

The Lorain Civil Service Commission met in regular session on Tuesday, April 14, 2026, at 5:00 p.m. in Lorain Council Chambers – First Floor Lorain City Hall.

Present: Juanita Senquiz, President; Victor Takacs, Vice-President, Joseph Smith, Secretary, Mark Tomlin, Police Sergeant

Rose Maffei, Administrative Assistant

DISPOSITION OF MINUTES:

On a motion made by Mr. Takacs and seconded by Mrs. Senquiz, the Minutes from the March 10, 2026, Civil Service meeting were certified and signed. Motion carried 3-0.

CORRESPONDENCE RECEIVED:

A motion was made by Mr. Takacs and seconded by Mrs. Senquiz to receive and file all correspondence received since the last meeting of March 10, 2026. Motion carried 3-0.

CORRESPONDENCE SENT:

Ltr. to Mr. Rey Carrion, Safety Service Director, (3/11/26) unanimously approving the Exceptional appointment of Mr. James Sutter to the management position of Maintenance Supervisor in the Lorain Utilities Department-Black River Wastewater Treatment Plant.

Ltr. to Mr. Rey Carrion, Safety Service Director, (3/11/26) unanimously approving the appointment of Mr. Chris Sulyma to the position of Laborer I in the Parks division of the Lorain Public Property Department per Ohio Administrative Code 123: 1-17-01 C (4)(6).

Ltr. to Mr. Rey Carrion, Safety Service Director, (3/11/26) unanimously approving the Exceptional appointment of Mr. Mark Carpentiere to the part-time position of Police Officer in the Lorain Police Department per Ohio Revised Code 124.30 A(2).

Ltr. to Mr. Rey Carrion, Safety Service Director (03/11/26) certifying Ryan Bowers' name for appointment to Assistant Fire Chief (per ORC 124.46).

Ltrs. to Mrs. Tia Kearney, Lorain City Schools Treasurer releasing the classified payrolls for Lorain City Schools for 3/20/26.

Ltr. to Mrs. Anita Harper, City of Lorain Auditor releasing the classified payrolls for the City of Lorain for 3/20/26.

PUBLIC COMMENT: (None)

PERSONNEL CORRESPONDENCE

Agenda item 6 (a) Request from Safety Service Director Carrion for the Exceptional appointment of Mr. Ryan Sayers to the position of Police Officer in the Lorain Police Department per Ohio Revised Code 124.30 A (2).

Mr. Takacs: “First order of business is to waive the testing provision and we have to address the fact that in your opinion, it is impracticable to test for this position to determine competency and instead there are qualifications, licenses, education or certifications that are more relevant considerations than the testing requirement under specifically that for Police a former officer or a lateral transfer is permissible due to the fact that people are not testing for the Police Officer position or passing background checks at times.”

Sgt. Mark Tomlin: “Yes, sir. Obviously, we have the need. We are down multiple officers. Currently we are trying to get people signed up for the Civil Service test and we are woefully low in that regard as well. The officer in question holds a certification through OPOTA to be a Police Officer and has multiple years of experience that would make him an Exceptional in the eyes of our department.”

A motion was made by Mr. Takacs and seconded by Mrs. Senquiz to waive the testing provision per Ohio Revised Code 124.30 A(2) due to the fact this is a former Police Officer and people are not testing for the position or passing the background checks at this time. Motion carried 3-0.

Sgt. Tomlin: “Mr. Ryan Sayers is currently a Captain with the Sheffield Village Police Department. He’s been a member of that Police Department for seventeen years. He’s been a Captain there for over three (years). He’s previously held positions with the Lorain County Sheriff’s office, Lorain County Metroparks as well. He brings a wealth of knowledge and experience to our department and he’d be a valued asset should he be hired.”

Mrs. Senquiz: “And the reason for leaving Sheffield Village (Police Department)?”

Sgt. Tomlin: “The pay scale was comparable to a Captain –their Captain rate is comparable to our Patrol Officer rate given his seventeen years of longevity and we have far more avenues to expand your career as far as specialty units that Mr. Sayers is interested in.”

A motion was made by Mr. Takacs and seconded by Mr. Smith to approve the Exceptional appointment of Mr. Ryan Sayers to the position of Police Officer per Ohio Revised Code 124.30 A(2). Motion carried 3-0.

THE FOLLOWING CORRESPONDENCE REQUIRED NO ACTION BY THE COMMISSION:

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EFFECT.</u>
Ryan Bowers	Fire	CertAppt Asst Fire Chief	03/10/2026
Anthony P. Bucci	Fire	Retire fr Firefighter position	03/20/2026
Jesus Caldera	PPD Bldg Mtce	Reclass Cleaner Gr 14.95	03/22/2026

THE FOLLOWING CORRESPONDENCE REQUIRED NO ACTION BY THE COMMISSION:

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EFFECT.</u>
Mark Carpentiere	Police	ExAppt PT Police Officer	03/10/2026
Joshua Donaldson	BHP	Resigned fr Compliance Specialist	04/17/2026
Kathryn Gregory	Police	Perm Appt Police Dispatcher	03/17/2026
Robert Hargreaves	Police	Retired fr Police Officer position	04/01/2026
Michael Hendershot	Police	Retired fr Police Sgt position	04/17/2026
Kobra King	Utilities PQM	Appt'd Millwright in Train Gr24	03/23/2026
Gregory Kushner	Utilities Purification	Resigned fr Operator III position	03/29/2026
Shawn Lloyd	Fire	Reclass AsstChief on shift	01/03/2026
Daniel Lopez	Utilities/Landscape	Retire fr Laborer II position	08/31/2026
David Smith	Utilities Purification	Reclass Operator II Gr 27	03/05/2026
Michael Sorrell	Police	Perm Appt to Police Officer	03/24/2026
Mark Stack	Fire	Reclass Capt on shift	03/07/2026
James Sutter	Utilities BRWWTP	ExAppt MaintSupv Gr 12	03/11/2026
Lucas Wright	Fire	Reclass 2 nd yr Firefighter	02/17/2026

POSTINGS:

<u>POSITION</u>	<u>DEPARTMENT</u>	<u>GRADE</u>	<u>DATE POSTED</u>
Operator in Training	Utilities Purification	22	03/24/2026

REPORTS:

(None)

OLD BUSINESS:

NEW BUSINESS:

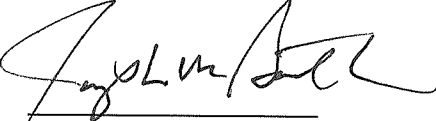
On a motion made by Mr. Takacs and seconded by Mrs. Senquiz the Commission approved the payment of the bills. Motion carried 3-0.

On a motion by Mr. Takacs seconded by Mrs. Senquiz the payrolls for the City of Lorain and the Lorain Board of Education were approved providing they are in accord with standard Civil Service policy and procedures. Motion carried 3-0.

On a motion made by Mr. Takacs and seconded by Mrs. Senquiz, the next regular meeting of the Lorain Civil Service Commission will be held on Tuesday, May 12, 2026, at 5:00 p.m. in Lorain Council Chambers. Motion carried 3-0.

A motion was made by Mr. Takacs and seconded by Mrs. Senquiz to adjourn the meeting. Motion carried 3-0. Meeting was adjourned at 5:07 p.m.

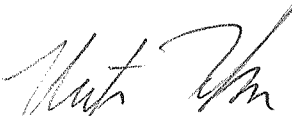
***ALL REQUIREMENTS AND PROCEDURES FOR GIVING NOTICE AND NOTIFICATIONS OF THE MEETING WERE COMPLIED WITH UNDER SECTION 121.22 OF THE OHIO REVISED CODE.**



JOSEPH SMITH
PRESIDENT



JUANITA SENQUIZ
VICE-PRESIDENT



VICTOR TAKACS
SECRETARY