

**City of Lubbock, Texas**  
**Special City Council Meeting**  
**September 3, 2024**

Mark McBrayer, Mayor  
Christy Martinez-Garcia, Mayor Pro Tem, District 1  
Gordon Harris, Councilman, District 1  
David Glasheen Councilman, District 3  
Brayden Rose, Councilman, District 4  
Dr. Jennifer Wilson, Councilwoman, District 5  
Tim Collins, Councilman, District 6



W. Jarrett Atkinson, City Manager  
Matt Wade, City Attorney  
Courtney Paz, City Secretary

<http://www.mylubbock.us>

City Council Chambers, Citizens Tower, 1314 Avenue K, Lubbock, Texas

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City of Lubbock City Council Meetings are available to all persons regardless of disability. If you require special assistance, please contact the City Secretary's Office at 775-2061 or write to Post Office Box 2000, Lubbock, Texas 79457 at least 48 hours in advance of the meeting.

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*Executive Session Disclosure Statement: The City Council reserves the right to adjourn into executive session at any time during the course of the meeting to discuss any item listed on this agenda as authorized by Chapter 551 of the Texas Government Code, including but not necessarily limited to §551.071 (Consultation with Attorney), §551.072 (Deliberations regarding Real Property), §551.073 (Deliberations regarding Gifts and Donations), §551.074 (Personnel Matters), §551.076 (Deliberations regarding Security Devices), §551.086 (Public Power Utilities: Competitive Matters), §551.087 (Deliberations regarding Economic Development Negotiations).*

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*Note: On occasion the City Council may consider agenda items out of order.*

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**2:00 p.m. - The City Council Convenes in City Council Chambers in Open Session.**

**1. Regular Agenda**

1. 1. **Public Hearing - Finance:** Hold a public hearing on the Proposed FY 2024-25 Operating Budget and Capital Program.
1. 2. **Public Hearing - Finance:** Hold a public hearing on a proposal to adopt a tax rate of 0.477402 cents per \$100 valuation, which is effectively a 2.28 percent increase in the tax rate (percentage the proposed tax rate exceeds the no-new-revenue tax rate).
1. 3. **Ordinance 1st Reading - Finance:** Consider an ordinance approving and adopting a budget for Fiscal Year 2024-25; approving summary of estimated and forecasted revenues, appropriations, and use of excess reserves for all funds of the city; providing for necessary transfers of funds between accounts and departments, if required; authorizing reduction of spending by City Manager if necessary; re-appropriation of balances which support authorized obligations or encumbrances; providing for filing of Adopted Budget; establishing civil service classifications and positions; appropriating funds for the Fiscal Year 2024-25 Operating Budget and Capital Program of the City of Lubbock; providing for continuation of

appropriations for projects in capital program; approving all permit, license, fees, and charges for service recommended to be adjusted; approving the pay plan and positions; approving personnel; amending subsections (a), (b), (c), and (d) of section 4.02.041 of the Code of Ordinances by revising animal service fees as contained therein; amending subsection (a) of section 22.04.041 of the Code of Ordinances by revising the wastewater base charge as contained therein; amending subsection (a) of section 22.04.133 of the Code of Ordinances by revising the sewage disposal permit fee as contained therein; amending subsections (h), (i), (j), and (k) of section 22.04.174 of the Code of Ordinances by revising the septic load fees as contained therein; amending subsections (b) and (c) of section 22.06.051 of the Code of Ordinances of the City of Lubbock by revising the solid waste landfill service fees as contained therein; amending subsection (a) of section 22.06.185 of the Code of Ordinances of the City of Lubbock by revising the solid waste collections service fees as contained therein; providing for the reconciliation of the transfer of funds from the General Fund to Enterprise Funds; accepting the budgets for Lubbock Economic Development Alliance, Market Lubbock, Inc., Civic Lubbock, Inc., and Vintage Township Public Facilities Corporation; finding that proper notice of meeting provided by law and ratifying such; providing for publication; and providing for a savings clause.

1. 4. **Ordinance 1st Reading - Finance:** Consider an ordinance setting the tax rate and levying a tax upon all property subject to taxation within the City of Lubbock for 2024; apportioning said levy among the various funds and items for which revenue must be raised; fixing the times in which said taxes shall be paid and assessing penalty and interest for nonpayment of such taxes within the time provided.



AI# 12807

Special City Council Meeting

09/03/2024:

1. 1.

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### **Agenda Item**

**Public Hearing - Finance:** Hold a public hearing on the Proposed FY 2024-25 Operating Budget and Capital Program.

### **Item Summary**

This item is a budget public hearing concerning the FY 2024-25 Operating Budget and Capital Program. A notice was published on August 21, 2024, as required by law, to allow citizens an opportunity to comment on the proposed budget.

### **Fiscal Impact**

The cost of the publication of the notices is budgeted in the FY 2023-24 Financial Planning and Analysis Operating Budget.

### **Staff/Board Recommending**

Cheryl Brock, Interim Chief Financial Officer

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### **Attachments**

Budget Public Hearing Notice

## NOTICE OF PUBLIC HEARING

THE LUBBOCK CITY COUNCIL WILL HOLD A HEARING ON THE PROPOSED FISCAL YEAR 2024-25 BUDGET FOR THE CITY OF LUBBOCK. THE PUBLIC HEARING WILL BE CONDUCTED IN THE CITY COUNCIL CHAMBERS OF CITIZENS TOWER, 1314 AVENUE K AT 2:00 P.M., SEPTEMBER 3, 2024.

THIS BUDGET WILL RAISE MORE TOTAL PROPERTY TAXES THAN LAST YEAR'S BUDGET BY \$7,563,231 OR 6.51%, AND OF THAT AMOUNT, \$3,349,548 IS TAX REVENUE TO BE RAISED FROM NEW PROPERTY ADDED TO THE TAX ROLL THIS YEAR.

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AI# 12808

Special City Council Meeting

09/03/2024:

1. 2.

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### Agenda Item

**Public Hearing - Finance:** Hold a public hearing on a proposal to adopt a tax rate of 0.477402 cents per \$100 valuation, which is effectively a 2.28 percent increase in the tax rate (percentage the proposed tax rate exceeds the no-new-revenue tax rate).

### Item Summary

On August 13, 2024, the City Council approved a resolution for a proposed maximum tax rate of \$0.477402 cents per \$100 valuation. A public hearing is required prior to adopting a tax rate that is higher than the no-new-revenue rate or voter-approval rate.

A property tax rate of \$0.477402 per \$100 valuation is proposed, which is higher than the no-new-revenue rate and lower than the voter-approval rate. The tax rate is distributed as follows:

General Fund Maintenance and Operations	\$0.364738
Interest and Sinking Fund	\$0.112664

### Fiscal Impact

The tax rate is scheduled to be adopted at the September 10, 2024 City Council Meeting. The fiscal impact of that decision is unknown until the tax rate is chosen and adopted.

### Staff/Board Recommending

Cheryl Brock, Interim Chief Financial Officer

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### Attachments

Tax Rate Notice

# NOTICE OF PUBLIC HEARING ON TAX INCREASE

A tax rate of \$0.477402 per \$100 valuation has been proposed by the governing body of City of Lubbock.

PROPOSED TAX RATE	\$0.4774020 per \$100
NO-NEW-REVENUE TAX RATE	\$0.4667490 per \$100
VOTER-APPROVAL TAX RATE *	\$0.4842260 per \$100

\* Voter-Approval Tax Rate without unused increment

The no-new-revenue tax rate is the tax rate for the 2024 tax year that will raise the same amount of property tax revenue for City of Lubbock from the same properties in both the 2023 tax year and the 2024 tax year.

The voter-approval rate is the highest tax rate that City of Lubbock may adopt without holding an election to seek voter approval of the rate.

The proposed tax rate is greater than the no-new-revenue tax rate. This means that City of Lubbock is proposing to increase property taxes for the 2024 tax year.

A PUBLIC HEARING ON THE PROPOSED TAX RATE WILL BE HELD ON September 3, 2024 at 2:00 p.m. at Citizens Tower, 1314 Avenue K, Council Chambers.

The proposed tax rate is not greater than the voter-approval tax rate. As a result, City of Lubbock is not required to hold an election at which voters may accept or reject the proposed tax rate. However, you may express your support for or opposition to the proposed tax rate by contacting the members of the City Council of the City of Lubbock at their offices or by attending the public hearing mentioned above.

YOUR TAXES OWED UNDER ANY OF THE RATES MENTIONED ABOVE CAN BE CALCULATED AS FOLLOWS:

$$\text{Property tax amount} = (\text{tax rate}) \times (\text{taxable value of your property}) / 100$$

<b>FOR the proposal:</b>	Mark W. McBrayer, Mayor	Christy Martinez-Garcia, Mayor Pro-Tem
	Gordon Harris	Brayden Rose
	Dr. Jennifer Wilson	Tim Collins

**AGAINST the proposal:** David Glasheen

**PRESENT** and not voting: None

**ABSENT:** None

Visit [Texas.gov/PropertyTaxes](https://www.texas.gov/PropertyTaxes) to find a link to your local property tax database on which you can easily access information regarding your property taxes, including information about proposed tax rates and scheduled public hearings of each entity that taxes your property.

The 86th Texas Legislature modified the manner in which the voter-approval tax rate is calculated to limit the rate of growth of property taxes in the state.

The following table compares the taxes imposed on the average residence homestead by City of Lubbock last year to the taxes proposed to be imposed on the average residence homestead by City of Lubbock this year.

	<b>2023</b>	<b>2024</b>	<b>Change</b>
<b>Total tax rate (per \$100 of value)</b>	\$0.4801640	\$0.477402	decrease of -0.002762, or -0.58%
<b>Average homestead taxable value</b>	\$211,258	\$222,330	increase of 11,072, or 5.24%
<b>Tax on average homestead</b>	\$1,014.38	\$1,061.41	increase of 47.02, or 4.64%
<b>Total tax levy on all properties</b>	\$116,186,142	\$123,749,373	increase of 7,563,231, or 6.51%

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For assistance with tax calculations, please contact the tax assessor for City of Lubbock – Tim Radloff at 806-762-5000 or [info@lubbockcad.org](mailto:info@lubbockcad.org), or visit [lubbockcad.org](http://lubbockcad.org) for more information.



AI# 12809

Special City Council Meeting

09/03/2024:

1. 3.

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## Agenda Item

**Ordinance 1st Reading - Finance:** Consider an ordinance approving and adopting a budget for Fiscal Year 2024-25; approving summary of estimated and forecasted revenues, appropriations, and use of excess reserves for all funds of the city; providing for necessary transfers of funds between accounts and departments, if required; authorizing reduction of spending by City Manager if necessary; re-appropriation of balances which support authorized obligations or encumbrances; providing for filing of Adopted Budget; establishing civil service classifications and positions; appropriating funds for the Fiscal Year 2024-25 Operating Budget and Capital Program of the City of Lubbock; providing for continuation of appropriations for projects in capital program; approving all permit, license, fees, and charges for service recommended to be adjusted; approving the pay plan and positions; approving personnel; amending subsections (a), (b), (c), and (d) of section 4.02.041 of the Code of Ordinances by revising animal service fees as contained therein; amending subsection (a) of section 22.04.041 of the Code of Ordinances by revising the wastewater base charge as contained therein; amending subsection (a) of section 22.04.133 of the Code of Ordinances by revising the sewage disposal permit fee as contained therein; amending subsections (h), (i), (j), and (k) of section 22.04.174 of the Code of Ordinances by revising the septic load fees as contained therein; amending subsections (b) and (c) of section 22.06.051 of the Code of Ordinances of the City of Lubbock by revising the solid waste landfill service fees as contained therein; amending subsection (a) of section 22.06.185 of the Code of Ordinances of the City of Lubbock by revising the solid waste collections service fees as contained therein; providing for the reconciliation of the transfer of funds from the General Fund to Enterprise Funds; accepting the budgets for Lubbock Economic Development Alliance, Market Lubbock, Inc., Civic Lubbock, Inc., and Vintage Township Public Facilities Corporation; finding that proper notice of meeting provided by law and ratifying such; providing for publication; and providing for a savings clause.

## Item Summary

This is the first reading of the ordinance adopting the City's Fiscal Year 2024-25 Operating Budget and Capital Program. The budget ordinance must be considered prior to consideration of the tax rate. This ordinance incorporates the operating and capital budgets that have been proposed by the City Manager. The property tax rate proposed by the City Council is \$0.477402 per \$100 valuation.

Included as Exhibit G in the proposed Budget Ordinance are the changes that have occurred since the FY 2024-25 Operating Budget and Capital Program was filed with the City Secretary on August 7, 2024, and all changes to the FY 2023-24 Adopted Budget and Capital Program that have been approved since the presentation of the FY 2024-25 Budget.

## Fiscal Impact

The adoption of this budget sets all revenue and expense appropriation amounts, as well as rates and fees for FY 2024-25.

## Staff/Board Recommending

Cheryl Brock, Interim Chief Financial Officer



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## **Attachments**

Budget Ordinance

Exhibit B - All Funds Summary FY 2024-25

Exhibit C - Transfer Summary FY 2024-25

Exhibit D - Capital Program Summary FY 2024-25 (c)

Exhibit E - Non-Civil Service Pay Plan

Exhibit F - Position Control Summary FY 2024-25

Exhibit G - Changes to Proposed FY 2024-25 Budget (c)

**ORDINANCE NO. \_\_\_\_\_**

AN ORDINANCE APPROVING AND ADOPTING A BUDGET FOR FISCAL YEAR 2024-25; APPROVING SUMMARY OF ESTIMATED AND FORECASTED REVENUES, APPROPRIATIONS, AND USE OF EXCESS RESERVES FOR ALL FUNDS OF THE CITY; PROVIDING FOR NECESSARY TRANSFERS OF FUNDS BETWEEN ACCOUNTS AND DEPARTMENTS, IF REQUIRED; AUTHORIZING REDUCTION OF SPENDING BY CITY MANAGER IF NECESSARY; RE-APPROPRIATION OF BALANCES WHICH SUPPORT AUTHORIZED OBLIGATIONS OR ENCUMBRANCES; PROVIDING FOR FILING OF ADOPTED BUDGET; ESTABLISHING CIVIL SERVICE CLASSIFICATIONS AND POSITIONS; APPROPRIATING FUNDS FOR THE FISCAL YEAR 2024-25 OPERATING BUDGET AND CAPITAL PROGRAM OF THE CITY OF LUBBOCK; PROVIDING FOR CONTINUATION OF APPROPRIATIONS FOR PROJECTS IN CAPITAL PROGRAM; APPROVING ALL PERMIT, LICENSE, FEES, AND CHARGES FOR SERVICE RECOMMENDED TO BE ADJUSTED; APPROVING THE PAY PLAN AND POSITIONS; APPROVING PERSONNEL; AMENDING SUBSECTIONS (a), (b), (c), AND (d) OF SECTION 4.02.041 OF THE CODE OF ORDINANCES BY REVISING ANIMAL SERVICE FEES AS CONTAINED THEREIN; AMENDING SUBSECTION (a) OF SECTION 22.04.041 OF THE CODE OF ORDINANCES BY REVISING THE WASTEWATER BASE CHARGE AS CONTAINED THEREIN; AMENDING SUBSECTION (a) OF SECTION 22.04.133 OF THE CODE OF ORDINANCES BY REVISING THE SEWAGE DISPOSAL PERMIT FEE AS CONTAINED THEREIN; AMENDING SUBSECTIONS (h), (i), (j), AND (k) OF SECTION 22.04.174 OF THE CODE OF ORDINANCES BY REVISING THE SEPTIC LOAD FEES AS CONTAINED THEREIN; AMENDING SUBSECTIONS (b) AND (c) OF SECTION 22.06.051 OF THE CODE OF ORDINANCES OF THE CITY OF LUBBOCK BY REVISING THE SOLID WASTE LANDFILL SERVICE FEES AS CONTAINED THEREIN; AMENDING SUBSECTION (a) OF SECTION 22.06.185 OF THE CODE OF ORDINANCES OF THE CITY OF LUBBOCK BY REVISING THE SOLID WASTE COLLECTIONS SERVICE FEES AS CONTAINED THEREIN; PROVIDING FOR THE RECONCILIATION OF THE TRANSFER OF FUNDS FROM THE GENERAL FUND TO ENTERPRISE FUNDS; ACCEPTING THE BUDGETS FOR LUBBOCK ECONOMIC DEVELOPMENT ALLIANCE, MARKET LUBBOCK, INC., CIVIC LUBBOCK, INC., AND VINTAGE TOWNSHIP PUBLIC FACILITIES CORPORATION; FINDING THAT PROPER NOTICE OF MEETING PROVIDED BY LAW AND RATIFYING SUCH; PROVIDING FOR PUBLICATION; AND PROVIDING FOR A SAVINGS CLAUSE.

WHEREAS, the City Manager has prepared certain figures for the Fiscal Year 2024-25 Proposed Operating Budget and Capital Program (Proposed Budget) and has submitted the same to the City Council; and

WHEREAS, the City Manager filed the Proposed Budget with the City Secretary for the fiscal year beginning October, 1, 2024; and

WHEREAS, the City Secretary posted notice that the Proposed Budget had been filed and a public hearing called thereon by the City Council at Citizens Tower; and

WHEREAS, the City Council determined that the Proposed Budget, as revised, is

appropriate and correct in all respects and that all requirements of the law have been satisfied; and

WHEREAS, the City Council of the City of Lubbock, in its authority as the governing body of a home rule municipality and in accordance with Article XI, Section 5 of the Texas Constitution and Subchapter C of Chapter 552 of the Texas Local Government Code, finds that assessing a payment in lieu of taxes (PILOT) and a franchise fee to any and all of its utilities is a necessary cost of service and is an administrative cost of operating the said utilities; and

WHEREAS, the City Council of the City of Lubbock, in its authority as the governing body of a home rule municipality and in accordance with Article XI, Section 5 of the Texas Constitution and Subchapter C of Chapter 552 of the Texas Local Government Code, further finds that assessing any and all of its utilities prorated indirect costs and costs for providing internal City services, including, but not limited to, providing office space, postage, information technology services and legal services, is a necessary cost of service and is an administrative cost of operating said utilities; and

WHEREAS, the City Council of the City of Lubbock, in its authority as the governing body of a home rule municipality and in accordance with Article XI, Section 5 of the Texas Constitution and Subchapter C of Chapter 552 of the Texas Local Government Code, finds that all charges assessed to any and all of its utilities to be transferred to the General Fund, as set forth in the Proposed Budget, are solely for the cost of service, are necessary to reimburse the City of Lubbock for all expenses the City of Lubbock incurs in providing said utilities, and that all such costs are directly related to drainage and operating said utilities;

NOW THEREFORE:

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LUBBOCK:

SECTION 1: THAT the budget proposed by the City Manager and filed with the City Secretary for fiscal year October 1, 2024 through September 30, 2025, which is attached hereto as **Exhibit A**, be and is hereby approved and adopted as the FY 2024-25 Adopted Operating Budget and Capital Program (Adopted Budget), and made a part of this ordinance for all purposes.

SECTION 2. THAT a summary of estimated and forecasted revenues, appropriations, and any use of excess reserves for all Funds of the City is hereby approved in all respects and is attached hereto as **Exhibit B**.

SECTION 3. THAT the City Manager is authorized to approve transfers between line items in any departmental budget and to make transfers within funds within the budget which will neither decrease a program or service adopted in said budget, nor increase expenditures over the total amount of expenditures approved in said budget, in order to meet unanticipated expenditures within any department, program, or service. A listing of transfers between funds that are included in the Adopted Budget are attached hereto as **Exhibit C**.

SECTION 4. THAT to the extent that actual revenues are projected to be less than the budgeted revenues, the City Manager is authorized to reduce spending as necessary in order to prevent expenditures from exceeding available revenue sources; and that in the event such action is taken,

the City Manager shall notify the City Council in writing with appropriate explanation.

SECTION 5. THAT all balances of appropriation in each fund, which support authorized obligations, or are encumbered at the close of business for the fiscal year ended September 30, 2024 are hereby declared to be re-appropriated into the Adopted Budget beginning October 1, 2024.

SECTION 6. THAT a copy of the Adopted Budget shall be filed with appropriate officials as required by law.

SECTION 7. THAT in accordance with Section 2.06.109 of the Code of Ordinances of the City of Lubbock, the civil service classifications and positions set forth in the Adopted Budget as listed in **Exhibit A** are hereby established by Ordinance.

SECTION 8. THAT the funding, as set forth in the Adopted Budget, and as also set forth in the Capital Program, are hereby appropriated as set forth in the Capital Budget. A Capital Program Summary is attached hereto as **Exhibit D**.

SECTION 9. THAT the appropriation for a project in the Capital Program shall continue in force until the purpose for which the appropriation was made has been accomplished or abandoned.

SECTION 10. THAT all fees, fines and charges for service recommended to be adjusted are approved as listed in **Exhibit A**.

SECTION 11. THAT the pay plan is approved as listed in **Exhibit E**, and any pay plan band compensation limits shall be adjusted in accordance with any compensation adjustments. Said compensation adjustments shall not include the City Manager, City Attorney, and the City Secretary.

SECTION 12. THAT personnel is adopted as reflected in **Exhibit F**.

SECTION 13. THAT Subsections (a), (b), (c), and (d) of Section 4.02.041 of the Code of Ordinances, City of Lubbock, Texas, is hereby amended to read as follows:

**4.02.041 Fees for registrations, permits, impoundment, and adoption.**

- (a) The cost of registrations and permits shall be set by the current fiscal budget of the city. If no fee is established by budget ordinance, the following minimum fees will apply:
  - (1) Dog and cat registration, annual: Fifteen dollars (\$15.00). This fee shall be waived if the owner of the animal is eligible for social security, has special needs, sixty-five (65) years of age or older, or provides proof of receiving financial assistance from the government due to the owner being

considered low-income. This fee shall also be waived for animals that are used by law enforcement agencies and for assistance animals.

- (2) Dangerous animal permit: One hundred and seventy-five dollars (\$175.00).
  - (3) Dangerous wild animal permit, annual: Three hundred dollars (\$300.00).
  - (4) Euthanasia fee for city residents: Twenty-five dollars (\$25.00). This fee for city residents shall be waived if the owner of the animal is eligible for social security, has special needs, sixty-five (65) years of age, or older or provides proof of receiving financial assistance from the government due to the owner being considered low-income. This fee shall also be waived for animals that are used by law enforcement agencies and for assistance animals.
  - (5) Euthanasia fee for non-city residents: Eighty dollars (\$80.00).
  - (6) Animal establishment, pet shop, or animal dealer permit, annual: One hundred dollars (\$100.00).
  - (7) Pet grooming facility permit: Thirty-five dollars (\$35.00).
  - (8) Multi-pet permit application fee: Forty dollars (\$40.00).
  - (9) Wildlife educational center permit, annual: No charge.
  - (10) Duplicate registration: Two dollars (\$2.00).
- (b) The cost of reclaiming animals from the city animal services facility shall be set by the current fiscal budget of the city. If no fee is established by budget ordinance, the following minimum fees will apply:
- (1) Impoundment (per animal): Seventy dollars (\$70.00). This fee will be waived two (2) times in a 12-month rolling period if the impounded animal is sterilized, has a current rabies vaccination certificate, and is identified by some means of traceable identification.
  - (2) Boarding fee (daily for all or part of any one day): Fifteen dollars (\$15.00).
  - (3) Microchipping fee: Five dollars (\$5.00).
  - (4) Rabies vaccination fee: Fifteen dollars (\$15.00).
  - (5) Rabies quarantine fee (includes boarding fee, veterinarian health check, rabies vaccination, testing fees, tag and microchip): Two hundred and twenty-five dollars (\$225.00).
  - (6) Rabies quarantine fee for non-city residents: Two hundred and seventy-five dollars (\$275.00).

- (7) Small animals (sheep, goats, etc.):
  - (A) Capture and impoundment, per head: Fifty dollars (\$50.00).
  - (B) Boarding, per head per day: Fifteen dollars (\$15.00).
- (8) Large animals (cattle, horses, etc.):
  - (A) Capture and impoundment, per head: One hundred dollars (\$100.00).
  - (B) Boarding fee, per head per day: Thirty dollars (\$30.00).
- (c) The cost of adopting an animal from the city animal services facility shall be set by the current fiscal budget of the city. If no fee is established by budget ordinance, the following minimum fees will apply:
  - (1) Dogs, cats, ferrets, reptiles, birds and others: Thirty dollars (\$30.00).
- (d) The cost of releasing animals to animal services by agencies or individuals residing outside of the city limits shall be as follows:
  - (1) Non-resident release fee: Seventy-five dollars (\$75.00).

SECTION 14. THAT Subsection (a) of Section 22.04.041 of the Code of Ordinances, City of Lubbock, Texas, is hereby amended to read as follows:

**22.04.041 Rates charged for wastewater service.**

- (a) Effective October 1, 2024, the city, through the city manager, shall charge and collect from every customer and every customer shall pay a monthly base charge for wastewater service which shall be billed to all customers based upon the water meter size as follows:

<b>Meter Size</b>	<b>Wastewater Base Charge</b>
No meter - Commercial	\$62.65
Three-quarter inch (3/4") meter	\$17.55
One inch (1") meter and no meter residential	\$21.38
One and a half inch (1.5") meter	\$30.91
Two inch (2") meter	\$42.38
Three inch (3") meter	\$69.18
Four inch (4") meter	\$107.41
Six inch (6") meter	\$203.00
Eight inch (8") meter	\$317.69
Ten inch (10") meter	\$451.55

SECTION 14. THAT Subsection (a) of Section 22.04.133 of the Code of Ordinances, City of Lubbock, Texas, is hereby amended to read as follows:

**22.04.133 Application.**

- (a) Significant industrial users, as defined in section 22.04.002, shall complete and file with the city Southeast Water Reclamation Plant, P.O. Box 2000, Lubbock, TX 79457, phone 806-775-3221, an application in the form prescribed by the city, and accompanied by a fee of one thousand one hundred dollars (\$1,100.00). Existing users shall apply for a wastewater contribution permit within thirty (30) days after the effective date of this article, and proposed new users shall apply at least ninety (90) days prior to connecting to or contributing to the POTW. Applications can be obtained from the Southeast Water Reclamation Plant, P.O. Box 2000, Lubbock, TX 79457, phone 806-775-3221. In support of the application, the user shall submit, upon request, in units and terms appropriate for evaluation, part or all of the following information:
- (1) Name, address, and location of actual facility (if different from the mailing address);
  - (2) SIC number according to the current Standard Industrial Classification Manual, Bureau of the Budget;
  - (3) Wastewater constituents and characteristics including but not limited to those mentioned in division 3 of this article as determined by a reliable analytical laboratory; sampling and analysis shall be performed in accordance with procedures established by the EPA pursuant to section 304(g) of the act and contained in 40 CFR, part 136, as amended;
  - (4) Time and duration of contribution;
  - (5) Average daily and thirty-minute peak wastewater flow rates, including daily, monthly and seasonal variations if any;
  - (6) Site plans, floor plans, mechanical and plumbing plans and details to show all sewers, sewer connections, and appurtenances by the size, location and elevation;
  - (7) Description of activities, facilities and plant processes on the premises including all materials which are or could be discharged;
  - (8) The nature and concentration of any pollutants in the discharge which are limited by any city, state, or federal pretreatment standards, and a statement regarding whether or not the pretreatment standards are being met on a consistent basis and if not, whether additional operation and maintenance (O&M) and/or additional pretreatment is required for the user to meet applicable pretreatment standards;

- (9) If additional pretreatment and/or O&M will be required to meet the pretreatment standards, and if so, the shortest schedule by which the user will provide such additional pretreatment. The completion date in this schedule shall not be later than the compliance date established for the applicable pretreatment standard. The following conditions shall apply to this schedule:
- (A) The schedule shall contain increments of progress in the form of dates for the commencement and completion of major events leading to the construction and operation of additional pretreatment required for the user to meet the applicable pretreatment standards (e.g., hiring an engineer, completing preliminary plans, executing contract for major components, commencing construction, completing construction, etc.).
  - (B) No increment referred to in subsection (A) above shall exceed nine (9) months.
  - (C) Not later than fourteen (14) days following each date in the schedule and the final date for compliance, the user shall submit a progress report to the director of water utilities including, as a minimum, whether or not it complied with the increment of progress to be met on such date and, if not, the date on which it expects to comply with this increment of progress, the reason for delay, and the steps being taken by the user to return the construction to the schedule established. In no event shall more than nine (9) months elapse between such progress reports to the director of water utilities.
- (10) Each product produced by type, amount, process or processes and rate of production;
- (11) Type and amount of raw materials processed (average and maximum per day);
- (12) Number of employees, hours of operation of plant and proposed or actual hours of operation of pretreatment system;
- (13) Any other information as may be deemed by the city to be necessary to evaluate the permit application;
- (14) Name and title of industrial user (IU) official;
- (15) List of any other environmental permits the IU has held;
- (16) Applicable categorical standards such as: The date IU commenced discharge to the city, date of receipt of baseline monitoring report (BMR), date of receipt of the 90 day report for categorical industrial users (CIUs);



- (17) Certification or the requirement of total toxic organics (TTO) monitoring;
- (18) Submittal of toxic organic management plan (TOMP), best management practices (BMP's) or other management plan;
- (19) Any planned changes in the production rate by the IU;
- (20) Identification of sources of discharge - such as regulated, dilution flow, unregulated, (used for the combined wastewater formula to derive pollutant limits);
- (21) Indication of the applicability of combined wastewater formula;
- (22) Estimation or measurement of process and nonprocess flows;
- (23) Identification of types of discharge, such as continuous or batch discharge;
- (24) Description of pretreatment facilities;
- (25) Submittal of slug discharge control plan as required under 40 CFR 403.8(f)(2)(v), if needed;
- (26) Description of manufacturing facilities;
- (27) Description of chemical spill prevention areas; and
- (28) List of hazardous waste and description of storage area of hazardous waste.

SECTION 14. THAT Subsections (h), (i), (j), and (k) of Section 22.04.174 of the Code of Ordinances, City of Lubbock, Texas, is hereby amended to read as follows:

**22.04.174 Septic tank emptying.**

- (h) Regulation 8. Load fees. Each truck load will be assessed a minimum dump fee of thirty-eight dollars (\$ 40.00) and \$0.00371 per gallon.
- (i) Regulation 9. Disposal permit fees. Annual disposal permits are obtainable from the SEWRP located at 3603 Guava Ave, 806-775-3221, at a cost of one hundred dollars (\$100.00) per vehicle.
- (j) Regulation 10. Disposal permit renewal. Existing permits shall be renewed October 1st of each year beginning October 1, 1991. In the event a septic waste transporter applies for a new permit after October 1st, the permit fee of one hundred dollars (\$100.00) will be prorated in order to include only the months of waste disposal. The permittee shall renew all permits on October 1st of each year thereafter.

- (k) Regulation 11. Transport permit fees. The following transport permits are obtainable from the city's Environmental Health Department, 1314 Avenue K, 806-797-2951 at a cost of:
- (1) On-site sewage disposal system: \$61.00.
  - (2) Commercial septic tank emptying: \$61.00.
  - (3) Veterans administration loan inspection: \$21.00.
  - (l) Regulation 12. Weekend dumping fee. A weekend dumping fee of \$60.00 will be charged beginning October 1, 2024.

SECTION 15. THAT Subsections (b) and (c) of Section 22.06.051 of the Code of Ordinances, City of Lubbock, Texas, is hereby amended to read as follows:

**Sec. 22.06.051 Dumping—Must be at designated place; rates.**

- (b) Persons desiring to dump such wastes as described above at the designated city landfill shall pay a charge per ton of waste dumped of forty and no cents (\$40.00) plus any applicable state or federal fee or surcharges at landfill 2252 (West Texas Regional Disposal Facility) and thirty-three dollars and no cents (\$33.00) at landfill 69 (Caliche Canyon) effective October 1, 2024. All special wastes that must be discharged, dumped or unloaded at the designated city landfill or at such other place as may be designated by the solid waste department. Persons desiring to dump special wastes at the city landfill shall pay an additional charge per ton of waste dumped of seventy-six dollars and seventy cents (\$76.70) plus any applicable state or federal fee or surcharge for waste generated outside of the city.
- (c) Any person desiring to dump such wastes as described above whose vehicle is not covered in such a manner as to prevent the loss or spillage of such waste during transit shall be charged a surcharge of fifteen dollars (\$15.00) for a noncommercial vehicle and thirty dollars (\$30.00) for a commercial vehicle in addition to the above-listed charges.

SECTION 16. THAT Subsection (a) of Section 22.06.185 of the Code of Ordinances, City of Lubbock, Texas, is hereby amended to read as follows:

**Sec. 22.06.185 Amounts generally**

- (a) An assessment is hereby levied for removing garbage, rubbish and trash in accordance with the schedule listed in this section. This shall be the minimum assessment and any additional charges for extra pickups, extra service or extra containers which are now or may in the future be assessed shall be in addition to this charge.
- (1) Residential (one unit): Nineteen dollars and fifty cents (\$19.50) per month, effective October 1, 2024, plus any applicable state or federal fee or surcharge.

- (2) Small commercial, churches, day nurseries, private schools, professional offices, home beauty shops, other customary home occupations, nursing homes, orphan, maternity and geriatric homes, lodges, sororities and fraternities generating less than twenty (20) cubic feet per pickup and sharing with at least 3 other business or residential units: Thirty-eight dollars and forty-five cents (\$38.45) per month effective October 1, 2024, plus any applicable state or federal fee or surcharge.
- (3) Multifamily (more than four units with container), mobile home parks with container, commercial, institutional, hotels, dormitories, motels, hospitals, clinics, governmental agencies, and industrial:

Container Size (Cubic Yards)	Monthly Charge
2 or less	\$51.88
3	\$76.90
4	\$101.92
6	\$147.54
8	\$193.16

- (A) Plus any applicable state or federal fee or surcharge.
- (B) When two businesses share a dumpster, the monthly charge per container size is divided equally among the two businesses.
- (C) Roll-off containers shall be assessed a one hundred and twenty dollars (\$120.00) charge per pickup, three dollars (\$3.00) per day rental, and forty dollars (\$40.00) disposal fee per ton plus any applicable state or federal fee or surcharges, effective October 1, 2024.
- (D) Compactor containers shall be assessed a charge of one hundred and twenty dollars (\$120.00) per pickup in addition to forty dollars (\$40.00) disposal fee per ton plus any applicable state or federal fee or surcharges, effective October 1, 2024.
- (E) For the purpose of this section and its use herein, the word "container" shall mean a detachable container of heavy durable material subject to being moved by automation.

SECTION 17. THAT any transfers of funds from the General Fund to the Enterprise Funds to subsidize operations of that Enterprise Fund will be reconciled and trued-up at the end of the

fiscal year and only the amount of funds necessary to balance the Enterprise Fund will be transferred.

SECTION 18. THAT the proposed budgets of the following Component Units and Related Entities are accepted as presented by their Boards: Lubbock Economic Development Alliance, Market Lubbock, Inc., Civic Lubbock, Inc., and Vintage Township Public Facilities Corporation.

SECTION 19. THAT the City Council finds and declares that sufficient written notice of the date, hour, place and subject of this meeting of the Council was posted at a designated place convenient to the public at the Citizens Tower for the time required by law preceding this meeting, that such place of posting was readily accessible at all times to the general public, and that all of the foregoing was done as required by law at all times during which this Ordinance and the subject matter thereof has been discussed, considered and formally acted upon. The City Council further ratifies, approves and confirms such written notice and the contents of posting hereof.

SECTION 20. THAT the City Secretary is hereby authorized and directed to cause publication of the descriptive caption of this Ordinance as an alternative method of publication as provided by law.

SECTION 21. THAT should any section, paragraph, sentence, clause, phrase or word of this Ordinance be declared unconstitutional or invalid for any reason, the remainder of this Ordinance shall not be affected thereby.

SECTION 22. THAT matters revised after the proposed budget was filed with the City Secretary are attached hereto as **Exhibit G**.

AND IT IS SO ORDERED

Passed by the City Council on first reading this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

VOTING FOR PASSAGE:

VOTING AGAINST PASSAGE:

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Council members present but not voting:

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Council members absent:

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Passed by the City Council on second reading this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

VOTING FOR PASSAGE:

VOTING AGAINST PASSAGE:

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\_\_\_\_\_  
Council members present but not voting:

\_\_\_\_\_  
Council members absent:

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\_\_\_\_\_  
**MARK W. MCBRAYER, MAYOR**

**ATTEST:**

\_\_\_\_\_  
Courtney Paz, City Secretary

**APPROVED AS TO CONTENT:**

  
\_\_\_\_\_  
Cheryl Brock, Interim Chief Financial Officer

**APPROVED AS TO FORM:**

  
\_\_\_\_\_  
Amy L. Sims, Deputy City Attorney

# Exhibit B - All Funds Summary

	<b>Budget</b>	
	<b>FY 2024-25</b>	
<b>General Fund Revenue Sources</b>		
Taxes		
Property Taxes	\$	91,083,674
Delinquent Taxes/Penalties & Interest		1,025,000
Sales Tax		105,648,634
Mixed Beverage Tax		2,000,000
Bingo Tax		200,000
Suddenlink		1,535,000
Xcel Energy		1,000
Atmos		3,778,000
South Plains Electric Coop.		2,175,000
West Texas Gas		75,000
Franchise Fee		22,058,803
Telecom ROW		1,576,000
Development Services		320,900
General Government		276,950
City Secretary		500,150
Public Safety		975,665
Public Works/Solid Waste		29,614,228
Public Health		134,100
Animal Shelter		94,500
Cultural/Recreational		629,684
Museum		349,350
Licenses and Permits		5,882,279
Intergovernmental		546,561
Fines and Forfeitures		2,867,475
Interest Earnings		2,630,000
In Lieu of Property Tax		11,015,679
Rental		68,000
Recoveries of Expenditures		1,035,080
Oil and Gas Royalties		400,000
Other		532,400
Transfers from Solid Waste CIP		290,900
Transfers from LP&L		4,117,848
Transfers from Water/Wastewater Fund		3,097,316
Transfers from Airport Fund		2,502,392
Transfers from Risk Fund		216,295
Transfers from Stormwater		632,884
<b>Total General Fund Revenue</b>	<b>\$</b>	<b>299,886,747</b>
Use of Excess Reserves		12,519,096
<b>General Fund Appropriation Units</b>		
Administrative Services:		
City Attorney	\$	2,617,904
City Council		604,742
City Manager		1,852,421
City Secretary		1,747,041
Facilities Management		5,508,382
Finance		3,852,551

# Exhibit B - All Funds Summary

	<b>Budget FY 2024-25</b>
Human Resources	1,317,432
Internal Audit	300,072
Non-departmental	4,032,159
Communications and Marketing and Call Center	956,846
<b>Administrative Services Appropriation</b>	<b>22,789,550</b>
Cultural and Recreation Services:	
Library	4,410,917
Cultural Arts	1,378,512
Parks and Recreation	13,848,816
<b>Cultural and Recreation Services Appropriation</b>	<b>19,638,245</b>
Development Services:	
Building Safety	3,020,984
Code Enforcement	3,245,262
Environmental Health	1,440,088
Vector Control	617,108
Planning	1,192,409
<b>Development Services Appropriation</b>	<b>9,515,851</b>
Public Works/Solid Waste:	
Engineering	790,637
Solid Waste	28,305,627
Streets	6,695,908
Traffic	4,563,611
<b>Public Works/Solid Waste Appropriation</b>	<b>40,355,783</b>
Public Safety and Health Services:	
Animal Services	3,702,405
Fire	997,054
Municipal Court	71,093,657
Police	1,955,010
Public Health	92,734,576
<b>Public Safety &amp; Health Services Appropriation</b>	<b>1,804,628</b>
Other Appropriation:	
Transfers	172,287,330
Other Appropriation	39,283,365
Additional COLI Adjustment	6,435,719
<b>Total General Fund Appropriation</b>	<b>\$ 310,305,843</b>



# Exhibit B - All Funds Summary

	<b>Budget FY 2024-25</b>
<b>Debt Service Fund Revenue Sources</b>	
Tax Collection	\$ 29,404,282
Interest on Investments	100,000
Transfer from Solid Waste	4,661,378
Transfer from North Overton TIF	2,919,557
Transfer from CBD TIF	940,954
Transfer from Hotel Tax Fund	90,500
Transfer from Gateway	8,778,479
Transfer from LP&L - Citizens Tower	1,141,493
Transfer from Water - Citizens Tower	146,744
Transfer from Storm Water (Street Maintenance)	102,721
<b>Total Debt Service Fund Revenue</b>	<b>48,286,108</b>
Use of Excess Reserves	6,320
<b>Debt Service Fund Expenditures</b>	
Principal and Interest Bond Payments	47,656,222
Fiscal Agent Fees	14,000
Bond Sale Charges	180,000
Transfer to Civic Centers	442,206
<b>Total Debt Service Fund Appropriation</b>	<b>48,292,428</b>
<b>Fleet Services Fund</b>	
Total Fleet Service Fund Revenue	16,764,906
Use of Excess Reserves	26,902
<b>Total Fleet Service Fund Appropriation</b>	<b>16,791,808</b>
<b>Health Benefits Fund</b>	
Total Health Benefits Fund Revenue	46,187,535
<b>Total Health Benefits Fund Appropriation</b>	<b>46,128,332</b>
<b>Information Technology Fund</b>	
Total Information Technology Revenue	14,102,497
Use of Excess Reserves	145,078
<b>Total Information Technology Appropriation</b>	<b>14,247,575</b>
<b>Telecommunications Fund</b>	
Total Telecommunications Revenue	1,708,856
Use of Excess Reserves	9,170
<b>Total Telecommunications Appropriation</b>	<b>1,718,026</b>
<b>GIS and Data Services Fund</b>	
Total GIS & Data Services Revenue	\$ 896,413
Use of Excess Reserves	41,680
<b>Total GIS &amp; Data Services Appropriation</b>	<b>938,093</b>
<b>Radio Shop Fund</b>	
Total Radio Shop Revenue	2,759,900
<b>Total Radio Shop Appropriation</b>	<b>2,186,089</b>

# Exhibit B - All Funds Summary

	<b>Budget FY 2024-25</b>
<b>Investment Pool Fund</b>	
Total Investment Pool Fund Revenue	211,204
Total Investment Pool Fund Appropriation	208,794
<b>Print Shop Fund</b>	
Total Print Shop Revenue	291,464
Total Print Shop Appropriation	247,760
<b>Warehouse Fund</b>	
Total Warehouse Fund Revenue	507,360
Total Warehouse Fund Appropriation	500,142
<b>Risk Management Fund</b>	
Total Risk Management Fund Revenue	13,464,922
Total Risk Management Fund Appropriation	13,413,121
<b>Airport Fund</b>	
Total Airport Fund Revenue	20,368,569
Total Airport Fund Appropriation	18,428,899
<b>Cemetery Fund</b>	
Total Cemetery Fund Revenue	487,544
Use of Excess Reserves	405,502
Total Cemetery Fund Appropriation	893,046
<b>Civic Centers Fund</b>	
Total Civic Center Fund Revenue	661,434
Transfer from HOT Fund	2,600,487
Transfer from Debt Service Fund	442,206
Use of Excess Reserves	632,652
Total Civic Center Fund Appropriation	4,336,779
<b>Lake Alan Henry Fund</b>	
Total Lake Alan Henry Fund Revenue	719,244
Use of Excess Reserves	101,806
Total Lake Alan Henry Fund Appropriation	821,050
<b>Lubbock Power and Light Fund</b>	
Total Lubbock Power and Light Fund Revenue	\$ 165,155,480
Transfer from Other Funds	1,084,931
Use of Excess Reserves	19,160,902
Total Lubbock Power and Light Fund Appropriation	185,401,313
<b>Meadowbrook Golf Course Fund</b>	
Total Meadowbrook Golf Course Fund Revenue	2,650,000
Total Meadowbrook Golf Course Fund Appropriation	2,524,000

# Exhibit B - All Funds Summary

	<b>Budget FY 2024-25</b>
<b>Storm Water Utility Fund</b>	
Total Storm Water Utility Fund Revenue	23,861,366
Use of Excess Reserves	1,861,953
Total Storm Water Utility Fund Appropriation	25,723,319
<b>Transit Fund</b>	
Total Transit Fund Revenue	14,965,852
Transfer from Economic Development Fund	400,000
Transfer from City of Lubbock	2,958,473
Use of Excess Reserves	803,815
Total Transit Fund Appropriation	19,128,140
<b>Water/Wastewater Utility Fund</b>	
Total Water/Wastewater Utility Fund Revenue	165,510,418
Transfer from Other Fund	107,912
Total Water/Wastewater Utility Fund Appropriation	161,526,168
<b>Abandoned Vehicle Fund</b>	
Total Abandoned Vehicle Fund Revenue	1,277,900
Use of Excess Reserves	517,100
Total Abandoned Vehicle Fund Appropriation	1,795,000
<b>Animal Assistance Program</b>	
Total Animal Assistance Program Fund Revenue	313,307
Use of Excess Reserves	16,064
Total Animal Assistance Program Fund Appropriation	329,371
<b>Bell Farms PID</b>	
Total Bell Farms PID Fund Revenue	504,766
Use of Excess Reserves	54,677
Total Bell Farms PID Fund Appropriation	559,443
<b>Cable Services Fund</b>	
Total Cable Services Fund Revenue	415,645
Use of Excess Reserves	84,355
Total Cable Services Fund Appropriation	500,000
<b>Central Business District TIF Fund</b>	
Total Central Business District TIF Fund Revenue	\$ 1,755,508
Total Central Business District TIF Fund Appropriation	1,293,065
<b>Charity Care - 1115 Waiver Fund</b>	
Total Charity Care Fund Revenue	55,435
Total Charity Care Fund Appropriation	55,435
<b>Community Development Fund</b>	
Total Community Development Fund Revenue	5,449,782
Total Community Development Fund Appropriation	5,449,782

# Exhibit B - All Funds Summary

	<b>Budget FY 2024-25</b>
<b>Criminal Investigation Fund</b>	
Total Criminal Investigation Fund Revenue	175,300
Use of Excess Reserves	268,700
Total Criminal Investigation Fund Appropriation	444,000
<b>Cypress Ranch Public Improvement District</b>	
Total Cypress Ranch Fund Revenue	257
Total Cypress Ranch Fund Appropriation	257
<b>Economic Development Fund</b>	
Total Economic Development Fund Revenue	3,511,557
Transfer from General Fund	89,768
Use of Excess Reserves	513,565
Total Economic Development Fund Appropriation	4,114,890
<b>Gateway Streets Fund</b>	
Total Gateway Streets Fund Revenue	300,000
Transfer from General Fund	9,000,570
Use of Excess Reserves	277,909
Total Gateway Streets Fund Appropriation	9,578,479
<b>Grants</b>	
Total Grant Revenue	8,496,045
Total Grant Appropriation	8,496,045
<b>Health Rebate and Insurance Fund</b>	
Total Health Rebate and Insurance Fund Revenue	129,600
Total Health Rebate and Insurance Fund Appropriation	129,146
<b>Hotel Occupancy Tax Fund</b>	
Total Hotel Motel Tax Fund Revenue	9,700,000
Total Hotel Motel Tax Fund Appropriation	9,700,000
<b>Impact Fees</b>	
Total Impact Fees Revenues	3,590,000
Total Impact Fee Appropriation	-
<b>Lubbock Business Park TIF</b>	
Total Lubbock Business Park TIF Revenue	\$ 1,170,618
Total Lubbock Business Park TIF Appropriation	25,414
<b>Lubbock Economic Development Alliance Fund</b>	
Total Lubbock Economic Development Alliance Fund Revenue	9,604,421
Total Lubbock Economic Development Alliance Fund Appropriation	9,604,421
<b>Municipal Court Fund</b>	
Total Municipal Court Fund Revenue	435,938
Total Municipal Court Fund Appropriation	196,265

# Exhibit B - All Funds Summary

	<b>Budget FY 2024-25</b>
<b>North and East Lubbock Neighborhood and Infrastructure Fund</b>	
Transfer from General Fund	360,000
Use of Excess Reserves	300,000
Total North and East Lubbock Neighborhood Fund Appropriation	660,000
<b>North Overton Public Improvement District Fund</b>	
Total North Overton Public Improvement District Fund Revenue	1,046,093
Use of Excess Reserves	517,931
Total North Overton Public Improvement District Fund Appropriation	1,564,023
<b>North Overton Tax Increment Fund</b>	
Total North Overton Tax Increment Fund Revenue	5,894,579
Transfer from Hotel Motel Tax	472,951
Total North Overton Tax Increment Fund Appropriation	4,951,892
<b>North Point Public Improvement District Fund</b>	
Total North Point Public Improvement District Fund Revenue	341,398
Use of Excess Reserves	438,760
Total North Point Public Improvement District Fund Appropriation	780,158
<b>Northwest Passage Public Improvement District Fund</b>	
Total Northwest Passage Public Improvement District Fund revenue	14,669
Total Northwest Passage Public Improvement District Fund Appropriation	14,669
<b>Quincy Park Public Improvement District Fund</b>	
Total Quincy Park Public Improvement District Fund Revenue	261,139
Total Quincy Park Public Improvement District Fund Appropriation	248,192
<b>Truancy Prevention and Diversion Fund</b>	
Total Truancy Prevention and Diversion Fund Revenue	196,581
Total Truancy Prevention and Diversion Fund Appropriation	126,500
<b>Upland Crossing Public Improvement District Fund</b>	
Total Upland Crossing Public Improvement District Fund Revenue	293,724
Total Upland Crossing Public Improvement District Fund Appropriation	197,423
<b>Upland Crossing 2 Public Improvement District Fund</b>	
Total Upland Crossing Public Improvement District Fund Revenue	38,981
Total Upland Crossing Public Improvement District Fund Appropriation	10,881
<b>Upland Crossing 3 Public Improvement District Fund</b>	
Total Upland Crossing Public Improvement District Fund Revenue	\$ 16,539
Total Upland Crossing Public Improvement District Fund Appropriation	10,881
<b>Valencia Public Improvement District Fund</b>	
Total Valencia Public Improvement District Fund Revenue	78,521
Total Valencia Public Improvement District Fund Appropriation	78,241
<b>Vintage Township Public Improvement District Fund</b>	
Total Vintage Township Public Improvement District Fund Revenue	207,823
Total Vintage Township Public Improvement District Fund Appropriation	207,823

# Exhibit B - All Funds Summary

	<b>Budget FY 2024-25</b>
<b>Willow Bend Villas Public Improvement District Fund</b>	
Total Willow Bend Villas Public Improvement District Fund Revenue	86,269
Total Willow Bend Villas Public Improvement District Fund Appropriation	79,308
<b>Lubbock Economic Development Alliance</b>	
Total Lubbock Economic Development Alliance Revenue	11,244,222
Use of Non-Cash Assets - Land	115,500
Use of Excess Reserve	7,593,418
Total Lubbock Economic Development Alliance Appropriation	18,953,140
<b>Market Lubbock, Inc.</b>	
Total Market Lubbock, Inc. Revenue	3,805,809
Use of Excess Reserve	4,561,861
Total Market Lubbock Inc. Appropriation	8,367,670
<b>Market Lubbock, Inc. - Visit Lubbock, Inc.</b>	
Total Market Lubbock, Inc. - Visit Lubbock, Inc. Revenue	3,854,985
Use of Excess Reserve	714,293
Total Market Lubbock Inc. - Visit Lubbock, Inc. Appropriation	4,569,278
<b>Market Lubbock, Inc. - Sports Authority</b>	
Total Market Lubbock, Inc. - Sports Authority Revenue	1,845,890
Use of Excess Reserve	5,388,100
Total Market Lubbock Inc. - Sports Authority Appropriation	7,233,990
<b>Civic Lubbock, Inc.</b>	
Total Civic Lubbock, Inc. Revenue	2,033,834
Total Civic Lubbock, Inc. Appropriation	2,033,834
<b>Vintage Township Public Facilities Corporation</b>	
Total Vintage Township Public Facilities Corporation Revenue	192,823
Total Vintage Township Public Facilities Corporation Appropriation	192,823

# Exhibit C - Transfers Summary

To	From	Description	Amount
Airport Capital Projects Fund	Airport Enterprise Fund	Airport Cash Funded Capital	\$ 1,855,500
Airport Enterprise Fund	Airport CFC Fund	Airport CFC Debt Service	1,050,611
Airport Enterprise Fund	Airport PFC Fund	Airport PFC Debt Service	1,303,806
Cemetery Capital Project Fund	Cemetery Enterprise Fund	Cemetery Cash Funded Capital	20,000
Central Business District TIF Capital	Central Business District TIF	CBD TIF Cash Funded Capital	200,000
Civic Center Capital Projects Fund	Civic Center Enterprise Fund	Civic Center Cash Funded Capital	526,230
Civic Center Capital Projects Fund	Hotel Occupancy Tax Fund	Civic Center Cash Funded Capital	380,345
Civic Center Enterprise Fund	Debt Service Fund	Debt Service Payment	442,206
Civic Center Enterprise Fund	Hotel Occupancy Tax Fund	Civic Center Operations/Marketing	2,600,487
Debt Service Fund	Lubbock Power & Light	Debt Service Payment - Citizen Tower	1,141,493
Debt Service Fund	Central Business District TIF	Debt Service Payment	940,954
Debt Service Fund	Gateway Streets Fund	Debt Service Payment	8,778,479
Debt Service Fund	Hotel Occupancy Tax Fund	Debt Service Payment	90,500
Debt Service Fund	North Overton TIF	Debt Service Payment	2,919,557
Debt Service Fund	Water/Wastewater Enterprise Fund	Debt Service Payment - Citizen Tower	146,744
Debt Service Fund	Stormwater Enterprise Fund	Debt Service Payment	102,721
Debt Service Fund	Solid Waste Fund	Debt Service	4,661,378
Economic Development Fund	General Fund	Economic Development Operations	89,768
Fleet Capital Projects Fund	General Fund	General Fund Cash Funded Capital (Vehicles)	6,567,100
Fleet Capital Projects Fund	Fleet Operating Fund	Fleet Cash Funded Capital	178,244
Fleet Capital Projects Fund	Water/Wastewater Enterprise Fund	Water/Wastewater Cash Funded Capital (Vehicles)	3,739,500
Fleet Capital Projects Fund	Stormwater Enterprise Fund	Stormwater Cash Funded Capital (Vehicles)	1,504,000
Fleet Capital Projects Fund	Civic Center Enterprise Fund	Civic Center Cash Funded Capital (Vehicles)	15,817
Fleet Capital Projects Fund	Civic Center Enterprise Fund	Civic Center Fund Cash	47,000
Fleet Maintenance Fund	General Fund (Solid Waste Disposal)	Vehicle Tax Notes	1,521,716
Fleet Maintenance Fund	General Fund (Solid Waste Collections)	Vehicle Tax Notes	192,409
Fleet Maintenance Fund	General Fund (Fire Equipment Maintenance)	Vehicle Tax Notes	783,468
Fleet Vehicle Replacement Fund	Fleet Maintenance Fund	Vehicle Replacement Fund	34,239
Fleet Vehicle Replacement Fund	Water/Wastewater Enterprise Fund	Vehicle Replacement Fund	706,929
Fleet Vehicle Replacement Fund	Stormwater Enterprise Fund	Vehicle Replacement Fund	422,306
Gateway Streets Capital Projects Fund	Gateway Streets Fund	Gateway Streets Cash Funded Capital	500,000
Gateway Streets Fund	General Fund	Gateway Operations & Debt	9,000,570
General Facilities System Improvements Capital	General Fund	General Fund Cash Funded Capital	180,000
General Facilities System Improvements Capital	General Fund	General Fund Cash Funded Capital	75,000
General Fund	Lubbock Power & Light	Indirect Cost	2,017,848
General Fund	Water/Wastewater Enterprise Fund	Indirect Cost	1,967,445
General Fund	Water/Wastewater Enterprise Fund	Paved Streets	1,129,871
General Fund	Solid Waste Capital Projects Fund	General Fund Cash Funded Capital	290,900
General Fund	Airport Enterprise Fund	Indirect Cost	459,372
General Fund	Airport Enterprise Fund	Aircraft Rescue Fire Fighting (ARFF)	2,043,020
General Fund	Self Insurance Risk Fund	Organizational Development	216,295
General Fund	Stormwater Enterprise Fund	Indirect Cost	248,748
General Fund	Stormwater Enterprise Fund	Playa Lake	384,136
Grant Fund	Transit Enterprise Fund	Transit Operations	3,178,402
Hotel Motel Capital Projects Fund	Hotel Occupancy Tax Fund	Hotel Occupancy Tax Cash Funded Capital	379,965
Lubbock Power & Light	Water/Wastewater Enterprise Fund	Debt Service Payment - Customer Info System	661,576
Lubbock Power & Light	Water/Wastewater Enterprise Fund	Utility Collections	4,221,218
Lubbock Power & Light	Water/Wastewater Enterprise Fund	Debt Service Payment - AMI Debt	180,190
Lubbock Power & Light	Stormwater Enterprise Fund	Debt Service Payment - Customer Info System	115,673
Lubbock Power & Light	Stormwater Enterprise Fund	Utility Collections	738,054
Lubbock Power & Light	Solid Waste Fund	Debt Service Payment - Customer Info System	127,493
Lubbock Power & Light Capital Project Fund	Lubbock Power & Light	LP&L Cash Funded Capital	21,345,000
North & East Lbk Ngbhd & Infrstr	General Fund	North & East Lubbock Operations	360,000
North Overton TIF	Hotel Occupancy Tax Fund	North Overton TIF	472,951
North Overton TIF Capital	North Overton TIF	North Overton Cash Funded Capital	2,000,000
Parks Capital Project Fund	General Fund	General Fund Cash Funded Capital	125,000
Parks Capital Project Fund	General Fund	General Fund Cash Funded Capital	40,425
Parks Capital Project Fund	General Fund	General Fund Cash Funded Capital	325,000
Public Safety Capital Project Fund	General Fund	General Fund Cash Funded Capital	127,000
Public Safety Capital Project Fund	General Fund	General Fund Cash Funded Capital	1,798,937
Public Safety Capital Project Fund	General Fund	General Fund Cash Funded Capital	47,092
Public Safety Capital Project Fund	General Fund	General Fund Cash Funded Capital	1,764,000
Public Safety Capital Project Fund	General Fund	General Fund Cash Funded Capital	400,000
Radio Shop Capital Projects Fund	Radio Shop Operating Fund	Radio Shop Cash Fund	375,000
Stormwater Capital Projects Fund	Stormwater Enterprise Fund	Stormwater Cash Funded Capital	4,400,000
Streets Capital Projects Fund	General Fund	General Fund Cash Funded Capital	14,000,000
Streets Capital Projects Fund	General Fund	General Fund Cash Funded Capital	300,000
Streets Capital Projects Fund	Gateway Streets Fund	Gateway Streets Cash Funded Capital	300,000
Traffic Capital Projects Fund	General Fund	General Fund Cash Funded Capital	200,000
Traffic Capital Projects Fund	General Fund	General Fund Cash Funded Capital	100,000
Traffic Capital Projects Fund	General Fund	General Fund Cash Funded Capital	75,000
Traffic Capital Projects Fund	General Fund	General Fund Cash Funded Capital	450,000
Transit Enterprise Fund	General Fund	Transit Operations	2,958,473
Transit Enterprise Fund	Economic Development Fund	Transit Operations	400,000
Vintage Township Public Facilities Corporation	Vintage Township PID	Debt Service Payment	192,823
Water/Wastewater Capital Project Fund	Water/Wastewater Enterprise Fund	Water/Wastewater Cash Funded Capital	16,305,500
Water/Wastewater Enterprise Fund	Lake Alan Henry Fund	Lake Alan Henry Debt Service	107,912

# Exhibit D - Capital Program Summary

Project Number	Project Name	Appropriation to Date	Appropriation FY 2024-25
8550	Golf Course Improvements	\$ 1,261,238	-
8606	FEMA Restudy - Systems C & D	900,000	-
8625	Field Asset Inventory Data Verification	2,350,862	-
8626	Distribution Planning	680,000	-
8628	Digital Orthophotography	1,265,000	-
8631	Convention Center Hotel Project	74,494	-
8634	City Council Initiatives	125,000	-
8638	Canyon and Playa Lakes Restoration and Restudy	2,000,000	-
8639	Future Infrastructure Funding Study	366,500	-
8646	Public Safety CAD Study	4,100,000	-
8647	Outer Route (Loop 88) Segments 1 & 2	609,700	-
8649	Fire Hydrant Repair & Replacement	1,240,000	430,000
8659	Downtown One Way to Two Way Street Conversion	550,000	-
8664	21-22 Comprehensive Zoning Map Analysis	75,000	-
8665	Document Management System	215,000	-
8667	Flood Protection Study	762,500	-
8668	Diversion Center Contribution	3,500,000	-
8669	Job Training -ARPA	3,220,000	-
8675	Employee Education Assistance - ARPA	500,000	-
8676	Watershed Boundary and Drainage Studies	525,000	300,000
8677	FEMA Restudy - System B	500,000	-
8678	Storm Water Vault Improvements	150,000	50,000
8679	Lake 7 Permitting and Mitigation	2,150,000	800,000
8680	Lead Service Line Replacement	750,000	100,000
8681	Water Distribution System Master Plan Update	500,000	-
8682	Strategic Water Supply Plan Update	250,000	-
8683	Safety Management System (SMS) Development	200,000	-
8684	Airfield Pavement Maintenance Phase 2	100,000	200,000
8685	Impact Fee Report Update	200,000	-
8686	Wastewater Collection System Master Plan Update	1,100,000	-
8687	Demo Elevated and Ground Storage Tanks	275,000	275,000
8688	Smart Meter Texas Integration	1,574,520	-
8689	Utility Relocation Ahead of Lake 7	400,000	-
8690	Locate and Repair Water Valves	475,000	600,000
8691	BCWF Water Supply Optimization	350,000	-
8692	Lake Alan Henry Raw Water Line Cleaning	300,000	-
8693	Sanitary Sewer Adjustments FY 2023-24	80,000	-
8694	Tournament Ball Fields Maintenance & Improvements	379,965	379,965
8695	FM 2641 Signal	64,550	-
8696	Ave. Q Signals	128,400	-
8697	US62 & MLK Signal	55,950	-
8698	19th/US62 Signals	422,350	-



# Exhibit D - Capital Program Summary

Project Number	Project Name	Appropriation to Date	Appropriation FY 2024-25
8699	SL88 Signals	312,750	-
8700	SL88/FM1585 (130th Street) @ US87	87,050	-
8702	Master Thoroughfare Plan Update	-	300,000
8703	South Water Treatment Plant TSR and Membrane Study	-	200,000
8704	Pump Station 12 EST Interior Painting	-	300,000
8705	Topographic Information Acquisition	-	650,000
8706	Stormwater Pipe Inspection	-	1,500,000
8707	Substation Arcflash Study	-	450,000
92238	Facility Maintenance Fund	2,018,693	-
92254	North Overton TIF Public Improvements	5,647,351	1,000,000
92331	Fiberoptic Communications	2,965,000	-
92359	Facility Roof Replacements	2,151,700	380,000
92361	Terminal Building Remodel	43,315,719	-
92399	Gateways	4,500,000	-
92450	Lowhead C Pump Station and Supply Line	23,598,161	-
92484	Substation Upgrades	5,200,000	885,000
92510	Upland Avenue - 66th to 82nd	16,990,311	-
92513	Pumping System Improvements Phase II	4,000,000	-
92537	GIS Software Upgrades and Interfaces	2,435,000	817,000
92551	Public Safety Improvements	57,114,485	-
92557	Landfill 69 Gas Collection System Replacement	534,730	-
92558	Landfill 69 Groundwater Remediation	685,000	-
92565	Garden And Arts Center Exterior Renovations	295,000	-
92567	Dock And Bridge Replacement	820,454	-
92569	Backup Power at Signalized Intersections	500,000	100,000
92570	American Disability Act Ramp and Sidewalk	1,325,000	300,000
92572	Municipal Hill Car Wash 18-19	250,000	-
92579	Airport Property Improvements	1,674,039	-
92580	Cemetery Capital Improvements	80,000	20,000
92583	Automated Metering Infrastructure	20,635,000	-
92587	Loop 88 Sewer Line Relocation	1,609,132	-
92589	Water Line Upsizing For Development	150,000	-
92590	Sewer Line Upsizing for Development	450,000	-
92591	Lift Station Rehabilitation	2,041,043	-
92592	Large Valve Project	3,500,000	500,000
92605	Operating System Upgrades	1,765,000	-
92617	Lake 7 Design and Land Acquisition	1,200,000	22,276,000
92619	Construct Federal Inspection Services Facility	3,552,401	-
92620	Civic Center Parking Lot Repair	1,023,712	644,930
92621	Amphitheatre Erosion Renovations	441,831	-
92624	Pickeball Facility A&E	567,655	-
92634	LP&L - GIS Office Renovations	1,115,000	-

# Exhibit D - Capital Program Summary

Project Number	Project Name	Appropriation to Date	Appropriation FY 2024-25
92648	Zetron Fire Paging Replacement	800,000	-
92649	Upland Avenue from 82nd Street to 98th Street	1,750,000	-
92653	Storm Water Rehabilitation & Maintenance	2,700,000	-
92654	Upland Ave and 66th St Playa Drainage Improvements	8,150,000	-
92655	North Quaker and Clovis Drainage	1,250,000	-
92656	SEWRP Effluent Pump Station #2 Improvements	7,966,099	700,000
92657	Downtown Sewer Line Replacement	7,400,000	-
92670	114th Street Quaker Ave to Indiana Ave Design	1,160,000	-
92673	Upland Avenue 98th Street to 114th Street	800,000	-
92674	SEWRP Improvements Plant 3 Nutrient Removal	2,000,000	-
92675	Roof Repairs and Replacement	459,497	-
92680	Substation Capacity Upgrade - Northeast	9,505,000	-
92683	FY 20-21 Service Distribution Meters	1,543,500	850,000
92684	FY 20-21 Distribution Transformer	15,875,000	1,850,000
92685	FY 20-21 Distribution System Upgrade	12,050,000	2,280,000
92686	FY 20-21 Overhead Lines	9,720,500	3,450,000
92687	FY 20-21 Street Lights	4,282,100	1,445,000
92688	FY 20-21 Underground Distribution	12,699,916	3,580,000
92689	ERCOT - Transmission Distribution Service Provider	23,881,137	-
92695	Downtown Redevelopment	3,235,000	250,000
92698	Transfer Station CIP	32,700,000	-
92699	SEWRP Plant #4 Secondary Clarifier Rehabilitation	2,231,342	-
92701	Major Sewer Line Condition Assessment and Repair	11,299,550	-
92702	East Lubbock Future Expansion	1,400,000	-
92703	Civic Center Convention Center Hotel	106,500	-
92704	North Overton TIF Street Upgrade/Replacement	5,349,680	1,000,000
92705	Outdoor Warning Siren System	1,060,322	127,000
92706	Neighborhood Plan Development	500,000	-
92707	Public Health Facility	10,111,342	-
92708	Memphis Avenue Drainage Improvements	120,583	-
92709	Reese Air Force Water Line	1,416,931	-
92711	Fire Station 20	10,645,000	-
92712	Transportation Improvement/Unpaved Roads 21	9,059,162	-
92713	Erskine Street	11,300,000	-
92714	Warehouse Replacement	97,300	-
92720	General Fund Vehicle Replacement FY 21-22	3,267,374	-
92722	General Fund Vehicle Replacement FY 21-22 ARPA	6,361,189	-
92730	Cooke Facility Remodel	60,000	-
92733	DNV-GL Cascade Upgrades	250,000	5,000
92734	Additional COLU Phone Lines	370,246	-
92735	FY 2021-22 Vehicles and Equipment	2,625,000	-
92737	114th St - Quaker Avenue to Indiana Avenue	3,193,721	-

# Exhibit D - Capital Program Summary

Project Number	Project Name	Appropriation to Date	Appropriation FY 2024-25
92738	Pedestrian and Cyclist Enhancements	485,000	-
92739	Iola Avenue from 122nd to FM 1585	1,275,000	-
92741	Fiber Optic Expansion Continuation	282,871	75,000
92742	Traffic Signal FY 21-22 through FY 25-26	995,235	450,000
92743	Playa Lake 054 Lateral Extension	7,500,000	-
92744	Sewer Ahead of Broadway Avenue	1,650,000	-
92745	Manhole Replacement on Interceptors	1,000,000	250,000
92746	Sewer Line Replacements	975,000	100,000
92747	Sewer Tap Replacements	1,500,000	1,210,000
92748	New Water Meter Sets and Meter Replacements	7,570,275	2,415,000
92749	Water Line Replacement FY 21	4,394,767	1,000,000
92750	Water Lines Ahead of Street Paving FY 21	5,205,576	1,200,000
92751	Water Ahead of Broadway Avenue	100,000	-
92752	Water Lines Ahead of Arterial Roadways	1,550,000	1,150,000
92753	Elevated Storage Tanks	18,531,270	-
92754	Cyber Security Infrastructure	2,250,000	-
92756	Civic Park	1,500,000	-
92757	Housing Project - ARPA	2,636,312	-
92759	Public Safety Improvements - ARPA	3,922,346	-
92761	Walking Trails - ARPA	1,100,000	-
92762	Homelessness - ARPA	3,200,000	-
92763	Playground - ARPA	1,528,848	-
92764	Cattail Removal - ARPA	1,900,000	-
92765	Pickleball Facility - ARPA	1,500,000	-
92766	Mae Simmons Parking Lots/Lake 6 RRM - ARPA	500,000	-
92768	Restrooms Replacement/Renovations - ARPA	1,033,402	-
92769	Advance Purchase Vehicles 22-23	3,400,000	-
92770	Terminal Building Electrical Upgrades	7,982,071	-
92772	Extend Taxiway L, Taxiline Addition, and Apron Expansion	4,505,200	55,700,000
92773	Civic Center Maintenance Fund	1,614,025	43,895
92774	Civic Center Equipment Replacement and Upgrade	350,000	217,750
92775	Cemetery Perimeter Fencing	323,491	-
92776	Utility Upgrades, Gateways and Greenspace	1,378,955	-
92779	Aquatic Facilities - ARPA	7,322,314	-
92780	FY 22-23 Radio Systems Upgrade	1,250,000	125,000
92783	General Fund Vehicle Replacement FY23 Tax Note	4,871,332	-
92787	General Fund Vehicle Replacement FY 22-23	5,979,089	-
92788	4kV Distribution Conversion	3,279,273	3,088,000
92789	NERC Security for Substation	100,000	650,000
92790	Security Upgrade - Hill Building	110,000	-
92791	UCSC Expansion	138,000	-
92792	FY 22-23 Vehicles and Equipment	3,715,000	-

# Exhibit D - Capital Program Summary

Project Number	Project Name	Appropriation to Date	Appropriation FY 2024-25
92793	LAS Security Fence	90,000	-
92794	Street Maintenance 2023	25,019,691	-
92795	Next Generation Traffic Signal Detection	100,000	-
92796	Shop Renovation	30,000	-
92797	WTRDF Cell Construction	7,000,000	-
92798	Mackenzie Park Dam Structure Eval and Restoration	1,000,000	-
92799	Northwest Loop 289 Interceptor Project Phase I	1,500,000	-
92800	Sewer Ahead of Street Paving FY22	650,000	400,000
92801	Southwest Lubbock Sanitary Sewer Expansion	1,500,000	1,000,000
92802	Wastewater Collection System Maintenance	500,000	75,000
92803	Water Reclamation Plant Replacement FY 22-23	2,200,000	900,000
92804	North Terminal Storage Reservoir Improvements	500,000	-
92805	Southeast Lubbock Water System Expansion	1,500,000	-
92806	West Lubbock Water System Expansion	11,293,917	28,000,000
92807	Water Distribution System and Supply Maintenance	50,000	-
92808	Lake Alan Henry Erosion Maintenance	751,308	-
92809	Water System SCADA Upgrade	500,000	-
92810	Business Park Median Irrigation	1,372,699	-
92811	98th Street: Alcove to Upland - 22B	11,500,000	-
92812	Upland Ave: 4th St to 19th St - 22B	3,200,000	11,500,000
92813	34th Street: Upland to Milwaukee - 22B	16,500,000	-
92814	34th Street: Ave Q to I27 and Quaker to Slide - 22B	7,500,000	-
92815	Upland Ave: 34th to 50th Street - 22B	17,500,000	-
92816	Upland Ave from 19th Street to 34th Street - 22B	3,200,000	11,500,000
92817	Dunbar/Manhattan Heights - 22B	6,500,000	-
92818	66th Street from Alcove Avenue to Upland Avenue - 22B	4,200,000	-
92819	Milwaukee Ave: North City Limits to 4th Street - 22B	17,000,000	-
92820	114th Street from Frankford Avenue to Slide Road - 22B	2,200,000	13,800,000
92821	146th St: Quaker to Indiana - 22B	12,000,000	-
92822	114th Street from Indiana Avenue to University Avenue - 22B	-	2,500,000
92823	Residential Unpaved Roadways: East of I-27 - 22B	-	4,000,000
92824	Upland Avenue from 50th Street to 66th Street - 22B	3,200,000	-
92825	82nd Street and MLK Blvd - 22B	5,700,000	-
92827	Pre- Purchase Vehicles FY 23-24	3,030,000	-
92828	Quaker Ave/146th-Woodrow Road	1,274,850	-
92829	Work Order System	2,000,000	-
92830	LAH Maintenance Building and Storage Yard	150,000	-
92831	LAH Dump Station	38,000	-
92832	Amenity Replacement Program	189,176	-
92833	Specialized Camera Syst Police	2,586,190	1,798,937
92834	Substation Capacity Upgrade - Erskine	4,770,000	5,570,000
92835	Pump Station 11B	1,250,000	5,000,000

# Exhibit D - Capital Program Summary

Project Number	Project Name	Appropriation to Date	Appropriation FY 2024-25
92836	Overhead/Underground Training Facility	255,000	290,000
92837	SEWRP Plant #4 Primary Clarifier Rehabilitation	200,000	2,500,000
92838	Airport Property Improvements Phase II	262,281	200,000
92839	Mechanical Systems Improvements	6,777,013	7,020,000
92840	Spare Autotransformer	75,000	-
92841	FY 2023-24 Vehicles & Equipment	2,560,000	-
92842	Stormwater System Improvements	1,562,868	-
92843	Water Reclamation Electrical Replacement and Monitor	500,000	-
92844	Lift Station Rehabilitation	1,450,000	1,300,000
92845	Water System Electrical Improvements	650,000	-
92848	Water/Wastewater Vehicle Replacement FY 2023-24	1,844,000	-
92849	Storm Water Vehicle Replacement FY 2023-24	305,000	-
92850	General Fund Vehicle Replacement FY 2023-24 Tax Note	4,850,000	-
92851	Fleet Vehicle Replacement FY 2023-24	70,000	-
92853	General Fund Vehicle Replacement FY 2023-24	1,248,500	-
92854	Park Development	1,160,742	3,959,316
92855	Berl Huffman Water Well	215,000	-
92856	Municipal Museum Improvements	126,537	-
92857	Loop 88 Segment 3D Water Line Relocate	1,953,403	-
92858	Pump Station 14 Roof Replacement	110,000	-
92859	Terminal Building - 2nd Floor Renovations	1,097,468	-
92860	Tom Martin Sports Complex Expansion	8,000,000	-
92861	Street Maintenance Inside Loop 289	500,000	500,000
92862	Fuel Master Software Upgrade	-	118,244
92863	Vehicle Replacements FY 24-25 Cash	-	11,917,600
92864	Vehicle Replacements FY 24-25 Tax Note	-	9,899,500
92865	Radio Tower Building Replacement	-	150,000
92866	Radio Replacements	-	100,000
92867	Electronic Ticket Writers	-	47,092
92868	SCBA Paks	-	1,764,000
92869	Personal Protective Equipment	-	400,000
92870	Street Maintenance 2025	-	14,000,000
92871	Signal Cabinet ID Badge Access Systems	-	200,000
92872	Equipment Replacement Fund	-	75,000
92873	Water - Pipeline Maintenance Facility Renovations	-	50,500
92874	Water Meter Shop Expansion	-	600,000
92875	Pumping System Improvements Phase III	-	500,000
92876	East 50th Street Water Line Extension	-	2,000,000
92877	Water Line Looping	-	300,000
92878	SWTP Membrane Backwash Pretreatment	-	200,000
92879	SEWRP Headworks Improvements	-	500,000
92880	Sewer Line Upsizing for Development	-	250,000

# Exhibit D - Capital Program Summary

Project Number	Project Name	Appropriation to Date	Appropriation FY 2024-25
92881	Stormwater System Improvements & Maintenance	-	650,000
92882	Drainage Improvements for Arterials	-	1,000,000
92883	Canyon Lake No. 6 Dam Evaluation and Restoration	-	250,000
92884	Replace Airfield Lighting/LED Conversion	-	200,000
92885	Street Sweeper Acquisition	-	255,500
92886	Freight Road and Parking Improvements	-	500,000
92887	Airfield Perimeter Road Reconstruction	-	500,000
92888	Consolidated Rental Car Facility Improvements	-	200,000
92889	Cemetery Irrigation System	-	2,000,000
92890	Public Improvements	-	200,000
92891	FY 2024-25 Vehicles and Equipment	-	2,340,000
92892	Trees for New Transfer Station	-	40,425
2021133	Lake 6 Fountain Inlet	-	125,000
2024011	Clapp Pool Repair	-	325,000
<b>Total Appropriation</b>		<b>\$ 827,253,532</b>	<b>270,140,654</b>

# Exhibit D - Capital Program Summary

Funding Source	Funding to Date	Funding FY 2024-25
AIP Discretionary	\$ -	18,500,000
AIP Grant	-	16,200,000
Airport Federal Grant Funding	18,088,646	-
Airport Fund Bonds	9,681,739	-
Airport Fund Cash	6,643,420	1,855,500
ARPA Funding	57,878,376	-
BIL Grant	14,099,426	22,420,000
C.A.R.E.S. Act Funding	5,298,725	-
CBD TIF Fund Cash	-	200,000
CBD TIF Fund Prior Year Bonds	5,878,955	-
CBD TIF Fund Prior Year Cash	180,994	-
Cemetery Fund Prior Year Cash	403,491	-
CFC Fund Cash	108,399	200,000
CH Foundation Grant	500,000	-
Civic Center Fund Cash	841,471	573,230
Civic Center Fund Prior Year Cash	1,236,945	-
County ARPA	3,500,000	-
Fleet Fund Cash	70,000	118,244
Fleet Fund Prior Year Cash	51,294	60,000
Fleet Fund Tax Notes	4,850,000	8,558,447
Fleet Prior Year Tax Notes	-	1,341,053
Gateway Fund Bonds	6,000,000	-
Gateway Fund Cash	1,480,366	800,000
Gateway Fund Prior Year Bonds	6,748,321	-
General Fund Cash	76,555,409	26,594,554
General Fund CO Bonds	131,925,874	-
General Fund Prior Year Bonds	97,333	-
General Fund Prior Year Cash	120,000	200,000
General Fund Tax Notes	9,028,852	2,000,000
General Obligation Bonds	110,200,000	43,300,000
Helen Jones Foundation Grant	1,000,000	-
Hotel Occupancy Tax Fund Cash	1,731,117	760,310
IT Fund Cash	155,000	-
Lake Alan Henry Cash	188,000	-
LBP TIF Fund Cash	1,372,699	-
LP&L Fund Cash	83,545,866	18,257,000
LP&L Prior Year Revenue Bonds	20,169,915	6,455,000
LP&L Revenue Bonds	27,469,273	3,088,000
Market Lubbock, Inc. Cash	58,000	-
North Overton TIF Fund Bonds	747,031	-
North Overton TIF Fund Cash	8,750,000	2,000,000
PFC Fund Bonds	16,005,334	5,600,000
Radio Shop Cash	1,250,000	375,000

# Exhibit D - Capital Program Summary

<b>Funding Source</b>	<b>Funding to Date</b>	<b>Funding FY 2024-25</b>
Stormwater Fund Bonds	10,095,921	-
Stormwater Fund Cash	19,854,423	5,904,000
Texas Water Development Board Bonds	31,652,500	-
TxDOT Participation	4,676,960	3,959,316
United States Air Force Funding	1,416,931	-
Wastewater Fund Cash	640,000	210,000
Wastewater Fund Revenue Bonds	244,767	-
Water Fund Cash	228,249	-
Water/Wastewater Fund Cash	84,952,121	19,835,000
Water/Wastewater Fund Revenue Bonds	36,711,389	60,776,000
Zone A Impact Fees	1,270,000	-
Zone F Impact Fees	1,600,000	-
<b>Total Funding</b>	<b>\$ 827,253,532</b>	<b>270,140,654</b>



# Exhibit E - Non-Civil Service Pay Plan

<b>Pay Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
101	18,528.64	24,554.40	30,580.16
102	19,452.16	25,780.56	32,108.96
103	20,419.36	27,069.12	33,718.88
104	21,444.80	28,424.24	35,403.68
105	22,518.08	29,844.88	37,171.68
106	23,643.36	31,335.20	39,027.04
107	24,820.64	32,900.40	40,980.16
108	26,060.32	34,544.64	43,028.96
109	27,364.48	36,274.16	45,183.84
110	28,733.12	38,087.92	47,442.72
111	30,172.48	39,992.16	49,811.84
112	31,686.72	41,995.20	52,303.68
113	33,261.28	44,090.80	54,920.32
114	34,927.36	46,296.64	57,665.92
115	36,674.56	48,610.64	60,546.72
116	38,507.04	51,040.08	63,573.12
117	39,588.64	52,474.24	65,359.84
118	41,570.88	55,102.32	68,633.76
119	43,650.88	57,857.28	72,063.68
120	45,834.88	60,751.60	75,668.32
121	48,118.72	63,783.20	79,447.68
122	49,466.56	65,567.84	81,669.12
123	51,933.44	68,840.72	85,748.00
124	54,535.52	72,286.24	90,036.96
125	57,264.48	75,901.28	94,538.08

# Exhibit E - Non-Civil Service Pay Plan

<b>Pay Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
126	60,122.40	79,695.20	99,268.00
127	62,231.52	82,487.60	102,743.68
128	65,339.04	86,611.20	107,883.36
129	68,606.72	90,941.76	113,276.80
130	72,042.88	95,492.80	118,942.72
131	75,643.36	100,266.40	124,889.44
132	79,424.80	105,278.16	131,131.52
133	83,395.52	110,541.60	137,687.68
134	87,565.92	116,068.16	144,570.40
135	91,942.24	121,871.36	151,800.48
136	96,532.80	127,959.52	159,386.24
137	101,366.72	134,363.84	167,360.96
138	106,435.68	141,083.28	175,730.88
139	110,680.96	146,713.84	182,746.72
140	116,220.00	154,052.08	191,884.16
141	122,029.44	161,753.28	201,477.12
142	128,128.00	169,839.28	211,550.56
143	134,538.56	178,334.00	222,129.44
144	141,265.28	187,249.92	233,234.56
145	148,328.96	196,612.00	244,895.04
146	155,748.32	206,446.24	257,144.16
147	163,531.68	216,764.08	269,996.48
148	171,704.00	227,600.88	283,497.76
149	180,292.32	238,982.64	297,672.96
150	189,307.04	250,931.20	312,555.36

Pay Plan reflects annual salary amount

# Exhibit E - Part-Time Pay Plan

Pay Grade	Minimum	Midpoint	Maximum
201	8.338	10.703	13.761
202	8.753	11.237	14.448
203	9.189	11.799	15.173
204	9.649	12.389	15.931
205	10.132	13.008	16.727
206	10.640	13.659	17.563
207	11.168	14.340	18.440
208	11.727	15.057	19.362
209	12.315	15.811	20.331
210	12.929	16.601	21.348
211	13.577	17.431	22.414
212	14.255	18.303	23.536
213	14.967	19.217	24.712
214	15.717	20.179	25.949
215	16.503	21.188	27.244
216	17.329	22.248	28.608
217	18.193	23.358	30.036
218	19.104	24.528	31.541
219	20.059	25.754	33.116
220	21.062	27.042	34.772
221	22.113	28.393	36.511
222	23.221	29.814	38.337
223	24.380	31.303	40.253
224	25.599	32.868	42.265
225	26.881	34.512	44.377

# Exhibit E - Part-Time Pay Plan

Pay Grade	Minimum	Midpoint	Maximum
226	28.224	36.237	46.596
227	29.635	38.049	48.926
228	31.115	39.951	51.373
229	32.670	41.948	53.941
230	34.306	44.047	56.639
231	36.021	46.249	59.471
232	37.821	48.561	62.445
233	39.712	50.989	65.566
234	41.699	53.538	68.842
235	43.783	56.216	72.288
236	45.970	59.024	75.899
237	48.670	61.976	79.695
238	50.684	65.077	83.682
239	53.215	68.328	87.864
240	55.878	71.745	92.257
241	58.671	75.333	96.871
242	61.604	79.099	101.714
243	64.686	83.055	106.800
244	67.920	87.207	112.140
245	71.316	91.566	117.744
246	74.882	96.146	123.634
247	78.626	100.953	129.814
248	82.555	105.999	136.305
249	86.685	111.300	143.120
250	91.018	116.864	150.275

Pay Plan reflects hourly rate

## Exhibit E - Police Pay Plan

Grade	Title		Step A	Step B	Step C	Step D	Step E	Step F
PCS6	Police Asst. Chief	(H)	76.072	79.873	83.871			
		(B)	6,085.76	6,389.84	6,709.68			
		(M)	13,185.81	13,844.65	14,537.64			
		(A)	158,229.76	166,135.84	174,451.68			
PCS5	Police Deputy Chief	(H)	65.094	68.345	72.447			
		(B)	5,207.52	5,467.60	5,795.76			
		(M)	11,282.96	11,846.47	12,557.48			
		(A)	135,395.52	142,157.60	150,689.76			
PCS4	Police Lieutenant	(H)	55.964	58.765	61.995			
		(B)	4,477.12	4,701.20	4,959.60			
		(M)	9,700.43	10,185.93	10,745.80			
		(A)	116,405.12	122,231.20	128,949.60			
PCS3	Police Sergeant	(H)	49.058	51.511	54.603			
		(B)	3,924.64	4,120.88	4,368.24			
		(M)	8,503.39	8,928.57	9,464.52			
		(A)	102,040.64	107,142.88	113,574.24			
PCS2	Police Detective/Corporal	(H)	46.721					
		(B)	3,737.68					
		(M)	8,098.31					
		(A)	97,179.68					
PCS1	Police Officer	(H)	34.244	35.955	37.754	39.830	42.820	46.032
		(B)	2,739.52	2,876.40	3,020.32	3,186.40	3,425.60	3,682.56
		(M)	5,935.63	6,232.20	6,544.03	6,903.87	7,422.13	7,978.88
		(A)	71,227.52	74,786.40	78,528.32	82,846.40	89,065.60	95,746.56
PNC(E2)	Entry Level II (Pay grade does not indicate Civil Service status)	(H)	34.244					
		(B)	2,739.52					
		(M)	5,935.63					
		(A)	71,227.52					
PNC(E1)	Entry Level I A + B (non-Civil Service)	(H)	31.202					
		(B)	2,496.16					
		(M)	5,408.35					
		(A)	64,900.16					
PNCSP	Cadet (non-Civil Service)	(H)	31.202					
		(B)	2,496.16					
		(M)	5,408.35					
		(A)	64,900.16					

10 years

- **PNCSP - Cadet:**  
Hired pre-Academy start date
- **PNC(E1)A – Entry Level 1:**  
Beginning grade for employee hired without a TCOLE license
- **PNC(E1)B – Entry Level 1:**  
Attained upon earning a TCOLE license OR  
Beginning grade for employee with a TCOLE license
- **PNC(E2) Entry Level 2:**  
Attained 12 months after PNC(E1)A  
This grade is skipped by PNC(E1)B ONLY IF the employee was hired with a TCOLE license
- **PCS1 – Police Officer: Step A**  
Step A is attained 6 months after the employee attains PNC(E2) – Entry Level 2, OR  
Step A is attained 12 months after PNC(E1)B if the employee was hired with a TCOLE license.  
Step A also indicates the end of the probationary period:  
18 months if the employee was hired without a TCOLE license  
12 months if the employee was hired with a TCOLE license
- **PCS1 – Police Officer: Step B**  
Step B is attained 2 years after the Academy start date  
6 months after Step A if the employee was hired without a TCOLE license, OR  
12 months after Step A if the employee was hired with a TCOLE license
- **PCS1 – Police Officer: Steps C – F**  
Step C is attained at 4 years of service  
Step D is attained at 6 years of service  
Step E is attained at 8 years of service  
Step F is attained at 10 years of service
- **PCS 2 – 6**  
Pay steps at all other ranks are attained after 2 years spent in the prior step

### • Lateral Entry Program

LPD employees hired under the Lateral Entry Program begin at the PCS1 pay grade commensurate with their years of qualified experience according to Local Civil Service Rules, Section 3.03, and progress to the next step after 2 years in service at their beginning pay grade, unless their beginning pay grade is PCS1 Step F, in which case they will remain in that grade. For LPD employees hired under the Lateral Entry Program, a probationary period of 12 months, prior to entering full civil service protection, begins on the employee's Academy start date.

If the anniversary date in a classification occurs during the last half of the pay period, the increase does not become effective until the beginning of the next pay period. Progression in each classified position (PNC E1-B and above) is based on time in that classification. Time spent in "move-up" does not count toward time in the "move up" classification. Seniority is based on all years of service as a sworn/classified police officer (PNC E1-B and above) or firefighter for the City of Lubbock, not merely the last continuous period of service. Disciplinary suspensions do not constitute a break in service. Seniority credit shall be figured to five decimal places. In the event of a conflict between this ordinance and state law, state law will control.

Biweekly rate=Hourly \* 80. Annual rate=Biweekly \* 26. Monthly rate=Annual / 12.

# Exhibit E - Fire Pay Plan (40 Hour Shifts)

Grade	Title	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
FCS7	Fire Deputy Chief																				
	H	75.841	76.837	77.831	78.826	79.819	80.814	81.809													
	B	6,067.28	6,146.96	6,226.48	6,306.08	6,385.52	6,465.12	6,544.72													
	A	157,749.28	159,820.96	161,888.48	163,958.08	166,023.52	168,093.12	170,162.72													
FCS6	Fire Division Chief																				
	H	71.185	71.472	71.757	72.044	72.328	72.616	72.903	73.192	73.475											
	B	5,694.80	5,717.76	5,740.56	5,763.52	5,786.24	5,809.28	5,832.24	5,855.36	5,878.00											
	A	148,064.80	148,661.76	149,254.56	149,851.52	150,442.24	151,041.28	151,638.24	152,239.36	152,828.00											
FCS5	Fire Battalion Chief																				
	H	63.952	64.454	64.956	65.456	65.957	66.459	66.958	67.461	67.962	68.462	68.986									
	B	5,116.16	5,156.32	5,196.48	5,236.48	5,276.56	5,316.72	5,356.64	5,396.88	5,436.96	5,476.96	5,518.88									
	A	133,020.16	134,064.32	135,108.48	136,148.48	137,190.56	138,234.72	139,272.64	140,318.88	141,360.96	142,400.96	143,490.88									
FCS4	Fire Captain																				
	H	55.620	56.036	56.451	56.868	57.282	57.697	58.113	58.530	58.944	59.360	59.774	60.190	60.606							
	B	4,449.60	4,482.88	4,516.08	4,549.44	4,582.56	4,615.76	4,649.04	4,682.40	4,715.52	4,748.80	4,781.92	4,815.20	4,848.48							
	A	115,689.60	116,554.88	117,418.08	118,285.44	119,146.56	120,009.76	120,875.04	121,742.40	122,603.52	123,468.80	124,329.92	125,195.20	126,060.48							
FCS3	Fire Lieutenant																				
	H	49.738	50.009	50.278	50.551	50.819	51.088	51.359	51.631	51.903	52.173	52.442	52.713	52.984	53.254	53.526					
	B	3,979.04	4,000.72	4,022.24	4,044.08	4,065.52	4,087.04	4,108.72	4,130.48	4,152.24	4,173.84	4,195.36	4,217.04	4,238.72	4,260.32	4,282.08					
	A	103,455.04	104,018.72	104,578.24	105,146.08	105,703.52	106,263.04	106,826.72	107,392.48	107,958.24	108,519.84	109,079.36	109,643.04	110,206.72	110,768.32	111,334.08					
FCS2	Fire Equipment Oper.																				
	H	45.914	46.127	46.337	46.549	46.761	46.972	47.187	47.396	47.609	47.820	48.031	48.243	48.454	48.666	48.878	49.090	49.304			
	B	3,673.12	3,690.16	3,706.96	3,723.92	3,740.88	3,757.76	3,774.96	3,791.68	3,808.72	3,825.60	3,842.48	3,859.44	3,876.32	3,893.28	3,910.24	3,927.20	3,944.32			
	A	95,501.12	95,944.16	96,380.96	96,821.92	97,262.88	97,701.76	98,148.96	98,583.68	99,026.72	99,465.60	99,904.48	100,345.44	100,784.32	101,225.28	101,666.24	102,107.20	102,552.32			
FCS1	Fire Fighter																				
	H	33.945	34.513	35.083	35.653	36.225	36.794	37.364	37.933	38.502	39.072	39.641	40.215	40.783	41.355	41.927	42.494	43.064	43.635	44.205	44.775
	B	2,715.60	2,761.04	2,806.64	2,852.24	2,898.00	2,943.52	2,989.12	3,034.64	3,080.16	3,125.76	3,171.28	3,217.20	3,262.64	3,308.40	3,354.16	3,399.52	3,445.12	3,490.80	3,536.40	3,582.00
	A	70,605.60	71,787.04	72,972.64	74,158.24	75,348.00	76,531.52	77,717.12	78,900.64	80,084.16	81,269.76	82,453.28	83,647.20	84,828.64	86,018.40	87,208.16	88,387.52	89,573.12	90,760.80	91,946.40	93,132.00
FNCS1	Prob. Fire Fighter																				
	H	32.004																			
	B	2,560.32																			
	A	66,568.32																			

Progression in each pay grade is based on seniority in that pay grade. Seniority is defined as the total time of employment as a police officer or fire fighter for the City of Lubbock. Time-off for disciplinary suspension does not constitute a loss of seniority time, nor does it constitute a break in service. The time involved in "move-up" is also not included. It does mean all years of service as a police officer or fire fighter with the City of Lubbock whether interrupted, or uninterrupted and not merely the last continuous period of service. Seniority credit shall be figured to five decimal places

Employees who successfully complete one (1) year as Probationary Fire Fighter move to grade FCS1. Fire Fighters then progress through steps in FCS1 annually. Progress through the steps in the other grades also requires one year in each step. However, if the anniversary date occurs during the last half of the pay period, the increase does not become effective until the beginning of the next pay period

Hourly rate=annual / 2,080. Biweekly rate=Hourly rate \* 80. All conversions are approximate.

# Exhibit E - Fire Pay Plan (Kelly Shifts)

Grade	Title	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
FCS5	Fire Battalion Chief																					
	H	45.680	46.039	46.397	46.756	47.112	47.472	47.827	48.188	48.546	48.902	49.276										
	B	4,842.08	4,880.13	4,918.08	4,956.14	4,993.87	5,032.03	5,069.66	5,107.93	5,145.88	5,183.61	5,223.26										
	A	125,894.08	126,883.48	127,870.13	128,859.54	129,840.67	130,832.83	131,811.21	132,806.13	133,792.78	134,773.91	135,804.66										
FCS4	Fire Captain																					
	H	39.731	40.026	40.323	40.620	40.915	41.214	41.509	41.808	42.104	42.402	42.697	42.993	43.290								
	B	4,211.49	4,242.76	4,274.24	4,305.72	4,336.99	4,368.68	4,399.95	4,431.65	4,463.02	4,494.61	4,525.88	4,557.26	4,588.74								
	A	109,498.64	110,311.66	111,130.19	111,948.72	112,761.74	113,585.78	114,398.80	115,222.85	116,038.62	116,859.91	117,672.93	118,488.71	119,307.24								
FCS3	Fire Lieutenant																					
	H	35.528	35.722	35.914	36.108	36.301	36.492	36.685	36.879	37.075	37.267	37.460	37.653	37.846	38.038	38.233						
	B	3,765.97	3,786.53	3,806.88	3,827.45	3,847.91	3,868.15	3,888.61	3,909.17	3,929.95	3,950.30	3,970.76	3,991.22	4,011.68	4,032.03	4,052.70						
	A	97,915.17	98,449.83	98,978.98	99,513.65	100,045.56	100,571.95	101,103.86	101,638.52	102,178.70	102,707.85	103,239.76	103,771.67	104,303.58	104,832.73	105,370.15						
FCS2	Fire Equipment Oper																					
	H	32.797	32.948	33.098	33.250	33.402	33.552	33.706	33.855	34.007	34.158	34.309	34.461	34.611	34.762	34.914	35.065	35.218				
	B	3,476.48	3,492.49	3,508.39	3,524.50	3,540.61	3,556.51	3,572.84	3,588.63	3,604.74	3,620.75	3,636.75	3,652.87	3,668.77	3,684.77	3,700.88	3,716.89	3,733.11				
	A	90,388.53	90,804.69	91,218.09	91,637.00	92,055.91	92,469.31	92,893.74	93,304.38	93,723.29	94,139.45	94,555.60	94,974.52	95,387.92	95,804.07	96,222.98	96,639.14	97,060.81				
FCS1	Fire Fighter																					
	H	24.246	24.652	25.059	25.467	25.875	26.281	26.688	27.098	27.503	27.910	28.317	28.725	29.131	29.541	29.947	30.353	30.760	31.169	31.575	31.982	
	B	2,570.08	2,613.11	2,656.25	2,699.50	2,742.75	2,785.79	2,828.93	2,872.39	2,915.32	2,958.46	3,001.60	3,044.85	3,087.89	3,131.35	3,174.38	3,217.42	3,260.56	3,303.91	3,346.95	3,390.09	
	A	66,821.98	67,940.91	69,062.60	70,187.05	71,311.50	72,430.44	73,552.13	74,682.09	75,798.27	76,919.96	78,041.65	79,166.10	80,285.04	81,415.00	82,533.93	83,652.87	84,774.56	85,901.76	87,020.70	88,142.39	
FNCS1	Prob. Fire Fighter																					
	H	22.860																				
	B	2,423.16																				
	A	63,002.16																				

Progression in each pay grade is based on seniority in that pay grade. Seniority is defined as the total time of employment as a police officer or fire fighter for the City of Lubbock. Time-off for disciplinary suspension does not constitute a loss of seniority time, nor does it constitute a break in service. The time involved in "move-up" is also not included. It does mean all years of service as a police officer or fire fighter with the City of Lubbock whether interrupted, or uninterrupted and not merely the last continuous period of service. Seniority credit shall be figured to five decimal places

Employees who successfully complete one (1) year as Probationary Fire Fighter move to grade FCS1. Fire Fighters then progress through steps in FCS1 annually. Progress through the steps in the other grades also requires one year in each step. However, if the anniversary date occurs during the last half of the pay period, the increase does not become effective until the beginning of the next pay period.

Kelly shift rate (k)=Biweekly (40 hour)/112. Biweekly rate=Hourly\*106. Annual rate=Biweekly rate\*26. All conversions are approximate

# Exhibit F - Position Control Summary

	Budget FY 2024-25
<b>Administrative Services</b>	
City Attorney	15
City Council	3
City Manager	8
City Secretary	11
Facilities Management	16
Finance	33
Human Resources	12
Internal Audit	3
Communications and Marketing	9
<b>Total Administrative Services</b>	<b>110</b>
<b>Development Services</b>	
Building Safety	32
Codes Enforcement	29
Environmental Health	16
Vector Control	5
Planning	11
<b>Total Development Services</b>	<b>93</b>
<b>Cultural and Recreation Services</b>	
Library	35
Cultural Arts	9
Parks and Recreation	72
<b>Total Cultural and Recreation Services</b>	<b>116</b>
<b>Public Works</b>	
Engineering	45
Solid Waste	99
Streets	43
Traffic	34
<b>Total Public Works</b>	<b>221</b>
<b>Public Safety and Health Services</b>	
Animal Services	30
Fire	463
Municipal Court	21
Police	579
Public Health	55
<b>Total Public Safety and Health Services</b>	<b>1,148</b>
<b>TOTAL GENERAL FUND</b>	<b>1,688</b>



# Exhibit F - Position Control Summary

	<b>Budget FY 2024-25</b>
<b>Internal Service Funds</b>	
Fleet	24
Health Benefits	4
Information Technology	35
Telecommunications	3
GIS &Data Services	10
Radio Shop	9
Print Shop	2
Central Warehouse	4
Risk Management	7
<b>Total Internal Service Funds</b>	<b>98</b>
<b>Enterprise Funds</b>	
Airport	52
Cemetery	6
Civic Centers	18
Lake Alan Henry	2
Lubbock Power and Light	311
Storm Water	32
Water/Wastewater	232
<b>Total Enterprise Funds</b>	<b>653</b>
<b>Special Revenue Funds</b>	
Community Development	14
Economic Development	3
<b>Total Special Revenue Funds</b>	<b>17</b>
<b>Component Unit</b>	
Civic Lubbock	6

# Exhibit G - Changes to Proposed FY 2024-25 Budget

## General Fund

Interfund Loan to Meadowbrook Golf Fund	\$ 500,000
Transfer from LP&L - TCOS	2,100,000

## LP&L Fund

Decrease Revenue	(1,179,984)
Increase Use of Excess Reserves	6,004,984
Increase Operating Expenses	250,000
Increase Fund Level Expenses	4,575,000

## Meadowbrook Golf Fund

Interfund Loan from General Fund	\$ 500,000
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## Water/Wastewater Fund

Add one Construction and Maintenance Foreman Position to Water Distribution & Maintenance	\$ 77,808
Add two Construction and Maintenance Worker Positions to Wastewater Collection	114,032
Increase Transfer to Water/Wastewater Capital Projects Fund for Sewer Lateral repairs	210,000
Increase Sewer Lateral Repairs revenue - \$1K owner repair cost	1,054,500
Delete one Environmental Compliance Specialist Position from Industrial Monitoring & Pre-Treatment	(77,808)
Delete one Apprentice Wastewater Treatment Plant Operator Position from Wastewater Treatment	(73,146)
Add two Industrial Electrician Positions to Wastewater Treatment	204,726

## Water/Wastewater Capital Projects Fund

<u>CIP 92747 Sewer Tap Replacements</u>	\$ 210,000
Increase appropriation and funding - Water/Wastewater fund cash	

<u>CIP 92745 Manhole Replacements Interceptors</u>	\$ (250,000)
Decrease appropriation and funding - Water/Wastewater fund cash	

<u>CIP 92746 Sewer Line Replacements</u>	(275,000)
Decrease appropriation and funding - Water/Wastewater fund cash	

<u>CIP 92802 Wastewater Collection System Maintenance</u>	(175,000)
Decrease appropriation and funding - Water/Wastewater fund cash	

<u>CIP 92656 SEWRP Effluent Pump Station #2 Improvements</u>	700,000
Increase appropriation and funding - Water/Wastewater fund cash	

## Health Rebates and Insurance Fund

Add revenue to Health - Charity Care	\$ 600
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## North and East Lubbock Neighborhood and Infrastructure Fund

Add Sewer Lateral Assistance Program	\$ 300,000
Increase Use of Excess Reserves	(300,000)

**FY 2023-24 Operating Budget and Capital Program Amendments After Filing Proposed Budget**

Amendments not included in the FY 2024-25 Proposed Operating Budget and Capital

*Approved on the August 13, 2024 City Council Meeting:*

**Cable Services Fund**

<u>Communications Equipment and Renovations</u>	\$	785,390
Establish CIP and appropriation and funding		

*Approved on the August 27, 2024 City Council Meeting:*

**Information Technology Capital Project Fund**

<u>92578 Enterprise Resource Planning</u>	\$	(193,806)
Decrease appropriation and funding - Health Benefits Cash		
Increase Transfer to Health Benefits Operating Fund		193,806

**Health Benefits Fund**

Increase Transfer from Information Technology Capital Project Fund	\$	193,806
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*Budget Change Request - 2023-24*

**Lubbock Power & Light Capital Fund**

<u>92730 Cooke Facility Remodel</u>	\$	(145,000)
Decrease appropriation and funding		

<u>92836 Overhead/Underground Training Facility</u>		145,000
Increase appropriation and funding		

<u>92684 FY 2020-25 Distribution Transformers</u>		(500,000)
Decrease appropriation and funding		

<u>92686 FY 2020-25 Overhead Lines</u>		500,000
Increase appropriation and funding		

<u>92731 Yellowhouse Substation Capacity Upgrade</u>		(157,916)
Decrease appropriation and funding		

<u>92840 Spare Autotransformer</u>		(425,000)
Decrease appropriation and funding		

<u>92688 FY 2020-25 Underground Distribution</u>		582,916
Increase appropriation and funding		

<u>92788 4kV Distribution Conversion</u>		(1,500,000)
Decrease appropriation and funding		

<u>92834 Substation Capacity Upgrade - Erskine</u>		1,500,000
Increase appropriation and funding		

*Budget Change Request - 2024-29*

**General Fund**

Decrease Part-time for Park Maintenance	\$	(38,957)
Increase Computer Capital Outlay for Park Maintenance		38,957



AI# 12811

Special City Council Meeting

09/03/2024:

1. 4.

**Agenda Item**

**Ordinance 1st Reading - Finance:** Consider an ordinance setting the tax rate and levying a tax upon all property subject to taxation within the City of Lubbock for 2024; apportioning said levy among the various funds and items for which revenue must be raised; fixing the times in which said taxes shall be paid and assessing penalty and interest for nonpayment of such taxes within the time provided.

**Item Summary**

This is the first reading of the ordinance adopting and levying the tax rate for 2024. Prior to considering the ordinance adopting and levying of the tax rate, the City Council must consider the ordinance adopting the budget. The first reading adopting the budget is item 1.3 on today’s agenda. The September 10, 2024, City Council agenda will include the second reading and adoption of the tax rate ordinance. The property tax is proposed at \$0.477402 per \$100 valuation. The tax rate is distributed as follows:

General Fund Maintenance and Operations	\$0.364738
Interest and Sinking Fund	\$0.112664

**Fiscal Impact**

The General Fund Maintenance and Operations tax rate will generate \$94.5 million and the Interest and Sinking Fund tax rate will generate \$29.2 million.

**Staff/Board Recommending**

Cheryl Brock, Interim Chief Financial Officer

**Attachments**

Tax Rate Ordinance

ORDINANCE NO. \_\_\_\_\_

AN ORDINANCE SETTING THE TAX RATE AND LEVYING A TAX UPON ALL PROPERTY SUBJECT TO TAXATION WITHIN THE CITY OF LUBBOCK, TEXAS, FOR THE YEAR 2024; APPORTIONING SAID LEVY AMONG THE VARIOUS FUNDS AND ITEMS FOR WHICH REVENUE MUST BE RAISED; FIXING THE TIMES IN WHICH SAID TAXES SHALL BE PAID AND ASSESSING PENALTY AND INTEREST FOR NONPAYMENT OF SUCH TAXES WITHIN THE TIME PROVIDED.

WHEREAS, after all notices have been given and hearings held as provided by law, the City Council has determined the tax rate necessary to produce the revenue necessary to operate the affairs of the City of Lubbock for the next fiscal year; NOW THEREFORE:

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LUBBOCK:

SECTION 1. THAT there shall be levied and assessed upon all property subject to taxation within the City of Lubbock, Texas, for the year 2024 the sum of \$0.477402 per One Hundred and No/100s Dollars (\$100.00) valuation thereof and the same shall be applied to the various funds in the following manner:

\$0.112664 per \$100 valuation to the Interest and Sinking Fund; and

\$0.364738 per \$100 valuation to the General Fund

SECTION 2. THAT all ad valorem taxes shall be paid before the first day of February 2025, and taxes not paid by that time shall be increased by such penalty and interest as is provided by Chapter 18 of the Code of Ordinances of the City of Lubbock.

**THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE**

**THE TAX RATE WILL EFFECTIVELY BE RAISED BY 3.78 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY -\$5.64.**

**AND IT IS SO ORDERED**

Passed by the City Council on first reading this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

**VOTING FOR PASSAGE:**

**VOTING AGAINST PASSAGE:**

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**Council members present but not voting:**

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**Council members absent:**

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Passed by the City Council on second reading this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

**VOTING FOR PASSAGE:**

**VOTING AGAINST PASSAGE:**

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**Council members present but not voting:**

**Council members absent:**

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MARK W. MCBRAYER, MAYOR

ATTEST:

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Courtney Paz  
City Secretary

APPROVED AS TO CONTENT:

  
\_\_\_\_\_  
Cheryl Brock  
Interim Chief Financial Officer

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Amy L. Sims  
Deputy City Attorney

ccdocsII/Tax Rate Ordinance 2024-25