



The City of Lorain, Ohio
Jack W. Bradley
Mayor

May 7, 2026

Lorain City Council
200 West Erie Avenue- 1st Floor
Lorain, OH 44052

Dear Members of Lorain City Council,

I am requesting Council's approval of the appointment of Kurt Hernon to the Design Review Board for a two (2) year term. His term would begin May 18, 2026, and would be effective through May 17, 2028.

Thank you in advance for your kind consideration of this request.


Sincerely yours,

Jack W. Bradley,
Mayor of Lorain

Kurt Hernon

Lorain, Ohio

440.670.1914 • speakofthedevillorain@gmail.com

Professional Summary

Experienced operations and hospitality professional with a background in aviation, leadership, community development, and small business management. Proven ability to lead teams, manage complex operations, build community partnerships, and create exceptional customer experiences through strong organizational and communication skills.

Professional Experience

Owner / Manager / Operator

Speak of the Devil Cocktail Bar

2017 – Present

- Founded and operate an independent cocktail bar focused on hospitality, craft beverages, live entertainment, and community engagement.
 - Manage all daily business operations including staffing, budgeting, marketing, inventory control, event programming, and customer relations.
 - Developed a recognizable regional brand through creative programming, partnerships, and community-focused events.
 - Coordinate entertainment schedules, special events, and promotional campaigns.
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President, Board of Directors

Main Street Lorain

2019 – 2021

- Led board operations and strategic planning for downtown revitalization initiatives.
- Worked collaboratively with local businesses, government agencies, and community organizations.

- Assisted in coordinating events, economic development efforts, and public engagement programs.
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Volunteer Operations Manager

Lorain Palace Theatre

October 2015 – August 2016

- Assisted with operational coordination for theater events and community programming.
 - Managed volunteer activities and supported event logistics and audience services.
 - Helped maintain smooth day-to-day theater operations during performances and special events.
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Air Traffic Control Specialist

[Federal Aviation Administration](#)

February 1988 – February 2013

- Managed and coordinated aircraft movement and airspace operations in high-pressure environments.
 - Maintained strict compliance with federal safety regulations and operational procedures.
 - Demonstrated strong decision-making, communication, and multitasking abilities.
 - Worked collaboratively with pilots, airport personnel, and aviation teams to ensure safe and efficient operations.
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Air Traffic Control

United States Navy

October 1984 – 1987

- Served in naval air traffic control operations supporting military aviation activities.
- Maintained operational readiness and communication accuracy in time-sensitive environments.

- Developed foundational leadership, discipline, and technical coordination skills.
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Skills

- Operations Management
 - Leadership & Team Coordination
 - Hospitality & Customer Service
 - Event Planning & Programming
 - Staff Training & Development
 - Public Relations & Community Engagement
 - Strategic Planning
 - Budgeting & Inventory Management
 - Crisis Management & Decision Making
 - Communication & Organizational Skills
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Education & Training

Military and Federal Aviation Air Traffic Control Training Programs
United States Navy & Federal Aviation Administration