Lorain County OH • Jrmcor@aol.com • 4405221238

Jim Cordes

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For two decades directed Lorain County operations and managed multimillion-dollar budgets to maintain service continuity. Negotiated labor agreements and led crisis responses to restore budget stability and protect public services. Applies finance, HR, and policy expertise to modernize delivery and strengthen community trust.

EMPLOYMENT HISTORY

Lorain County Administrator
Lorain County, Elyria OH — *Apr 2000 – Dec 2021*

Human Resources Director
Lake County MRDD, Lake County OH — *Sep 1998 – Apr 2000*

Human Resources Director Lorain County
Elyria OH — *Sep 1993 – Jul 1998*

Interior Communications Electrician
US Navy, Various worldwide — *Sep 1977 – Nov 1993*

Board Chair
Lorain County Port Authority Board, Lorain County — *Jun 2003 – Dec 2021*

Director
Lorain County Land Bank, Lorain County — *Jan 2012 – Dec 2021*

Board of Directors
Lorain County Community College Foundation, Elyria OH — *Jan 2004 – Present*

Director
Lorain County Stormwater District, Lorain County OH — *Apr 2008 – Dec 2026*

Chair
Lorain County Stormwater Advisory Committee, Lorain County OH — *Apr 2008 – Dec 2021*

SKILLS

Leadership	Problem Solving	Finance
HR	Project Management	Budgeting
Crisis Management	Policy Development	Data Analysis
Negotiation	Strategic Thinking	Conflict Resolution

EDUCATION

Master's Public Administration
Troy University, Guantánamo — *Apr 1989 – Apr 1990*

Bachelor's Degree in Resource Management
Troy University, Guantánamo — *Apr 1988 – Apr 1989*

Associate's Degree in Management
City College of Chicago, Chicago — *Jun 1986 – Apr 1987*