.35

(*)Special Calculation Note :

*Other is Training

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland, Summit

Special Jurisdictional Note :

Details :

Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning, erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is used for pile driving including pile butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jetted, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 404

Type of Rate: Commercial

Change #:
LCN01-2024ib

Craft:
Cement Mason

Effective Date:
5/1/2024

Effective Date:
5/1/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$34.88		\$9.40	\$7.10	\$0.63	\$0.00	\$5.95	\$0.08	\$0.00	\$0.00	\$58.04	\$75.48
Apprentice	BHR	Percent										
1st yr	\$20.41	\$58.51	\$9.40	\$7.10	\$0.63	\$0.00	\$2.98	\$0.08	\$0.00	\$0.00	\$40.60	\$50.80
2nd yr	\$25.64	\$73.50	\$9.40	\$7.10	\$0.63	\$0.00	\$2.98	\$0.08	\$0.00	\$0.00	\$45.83	\$58.65
3rd yr	\$29.13	\$83.51	\$9.40	\$7.10	\$0.63	\$0.00	\$2.98	\$0.08	\$0.00	\$0.00	\$49.32	\$63.88
4th yr	\$34.36	\$98.50	\$9.40	\$7.10	\$0.63	\$0.00	\$2.98	\$0.08	\$0.00	\$0.00	\$54.55	\$71.73

(*)Special Calculation Note :

Other is Training Fund

Ratio :

5 Journeymen to 1 Apprentice 2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 404 Hev Hwy

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Cement Mason

Effective Date:
5/1/2025

Effective Date:
5/1/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$36.29		\$9.20	\$7.85	\$0.75	\$0.00	\$3.00	\$0.07	\$0.00	\$0.00	\$57.16	\$75.31
Apprentice	BHR	Percent										
1st Year	\$25.40	\$70.00	\$9.20	\$7.85	\$0.75	\$0.00	\$3.00	\$0.07	\$0.00	\$0.00	\$46.27	\$58.97
2nd Year	\$29.03	\$80.00	\$9.20	\$7.85	\$0.75	\$0.00	\$3.00	\$0.07	\$0.00	\$0.00	\$49.90	\$64.42
3rd Year	\$32.66	\$90.00	\$9.20	\$7.85	\$0.75	\$0.00	\$3.00	\$0.07	\$0.00	\$0.00	\$53.53	\$69.86
4th Year	\$34.48	\$95.00	\$9.20	\$7.85	\$0.75	\$0.00	\$3.00	\$0.07	\$0.00	\$0.00	\$55.35	\$72.58

(*)Special Calculation Note :

Other: International Training Fund

Ratio :

1 Journeyman to 1 Apprentice 2 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain

Special Jurisdictional Note :

Details :

Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 129 Inside

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Electrical

Effective Date:
2/24/2026

Effective Date:
2/24/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	\$45.20		\$9.75	\$7.06	\$0.61	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$65.12	\$87.72
Apprentice	BHR	Percent										
1st 6 months	\$22.60	\$50.00	\$9.75	\$1.18	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.84	\$45.14
2nd 6 months	\$24.86	\$55.00	\$9.75	\$1.25	\$0.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.20	\$48.63
2nd Year	\$29.38	\$65.00	\$9.75	\$6.58	\$0.40	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$48.61	\$63.30
3rd Year	\$33.90	\$75.00	\$9.75	\$6.72	\$0.46	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$53.33	\$70.28
4th Year	\$38.42	\$85.00	\$9.75	\$6.85	\$0.52	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$58.04	\$77.25

(*)Special Calculation Note :

Ratio :

1-3 Journeymen to 2 Apprentices
4-6 Journeymen to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Erie, Huron*, Lorain*, Medina*

Special Jurisdictional Note :

In Huron County the following townships are included: Bronson, Clarksfield, Fairfield, Fitchville, Greenfield, Hartland, Lyme, New London, Norwalk, Norwich, Peru, Ridgefield, Sherman, Townsend and Wakeman.

In Lorain County the following township is excluded: Columbia Township

In Medina County the following townships are included: Litchfield and Liverpool.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 129 Inside Lt Commercial Northern

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Electrical

Effective Date:
2/24/2025

Effective Date:
2/24/2025

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrician	\$42.95		\$9.25	\$5.20	\$0.57	\$0.00	\$2.50	\$1.29	\$0.00	\$0.00	\$61.76	\$83.24
CE-3 12,001-14,000 Hrs	\$30.33		\$6.83	\$0.00	\$0.92	\$0.00	\$0.91	\$0.91	\$0.00	\$0.10	\$40.00	\$55.17
CE-2 10,001-12,000 Hrs	\$23.83		\$6.83	\$0.00	\$0.92	\$0.00	\$0.71	\$0.71	\$0.00	\$0.10	\$33.10	\$45.02
CE-1 8,001-10,000 Hrs	\$21.67		\$6.83	\$0.00	\$0.92	\$0.00	\$0.65	\$0.65	\$0.00	\$0.10	\$30.82	\$41.66
CW-4 6,001-8,000 Hrs	\$19.50		\$6.83	\$0.00	\$0.92	\$0.00	\$0.59	\$0.59	\$0.00	\$0.10	\$28.53	\$38.28
CW-3 4,001-6,000 Hrs	\$17.33		\$6.83	\$0.00	\$0.92	\$0.00	\$0.52	\$0.52	\$0.00	\$0.10	\$26.22	\$34.89
CW-2 2,001-4,000 Hrs	\$16.25		\$6.83	\$0.00	\$0.92	\$0.00	\$0.49	\$0.49	\$0.00	\$0.10	\$25.08	\$33.21
CW-1 0-2,000 Hrs	\$15.17		\$6.83	\$0.00	\$0.92	\$0.00	\$0.46	\$0.46	\$0.00	\$0.10	\$23.94	\$31.53
Apprentice	BHR	Percent										
1st 6 months	\$19.33	\$45.00	\$9.25	\$0.00	\$0.57	\$0.00	\$0.00	\$0.58	\$0.00	\$0.00	\$29.73	\$39.39
2nd 6 months	\$21.48	\$50.00	\$9.25	\$0.00	\$0.57	\$0.00	\$0.00	\$0.64	\$0.00	\$0.00	\$31.94	\$42.67
2nd yr	\$23.62	\$55.00	\$9.25	\$5.20	\$0.57	\$0.00	\$2.50	\$0.71	\$0.00	\$0.00	\$41.85	\$53.66
3rd yr	\$27.92	\$65.00	\$9.25	\$5.20	\$0.57	\$0.00	\$2.50	\$0.84	\$0.00	\$0.00	\$46.28	\$60.24
4th yr	\$32.21	\$75.00	\$9.25	\$5.20	\$0.57	\$0.00	\$2.50	\$0.97	\$0.00	\$0.00	\$50.70	\$66.81
5th yr	\$36.51	\$85.00	\$9.25	\$5.20	\$0.57	\$0.00	\$2.50	\$1.10	\$0.00	\$0.00	\$55.13	\$73.38

(*)Special Calculation Note :

Other: National Electrical Benefit Fund Misc: Administration Fee.

Ratio :

1-3 Journeymen to 2 Apprentice 4-6 Journeyman to 4 Apprentices Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note) :

Erie, Huron*, Lorain*, Medina*

Special Jurisdictional Note :

In Huron County the following townships are included: Bronson, Clarksfield, Fairfield, Fitchville, Greenfield, Hartland, Lyme, New London, Norwalk, Norwich, Peru, Ridgefield, Sherman, Townsend and Wakeman. In Medina County the following townships are included: Litchfield and Liverpool. In Lorain County the following township is excluded: Columbia.

Details :

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 129 Lightning Protection

Type of Rate: Commercial

Change #:
LCN01-2024ib

Craft:
Electrical

Effective Date:
10/30/2024

Effective Date:
10/30/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lightning Protection Installer (w/ 10+ Years Experience)	\$35.15		\$7.75	\$1.05	\$0.00	\$3.28	\$2.11	\$0.00	\$0.00	\$0.00	\$49.34	\$66.92
Electrical Lightning Protection Installer	\$35.15		\$7.75	\$1.05	\$0.00	\$2.50	\$2.11	\$0.00	\$0.00	\$0.00	\$48.56	\$66.14
Apprentice	BHR	Percent										
1st 6 months	\$17.58	\$50.02	\$7.75	\$0.53	\$0.00	\$0.47	\$1.05	\$0.00	\$0.00	\$0.00	\$27.38	\$36.17
2nd 6 months	\$19.33	\$55.00	\$7.75	\$0.58	\$0.00	\$0.52	\$1.16	\$0.00	\$0.00	\$0.00	\$29.34	\$39.01
3rd 6 months	\$21.09	\$60.00	\$7.75	\$0.63	\$0.00	\$1.03	\$1.27	\$0.00	\$0.00	\$0.00	\$31.77	\$42.32
4th 6 months	\$22.85	\$65.00	\$7.75	\$0.69	\$0.00	\$1.12	\$1.37	\$0.00	\$0.00	\$0.00	\$33.78	\$45.20
3rd year	\$24.61	\$70.02	\$7.75	\$0.74	\$0.00	\$1.75	\$1.48	\$0.00	\$0.00	\$0.00	\$36.33	\$48.64
4th year	\$28.12	\$80.00	\$7.75	\$0.84	\$0.00	\$2.00	\$1.69	\$0.00	\$0.00	\$0.00	\$40.40	\$54.46
5th year	\$31.64	\$90.02	\$7.75	\$0.94	\$0.00	\$2.25	\$1.90	\$0.00	\$0.00	\$0.00	\$44.48	\$60.30

(*)Special Calculation Note :

Ratio :

No Ratio

Jurisdiction (* denotes special jurisdictional note) :

Erie, Huron*, Lorain*, Medina*

Special Jurisdictional Note :

In Huron County the following townships are included: Bronson, Clarksfield, Fairfield, Fitchville, Greenfield, Hartland, Lyme, New London, Norwalk, Norwich, Peru, Ridgefield, Sherman, Townsend and Wakeman. In Medina County the following townships are included: Litchfield and Liverpool. In Lorain County the following township is excluded: Columbia.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 129 Voice Data Video

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Electrical

Effective Date: 4/30/2025

Effective Date: 4/30/2025

Classification	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Electrical Installer Technician	\$34.80		\$8.75	\$2.95	\$0.42	\$1.57	\$0.00	\$0.00	\$0.00	\$0.00	\$48.49	\$65.89
Communications Technician	\$36.05		\$8.75	\$2.95	\$0.42	\$1.62	\$0.00	\$0.00	\$0.00	\$0.00	\$49.79	\$67.82
Senior Technician	\$37.05		\$8.75	\$2.95	\$0.42	\$1.67	\$0.00	\$0.00	\$0.00	\$0.00	\$50.84	\$69.37
Security Technician Level I	\$34.80		\$8.75	\$2.95	\$0.42	\$1.57	\$0.00	\$0.00	\$0.00	\$0.00	\$48.49	\$65.89
Security Technician Level II	\$36.05		\$8.75	\$2.95	\$0.42	\$1.62	\$0.00	\$0.00	\$0.00	\$0.00	\$49.79	\$67.82
Security Technician Level III	\$37.05		\$8.75	\$2.95	\$0.42	\$1.67	\$0.00	\$0.00	\$0.00	\$0.00	\$50.84	\$69.37
Audio/Visual Technician Level I	\$34.80		\$8.75	\$2.95	\$0.42	\$1.57	\$0.00	\$0.00	\$0.00	\$0.00	\$48.49	\$65.89
Audio/Visual Technician Level II	\$36.05		\$8.75	\$2.95	\$0.42	\$1.62	\$0.00	\$0.00	\$0.00	\$0.00	\$49.79	\$67.82
Audio/Visual Technician Level III	\$37.05		\$8.75	\$2.95	\$0.42	\$1.67	\$0.00	\$0.00	\$0.00	\$0.00	\$50.84	\$69.37
Apprentice	BHR	Percent										
1st 750 hours	\$22.62	\$65.00	\$8.75	\$2.95	\$0.42	\$1.02	\$0.00	\$0.00	\$0.00	\$0.00	\$35.76	\$47.07
2nd 750 hours	\$24.36	\$70.00	\$8.75	\$2.95	\$0.42	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$37.58	\$49.76
3rd 750 hours	\$26.10	\$75.00	\$8.75	\$2.95	\$0.42	\$1.17	\$0.00	\$0.00	\$0.00	\$0.00	\$39.39	\$52.44
4th 750 hours	\$27.84	\$80.00	\$8.75	\$2.95	\$0.42	\$1.25	\$0.00	\$0.00	\$0.00	\$0.00	\$41.21	\$55.13
5th 750 hours	\$29.58	\$85.00	\$8.75	\$2.95	\$0.42	\$1.33	\$0.00	\$0.00	\$0.00	\$0.00	\$43.03	\$57.82
6th 750 hours	\$31.32	\$90.00	\$8.75	\$2.95	\$0.42	\$1.41	\$0.00	\$0.00	\$0.00	\$0.00	\$44.85	\$60.51

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Erie, Huron*, Lorain*, Medina*

Special Jurisdictional Note :

In Huron County the following townships are included: (Lyme, Ridgefield, Norwalk, Townsend, Wakeman, Sherman, Peru, Bronson, Hartland, Clarksfield, Norwich, Greenfield, Fairfield, Fitchville and New London).

In Lorain County the following townships are excluded: (Columbia).

In Medina County the following townships are included: (Litchfield and Liverpool).

Details :

Vacation: 1 week for 1 year 2 weeks for 2 years or more Holidays: Memorial Day - Fourth of July - Labor Day - Thanksgiving Day - Christmas Day - New Years Day The following work is excluded from the Teledata Technician work scope: The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems. The installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 ft. Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit All HVAC control work.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 38

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Electrical

Effective Date:
4/30/2025

Effective Date:
4/30/2025

Classification	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Electrician	\$46.63		\$10.05	\$10.05	\$0.42	\$0.00	\$3.00	\$1.40	\$0.00	\$0.00	\$71.55	\$94.87
Apprentice	BHR	Percent										
1st year 1st 6 Months	\$16.32	\$35.00	\$10.05	\$0.00	\$0.42	\$0.00	\$3.00	\$0.49	\$0.00	\$0.00	\$30.28	\$38.44
1st year 2nd 6 Months	\$18.65	\$40.00	\$10.05	\$0.00	\$0.42	\$0.00	\$3.00	\$0.56	\$0.00	\$0.00	\$32.68	\$42.01
2nd year 3rd 6 Months	\$20.98	\$45.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$0.63	\$0.00	\$0.00	\$41.61	\$52.11
2nd year 4th 6 Months	\$23.32	\$50.02	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$0.70	\$0.00	\$0.00	\$44.02	\$55.69
3rd year 5th 6 Months	\$25.65	\$55.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$0.77	\$0.00	\$0.00	\$46.42	\$59.24
3rd year 3rd year 6th 6 Months	\$27.98	\$60.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$0.84	\$0.00	\$0.00	\$48.82	\$62.81
4th year 7th 6 Months	\$30.31	\$65.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$0.91	\$0.00	\$0.00	\$51.22	\$66.37
4th year 8th 6 Months	\$32.64	\$70.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$0.98	\$0.00	\$0.00	\$53.62	\$69.94
4th year 9th 6 Months	\$34.97	\$75.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$1.05	\$0.00	\$0.00	\$56.02	\$73.51
5th year 10th 6 Months	\$37.30	\$80.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$1.12	\$0.00	\$0.00	\$58.42	\$77.08

(*)Special Calculation Note :

OTHER: National Electrical Benefit Fund (NEBF).

Ratio :

1 to 3 Journeyman up to 2 Apprentice 4 to 6 Journeymen up to 4 Apprentice 7 to 9 Journeymen up to 6 Apprentice and continue as above per job site

Jurisdiction (* denotes special jurisdictional note) :

Cuyahoga, Geauga*, Lorain*

Special Jurisdictional Note :

In Geauga County the following townships are included: (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia Twp).

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 38 Lightning Rod

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Electrical

Effective Date: 7/9/2025

Effective Date: 7/9/2025

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrical Lightning Protection Installer 60 months and up	\$37.65		\$7.75	\$1.13	\$0.00	\$3.51	\$2.26	\$2.50	\$0.00	\$0.00	\$54.80	\$73.63
Apprentice	BHR	Percent										
Apprentice Lightning Protection Installer 1st day-6 months	\$18.83	\$50.02	\$7.75	\$0.56	\$0.00	\$0.50	\$1.13	\$2.50	\$0.00	\$0.00	\$31.27	\$40.69
Apprentice Lightning Protection Installer 2nd 6 months	\$20.71	\$55.00	\$7.75	\$0.62	\$0.00	\$0.55	\$1.24	\$2.50	\$0.00	\$0.00	\$33.37	\$43.73
Apprentice Lightning Protection Installer 3rd 6th months	\$22.59	\$60.00	\$7.75	\$0.68	\$0.00	\$1.10	\$1.36	\$2.50	\$0.00	\$0.00	\$35.98	\$47.27
Apprentice Lightning Protection Installer 4th 6 months	\$24.47	\$65.00	\$7.75	\$0.73	\$0.00	\$1.20	\$1.47	\$2.50	\$0.00	\$0.00	\$38.12	\$50.35
Apprentice Lightning Protection Installer 3rd Year	\$26.36	\$70.02	\$7.75	\$0.79	\$0.00	\$1.87	\$1.58	\$2.50	\$0.00	\$0.00	\$40.85	\$54.03
Apprentice Lightning Protection Installer 4th Year	\$30.12	\$80.00	\$7.75	\$0.90	\$0.00	\$2.14	\$1.81	\$2.50	\$0.00	\$0.00	\$45.22	\$60.28
Apprentice Lightning Protection Installer 5th Year	\$33.89	\$90.02	\$7.75	\$1.02	\$0.00	\$2.41	\$2.03	\$2.50	\$0.00	\$0.00	\$49.60	\$66.55

(*)Special Calculation Note :

Other: 401k

Ratio :

3 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Cuyahoga, Geauga*, Lorain*

Special Jurisdictional Note :

In Geauga County the following townships are included: Bainbridge, Chester and Russell
In Lorain County the following township is included: Columbia.

Details :

Scope of work but not limited to: The installation, operation, maintenance, repair and service of equipment and appliances used in a system of lightning protection systems.

Intermediate Journeymen to be trained by the employer to meet all standards in the industry.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 38 Lt Commercial Northern

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Electrical

Effective Date:
1/7/2026

Effective Date:
1/7/2026

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrician	\$46.63		\$10.05	\$10.05	\$0.42	\$0.00	\$3.00	\$1.40	\$0.00	\$0.00	\$71.55	\$94.87
CE-3 12,001-14,000 Hrs	\$31.71		\$6.99	\$0.95	\$0.95	\$0.10	\$0.95	\$0.00	\$0.00	\$0.00	\$41.65	\$57.50
CE-2 10,001-12,000 Hrs	\$24.92		\$6.99	\$0.75	\$0.95	\$0.10	\$0.75	\$0.00	\$0.00	\$0.00	\$34.46	\$46.92
CE-1 8,001-10,000 Hrs	\$22.65		\$6.99	\$0.68	\$0.95	\$0.10	\$0.68	\$0.00	\$0.00	\$0.00	\$32.05	\$43.37
CW-4 6,001-8,000 Hrs	\$20.39		\$6.99	\$0.61	\$0.95	\$0.10	\$0.61	\$0.00	\$0.00	\$0.00	\$29.65	\$39.84
CW-3 4,000-6,000 Hrs	\$18.12		\$6.99	\$0.54	\$0.95	\$0.10	\$0.54	\$0.00	\$0.00	\$0.00	\$27.24	\$36.30
CW-2 2,001-4,000 Hrs	\$16.99		\$6.99	\$0.51	\$0.95	\$0.10	\$0.51	\$0.00	\$0.00	\$0.00	\$26.05	\$34.55
CW-1 0-2,000 Hrs	\$15.86		\$6.99	\$0.48	\$0.95	\$0.10	\$0.48	\$0.00	\$0.00	\$0.00	\$24.86	\$32.79
Apprentice	BHR	Percent										
1st 6 Months	\$16.32	\$35.00	\$10.05	\$0.00	\$0.42	\$0.00	\$3.00	\$0.49	\$0.00	\$0.00	\$30.28	\$38.44
2nd 6 Months	\$18.65	\$40.00	\$10.05	\$0.00	\$0.42	\$0.00	\$3.00	\$0.56	\$0.00	\$0.00	\$32.68	\$42.00
3rd 6 Months	\$20.98	\$45.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$0.63	\$0.00	\$0.00	\$41.61	\$52.10
4th 6 Months	\$23.32	\$50.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$0.70	\$0.00	\$0.00	\$44.02	\$55.68
5th 6 Months	\$25.65	\$55.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$0.77	\$0.00	\$0.00	\$46.42	\$59.24
6th 6 Months	\$27.98	\$60.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$0.84	\$0.00	\$0.00	\$48.82	\$62.81
7th 6 Months	\$30.31	\$65.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$0.91	\$0.00	\$0.00	\$51.22	\$66.38
8th 6 Months	\$32.64	\$70.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$0.98	\$0.00	\$0.00	\$53.62	\$69.94
9th 6 Months	\$34.97	\$75.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$1.05	\$0.00	\$0.00	\$56.02	\$73.50
10th 6 Months	\$37.30	\$80.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$1.12	\$0.00	\$0.00	\$58.42	\$77.07

(*)Special Calculation Note :

OTHER: National Electrical Benefit Fund (NEBF)

Ratio :

1 to 3 Journeyman to 2 Apprentice
4 to 6 Journeymen to 4 Apprentice
7 to 9 Journeymen to 6 Apprentice
and continue as above per job site

Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note) :

Cuyahoga, Geauga*, Lorain*

Special Jurisdictional Note :

In Geauga County the following townships are included: (Bainbridge, Chester and Russell).
In Lorain County the following township is included (Columbia).

Details :

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 38 Voice Data Video

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Electrical

Effective Date:
4/30/2025

Effective Date:
4/30/2025

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrical Installer Technician	\$33.05		\$7.75	\$3.20	\$0.42	\$1.49	\$2.50	\$1.04	\$0.00	\$0.00	\$49.45	\$65.98
Communication Technician	\$34.30		\$7.75	\$3.20	\$0.42	\$1.54	\$2.50	\$1.08	\$0.00	\$0.00	\$50.79	\$67.94
Senior Technician	\$35.30		\$7.75	\$3.20	\$0.42	\$1.59	\$2.50	\$1.11	\$0.00	\$0.00	\$51.87	\$69.52
Security Technician Level I	\$33.05		\$7.75	\$3.20	\$0.42	\$1.49	\$2.50	\$1.04	\$0.00	\$0.00	\$49.45	\$65.98
Security Technician Level II	\$34.30		\$7.75	\$3.20	\$0.42	\$1.54	\$2.50	\$1.08	\$0.00	\$0.00	\$50.79	\$67.94
Security Technician Level III	\$35.30		\$7.75	\$3.20	\$0.42	\$1.59	\$2.50	\$1.11	\$0.00	\$0.00	\$51.87	\$69.52
Audio/Visual Technician Level I	\$33.05		\$7.75	\$3.20	\$0.42	\$1.49	\$2.50	\$1.04	\$0.00	\$0.00	\$49.45	\$65.98
Audio/Visual Technician Level II	\$34.30		\$7.75	\$3.20	\$0.42	\$1.54	\$2.50	\$1.08	\$0.00	\$0.00	\$50.79	\$67.94
Audio/Visual Technician Level III	\$35.30		\$7.75	\$3.20	\$0.42	\$1.59	\$2.50	\$1.11	\$0.00	\$0.00	\$51.87	\$69.52
Apprentice	BHR	Percent										
1st 6 months	\$21.48	\$65.00	\$7.75	\$3.20	\$0.42	\$0.97	\$2.50	\$0.67	\$0.00	\$0.00	\$36.99	\$47.73
2nd 6 months	\$23.14	\$70.02	\$7.75	\$3.20	\$0.42	\$1.04	\$2.50	\$0.73	\$0.00	\$0.00	\$38.78	\$50.35
3rd 6 months	\$24.79	\$75.00	\$7.75	\$3.20	\$0.42	\$1.12	\$2.50	\$0.78	\$0.00	\$0.00	\$40.56	\$52.95
4th 6 months	\$26.44	\$80.00	\$7.75	\$3.20	\$0.42	\$1.19	\$2.50	\$0.83	\$0.00	\$0.00	\$42.33	\$55.55
5th 6 months	\$28.09	\$85.00	\$7.75	\$3.20	\$0.42	\$1.26	\$2.50	\$0.88	\$0.00	\$0.00	\$44.10	\$58.15
6th 6 months	\$29.75	\$90.00	\$7.75	\$3.20	\$0.42	\$1.34	\$2.50	\$0.93	\$0.00	\$0.00	\$45.89	\$60.76

(*)Special Calculation Note :

Other is National Electrical Benefit Fund.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Cuyahoga, Geauga*, Lorain*

Special Jurisdictional Note :

In Geauga County the following townships are included (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia Twp.).

Details :

*Installer Technician - Successful completion of the Installer/Tech Apprenticeship Program or have been certified by an IBEW/NECA Joint apprenticeship Program as a Installer/Technician. * Communications Technician - At least (2) years experience as a Installer/Technician and a minimum of 12 hours continuous related education or have been certified by an IBEW/NECA Joint Apprenticeship and Training Program as a Communications/Technician. The following work is excluded from the Teledata Technician work scope: The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems. The installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater then 10 ft. Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit All HVAC control work.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Cleveland Commercial Projects

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Electrical

Effective Date:
1/21/2026

Effective Date:
1/21/2026

Classification	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Electrical Lineman	\$61.19		\$7.50	\$1.84	\$0.61	\$0.00	\$14.69	\$1.00	\$0.00	\$0.00	\$86.83	\$117.42
Cable Splicer	\$61.19		\$7.50	\$1.84	\$0.61	\$0.00	\$14.69	\$1.00	\$0.00	\$0.00	\$86.83	\$117.42
Equip. Operator	\$55.07		\$7.50	\$1.65	\$0.55	\$0.00	\$13.22	\$1.00	\$0.00	\$0.00	\$78.99	\$106.53
Groundman 0 to 12 months	\$36.71		\$7.50	\$1.10	\$0.37	\$0.00	\$8.81	\$1.00	\$0.00	\$0.00	\$55.49	\$73.84
Groundman 1 year plus	\$42.83		\$7.50	\$1.28	\$0.43	\$0.00	\$10.28	\$1.00	\$0.00	\$0.00	\$63.32	\$84.73
Apprentice	BHR	Percent										
1st 1000 Hrs	\$36.71	\$60.00	\$7.50	\$1.10	\$0.37	\$0.00	\$8.81	\$1.00	\$0.00	\$0.00	\$55.49	\$73.84
2nd 1000 Hrs	\$39.77	\$65.00	\$7.50	\$1.19	\$0.40	\$0.00	\$9.54	\$1.00	\$0.00	\$0.00	\$59.40	\$79.28
3rd 1000 Hrs	\$42.83	\$70.00	\$7.50	\$1.28	\$0.43	\$0.00	\$10.28	\$1.00	\$0.00	\$0.00	\$63.32	\$84.73
4th 1000 Hrs	\$45.89	\$75.00	\$7.50	\$1.38	\$0.46	\$0.00	\$11.01	\$1.00	\$0.00	\$0.00	\$67.24	\$90.19
5th 1000 Hrs	\$48.95	\$80.00	\$7.50	\$1.47	\$0.49	\$0.00	\$11.75	\$1.00	\$0.00	\$0.00	\$71.16	\$95.64
6th 1000 Hrs	\$52.01	\$85.00	\$7.50	\$1.56	\$0.55	\$0.00	\$12.48	\$1.00	\$0.00	\$0.00	\$75.10	\$101.11
7th 1000 Hrs	\$55.07	\$90.00	\$7.50	\$1.65	\$0.55	\$0.00	\$13.22	\$1.00	\$0.00	\$0.00	\$78.99	\$106.53

(*)Special Calculation Note :

Other: Health Reimbursement Account

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Cleveland Municipal Power & Transit

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Electrical

Effective Date:
1/21/2026

Effective Date:
1/21/2026

Classification	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Electrical Lineman	\$56.91		\$7.50	\$1.71	\$0.57	\$0.00	\$13.09	\$1.00	\$0.00	\$0.00	\$80.78	\$109.23
Cable Splicer	\$56.91		\$7.50	\$1.71	\$0.57	\$0.00	\$13.09	\$1.00	\$0.00	\$0.00	\$80.78	\$109.23
Equip. Operator	\$51.22		\$7.50	\$1.54	\$0.51	\$0.00	\$11.78	\$1.00	\$0.00	\$0.00	\$73.55	\$99.16
Groundman 0 to 12 months	\$34.15		\$7.50	\$1.02	\$0.34	\$0.00	\$7.85	\$1.00	\$0.00	\$0.00	\$51.86	\$68.94
Groundman 1 Year or More	\$39.84		\$7.50	\$1.20	\$0.40	\$0.00	\$9.16	\$1.00	\$0.00	\$0.00	\$59.10	\$79.02
Apprentice	BHR	Percent										
1st 1000 Hrs	\$34.15	\$60.00	\$7.50	\$1.02	\$0.34	\$0.00	\$7.85	\$1.00	\$0.00	\$0.00	\$51.86	\$68.94
2nd 1000 Hrs	\$36.99	\$65.00	\$7.50	\$1.11	\$0.37	\$0.00	\$8.51	\$1.00	\$0.00	\$0.00	\$55.48	\$73.97
3rd 1000 Hrs	\$39.84	\$70.00	\$7.50	\$1.20	\$0.40	\$0.00	\$9.16	\$1.00	\$0.00	\$0.00	\$59.10	\$79.02
4th 1000 Hrs	\$42.68	\$75.00	\$7.50	\$1.28	\$0.43	\$0.00	\$9.82	\$1.00	\$0.00	\$0.00	\$62.71	\$84.05
5th 1000 Hrs	\$45.53	\$80.00	\$7.50	\$1.37	\$0.46	\$0.00	\$10.47	\$1.00	\$0.00	\$0.00	\$66.33	\$89.09
6th 1000 Hrs	\$48.37	\$85.00	\$7.50	\$1.45	\$0.48	\$0.00	\$11.13	\$1.00	\$0.00	\$0.00	\$69.93	\$94.11
7th 1000 Hrs	\$51.22	\$90.00	\$7.50	\$1.54	\$0.51	\$0.00	\$11.78	\$1.00	\$0.00	\$0.00	\$73.55	\$99.16

(*)Special Calculation Note :

Other: Health Reimbursement Account

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 DOT Traffic Signal Highway Lighting Cleveland

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Electrical

Effective Date:
1/21/2026

Effective Date:
1/21/2026

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrical Lineman	\$45.50		\$7.50	\$1.37	\$0.46	\$0.00	\$10.01	\$0.75	\$0.00	\$0.00	\$65.59	\$88.34
Traffic Signal & Lighting Journeyman	\$45.50		\$7.50	\$1.37	\$0.46	\$0.00	\$10.01	\$0.75	\$0.00	\$0.00	\$65.59	\$88.34
Equipment Operator	\$41.32		\$7.50	\$1.24	\$0.41	\$0.00	\$9.09	\$0.75	\$0.00	\$0.00	\$60.31	\$80.97
Groundman 0 to 1 Year	\$27.06		\$7.50	\$0.81	\$0.27	\$0.00	\$5.95	\$0.75	\$0.00	\$0.00	\$42.34	\$55.87
Groundman 1 Year or more	\$32.09		\$7.50	\$0.96	\$0.32	\$0.00	\$7.06	\$0.75	\$0.00	\$0.00	\$48.68	\$64.73
Apprentice	BHR	Percent										
1st 1,000 Hours	\$27.30	\$60.00	\$7.50	\$0.82	\$0.27	\$0.00	\$6.01	\$0.75	\$0.00	\$0.00	\$42.65	\$56.30
2nd 1,000 Hours	\$29.57	\$65.00	\$7.50	\$0.89	\$0.30	\$0.00	\$6.51	\$0.75	\$0.00	\$0.00	\$45.52	\$60.31
3rd 1,000 Hours	\$31.85	\$70.00	\$7.50	\$0.96	\$0.32	\$0.00	\$7.01	\$0.75	\$0.00	\$0.00	\$48.39	\$64.31
4th 1,000 Hours	\$34.13	\$75.00	\$7.50	\$1.02	\$0.34	\$0.00	\$7.51	\$0.75	\$0.00	\$0.00	\$51.25	\$68.31
5th 1,000 Hours	\$36.40	\$80.00	\$7.50	\$1.09	\$0.36	\$0.00	\$8.01	\$0.75	\$0.00	\$0.00	\$54.11	\$72.31
6th 1,000 Hours	\$40.95	\$90.00	\$7.50	\$1.23	\$0.41	\$0.00	\$9.01	\$0.75	\$0.00	\$0.00	\$59.85	\$80.33

(*)Special Calculation Note :

Other: Health Reimbursement Account

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Electrical

Effective Date:
1/7/2026

Effective Date:
1/7/2026

Classification	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Electrical Lineman	\$54.94		\$7.50	\$1.65	\$0.55	\$0.00	\$13.19	\$1.00	\$0.00	\$0.00	\$78.83	\$106.30
Certified Lineman Welder	\$54.94		\$7.50	\$1.65	\$0.55	\$0.00	\$13.19	\$1.00	\$0.00	\$0.00	\$78.83	\$106.30
Certified Cable Splicer	\$54.94		\$7.50	\$1.65	\$0.55	\$0.00	\$13.19	\$1.00	\$0.00	\$0.00	\$78.83	\$106.30
Operator A	\$49.20		\$7.50	\$1.48	\$0.49	\$0.00	\$11.81	\$1.00	\$0.00	\$0.00	\$71.48	\$96.08
Operator B	\$43.52		\$7.50	\$1.31	\$0.44	\$0.00	\$10.44	\$1.00	\$0.00	\$0.00	\$64.21	\$85.97
Operator C	\$34.93		\$7.50	\$1.05	\$0.35	\$0.00	\$8.38	\$1.00	\$0.00	\$0.00	\$53.21	\$70.67
Groundman 0-12 months Exp	\$27.47		\$7.50	\$0.82	\$0.27	\$0.00	\$6.59	\$1.00	\$0.00	\$0.00	\$43.65	\$57.38
Groundman 0-12 months Exp w/CDL	\$30.22		\$7.50	\$0.91	\$0.30	\$0.00	\$7.25	\$1.00	\$0.00	\$0.00	\$47.18	\$62.29
Groundman 1 yr or more	\$30.22		\$7.50	\$0.91	\$0.30	\$0.00	\$7.25	\$1.00	\$0.00	\$0.00	\$47.18	\$62.29
Groundman 1 yr or more w/CDL	\$35.71		\$7.50	\$1.07	\$0.36	\$0.00	\$8.57	\$1.00	\$0.00	\$0.00	\$54.21	\$72.06
Equipment Mechanic A	\$43.52		\$7.50	\$1.31	\$0.44	\$0.00	\$10.44	\$1.00	\$0.00	\$0.00	\$64.21	\$85.97
Equipment Mechanic B	\$39.22		\$7.50	\$1.18	\$0.39	\$0.00	\$9.41	\$1.00	\$0.00	\$0.00	\$58.70	\$78.31
Equipment Mechanic C	\$34.92		\$7.50	\$1.05	\$0.35	\$0.00	\$8.38	\$1.00	\$0.00	\$0.00	\$53.20	\$70.66
X-Ray Technician	\$54.94		\$7.50	\$1.65	\$0.55	\$0.00	\$13.19	\$1.00	\$0.00	\$0.00	\$78.83	\$106.30
Apprentice	BHR	Percent										
1st 1000 hrs	\$32.96	\$60.00	\$7.50	\$0.99	\$0.33	\$0.00	\$7.91	\$1.00	\$0.00	\$0.00	\$50.69	\$67.17
2nd 1000 hrs	\$35.71	\$65.00	\$7.50	\$1.07	\$0.36	\$0.00	\$8.57	\$1.00	\$0.00	\$0.00	\$54.21	\$72.06
3rd 1000 hrs	\$38.46	\$70.00	\$7.50	\$1.15	\$0.38	\$0.00	\$9.23	\$1.00	\$0.00	\$0.00	\$57.72	\$76.95

4th 1000 hrs	\$41.20	\$75.00	\$7.50	\$1.24	\$0.41	\$0.00	\$9.89	\$1.00	\$0.00	\$0.00	\$61.24	\$81.84
5th 1000 hrs	\$43.95	\$80.00	\$7.50	\$1.32	\$0.44	\$0.00	\$10.55	\$1.00	\$0.00	\$0.00	\$64.76	\$86.74
6th 1000 hrs	\$46.70	\$85.00	\$7.50	\$1.39	\$0.47	\$0.00	\$11.21	\$1.00	\$0.00	\$0.00	\$68.27	\$91.62
7th 1000 hrs	\$49.45	\$90.00	\$7.50	\$1.48	\$0.49	\$0.00	\$11.87	\$1.00	\$0.00	\$0.00	\$71.79	\$96.52

(*)Special Calculation Note :

Other is Health Reimbursement Account

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Operator "A": John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater than 25 tons and less than 45 tons).

Operator "B": Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C": Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Special Notes:

When Cable Splicer helpers are used, they must be a Journeyman Lineman.

Pipe installation, holiday testing, welding, cable splicing operation of vacuum pumps and cable pulling equipment and all work requiring the use of hand tools shall be done by Journeymen and Apprentices. Pipe coating, manhole preparations and conditioning, nitrogen connections and flowmeter installation shall be done by or under the direct supervision of a Journeyman.

At least two (2) Journeyman Linemen in addition to certified lineman welders shall be employed to install high voltage pipe.

When pulling cable, at least six (6) of the workmen shall be no less than Journeyman classifications. When pumping oil, only Journeyman Lineman or equipment operators shall be permitted to operate degasifying and oil pumping equipment

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Outside Utility Power

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Electrical

Effective Date:
1/7/2026

Effective Date:
1/7/2026

Classification	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Electrical Lineman	\$52.03		\$7.50	\$1.56	\$0.52	\$0.00	\$12.49	\$1.00	\$0.00	\$0.00	\$75.10	\$101.12
Substation Technician	\$52.03		\$7.50	\$1.56	\$0.50	\$0.00	\$12.49	\$1.00	\$0.00	\$0.00	\$75.08	\$101.09
Cable Splicer	\$54.50		\$7.50	\$1.64	\$0.55	\$0.00	\$13.08	\$1.00	\$0.00	\$0.00	\$78.27	\$105.52
Operator A	\$46.61		\$7.50	\$1.40	\$0.47	\$0.00	\$11.19	\$1.00	\$0.00	\$0.00	\$68.17	\$91.47
Operator B	\$41.17		\$7.50	\$1.23	\$0.41	\$0.00	\$9.87	\$1.00	\$0.00	\$0.00	\$61.18	\$81.77
Operator C	\$33.00		\$7.50	\$0.99	\$0.33	\$0.00	\$7.92	\$1.00	\$0.00	\$0.00	\$50.74	\$67.24
Groundman 0-12 months Exp	\$26.02		\$7.50	\$0.78	\$0.26	\$0.00	\$6.24	\$1.00	\$0.00	\$0.00	\$41.80	\$54.81
Groundman 0-12 months Exp w/CDL	\$28.62		\$7.50	\$0.86	\$0.29	\$0.00	\$6.87	\$1.00	\$0.00	\$0.00	\$45.14	\$59.45
Groundman 1 yr or more	\$28.62		\$7.50	\$0.86	\$0.29	\$0.00	\$6.87	\$1.00	\$0.00	\$0.00	\$45.14	\$59.45
Groundman 1 yr or more w/CDL	\$33.82		\$7.50	\$1.01	\$0.34	\$0.00	\$8.12	\$1.00	\$0.00	\$0.00	\$51.79	\$68.70
Equipment Mechanic A	\$41.17		\$7.50	\$1.23	\$0.41	\$0.00	\$9.87	\$1.00	\$0.00	\$0.00	\$61.18	\$81.77
Equipment Mechanic B	\$37.09		\$7.50	\$1.11	\$0.37	\$0.00	\$8.90	\$1.00	\$0.00	\$0.00	\$55.97	\$74.52
Equipment Mechanic C	\$33.00		\$7.50	\$0.99	\$0.33	\$0.00	\$7.92	\$1.00	\$0.00	\$0.00	\$50.74	\$67.24
Line Truck w/auger	\$36.40		\$7.50	\$1.09	\$0.36	\$0.00	\$8.71	\$1.00	\$0.00	\$0.00	\$55.06	\$73.26
Apprentice	BHR	Percent										
1st 1000 hrs	\$31.22	\$60.00	\$7.50	\$0.94	\$0.31	\$0.00	\$7.49	\$1.00	\$0.00	\$0.00	\$48.46	\$64.07
2nd 1000 hrs	\$33.82	\$65.00	\$7.50	\$1.01	\$0.34	\$0.00	\$8.12	\$1.00	\$0.00	\$0.00	\$51.79	\$68.70
3rd 1000 hrs	\$36.42	\$70.00	\$7.50	\$1.09	\$0.36	\$0.00	\$8.74	\$1.00	\$0.00	\$0.00	\$55.11	\$73.32

4th 1000 hrs	\$39.02	\$75.00	\$7.50	\$1.17	\$0.39	\$0.00	\$9.37	\$1.00	\$0.00	\$0.00	\$58.45	\$77.96
5th 1000 hrs	\$41.62	\$80.00	\$7.50	\$1.25	\$0.44	\$0.00	\$9.99	\$1.00	\$0.00	\$0.00	\$61.80	\$82.61
6th 1000 hrs	\$44.23	\$85.00	\$7.50	\$1.33	\$0.44	\$0.00	\$10.61	\$1.00	\$0.00	\$0.00	\$65.11	\$87.22
7th 1000 hrs	\$46.83	\$90.00	\$7.50	\$1.40	\$0.47	\$0.00	\$11.24	\$1.00	\$0.00	\$0.00	\$68.44	\$91.86

(*)Special Calculation Note :

Other: Health Reimbursement Account

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Operator "A": John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).
 Operator "B": Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.
 Operator "C": Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Underground Residential Distribution

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Electrical

Effective Date:
1/7/2026

Effective Date:
1/7/2026

Classification	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
URD Electrician	\$39.42		\$7.50	\$1.18	\$0.39	\$0.00	\$9.43	\$1.00	\$0.00	\$0.00	\$58.92	\$78.63
Equipment Operator A	\$35.24		\$7.50	\$1.06	\$0.35	\$0.00	\$8.46	\$1.00	\$0.00	\$0.00	\$53.61	\$71.23
Equipment Operator B	\$32.34		\$7.50	\$0.97	\$0.32	\$0.00	\$7.76	\$1.00	\$0.00	\$0.00	\$49.89	\$66.06
Directional Drill Locator	\$35.24		\$7.50	\$1.06	\$0.35	\$0.00	\$8.46	\$1.00	\$0.00	\$0.00	\$53.61	\$71.23
Directional Drill Operator	\$32.34		\$7.50	\$0.97	\$0.32	\$0.00	\$7.76	\$1.00	\$0.00	\$0.00	\$49.89	\$66.06
Groundman 0-12 months Exp	\$25.50		\$7.50	\$0.77	\$0.26	\$0.00	\$6.12	\$1.00	\$0.00	\$0.00	\$41.15	\$53.90
Groundman 0-12 months Exp w/CDL	\$28.15		\$7.50	\$0.84	\$0.28	\$0.00	\$6.76	\$1.00	\$0.00	\$0.00	\$44.53	\$58.60
Groundman 1 yr or more	\$28.15		\$7.50	\$0.84	\$0.28	\$0.00	\$6.76	\$1.00	\$0.00	\$0.00	\$44.53	\$58.60
Groundman 1 yr or more w/CDL	\$33.47		\$7.50	\$1.00	\$0.33	\$0.00	\$8.03	\$1.00	\$0.00	\$0.00	\$51.33	\$68.06
Apprentice	BHR	Percent										
1st 1000 hrs	\$31.54	\$80.00	\$7.50	\$0.95	\$0.32	\$0.00	\$7.57	\$1.00	\$0.00	\$0.00	\$48.88	\$64.65
2nd 1000 hrs	\$33.51	\$85.00	\$7.50	\$1.01	\$0.34	\$0.00	\$8.04	\$1.00	\$0.00	\$0.00	\$51.40	\$68.16
3rd 1000 hrs	\$35.48	\$90.00	\$7.50	\$1.06	\$0.35	\$0.00	\$8.51	\$1.00	\$0.00	\$0.00	\$53.90	\$71.64
4th 1000 hrs	\$37.45	\$95.00	\$7.50	\$1.12	\$0.37	\$0.00	\$8.99	\$1.00	\$0.00	\$0.00	\$56.43	\$75.16

(*)Special Calculation Note :

Other: Health Reimbursement Account

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

This work applies to projects designated for any outside Underground Residential Distribution construction work for electrical utilities, municipalities and rural electrification projects.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Voice Data Video Outside

Type of Rate: Commercial

Change #:
LCN02-2024ib

Craft:
Electrical

Effective Date:
3/6/2024

Effective Date:
3/6/2024

Classification	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Electrical Installer Technician I	\$35.39		\$7.25	\$1.06	\$0.00	\$0.00	\$1.77	\$0.00	\$0.00	\$45.47	\$63.17	
Installer Technician II	\$33.37		\$7.25	\$1.00	\$0.00	\$0.00	\$1.67	\$0.00	\$0.00	\$43.29	\$59.98	
Installer Repairman	\$33.37		\$7.25	\$1.00	\$0.00	\$0.00	\$1.67	\$0.00	\$0.00	\$43.29	\$59.98	
Equipment Operator II	\$24.98		\$7.25	\$0.75	\$0.00	\$0.00	\$1.25	\$0.00	\$0.00	\$34.23	\$46.72	
Cable Splicer	\$35.39		\$7.25	\$1.06	\$0.00	\$0.00	\$1.77	\$0.00	\$0.00	\$45.47	\$63.17	
Ground Driver W/CDL	\$16.69		\$7.25	\$0.50	\$0.00	\$0.00	\$0.83	\$0.00	\$0.00	\$25.27	\$33.62	
Groundman	\$14.57		\$7.25	\$0.44	\$0.00	\$0.00	\$0.73	\$0.00	\$0.00	\$22.99	\$30.28	
Apprentice	BHR	Percent										
Trainee F	\$17.70	\$50.01	\$7.25	\$0.53	\$0.00	\$0.89	\$0.00	\$0.00	\$0.00	\$26.37	\$35.22	
Trainee E	\$20.53	\$58.00	\$7.25	\$0.62	\$0.00	\$1.03	\$0.00	\$0.00	\$0.00	\$29.43	\$39.69	
Trainee D	\$23.36	\$66.00	\$7.25	\$0.70	\$0.00	\$1.17	\$0.00	\$0.00	\$0.00	\$32.48	\$44.16	
Trainee C	\$26.19	\$74.00	\$7.25	\$0.79	\$0.00	\$1.31	\$0.00	\$0.00	\$0.00	\$35.54	\$48.63	
Trainee B	\$29.02	\$82.00	\$7.25	\$0.87	\$0.00	\$1.45	\$0.00	\$0.00	\$0.00	\$38.59	\$53.10	
Trainee A	\$31.85	\$90.00	\$7.25	\$0.96	\$0.00	\$1.59	\$0.00	\$0.00	\$0.00	\$41.65	\$57.58	

(*)Special Calculation Note :

Ratio :

1Trainee to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber. Installer Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience. Installer Repairman: Perform tasks of repairing, installing, and testing phone and CATV services. Installer Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks. Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license. Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience. Groundman: Perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Prevailing Wage Rate Skilled Crafts

Name of Union: Elevator Local 17

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Elevator

Effective Date:
3/11/2026

Effective Date:
3/11/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Elevator Mechanic	\$66.52		\$16.37	\$11.06	\$0.85	\$5.32	\$10.70	\$2.50	\$0.00	\$0.00	\$113.32	\$146.58
Apprentice	BHR	Percent										
0-6months Probation	\$33.26	\$50.00	\$0.00	\$0.00	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.26	\$51.89
1st year	\$36.59	\$55.00	\$16.37	\$11.06	\$0.85	\$2.20	\$10.70	\$1.38	\$0.00	\$0.00	\$79.15	\$97.45
2nd year	\$43.24	\$65.00	\$16.37	\$11.06	\$0.85	\$2.59	\$10.70	\$1.63	\$0.00	\$0.00	\$86.44	\$108.06
3rd year	\$46.56	\$70.00	\$16.37	\$11.06	\$0.85	\$2.79	\$10.70	\$1.75	\$0.00	\$0.00	\$90.08	\$113.36
4th year	\$53.22	\$80.00	\$16.37	\$11.06	\$0.85	\$3.19	\$10.70	\$2.00	\$0.00	\$0.00	\$97.39	\$124.00
Assistant Mechanic	\$53.22	\$80.00	\$16.37	\$11.06	\$0.85	\$4.26	\$10.70	\$2.00	\$0.00	\$0.00	\$98.46	\$125.07
Helper	\$46.56	\$70.00	\$16.37	\$11.06	\$0.85	\$3.72	\$10.70	\$1.75	\$0.00	\$0.00	\$91.01	\$114.29

(*)Special Calculation Note :

Vacation: 6% for employees under 5 years based on regular hourly rate for all hours worked, 8% for employees over 5 years based on regular hourly rate for all hours worked.

Other: Holiday Pay

Ratio :

- 1 Journeyman to 1 Apprentice
- 1 Journeyman to 1 Helper
- 1 Journeyman to 1 Assistant Mechanic

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Erie, Geauga, Lake, Lorain

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Glazier Local 181

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Glazier

Effective Date:
5/21/2025

Effective Date:
5/21/2025

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Glazier	\$35.92		\$9.52	\$11.58	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$57.47	\$75.43
Apprentice	BHR	Percent										
1st Year	\$21.55	\$60.00	\$9.52	\$1.02	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.54	\$43.32
2nd Year	\$25.14	\$70.00	\$9.52	\$3.52	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.63	\$51.21
3rd Year	\$28.74	\$80.00	\$9.52	\$7.69	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.40	\$60.76
4th Year	\$32.33	\$90.00	\$9.52	\$8.53	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.83	\$66.99

(*)Special Calculation Note :

No special calculations for this classification.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Erie*, Geauga, Huron, Lake, Lorain, Medina*, Portage*, Summit*

Special Jurisdictional Note :

Start at the intersection of Route 305 and the eastern boundary line of Portage County. Follow Route 305 west onto Route 82, follow Route 82 west to the intersection of Routes 82,8 and 271, follow Route 271 south to Medina County line west to Route 94, follow Route 94 south to Route 303, follow Route 303 west to Route 252, follow Route 252 south to Route 18, follow Route 18 west to Route 301, follow 301 south to Route 162, follow Route 162 west to Route 58, follow Route 58 south to the Ashland County line, follow the Ashland County line. The eastern part of Route 4 north to Lake Erie is the jurisdiction of Local 181. Local 181 has the jurisdiction on all projects built on the property which borders on the above Routes and/or intersections, wherever a County line is the divider between Local 181 and another Union, the jurisdiction is only to the county line.

Details :

High Pay: All work is defined for the purpose of the agreement as being work which requires that the employee be supported by equipment that hangs from or suspends from the wall or roof of a building or structure. This work shall receive an additional \$1.50 per hour.

Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 17

Type of Rate: Commercial

Change #: LCN01-2020fb

Craft: Ironworker

Effective Date: 12/24/2020

Effective Date: 12/24/2020

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker	\$33.83		\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$59.04	\$75.96
Apprentice	BHR	Percent										
1st 6 Months	\$16.92	\$50.00	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$42.13	\$50.58
2nd 6 Months	\$18.61	\$55.00	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$43.82	\$53.12
2nd Year 1st 6 Months	\$23.68	\$70.00	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$48.89	\$60.73
2nd Year 2nd 6 Months	\$25.37	\$75.00	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$50.58	\$63.27
3rd Year 1st 6 Months	\$27.06	\$80.00	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$52.27	\$65.81
3rd Year 2nd 6 Months	\$28.76	\$85.00	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$53.97	\$68.34
4th Year 1st 6 Months	\$30.45	\$90.00	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$55.66	\$70.88
4th Year 2nd 6 Months	\$32.14	\$95.00	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$57.35	\$73.42

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time.

Ratio :

4 Journeymen to 1 Apprentice on Structural Work 3 Journeymen to 1 Apprentice on Rod Work 2 Journeymen to 1 Apprentice on Finishing, Steel Sash, Stairway and Ornamental Work 1 Apprentice for every Sheeting Gang 1 Journeymen to 2 Apprentice Roadway Signage and Sound Barriers 2 Journeymen to 2 Apprentice Unloading and Erection of Light Gauge Metal Trusses

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Summit

Special Jurisdictional Note :

West Boundary Line :Sandusky, Ohio: Boundary lines between Local 17 & Local 55 are as follows: Columbus Ave north to Sandusky Bay (and/or Lake Erie): Columbus Ave South to present Route 4: Route 4 South to present Route 99: from Route 99 south to old Route 224-all territory to the west of the boundary line to be the jurisdiction of Local 55. All territory to the East of the boundary line to be the jurisdiction of Local 17. Kelly's Island to be within jurisdiction of Local 17. All bridges, tunnels, viaducts, etc, relative to these boundary lines shall be the jurisdiction of Local 17 South Boundary Line: Canton, Ohio: Boundary lines between Local 17 & Local 550 are as follows: All territory north of old Route 224 line to be the jurisdiction of Local 17. All bridges, tunnels, viaducts, signs, etc, relative to old Route 224 line to be within the jurisdiction of Local 17. All territory south of old Route 224 line is to be within the jurisdiction of Local 550, except for everything within the city limits of Barberton which shall be the jurisdiction of Local 17. Reading from West to East: Route old 224 line: Greenwich Ave-Wooster Road or East Ave. Route old 224 line: New 224 line including Cloverleaf: East Waterloo Road: New 224 line-Attwood Road-Old 224. This will be considered to be the old Route 224 line, except for the city limits of Barberton, Ohio which shall be the jurisdiction of Local 17 Southeast Boundary : Between local 17 and Local 207 are as follows: West of a line from Middlefield to Shalersville to Deerfield, shall be under the jurisdiction of local 17. East of a line from Middlefield, to Shalersville to Deerfield, shall be under the jurisdiction of Local 207. Local 17 & Local 207 have agreed that the Ohio County of Ashtabula shall be as follows: Everything North of Route 6, starting at the Geauga County line, proceeding east to State Route 45, shall be under the jurisdiction of Local 17. Everything South, starting at the Geauga County line shall be under local 207. North Boundary: The East boundary line and the West boundary line continuing North halfway across Lake Erie.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor HevHwy 2

Type of Rate: Commercial

Change #:
LCN02-2025ib

Craft:
Laborer

Effective Date:
6/11/2025

Effective Date:
6/11/2025

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Laborer Group 1	\$37.70		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$53.80	\$72.65
Group 2	\$37.87		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$53.97	\$72.91
Group 3	\$38.20		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$54.30	\$73.40
Group 4	\$38.65		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$54.75	\$74.08
Watch Person	\$32.00		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$48.10	\$64.10
Apprentice	BHR	Percent										
0-1000 hrs	\$30.16	\$80.00	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$46.26	\$61.34
1001-2000 hrs	\$32.05	\$85.00	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$48.15	\$64.17
2001-3000 hrs	\$33.93	\$90.00	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$50.03	\$67.00
3001-4000 hrs	\$35.82	\$95.00	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$51.92	\$69.82
More Than 4000 hrs	\$37.70	\$100.00	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$53.80	\$72.65

(*)Special Calculation Note :

Watchman has no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate. Commercial Driver's License – Any Laborer required to utilize a valid Commercial Driver's License (CDL), are in compliance with necessary FMCSA regulations and approved by the Contractor to operate a Commercial Motor Vehicle (CMV), shall be paid one dollar (\$1.00) per hour above the base rate for the entirety of their working shift.

Ratio :

1 Journeymen to 1 Apprentice 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Erie, Huron, Lorain, Lucas, Mahoning, Medina, Ottawa, Portage, Sandusky, Stark, Summit, Trumbull, Wood

Special Jurisdictional Note :

Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details :

Group 1 Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control. *Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by and between the United Brotherhood of Carpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America." Group 2 Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C) ***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process. Group 3 Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarnier, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Cauliker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling. Group 4 Miner, Welder, Gunite Nozzle Person A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc. The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor Local 758 Building

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Laborer

Effective Date:
6/25/2025

Effective Date:
6/25/2025

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Laborer Group 1	\$36.35		\$8.60	\$4.45	\$0.40	\$0.00	\$2.00	\$0.17	\$0.10	\$0.00	\$52.07	\$70.25
Laborer Group 2	\$36.55		\$8.60	\$4.45	\$0.40	\$0.00	\$2.00	\$0.17	\$0.10	\$0.00	\$52.27	\$70.55
Laborer Group 3	\$36.95		\$8.60	\$4.45	\$0.40	\$0.00	\$2.00	\$0.17	\$0.10	\$0.00	\$52.67	\$71.15
Apprentice	BHR	Percent										
0 - 2000 Hours	\$25.45	\$70.00	\$8.60	\$4.45	\$0.40	\$0.00	\$2.00	\$0.17	\$0.10	\$0.00	\$41.17	\$53.89
2001 - 3000 Hours	\$29.08	\$80.00	\$8.60	\$4.45	\$0.40	\$0.00	\$2.00	\$0.17	\$0.10	\$0.00	\$44.80	\$59.34
3001 - 4000 Hours	\$32.72	\$90.00	\$8.60	\$4.45	\$0.40	\$0.00	\$2.00	\$0.17	\$0.10	\$0.00	\$48.44	\$64.79
4000+ Hours	\$36.35	\$100.00	\$8.60	\$4.45	\$0.40	\$0.00	\$2.00	\$0.17	\$0.10	\$0.00	\$52.07	\$70.25

(*)Special Calculation Note :

Other: Substance Abuse Program

Ratio :

1 Journeyman to 1 Apprentice 3 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Lorain

Special Jurisdictional Note :

Details :

Classification Description : Group 1 Building and Construction Laborer, Asbestos Removal, Lead Abatement, Hazardous Waste Removal, Signalman, Tool Cribman, Carpenter Tenders, Finisher Tender, Deep Cleaning, Concrete Handler, Utility Construction Laborer, Guard Rail Erector, Grading, Landscaping and Cleanup. Group 2 Bottom man, Scaffold Builders, Tunnel Laborer, Pipe Layer, Air and Power Driven Tools, Burner on Demolition Work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Man and Dynamite Blasters, Creosote Work, Mortar Mixer, Form Setter, Mason Tender, Plaster Tender, Laser Beam Set-up Man, Concrete Tender. All work involving refractory materials including demolition of refractory materials. Group 3 Gunnite Operation, Lancer, Bellman, Hook-up Man on Blast Furnace Work and Toxic/Hazardous Waste

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone I (A)

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Operating Engineer

Effective Date:
6/11/2025

Effective Date:
6/11/2025

Classification	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Operator Group A	\$49.41		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$66.31	\$91.02
Operator Group B	\$49.26		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$66.16	\$90.79
Operator Group C	\$47.81		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$64.71	\$88.62
Operator Group D	\$47.03		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.93	\$87.45
Operator Group E	\$46.71		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.61	\$86.97
Operator Group F	\$39.63		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$56.53	\$76.35
Master Mechanic	\$50.41		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$67.31	\$92.52
Lift Director	\$50.41		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$67.31	\$92.52
Crane 200'-299'	\$50.41		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$67.31	\$92.52
Crane 300' and over	\$50.91		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$67.81	\$93.27
Mobile Concrete Pumps 200'-299'	\$51.41		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$68.31	\$94.02
Mobile Concrete Pumps 300' and over	\$50.91		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$67.81	\$93.27
Apprentice	BHR	Percent										
1st Year	\$29.56	\$59.82	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$46.46	\$61.24
2nd Year	\$34.48	\$69.78	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$51.38	\$68.62
3rd Year	\$39.41	\$79.76	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$56.31	\$76.01
4th Year	\$44.33	\$89.72	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$61.23	\$83.40

(*)Special Calculation Note :

Other & Misc is Education & Safety and National Training Fund.

Ratio :

For every (3) Operating Engineer Journeymen employed by the company ,there may be employed (1) Registered Apprentice. An apprentice, while employed as part of a crew per Article VIII, paragraph77, will not be subject to the apprenticeship ratios in this collective bargaining agreement.

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina

Special Jurisdictional Note :

Details :

Note: There will be a 5% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Operating Engineers employed on any piece of equipment requiring a Certified Crane Operator (CCO) certification or employed on cranes involved in pile driving operations shall be paid a premium of one dollar (\$1.00) per hour in addition to the crane rate or any escalated rate that may be in effect.

Group A - A-Frames; " Boiler Operators, Compressor Operators, Hydraulic Pumps & Power Pacs when mounted on a crane or regardless of where said equipment is mounted (piggy-back operation)"; Boom Trucks (all types); Cableways; Cherry Pickers; Combination - Concrete Mixers & Towers; Concrete Pumps; Cranes (all types); Cranes-compact: Track or rubber over 4000lbs. capacity; Cranes- self erecting: stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, hoisting building materials; Hoes (All types); Hoists (two or more drums); Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Maintenance Operators and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Robotics Equipment Operator/Mechanic; Rotary Drills (all), used on caissons work, wells (all types), Geothermal work and sub-structure work; Rough Terrain Forklifts with Winch/Hoist (when used as a crane); Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats; Tunnel Boring Machine (TBM).

Group B - Asphalt Pavers; Bulldozers; CMI type Equipment; End Loaders; Horizontal Directional Drill Locator; Horizontal Directional Drill Operator; Instrument Man; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Power Graders; Power Scoops; Power Scrapers; Push Cats; Rotomills; Vermeer Type Concrete Saw.

Group C - Air Compressors, Pressurizing Shafts or Tunnels; Articulating/Straight bed end dumps if assigned by the employer (minus \$4.00 per hour from Group C); All Asphalt Rollers; Fork Lifts; Hoists (with one drum); House Elevators (except those automatic call button controlled); Hydro Excavator (all types C rate) (F rate if a second person is needed) Helper rate; Laser Screeds and like equipment; Man Lifts; Modular Moving and Placement machine (C Rate) (F Rate if second person is needed); Mud Jacks; Portable Hydraulic Gantry (lift system C rate) (F Rate if a second person is needed); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pressure Grouting; Trenchers (24" and under); Utility Operators.

Group D – Brokks with a manufacture's weight of 3,500 lbs. and above; Compressors, on building construction; Conveyors, used for handling building materials; Generators; Gunite Machines; Mixers, more than one bag capacity; Mixers, one bag capacity (side loader); Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Road Widening Trenchers; Rollers; Welder Operators.

Group E - Backfillers and Tampers; Batch Plants; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Cleaning Machine Operator (decontamination included); Clefplanes; Concrete Spreading Machines; Crushers; Deckhands; Drum Fireman (asphalt); Farm-type, Tractor, pulling attachments; Finishing Machines; Forklifts (masonry work only); Form Trenchers; High Pressure Pumps (over 1/2" discharge); Hydro Seeders; Pumps (4" and over discharge), provided it is not part of a de-watering system discharged into a common header; Self-Propelled Power Spreaders; Self-Propelled Sub Graders; Submersible Pump (4" and over discharge), provided it is not part of a dewatering system discharged into a common header; Tire Repairman; Tractors, pulling sheepfoot rollers or graders; Vibratory Compactors with integral power.

Group F - Apprentice/Helpers, Oiler, Signalmen; Barrier Moving Machines (additional duty, paid same rate); Bobcat-type and/or Skid Steer Loader; Bobcat-type and/or Skid Steer Loader with any and all attachments; Brokks with a manufacture's weight less than 3,500 lbs.; Cranes – compact, track or rubber under 4000 lbs. capacity; Geodimeter; Grade Checker; Grinders (all); Inboard/Outboard Motor Boat Launches; Light Plant Operators; Planers (all types); Power Boilers (less than 15 lbs. pressure); Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Rod Man; Rotomills; Saw (concrete Vermeer-type); Submersible Pumps (under 4 inch discharge); Vac Alls; Cutting, burning and fabricating on equipment and their attachments.

Master Mechanic - Master Mechanic

Crane 200'-299' - Boom & Jib 200' feet and over Crane 300' and Over - Boom & Jib 300' and over

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - HevHwy Zone I

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Operating Engineer

Effective Date:
5/1/2025

Effective Date:
5/1/2025

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Operator Class A	\$47.33		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$64.23	\$87.90
Operator Class B	\$47.23		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$64.13	\$87.75
Operator Class C	\$46.19		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.09	\$86.19
Operator Class D	\$44.97		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$61.87	\$84.36
Operator Class E	\$39.68		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$56.58	\$76.42
Master Mechanic	\$48.33		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$65.23	\$89.40
Lift Director	\$48.33		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$65.23	\$89.40
Crane and Mobile Concrete Pump 150' - 179'	\$47.83		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$64.73	\$88.65
Crane and Mobile Concrete Pump 180' - 249'	\$48.33		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$65.23	\$89.40
Crane and Mobile Concrete Pump 250' and Over	\$48.58		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$65.48	\$89.77
Apprentice	BHR	Percent										
1st Year	\$23.67	\$50.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$40.57	\$52.40
2nd Year	\$28.40	\$60.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$45.30	\$59.50
3rd Year	\$33.13	\$70.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$50.03	\$66.60
4th Year	\$37.86	\$80.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$54.76	\$73.70
Field Mech Trainee	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
1st year	\$28.40	\$60.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$45.30	\$59.50
2nd year	\$33.13	\$70.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.03	\$66.60
3rd year	\$37.86	\$80.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$54.76	\$73.70
4th year	\$42.60	\$90.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$59.50	\$80.80

(*)Special Calculation Note :

Other: Education & Safety Fund Misc: National Training

Ratio :

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph 68 will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Erie, Geauga, Lake, Lorain, Medina, Portage, Summit

Special Jurisdictional Note :

Details :

****Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment.**

Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B - Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under).

Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and Generators.

Class D - Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power.

Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS.

Master Mechanic - Master Mechanic

Cranes and Mobile Concrete Pumps 150' -179' - Boom & Jib 150 - 179 feet Cranes and Mobile Concrete Pumps 180' - 249' - Boom & Jib 180 - 249 feet Cranes and Mobile Concrete Pumps 250' and over - Boom & Jib 250 feet or over

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 505 Drywall

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Painter

Effective Date:
6/25/2025

Effective Date:
6/25/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Drywall Finisher	\$35.10		\$9.52	\$7.30	\$0.45	\$0.00	\$3.44	\$0.00	\$0.00	\$0.00	\$55.81	\$73.36
Apprentice	BHR	Percent										
1st Year	\$24.57	\$70.00	\$9.52	\$2.61	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.15	\$49.44
2nd Year	\$28.08	\$80.00	\$9.52	\$3.28	\$0.45	\$0.00	\$2.75	\$0.00	\$0.00	\$0.00	\$44.08	\$58.12
3rd Year	\$31.59	\$90.00	\$9.52	\$4.08	\$0.45	\$0.00	\$3.10	\$0.00	\$0.00	\$0.00	\$48.74	\$64.54

(*)Special Calculation Note :

Ratio :

2 Journeyman to 1 Apprentice
3 Journeyman to 1 Apprentice after 9 total tapers

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain, Portage*, Summit*

Special Jurisdictional Note :

Portage & Summit North of the East-West Turnpike.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 Sign and Display

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Painter

Effective Date:
6/18/2025

Effective Date:
6/18/2025

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Top Mechanic Class A	\$27.53		\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1.45	\$0.00	\$0.00	\$33.48	\$47.25
Top Mechanic Class B	\$27.53		\$4.50	\$0.75	\$0.00	\$0.53	\$0.00	\$1.45	\$0.00	\$0.00	\$34.76	\$48.53
Top Helper Class A	\$22.33		\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1.20	\$0.00	\$0.00	\$28.03	\$39.20
Top Helper Class B	\$22.33		\$4.50	\$0.75	\$0.00	\$0.43	\$0.00	\$1.20	\$0.00	\$0.00	\$29.21	\$40.38
Helper Class A	\$17.19		\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.90	\$0.00	\$0.00	\$22.59	\$31.19
Helper Class B	\$17.19		\$4.50	\$0.75	\$0.00	\$0.30	\$0.00	\$0.90	\$0.00	\$0.00	\$23.64	\$32.24
New Hire (90 Days)	\$15.75		\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.55	\$0.00	\$0.00	\$20.80	\$28.68
Apprentice	BHR	Percent										

(*)Special Calculation Note :

Other: Sick, Personal & Holiday Pay Swing Stage Rate: Employees shall receive a differential of \$1.50 per hour for all hours worked on scaffolds four sections or higher, including any boom lifts and swing stage scaffolds. In addition, the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work of a single employee will qualify for \$1.50 differential, will be paid to a single lead Top Mechanic or single lead Top Helper on any given swing stage job, even when it includes multiple running rigs on a single jobsite.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

The work performed by employees covered by this rate shall include cleaning and refinishing of architectural metals using chemicals, solvents, coatings and hand-applied lacquer thinner, removing scratches from mirror finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces during the course of the restoration and maintenance of architectural metals, and other specialty metal finishing work, and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding. Class A: Less Than 1 Year of Service Class B: More Than 1 Year of Service Top Mechanic: Top Mechanic shall be responsible for ensuring the highest quality of workmanship by Helpers, and be highly competent and knowledgeable in the following areas: coatings, both solvent and waterborne, spraying ability, stainless steel, aluminum and bronze finishing, scaffolding and swing stage work. The Top Mechanic shall also be responsible for providing necessary training of employees in lower classifications and for directing all employees in his/her crew to perform their responsibilities in a productive and efficient manner. Top Helper: For existing Top Helpers at the time of this Agreement shall, in addition to performing the responsibilities of a Helper, be responsible and accountable for the setup, breakdown, safety and quality of the Company's product. Helper: A Helper shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, setting up and breaking down scaffolding and swing stages, preparing surfaces for refinishing, including but not limited to masking and stripping, cleaning, oxidizing, polishing and scratch removal on various finishes.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 Zone 2 Sign

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Painter

Effective Date:
5/28/2025

Effective Date:
5/28/2025

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Painter Sign Journeyman Tech/Team Leader Class A	\$26.56	\$3.36	\$0.21	\$0.00	\$0.00	\$0.00	\$0.72	\$0.00	\$0.00	\$30.85	\$44.13
Painter Sign Journeyman Tech/Team Leader Class B	\$26.56	\$3.36	\$0.21	\$0.00	\$0.51	\$0.00	\$0.72	\$0.00	\$0.00	\$31.36	\$44.64
Painter Sign Journeyman Tech/Team Leader Class C	\$26.56	\$3.36	\$0.21	\$0.00	\$1.02	\$0.00	\$0.72	\$0.00	\$0.00	\$31.87	\$45.15
Painter Sign Journeyman Tech/Team Leader Class D	\$26.56	\$3.36	\$0.21	\$0.00	\$1.53	\$0.00	\$0.72	\$0.00	\$0.00	\$32.38	\$45.66
Sign Journeyman Class A	\$26.27	\$3.36	\$0.21	\$0.00	\$0.00	\$0.00	\$0.71	\$0.00	\$0.00	\$30.55	\$43.69
Sign Journeyman Class B	\$26.27	\$3.36	\$0.21	\$0.00	\$0.51	\$0.00	\$0.71	\$0.00	\$0.00	\$31.06	\$44.20
Sign Journeyman Class C	\$26.27	\$3.36	\$0.21	\$0.00	\$1.01	\$0.00	\$0.71	\$0.00	\$0.00	\$31.56	\$44.70
Sign Journeyman Class D	\$26.27	\$3.36	\$0.21	\$0.00	\$1.52	\$0.00	\$0.71	\$0.00	\$0.00	\$32.07	\$45.21
Tech Sign Fabrication/ Erector Class A	\$20.67	\$3.36	\$0.21	\$0.00	\$0.00	\$0.00	\$0.56	\$0.00	\$0.00	\$24.80	\$35.14
Tech Sign Fabrication/ Erector Class B	\$20.67	\$3.36	\$0.21	\$0.00	\$0.40	\$0.00	\$0.56	\$0.00	\$0.00	\$25.20	\$35.54

Tech Sign Fabrication/ Erector Class C	\$20.67	\$3.36	\$0.21	\$0.00	\$0.80	\$0.00	\$0.56	\$0.00	\$0.00	\$25.60	\$35.94
Tech Sign Fabrication/ Erector Class D	\$20.67	\$3.36	\$0.21	\$0.00	\$1.19	\$0.00	\$0.56	\$0.00	\$0.00	\$25.99	\$36.33
Apprentice	BHR	Percent									

(*Special Calculation Note :

Other is for paid holidays.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Auglaize, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Greene, Hamilton, Hancock, Hardin, Henry, Highland, Holmes, Huron, Jackson, Knox, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Mercer, Miami, Montgomery, Morrow, Muskingum, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Trumbull, Tuscarawas, Union, Van Wert, Warren, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

Class A: less than 1 year. Class B: 1-3 years. Class C: 3-10 years. Class D: More than 10 years.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 707

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Painter

Effective Date:
7/16/2025

Effective Date:
7/16/2025

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)		
Classification											
Painter Brush Roll	\$35.45		\$9.52	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$55.65	\$73.38
Paperhanger	\$35.45		\$9.52	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$55.65	\$73.38
REPAINT Brush Roll & Paperhanger	\$33.95		\$9.52	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$54.15	\$71.13
Apprentice	BHR	Percent									
1st Year	\$23.04	\$65.00	\$9.52	\$1.64	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$34.65	\$46.17
2nd Year	\$26.59	\$75.00	\$9.52	\$2.25	\$0.45	\$0.00	\$2.91	\$0.00	\$0.00	\$41.72	\$55.02
3rd Year	\$30.13	\$85.00	\$9.52	\$2.70	\$0.45	\$0.00	\$3.32	\$0.00	\$0.00	\$46.12	\$61.19
4th Year	\$33.68	\$95.00	\$9.52	\$3.75	\$0.45	\$0.00	\$3.74	\$0.00	\$0.00	\$51.14	\$67.98

(*)Special Calculation Note :

Apprentice pay based on percentage of above appropriate classification.

The following Premiums shall be added to proper classification in full including apprentice rates:

- Spray Painting: \$.70 per hour
- Sandblasting and buffing: \$.40 per hour
- Height pay (Over 100ft): \$.50 per hour
- Fiberglass Insulator & Catalytic material applicator: \$.70 per hour
- Application of Catalytic materials under class 3 hazardous per MSDS- add \$.65 per hour
- Application of Catalytic materials under class 4 hazardous per MSDS- add \$1.00 per hour

Ratio :

1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain, Portage*, Summit*

Special Jurisdictional Note :

Portage & Summit North of the East-West Turnpike.

Details :

Repaint: 20% or less of new surfaces. A general contractor holding a construction contract does not constitute the rate of pay. Bridge work, tanks, towers and all work covered by NMA, PLA, GPA is excluded from any repaint rate.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 707 HvyHwy

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Painter

Effective Date: 7/16/2025

Effective Date: 7/16/2025

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class 1: Bridge Blaster	\$41.71	\$9.52	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$61.91	\$82.77
Class 2: Bridge Painter, Rigger, Containment Builder, Spot Blaster	\$38.91	\$9.52	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$59.11	\$78.56
Class 3: Equipment Operator/ Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (0-5 Years Exp.)	\$31.71	\$9.52	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$51.91	\$67.77
Class 3: Equipment Operator/ Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (5 Plus Years Exp.)	\$34.71	\$9.52	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$54.91	\$72.27
Class 4: Concrete Sealing, Concrete Blasting/Power Washing/ Etc	\$30.71	\$9.52	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$50.91	\$66.27

Class 5: Quality Control/Quality Assurance, Traffic Safety, Competent Person	\$34.71		\$9.52	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$54.91	\$72.27
	Apprentice	BHR	Percent									
	1st Year	\$27.11	\$65.00	\$9.52	\$1.64	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$38.72	\$52.27
	2nd Year	\$31.28	\$75.00	\$9.52	\$2.25	\$0.45	\$0.00	\$2.91	\$0.00	\$0.00	\$46.41	\$62.05
	3rd Year	\$35.45	\$85.00	\$9.52	\$2.70	\$0.45	\$0.00	\$3.32	\$0.00	\$0.00	\$51.44	\$69.17

(*Special Calculation Note :

Apprentice pay based on percentage of above appropriate classification.

Application of Catalytic materials under class 3 hazardous per MSDS- add .65 per hour to the above Job Classification basic hourly rate.

Application of Catalytic materials under class 4 hazardous per MSDS- add 1.00 per hour to the above Job Classification basic hourly rate.

Ratio :

1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain, Portage*, Summit*

Special Jurisdictional Note :

Portage & Summit North of the East-West Turnpike.

Details :

Painter Bridge Class 2 is Defined as; Bridge Painter, Rigger, Containment Builder

Concrete Sealing: on highway work, scaling of concrete surfaces, the treating and sealing of bridge decks, the painting and staining of concrete, including the abutments, barricades, noise barriers, lane dividers, etc.

Prevailing Wage Rate Skilled Crafts

Name of Union: Pipefitter Local 120 Sprinklerfitter

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Sprinkler Fitter

Effective Date:
6/11/2025

Effective Date:
6/11/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sprinkler Fitter	\$49.17		\$13.05	\$11.80	\$1.27	\$0.00	\$3.50	\$0.20	\$0.00	\$0.00	\$78.99	\$103.58
Apprentice	BHR	Percent										
1st year	\$23.83	\$48.46	\$5.70	\$0.00	\$1.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.80	\$42.71
2nd year	\$24.57	\$49.97	\$12.23	\$7.20	\$1.27	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$46.35	\$58.64
3rd year	\$28.45	\$57.86	\$12.23	\$7.20	\$1.27	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$50.23	\$64.45
4th year	\$33.89	\$68.92	\$12.23	\$7.20	\$1.27	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$55.67	\$72.61
5th year	\$37.78	\$76.84	\$12.23	\$7.20	\$1.27	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$59.56	\$78.45

(*)Special Calculation Note :

OTHER: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio :

1 Journeymen to 1 Apprentice 2 - 4 Journeymen to 2 Apprentices 5 - 7 Journeymen to 3 Apprentices 3 Journeymen to 1 Apprentice on jobs with 12 or more journeymen

Jurisdiction (* denotes special jurisdictional note) :

Cuyahoga, Geauga, Lake, Lorain

Special Jurisdictional Note :

Details :

Sprinklerfitter duties shall include: installation, dismantling, maintenance, repairs, adjustments and corrections of all fire protection and extinguishing systems; consist of handling and installing of all piping and appurtenances pertaining to sprinkler equipment including both overhead and underground water mains, fire hydrants and hydrants mains, stand pipes, hose connections, tank heaters, air lines, thermal systems and their connections; all operating and actuating lines and devices and their protective covering; all fire stopping of sprinkler piping systems; all tanks, pumps and city connections; fire protection systems using emulsify, spray, water fog, CO2 gas, foam and other fire control agents, settling of all fire pumps and tank filling pumps, air compressors and their connections; all work related to sprinkler inspections (included but not limited to: adjustments, maintenance, repair, testing, etc.)

Prevailing Wage Rate Skilled Crafts

Name of Union: Plasterer Local 526

Type of Rate: Commercial

Change #:
LCN01-2023ib

Craft:
Plasterer

Effective Date:
5/31/2023

Effective Date:
5/31/2023

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Plasterer	\$31.00		\$8.15	\$6.65	\$0.50	\$0.00	\$5.58	\$0.19	\$0.00	\$0.00	\$52.07	\$67.57
Apprentice	BHR	Percent										
1st Year	\$15.50	\$50.00	\$8.15	\$6.65	\$0.50	\$0.00	\$5.58	\$0.19	\$0.00	\$0.00	\$36.57	\$44.32
2nd Year	\$18.60	\$60.00	\$8.15	\$6.65	\$0.50	\$0.00	\$5.58	\$0.19	\$0.00	\$0.00	\$39.67	\$48.97
3rd Year	\$23.25	\$75.00	\$8.15	\$6.65	\$0.50	\$0.00	\$5.58	\$0.19	\$0.00	\$0.00	\$44.32	\$55.95
4th Year	\$27.90	\$90.00	\$8.15	\$6.65	\$0.50	\$0.00	\$5.58	\$0.19	\$0.00	\$0.00	\$48.97	\$62.92

(*)Special Calculation Note :

Other is for Substance abuse and training.

Ratio :

1 Journeymen to 1 Apprentice 3 Journeymen to 1 Apprentice.

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Geauga, Lake, Lorain

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Pipefitter Local 42

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Plumber Pipefitter

Effective Date:
7/1/2025

Effective Date:
7/1/2025

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)		
Classification											
Plumber Pipefitter	\$42.02		\$12.62	\$12.63	\$1.23	\$0.00	\$0.00	\$0.00	\$0.00	\$68.50	\$89.51
Plumber Pipefitter Heavy Industrial	\$43.02		\$12.62	\$12.63	\$1.23	\$0.00	\$0.00	\$0.00	\$0.00	\$69.50	\$91.01
Apprentice Heavy Industrial	\$		\$	\$	\$	\$	\$	\$	\$	\$	\$
1st Year	\$22.49		\$8.92	\$0.00	\$1.23	\$0.00	\$0.00	\$0.00	\$0.00	\$32.64	\$43.89
2nd Year	\$26.81		\$12.62	\$8.41	\$1.23	\$0.00	\$0.00	\$0.00	\$0.00	\$49.07	\$62.48
3rd Year	\$31.11		\$12.62	\$8.41	\$1.23	\$0.00	\$0.00	\$0.00	\$0.00	\$53.37	\$68.93
4th Year	\$34.41		\$12.62	\$9.41	\$1.23	\$0.00	\$0.00	\$0.00	\$0.00	\$57.67	\$74.88
5th Year	\$37.71		\$12.62	\$10.41	\$1.23	\$0.00	\$0.00	\$0.00	\$0.00	\$61.97	\$80.83
Apprentice	BHR	Percent									
1st Year	\$22.07	\$52.52	\$8.92	\$0.00	\$1.23	\$0.00	\$0.00	\$0.00	\$0.00	\$32.22	\$43.25
2nd Year	\$26.28	\$62.54	\$12.62	\$8.41	\$1.23	\$0.00	\$0.00	\$0.00	\$0.00	\$48.54	\$61.68
3rd Year	\$30.48	\$72.54	\$12.62	\$8.41	\$1.23	\$0.00	\$0.00	\$0.00	\$0.00	\$52.74	\$67.98
4th Year	\$33.68	\$80.15	\$12.62	\$9.41	\$1.23	\$0.00	\$0.00	\$0.00	\$0.00	\$56.94	\$73.78
5th Year	\$36.89	\$87.79	\$12.62	\$10.41	\$1.23	\$0.00	\$0.00	\$0.00	\$0.00	\$61.15	\$79.59

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice 2 Journeymen to 2 Apprentices 3 Journeymen to 3 Apprentices 4-6 Journeymen to 4 Apprentices 7-10 Journeymen to 5 Apprentices 11-13 Journeymen to 6 Apprentices 14-15 Journeymen to 7 Apprentices 16-18 Journeymen to 8 Apprentices 19-20 Journeymen to 9 Apprentices 21-23 Journeymen to 10 Apprentices 24-26 Journeymen to 11 Apprentices 27-30 Journeymen to 12 Apprentices 31-34 Journeymen to 13 Apprentices 35-38 Journeymen to 14 Apprentices 39-40 Journeymen to 15 Apprentices Then 1 Journeyman to 5 Apprentices thereafter Water Treatment Work described below is a ratio of: 1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Crawford, Erie, Huron, Knox, Lorain, Morrow, Richland, Wyandot

Special Jurisdictional Note :

Details :

Includes but not limited to : all water services from main to building including water meters and water meter foundations, all lawn sprinkler work including piping, fittings, and lawn sprinkler heads, all power plant piping of every description. All fire extinguishing systems and piping whether by water, steam, gas, or chemical, fire alarm piping and control tubing. On Water Treatment Plants, waste water treatment plants, prefabricated water treatment plants, lift stations, elevated water tanks, meter vaults, underground work on site at treatment, water mains and fire protection external mains, all construction work on public utilities obtained by employer other than plumbing and heating. On all construction projects wherein the work involves sanitary sewers, storm sewers and water lines (site work) performed outside the structure of the building.

Prevailing Wage Rate Skilled Crafts

Name of Union: Roofer Local 44

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Roofer

Effective Date: 5/21/2025

Effective Date: 5/21/2025

Classification	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Roofer	\$40.15		\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$61.49	\$81.57
Applicant & Helper Trainees	\$		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
0 to 1851 hrs	\$18.07		\$0.60	\$0.50	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$19.72	\$28.76
1852 to 3350 hrs	\$22.08		\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$43.42	\$54.46
3351 to 4850 hrs	\$28.11		\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$49.45	\$63.51
4851 to 6350 hrs	\$31.12		\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$52.46	\$68.02
6351 to 7550 hrs	\$36.14		\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$57.48	\$75.55
7551 hrs	\$40.15		\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$61.49	\$81.57
Apprentice	BHR	Percent										
Start of school	\$20.08	\$50.02	\$0.60	\$0.50	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$21.73	\$31.77
600 hrs worked/72 school hrs	\$22.08	\$55.00	\$0.60	\$0.50	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$23.73	\$34.77
1200 hrs worked/144 school hrs	\$24.09	\$60.00	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$45.43	\$57.48
1800 hrs worked/216 school hrs	\$26.10	\$65.00	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$47.44	\$60.49
2400 hrs worked/288 school hrs	\$28.11	\$70.02	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$49.45	\$63.51
3000 hrs worked/360 school hrs	\$30.11	\$75.00	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$51.45	\$66.51
3600 hrs worked/432 school hrs	\$32.12	\$80.00	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$53.46	\$69.52
4200 hrs worked/504 school hrs	\$36.14	\$90.02	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$57.48	\$75.55
4800 hrs/576 school hrs	\$40.15	\$100.00	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$61.49	\$81.57

(*)Special Calculation Note :

Other is for Drug Testing.

Ratio :

2 Journeymen to 1 Apprentice 1 Applicant/Helper Trainee

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Erie, Geauga, Lake, Lorain*, Sandusky

Special Jurisdictional Note :

Lorain (The Ohio Turnpike North)

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Roofer Local 88

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Roofer

Effective Date:
7/9/2025

Effective Date:
7/9/2025

Classification	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Roofer	\$33.75		\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$56.42	\$73.30
HELPERS	\$		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Helper -500 Hrs. 1st 6 months	\$20.00		\$2.25	\$0.00	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$25.21	\$35.21
Helper -500 Hrs. 2nd 6 months	\$21.94		\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$44.61	\$55.58
2nd year Helper	\$23.63		\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$46.30	\$58.12
3rd year Helper	\$25.32		\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$47.99	\$60.65
4th year Helper	\$27.00		\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$49.67	\$63.17
5th year Helper	\$28.69		\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$51.36	\$65.71
Apprentice	BHR	Percent										
1st 6 months w/500 hrs	\$21.94	\$65.00	\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$44.61	\$55.58
2nd 6 months w/500 hrs	\$23.63	\$70.00	\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$46.30	\$58.12
3rd 6 months w/500 hrs	\$25.32	\$75.02	\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$47.99	\$60.65
4th 6 months w/500 hrs	\$27.00	\$80.00	\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$49.67	\$63.17
5th 6 months w/500 hrs	\$28.69	\$85.02	\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$51.36	\$65.71
6th 6 months w/500 hrs	\$30.38	\$90.00	\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$53.05	\$68.24
7th 6 months w/500 hrs	\$32.07	\$95.02	\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$54.74	\$70.78

(*)Special Calculation Note :

Other: \$0.07 Drug Education, \$0.05 Construction Industry Development Board, \$0.09 International Training Fund
Roofers working in any form of coal tar pitch, whether hot or cold, installing and/or removing will be paid \$.25 more per hour.

Ratio :

1 Journeyman to 1 Apprentice to 1 Helper

No helper shall be used on any one job unless 1 Journeyman and 1 Apprentice are working on said job

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Carroll, Coshocton, Crawford, Holmes, Huron, Lorain*, Medina, Portage, Richland, Stark, Summit, Tuscarawas, Wayne

Special Jurisdictional Note :

Lorain County: South of the Turnpike

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Sheet Metal Local 33 (Vermilion)

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Sheet Metal Worker

Effective Date:
6/1/2025

Effective Date:
6/1/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sheet Metal Worker	\$35.71		\$11.44	\$12.66	\$0.96	\$0.00	\$5.49	\$0.00	\$0.00	\$0.00	\$66.26	\$84.12
Apprentice	BHR	Percent										
1st Year	\$21.43	\$60.00	\$11.44	\$7.60	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.67	\$51.38
2nd Year	\$23.21	\$65.00	\$11.44	\$8.23	\$0.96	\$0.00	\$2.75	\$0.00	\$0.00	\$0.00	\$46.59	\$58.20
3rd Year	\$26.79	\$75.02	\$11.44	\$9.50	\$0.96	\$0.00	\$2.75	\$0.00	\$0.00	\$0.00	\$51.44	\$64.83
4th Year	\$28.57	\$80.00	\$11.44	\$10.13	\$0.96	\$0.00	\$2.75	\$0.00	\$0.00	\$0.00	\$53.85	\$68.13

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice 2 Journeymen to 1 Apprentice 3 Journeymen to 2 Apprentice 5 Journeymen to 3 Apprentice 7 Journeymen to 4 Apprentice 9 Journeymen to 5 Apprentice 11 Journeymen to 6 Apprentices 14 Journeymen to 7 Apprentices 17 Journeymen to 8 Apprentices 19 Journeymen to 8 Apprentices Thereafter 3 Journeymen to 1 Apprentice Ratio

Jurisdiction (* denotes special jurisdictional note) :

Erie, Huron, Lorain, Sandusky

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Sheet Metal Local 33 Industrial Door

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Sheet Metal Worker

Effective Date:
8/1/2025

Effective Date:
8/1/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sheet Metal Worker	\$26.53		\$8.71	\$5.66	\$0.19	\$0.00	\$2.61	\$0.61	\$0.00	\$0.00	\$44.31	\$57.58
Apprentice	BHR	Percent										
Probationary Period (60 Days)	\$13.80	\$52.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.80	\$20.70
61st day -12 months	\$15.39	\$58.00	\$8.71	\$1.96	\$0.19	\$0.00	\$1.68	\$0.35	\$0.00	\$0.00	\$28.28	\$35.98
2nd Year	\$18.04	\$68.00	\$8.71	\$1.96	\$0.19	\$0.00	\$1.90	\$0.41	\$0.00	\$0.00	\$31.21	\$40.23
3rd Year	\$19.37	\$73.00	\$8.71	\$1.96	\$0.19	\$0.00	\$2.05	\$0.45	\$0.00	\$0.00	\$32.73	\$42.41
4th Year	\$21.22	\$80.00	\$8.71	\$1.96	\$0.19	\$0.00	\$2.17	\$0.49	\$0.00	\$0.00	\$34.74	\$45.35
5th Year	\$22.82	\$86.00	\$8.71	\$1.96	\$0.19	\$0.00	\$2.31	\$0.52	\$0.00	\$0.00	\$36.51	\$47.92

(*)Special Calculation Note :

Other: Holiday Pay

Ratio :

- 1-2 Journeyman to 1 Trainee
- 3-4 Journeymen to 2 Trainee
- 5-6 Journeymen to 3 Trainees
- 7-8 Journeymen to 4 Trainees
- 9-10 Journeymen to 5 Trainees
- 11-13 Journeymen to 6 Trainees
- 14-16 Journeymen to 7 Trainees
- 17-19 Journeymen to 8 Trainees
- Maintaining a 3 Journeymen to 1 Trainee ratio thereafter

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Ashtabula, Carroll, Columbiana, Coshocton, Crawford, Cuyahoga, Defiance, Erie, Fulton, Geauga, Hancock, Henry, Holmes, Huron, Lake, Lorain, Lucas, Mahoning, Medina, Ottawa, Paulding, Portage, Putnam, Richland, Sandusky, Seneca, Stark, Summit, Trumbull, Tuscarawas, Wayne, Williams, Wood

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Locals 20,40,92,100,175,284,348,377,637,697,908,957 - Bldg & Hwy Class 1

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Truck Driver

Effective Date:
5/28/2025

Effective Date:
5/28/2025

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Truck Driver CLASS 1	\$34.26		\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.51	\$70.64
Apprentice	BHR	Percent										
First 6 months	\$27.41	\$80.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.66	\$60.36
7-12 months	\$29.12	\$85.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.37	\$62.93
13-18 months	\$30.83	\$90.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.08	\$65.50
19-24 months	\$32.55	\$95.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.80	\$68.07
25-30 months	\$34.26	\$100.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.51	\$70.64

(*)Special Calculation Note :

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

CLASS 1: Drivers on trucks, including but not limited to: 4-wheel service trucks; 4-wheel dump trucks; batch trucks; drivers on tandems; truck sweepers (not to include power sweepers and scrubbers) Drivers on tractor – trailer combinations including but not limited to the following: Semi-tractor trucks; pole trailers; ready-mix trucks; fuel trucks; all trucks five (5) axle and over; drivers on belly dumps; truck mechanics (when needed).

Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Locals 20,40,92,100,175,284,348,377,637,697,908,957 - Bldg & Hwy Class 2

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Truck Driver

Effective Date:
5/28/2025

Effective Date:
5/28/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 2	\$35.26		\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.51	\$72.14
Apprentice	BHR	Percent										
First 6 months	\$28.21	\$80.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.46	\$61.56
7-12 months	\$29.97	\$85.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.22	\$64.21
13-18 months	\$31.73	\$90.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.98	\$66.85
19-24 months	\$33.50	\$95.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.75	\$69.50
25-30 months	\$35.26	\$100.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.51	\$72.14

(*)Special Calculation Note :

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

CLASS 2: Drivers on articulated dump trucks; rigid-frame rock trucks; distributor trucks; low boys/drag driver on the construction site only and heavy duty equipment (irrespective of load carried) when used exclusively for transportation on the construction site only.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 129 Inside

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Electrical

Effective Date:
2/24/2026

Effective Date:
2/24/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	\$45.20		\$9.75	\$7.06	\$0.61	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$65.12	\$87.72
Apprentice	BHR	Percent										
1st 6 months	\$22.60	\$50.00	\$9.75	\$1.18	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.84	\$45.14
2nd 6 months	\$24.86	\$55.00	\$9.75	\$1.25	\$0.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.20	\$48.63
2nd Year	\$29.38	\$65.00	\$9.75	\$6.58	\$0.40	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$48.61	\$63.30
3rd Year	\$33.90	\$75.00	\$9.75	\$6.72	\$0.46	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$53.33	\$70.28
4th Year	\$38.42	\$85.00	\$9.75	\$6.85	\$0.52	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$58.04	\$77.25

(*)Special Calculation Note :

Ratio :

1-3 Journeymen to 2 Apprentices
4-6 Journeymen to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Erie, Huron*, Lorain*, Medina*

Special Jurisdictional Note :

In Huron County the following townships are included: Bronson, Clarksfield, Fairfield, Fitchville, Greenfield, Hartland, Lyme, New London, Norwalk, Norwich, Peru, Ridgefield, Sherman, Townsend and Wakeman.

In Lorain County the following township is excluded: Columbia Township

In Medina County the following townships are included: Litchfield and Liverpool.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 129 Inside Lt Commercial Northern

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Electrical

Effective Date:
2/24/2025

Effective Date:
2/24/2025

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrician	\$42.95		\$9.25	\$5.20	\$0.57	\$0.00	\$2.50	\$1.29	\$0.00	\$0.00	\$61.76	\$83.24
CE-3 12,001-14,000 Hrs	\$30.33		\$6.83	\$0.00	\$0.92	\$0.00	\$0.91	\$0.91	\$0.00	\$0.10	\$40.00	\$55.17
CE-2 10,001-12,000 Hrs	\$23.83		\$6.83	\$0.00	\$0.92	\$0.00	\$0.71	\$0.71	\$0.00	\$0.10	\$33.10	\$45.02
CE-1 8,001-10,000 Hrs	\$21.67		\$6.83	\$0.00	\$0.92	\$0.00	\$0.65	\$0.65	\$0.00	\$0.10	\$30.82	\$41.66
CW-4 6,001-8,000 Hrs	\$19.50		\$6.83	\$0.00	\$0.92	\$0.00	\$0.59	\$0.59	\$0.00	\$0.10	\$28.53	\$38.28
CW-3 4,001-6,000 Hrs	\$17.33		\$6.83	\$0.00	\$0.92	\$0.00	\$0.52	\$0.52	\$0.00	\$0.10	\$26.22	\$34.89
CW-2 2,001-4,000 Hrs	\$16.25		\$6.83	\$0.00	\$0.92	\$0.00	\$0.49	\$0.49	\$0.00	\$0.10	\$25.08	\$33.21
CW-1 0-2,000 Hrs	\$15.17		\$6.83	\$0.00	\$0.92	\$0.00	\$0.46	\$0.46	\$0.00	\$0.10	\$23.94	\$31.53
Apprentice	BHR	Percent										
1st 6 months	\$19.33	\$45.00	\$9.25	\$0.00	\$0.57	\$0.00	\$0.00	\$0.58	\$0.00	\$0.00	\$29.73	\$39.39
2nd 6 months	\$21.48	\$50.00	\$9.25	\$0.00	\$0.57	\$0.00	\$0.00	\$0.64	\$0.00	\$0.00	\$31.94	\$42.67
2nd yr	\$23.62	\$55.00	\$9.25	\$5.20	\$0.57	\$0.00	\$2.50	\$0.71	\$0.00	\$0.00	\$41.85	\$53.66
3rd yr	\$27.92	\$65.00	\$9.25	\$5.20	\$0.57	\$0.00	\$2.50	\$0.84	\$0.00	\$0.00	\$46.28	\$60.24
4th yr	\$32.21	\$75.00	\$9.25	\$5.20	\$0.57	\$0.00	\$2.50	\$0.97	\$0.00	\$0.00	\$50.70	\$66.81
5th yr	\$36.51	\$85.00	\$9.25	\$5.20	\$0.57	\$0.00	\$2.50	\$1.10	\$0.00	\$0.00	\$55.13	\$73.38

(*)Special Calculation Note :

Other: National Electrical Benefit Fund Misc: Administration Fee.

Ratio :

1-3 Journeymen to 2 Apprentice 4-6 Journeyman to 4 Apprentices Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note) :

Erie, Huron*, Lorain*, Medina*

Special Jurisdictional Note :

In Huron County the following townships are included: Bronson, Clarksfield, Fairfield, Fitchville, Greenfield, Hartland, Lyme, New London, Norwalk, Norwich, Peru, Ridgefield, Sherman, Townsend and Wakeman. In Medina County the following townships are included: Litchfield and Liverpool. In Lorain County the following township is excluded: Columbia.

Details :

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 129 Lightning Protection

Type of Rate: Commercial

Change #:
LCN01-2024ib

Craft:
Electrical

Effective Date:
10/30/2024

Effective Date:
10/30/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lightning Protection Installer (w/ 10+ Years Experience)	\$35.15		\$7.75	\$1.05	\$0.00	\$3.28	\$2.11	\$0.00	\$0.00	\$0.00	\$49.34	\$66.92
Electrical Lightning Protection Installer	\$35.15		\$7.75	\$1.05	\$0.00	\$2.50	\$2.11	\$0.00	\$0.00	\$0.00	\$48.56	\$66.14
Apprentice	BHR	Percent										
1st 6 months	\$17.58	\$50.02	\$7.75	\$0.53	\$0.00	\$0.47	\$1.05	\$0.00	\$0.00	\$0.00	\$27.38	\$36.17
2nd 6 months	\$19.33	\$55.00	\$7.75	\$0.58	\$0.00	\$0.52	\$1.16	\$0.00	\$0.00	\$0.00	\$29.34	\$39.01
3rd 6 months	\$21.09	\$60.00	\$7.75	\$0.63	\$0.00	\$1.03	\$1.27	\$0.00	\$0.00	\$0.00	\$31.77	\$42.32
4th 6 months	\$22.85	\$65.00	\$7.75	\$0.69	\$0.00	\$1.12	\$1.37	\$0.00	\$0.00	\$0.00	\$33.78	\$45.20
3rd year	\$24.61	\$70.02	\$7.75	\$0.74	\$0.00	\$1.75	\$1.48	\$0.00	\$0.00	\$0.00	\$36.33	\$48.64
4th year	\$28.12	\$80.00	\$7.75	\$0.84	\$0.00	\$2.00	\$1.69	\$0.00	\$0.00	\$0.00	\$40.40	\$54.46
5th year	\$31.64	\$90.02	\$7.75	\$0.94	\$0.00	\$2.25	\$1.90	\$0.00	\$0.00	\$0.00	\$44.48	\$60.30

(*)Special Calculation Note :

Ratio :

No Ratio

Jurisdiction (* denotes special jurisdictional note) :

Erie, Huron*, Lorain*, Medina*

Special Jurisdictional Note :

In Huron County the following townships are included: Bronson, Clarksfield, Fairfield, Fitchville, Greenfield, Hartland, Lyme, New London, Norwalk, Norwich, Peru, Ridgefield, Sherman, Townsend and Wakeman. In Medina County the following townships are included: Litchfield and Liverpool. In Lorain County the following township is excluded: Columbia.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 129 Voice Data Video

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Electrical

Effective Date:
4/30/2025

Effective Date:
4/30/2025

Classification	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Electrical Installer Technician	\$34.80		\$8.75	\$2.95	\$0.42	\$1.57	\$0.00	\$0.00	\$0.00	\$0.00	\$48.49	\$65.89
Communications Technician	\$36.05		\$8.75	\$2.95	\$0.42	\$1.62	\$0.00	\$0.00	\$0.00	\$0.00	\$49.79	\$67.82
Senior Technician	\$37.05		\$8.75	\$2.95	\$0.42	\$1.67	\$0.00	\$0.00	\$0.00	\$0.00	\$50.84	\$69.37
Security Technician Level I	\$34.80		\$8.75	\$2.95	\$0.42	\$1.57	\$0.00	\$0.00	\$0.00	\$0.00	\$48.49	\$65.89
Security Technician Level II	\$36.05		\$8.75	\$2.95	\$0.42	\$1.62	\$0.00	\$0.00	\$0.00	\$0.00	\$49.79	\$67.82
Security Technician Level III	\$37.05		\$8.75	\$2.95	\$0.42	\$1.67	\$0.00	\$0.00	\$0.00	\$0.00	\$50.84	\$69.37
Audio/Visual Technician Level I	\$34.80		\$8.75	\$2.95	\$0.42	\$1.57	\$0.00	\$0.00	\$0.00	\$0.00	\$48.49	\$65.89
Audio/Visual Technician Level II	\$36.05		\$8.75	\$2.95	\$0.42	\$1.62	\$0.00	\$0.00	\$0.00	\$0.00	\$49.79	\$67.82
Audio/Visual Technician Level III	\$37.05		\$8.75	\$2.95	\$0.42	\$1.67	\$0.00	\$0.00	\$0.00	\$0.00	\$50.84	\$69.37
Apprentice	BHR	Percent										
1st 750 hours	\$22.62	\$65.00	\$8.75	\$2.95	\$0.42	\$1.02	\$0.00	\$0.00	\$0.00	\$0.00	\$35.76	\$47.07
2nd 750 hours	\$24.36	\$70.00	\$8.75	\$2.95	\$0.42	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$37.58	\$49.76
3rd 750 hours	\$26.10	\$75.00	\$8.75	\$2.95	\$0.42	\$1.17	\$0.00	\$0.00	\$0.00	\$0.00	\$39.39	\$52.44
4th 750 hours	\$27.84	\$80.00	\$8.75	\$2.95	\$0.42	\$1.25	\$0.00	\$0.00	\$0.00	\$0.00	\$41.21	\$55.13
5th 750 hours	\$29.58	\$85.00	\$8.75	\$2.95	\$0.42	\$1.33	\$0.00	\$0.00	\$0.00	\$0.00	\$43.03	\$57.82
6th 750 hours	\$31.32	\$90.00	\$8.75	\$2.95	\$0.42	\$1.41	\$0.00	\$0.00	\$0.00	\$0.00	\$44.85	\$60.51

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Erie, Huron*, Lorain*, Medina*

Special Jurisdictional Note :

In Huron County the following townships are included: (Lyme, Ridgefield, Norwalk, Townsend, Wakeman, Sherman, Peru, Bronson, Hartland, Clarksfield, Norwich, Greenfield, Fairfield, Fitchville and New London).

In Lorain County the following townships are excluded: (Columbia).

In Medina County the following townships are included: (Litchfield and Liverpool).

Details :

Vacation: 1 week for 1 year 2 weeks for 2 years or more Holidays: Memorial Day - Fourth of July - Labor Day - Thanksgiving Day - Christmas Day - New Years Day The following work is excluded from the Teledata Technician work scope: The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems. The installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 ft. Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit All HVAC control work.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 38

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Electrical

Effective Date:
4/30/2025

Effective Date:
4/30/2025

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrician	\$46.63		\$10.05	\$10.05	\$0.42	\$0.00	\$3.00	\$1.40	\$0.00	\$0.00	\$71.55	\$94.87
Apprentice	BHR	Percent										
1st year 1st 6 Months	\$16.32	\$35.00	\$10.05	\$0.00	\$0.42	\$0.00	\$3.00	\$0.49	\$0.00	\$0.00	\$30.28	\$38.44
1st year 2nd 6 Months	\$18.65	\$40.00	\$10.05	\$0.00	\$0.42	\$0.00	\$3.00	\$0.56	\$0.00	\$0.00	\$32.68	\$42.01
2nd year 3rd 6 Months	\$20.98	\$45.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$0.63	\$0.00	\$0.00	\$41.61	\$52.11
2nd year 4th 6 Months	\$23.32	\$50.02	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$0.70	\$0.00	\$0.00	\$44.02	\$55.69
3rd year 5th 6 Months	\$25.65	\$55.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$0.77	\$0.00	\$0.00	\$46.42	\$59.24
3rd year 3rd year 6th 6 Months	\$27.98	\$60.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$0.84	\$0.00	\$0.00	\$48.82	\$62.81
4th year 7th 6 Months	\$30.31	\$65.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$0.91	\$0.00	\$0.00	\$51.22	\$66.37
4th year 8th 6 Months	\$32.64	\$70.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$0.98	\$0.00	\$0.00	\$53.62	\$69.94
4th year 9th 6 Months	\$34.97	\$75.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$1.05	\$0.00	\$0.00	\$56.02	\$73.51
5th year 10th 6 Months	\$37.30	\$80.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$1.12	\$0.00	\$0.00	\$58.42	\$77.08

(*)Special Calculation Note :

OTHER: National Electrical Benefit Fund (NEBF).

Ratio :

1 to 3 Journeyman up to 2 Apprentice 4 to 6 Journeymen up to 4 Apprentice 7 to 9 Journeymen up to 6 Apprentice and continue as above per job site

Jurisdiction (* denotes special jurisdictional note) :

Cuyahoga, Geauga*, Lorain*

Special Jurisdictional Note :

In Geauga County the following townships are included: (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia Twp).

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 38 Lightning Rod

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Electrical

Effective Date:
7/9/2025

Effective Date:
7/9/2025

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrical Lightning Protection Installer 60 months and up	\$37.65		\$7.75	\$1.13	\$0.00	\$3.51	\$2.26	\$2.50	\$0.00	\$0.00	\$54.80	\$73.63
Apprentice	BHR	Percent										
Apprentice Lightning Protection Installer 1st day-6 months	\$18.83	\$50.02	\$7.75	\$0.56	\$0.00	\$0.50	\$1.13	\$2.50	\$0.00	\$0.00	\$31.27	\$40.69
Apprentice Lightning Protection Installer 2nd 6 months	\$20.71	\$55.00	\$7.75	\$0.62	\$0.00	\$0.55	\$1.24	\$2.50	\$0.00	\$0.00	\$33.37	\$43.73
Apprentice Lightning Protection Installer 3rd 6th months	\$22.59	\$60.00	\$7.75	\$0.68	\$0.00	\$1.10	\$1.36	\$2.50	\$0.00	\$0.00	\$35.98	\$47.27
Apprentice Lightning Protection Installer 4th 6 months months	\$24.47	\$65.00	\$7.75	\$0.73	\$0.00	\$1.20	\$1.47	\$2.50	\$0.00	\$0.00	\$38.12	\$50.35
Apprentice Lightning Protection Installer 3rd Year	\$26.36	\$70.02	\$7.75	\$0.79	\$0.00	\$1.87	\$1.58	\$2.50	\$0.00	\$0.00	\$40.85	\$54.03
Apprentice Lightning Protection Installer 4th Year	\$30.12	\$80.00	\$7.75	\$0.90	\$0.00	\$2.14	\$1.81	\$2.50	\$0.00	\$0.00	\$45.22	\$60.28
Apprentice Lightning Protection Installer 5th Year	\$33.89	\$90.02	\$7.75	\$1.02	\$0.00	\$2.41	\$2.03	\$2.50	\$0.00	\$0.00	\$49.60	\$66.55

(*)Special Calculation Note :

Other: 401k

Ratio :

3 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Cuyahoga, Geauga*, Lorain*

Special Jurisdictional Note :

In Geauga County the following townships are included: Bainbridge, Chester and Russell
In Lorain County the following township is included: Columbia.

Details :

Scope of work but not limited to: The installation, operation, maintenance, repair and service of equipment and appliances used in a system of lightning protection systems.

Intermediate Journeymen to be trained by the employer to meet all standards in the industry.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 38 Lt Commercial Northern

Type of Rate: Commercial

Change #:
LCN01-2026ib

Craft:
Electrical

Effective Date:
1/7/2026

Effective Date:
1/7/2026

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrician	\$46.63		\$10.05	\$10.05	\$0.42	\$0.00	\$3.00	\$1.40	\$0.00	\$0.00	\$71.55	\$94.87
CE-3 12,001-14,000 Hrs	\$31.71		\$6.99	\$0.95	\$0.95	\$0.10	\$0.95	\$0.00	\$0.00	\$0.00	\$41.65	\$57.50
CE-2 10,001-12,000 Hrs	\$24.92		\$6.99	\$0.75	\$0.95	\$0.10	\$0.75	\$0.00	\$0.00	\$0.00	\$34.46	\$46.92
CE-1 8,001-10,000 Hrs	\$22.65		\$6.99	\$0.68	\$0.95	\$0.10	\$0.68	\$0.00	\$0.00	\$0.00	\$32.05	\$43.37
CW-4 6,001-8,000 Hrs	\$20.39		\$6.99	\$0.61	\$0.95	\$0.10	\$0.61	\$0.00	\$0.00	\$0.00	\$29.65	\$39.84
CW-3 4,000-6,000 Hrs	\$18.12		\$6.99	\$0.54	\$0.95	\$0.10	\$0.54	\$0.00	\$0.00	\$0.00	\$27.24	\$36.30
CW-2 2,001-4,000 Hrs	\$16.99		\$6.99	\$0.51	\$0.95	\$0.10	\$0.51	\$0.00	\$0.00	\$0.00	\$26.05	\$34.55
CW-1 0-2,000 Hrs	\$15.86		\$6.99	\$0.48	\$0.95	\$0.10	\$0.48	\$0.00	\$0.00	\$0.00	\$24.86	\$32.79
Apprentice	BHR	Percent										
1st 6 Months	\$16.32	\$35.00	\$10.05	\$0.00	\$0.42	\$0.00	\$3.00	\$0.49	\$0.00	\$0.00	\$30.28	\$38.44
2nd 6 Months	\$18.65	\$40.00	\$10.05	\$0.00	\$0.42	\$0.00	\$3.00	\$0.56	\$0.00	\$0.00	\$32.68	\$42.00
3rd 6 Months	\$20.98	\$45.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$0.63	\$0.00	\$0.00	\$41.61	\$52.10
4th 6 Months	\$23.32	\$50.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$0.70	\$0.00	\$0.00	\$44.02	\$55.68
5th 6 Months	\$25.65	\$55.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$0.77	\$0.00	\$0.00	\$46.42	\$59.24
6th 6 Months	\$27.98	\$60.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$0.84	\$0.00	\$0.00	\$48.82	\$62.81
7th 6 Months	\$30.31	\$65.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$0.91	\$0.00	\$0.00	\$51.22	\$66.38
8th 6 Months	\$32.64	\$70.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$0.98	\$0.00	\$0.00	\$53.62	\$69.94
9th 6 Months	\$34.97	\$75.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$1.05	\$0.00	\$0.00	\$56.02	\$73.50
10th 6 Months	\$37.30	\$80.00	\$10.05	\$6.53	\$0.42	\$0.00	\$3.00	\$1.12	\$0.00	\$0.00	\$58.42	\$77.07

(*)Special Calculation Note :

OTHER: National Electrical Benefit Fund (NEBF)

Ratio :

1 to 3 Journeyman to 2 Apprentice
4 to 6 Journeymen to 4 Apprentice
7 to 9 Journeymen to 6 Apprentice
and continue as above per job site

Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note) :

Cuyahoga, Geauga*, Lorain*

Special Jurisdictional Note :

In Geauga County the following townships are included: (Bainbridge, Chester and Russell).
In Lorain County the following township is included (Columbia).

Details :

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 38 Voice Data Video

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Electrical

Effective Date:
4/30/2025

Effective Date:
4/30/2025

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrical Installer Technician	\$33.05		\$7.75	\$3.20	\$0.42	\$1.49	\$2.50	\$1.04	\$0.00	\$0.00	\$49.45	\$65.98
Communication Technician	\$34.30		\$7.75	\$3.20	\$0.42	\$1.54	\$2.50	\$1.08	\$0.00	\$0.00	\$50.79	\$67.94
Senior Technician	\$35.30		\$7.75	\$3.20	\$0.42	\$1.59	\$2.50	\$1.11	\$0.00	\$0.00	\$51.87	\$69.52
Security Technician Level I	\$33.05		\$7.75	\$3.20	\$0.42	\$1.49	\$2.50	\$1.04	\$0.00	\$0.00	\$49.45	\$65.98
Security Technician Level II	\$34.30		\$7.75	\$3.20	\$0.42	\$1.54	\$2.50	\$1.08	\$0.00	\$0.00	\$50.79	\$67.94
Security Technician Level III	\$35.30		\$7.75	\$3.20	\$0.42	\$1.59	\$2.50	\$1.11	\$0.00	\$0.00	\$51.87	\$69.52
Audio/Visual Technician Level I	\$33.05		\$7.75	\$3.20	\$0.42	\$1.49	\$2.50	\$1.04	\$0.00	\$0.00	\$49.45	\$65.98
Audio/Visual Technician Level II	\$34.30		\$7.75	\$3.20	\$0.42	\$1.54	\$2.50	\$1.08	\$0.00	\$0.00	\$50.79	\$67.94
Audio/Visual Technician Level III	\$35.30		\$7.75	\$3.20	\$0.42	\$1.59	\$2.50	\$1.11	\$0.00	\$0.00	\$51.87	\$69.52
Apprentice	BHR	Percent										
1st 6 months	\$21.48	\$65.00	\$7.75	\$3.20	\$0.42	\$0.97	\$2.50	\$0.67	\$0.00	\$0.00	\$36.99	\$47.73
2nd 6 months	\$23.14	\$70.02	\$7.75	\$3.20	\$0.42	\$1.04	\$2.50	\$0.73	\$0.00	\$0.00	\$38.78	\$50.35
3rd 6 months	\$24.79	\$75.00	\$7.75	\$3.20	\$0.42	\$1.12	\$2.50	\$0.78	\$0.00	\$0.00	\$40.56	\$52.95
4th 6 months	\$26.44	\$80.00	\$7.75	\$3.20	\$0.42	\$1.19	\$2.50	\$0.83	\$0.00	\$0.00	\$42.33	\$55.55
5th 6 months	\$28.09	\$85.00	\$7.75	\$3.20	\$0.42	\$1.26	\$2.50	\$0.88	\$0.00	\$0.00	\$44.10	\$58.15
6th 6 months	\$29.75	\$90.00	\$7.75	\$3.20	\$0.42	\$1.34	\$2.50	\$0.93	\$0.00	\$0.00	\$45.89	\$60.76

(*)Special Calculation Note :

Other is National Electrical Benefit Fund.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Cuyahoga, Geauga*, Lorain*

Special Jurisdictional Note :

In Geauga County the following townships are included (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia Twp.).

Details :

*Installer Technician - Successful completion of the Installer/Tech Apprenticeship Program or have been certified by an IBEW/NECA Joint apprenticeship Program as a Installer/Technician. * Communications Technician - At least (2) years experience as a Installer/Technician and a minimum of 12 hours continuous related education or have been certified by an IBEW/NECA Joint Apprenticeship and Training Program as a Communications/Technician. The following work is excluded from the Teledata Technician work scope: The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems. The installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 ft. Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit All HVAC control work.

Prevailing Wage Rate Skilled Crafts

Name of Union: Roofer Local 44

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Roofer

Effective Date: 5/21/2025

Effective Date: 5/21/2025

Classification	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Roofer	\$40.15		\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$61.49	\$81.57
Applicant & Helper Trainees	\$		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
0 to 1851 hrs	\$18.07		\$0.60	\$0.50	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$19.72	\$28.76
1852 to 3350 hrs	\$22.08		\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$43.42	\$54.46
3351 to 4850 hrs	\$28.11		\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$49.45	\$63.51
4851 to 6350 hrs	\$31.12		\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$52.46	\$68.02
6351 to 7550 hrs	\$36.14		\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$57.48	\$75.55
7551 hrs	\$40.15		\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$61.49	\$81.57
Apprentice	BHR	Percent										
Start of school	\$20.08	\$50.02	\$0.60	\$0.50	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$21.73	\$31.77
600 hrs worked/72 school hrs	\$22.08	\$55.00	\$0.60	\$0.50	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$23.73	\$34.77
1200 hrs worked/144 school hrs	\$24.09	\$60.00	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$45.43	\$57.48
1800 hrs worked/216 school hrs	\$26.10	\$65.00	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$47.44	\$60.49
2400 hrs worked/288 school hrs	\$28.11	\$70.02	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$49.45	\$63.51
3000 hrs worked/360 school hrs	\$30.11	\$75.00	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$51.45	\$66.51
3600 hrs worked/432 school hrs	\$32.12	\$80.00	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$53.46	\$69.52
4200 hrs worked/504 school hrs	\$36.14	\$90.02	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$57.48	\$75.55
4800 hrs/576 school hrs	\$40.15	\$100.00	\$9.64	\$11.15	\$0.49	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$61.49	\$81.57

(*)Special Calculation Note :

Other is for Drug Testing.

Ratio :

2 Journeymen to 1 Apprentice 1 Applicant/Helper Trainee

Jurisdiction (* denotes special jurisdictional note) :

Ashtabula, Cuyahoga, Erie, Geauga, Lake, Lorain*, Sandusky

Special Jurisdictional Note :

Lorain (The Ohio Turnpike North)

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Roofer Local 88

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Roofer

Effective Date: 7/9/2025

Effective Date: 7/9/2025

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Roofer	\$33.75		\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$56.42	\$73.30
HELPERS	\$		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Helper -500 Hrs. 1st 6 months	\$20.00		\$2.25	\$0.00	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$25.21	\$35.21
Helper -500 Hrs. 2nd 6 months	\$21.94		\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$44.61	\$55.58
2nd year Helper	\$23.63		\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$46.30	\$58.12
3rd year Helper	\$25.32		\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$47.99	\$60.65
4th year Helper	\$27.00		\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$49.67	\$63.17
5th year Helper	\$28.69		\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$51.36	\$65.71
Apprentice	BHR	Percent										
1st 6 months w/500 hrs	\$21.94	\$65.00	\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$44.61	\$55.58
2nd 6 months w/500 hrs	\$23.63	\$70.00	\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$46.30	\$58.12
3rd 6 months w/500 hrs	\$25.32	\$75.02	\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$47.99	\$60.65
4th 6 months w/500 hrs	\$27.00	\$80.00	\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$49.67	\$63.17
5th 6 months w/500 hrs	\$28.69	\$85.02	\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$51.36	\$65.71
6th 6 months w/500 hrs	\$30.38	\$90.00	\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$53.05	\$68.24
7th 6 months w/500 hrs	\$32.07	\$95.02	\$9.91	\$9.80	\$0.40	\$0.00	\$2.35	\$0.21	\$0.00	\$0.00	\$54.74	\$70.78

(*)Special Calculation Note :

Other: \$0.07 Drug Education, \$0.05 Construction Industry Development Board, \$0.09 International Training Fund
Roofers working in any form of coal tar pitch, whether hot or cold, installing and/or removing will be paid \$.25 more per hour.

Ratio :

1 Journeyman to 1 Apprentice to 1 Helper

No helper shall be used on any one job unless 1 Journeyman and 1 Apprentice are working on said job

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Carroll, Coshocton, Crawford, Holmes, Huron, Lorain*, Medina, Portage, Richland, Stark, Summit, Tuscarawas, Wayne

Special Jurisdictional Note :

Lorain County: South of the Turnpike

Details :

Bond No. 108448662

PERFORMANCE AND PAYMENT BOND

KNOW ALL PERSONS BY THESE PRESENTS, that we, the undersigned Insituform Technologies, LLC as principal and Travelers Casualty and Surety Company of America as sureties, are hereby held and firmly bound unto City of Lorain ("Obligee") in the penal sum of \$ 404,521.00*, for the payment of which well and truly to be made, we hereby jointly and severally bind ourselves, our heirs, executors, administrators, successors, and assigns.
*Four Hundred Four Thousand Five Hundred Twenty-one & 00/100

Signed this 31 day of March, 2026.

THE CONDITION OF THE ABOVE OBLIGATION IS SUCH, that whereas the above named principal did on March 31, 2026 enter into a contract with City of Lorain, which said contract is made a part of this bond the same as though set forth herein;

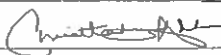

Now, if the said principal shall well and faithfully do and perform the things agreed by it to be done and performed according to the terms of said contract; and shall pay all lawful claims of subcontractors, material suppliers, and laborers, for labor performed and materials furnished in the carrying forward, performing, or completing of said contract; we agreeing and assenting that this undertaking shall be for the benefit of any material supplier or laborer having a just claim, as well as for the Obligee herein; then this obligation shall be void; otherwise the same shall remain in full force and effect; it being expressly understood and agreed that the liability of the surety for any and all claims hereunder shall in no event exceed the penal amount of this obligation as herein stated.

The said surety hereby stipulates and agrees that no modifications, omissions, or additions, in or to the terms of the said contract or in or to the plans or specifications therefor shall in any wise affect the obligations of said surety on its bond.

Signed this 31 day of March, 2026.

PRINCIPAL:

Insituform Technologies, LLC

By:  

(Signature)

Print Name: Christlanda Adkins

Title: Contracting & Attesting Officer

Address:

580 Goddard Avenue

Chesterfield, MO 63005

Telephone: (636) 530-8000

SURETY:

Travelers Casualty and Surety Company of America

By: Ivy Lowery
(Signature)

Print Name: Ivy Lowery

Title: Attorney-in-Fact



Address:

One Tower Square

Hartford, CT 06183

Telephone: (860) 277-3931

SURETY AGENT:

Marsh McLennan Agency

By: Andrew P Thome
(Signature)

Print Name: Andrew P Thome

Title: Agent

Address:

825 Maryville Centre Drive, Suite 200

St. Louis, MO 63017

Telephone: (314) 594-2700



**Travelers Casualty and Surety Company of America
Travelers Casualty and Surety Company
St. Paul Fire and Marine Insurance Company**

POWER OF ATTORNEY

Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and the Companies do hereby make, constitute and appoint **Ivy Lowery** of **CHESTERFIELD**, **Missouri**, their true and lawful Attorney(s)-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this **16th** day of **February, 2024**.



State of Connecticut

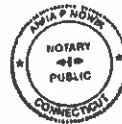
City of Hartford ss.

By: 
Bryce Grissom, Senior Vice President

On this the **16th** day of **February, 2024**, before me personally appeared **Bryce Grissom**, who acknowledged himself to be the Senior Vice President of each of the Companies, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of said Companies by himself as a duly authorized officer.

IN WITNESS WHEREOF, I hereunto set my hand and official seal.

My Commission expires the **30th** day of **June, 2026**




Anna P. Nowik, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of each of the Companies, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

FURTHER RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is


FURTHER RESOLVED, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

FURTHER RESOLVED, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, **Kevin E. Hughes**, the undersigned, Assistant Secretary of each of the Companies, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.

Dated this **31** day of **March**, **2026**.




Kevin E. Hughes, Assistant Secretary

To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880.
Please refer to the above-named Attorney(s)-in-Fact and the details of the bond to which this Power of Attorney is attached.

Effective Date: November 27, 1984

Expiration Date: April 1, 2026

State of Ohio
Department of Insurance
Certificate of Authority

This is to Certify, that

TRAVELERS CASUALTY AND SURETY COMPANY OF AMERICA

NAIC No. 31194

is authorized in Ohio to transact the business of insurance as defined in the following section(s) of the Ohio Revised Code:

Section 3929.01 (A)

Aircraft	Accident & Health
Allied Lines	Multiple Peril - Homeowners
Boiler & Machinery	Ocean Marine
Burglary & Theft	Other Liability
Commercial Auto - Liability	Private Passenger Auto - Liability
Commercial Auto - No Fault	Private Passenger Auto - No Fault
Commercial Auto - Physical Damage	Private Passenger Auto - Physical Damage
Credit	Surety
Earthquake	Workers Compensation
Fidelity	
Financial Guaranty	
Fire	
Glass	
Inland Marine	
Medical Malpractice	
Multiple Peril - Commercial	
Multiple Peril - Farmowners	

This Certificate of Authority is subject to the laws of the State of Ohio.



Mike DeWine, Governor

Judith L. French

Judith French, Director

TRAVELERS CASUALTY AND SURETY COMPANY OF AMERICA

HARTFORD, CONNECTICUT 06183

FINANCIAL STATEMENT AS OF DECEMBER 31, 2024

CAPITAL STOCK \$ 6,480,000

ASSETS		LIABILITIES & SURPLUS	
BONDS	\$ 5,387,884,447	LOSSES	\$ 1,848,831,742
STOCKS	99,502,344	LOSS ADJUSTMENT EXPENSES	169,492,904
CASH AND INVESTED CASH	69,689,826	REINSURANCE PAYABLE ON PAID LOSSES & LOSS ADJ. EXPENSES	15,148,347
OTHER INVESTED ASSETS	9,969,793	COMMISSIONS	82,360,717
SECURITIES LENDING REINVESTED COLLATERAL ASSETS	30,993,966	OTHER EXPENSES	89,184,511
INVESTMENT INCOME DUE AND ACCRUED	45,630,882	TAXES, LICENSES AND FEES	16,311,679
PREMIUM BALANCES	346,017,428	CURRENT FEDERAL AND FOREIGN INCOME TAXES	7,102,552
REINSURANCE RECOVERABLE	82,034,928	UNEARNED PREMIUMS	1,847,864,885
NET DEFERRED TAX ASSET	78,276,840	ADVANCE PREMIUM	3,970,818
UNDISTRIBUTED PAYMENTS	15,607,795	POLICYHOLDER DIVIDENDS	26,972,687
GUARANTY FUNDS RECEIVABLE OR ON DEPOSIT	2,148,727	CEDED REINSURANCE NET PREMIUMS PAYABLE	57,879,540
OTHER ASSETS	1,100,106	AMOUNTS WITHHELD / RETAINED BY COMPANY FOR OTHERS	17,071,685
		REMITTANCES AND ITEMS NOT ALLOCATED	10,456,481
		PROVISION FOR REINSURANCE	8,746,897
		PAYABLE TO PARENTS, SUBSIDIARIES AND AFFILIATES	79,937,444
		PAYABLE FOR SECURITIES LENDING	30,993,968
		ESCHEAT LIABILITY	595,014
		OTHER ACCRUED EXPENSES AND LIABILITIES	4,726
		TOTAL LIABILITIES	\$ 3,873,025,985
		CAPITAL STOCK	\$ 6,480,000
		PAID IN SURPLUS	433,803,760
		OTHER SURPLUS	1,815,349,416
		TOTAL SURPLUS TO POLICYHOLDERS	\$ 2,255,533,176
TOTAL ASSETS	\$ 6,128,650,161	TOTAL LIABILITIES & SURPLUS	\$ 6,128,659,161

STATE OF CONNECTICUT)
 COUNTY OF HARTFORD) SS.
 CITY OF HARTFORD)

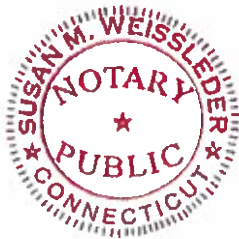
MICHAEL J. DOODY, BEING DULY SWORN, SAYS THAT HE IS VICE PRESIDENT - FINANCE, OF TRAVELERS CASUALTY AND SURETY COMPANY OF AMERICA, AND THAT TO THE BEST OF HIS KNOWLEDGE AND BELIEF, THE FOREGOING IS A TRUE AND CORRECT STATEMENT OF THE FINANCIAL CONDITION OF SAID COMPANY AS OF THE 31ST DAY OF DECEMBER, 2024.

Michael J. Doody
 VICE PRESIDENT - FINANCE

Susan M. Weissleder
 NOTARY PUBLIC

SUBSCRIBED AND SWORN TO BEFORE ME THIS 15TH DAY OF MARCH, 2025

SUSAN M. WEISSELER
 Notary Public
 My Commission Expires November 30, 2027





CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

7/1/2026

4/2/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Lockton Companies, LLC DBA Lockton Insurance Brokers, LLC in CA CA license #0F15767 Three City Place Dr., Ste. 900 St. Louis MO 63141-7081 (314) 432-0500 midwestcertificates@lockton.com	CONTACT NAME: PHONE (A/C, No, Ext): E-MAIL ADDRESS:	FAX (A/C, No):													
	<table border="1"> <thead> <tr> <th>INSURER(S) AFFORDING COVERAGE</th> <th>NAIC #</th> </tr> </thead> <tbody> <tr> <td>INSURER A : XL Insurance America, Inc.</td> <td>24554</td> </tr> <tr> <td>INSURER B : ACE American Insurance Company</td> <td>22667</td> </tr> <tr> <td>INSURER C : Starr Indemnity & Liability Company</td> <td>38318</td> </tr> <tr> <td>INSURER D : AGCS Marine Insurance Company</td> <td>22837</td> </tr> <tr> <td>INSURER E :</td> <td></td> </tr> <tr> <td>INSURER F :</td> <td></td> </tr> </tbody> </table>		INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A : XL Insurance America, Inc.	24554	INSURER B : ACE American Insurance Company	22667	INSURER C : Starr Indemnity & Liability Company	38318	INSURER D : AGCS Marine Insurance Company	22837	INSURER E :		INSURER F :
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INSURER E :															
INSURER F :															

INSURED
1348057 Insituform Technologies, LLC
580 Goddard Avenue
Chesterfield MO 63005


COVERAGES **CERTIFICATE NUMBER:** 23259870 **REVISION NUMBER:** XXXXXXXX

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> Independent Contractor <input checked="" type="checkbox"/> XCU GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PROJECT <input checked="" type="checkbox"/> LOC OTHER:	Y	N	CGD300084910 BROAD FORM PD/CONTRACTUAL	7/1/2025	7/1/2026	EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 2,000,000 GENERAL AGGREGATE \$ 4,000,000 PRODUCTS - COMP/OP AGG \$ 4,000,000 \$
B	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY	Y	N	ISAH11428551	7/1/2025	7/1/2026	COMBINED SINGLE LIMIT (Ea accident) \$ 5,000,000 BODILY INJURY (Per person) \$ XXXXXXXX BODILY INJURY (Per accident) \$ XXXXXXXX PROPERTY DAMAGE (Per accident) \$ XXXXXXXX \$ XXXXXXXX
C	<input type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input type="checkbox"/> RETENTION \$	Y	N	1000095154251	7/1/2025	7/1/2026	EACH OCCURRENCE \$ 10,000,000 AGGREGATE \$ 10,000,000 \$ XXXXXXXX
B	<input checked="" type="checkbox"/> WORKERS COMPENSATION AND EMPLOYERS' LIABILITY <input type="checkbox"/> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A	WLRC7309740A (AOS) (EXCLUDING MONOPOLISTIC)	7/1/2025	7/1/2026	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
D	INSTALLATION FLOATER	N	N	MXI93050922	7/1/2025	7/1/2026	SEE ATTACHED LIMITS DEDUCTIBLES: VARIOUS PER POLICY SCHEDULE

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
 THIS CERTIFICATE SUPERSEDES ALL PREVIOUSLY ISSUED CERTIFICATES FOR THIS HOLDER, APPLICABLE TO THE CARRIERS LISTED AND THE POLICY TERM(S) REFERENCED
 RE: Root Road Emergency Project

City of Lorain, OH, its elected officials, officers, employees, agents and volunteers are additional insureds under General Liability, Automobile Liability, and Excess Liability if required by written contract executed prior to loss, but only with respect to liability arising out of the Named Insured's operations, and loss payees which have a financial interest under Installation Floater.

CERTIFICATE HOLDER 23259870 City of Lorain, OH 200 W Erie Ave Lorain OH 44052	CANCELLATION See Attachments SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 
--	--

Installation Floater, No Co-Insurance, Replacement Cost, Special Perils Form including Flood & EQ

Limits:

\$10,000,000 any one installation site

\$10,000,000 any one loss, disaster, or casualty

Sublimits (including but not limited to:)

\$1,000,000 In Transit

\$1,000,000 Temporary Storage

\$1,000,000 Soft Costs (Delay of Use)/\$1,000,000 Aggregate

\$2,000,000 Rigging (\$500,000 temporary storage/\$500,000 transit)



City of Lorain, OH
200 W Erie Ave
Lorain OH 44052

IMPORTANT NOTICE

To whom it may concern:

In our continued effort to provide timely certificate delivery, Lockton Companies is transitioning to paperless delivery of Certificates of Insurance going forward.

To ensure future renewals of this certificate, we need your email address. Please contact us via one of the methods below, referencing **Certificate ID 23259870**

- Email: stl-edelivery@lockton.com
- Phone: (866) 728-5657 (toll-free)

If we do not receive your email address via one of the above methods prior to the client's next renewal, we will assume you no longer need the certificate.

If you received this certificate through an internet link where the current certificate is viewable, we have your email and no further action is needed.

The above inbox is for collecting email addresses for renewal electronic certificate delivery ONLY. You will not receive a response from this inbox.

Thank you for your cooperation.

Lockton Companies

ENDORSEMENT #

This endorsement, effective 12:01 a.m., 7/1/2025, forms a part of
Policy No. CGD300084910 issued to AZURIA WATER SOLUTIONS, INC.
By XL Insurance America, Inc.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

CANCELLATION NOTIFICATION TO OTHERS ENDORSEMENT

In the event coverage is cancelled for any statutorily permitted reason, other than nonpayment of premium, advanced written notice will be mailed or delivered to person(s) or entity(ies) according to the notification

Name of Person(s) or Entity(ies)	Mailing Address:	Number of Days Advanced Notice of Cancellation:
AS PER SCHEDULE ON FILE WITH THE COMPANY.		30

All other terms and conditions of the Policy remain unchanged.

POLICY NUMBER: CGD300084910

COMMERCIAL GENERAL LIABILITY
CG 20 10 12 19

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.
ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – SCHEDULED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)	Location(s) Of Covered Operations
ANY PERSON OR ORGANIZATION THAT YOU ARE REQUIRED IN A WRITTEN CONTRACT OR WRITTEN AGREEMENT TO INCLUDE AS AN ADDITIONAL INSURED PROVIDED THE "BODILY INJURY" OR "PROPERTY DAMAGE" OCCURS SUBSEQUENT TO THE EXECUTION OF THE WRITTEN CONTRACT OR WRITTEN AGREEMENT, INCLUDING INDEMNIFICATION AGREEMENTS.	VARIOUS AS REQUIRED PER WRITTEN CONTRACT
Information required to complete this Schedule, if not shown above, will be shown in the	

A. Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:

1. Your acts or omissions; or
2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured(s) at the location(s) designated above.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to "bodily injury" or "property damage" occurring after:

1. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
2. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

C. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or

2. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

POLICY NUMBER: CGD300084910

COMMERCIAL GENERAL LIABILITY
CG 20 37 12 19

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.
ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – COMPLETED OPERATIONS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)	Location And Description Of Completed Operations
ANY PERSON OR ORGANIZATION THAT YOU ARE REQUIRED IN A WRITTEN CONTRACT OR WRITTEN AGREEMENT TO INCLUDE AS AN ADDITIONAL INSURED PROVIDED THE "BODILY INJURY" OR "PROPERTY DAMAGE" OCCURS SUBSEQUENT TO THE EXECUTION OF THE WRITTEN CONTRACT OR WRITTEN AGREEMENT, INCLUDING INDEMNIFICATION AGREEMENTS.	VARIOUS AS REQUIRED PER THE WRITTEN CONTRACT.
Information required to complete this Schedule, if not shown above, will be shown in the	

A. Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury" or "property damage" caused, in whole or in part, by "your work" at the location designated and described in the Schedule of this endorsement performed for that additional insured and included in the "products-completed operations hazard".

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
 2. Available under the applicable limits of insurance;
- whichever is less.

This endorsement shall not increase the applicable limits of insurance.

Attachment Code: D544786 Certificate ID: 23259870



CITY OF LORAIN INCOME TAX DEPARTMENT
 605 WEST 4TH STREET, LORAIN OH 44052
 PHONE (440) 204.1002 FAX (440) 204.1006

BUSINESS REGISTRATION FORM
Lorain City Income Tax Rate 2.5%

Company Name
 DBA or Trade Name: Insituform Technologies, LLC SSN or Fed ID #: FEIN 13-3032158
Nine Digit Number

Contact Name: Christlanda Adkins Date Started or Acquired
 in Lorain: N/A

Lorain Job Site
 Address: _____ Lorain Phone: _____
 _____ Lorain Fax: _____

Main Office Address: HQ: 580 Goddard Ave, Chesterfield, MO 63005

E-Mail Address: cadkins@azuria.com (Contracts) Phone: (636 530 8679

E-mail Address For
 Net Profit Accounts: _____ Accounting Period Used:
 Calendar Year 2026 FYE Month DEC

E-mail Address For
 Withholding Accounts: cwikoff@azuria.com (PAYROLL) Number of Persons Employed in Lorain: _____

OR: Payroll Service (no forms will be sent)

Type of Ownership: Corporation Partnership 1120S Individual Non-Profit
 Other: Limited Liability Company (Not Corp)

Complete The Following Information For All Partners, Officers And/or Associates:

Name: See attached Board Member List SS#: _____
 Address: _____

Name: _____ SS#: _____
 Address: _____

If The Lorain Location Is Rented Or Leased, Please Provide Name, Address & Phone Of Rental Owner:

Name: N/A Phone: _____
 Address: _____

  Christlanda Adkins 4/7/26
 Signature Print Name Date



**INSUITUFORM TECHNOLOGIES, LLC
BOARD OF MANAGERS AND OFFICERS
(Current as of March 23, 2026)**

<u>BOARD OF MANAGERS</u>
Robert Tullman Member, Board of Managers
Daniel P. Schoenekase Member, Board of Managers
Ali S. Sheikh Member, Board of Managers

<u>OFFICERS</u>	
<u>Name</u>	<u>Office</u>
Burt M. Keating	President
Ali S. Sheikh	Executive Vice President & Chief Financial Officer
Daniel P. Schoenekase	Senior Vice President, General Counsel & Secretary
John L. Heggemann	Sr. Vice President
Rebecca Riordan	Sr. Vice President & Treasurer
Sean Uhass	Sr. Vice President, Procurement
Ryan Newman	Vice President, Tax

<u>CONTRACTING AND ATTESTING OFFICERS</u>
Christlanda Adkins
Janet Hass
Patrizia Sordillo
Diane Partridge
Whittney Schulte
Taylor DeLuca

Business Address for Board of Managers and Officers:
580 Goddard Avenue
Chesterfield, MO 63005
636-530-8000

Request for Taxpayer Identification Number and Certification

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the
 requester. Do not
 send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	<p>1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)</p> <p>Azuria Water Solutions Inc FKA Aegion Corp</p> <p>2 Business name/disregarded entity name, if different from above.</p> <p>Insituform Technologies, LLC (FEIN 13-3032158)</p> <p>3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes.</p> <p><input type="checkbox"/> Individual/sole proprietor <input checked="" type="checkbox"/> C corporation <input type="checkbox"/> S corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate</p> <p><input type="checkbox"/> LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) _____</p> <p>Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.</p> <p><input type="checkbox"/> Other (see instructions) _____</p> <p>3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions. <input type="checkbox"/></p>	<p>4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):</p> <p>Exempt payee code (if any) _____</p> <p>Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____</p> <p style="text-align: right;"><i>(Applies to accounts maintained outside the United States.)</i></p>
	<p>5 Address (number, street, and apt. or suite no.). See instructions.</p> <p>580 Goddard Ave</p> <p>6 City, state, and ZIP code</p> <p>Chesterfield, MO 63005</p> <p>7 List account number(s) here (optional)</p>	<p>Requester's name and address (optional)</p>

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number	Employer identification number														
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 25%; height: 20px;"> </td> <td style="width: 25%; height: 20px;"> </td> <td style="width: 25%; height: 20px;"> </td> <td style="width: 25%; height: 20px;"> </td> </tr> </table>					<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 25%; height: 20px;">4</td> <td style="width: 25%; height: 20px;">5</td> <td style="width: 25%; height: 20px;">-</td> <td style="width: 25%; height: 20px;">3</td> <td style="width: 25%; height: 20px;">1</td> <td style="width: 25%; height: 20px;">1</td> <td style="width: 25%; height: 20px;">7</td> <td style="width: 25%; height: 20px;">9</td> <td style="width: 25%; height: 20px;">0</td> <td style="width: 25%; height: 20px;">0</td> </tr> </table>	4	5	-	3	1	1	7	9	0	0
4	5	-	3	1	1	7	9	0	0						

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person	Date 3/3/26
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they



Azuria Water Solutions, Inc
Jamie L. Perryman
Paralegal
Phone (636) 530-8063
Fax (636) 898-5078
E-mail jperryman@azuria.com

We Know Water

August 5, 2025

To: Customers of Insituform Technologies, LLC

RE: W-9 and Corporate Structure

In an effort to provide clarity regarding our organizational structure, this letter explains the details of the enclosed W-9 form for Insituform Technologies, LLC (EIN 13-3032158), the legal entity of the supplier you are contracting to do business with and receive invoices from.

Importantly, we have completed the W-9 as required by the Internal Revenue Service (www.irs.gov/pub/irs-pdf/fw9.pdf) and payments made by you to Insituform Technologies, LLC **should be made to the Entity and Address on the invoice.**

Please be advised that Azuria Water Solutions, Inc. (EIN 45-3117900) is the ultimate parent of Insituform Technologies, LLC.

For Federal Tax purposes, Azuria Water Solutions, Inc. is the entity listed on **Line 1** of Insituform Technologies, LLC's W-9 under "Name (as shown on your income tax return)" (see page 3 of the W-9 instructions).

Please also note that Insituform Technologies, LLC is classified as a "disregarded entity" for Federal Tax purposes and is listed on **Line 2** of this W-9.

Because Azuria Water Solutions, Inc. is the entity listed on Line 1, its EIN (45-3117900) **must** be used in "Part I: Taxpayer Identification Number (TIN)" of the W-9 (see page 4 of the W-9 instructions).

We apologize for any confusion with our organizational structure. Please feel free to contact me should you have any questions.

Thank you,

580 Goddard Ave.
Chesterfield, MO 63005

azuria.com



Scheduled SAM Maintenance

Apr 3, 2026

SAM.gov will undergo planned maintenance Saturday, April 11th from 8:00 AM until 1:00 PM ET. Thank you for understanding.



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WARNING

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No results found



Office of Auditor of State
88 East Broad Street
Post Office Box 1140
Columbus, OH 43216-1140

Auditor of State - Unresolved Findings for Recovery Certified Search

(614) 466-4514
(800) 282-0370

I have searched The Auditor of State's unresolved findings for recovery database using the following criteria:

Contractor's Information:

Name: ,
Organization: **Insituform Technologies, LLC**
Date: **4/7/2026 11:14:03 AM**

This search produced the following list of **42** possible matches:

Name/Organization	Address
Cinsityprints Inc	9613 MT Auburn Ave
Dawkins, Henry	7521 Ross Ave.
Educational Institute of Learning and Innovation	2935 Lafeuille Avenue
FranceJone Institute of Art Incorporated	17604 Winslow RD
Gaskins, Francis	P.O. Box 88
Greater Heights Institute Inc.	2853 Brighton RD
Hopkins, Karla	28012 Gardenview Drive
Institute of Charter School Management and Resources	368 South Patterson Boulevard
Institute of Management and Resources	368 South Patterson Blvd.
Institute of Management and Resources	368 South Patterson Boulevard
Institute of Management and Resources, Inc.	118 W. 1st Street, Suite 620
Institute of Management and Resources, Inc.	368 South Patterson Blvd.
Institute of Management and Resources, Inc.	368 South Patterson Boulevard
Institute of Management and Resources, Inc.	368 South Patteson Blvd.
Markins, Edward	502 Patricia Drive
Mullins, Tracy	8668 State Route 139
Mullins III, Carvel	4286 Knoll Crest Drive
Mullins IV, Carvel	699 Cherryhaven Drive
Parkinson, William	7121 Maple Street
Parkinson, William	7121 Maple Street
Perkins, Martha	163 S. High St.
Perkins, Sandra	1419 13th Street
Robinson, Mary Sue	2414 North 2nd Street
Robinson, Melissa	26241 Lakeshore Boulevard
Robinson, Michael	3741 Huntington Rd.
Robinson, Michael	3897 E. 155th Street
Robinson, Roberta	100 East Siebenthaler Avenue

Name/Organization	Address
Robinson, Kimberly Marie	
Robinson, Markisha	3897 E. 155th Street
Robinson, James C.	316 School Street
Robinson, James R.	1645 Davids Drive
Robinson, James R.	1945 Davids Drive
Robinson, Carl	9207 Great Lakes Circle
Robinson, Carole	316 School Street
Robinson, James	316 School Street
Rollins, James	8933 Trinity Circle
Vintage Coins and Cards AKA Vintage Coins and Collectibles	
Watkins, Robyn	1855 Ransburg Avenue
Watkins, Robyn	1855 Ransburg Avenue
Watkins-Tyree, Bobbie	2030 Harvard Boulevard
Watkins-Tyree, Bobbie	2030 Harvard Boulevard
Wiggins, Wendy	4022 Klepinger Road

The above list represents possible matches for the search criteria you entered. Please note that pursuant to ORC 9.24, only the person (which includes an organization) actually named in the finding for recovery is prohibited from being awarded a contract.

If the person you are searching for appears on this list, it means that the person has one or more findings for recovery and is prohibited from being awarded a contract described in ORC 9.24, unless one of the exceptions in that section apply.

If the person you are searching for does not appear on this list, an initialed copy of this page can serve as documentation of your compliance with ORC 9.24(E).

Please note that pursuant to ORC 9.24, it is the responsibility of the public office to verify that a person to whom it plans to award a contract does not appear in the Auditor of State's database. The Auditor of State's office is not responsible for inaccurate search results caused by user error or other circumstances beyond the Auditor of State's control.

CERTIFICATIONS and APPROVALS

I hereby certify that the amount of this AGREEMENT is \$404,521.00

Date: 4/7, 2026

[Signature]
Safety/Service Director

AUDITOR'S CERTIFICATION

I hereby certify that the money required to meet the foregoing agreement, agreement or obligation, in the sum of the above-mentioned amount has been lawfully appropriated or authorized or directed for such purpose and is in the process of collection to the credit of the 6160 O.M. & R. Sewer C/S Fund free from any previous outstanding obligation.

Date: April 7th, 2026

[Signature]
Auditor/Deputy Auditor

I hereby certify that this AGREEMENT is correct as to form.

Date: 4/7, 2026

[Signature]
Law Director Patrick D. Riley

I hereby certify that this AGREEMENT was approved by the Board of Control on

_____, 20____

Clerk of the Board of Control